



OREGON MILITARY DEPARTMENT

OFFICE OF THE ADJUTANT GENERAL
230 GEER DRIVE NE
SALEM OR 97309

NGOR-TAG

2 March 2022

MEMORANDUM FOR All Oregon Military Department Personnel

SUBJECT: Oregon Military Department Guidance – Wearing of Protective Face Mask and Remote Work

1. This policy memorandum supersedes the previous version of Oregon Military Department Guidance dated 23 December 2021 – Wearing of Protective Face Mask and Remote Work.
2. The Department of Administrative Services (DAS) is charged with publishing guidance on behalf of the Governor as it pertains to Executive Branch agencies within our state government. As an agency within the Executive Branch, OMD employees and Service Members (SMs) will at a minimum adhere to workforce guidelines as prescribed by DAS as it pertains to the wear of face coverings and facility operations. Effective 12 March 2022, the wearing of face coverings is optional but no longer required in state facilities. If State workforce guidelines are more liberal, Federal installations will adhere to the *Safer Federal Workplace* guidance as described in the enclosed Updated Guidance for Mask and Screening Testing for all DoD Installations and Other Facilities.
3. Effective immediately, managers and commanders within the OMD will follow respective agency or department guidelines, published by appropriate human resources authority, as it pertains to working remotely. Consideration should be given to each individual employee and SM's job requirements, unique circumstances, and potential hardships as we transition out of a pandemic and into endemic, steady state operations.
4. Additionally, barring more conservative DoD requirements, the physical distancing requirements previously found in Oregon Administrative Rule, per Oregon Occupational Safety and Health Administration are no longer in effect outside of state health care settings. As such, typical activities (ceremonies, conferences, workshops, etc.) that include members of the public can resume. Be considerate to the general public that may want to continue to wear a face covering while attending our events.
5. This policy is applicable to employees and SMs throughout all organizations, installations and administrative buildings across the state regardless of duty status or location. Points of contact for this memorandum for state employees is OMD Deputy Directory, Mr. Stuckey at 503-584-3884, email: dave.stuckey@state.or.us, and for military department employees is the Joint Chief of Staff, Col Parady at 503-584-3639, email: jenifer.pardy@us.af.mil.

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MICHAEL E. STENCEL
Major General
The Adjutant General



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
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WASHINGTON, D.C. 20301-4000

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MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Updated Guidance for Mask and Screening Testing for all Department of Defense Installations and Other Facilities

In accordance with the updated guidance released by the Safer Federal Workforce Task Force on February 28, 2022, beginning immediately, the following masking and screening testing guidance requirements based on the Centers for Disease Control and Prevention (CDC) coronavirus disease 2019 (COVID-19) Community Levels¹ will apply to all Department of Defense (DoD) installations and other facilities owned, leased, or otherwise controlled by DoD:

- When the CDC COVID-19 Community Level is high in the county where a DoD installation or facility is located², indoor mask-wearing is required for all Service members, DoD civilian employees, onsite DoD contractor personnel (collectively, "DoD personnel"), and visitors, regardless of vaccination status. The screening testing program required by reference (a) shall be utilized in that installation or facility.
- When the CDC COVID-19 Community Level is medium in the county where a DoD installation or facility is located, indoor mask-wearing is not required for DoD personnel or visitors. The screening testing program required by reference (a) shall be utilized in that installation or facility.
- When the CDC COVID-19 Community Level is low in the county where a DoD installation or facility is located, indoor mask-wearing is not required for DoD personnel or visitors. The screening testing program contained in reference (a) is not required for that installation or facility.
- Individuals may choose to wear a mask regardless of the COVID-19 Community Level.

¹ Community levels may be found at: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/covid-by-county.html>. Find community levels by "State or Territory" and then by "County or Metro Area." Jurisdictions which are not counties, such as the District of Columbia, also are listed under "County or Metro Area." Definitions of low, medium, and high risk may be found at: <https://www.cdc.gov/coronavirus/2019-ncov/science/community-levels.html>.

² The Pentagon is located in Arlington County, Virginia.

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- Regardless of the CDC COVID-19 Community Level, DoD force health protection guidance for workplace access and mask wearing for DoD personnel with symptoms, a positive test, or exposure to someone with COVID-19 remains in effect.
- When mask wearing is required, any previously-approved exceptions to the masking requirement remain in effect.
- DoD installations, other facilities, and worksites shall, as soon as possible, post signs and post information on their websites clarifying what masking requirements apply on each installation and at each facility.
- All other force health protection guidance remains in effect, including guidance regarding workplace access, occupancy levels, physical distancing, travel, and meetings. Individual must follow more rigorous workplace mask mandates when commanders and supervisors determine that it is required to protect health and safety in the workplace, such as mask wearing by health care workers.
- Installations outside the U.S. should consult country-level data for their Host Nations (HN) if local community-level data is unavailable. Case-rate information is available from the CDC at <https://covid.cdc.gov/covid-data-tracker/#global-counts-rates> and the World Health Organization at <https://covid19.who.int/>. Other sources of data include HN public health authorities, academic institutions, and the World Health Organization.
- DoD Components will comply with any applicable labor relations obligations when implementing this policy.

References (b) and (c) (Attachment 1) are rescinded.

Please direct any questions or comments to the following email address:
dha.ncr.ha-support.list.policy-hrpo-kmc-owners@mail.mil.



Gilbert R. Cisneros, Jr.

Attachment:
As stated

ATTACHMENT 1

References

- (a) Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 23) Revision 3 – Department of Defense Guidance for Coronavirus Disease 2019 Vaccination Attestation, Screening Testing, and Vaccination Verification," dated December 20, 2021
- (b) Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 17) Revision 1 – Department of Defense Guidance for the Use of Masks, Personal Protective Equipment, and Non-Pharmaceutical Interventions During the Coronavirus Disease 2019 Pandemic," dated June 22, 2021 (hereby rescinded)
- (c) Deputy Secretary of Defense Memorandum, "Updated Mask Guidance for all DoD Installations and Other Facilities," dated July 28, 2021 (hereby rescinded)