U.S. Office of Personnel Management Guide to Personnel Data Standards	ETHNICITY AND RACE IDENTIFICATION (Please read the Privacy Act Statement and instructions before completing form.)	
Name (Last, First, Middle Initial)	Social Security Number	Birthdate (Month and Year)
Agency Use Only		
Privacy Act Statement		
the Office of Management and Budget's and Ethnicity. Providing this information	sted under the authority of 42 U.S.C. Section 2 1997 Revisions to the Standards for the Classi n is voluntary and has no impact on your emplo agency will attempt to identify your race and ethr	ification of Federal Data on Race syment status, but in the instance
is also used by the U. S. Office of Perindividuals for personnel research or s	o plan for equal employment opportunity througersonnel Management or employing agency materials agency response and in the production of surtion for which the records are collected and materials.	naintaining the records to locate mmary descriptive statistics and
for the purpose of uniform, orderly admi	sted under the authority of Executive Order 93 nistration of personnel records. Providing this in ployment status. If SSN is not provided, however	formation is voluntary and failure
Specific Instructions: The two questions b question 1, go to question 2.	elow are designed to identify your ethnicity and race.	Regardless of your answer to
Question 1. Are You Hispanic or Latino? Spanish culture or origin, regardless of race. Yes No	(A person of Cuban, Mexican, Puerto Rican, South)	or Central American, or other
Question 2. Please select the racial categorous. Check as many as apply.	ory or categories with which you most closely identify	by placing an "X" in the appropriate
RACIAL CATEGORY (Check as many as apply)	DEFINITION OF CA	ΓEGORY
American Indian or Alaska Native	A person having origins in any of the original p (including Central America), and who mainta attachment.	•
Asian	A person having origins in any of the original Asia, or the Indian subcontinent including, for Japan, Korea, Malaysia, Pakistan, the Philippine	example, Cambodia, China, India,
Black or African American	A person having origins in any of the black racial	groups of Africa.
☐ Native Hawaiian or Other Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
☐ White	A person having origins in any of the original peo	ples of Europe, the Middle East, or

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42 U.S.C. Section 2000e-16