

**Southern Oregon Public Defender (SOPD)** is looking to hire: 1) new attorneys, 2) seasoned attorneys, 3) attorneys' that are seeking more fulfilling work, 4) those awaiting July Bar results, or 5) attorneys' seeking a complementary work/life balance in a great location.

#### **SOPD**

- SOPD, a non-profit 501(c)(4), has been providing public defense services since 1985. We are the primary contracted indigent defense provider in Jackson County (Ashland, Medford, Central Point) and a contracted defense provider in Josephine County (Grants Pass).
- SOPD is a diverse group of congenial attorneys and staff with an open-door policy where questions are encouraged, and support is exceptional both in and out of the office.
- Employees often gather and enjoy time together with other local Bar members for work-sponsored and non-work sponsored activities.

#### **Position**

- Day-to-day you will:
  - Represent defendants in court.
  - Interact and communicate with a diverse array of clients.
  - Research legal issues.
  - Argue motions.
  - Pick juries.
  - Negotiate with deputy district attorneys.
  - Offer advice and opinions to clients and colleagues.
  - Foster relationships with community partners.
  - Win at trial.
  - Lose at trial.
  - Be upset at the institution.
  - Be pleased with the impact you make.
  - Never be bored.
  - Discover something new.
  - Laugh at colleague's stories.
  - Witness unbelievable Bodycam footage.
  - And enjoy the support and solidarity of your colleagues and co-workers.
- You will be given the autonomy and flexibility you deserve as a professional, with the support of staff and attorneys to help you manage your responsibilities.
  - New attorneys will be eased into a manageable caseload, with guidance and assistance from experienced attorneys at each step of the way.

#### **Salary and Benefits**

- We offer a competitive salary with bonuses. Starting at \$74k (subject to increase with pending contract)
- 20 days paid vacation, plus all State of Oregon recognized holidays.
- Profit-sharing 401(k) equal to approximately 13% of salary, including employee 3% contribution.
- 100% employer paid medical and dental for employee, and employer contribution for spouse and/or family.
- Annual Continuing Legal Education budget of \$2000 that you have general autonomy to use, can be used for attending out of area conferences, reference materials, etc.

#### **Location**

- In Southern Oregon: we raft the Rogue, ski the local mountain, enjoy 200 days of sunshine a year, sip or sometimes binge at the wineries and breweries, enjoy the summer long Britt music festival, skip over to the Redwoods, bike the roads and trails, and enjoy the undiscovered gem that is Southern Oregon.

#### **TO APPLY**

- Please email a cover letter and resume in PDF form to Clint Oborn at [Clint@sopd.net](mailto:Clint@sopd.net)