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RULES:

851-062-0020, 851-062-0050, 851-062-0052, 851-062-0054, 851-062-0070, 851-062-0071, 851-062-0072, 851-062-0075, 851-062-0090, 851-062-0110, 851-062-0115

AMEND: 851-062-0020

RULE TITLE: Oregon CNA Certification

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA consolidation alignment with Division 63

RULE TEXT:

- (1) An individual must have an active Oregon CNA certification and be listed on the Oregon CNA Registry before performing CNA authorized duties.
- (2) A student nursing assistant in a Board-approved training program may perform nursing assistant duties with appropriate supervision.
- (3) An unlicensed person who is performing tasks that have been delegated by a Registered Nurse according to OAR 851-047-0000 through OAR 851-047-0040 is exempt from the certification requirement.
- (4) Successful completion of a Board-approved nursing assistant training program and competency examination alone does not qualify an individual for Oregon CNA certification. All application requirements must be met before certification is issued.
- (5) An RN, LPN or student nurse must have active CNA certification before being identified as a CNA and performing CNA authorized duties.
- (6) An RN or LPN employed as a CNA must not perform duties outside of the CNA authorized duties while working as a CNA.

STATUTORY/OTHER AUTHORITY: ORS 678.440, ORS 678.442

STATUTES/OTHER IMPLEMENTED: ORS 678.440, ORS 678.442

AMEND: 851-062-0050

RULE TITLE: CNA Certification Eligibility

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA Consolidation Alignment with Division 63

RULE TEXT:

An applicant for CNA certification must submit a completed application. An initial applicant submitting an application after July 1, 2021, must attest to having at least two hours of cultural competency education in the two years preceding the receipt of a completed application. An individual may qualify for CNA certification in one of the following ways:

(1) Board-Approved Nursing Assistant Training Program:

(a) Complete a Board-approved nursing assistant training program within one year of application. If the training program was completed in another U.S. state or jurisdiction, provide proof of the training. Documents accepted as proof are listed below and should be sent directly to the Board by the issuing institution:

(A) Certificate that states the date of completion and number of classroom and clinical hours; or

(B) Verification from the training organization or state regulatory agency on official letterhead that states date of completion and number of classroom and clinical hours; and

(b) Pass the Board-approved competency examination within one year of application. There is no limit on the number of times an individual can take the exam within the one year period.

(2) Military Corpsman or Medic Training and Experience:

(a) Submit with application:

(A) A Joint Services transcript that documents training as an aeronautical medic, combat medic 68W, or medical training as a naval corpsman; and

(B) A DD214 that documents service in the U.S. Air Force, Army, Coast Guard, Marines, or Navy within two years of application.

(b) Pass the Board-approved competency examination within one year of application. There is no limit on the number of times an individual can take the exam within the one year period.

(3) RN or LPN Licensure:

(a) Hold an active, unencumbered RN or LPN license. An individual with an encumbered license will be considered on a case by case basis.

(b) If licensed in another U.S. state or jurisdiction, arrange for primary source verification of active unencumbered RN or LPN license to be sent directly to the Board.

(4) Student Nurse:

(a) Provide proof of current enrollment in an approved U.S. nursing education program. Documents accepted as proof of enrollment are listed below and should be sent directly to the Board by the issuing institution:

(A) An official transcript; or

(B) Documentation of program enrollment from the director or dean on official school letterhead; and

(b) Completion of coursework that has been determined by the Board to be equivalent to the Board-approved nursing assistant training program curriculum; and

(c) Pass the Board-approved competency examination within one year of application. There is no limit on the number of times an individual can take the exam within the one year period.

(5) Nursing Assistant from Another U.S. State or Jurisdiction Applying by Endorsement:

(a) Completion of a nursing assistant training program that meets OBRA standards. Documents accepted as proof are listed below and should be sent directly to the Board by the issuing institution:

(A) Certificate that states date of completion and number of classroom and clinical hours; or

(B) Verification from training organization or state regulatory agency on official letterhead that states date of completion and number of classroom and clinical hours;

(b) Worked at least 400 hours in the last two years in another U.S. state or jurisdiction with active CNA certification, in a

paid position doing CNA authorized duties with supervision by an RN or LPN or monitoring by an RN. If it has been less than two years from completion of training program, this requirement is waived.

(c) If the Board is unable to verify current CNA certification from a primary source database, the nursing assistant will arrange for primary source verification of active CNA certification from the U.S. state or jurisdiction in which certification is held to be sent directly to the Board.

(d) An individual who cannot satisfy these requirements may:

(A) Complete a Board-approved nursing assistant training program; and

(B) Pass the Board-approved competency examination within one year of application. There is no limit on the number of times an individual can take the exam within the one year period.

STATUTORY/OTHER AUTHORITY: ORS 678.440, ORS 678.442, ORS 676.850

STATUTES/OTHER IMPLEMENTED: ORS 678.442, ORS 676.850

REPEAL: 851-062-0052

RULE TITLE: CNA 2 Certification Eligibility

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA Consolidation with Division 63

RULE TEXT:

An applicant for CNA 2 certification must submit a fully completed application established by the Board. An individual may qualify for CNA 2 certification in one of the following ways:

(1) Board-Approved CNA 2 Education Program:

(a) Hold active Oregon CNA 1 certification. A CNA who has an active encumbered CNA 1 will be considered on a case by case basis.

(b) Complete a Board-approved nursing assistant level one education program; and

(c) Pass the education program's competency evaluation.

(2) RN or LPN Licensure:

(a) Hold an active, unencumbered RN or LPN license. An individual with an encumbered license will be considered on a case by case basis; and

(b) Hold current Oregon CNA 1 certification; and

(c) Submit a completed application for CNA 2 certification.

(d) If licensed in another U.S. state or jurisdiction, arrange for primary source verification of active unencumbered RN or LPN license to be sent directly to the Board.

(3) Student Nurse:

(a) Hold a current Oregon CNA 1 certification; and

(b) Submit a completed application for CNA 2 certification; and

(c) Provide proof of current enrollment in an approved U.S. nursing education program. Documents accepted as proof of enrollment are listed below and should be sent directly to the Board by the issuing institution:

(A) An official transcript; or

(B) Documentation of program enrollment from the director or dean on official school letterhead.

(d) Completion of coursework that has been determined by the Board to be equivalent to the Board-approved nursing assistant level two training program curriculum.

STATUTORY/OTHER AUTHORITY: ORS 678.440, ORS 678.442

STATUTES/OTHER IMPLEMENTED: ORS 678.442

AMEND: 851-062-0054

RULE TITLE: Temporary Certification as a CNA for Spouses and Domestic Partners of Active Duty Armed Forces of the United States Stationed in Oregon

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA Consolidation Alignment with Division 63

RULE TEXT:

- (1) A temporary certification to practice as a Certified Nursing Assistant (CNA) shall be issued to the spouse of active duty armed forces personnel when the following requirements are met:
- (a) A completed application and payment of fee is received by the Board; and
 - (b) Submission of copy of the military orders assigning the active duty member to an assignment in Oregon; and
 - (c) The spouse holds a current certification as a CNA in another state; and
 - (d) The certificate is unencumbered and verified as active and current through processes defined by the Board.
- (2) The temporary certificate shall expire on the following date, whichever occurs first:
- (a) Oregon is no longer the duty station of the active armed forces member; or
 - (b) The certificate in the state used to obtain a temporary certificate expires; or
 - (c) Two years after the issuance of the temporary certificate; or
 - (d) When no longer a spouse or domestic partner of an active duty armed forces member.
- (3) This temporary certificate is not renewable. If the dates in section two of this rule are exceeded and the spouse continues to practice in Oregon, the spouse must apply for an active Oregon certificate. This certificate must be obtained using the processes and fees established for permanent certification. Continuing to work in Oregon when the temporary certificate has expired will be considered practicing without a valid certificate and is subject to Board action.

STATUTORY/OTHER AUTHORITY: ORS 678.150, ORS 678.390, ORS 678.440

STATUTES/OTHER IMPLEMENTED: ORS 678.150, ORS 678.390, ORS 678.440

AMEND: 851-062-0070

RULE TITLE: Renewal of CNA Certification

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA consolidation Division 63 Alignment

RULE TEXT:

(1) Renewal applications will not be processed until all fees have been submitted. The official time of application is per Board records. There is no grace period for certification renewal. The certificate holder must submit a completed application in accordance with the timeline described in ORS 678.101.

(a) The certification shall automatically expire if the CNA fails to renew by the expiration date.

(b) A CNA may not work as a CNA with an expired certification.

(c) Failure to receive the renewal reminder shall not relieve the CNA of the responsibility of renewing the certificate by the expiration date.

(d) A CNA may renew certification up to 30 days post expiration date by paying a late fee. After 30 days the certificate holder must comply with the rules described in OAR 851-062-0071.

(2) Renewal Requirements:

(a) Submit a completed application before the expiration date of CNA certification.

(b) A renewal applicant submitting an application after July 1, 2021, must attest to having at least two hours of cultural competency education in the two years preceding the receipt of a completed application.

(c) Paid Employment: Worked at least 400 hours in a paid position within the last two years with active CNA certification. A CNA who has been certified for less than two years or has successfully passed the Board-approved competency examination within the last two years is exempt from the 400 hour paid employment requirement. Hours worked as a CMA within the last two years may be used as part or all of the required 400 hours of paid employment.

(d) Student Nurse: A nursing student may renew without documentation of paid employment by providing proof of current enrollment in an approved U.S. nursing education program. Documents accepted as proof are listed below and should be sent directly to the Board by the issuing institution:

(A) An official transcript; or

(B) Verification of enrollment from the director or dean on official school letterhead.

(e) RN or LPN Licensure: A currently licensed RN or LPN may use their RN or LPN practice hours within the last two years as part or all of the required 400 hours of paid employment. If licensed in another U.S. state or jurisdiction, arrange for primary source verification of active unencumbered RN or LPN license to be sent directly to the Board.

(3) The CNA has the burden of proof that activities meet the employment requirement.

(4) The Board may validate employment hours through a random audit process.

(5) A nursing assistant who cannot meet all the employment requirements for renewal may apply for reactivation of certification.

STATUTORY/OTHER AUTHORITY: ORS 678.440, ORS 678.442, ORS 676.850

STATUTES/OTHER IMPLEMENTED: ORS 678.442, ORS 676.850

AMEND: 851-062-0071

RULE TITLE: Reactivation of CNA Certification

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA Consolidation, Alignment with Division 63

RULE TEXT:

(1) To reactivate certification that is expired by more than 30 days but less than two years, an applicant must submit a completed application and qualify for CNA reactivation in one of the following ways:

(a) Paid employment: Worked at least 400 hours in the last two years in any U.S. state or jurisdiction with active CNA certification, in a paid position doing CNA authorized duties with supervision of an RN or LPN or monitoring by an RN. Hours worked as a CMA within the last two years may be used as part or all of the required 400 hours of paid employment. If it has been less than two years from completion of training program, this requirement is waived.

(b) Exam: Pass the Board-approved competency examination within one year of application. There is no limit on the number of times an individual can take the exam within the one year period.

(c) Student Nurse: A nursing student may reactivate without documentation of paid employment by providing proof of current enrollment in an approved U.S. nursing education program. Documents accepted as proof of enrollment are listed below and should be sent directly to the Board by the issuing institution:

(A) An official transcript; or

(B) Documentation of program enrollment from the director or dean on official school letterhead.

(d) Active RN or LPN: A currently licensed RN or LPN may use their RN or LPN practice hours within the last two years as part or all of the required 400 hours of paid employment. If licensed in another U.S. state or jurisdiction, arrange for primary source verification of active unencumbered RN or LPN license to be sent directly to the Board.

(2) To reactivate certification that is expired by more than two years, an applicant must submit a completed application and qualify for CNA reactivation in one of the following ways:

(a) Paid Employment: Worked at least 400 hours in the last two years in another U.S. state or jurisdiction with active CNA certification. If it has been less than two years from completion of training program, this requirement is waived. If the Board is unable to verify current CNA certification from a primary source database, the nursing assistant will arrange for primary source verification of active CNA certification from the U.S. state or jurisdiction in which certification is held to be sent directly to the Board.

(b) Student Nurse: A nursing student may reactivate without documentation of paid employment by providing proof of current enrollment in an approved U.S. nursing education program. Documents accepted as proof are listed below and should be sent directly to the Board by the issuing institution:

(A) An official transcript; or

(B) Verification of enrollment from the director or dean on official school letterhead.

(c) Active RN or LPN: A currently licensed RN or LPN may use their RN or LPN practice hours within the last two years as part or all of the required 400 hours of paid employment. If licensed in another U.S. state or jurisdiction, arrange for primary source verification of active unencumbered RN or LPN license to be sent directly to the Board.

(3) An applicant for reactivation submitting an application after July 1, 2021 must attest to having at least two hours of cultural competency education in the two years preceding the receipt of a completed application.

(4) The CNA has the burden of proof that activities meet the employment requirement.

(5) The Board may validate employment hours through a random audit process.

(6) A nursing assistant who cannot meet requirements for reactivation may become certified by re-entry.

STATUTORY/OTHER AUTHORITY: ORS 678.440, ORS 678.442, ORS 676.850

STATUTES/OTHER IMPLEMENTED: ORS 678.442, ORS 676.850

AMEND: 851-062-0072

RULE TITLE: CNA Re-entry

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA consolidation, alignment with Division 63

RULE TEXT:

An individual whose CNA certification is expired and the individual cannot meet all the requirements for reactivation is required to submit a completed application and if submitting an application after July 1, 2021, attest to having at least two hours of cultural competency education in the two years preceding the receipt of a completed application. The applicant must qualify for re-entry by:

- (1) Completing a Board-approved nursing assistant training program within one year of application; and
- (2) Passing the Board-approved competency examination within one year of application. There is no limit on the number of times an individual can take the exam within the one year period.

STATUTORY/OTHER AUTHORITY: ORS 678.440, ORS 678.442, ORS 676.850

STATUTES/OTHER IMPLEMENTED: ORS 678.442, ORS 676.850

AMEND: 851-062-0075

RULE TITLE: CNA Reinstatement

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA consolidation, alignment with Division 63

RULE TEXT:

An applicant for CNA reinstatement must submit a fully completed application and if submitting an application after July 1, 2021, attest to having at least two hours of cultural competency education in the two years preceding the receipt of the application.

(1) An applicant for reinstatement of a CNA certification must:

(a) Meet all terms and conditions of reinstatement imposed by the Board; and

(b) Complete a Board-approved nursing assistant training program; and

(c) Pass the competency exam within one year of date of training program completion. There is no limit on the number of times an individual can take the exam within the one year period.

(2) Reinstatement is required for certification that was voluntarily surrendered by the CNA or revoked by the Board.

STATUTORY/OTHER AUTHORITY: ORS 678.442, ORS 676.850

STATUTES/OTHER IMPLEMENTED: ORS 678.442, ORS 676.850

AMEND: 851-062-0090

RULE TITLE: CMA Certification Eligibility

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA consolidation, alignment with division 63

RULE TEXT:

An applicant for CMA certification must submit a completed application. An individual may qualify for CMA certification in one of the following ways:

(1) Board-Approved Medication Aide Training Program:

- (a) Hold a current unencumbered Oregon CNA certification. An applicant with an encumbered CNA certification will be considered on a case by case basis; and
- (b) Complete a Board-approved medication aide training program; and
- (c) Pass the Board-approved medication aide examination within one year of the date of completion of the medication aide training program.

(2) Student Nurse:

- (a) Obtain CNA certification according to these rules; and
- (b) Provide proof of current enrollment and successful completion of one year of a two-year nursing education program, or two years of a four-year nursing education program. Documents accepted as proof of enrollment and coursework completion are listed below and should be sent directly to the Board by the issuing institution:

(A) An official transcript; or

(B) Documentation of program enrollment from the director or dean on official school letterhead; and

- (c) Pass the Board-approved medication aide examination within one year of application.

(3) Graduate of a Medication Aide Training Program in Another State:

- (a) Obtain Oregon CNA certification; and
- (b) Submit evidence of successful completion of a medication aide training program equal in content to the Board-approved medication aide curriculum; and
- (c) Document at least 832 hours of paid employment performing CNA authorized duties since completion of nursing assistant training and within the last two years preceding application; and
- (d) Pass the Board-approved medication aide examination within one year of application.

(4) Military Corpsman or Medic Training and Experience:

- (a) Obtain Oregon CNA certification according to these rules; and
- (b) Submit a Joint Services transcript with evidence of training that is equal in content to the Board-approved medication aide curriculum; and
- (c) Verify at least 832 hours of paid employment performing CNA authorized duties in the two years prior to application; and
- (d) Pass the Board-approved medication aide examination within one year of application.

(5) RN or LPN Licensure:

- (a) Obtain Oregon CNA certification; and
- (b) If licensed in another U.S. state or jurisdiction, arrange for primary source verification of unencumbered RN or LPN license to be sent directly to the Board by the regulating agency.

STATUTORY/OTHER AUTHORITY: ORS 678.440, ORS 678.442

STATUTES/OTHER IMPLEMENTED: ORS 678.442

AMEND: 851-062-0110

RULE TITLE: Renewal of CMA Certification

NOTICE FILED DATE: 10/23/2018

RULE SUMMARY: Deletion for alignment with CNA Consolidation

RULE TEXT:

Renewal of the CMA certificate is concurrent with the renewal of CNA as described in these rules.

(1) Submit a fully completed application established by the Board before the expiration date of CMA certification; and

(2) Complete at least eight hours of continuing education related to curriculum from the Board-approved medication aide training program in the two years before date of CMA expiration.

(a) Acceptable methods of meeting the medication aide continuing education requirement:

(A) Facility-based classes dealing with the medications used at that facility;

(B) Medication classes taught by an RN or LPN, pharmacist or representative of a pharmaceutical company;

(C) Repeating classes offered for medication aide students;

(D) Video material when used as part of a presentation by an instructor;

(E) Infection control classes when the content is medication related;

(F) Non-injectable medication-related continuing education in recognized nursing journals;

(G) Individual tutoring sessions by an RN, LPN or pharmacist; or

(H) Interactive on-line education by an RN, LPN or pharmacist.

(b) Activities that are not acceptable to meet the continuing education requirement:

(A) TV programs;

(B) Reading articles in non-nursing magazines;

(C) CPR classes;

(D) Classes dealing with injectable medications or IV medications; or

(E) Job orientation.

(c) For a CMA who has been certified less than two years, the continuing education requirement will be prorated.

(3) Student Nurse: A nursing student may renew without documentation of paid employment by providing proof of current enrollment in an approved U.S. nursing education program. A CMA who is enrolled in a basic nursing education program has satisfied the requirements for medication-related continuing education. Documents accepted as proof of enrollment are listed below and should be sent directly to the Board by the issuing institution:

(a) An official transcript; or

(b) Verification of enrollment from the director or dean on official school letterhead.

(4) Paid Employment: Worked at least 400 hours in the last two years with active CMA certification, in a paid position doing CMA authorized duties with supervision by an RN or LPN or monitoring by an RN. A CMA who has been certified for less than two years or has successfully passed the Board-approved competency examination within the last two years is exempt from the 400 hour paid employment requirement.

(5) Active RN or LPN: A currently licensed RN or LPN may use their RN or LPN practice hours within the last two years as part or all of the required 400 hours of paid employment. If licensed in another U.S. state or jurisdiction, arrange for primary source verification of active unencumbered RN or LPN license to be sent directly to the Board.

(6) A CMA who cannot meet all the requirements for renewal may apply for reactivation.

(7) The Board may validate employment hours and continuing education through a random audit process.

STATUTORY/OTHER AUTHORITY: ORS 678.440, ORS 678.442

STATUTES/OTHER IMPLEMENTED: ORS 678.442

AMEND: 851-062-0115

RULE TITLE: CMA Re-entry

NOTICE FILED DATE: 02/24/2025

RULE SUMMARY: CNA consolidation, alignment with Division 63

RULE TEXT:

An individual whose CMA has been expired for more than two years is required to submit a fully completed application as established by the Board. To qualify for re-entry, an individual must:

- (1) Obtain a current CNA; and
- (2) Complete a Board-approved medication aide training program; and
- (3) Pass the Board-approved competency examination within one year of the date of training program completion.

There is no limit on the number of times an individual can take the exam within the one year period.

STATUTORY/OTHER AUTHORITY: ORS 678.440, ORS 678.442

STATUTES/OTHER IMPLEMENTED: ORS 678.442