



OREGON AIR NATIONAL GUARD



Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047

NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: AF27-508

POSITION INFORMATION

Open Date:	19-Oct-2026
Close Date:	
Position Title:	Senior Enlisted Leader
Unit:	125th Special Tactics Squadron
Location:	Portland, Oregon
DAFSC	J1Z200
Minimum Required Skill Level	9
UMD Position Number *	0113533334
Maximum Rank/Grade**	CMSgt
Minimum Rank/Grade:	SMSgt
Projected Start Date:	01 Dec 2026
Cross-Training Opportunity:	No
Additional Requirements***	Open to 1Z191 and 1Z291, Assignment to SMSgt/ CMSgt positions: Member must meet all promotion eligibility requirements in DAFI36- 2502, prior to placement into a higher graded position

WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard

Area 2: Those Eligible for Membership in the Oregon Air National Guard

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Lt. Col Paul A. Fry / COMM: 503-335-4111 / EMAIL: PAUL.FRY.4@US.AF.MIL

HR Liaison: MSgt Jacob Kelley, 503-335-4029 / DSN 638-4029 / JACOB.KELLEY@US.AF.MIL

**Vacancy And Grade Contingent on Resource Availability*

***Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

**** Assignment to SMSgt/ CMSgt positions: Member must meet all promotion eligibility requirements in DAFI36- 2502, prior to placement into a higher graded position*

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECDD/AFOCD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
 - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
 - Application must be completely filled out
 - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
 - RIP must show ASVAB Scores
 - Skill level commensurate with grade
- **Fitness Report**
 - Current, Passing score at time of submission and through announcement close date
 - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**
 - Last 3 EPB/ OPBs

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
 - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
 - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
 - Do not use the Portfolio feature
- Limit file size to less than 5MB

OREGON ANG JOB OPPORTUNITIES (<https://www.oregon.gov/omd/ONG/Pages/Oregon%20Air%20National%20Guard%20Jobs.aspx>)**TECHNICIAN POSITION VACANCY ANNOUNCEMENTS** (<https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1>)**Technician Vacancy Announcement Number**

N/A

DESCRIPTION OF DUTIES

Serves as the Senior Enlisted Leader in an Oregon Air National Guard Squadron. Conducts, supervises, manages and evaluates Special Tactics activities in support of Title 32 and Title 10 mission essential tasks. Will provide and have knowledge of; special operation missions, training requirements, standardization/evaluation programs, finance/budgeting, and ST mission-specific manpower and logistics programs. Responsible for the general supervision, career management, oversight and mentorship of all assigned enlisted AFSC's in the squadron. Communicates the commander's policies and programs to the total force. Represents the 125th STS Commander at various meetings as required. Actively participates on advisory councils and boards Establishes and oversees all hiring boards and interview procedures for squadron AFSC recruitment. Works closely with service recruiters to ensure all applicants are initially and properly vetted prior to hire. Functions as the squadron liaison to the local community, facilitates member-employer relationships, and provides support to the state of Oregon JFHQ and the National Guard Bureau. Coordinates with ANG unit Senior Enlisted Leaders to assist in solving problems created from compliance with USAF, MAJCOM, or ANG policy. Builds and maintains a synergistic relationship with the local community emergency management agencies, police, civilian SAR and Air and Ground components to promote state entity interoperability during Title 32 mission sets. Monitors and ensures training and equipment compliance for enlisted force deployment and taskings. Actively leads in the unit's fitness program. Coordinates on all communications (written and oral) impacting the enlisted force or base community. Assists with the professional growth/mentoring of civilian and officer supervisors of enlisted. Ensures the organization's Officers and new squadron commanders are advised of the Enlisted Force Management Plan. Understands the operation and mission of the organization and all subordinate elements in the Special Tactics Squadron. Understands AF doctrine and core leadership competencies and communicates these to the force during enlisted calls, briefings and awards recognition.

Other duties as assigned

