

2025 State Parks Leadership School



January 5th – 9th Wheeling, WV



Photo taken at Mongold Day-use Area

State Parks Leadership School

Olgebay Resort & Conference Room, WV



Courtesy of Oglebay Resort



NATIONAL
TRAINING CENTER
WHEELING, WV

AMERICA'S
**STATE
PARKS**

State Park Leadership School

JANUARY 5 - 9, 2025



2025 Board of Regents

**Oregon, Delaware, South Carolina, Michigan, Indiana, Idaho, Arkansas,
Texas, Twin City, SPLS, Admin, Oglebay Nat'l Training Center, STIHL**



OPRD 1st & 2nd Year Students



Stefanie Coons (Deputy Director of BA), Justin Parker (N Coast District Manager, Lisa Sumption (Director), Katie Gauthier (Gov Relations & Policy Manager), Chris Gilliland (Silver Falls Park Manager)



Year 2 Topics

- ✓ Leading & Facilitating Workplace Dynamics
- ✓ Protecting Mental Health
- ✓ Business Mgt Planning
- ✓ State Park Leader Ethics
- ✓ Engage, Relate, Adapt
- ✓ Principles of Leadership
- ✓ That'll Never Happen
- ✓ Leading Maint Program
- ✓ Public Comms
- ✓ Succession Planning
- ✓ Public/Private Partnerships
- ✓ Rec Conflict Mgt
- ✓ Leadership in Design
- ✓ Final Exam



2025 Graduates!

Justin



Stefanie



SPLS Class of 2025



1st Year Students



Year 1 Topics

- ✓ 21st Century Employee
- ✓ Building Sustainable Teams
- ✓ Coaching to Success
- ✓ Conscious Communications
- ✓ Disruptive Innovations
- ✓ Identity and Traditions of State Parks
- ✓ Leadership and Decision Making
- ✓ Leading through Change
- ✓ Law enforcement
- ✓ Interpretation
- ✓ Government, Tribal and External Relations
- ✓ Planning in Parks
- ✓ Final Exam



2025 SPLS 1st Year Students



"Putting into Practice"

- SPLS Year 2 FB
- OPRD Succession Plan
- ERA follow-up
- Maintenance Program
- Public Communications
- Leadership in Design
- Nationwide network



"Professional Development"

- Performance & Accountability Feedback
- New Supervisors & Mid-Level Managers
- Interest in moving into greater responsibilities



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