

No FEAR Act Online Training

Training required **90 days after the effective date of hire** for all newly hired federal T5 civilians and T32 federal technicians, and AGR employees.

Training required **every two years** for all federal T5 civilians, T32 federal technicians, and supervisors – to include supervisors in an AGR or Dual/Non-Dual Technician status. There is no requirement for state or contracted personnel.

Use of the options below to accomplish the training:

Recommended for ANG personnel:

Link: <https://golearn.adls.af.mil/login.aspx>

Register per the instructions given online:

Select "New User Registration" (You will be prompted to input your name, SSN, DOB, and generate answers to challenge questions for security purposes).

Organization Name: Air National Guard, Oregon, HQ OR ANG

Enter your supervisors email address under: UTM/UDM email

Upon successful registration: login and select 'Course Lists'

Select "Selected Force Training"

Select "Notification and Federal Employee Antidiscrimination and Retaliation Act (No FEAR) training V1.0 (ZZ133081)"

Select "Take the Course"

Upon successful completion of the course return to the homepage

Select "Training Record"

Select "My Transcript"

Select "Show Entire Transcript"

Select "Certificate"

Select "print" using the landscape orientation for the certificate

Send the certificate to HRO New Hire Specialist: kiara.s.webb.civ@army.mil

Recommended for civilian and ARNG personnel:

JKO Option: Link: <https://jkodirect.jten.mil/Atlas2/faces/page/login/login.seam> Register & update your profile by completing the fields in red – usually just your email needs to be updated. Sometimes you have to go into JKO twice before you will see the "Course" tab at the top of the JKO home page – especially if you had to register/update your profile. Once your profile is updated – click 'save'. You should be redirected to the home page where you can select "Course Catalog".

Search for "Joint Staff No Fear Act Training Course" in the title field

Select "Enroll"

Select "Launch" once you've completed the enrollment process.

Upon successful completion of the course, send the certificate to the HRO New Hire Specialist: kiara.s.webb.civ@army.mil