



2025 KPMS

Commission Best Practices Evaluation



##1 & 2: ED Performance

#1: ED Performance Expectations are Current

<i>Strongly agree</i>	1	13%
<i>Agree</i>	1	13%
<i>No opinion</i>	2	25%
<i>Disagree</i>	3	38%
<i>Strongly disagree</i>	1	13%

There have been none articulated to us...

I don't believe there is agreement on...

We have not articulated any...

The Governor's are too general...

#2 ED Receives Annual Performance Feedback

<i>Strongly agree</i>	1	13%
<i>Agree</i>	0	
<i>No opinion</i>	4	50%
<i>Disagree</i>	2	25%
<i>Strongly disagree</i>	1	13%

There has not been a process...

Too early to determine...

This has not occurred since we began...

ORS § 151.219: ED shall...

designate a deputy director...

negotiate contracts...

pay expenses...

hire necessary staff...

employ personnel or contract for services ...

recommend to the commission how to establish & maintain, in a cost-effective manner, the delivery of legal services...

supervise personnel, operations, materials...

prepare & submit annual report...

recommend to the commission how to establish & maintain, in a cost-effective manner, the delivery of legal services...

prepare and submit to the commission ...the biennial budget ...

implement & ensure compliance with contracts, policies, procedures, standards, & guidelines adopted by the commission or required by statute.

provide for legal representation, advice and consultation...

#3: Agency's Mission

The agency's mission and high-level goals are current and applicable

<i>Strongly agree</i>	3	38%
<i>Agree</i>	3	38%
<i>No opinion</i>	2	25%
<i>Disagree</i>	0	
<i>Strongly disagree</i>	0	

We have a strategic plan that is current.

They are, but they are not achievable without significant changes in the court system

...too early to tell how the prior mission aligns with the legislative and Governor's expectations and vision

The Commission['s] mission and ... goals ... are “applicable” in the sense that the Commission continues to try to get the Governor and Legislature to fund them

Commission Oversight Questions

The Commission...

- ...reviews the Annual Performance Progress Report (#4)
- ...appropriately reviews agency's key communications (#5)
- ...is appropriately involved in policy-making decisions (#6)
- ...reviews all proposed budgets(#8)
- ...periodically reviews key financial information and audit (#9)
- ...is appropriately accounting for resources (#10)
- ...adheres to accounting rules and other relevant financial controls (#11)
- ...reviews management practices to ensure best practices are utilized (#15)

Commission Oversight Questions

All ratings were “agree” or “strongly agree” except #6: “strongly disagree.”

#6: The Commission is appropriately involved in policy-making decisions.

That rating may be associated with this comment:

The agency employees have not always taken guidance from the commissioners. At least when there is no formal action by the commission. I hope that is changing.

Commission Oversight Questions

Other comments About the Commission Oversight

#5 If the commission is expected to be more involved, then it may want to consider treating these positions as part-time jobs and compensate accordingly.

#6: The Commission has all the responsibility and none of the authority to develop and implement policies. If the Commission could mandate changes in how DAs and courts operate, we would be able to reduce unrepresented cases. If the legislature understood that the crisis...has nothing to do with administration and everything to do with workforce and the system itself, there might be a possibility of developing effective policy.

#11: I've heard that our LFO is not pleased with our budgeting.

Commission Oversight Question #13

The Commission coordinates with others where responsibilities and interests overlap.

Strongly agree	1	13%
Agree	5	63%
No opinion	1	13%
Disagree	1	13%
Strongly disagree	0	

We try to, but we have no leverage in the process and are not listened to by the Governor or the legislature.

We need to involve both judges and district attorneys in brainstorming additional ways to cut unnecessary defense expenses.

We try. Coordination is a 2-way street, sadly.

Commission Member Questions

Commission members act in accordance with their roles as public representatives (#12)

<i>Strongly agree</i>	4	50%
<i>Agree</i>	3	38%
<i>No opinion</i>	1	13%
<i>Disagree</i>	0	
<i>Strongly disagree</i>	0	

The Commission members identify and attend appropriate training sessions (#14)

<i>Strongly agree</i>	2	25%
<i>Agree</i>	4	50%
<i>No opinion</i>	2	25%
<i>Disagree</i>	0	%
<i>Strongly disagree</i>	0	%

I have no idea what this means.

POPS: Question #7

The agency's policy option packages are aligned with their missions and goals.

<i>Strongly agree</i>	4	50%
<i>Agree</i>	2	25%
<i>No opinion</i>	2	25%
<i>Disagree</i>	0	
<i>Strongly disagree</i>	0	

If only the POPS were fully funded....

But...

The POPS have been way too aggressive and not politically astute. Aspirational POPS are IMO not wise and fail to build trust in our agency decision making and judgment. To be fair, the agency was operating under an unattainable and broken mandate (SB 337). So perhaps it was a no-win situation.