



Oregon

Tina Kotek, Governor

Board of Nursing

17938 SW Upper Boones Ferry Rd
Portland, Oregon 97224
Oregon.BN.INFO@osbn.oregon.gov
www.oregon.gov/OSBN

Meeting Topic: Division 63 and Consolidation of CNA1 & CNA2 Certifications

Meeting Date: 10/24/23

Meeting Time: 8:00 am – 11:00 am

Location: Electronic Media Only

Facilitator: Barbara Ju

Recorded: No

ATTENDEES:

Barbara Ju
Rachel Prusak
Tiffany Gates
Tracy Gerhardt - absent
Aaron Green
Sarah Horn
Amy Stokes
Anne Hansen
Ashlee O'Meara
Carrie Norris
Danielle Meyer
Diana Erdmann - absent
LaDonna Seeley
Lisa Rye
Matt Swanson - absent
Nicolette Reilly
Tina Kotson
Troy Larkin

AFFILIATION

Oregon State Board of Nursing (OSBN) Policy Analyst
OSBN Executive Director
OSBN Administrative Specialist
OSBN Licensing Manager
Board Member – CNA
Board Member-CNO
Professional Development Specialist for Salem Health
Director-Nursing Professional Practice & Development for Asante
Reg Director, Nursing Prof Practice for Kaiser Permanente
Talent Development Program Manager for Samaritan Health
Director of Public Policy for OAHHS
Patient Care Executive for Adventist Health Portland
Program Manager for Rise Partnership
Program Director for Mt Hood Community College
Political Strategist for SEIU Oregon State Council
Senior VP of Quality Services for OHCA
Nursing Instructor for Clatsop Community College
Executive Director-Nsg Outcomes & Ed for Providence Health

Other Attendees:

Colby Russell
Diane Weaver
Kelley Stripe
Kimerie Larmanger
Victoria Blanchard

Hillsboro Medical Center
Rogue Community College NA Program
Program Director, Clackamas Community College NA Program
Administrator for Ark Foundation NA/CNA2 Programs
Program Director for Ark Foundation NA/CNA2 Programs

Topic/Presenter	Discussion
Welcome/attendance/ground rules	
Review/approval minutes	Minutes 10/10/23 meeting: approved as written.
RAC member reactions to proposed rule language in draft OAR 851-063-0020, 851-063-0030, and 851-063-0035	
0020 Standards of Care for CNAs	Question: Tina Kotson asked if these are exactly same language as current.
851-063-0030 Authorized Duties for CNA	Barbara: Yes, they are moved from current 0030 to this new section.



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851-063-0035	<p>Question: Nicolette Reilly asked why delegation component was removed in (1)(a)(A). Barbara: in care settings where there is a licensed nurse continually present, tasks are assigned.</p> <p>Many members recommend keeping “orienting other nursing assistants (NA) to workflow and environment.” Aaron Green in support of leaving “coaching and mentoring nursing assistant students”; Lisa Rye opposes as the clinical preceptor is there to coach and mentor students, not the CNA. Barbara: removal of both was previously recommended by the NA Curriculum Taskforce. “Orienting other nursing assistants (NA) to workflow and environment” skill will be left in.</p> <p>Question: Did “Reporting abuse, mistreatment, and neglect” get moved to somewhere else? Barbara: removed because CNAs are mandatory reporters and also recommendation by NA Curriculum Taskforce.</p> <p>Barbara: “Changing a wound vacuum canister” was listed twice-will remove from 851-063-0030(1)(d) and leave in the additional authorized duties as previously agreed by the RAC members.</p> <p>Reaction: Several members recommend keeping “Assisting with complementary therapies such as aromatherapy and using pre-recorded audio/visuals for guided imagery: deep relation.” Barbara: this skill will be left in under tasks associated with person-centered care.</p> <p>Reaction: Tina Kotson is concerned “Documenting events/incidents/unusual occurrences” may be interpreted as documenting in the medical record. Lisa Rye clarified that NA education programs are teaching to documenting/recording following the organization policy, not in the medical record. Barbara: will be left in as stated with no suggestions for language change.</p> <p>Proposing to use OAR 851-063-0035 to replace with “Additional Authorized Duties for CNA.” Question: Troy Larkin asked it is the nurse is teaching but is it the organization/employer that is identifying which things to teach.</p>
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<p>RAC Member Comments:</p> <ol style="list-style-type: none">1. Input on how adoption of rules will affect racial equity in Oregon.2. Possible cost of compliance for your organizations	<p>Barbara: correct as stated in Section (b)(C) the task is assigned by an Oregon licensed nurse according to the employer's policy.</p> <p>No reactions.</p> <p>Some members still working on cost estimates. Discussion about what to include in the estimation. Should include training up CNA1s and any additional skills planning to add. All members to send to Barbara possible cost of compliance information for your organization by Nov 6, 2023.</p>
Transition Plans	<p>Implementation/transition plans:</p> <ul style="list-style-type: none">• Communication from OSBN (Sentinel, listserv, and website)<ul style="list-style-type: none">○ New skills: adjusting O2 flow rate and CLIA waived/bedside POCT testing (throat swab, urine dip stick, & fecal occult blood)• Organization level readiness:<ul style="list-style-type: none">○ Internal communication○ Decide what Additional Authorized Duties for CNA○ Train up CNA1s: adjusting O2, and CLIA waived/bedside POCT testing○ Likely start training 6 weeks before "go-live" date○ Educate staff (RNs and CNAs) of new duties allowed/not allowed○ Job description will likely change, may result in union bargaining○ Ongoing training needs for new CNA staff• Grandfather current CNA2s:<ul style="list-style-type: none">○ Initial competency validation○ Continue to follow organization policy for ongoing competency validation○ Follow new hire onboarding process to validate skills regardless of previous CNA1/2 level <p>Implementation/transition dates:</p> <ul style="list-style-type: none">• Board approval as permanent rules (assuming Feb 2024) to nine months (Nov 30, 2024)• Be flexible to allow organizations to implement sooner than "compliance" date



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	<ul style="list-style-type: none">Allow CNAs to perform the new “Additional Authorized Duties for CNA” after completing training as specified in OAR 851-063-0035(1) during the transition period. <p>Compliance Date:</p> <ul style="list-style-type: none">Dec 1, 2024 (first day of 10th month)Complete training of all CNA1s on the new required skills (adjusting O2 flow rate, and CLIA waived/bedside POCT testing)Consolidation of CNA1 & 2 to “CNA” <p>When to stop teaching CNA2 classes?</p> <ul style="list-style-type: none">Date to be determined by the BoardCNA2 education programs must notify applicants of rule changes upon Board approval as permanent rules.
Public comments	Colby Russell: Is the goal that the organization validates level of skills? Barbara will connect with Colby and discuss later.
Plus-Delta	<p>Plus:</p> <ul style="list-style-type: none">Really like online meeting so that we can have input from all across OregonRepresentation from so many different sectors (teaching, LTC, and acute care) to see things through different “lenses” and hear different view pointsFacilitator’s preparation ahead of every meeting, sending documents out for review, and follow ups after the meetingsGood facilitation to lead through each item and make sure there is time and space for everyone to speakMutual respect for all
Summarize/Wrap Up	A summary of today’s meeting will be generated, distributed to RAC members, and posted to the Board’s Upcoming Meetings and Minutes webpage. This is the last meeting as you all helped to accomplish what the Board directed for this RAC to do and the final recommendations will be presented to the Board at the November 16 th public Board meeting. I would like to thank everyone for their participation on this RAC over the last three months. Meeting adjourned at 11:03 a.m.

Minutes completed by Tiffany Gates, Licensing Administrative Specialist 2, and Barbara Ju Policy Analyst.