



Oregon

Tina Kotek, Governor

Department of Administrative Services

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MEMORANDUM

To: Agency Human Resources Directors and Managers
From: Jessica Knieling, Chief Human Resources Officer
Date: May 30, 2025
Subject: Addendum A – Layoff/Removal 50.025.01

Boldened and italicized text reflects revisions and additions to current policy language.

Policy Statement: *As of June 2, 2025, the Executive Branch of state government modifies Attachment B: Model Management Service Removal (Layoff) Plan of the Layoff/Removal policy to align with existing state law.*

Policy Authority: ORS 240.015; 240.145(3); 240.250; 240.309; 240.316(1)(2)(3); 240.425; 240.430; 240.570(2) & (5); 240.580

Applicability: Classified unrepresented and management service employees.

Attachments: Attachment B: Model Management Service Removal (Layoff) Plan

Policy Amendments

Effective June 2, 2025, Attachment B: Model Management Service Removal (Layoff) Plan of the Layoff/Removal policy 50.02.01 is amended as follows:

ATTACHMENT B

MODEL MANAGEMENT SERVICE REMOVAL (LAYOFF) PLAN

(1) Policy

- (i) ~~An **eligible** management service employee removed according to this policy~~ ***does not have restoration rights with immediate prior former regular status in the classified service shall be restored pursuant to the provisions of State HR Policy 50.030.01, Restoration of Terminated Employees.***

Questions should be sent to CHRO.Policy@oregon.gov