

OREGONSERVES COMMISSION AGENDA

Virtual Meeting Information: September 27th, 2024, from 11:00am-12:30pm

Join by Video: https://bit.ly/3XaeiR4

Join by Phone: # (612) 328-1310 Passcode: 323666 Contact Info: oregon.serves@hecc.oregon.gov

OregonServes Commission meetings are open to the public and conform to Oregon public meeting laws. To request accommodations, for deaf or hard of hearing, or persons with disabilities, or to submit a verbal or written public comment, complete our online form at bit.ly/43lqYjE, or email oregon.gov. Public comment notices and comments should be submitted at least 12 hours prior to the meeting. Each individual or group will have a time limit of 3 minutes. Agenda times are approximate. Order of the agenda may vary. Accommodation requests should be sent at least 72 hours in advance.

| Time | Lead | Topic |
|---------|------------------------------|---|
| 11:00am | Chair | Meeting Opening (starts on time) - Call to Order - Welcome and Introductions: New Members - Agenda Review |
| 11:10am | Chair Board Administrator | Roll Call Public Comment August 24th Meeting Minutes (approval item) Consent Agenda (approval item) OregonServes Staff Report |
| 11:15am | Chair | Chair and Vice-Chair Slate (approval item) - Chair candidate: Heidi Echeverría - Vice-Chair candidate: Daniel Altamirano Hernandez |
| 11:20am | Director | Informational Items - Promoting Service Through AmeriCorps Act - Bridging and Belonging Initiative - General Legislative and State Updates |
| 11:40am | Casey Reynolds, ASC | Informational Presentation - ASC National Service Advocacy Academy |
| 11:55pm | Chair Director | Discussion Items - Policy Development and Approval Process - October Meeting Planning Updates |
| 12:25pm | Board Administrator | Meeting Closing - Recap: Action Items - Reminders: Upcoming Events - Requests: Future Agenda Items |
| 12:30pm | Chair | Meeting Adjourned |





OREGONSERVES COMMISSION

Meeting Minutes

Meeting Date: August 23, 2024

Commission Members in Attendance:

Heidi Echeverría, CM Hall, Greg Carpinello, Jayesh Palshikar, Sierra Barnes, Jared Pruch, Daniel Altamirano Hernandez, Shenika Cumberbatch-Corpas, Mary Greusel

Commission Members Absent:

June Bass

Commission Staff in Attendance:

Carie Bauer, OregonServes Commission Director, Sydney King, Executive Support Specialist, Priscila Narcio, Outreach and Program Development Specialist, Myronda Schiding, Office of Workforce Investments (OWI) Workforce Programs Manager.

Invited Guests in Attendance:

Kaira Esgate, Executive Director, America's Service Commission's (ASC), Craig Wiroll, OSC candidate.

Meeting Opening:

Meeting chaired by Heidi Echeverría.

Meeting called to order at 11:04pm by Chair.

Stated purpose of this meeting and gave land acknowledgement.

No public comment at this time.

Introductions & Announcements:

New Members, Staff Updates, General News | Chair Echeverría

- Chair began the round of introductions, members introduced themselves.
- Chair reviewed the agenda; no agenda items were proposed to add to the agenda
- Quorum was met.
- June 7th Meeting Minutes were submitted for approval 1st: Sierra Barnes, 2nd: Greg Carpinello No discussion, no abstentions, minutes approved.
- Consent agenda was presented. Director Bauer explained that the OSC staff would contribute to a staff
 report moving forward, and that the other standard reports, along with the staff report, would go into
 the consent agenda for each meeting, in order to meet the goals of shortened meetings. Chair
 Echeverría expressed the intent is not to go through all the details, intent is to submit questions prior to
 the meeting, so that notice can be given that an item should be added to the agenda for discussion.
 Director Bauer reiterated this and encouraged commission members to reach out with questions or
 concerns.
- 1st: Jayesh Palshikar, 2nd: CM Hall. No further discussion, no abstentions. Consent agenda is approved.

Informational Items:

Updates from OWI, OregonServes and National News | Carie Bauer *Governance: Elections, Lobbying Restrictions*

- The Commission needs to formally elect a chair and vice chair. Two experienced members have shared their interest; they will be added to a slate for voting at next meeting. If anyone else has questions or would like to know more about the positions, or be on the slate, contact Director Bauer over the next two weeks.
- Director Bauer reviewed and answered questions about the recent Lobbying and Advocacy Guidelines
 that came out from the Office of Appointments recently. Commission and Director Bauer discussed
 nuances of education vs advocacy, ensuring you are transparent about your role, but not using it in
 unallowable ways. Discussion about how to sign petitions and how to ensure transparency.

Emerging Collaborations: Climate Corps Oregon Updates | Myronda Schiding

OWI Program Manager, Myronda Schiding, provided an update on the implementation of the American Climate Corps in Oregon. Updates included:

- OSC staff have coordinated information exchange meetings with other states with Climate Corps
 programs, including Colorado, Michigan, and Maine. Further information shared on strategy and
 considerations: how to leverage state and federal funds and how to leverage partnerships within state
 agencies and community organizations. The following resource was also shared: https://www.acc.gov/.
- Discussion: In 2020, former Governor Brown issued Executive Orders to state agencies to develop Climate Action Plans. This is an area where AmeriCorps programs could be utilized to enact plans, provide services, etc. Inclusion into the planning and implementation of American Climate Corps in Oregon, under a coalition model, could add cohesion to the various entities that are doing this work at the state level.

Overview: Federal Appropriations Process and Status | Kaira Esgate, ASC

Guest speaker, Kaira Esgate, Executive Director, America's Service Commissions, presented on the federal appropriations and federal legislative policy landscape. Highlights of the presentation included:

- Across the country, an anticipated 30,000 AmeriCorps positions to be cut between the 2023-24 and 2024-25 program years.
- Federal Fiscal Year 2025 starts October 1, 2024 these appropriations will fund next year's programs. American Rescue Plan Act (ARPA) funds also expire at the end of this year. Grant funding amounts will rely solely on the appropriations process. Further cuts may occur due to the impact of the discretionary spending caps, a result of the Fiscal Responsibility Act.
- Congressional recess in August. Congress will return after Labor Day and likely to discuss continuing resolution into 2025.
- Information was given about ASC's new National Service Advocacy Academy.
- Discussion: What can we as Commission members do to address these potential cuts in Oregon? How
 can Commission members participate in the academy? Kaira answered that 3-5 Commission members
 and staff can access the academy per year. OSC support staff will be mapping programs, Commission
 representation, and districts, so that members are away of where they can make education visits, attend
 town halls, etc. Discussion of funding for American Climate Corps implementation. Currently, there is not
 a separate direct line item in the AmeriCorps budget; funding is out of AmeriCorps State and National
 grant competition. Clarification of the life span of the Fiscal Responsibility Act the Act applies to
 Federal Fiscal Years 2024 and 2025.

Discussion Items | Carie Bauer

Board Book, Policy Proposals, and State Service Plan Development.

Director Bauer gave a verbal update regarding the board book, as well as processes for policy proposals. Context given that in the past, the Commission had advised operational policy did not have to come to the board. However, with implementation of a DEIA Lens, this should be revisited and determination of what the process for policy should involve: public comment, recommendations and/or approval from Commission, etc. Commission member Daniel Altamirano Hernandez asked Director Bauer to provide examples at next meeting.

Meeting Closing:

Recap, Reminders, and Agenda Item Requests

- Reach out to Director Bauer if interested in serving in either chair or vice chair positions.
- Guest Presenter, Kaira Esgate, will share her slides for distribution.
- Commission members should review process for policy proposals for discussion at the September meeting.

Meeting Adjourned:

Meeting adjourned at 12:30pm by Chair.

Commission meeting materials can be located on our website:

OregonServes Commission Board: About Us: State of Oregon

Please contact board administration for any further assistance at:

kelly.mcnabb@hecc.oregon.gov



OREGONSERVES COMMISSION Staff Reports

Commission Meeting: September 27, 2024

| AmeriCorps Program Officer Prepared by Madeline Seghers | |
|---|--|
| repared by Madeline segment | |
| Summary | Preparing for the 2025-26 competitive AmeriCorps grant competition, provided grant administration, technical assistance, and monitoring to current grantees, and engaged in program development research and outreach. |
| Milestones | Sent the initial RFA draft for 2025-26 AmeriCorps competitive grants to our Procurement office with plan to announce the funding opportunity at the end of September. Continue to participate in climate action and workforce development work groups through our national association. Preparing to convene state partners to finalize a statewide Climate Corps model and launch a statewide Climate Corps. Selected our final planning grantees to award planning grant funds for a period of up to 12 months. Attended the AmeriCorps annual Symposium in Washington D.C. Assisted in developing a recruitment plan that outlines initiatives our commission staff will work on to assist current grantees with AmeriCorps member recruitment. |
| Challenges | Staff capacity continues to be a challenge. We would like to work on larger scale program development and outreach initiatives, but we have to be intentional about how we prioritize the work because our current capacity limits how many projects we take on. |
| Upcoming Activities | Publicizing our 2025-26 AmeriCorps competitive RFA and providing administration of the grant competition. Awarding planning grantees and launching the training and technical assistance plan for the new cohort of grantees. Finalizing our Climate Corps model and organizing a convening of climate action partners in the state to formalize the Climate Corps in Oregon. |
| Expected Challenges /Needs | Capacity as always is a challenge- I will be working closely with other state partners, including programmatic partners in OWI, to launch the Climate Corps. Considering hiring a consultant to finalize a training and technical assistance plan for our planning grantees as it will be a significant undertaking to provide assistance to several planning grantees in addition to our 9 current operating grantees. |

| Requests/Recommendations | Request for Commissioners to consider where they can provide support in AmeriCorps member recruitment and outreach efforts across the state, whether that be speaking to community partners directly or identifying potential AmeriCorps champions that our commission staff can connect with. |
|--------------------------------------|---|
| AmeriCorps Fiscal & Com | |
| Prepared by Mackenzie Pritche | |
| Summary | Finished up the 25/26 Competitive Grant RFA draft and sent to procurement for approval. Starting work on updating fiscal policy manual/monitoring calendar. Discussing grantmaking strategies for 25/26. |
| Challenges | Just returning from maternity leave so still catching up! There is some concern over RFA approval timeline based on historical length of time for DOJ approval. Will work closely with procurement team to get to website/out for programs ASAP. |
| Disaster Services Coordina | ator |
| Prepared by Jennifer Denning | |
| Summary | Continue to conduct outreach for the Oregon Volunteers in Disaster (ORVID) platform. In the process of negotiating with planning grant applicants and getting ready to make awards. |
| Milestones | ORVID has 110 volunteers and 27 organizations signed up. OregonServes received 5 planning grant applications and the scoring committee recommend funding all of them. |
| Planned Activities | OregonServes will have an ORVID table at the October Oregon Emergency Management Association Conference in Bend. Staff are in the early phases of planning a signing ceremony for the NCCC MOU at the AmeriCorps KickOff event in October. |
| Requests/Recommendations | OregonServes would appreciate any connections and/or involvement with the outreach of ORVID. |
| Outreach and Program De | evelopment Specialist |
| Prepared by Priscila Narcio Summary | Currently, I am managing several key points in preparation for the |
| Summary | upcoming KickOff event. Registration has been successfully created, and a tentative draft of the program is in place. I am in the process of finalizing the event agenda, confirming speakers, securing procurement contracts, and refining the session outlines and day-of logistics. I am reviewing planning grant applications, developing this year's training calendar, and co-creating a comprehensive social media strategy to support these initiatives. |

| Milestones | I am settling into my role, so I am learning daily about OregonServes Commission, AmeriCorps, and how my role will support the efforts of the agency. |
|--------------------------|---|
| Upcoming Activities | For now it is only KickOff. I am going to readjust planned activities once event is over. 2024 AmeriCorps KickOff In-Person Event Monday, October 21st 8:00am-4:30pm Keizer Civic Center 930 Chemawa Rd NE Keizer OR 97303 In the future I am going to create a comprehensive outreach calendar and strategy to engage with partners across the state. This will include doing outreach to local high schools, community colleges, public and private universities, as well as community organizations. Soon a training calendar will be drafted and sent out to the team for review for grantees for the 2024-2025 year. |
| Requests/Recommendations | I am still in search of volunteers for the alumni panel happening in the afternoon at KickOff. I am in search of two more volunteers to be on our panel. This panel will be a Q & A about AmeriCorps members experiences, their background, and how it has helped serve them now in their careers. Alumni Panel: 3:30pm-4:15pm in Iris A/B I would really love it if we had our commission staff present at the KickOff event if possible. This would be a wonderful way to see the service you are doing to improve Oregon's volunteer service, and how many individuals are involved in this across our state. |

Join Our 2024-25 Bridging Divides Initiative

Service Year Alliance, in partnership with AmeriCorps, is excited to invite state service commissions and AmeriCorps programs to participate in the next phase of our Bridging Divides initiative.



What is Bridging Divides?

Bridging divides across lines of difference - bridging - is the act of coming together across divides to listen and understand each other, to find common ground, build relationships, and to make collaboration the norm. Our initiative focuses on fostering unity and understanding by equipping corps members with essential bridge-building skills.

What is the Bridging Divides Initiative?

This phase of our initiative builds on our pilot initiative in 2023-2024, which engaged 517 corps members across 23 programs in intentional skill-building and applied practices of those skills. Through our pilot, we saw statistically significant improvement in the skill areas of affective polarization, intellectual humility, and dichotomous thinking.

This year, we will build on our learnings; we will make available an asynchronous course to build foundational bridging skills, connect AmeriCorps programs with a variety of partners to practice those skills, and conduct a field-wide assessment of the bridging practices that occur naturally through engaging in a service year. There are a range of ways to participate!

We're engaging a host of bridging experts in this work to support your programs and members - Constructive Dialogue Institute, the Listen First Program and the Bridging Movement Alignment Council, Living Room Conversations, Braver Angels, Interfaith America, and more. With our support and their partnership, you have the opportunity to engage in impactful and timely work without the need to develop new training or engage consultants - and there's no cost to you.

How can I get involved?

Organic Assessment:

 Engage corps members in completing the Social Cohesion Impact Measurement (SCIM) survey at the start and end of their service term to measure bridge-building skill development without any structured intervention. Based on the number of participating programs and commissions, corps members may be eligible to receive gift cards up to \$25 for completing the pre and post survey.

Intentional interventions:

Apply targeted programming: Implement one of our proven bridge-building interventions, including the Perspectives online course from Constructive Dialogue Institute, applied practices through one of our partner organizations, or Interfaith America's asynchronous curriculum. Depending on the intervention, the time requirement can be as little as a half day and as much as 10-12 hours across an eight week period.
 Measure impact: Use the Social Cohesion Impact Measurement (SCIM) assessments to track pre- and post- outcomes and use data to iterate on program outcomes and corps member experience.

What resources & support can I expect?

- Curriculum: Access curriculum from Constructive Dialogue Institute at no cost and with technical support.
- Resources: Service Year Alliance will share Applied Practices, pre and post assessments, and associated data analysis. Service Year Alliance is also working to develop a "resource hub" that will be available in 2025.
- Evaluation: Service Year Alliance will work with you to best understand the data for your program or commission.
 - Community: Join our Community of Practice to learn from peers, engage in best practices, and contribute to the bridge-building + national service movement.

Why participate?

Benefits to your program:

- Evaluate effectiveness:
 Discover how different bridge-building practices—based on dosage, curriculum, and service type—affect corps members' skills.
- Standardized evaluation:
 Utilize a common evaluation tool that will inform future practices and partnerships.
- Data analysis: Receive pre/post analysis for your individual program - evidencebacked data to demonstrate how your program meets the AmeriCorps priority area of bridging divides.

Corps member experience:

- Critical skill-building: Corps members develop essential competencies to support them in careers, while decreasing divisiveness and contributing to a pluralist society during service and beyond.
- Improved experience: Corps members and program staff state that applying bridging skills has led to increased connection among peers, staff, and the communities served.

Get Started:

- Join our August 28 webinar (1:30-2:30 EST) to learn more! Register here.
- <u>E-mail Tony Lucero</u>, Director, Bridging Divides
- Schedule time via Calendly

We look forward to your participation in making a meaningful impact through our Bridging Divides initiative. Let's work together to build a more connected and cohesive society!



BRIDGING AND BELONGING



WHY Bridging and Belonging Matters

Collaboration Over Polarization

AmeriCorps members and volunteers' commitment to community engagement and capacity building demonstrate the power of bringing people together to solve local challenges.

Wellbeing

Members deliver resources, strengthen social networks, and build social capital with historically underrepresented communities that fosters resilience and deeper capacity to thrive.

Democracy

Members are stewards of a responsive democracy and national service is the symbol of a thriving society where engaged citizens contribute to the common good.

Belonging

Members come together, build trust and safety, celebrate their diversity and forge deeper levels of connection and purpose for themselves and the communities in which they serve.

Workforce Development

Members with training and practical experience build the muscle memory needed by every employer in every sector to connect across lines of difference.

Future Visioning

Members, reflecting the diversity of America, inspire others by their leadership and perseverance; they balance existing traditions with co-creating new experiences around community and civic engagement to build stronger futures.

bridg•ing

noun

Coming together across divides to listen and understand each other, to find common ground, build relationships, and to make collaboration the norm.

belonging¹

noun

When everyone experiences social connection, psychological safety, and a sense of agency within a group, with all the richness that belonging entails.









Levels of Engagement and Activation



Activities, policies, and decision-making that AmeriCorps employs, demonstrating the value this work brings to our dynamic field.



Grantees and Sponsors

Activities in collaboration with grantees to support their adoption of bridge-building and belonging practices to benefit community partners and the members.



Members and Volunteers

Activities made available from AmeriCorps, grantees and sponsors to the member or volunteer, helping them develop bridge-building skills, growing their confidence and capacity during service and as alumni.

Resources / Tools

Bridging Differences Playbook Greater Good Science Center

Belonging Culture Curriculum Service Year Alliance

Belonging Design Principles Othering and Belonging Institute

The Belonging Barometer¹ Project Over Zero / American Immigration Council

Supplemental Guidance, **Bridging Measures** AmeriCorps State and National

No Greater Means, **No Greater Mission** Convergence | David Eisner and John Gomperts

Ask and All: A Plan to Expand **National Service & Volunteering** More Perfect and Partner Collective

Business Bridging Divides Business for America

US Surgeon General's Advisory on the Healing Effects of Social **Connection and Community** May 2023

Strategic / Activities

In collaboration with Service Year Alliance



AmeriCorps shares language and purposeful "why" between bridging, belonging, and national service.



AmeriCorps facilitates partnerships that advances a comprehensive research learning agenda.



AmeriCorps co-creates / supports a clearinghouse of content that builds capacity for all users.



As a grant maker, AmeriCorps funding supports bridge-building and belonging programs.









The Promoting Service through AmeriCorps (PSA) Act of 2024 Senators Chris Coons (D-DE) and Dr. Bill Cassidy (R-LA)

Background:

For the last 30 years, over 1.2 million Americans have served their communities through AmeriCorps programs, addressing a range of social service, educational, environmental, and public safety needs. AmeriCorps engages more than 200,000 national service participants in results-driven service at more than 50,000 locations across the country each year. Working hand in hand with thousands of nonprofit organizations, these dedicated Americans recruit and manage millions of additional volunteers as they work to promote employment opportunities, deliver disaster relief, prepare a better-trained workforce, tutor and mentor at-risk youth, promote health, and provide essential services to some of our most vulnerable populations, including children and seniors, as well as veterans.

By transforming the lives of those who serve, the AmeriCorps programs are also a strategic investment in our country's future. AmeriCorps expands opportunity and enables participants, especially young Americans, to gain marketable job skills and pursue higher education, which increases their employability and earning potential. Engaging in a culture of service and volunteering early in their careers also often leads to former AmeriCorps members to stay involved in national, community, or public service within the nonprofit or government sectors, benefitting our nation for many years beyond their formal service term.

Bill Summary:

The Promoting Service through AmeriCorps Act reauthorizes the AmeriCorps programs authorized by The National and Community Service Act of 1990 and The Domestic Volunteer Service Act of 1973. Additionally, it modernizes the administration of AmeriCorps to strengthen and expand opportunities to serve, while improving AmeriCorps member experience to promote recruitment and retention.

Specifically, the bill:

- Increases the flexibility of the Segal Education Award to expand workforce development opportunities through service and strengthen the pathway from AmeriCorps to post-secondary education.
- Standardizes administrative flexibilities, eligibility requirements, and benefits across AmeriCorps programs to better support members during and after their service terms.
- Creates more opportunities to serve by authorizing positions with shorter terms of service and codifying an expanded age eligibility range for NCCC.
- Establishes an Office of Alumni Engagement to strengthen recruitment and foster a common identity among current and former AmeriCorps members.
- Reauthorizes the national service laws for the period of 2025 to 2029.

Endorsements:

Voices for National Service, City Year, America's Service Commissions, States for Service Coalition, 9/11 Day of Service, Service Year Alliance, With Honor Action, Third Way, Hunger Free America, The Corps Network, Public Allies, College Possible, Colorado Youth Corps Association, GO Foundation, Jumpstart for Young Children, Partners for Rural Impact, Points of Light, Reading Partners, Resolutionaries, YMCA of the USA, Campus Compact, Habitat for Humanity International, America Forward, Bay Area Community Resources, CoGenerate, College Possible, Conservation Legacy, iFoster, Improve Your Tomorrow, Lead for America, Massachusetts Service Alliance, Notre Dame Mission Volunteers, OneStar Foundation, Teach for America, The Child Abuse Prevention Center, SBP, YouthBuild USA, Team Democracy, Move for America, Civic Health Project, Community 3.0x, Afterschool Alliance

The Promoting Service through AmeriCorps (PSA) Act of 2024

This bill reauthorizes the programs administered by the Corporation for National and Community Service (CNCS), operating as AmeriCorps, as authorized by two statutes: the National and Community Service Act of 1990 (NCSA; P.L. 101-610), as amended, and the Domestic Volunteer Service Act of 1973 (DVSA; P.L. 93-113), as amended.

TITLE I—PROGRAM MODERNIZATION

Harmonize program requirements and flexibilities and modernize the agency.

Subtitle A—Program Flexibilities

Sec.101. Expansion of national service positions with shorter periods of service.

Increase flexibility of service terms and improve access to service experiences by creating a 1,500-hour position with an AmeriCorps education award that is 88% the value of a 1,700-hour position.

Sec.102. National civilian community corps term extension authority.

Maintain term flexibilities for National Civilian Community Corps (NCCC) made by the *CARES Act* to enable more targeted disaster response, better meet community needs, and expand opportunities to serve. Allow AmeriCorps to extend NCCC service terms of members engaged in priority activities, including disaster relief or recovery, allowing NCCC to meet unanticipated national priorities in addition to disaster response.

Sec.103.Increased age eligibility range for the national civilian community corps.

Maintain the changes to NCCC age eligibility enacted by the *CARES Act*, increasing the upper age eligibility from 24 to 26.

Sec.104.Timekeeping

Directs AmeriCorps and the OIG to each review timekeeping practices and report on the feasibility of adjusting documentation practices, plus provide any additional recommendations for improvement.

Sec.105.Administrative costs.

Increase the cap on federal share of grantee administrative costs from 5% to 10% which is the standard indirect cost rate.

Sec.106. Spending Flexibility

Maximize agency resources by allowing the agency to reinvest unobligated, expiring appropriations, as well as interest earnings in the National Service Trust Fund, into core operations, technology modernization, AmeriCorps grants, and other grantee support.

Sec.107. Volunteer generation fund.

Harmonize VGF funding structure with AmeriCorps State and National grant requirements by clarifying that match requirements shall not exceed 75 percent CNCS share and standardizing the federal share cap on administrative costs to 10% in line with the standard indirect cost rate.

Subtitle B—Organizational Modernization

Sec.111.Office of alumni engagement

Create an Office of Alumni Engagement to facilitate alumni's interaction with current and future AmeriCorps members and the broader service community beyond their terms of service in order to promote a broader culture of service and strengthen member recruitment and support.

Sec.112. Clarification regarding 5-year terms for all board of directors appointees.

Standardize Terms such that each Board Member serves a five-year term that runs with the calendar and is based on each Board Member's date of appointment.

TITLE II—MEMBER EXPERIENCE

Improve membership experience by standardizing and improving the flexibility of program benefits to promote recruitment and retention into national service programs.

Sec.201.Educational awards.

Allow education awards to be transferred to anyone designated and provide that transferred awards don't count toward the aggregate education award limit. Currently, an individual who is 55 or older can transfer an award to a designated individual, who is an American citizen and a child, foster child, or grandchild of the transferor. This provision would remove the age limit for transferor and the relational limitation for transferee.

Sec.202. Workforce development.

To address immediate workforce needs across multiple sectors, allow members to pursue workforce development opportunities by increasing flexibility of the Segal Education Award. Increase the time limit on using the award to ten years and allow use for non-traditional educational opportunities, such as industry credentialing.

Sec.203.Increasing Education Award limit.

Provide a four "full-time equivalent" Education Award limit on AmeriCorps State and National members, aligning with the four-time limit on terms of service.

Sec.204. Alignment of benefits.

Align AmeriCorps State and National with benefit flexibilities already applicable to AmeriCorps VISTA, allowing a reduced payment in lieu of the Segal Education Award as an option for members.

Sec.205.Non-competitive hiring eligibility.

Provide federal non-competitive hiring eligibility for AmeriCorps members who complete a full-time term of service (currently only applies to VISTA).

TITLE III—MISCELLANEOUS PROVISIONS

Sec 302. Authorization of Appropriations

Reauthorizes the National and Community Service Act of 1993 and the Domestic Volunteer Service Act of 1973 for the period of 2025 to 2029.

118TH CONGRESS 2D SESSION

S. 5053

To reauthorize the national service laws, and for other purposes.

IN THE SENATE OF THE UNITED STATES

September 12, 2024

Mr. Coons (for himself, Mr. Cassidy, Mr. Reed, Mr. Wicker, Mr. Heinrich, and Mrs. Hyde-Smith) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To reauthorize the national service laws, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Promoting Service
- 5 through AmeriCorps Act" or the "PSA Act".
- 6 SEC. 2. TABLE OF CONTENTS.
- 7 The table of contents for this Act is as follows:

Sec. 1. Short title.

Sec. 2. Table of contents.

TITLE I—PROGRAM MODERNIZATION

Subtitle A—Program Flexibilities

Sec. 101. Expansion of national service positions with shorter periods of serv-Sec. 102. National civilian community corps term extension authority. Sec. 103. Increased age eligibility range for the national civilian community corps. Sec. 104. Timekeeping. Sec. 105. Administrative costs. Sec. 106. Spending flexibility. Sec. 107. Volunteer generation fund. Subtitle B—Organizational Modernization Sec. 111. Office of alumni engagement. Sec. 112. Clarification regarding 5-year terms for all board of directors ap-TITLE II—MEMBER EXPERIENCE Sec. 201. Educational awards. Sec. 202. Workforce development. Sec. 203. Increasing education award limit. Sec. 204. Alignment of benefits. Sec. 205. Non-competitive hiring eligibility. TITLE III—MISCELLANEOUS PROVISIONS Sec. 301. Clerical amendments. Sec. 302. Authorization of appropriations. Sec. 303. Effective date. TITLE I—PROGRAM **MODERNIZATION** Subtitle A—Program Flexibilities SEC. 101. EXPANSION OF NATIONAL SERVICE POSITIONS WITH SHORTER PERIODS OF SERVICE. (a) 1,500 Hour Program.— (1) IN GENERAL.—Section 139(b)(1) of the National and Community Service Act of 1990 (42) U.S.C. 12593) is amended— (A) by striking "position for" and inserting "position— "(A) for";

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| 1 | (B) by striking the period at the end and |
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| 2 | inserting "; or"; and |
| 3 | (C) by adding at the end the following: |
| 4 | "(B) for not less than 1,500 hours during |
| 5 | a period of not more than 1 year.". |
| 6 | (2) EDUCATIONAL AWARD AMOUNT.—Section |
| 7 | 147 of the National and Community Service Act of |
| 8 | 1990 (42 U.S.C. 12603) is amended— |
| 9 | (A) in subsection (a)— |
| 10 | (i) by striking "(a) Amount for |
| 11 | Full-time National Service.—" "Ex- |
| 12 | cept as" and inserting the following: |
| 13 | "(a) Amount for Full-time National Serv- |
| 14 | ICE.— |
| 15 | "(1) 1,700-Hour program.—Except as"; |
| 16 | (ii) by inserting "described in section |
| 17 | 139(b)(1)(A)" after "full-time national |
| 18 | service"; and |
| 19 | (iii) by adding at the end the fol- |
| 20 | lowing: |
| 21 | "(2) 1,500 HOUR PROGRAM.—Except as pro- |
| 22 | vided in subsection (c) or section 149A(a)(1), an in- |
| 23 | dividual described in section 146(a) who successfully |
| 24 | completes a required term of full-time national serv- |
| 25 | ice described in section 139(b)(1)(B) in an approved |

| 1 | national service position shall receive a national serv- |
|----|--|
| 2 | ice educational award having a value equal to 88 |
| 3 | percent of value of the national service educational |
| 4 | award determined under paragraph (1)."; and |
| 5 | (B) in subsection (b), by striking "sub- |
| 6 | section (a)" and inserting "subsection (a)(1)". |
| 7 | (b) Season of Service.—The National and Com- |
| 8 | munity Service Act of 1990 (42 U.S.C. 12501 et seq.) is |
| 9 | amended— |
| 10 | (1) in section 153(d) (42 U.S.C. 12613(d))— |
| 11 | (A) by striking "nine months" and insert- |
| 12 | ing "eight weeks"; and |
| 13 | (B) by striking "such period" and insert- |
| 14 | ing "year. A period of service performed by an |
| 15 | individual in an originally agreed to term of |
| 16 | service and service performed under any re- |
| 17 | newed agreement shall constitute a single term |
| 18 | of service for purposes of subsections $(b)(1)$ and |
| 19 | (c) of section 146."; and |
| 20 | (2) in section 156(a) (42 U.S.C. 12616(a)), by |
| 21 | striking "with between three and six weeks of". |

| 1 | SEC. 102. NATIONAL CIVILIAN COMMUNITY CORPS TERM |
|----|--|
| 2 | EXTENSION AUTHORITY. |
| 3 | Section 139(b)(4)(A) of the National and Community |
| 4 | Service Act of 1990 (42 U.S.C. 12593(b)(4)(A)) is amend- |
| 5 | ed— |
| 6 | (1) by striking "An individual" and inserting |
| 7 | the following: |
| 8 | "(i) Disaster relief.—An indi- |
| 9 | vidual"; |
| 0 | (2) by striking "or section 153(d)"; and |
| 1 | (3) by adding at the end the following: |
| 2 | "(ii) Other programs.—An indi- |
| 3 | vidual in an approved national service posi- |
| 4 | tion in a program under section 152(a) |
| 5 | may, upon the approval of the Director of |
| 6 | the National Civilian Community Corps, |
| 7 | continue in a term of service for up to 180 |
| 8 | days beyond the period otherwise specified |
| 9 | in section 153(d) or 90 days beyond the |
| 20 | period otherwise specified in section |
| 21 | 154(c).". |
| 22 | SEC. 103. INCREASED AGE ELIGIBILITY RANGE FOR THE |
| 23 | NATIONAL CIVILIAN COMMUNITY CORPS. |
| 24 | Section 153(b)(1) of the National and Community |
| 25 | Service Act of 1990 (42 U.S.C. 12613(b)(1)) is amended |
| 26 | by striking "24" and inserting "26". |

SEC. 104. TIMEKEEPING.

1

- 2 Not later than 180 days after the date of enactment
- 3 of this Act, the Chief Executive Officer of the Corporation
- 4 for National and Community Service and the Inspector
- 5 General of the Corporation for National and Community
- 6 Service shall each submit a report to Congress on—
- 7 (1) the timekeeping practices of the Corpora-
- 8 tion regarding service in an approved national serv-
- 9 ice position (as such term is defined in section 101
- of the National and Community Service Act of 1990
- 11 (42 U.S.C. 12511));
- 12 (2) the feasibility and potential impact of re-
- quiring that records supporting the provision of any
- living allowance or other benefit provided for service
- in such an approved national service position meet
- the standards described in the portion of section
- 17 200.430 of title 2, Code of Federal Regulations, that
- relates to standards for documentation of personnel
- expenses (or any successor regulation) for charges to
- Federal awards for salaries and wages as if the liv-
- 21 ing allowance or other benefit was such a salary or
- wage; and
- 23 (3) any recommendations on improving the
- timekeeping practices of the Corporation described
- in paragraph (1) to ensure the appropriate use of
- Federal funds.

1 SEC. 105. ADMINISTRATIVE COSTS.

- 2 Section 121(d) of the National and Community Serv-
- 3 ice Act of 1990 (42 U.S.C. 12571(d)) is amended—
- 4 (1) in the heading, by striking "FIVE" and in-
- 5 serting "TEN"; and
- 6 (2) in the matter preceding paragraph (1), by
- 7 striking "5" and inserting "10".

8 SEC. 106. SPENDING FLEXIBILITY.

- 9 (a) Reinvestment of Unobligated and Expir-
- 10 ING FUNDS.—
- 11 (1) IN GENERAL.—Section 196 of the National
- and Community Service Act of 1990 (42 U.S.C.
- 13 12651g) is amended by adding at the end the fol-
- lowing:
- 15 "(d) Reinvestment of Unobligated and Expir-
- 16 ING FUNDS.—
- 17 "(1) ESTABLISHMENT OF FUND.—There is es-
- tablished in the Treasury of the United States a
- fund to be known as the 'Unobligated and Expiring'
- Amounts Fund', referred to in this subsection as the
- 21 'Fund'.
- 22 "(2) Amounts in fund.—Any amounts appro-
- priated for expenses of the Corporation to carry out
- 24 the national service laws that are unobligated and
- would otherwise expire on September 30 of a fiscal
- year shall, on such September 30 of that fiscal year,

| 1 | be transferred to the Fund and remain available |
|----|--|
| 2 | until expended. |
| 3 | "(3) USE OF FUND.—The Corporation may use |
| 4 | amounts available in the Fund to— |
| 5 | "(A) administer the national service laws: |
| 6 | "(B) modernize technology used in the ad- |
| 7 | ministration of the national service laws; |
| 8 | "(C) provide the training and technical as- |
| 9 | sistance described in section 199N; or |
| 10 | "(D) deposit amounts in the National |
| 11 | Service Trust established under section |
| 12 | 145(a).". |
| 13 | (2) Conforming amendments.—Section |
| 14 | 145(a) of the National and Community Service Act |
| 15 | of 1990 (42 U.S.C. 12601(a)) is amended— |
| 16 | (A) in paragraph (3), by striking "and"; |
| 17 | (B) in paragraph (4), by striking the pe- |
| 18 | riod and inserting "; and"; and |
| 19 | (C) by adding at the end the following: |
| 20 | "(5) any amounts deposited under section |
| 21 | 196(d)(3)(D).". |
| 22 | (b) Expenditure of Investment Income in the |
| 23 | NATIONAL SERVICE TRUST — |

| 1 | (1) In General.—Section 145(c) of the Na- |
|----|---|
| 2 | tional and Community Service Act of 1990 (42 |
| 3 | U.S.C. 12601(c)) is amended— |
| 4 | (A) by redesignating paragraphs (1) and |
| 5 | (2) as subparagraphs (A) and (B), respectively, |
| 6 | and indenting appropriately; |
| 7 | (B) in the matter preceding subparagraph |
| 8 | (A) (as so redesignated)— |
| 9 | (i) by striking "to the extent provided |
| 10 | for in advance by appropriation" and in- |
| 11 | serting "as described in paragraph (2)"; |
| 12 | and |
| 13 | (ii) by striking "Amounts" and insert- |
| 14 | ing the following: |
| 15 | "(1) Use of amounts in trust.—Amounts"; |
| 16 | and |
| 17 | (C) by adding at the end the following: |
| 18 | "(2) Availability of amounts in trust.— |
| 19 | "(A) APPROPRIATIONS.—Amounts in the |
| 20 | National Service Trust that are described in |
| 21 | paragraph (1) of subsection (a) shall be avail- |
| 22 | able under paragraph (1) of this subsection to |
| 23 | the extent provided for in advance by appro- |
| 24 | priation. |

- 1 "(B) OTHER AMOUNTS.—Amounts in the
 2 National Service Trust that are described in
 3 paragraph (2), (3), (4), or (5) of subsection (a)
 4 shall be available under paragraph (1) of this
 5 subsection without further appropriation and
 6 without fiscal year limitation.".
- 7 (2) Conforming amendment.—Section 149 8 of the National and Community Service Act of 1990 9 (42 U.S.C. 12606) is amended by striking sub-10 section (d).

11 SEC. 107. VOLUNTEER GENERATION FUND.

- 12 (a) Matching Requirement.—Section 198P(f) of
- 13 the National and Community Service Act of 1990 (42
- 14 U.S.C. 12653p(f)) is amended by striking "exceed—" and
- 15 all that follows through the period at the end and inserting
- 16 "exceed 75 percent of such cost.".
- 17 (b) Administrative Costs.—Section 198P(e) of
- 18 the National and Community Service Act of 1990 (42
- 19 U.S.C. 12653p(e)) is amended by striking "5" and insert-
- 20 ing "10".

Subtitle B—Organizational 1 **Modernization** 2 3 SEC. 111. OFFICE OF ALUMNI ENGAGEMENT. 4 Subtitle H of title I of the National and Community Service Act of 1990 (42 U.S.C. 12653 et seq.) is amended 5 by adding at the end the following: 6 7 "PART VI—ALUMNI ENGAGEMENT "SEC. 198T. OFFICE OF ALUMNI ENGAGEMENT. 9 "(a) IN GENERAL.—There is established in the Cor-10 poration an Office of Alumni Engagement. The Office of 11 Alumni Engagement shall be headed by an Officer of 12 Alumni Engagement, who shall be designated by the Chief 13 Executive Officer pursuant to section 195(b). "(b) Duties.— The Officer of Alumni Engagement 14 shall— 15 "(1) oversee and facilitate the interaction by 16 17 alumni with current and future participants and the 18 broader service community to promote a broader cul-19 ture of service and strengthen participant recruit-20 ment and support; 21 "(2) reinforce pathways between national serv-22 ice, education, and workforce opportunities; 23 "(3) reinforce the relationship between national, 24 public, and military service, in accordance with the 25 final report and recommendations transmitted by the

| 1 | National Commission on Military, National, and |
|--|---|
| 2 | Public Service under section 555 of the National De- |
| 3 | fense Authorization Act for Fiscal Year 2017 (Pub- |
| 4 | lic Law 114–328); and |
| 5 | "(4) provide data on the long-term impacts of |
| 6 | service on the life trajectory of alumni and to con- |
| 7 | tinue engaging alumni beyond their term of service. |
| 8 | "(c) Definition of Alumni.—For purposes of the |
| 9 | this section, the term 'alumni' means individuals who have |
| 10 | successfully completed a term of service in a national serv- |
| 11 | ice program.". |
| 12 | SEC. 112. CLARIFICATION REGARDING 5-YEAR TERMS FOR |
| | |
| 13 | ALL BOARD OF DIRECTORS APPOINTEES. |
| 13 14 | ALL BOARD OF DIRECTORS APPOINTEES. (a) IN GENERAL.—Section 192 of the National and |
| | |
| 14 | (a) In General.—Section 192 of the National and |
| 14 15 | (a) IN GENERAL.—Section 192 of the National and Community Service Act of 1990 (42 U.S.C. 12651a) is |
| 14 15 16 | (a) In General.—Section 192 of the National and Community Service Act of 1990 (42 U.S.C. 12651a) is amended— |
| 14 15 16 17 | (a) IN GENERAL.—Section 192 of the National and Community Service Act of 1990 (42 U.S.C. 12651a) is amended— (1) in subsection (c), by inserting "from the |
| 14 15 16 17 | (a) IN GENERAL.—Section 192 of the National and Community Service Act of 1990 (42 U.S.C. 12651a) is amended— (1) in subsection (c), by inserting "from the date on which the member takes office" before the |
| 14 15 16 17 18 | (a) IN GENERAL.—Section 192 of the National and Community Service Act of 1990 (42 U.S.C. 12651a) is amended— (1) in subsection (c), by inserting "from the date on which the member takes office" before the period; and |
| 14 15 16 17 18 19 20 | (a) In General.—Section 192 of the National and Community Service Act of 1990 (42 U.S.C. 12651a) is amended— (1) in subsection (c), by inserting "from the date on which the member takes office" before the period; and (2) in subsection (d)— |
| 14 15 16 17 18 19 20 | (a) IN GENERAL.—Section 192 of the National and Community Service Act of 1990 (42 U.S.C. 12651a) is amended— (1) in subsection (c), by inserting "from the date on which the member takes office" before the period; and (2) in subsection (d)— (A) by striking "Board, a" and inserting |

| 1 | (B) by striking "serve for" and all that fol- |
|----|---|
| 2 | lows through the period at the end of the first |
| 3 | sentence and inserting "serve for a 5-year term |
| 4 | described in subsection (c).". |
| 5 | (b) EFFECTIVE DATE.—The amendments made by |
| 6 | subsection (a) shall apply to members of the Board of Di- |
| 7 | rectors of the Corporation for National and Community |
| 8 | Service appointed under section 192 of the National and |
| 9 | Community Service Act of 1990 (42 U.S.C. 12651a) on |
| 10 | or after the date of enactment of this Act. |
| 11 | TITLE II—MEMBER EXPERIENCE |
| 12 | SEC. 201. EDUCATIONAL AWARDS. |
| 13 | (a) Removal of Certain Transfer Restric- |
| 14 | TIONS.— Section 148(f) of the National and Community |
| 15 | Service Act of 1990 (42 U.S.C. 12604(f)) is amended— |
| 16 | (1) in paragraph (2)(A)— |
| 17 | (A) by striking "(A)(i) the" and inserting |
| 18 | "(A) the"; |
| 19 | (B) by striking "and" and inserting "or"; |
| 20 | and |
| 21 | (C) by striking clause (ii); and |
| 22 | (2) in paragraph (5), by striking "the child, |
| 23 | foster child, or grandchild" and inserting "des- |
| 24 | ignated individual"; and |
| 25 | (3) in paragraph (8)— |

| 1 | (A) in subparagraph (A), by inserting |
|----|---|
| 2 | "and" after the semicolon at the end; |
| 3 | (B) in subparagraph (B)— |
| 4 | (i) by striking "paragraphs" and in- |
| 5 | serting "paragraph"; |
| 6 | (ii) by striking "and (4)"; and |
| 7 | (iii) by striking "; and and inserting |
| 8 | a period; and |
| 9 | (C) by striking subparagraph (C). |
| 10 | (b) Uniform Segal Americorps Education |
| 11 | AWARD TRANSFERABILITY.—Section 148(f)(2)(A) of the |
| 12 | National and Community Service Act of 1990 (42 U.S.C. |
| 13 | 12604(f)(2)(A)), as amended by subsection (a), is further |
| 14 | amended by striking "a national service program that re- |
| 15 | ceives a grant under subtitle C" and inserting "an ap- |
| 16 | proved national service position". |
| 17 | (c) Treatment of Transferred Awards for |
| 18 | Purposes of Aggregate Limit.—Section 146(c) of the |
| 19 | National and Community Service Act of 1990 (42 U.S.C. |
| 20 | 12602(c)) is amended— |
| 21 | (1) by striking "(c) Limitation on Receipt |
| 22 | of National Service Educational Awards.— |
| 23 | An individual" and inserting the following: |
| 24 | "(c) Limitation on Receipt of National Serv- |
| 25 | ICE EDUCATIONAL AWARDS — |

| 1 | "(1) In general.—Except as provided in para- |
|----|---|
| 2 | graph (3), an individual"; |
| 3 | (2) by striking "service. The value" and insert- |
| 4 | ing the following: "service. |
| 5 | "(2) Summer of Service Awards.—The |
| 6 | value"; and |
| 7 | (3) by adding at the end the following: |
| 8 | "(3) Effect of transfer of award.—A na- |
| 9 | tional service education award or a silver scholar |
| 10 | educational award transferred in accordance with |
| 11 | section 148(g) shall not be included, for purposes of |
| 12 | paragraph (1), in the amount received through na- |
| 13 | tional service educational awards and silver scholar |
| 14 | educational awards of the individual who received |
| 15 | such a transferred award.". |
| 16 | SEC. 202. WORKFORCE DEVELOPMENT. |
| 17 | (a) Time Period for Use of Award.—Section |
| 18 | 146(d) of the National and Community Service Act of |
| 19 | 1990 (42 U.S.C. 12602(d)) is amended— |
| 20 | (1) in paragraph (1), by striking "7-year pe- |
| 21 | riod" and inserting "10-year period"; |
| 22 | (2) in paragraph (2), by striking "7-year pe- |
| 23 | riod, or 10-year period, as appropriate" and insert- |
| 24 | ing "10-year period": and |

| 1 | (3) in paragraph (3), by striking "seven-year |
|----|---|
| 2 | period" and inserting "10-year period". |
| 3 | (b) Use of Educational Award for Nontradi- |
| 4 | TIONAL EDUCATIONAL OPPORTUNITIES.— |
| 5 | (1) In General.—Section 148 of the National |
| 6 | and Community Service Act of 1990 (42 U.S.C. |
| 7 | 12604) is amended— |
| 8 | (A) in subsection (a)— |
| 9 | (i) in paragraph (4), by striking |
| 10 | "and"; |
| 11 | (ii) in paragraph (5), by striking the |
| 12 | period at the end and inserting a semi- |
| 13 | colon; and |
| 14 | (iii) by adding at the end the fol- |
| 15 | lowing: |
| 16 | "(6) to pay expenses related to enrolling in an |
| 17 | eligible career pathway program or an eligible job |
| 18 | training program in accordance with subsection (f); |
| 19 | and"; |
| 20 | (B) by redesignating subsections (f) (as |
| 21 | amended by section 201), (g), and (h) as sub- |
| 22 | sections (g), (h), and (i), respectively; and |
| 23 | (C) by inserting after subsection (e) the |
| 24 | following: |

| 1 | "(f) Use of Educational Award for Expenses |
|----|---|
| 2 | RELATED TO A NONTRADITIONAL EDUCATIONAL OPPOR- |
| 3 | TUNITY.— |
| 4 | "(1) In General.—The Corporation shall by |
| 5 | regulation provide for the payment of national serv- |
| 6 | ice educational awards, summer of service edu- |
| 7 | cational awards, and silver scholar educational |
| 8 | awards to permit eligible individuals to participate in |
| 9 | an eligible career pathway program. |
| 10 | "(2) Eligible career pathway program.— |
| 11 | The term 'eligible career pathway program' means a |
| 12 | program that— |
| 13 | "(A) meets the requirements of section |
| 14 | 484(d)(2) of the Higher Education Act of 1965 |
| 15 | (20 U.S.C. 1091(d)(2)); |
| 16 | "(B) is listed on the provider list under |
| 17 | section 122(d) of the Workforce Innovation and |
| 18 | Opportunity Act (29 U.S.C. 3152(d)); |
| 19 | "(C) is part of a career pathway, as de- |
| 20 | fined in section 3 of that Act (29 U.S.C. 3102); |
| 21 | and |
| 22 | "(D) is aligned to a program of study as |
| 23 | defined in section 3 of the Carl D. Perkins Ca- |
| 24 | reer and Technical Education Act of 2006 (20 |
| 25 | U.S.C. 2301).". |

| 1 | (2) Conforming amendments.—The National |
|----|---|
| 2 | and Community Service Act of 1990 is amended— |
| 3 | (A) in section $146(d)(3)$ (42 U.S.C. |
| 4 | 12602(d)(3)), by striking "148(f)(8)" and in- |
| 5 | serting " $148(g)(8)$ "; and |
| 6 | (B) in section 146A(a) (42 U.S.C. |
| 7 | 12602a), by striking "148(f)(8)" and inserting |
| 8 | "148(g)(8)". |
| 9 | SEC. 203. INCREASING EDUCATION AWARD LIMIT. |
| 10 | (a) In General.—Section 138 of the National and |
| 11 | Community Service Act of 1990 (42 U.S.C. 12592) is |
| 12 | amended by striking subsection (c) and inserting the fol- |
| 13 | lowing: |
| 14 | "(c) Additional Terms.— |
| 15 | "(1) In general.—Subject to paragraph (2), |
| 16 | acceptance into a national service program to serve |
| 17 | another term of service under section 139 shall only |
| 18 | be available to individuals who perform satisfactorily |
| 19 | in each prior term of service. |
| 20 | "(2) Maximum terms.—Subject to paragraph |
| 21 | (3), an individual may not be selected to serve more |
| 22 | than 4 terms of full-time service described under |
| 23 | section 139(b)(1) |

| 1 | "(3) Waiver.—The Corporation may waive the |
|----|--|
| 2 | limit under paragraph (2) at the request of a State |
| 3 | Commission.". |
| 4 | (b) Education Award.—Section 146(c)(1) of the |
| 5 | National and Community Service Act of 1990 (42 U.S.C. |
| 6 | 12602(c)(1)), as designated by section 201(c), is further |
| 7 | amended by striking "2" and inserting "4". |
| 8 | SEC. 204. ALIGNMENT OF BENEFITS. |
| 9 | Title I of the National and Community Service Act |
| 10 | of 1990 is amended— |
| 11 | (1) in section $139(b)(3)$ (42 U.S.C. |
| 12 | 12593(b)(3)), by inserting "or stipend" after "edu- |
| 13 | cational award"; |
| 14 | (2) in section 141 (42 U.S.C. 12595)— |
| 15 | (A) in the heading, by inserting "AND |
| 16 | STIPEND" after "AWARDS"; |
| 17 | (B) in subsection (a), by striking "A par- |
| 18 | ticipant" and inserting "Except as provided in |
| 19 | subsection (e), a participant"; |
| 20 | (C) by adding at the end the following: |
| 21 | "(c) Payment Option.—A participant in a national |
| 22 | service program carried out using assistance provided to |
| 23 | an applicant under section 121 may elect to receive a sti- |
| 24 | pend described in section 149A in lieu of the national serv- |
| 25 | ice educational award.". |

| 1 | (3) in subtitle D (42 U.S.C. 12601 et seq.)— |
|----|--|
| 2 | (A) in the subtitle heading, by inserting |
| 3 | "or Stipend" after "Awards"; |
| 4 | (B) in section 145 (42 U.S.C. 12601)— |
| 5 | (i) in subsection (a)(1)(A), by striking |
| 6 | "and silver scholar educational awards" |
| 7 | and inserting "silver scholar educational |
| 8 | awards, and stipends under section 149A"; |
| 9 | (ii) in subsection $(c)(1)$, as amended |
| 10 | by section 106(b)— |
| 11 | (I) in subparagraph (A), by strik- |
| 12 | ing "; and" and inserting a semicolon; |
| 13 | (II) by redesignating subpara- |
| 14 | graph (B) as subparagraph (C); and |
| 15 | (III) by inserting after subpara- |
| 16 | graph (A) the following: |
| 17 | "(B) stipends under section 149A; and"; |
| 18 | and |
| 19 | (iii) in subsection (d), by striking "or |
| 20 | silver scholar awards" each place it ap- |
| 21 | pears and inserting "silver scholar edu- |
| 22 | cational awards, or stipends under section |
| 23 | 149A''; |
| 24 | (C) in section 146 (29 U.S.C. 12602)— |
| 25 | (i) in subsection (a)— |

| 1 | (I) in the matter preceding para- |
|----|---|
| 2 | graph (1) by striking "or silver schol- |
| 3 | ar educational award" and inserting |
| 4 | "silver scholar educational award, or |
| 5 | stipends under section 149A" and |
| 6 | (II) in paragraph (2)— |
| 7 | (aa) in subparagraph (A), |
| 8 | by striking "award," and insert- |
| 9 | ing "award or a stipend under |
| 10 | section 149A(a)(1)"; and |
| 11 | (bb) in subparagraph (B), in |
| 12 | the matter preceding clause (i), |
| 13 | by striking "award" and insert- |
| 14 | ing "award or stipend under sec- |
| 15 | tion 149A(a)(2)"; and |
| 16 | (ii) in subsection $(c)(1)$, as designated |
| 17 | by section 201(e), by striking "and silver |
| 18 | scholar educational awards" and inserting |
| 19 | "silver scholar educational award, and pay- |
| 20 | ments under section 149A"; |
| 21 | (D) in section 147 (29 U.S.C. 12603)— |
| 22 | (i) in subsection (a)(1), as designated |
| 23 | by section 101(a)(2), by striking "sub- |
| 24 | section (c)," and inserting "subsection (c) |
| 25 | or section 149A(a)(1)"; |

| 1 | (ii) in subsection (b), by striking |
|----|---|
| 2 | "subsection (c)," and inserting "subsection |
| 3 | (e) or section 149A(a)(2)"; and |
| 4 | (iii) in subsection (c), by striking "If" |
| 5 | and inserting "Except as provided in sec- |
| 6 | tion 149A(a)(1), if''; |
| 7 | (E) in section 148 (29 U.S.C. 12604)— |
| 8 | (i) in subsection (a), as amended by |
| 9 | section 202(b), by adding at the end the |
| 10 | following: |
| 11 | "(7) to provide stipends under section 149A in |
| 12 | lieu of a national service educational award."; and |
| 13 | (ii) in subsection (h), as redesignated |
| 14 | by section 202(b), by striking "or silver |
| 15 | scholar educational award" and inserting |
| 16 | "silver scholar educational award, or a sti- |
| 17 | pend under section 149A"; |
| 18 | (F) in section 149 (29 U.S.C. 12606)— |
| 19 | (i) in subsection (b)(2)— |
| 20 | (I) in subparagraph (A), by in- |
| 21 | serting "or stipends under section |
| 22 | 149A" after "national service edu- |
| 23 | cational awards"; and |
| 24 | (II) in subparagraph (B), by in- |
| 25 | serting "or stipends under section |

| 1 | 149A" after "national service edu- |
|----|---|
| 2 | cational awards"; and |
| 3 | (ii) in subsection (d), by inserting "or |
| 4 | stipends under section 149A" after "148"; |
| 5 | and |
| 6 | (G) by adding at the end the following: |
| 7 | "SEC. 149A. STIPEND. |
| 8 | "(a) In General.— |
| 9 | "(1) Full-time.—An individual described in |
| 10 | section 146(a) who, except as provided in paragraph |
| 11 | (2), successfully completes a required full-time term |
| 12 | of national service may elect to receive a stipend of |
| 13 | an amount described in subsection (b) in lieu of a |
| 14 | national service educational award. The Corporation |
| 15 | may not provide a stipend under this subsection to |
| 16 | an individual who receives a national service edu- |
| 17 | cational award under this subtitle for the completion |
| 18 | of such term of national service. |
| 19 | "(2) Partial completion of service.—If an |
| 20 | individual serving in an approved national service |
| 21 | position is released in accordance with section |
| 22 | 139(c)(1)(A) from completing the full-time term of |
| 23 | service agreed to by the individual, the Corporation |
| 24 | may provide the individual with a stipend under |

paragraph (1) in the amount described under sub-

25

- 1 section (b) that is applicable for the individual and
- 2 that corresponds to the quantity of the term of serv-
- 3 ice actually completed by the individual.
- 4 "(b) Amount.—A stipend under subsection (a)(1)
- 5 shall be for an amount that is equivalent to the rate set
- 6 for stipends provided to volunteers under section 105(a)
- 7 of the Domestic Volunteer Service Act of 1973 (42 U.S.C.
- 8 4955(a)).
- 9 "(c) Terms.—A stipend under subsection (a)(1) shall
- 10 be provided in the same manner and in accordance with
- 11 any regulations prescribed with respect to stipends pro-
- 12 vided to volunteers under section 105(a) of the Domestic
- 13 Volunteer Service Act of 1973 (42 U.S.C. 4955(a)).".
- 14 SEC. 205. NON-COMPETITIVE HIRING ELIGIBILITY.
- 15 (a) National and Community Service Act of
- 16 1990.—Title I of the National and Community Service
- 17 Act of 1990 (42 U.S.C. 12511 et seq.) is amended by in-
- 18 serting after section 189D (42 U.S.C. 12645g) the fol-
- 19 lowing:
- 20 "SEC. 189E. NON-COMPETITIVE HIRING ELIGIBILITY.
- 21 "(a) Definitions.—In this section:
- "(1) AGENCY.—The term 'agency' means an
- agency, office, or other establishment in the execu-
- 24 tive branch of the Federal Government.

| 1 | "(2) Competitive Service.—The term 'com- |
|----|---|
| 2 | petitive service' has the meaning given the term in |
| 3 | section 2102 of title 5, United States Code. |
| 4 | "(b) In General.—Notwithstanding any provision |
| 5 | of chapter 33 of title 5, United States Code, governing |
| 6 | appointments in the competitive service, and under such |
| 7 | regulations as the Director of the Office of Personnel |
| 8 | Management shall prescribe, the head of any agency may, |
| 9 | in accordance with subsections (c) and (e), noncompeti- |
| 10 | tively appoint any individual who is certified under sub- |
| 11 | section (d) to a position in the competitive service for |
| 12 | which the individual is otherwise qualified. |
| 13 | "(c) Appointment in Permanent Position.—Any |
| 14 | person appointed to a permanent position under sub- |
| 15 | section (a) shall— |
| 16 | "(1) become a career-conditional employee, un- |
| 17 | less the employee has otherwise completed the serv- |
| 18 | ice requirements for career tenure; and |
| 19 | "(2) acquire competitive status upon completion |
| 20 | of any prescribed probationary period. |
| 21 | "(d) Certification of Individual.— |
| 22 | "(1) In General.—The Chief Executive Offi- |
| 23 | cer may certify an individual under this subsection |
| 24 | if the individual successfully completed— |

| 1 | "(A) a term of national service as a Team |
|----|--|
| 2 | Leader or Member, as described in paragraph |
| 3 | (1) or (4) of section 155(b), in the AmeriCorps |
| 4 | National Civilian Community Corps program |
| 5 | component described in section 153; |
| 6 | "(B) a period of service of not less than |
| 7 | one year as a volunteer or designated volunteer |
| 8 | leader under part A of title I of the Domestic |
| 9 | Volunteer Service Act of 1973 (42 U.S.C. 4950 |
| 10 | et seq.); or |
| 11 | "(C) not less than 1,700 hours of service |
| 12 | under section 139(b)(1) as a participant under |
| 13 | section 137. |
| 14 | "(2) Reliance on other certifications.— |
| 15 | In making any certification under paragraph (1), the |
| 16 | Chief Executive Officer may rely on a certification |
| 17 | made by the entity that selected the individual for, |
| 18 | and supervised the individual in, the activity de- |
| 19 | scribed in subparagraph (A), (B), or (C) of such |
| 20 | paragraph. |
| 21 | "(3) Erroneous or incorrect certifi- |
| 22 | CATION.—If the Chief Executive Officer determines |
| 23 | that a certification under paragraph (1) is erroneous |
| 24 | or incorrect, the Corporation shall, after considering |

the full facts and circumstances surrounding the er-

25

1 roneous or incorrect certification, take action as per-2 mitted under law. 3 "(e) PERIOD OF APPOINTMENT.—The head of any 4 agency may make an appointment of an individual under 5 subsection (b)— "(1) not later than 1 year after the date of 6 7 completion by the individual of an activity described 8 in subparagraph (A), (B), or (C) of subsection 9 (d)(1); or 10 "(2) not later than 3 years after such date in 11 the case of an individual who, following such service, 12 was engaged— "(A) in military service, 13 14 "(B) in the pursuit of studies at a recog-15 nized institution of higher learning, or "(C) in other activities that, as determined 16 17 by the head of such agency, warrant an ex-18 tended time period.". 19 Domestic Volunteer SERVICE ACT 20 1973.— Section 415 of the Domestic Volunteer Service 21 Act of 1973 (42 U.S.C. 5055) is amended by striking sub-

section (d).

22

1 TITLE III—MISCELLANEOUS 2 PROVISIONS

| PROVISIONS |
|--|
| SEC. 301. CLERICAL AMENDMENTS. |
| The table of contents in section 1(b) of the National |
| and Community Service Act of 1990 (42 U.S.C. 12501 |
| note) is amended— |
| (1) by striking the item relating to section 141 |
| and inserting the following: |
| "Sec. 141. National service educational awards and Stipends."; |
| (2) by striking the item relating to subtitle D |
| of title I and inserting the following: |
| "Subtitle D—National Service Trust and Provision of Educational Awards or Stipends"; |
| (3) by inserting after the item relating to sec- |
| tion 149 the following: |
| "Sec. 149A. Stipend."; |
| (4) by inserting after the item relating to sec- |
| tion 189D the following: |
| "Sec. 189E. Non-competitive hiring eligibility."; and |
| (5) by inserting at the end of the item relating |
| to subtitle H of title I the following: |
| "Part VI—Alumni Engagement |
| "Sec. 198T. Office of Alumni Engagement". |
| SEC. 302. AUTHORIZATION OF APPROPRIATIONS. |
| (a) NATIONAL AND COMMUNITY SERVICE ACT OF |
| 1990.—Section 501 of the National and Community Serv- |
| |

20 ice Act of 1990 (42 U.S.C. 12681) is amended—

| 1 | (1) in subsection $(a)(1)(A)$, by striking "title |
|----|--|
| 2 | I—" and all that follows through the period at the |
| 3 | end and inserting "title I such sums as may be nec- |
| 4 | essary for each of fiscal years 2025 through 2029."; |
| 5 | and |
| 6 | (2) by striking "2010 through 2014" each place |
| 7 | it appears and inserting "2025 through 2029". |
| 8 | (b) Domestic Volunteer Service Act of |
| 9 | 1973.—Title V of the Domestic Volunteer Service Act of |
| 10 | 1973 (42 U.S.C. 5081 et seq.) is amended— |
| 11 | (1) in section 501(a) (42 U.S.C. 5081(a))— |
| 12 | (A) in paragraph (1), by striking "title I" |
| 13 | and all that follows through the period at the |
| 14 | end and inserting "title I such sums as may be |
| 15 | necessary for each of fiscal years 2025 through |
| 16 | 2029."; and |
| 17 | (B) in paragraph (2), by striking "2010 |
| 18 | through 2014" and inserting "2025 through |
| 19 | 2029''; |
| 20 | (2) in section 502 (42 U.S.C. 5082)— |
| 21 | (A) in subsection (a), by striking "title II" |
| 22 | and all that follows through the period at the |
| 23 | end and inserting "title II such sums as may be |
| 24 | necessary for each of fiscal years 2025 through |
| 25 | 2029."; |

| 1 | (B) in subsection (b), by striking "title II" |
|----|---|
| 2 | and all that follows through the period at the |
| 3 | end and inserting "title II such sums as may be |
| 4 | necessary for each of fiscal years 2025 through |
| 5 | 2029.''; |
| 6 | (C) in subsection (c), by striking "title II" |
| 7 | and all that follows through the period at the |
| 8 | end and inserting "title II such sums as may be |
| 9 | necessary for each of fiscal years 2025 through |
| 10 | 2029.''; and |
| 11 | (D) in subsection (d), by striking "2010 |
| 12 | through 2014" and inserting "2025 through |
| 13 | 2029"; and |
| 14 | (3) in section 504 (42 U.S.C. 5084), by striking |
| 15 | "2010 through 2014" each place it appears and in- |
| 16 | serting "2025 through 2029". |
| 17 | SEC. 303. EFFECTIVE DATE. |
| 18 | This Act, and the amendments made by this Act, |
| 19 | shall apply to participants who are selected to serve in an |
| 20 | approved national service position (as such term is defined |
| 21 | in section 101 of the National and Community Service Act |
| 22 | of 1990 (42 U.S.C. 12511)) on or after the date of enact- |
| 23 | ment of this Act. |



OREGONSERVES COMMISSION AGENDA

Draft Agenda

Meeting Date: October 11, 2024

11:00am-3:00pm

Hybrid: Virtual and In-Person, HECC HQ, Salem, OR

HECC HQ Tour and Lunch

Agenda Item: Presentations and Guest Speakers

Presentation: 2022-24 State Service Plan Progress Report

Carie Bauer, Director

Guest Speaker(s):

Jeff Coates, Director, Research and Evaluation, Cameron Blossom, Communications Director, National Conference on Citizenship (NCoC) to speak on the Civic Health Index Project for OregonServes.

Guest Speaker(s): (TBD)

Service Year Bridging and Belonging

ASN Program Members

Agenda Item: Discussion and Approval

Bylaws Revisions
Updated Commission Policies and Procedures
2025 Meeting Calendar

Agenda Item: Administrative

Training - Workday

Training - Travel Reimbursement Policy and Process

Required Annual Forms

Agenda Item: Discussion and Planning

State Service Plan Development: Timeline, Steering Committee, Framework

Agenda Item: Commission Member Recognition



OREGONSERVES COMMISSION

Meeting Minutes

Meeting Date: September 27, 2024

Commission Members in Attendance:

Heidi Echeverría, Greg Carpinello, Jayesh Palshikar, Daniel Altamirano Hernandez, Shenika Cumberbatch-Corpas, Mary Greusel

Commission Members Absent:

June Bass, CM Hall, Sierra Barnes, Jared Pruch

Commission Staff in Attendance:

Carie Bauer, OregonServes Commission Director, Kelly Hale McNabb, Office Support Specialist, Priscila Narcio, Outreach and Program Development Specialist, Myronda Schiding, Office of Workforce Investments (OWI) Workforce Programs Manager.

Invited Guests in Attendance:

Casey Reynolds, ASC State Policy Manager, America's Service Commissions Susan Taylor

Meeting Opening:

Meeting chaired by Heidi Echeverría. Meeting called to order at 11:05am by Chair. No public comment at this time.

Introductions & Announcements:

New Members, Staff Updates, General News | Chair Echeverría

- Director Bauer began the round of introductions, by introducing new members to the commission
- Chair reviewed the agenda; we are moving presentation to 12pm by Casey to meet his schedule needs
- Quorum was met.
- August 24th Meeting Minutes were submitted for approval 1st: Shenika Cumberbatch-Corpas, 2nd: Greg Carpinello – No discussion, no abstentions, minutes approved.
- Consent agenda submitted for approval 1st: Shenika Cumberbatch-Corpas, 2nd: Jayesh Palshikar. No discussion, no abstentions, agenda approved.
- Carie requested approval of Heidi as Chair and Vice-Chair Daniel Altamirano Hernandez. 1st: Greg Capinello, 2nd: Shenika Cumberbatch-Corpas. No discussion, no abstentions, request approved.

Informational Items:

Promoting Service Through AmeriCorps Act | Carie Bauer

 Director Bauer gave an overview of a bill that was introduced and sponsored on 9/12/24 by Senator Chris Coons and Dr. Bill Cassidy: The Promoting Service through AmeriCorps (PSA) Act of 2024. Bauer discussed some key points of the bill, including: The bill provides more variety of ways for people to serve, there is an extend age range for NCCC program. Residential program for ages 17-24 currently. Would increase age to 26. Another highlight is that the cap of the administrative cost would be raised from 5% to 10%. Another highlight would be that it would create an office Alumni engagement and strengthen the relationships with alumni post-service. Broaden usage, and increase time limit of, the education award. Increasing the award limit. Allowing a reduced payment instead of the education award. Creating hiring priority for alumni.

- Jayesh mentioned a concern about folks potentially selling the education award and asked about the
 possibility of this passing.
- Skenika asked if there was anything they can do to support/champion the bill? Director Bauer responded that board members can take action within the guidelines set forth and provided last month. Folks can email their representatives.
- Daniel commented that the ability to transfer the award already exists, and what tracking would be available? It sounds like there are some things in place already. When will it be introduced? Will it pass in its entirety? Will need to in order for programs to continue operating as they are currently. Director Bauer responded that it was introduced on the 12th and that more information is needed and that (we) can ask Casey about it later in the meeting.
- Director Bauer reminded folks that the education award goes from the Trust to the chosen entity it doesn't go directly to the member.
- Jayesh mentioned something we can do as commissioners is to encourage our Senators to look at these and sponsor it. For instance, Senator Merkley.
- Heidi mentioned signing off on supporting certain bills. Director Bauer asked to provide additional clarification at the next meeting, on Oct. 11.

Bridging and Belonging Initiative | Carie Bauer

- Director Bauer referenced the document in your packet, and wanted to share more. The Bridging and Belonging Initiative was introduced by the White House last year, and was done as a pilot with the Utah Commission. The initiative is related to DEIA and is focused on finding ways to collaborate and make civic engagement connections. Discusses serving communities, meaning the whole community. Focused on taking care of each other, collaborating and finding common ground.
- This is provided this as a curriculum to AmeriCorps members through trainings. Performance measures and outcomes have shown that AmeriCorps alumni feel more connected to their communities and better equipped to use tools to make positive impacts within Civic Engagement. We can use this information as well to help us within our communities.
- Essential employability skills tie-in. Director Bauer is the contact for this locally. Program was opened up to all AmeriCorps members this year. Director Bauer plans to talk about this more at Oct. 11 meeting.

General Legislative and State Updates | Carie Bauer

Director Bauer met with Sen. Merkley with Metropolitan Family Services (MFS) last Friday. The
program shared about their ClimateCorps and electric vehicle program. They provide help to creditchallenged, low-income population to obtain and use electronic vehicles and devices. Challenges that
came up included lack of charging stations in Oregon and while there is funding available, there are
challenges in getting them installed. Merkley noted that it was his first time meeting a ClimateCorps
program and seeing how funding is being used.

- Director Bauer confirmed there are no new bills in this session and will elaborate in next meeting.
 Need capacity-building. Have not received additional funding to develop position to provide supports in rural communities.
- Director Bauer also mentioned that ARPA expires at the end of the year. Disaster Services will not be continued as status quo, and the position on the OregonServes team will expire June of next year. ORVID software provides organizations across the state free access to volunteer management services. A partnership with Oregon Department of Emergency Management (ODEM) has been developing in order to continue these important services to Oregonians. Director Bauer emphasized that this is an important community resource. We would love to see it continue as it currently is without interruption. This program is at risk due to ARPA discontinuing.

Chair Heidi moved discussion to discussion items and noted that Director Bauer can share the October draft agenda at end of the meeting.

Discussion Items | Carie Bauer

Policy Proposal Submission

Director Bauer shared the 'Draft Template of Policy Proposal Submission' Questions that helped guide creating of this documented included, "Who will this impact?" and "What is the impact?" It is intended to be a guiding document for the board.

Director Bauer then gave some examples of how the document could be used: Commission can retain 2% of the administration cost of grantees. While this would leave grantees with less money, it would help the commission to curb the effects that are result of losing funding such as ARPA.

Submitting competitive applications; grantmaking priorities and grantmaking requirements.

Another example is when a member is assigned to a very rural environment and struggling to find housing. Folks may not complete their terms of service due to the challenges. Looking at making decisions that are operational as opposed to policy. Where is the threshold? Establishing criteria with the Board to determine what is operational and what is policy that should be guided by the Board. Director Bauer solicited comments and questions from the Board.

Chair Heidi asked to allow the board to take time and think about ideas that may fit within this, and we can pilot it for 6-9 mos. The Board doesn't need to have everything come to them, so this form would help direct/guide correspondence related to it, where it would be a good fit. Chair Heidi also noted that creating documented, written processes is important, but we don't want to overdo the documentation either.

ASC National Service Advocacy Academy | Casey Reynolds, ASC

Guest speaker, Casey Reynolds, ASC State Policy Manager, America's Service Commissions, presented on National Service Advocacy Academy:

- Current members can take advantage of resources.
- This training helps programs go out into the state using the legislative process and is funded by the Ballmer Group who is a Congressional Management Foundation. This programming was created specifically for ASC and just started first cohort in April 2024.
- Participation is free to all state service members.

Congressional Management Foundation is a 501(c)(3)



Certification Program

- 8 modules
 - Approximately 25 online videos
 - 20-30 minutes each
 - 4 Hours total teaching time
- Interactive quizzes to track comprehension
- Up to 200 participants at one time
- Materials and trainings branded to States for Service
- Cohorts begin every 3 months (Jan, Apr, Jul, Oct)
- Participants have 90 days to finish program

states4service.org #STATES4SERVICE

- Cohorts finish within 90 days time limit is important to accountability and finishing out the program.
- Online platform allows folks to complete on your own time.
- Mr. Reynolds gave some high-level information on selected modules and what training topics they include
- Modules include: Introduction to Advocacy, How to Build a Relationship with Lawmakers, Preparing for a Meeting, Crafting Your Message, Conducting a Meeting, Advance Citizen Advocacy Strategies, History of National Service Advocacy, Contemporary Issues in National Service
- With this training, folks will be more empowered to go out and do this work
- Total time commitment is about 3-1/2 hours
- New cohort will begin 10/1/2024
- While pricing for State Service Members is free, here is the price breakdown:



States for Service Memberships

Memberships are for one year and must be renewed annually.

Membership Prices:

- Statewide for commissions (3 NSAC slots per program/commission)
 - 26+ programs: \$3,000 • 11-25 programs: \$2,000 1-10 programs: \$1,000
- Commissions only (no programs included): \$500 (3 NSAC slots)
- Programs and partners: \$150 (3 NSAC slots)
- Individuals: \$50 (NSAC free with membership)
- Young professionals and alums: \$25 (NSAC free with membership)

- Creynolds@statecommissions.org
- Members can collaborate with Director Bauer on which three individuals can attend. Cohorts happen every three months.
- Opportunities and registration are also posted in Basecamp
- Chair Heidi opened up the discussion to ask Mr. Reynolds questions
 - Daniel Logistically, do we coordinate with Director Bauer? Three spots per year? Can we develop a strategy to get everyone trained? Great opportunity for Chair and Chair of Public Policy Committee to take these first. To Casey – at end of training, is there any certification or anything for LinkedIn? Casey responded that you do receive a certification of completion after completing all eight modules.
 - Chair Heidi asked Director Bauer how to proceed. Director Bauer responded that we do have a membership that covers this and it does not include her in the three. Please contact Director Bauer to let her know of your interest, and Director Bauer will determine. Agrees with Daniel's comment about representation from those areas would be appropriate. She will talk to Mr. Reynolds more about our options. Three can start in October then you get another three in January for 2025. Alumni is only \$25 to take the training. Director Bauer will put together some thoughts and will come up with a structure. Chair Heidi asked the interested parties (Shenika and Greg) if they would be available in October. Director Bauer mentioned Sierra is the rep for Public Policy. Greg is willing to pay his way and is available. Daniel is unsure of availability but would likely pay as an alumni.

Discussion Items | Carie Bauer *October Meeting*

Director Bauer mentioned that this will be the first in-person meeting in years! It is the longer meeting, and part two of our annual meeting. Members may join in-person or remote, hybrid. Kelly will coordinate a lunch order so please let her know if you will be attending in person. Director Bauer presented the draft agenda and went through the information listed. While not on the agenda, Director Bauer would also like to discuss Land Acknowledgements and how to respectfully carry it out without coming across as performative.

Meeting Closing:

Recap, Reminders, and Agenda Item Requests

- Please let Kelly know who will be attending in person (and lunch order process)
- Carie to provide additional clarification at the next meeting on how to support bills
- The board was asked think about ideas that may fit within the policy proposal submission process
- Carie to follow up with Shenika, Greg and Sierra about States for Service training opportunity
- Carie would also like to discuss Land Acknowledgements and how to respectfully carry it out

Meeting Adjourned:

Meeting adjourned at 12:32pm by Chair.

Next meeting: October 11, 2024.

Heidi will not be in person
Susan will be in person
Greg will be in person
Shenika will be in person
Daniel will be in person
Jayesh will not be in person

Commission meeting materials can be located on our website:

<u>OregonServes Commission Board : About Us : State of Oregon</u>

Please contact board administration for any further assistance at:

kelly.mcnabb@hecc.oregon.gov