



The Public Defender of Marion County (PDMC)
(Salem, Oregon)

PDMC values are rooted in serving our community through excellent public defense advocacy, developing Oregon's public defense workforce, and improving client centered public defense services.

Position Qualifications, Salary, & Benefits:

PDMC is hiring **Misdemeanor to Murder qualified attorneys** according to the Oregon Public Defense Commission's Standards for Certification and the PDMC Attorney Qualification Standards.

- Salary is commensurate with qualifications and experience, ranging from **\$89,775.00 to \$162,821.00** annually.
- We offer a generous employee benefits package, 100% employer paid health and dental insurance, paid vacation, sick and personal time off, a 401(k) plan with a 5% annual contribution and a matching contribution of up to 5% payroll.
- Attorneys needing to relocate, may be eligible for reciprocity through the Oregon State Bar and qualify for PDMC's attorney relocation assistance upon hire.
- All interested applicants must submit a letter of interest, resume, and provide three professional contacts as references.
- * Please send application materials in a single pdf document to kbeals@pdm Marion.org.

Client Centered Values:

The Public Defender of Marion County strives to provide excellent representation using a client-centered defense model. We provide practical coaching and training opportunities for our attorneys, offer additional co-counsel support, and provide critical guidance and partnership through experienced litigation attorneys. We offer flexible work from home/work from office opportunities, maximize in-house support staff to better serve our clients, and use constantly up to date case management systems.

Ethical Workloads:

We strive to provide high quality representation within ethical caseloads based on the National Public Defense Workload Standards. PDMC refuses to participate in unethical public defense practices & only

agrees to handle matters when we can provide adequate representation. These efforts require our practitioners to embody high ethical standards, contribute to a healthy and collaborative team atmosphere, and partner through client-centered leadership.

- <https://oregoncapitalchronicle.com/2024/10/02/after-reforms-oregon-still-struggles-with-shortage-of-public-defenders/>;
- <https://www.opb.org/article/2023/05/08/marion-county-public-defense-leader-asks-oregon-supreme-court-to-lessen-caseloads/>;
- <https://www.opb.org/article/2023/09/19/oregon-state-supreme-court-public-defence-crisis-marion-county/>

For more information about the Public Defender of Marion County (PDMC), please visit our website at <http://www.pdmarion.org>