



OREGON MILITARY DEPARTMENT
JOINT FORCE HEADQUARTERS, OREGON NATIONAL GUARD
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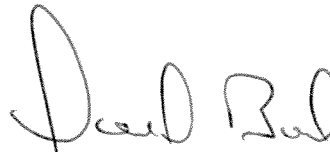
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12 July 2012

MEMORANDUM FOR ALL DUAL STATUS TECHNICIANS, ARMY AND AIR

SUBJECT: Title 32 Dual Status (DS) Conditions of Employment

1. The Adjutant General recognizes the importance and value of our DS military technicians in carrying out the training, organizing, equipping and support of the Oregon National Guard. He is committed to supporting every technician as fully as possible in their endeavor to enjoy a productive career culminating in a non-reduced retirement annuity.
2. Every DS technician is required to maintain military membership as a condition of employment with the Oregon National Guard. Therefore, it is incumbent upon every DS Technician to conform to Army and Air Force standards when it comes to maintaining all aspects of military membership.
3. Failure to maintain military standards and qualifications, including but not limited to Height/Weight, Physical Fitness Test Standards and MOS/AFSC Qualification, Medical Readiness and Deployability may result in military administrative separation. Consequently, loss of military membership will result in immediate disqualification for continued employment, and separation within 30 days, as a DS military technician, in accordance with federal law, technician personnel regulation and service component guidance.
4. All of the conditions of employment outlined above are covered in United States Code, Army or Air Force Regulation and further outlined in Oregon Technician Personnel Regulations (ORNG TPR's). DS military technicians are highly encouraged to take advantage of duty time available to perform physical fitness training. Physical fitness training is a privilege not a right, but a privilege granted by management and is covered in ORNG TPR 339.2 Full-Time Personnel Physical Fitness Training During Scheduled Work Hours.
5. Questions concerning the above should be directed to the Deputy Director of Human Resources at 503-584-3853.


DONALD F. BOND
COL (Ret), GS
Joint Chief of Staff