



Oregon

Tina Kotek, Governor

Board of Nursing
17938 SW Upper Boones Ferry Rd
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Meeting Topic: Division 63 and Consolidation of CNA1 & CNA2 Certifications

Meeting Date: 8/29/23

Meeting Time: 8:00 am – 10:00 am

Location: Electronic Media Only

Facilitator: Barbara Ju

Recorded: No

ATTENDEES:

Barbara Ju
Rachel Prusak
Tiffany Gates
Aaron Green
Sarah Horn
Amy Stokes
Anne Hansen
Ashlee O'Meara
Carrie Norris
Danielle Meyer
Lisa Rye - absent
Matt Swanson
Nicolette Reilly
Tina Kotson
Troy Larkin

AFFILIATION

Oregon State Board of Nursing Policy Analyst
Oregon State Board of Nursing Executive Director
Oregon State Board of Nursing Administrative Specialist
Board Member-CNA
Board Member-CNO
Professional Development Specialist for Salem Health
Director-Nsg Prof Practice & Development for Asante
Reg Director, Nsg Prof Practice for Kaiser Permanente
Talent Development Program Manager for Samaritan Health
Director of Public Policy for OAHHS
Program Director for Mt Hood Community College
Political Strategist for SEIU Oregon State Council
Senior VP of Quality Services for OHCA
Nursing Instructor for Clatsop Community College
Executive Director-Nsg Outcomes & Ed for Providence Health

Excused Absences:

Tracy Gerhardt – absent
LaDonna Seeley - absent

Oregon State Board of Nursing Licensing Manager
Program Manager for Rise Partnership





Other Attendees:

Victoria Blanchard
Kimerie Larmanger

Program Director Ark Foundation NA & CNA2 Program
Administrator Ark Foundation NA & CNA2 Program

TOPIC	DISCUSSION
WELCOME, INTRODUCTION, & ATTENDANCE GROUND RULES	
REVIEW/APPROVAL MINUTES	Approved with no changes.
RAC CONSOLIDATION GOAL STATEMENT	<ul style="list-style-type: none"> Team activity part 1: goal statement
TEAM BUILDING VIDEO	Kevin Cahill: Teamwork Reimagined TED Talk:
RAC CONSOLIDATION GOAL STATEMENT	<ul style="list-style-type: none"> Team activity part 2: RAC goal statement Barbara, Troy and Nicolette will take all the draft goal statements and consolidate for next meeting.
NA1 & CNA2 CURRICULUM &	Review of the curricula and crosswalk that Barbara emailed out 8/22/23 at 2:14pm.



<p>DIVISION 63 CROSSWALK</p>	<ul style="list-style-type: none"> Skills are easy to teach, we need a clear list of skills that are allowed and not allowed. Example being that baby skills are not needed most CNAs so they do not need to be on the core list. During orientation employers (hospital) re-teach/validate all skills. CNAs need to know what they can and can't do and need to know they can say no (for skills/tasks not on the authorized duties or if not trained). <div style="display: flex; justify-content: space-around; align-items: center;">   </div> <p>NA 1_2 Curriculum NA 1_2 Curriculum Crosswalk Overview 8Crosswalk 8-22-23.do</p> <p>Division 63 Comparison crosswalk that Barbara emailed out 8/22/23 at 2:14pm.</p> <ul style="list-style-type: none"> Some CNA1s already report being asked to perform CNA2 duties. How would employers know what training CNA has? A huge list of authorized duties are challenging to keep track and not very helpful <div style="text-align: center;">  </div> <p>Division 63 Comparison 8-22-23.c</p>
<p>IMPERATIVE SKILLS</p>	<p>Review of Imperative Skills that Barbara emailed out 8/29/23 at 7:50am</p> <div style="text-align: center;">  </div> <p>Imperative Skills 8-29-23.docx</p>
<p>REVIEW/UPDATE: GUIDING PRINCIPLES IN SCOPE/OUT OF SCOPE</p>	<p>Review of Guiding Principles that we drafted during Meeting 1.</p> <ul style="list-style-type: none"> Barbara will consolidate to take out repetition. Add something about CNA and patient experience. We should not assume that certification will increase recruitment. <p>Review of Key Priorities from Meeting 1 to divide into what is “in scope” and “out of scope” of RAC consideration. Learning from other states is part of the process.</p> <p>In Scope:</p> <ul style="list-style-type: none"> how to handle transition and phasing out CNA2 programs In: How to handle “up training” of current CNA1s In: Section 9: Do we create standard curriculum? Who teaches these skills? Is a certificate of completion granted for each skill so the CNAs can move jobs with that skill? <p>Out of Scope</p> <ul style="list-style-type: none"> CMA CNA wages
<p>EDUCATION PLAN FOR THE CNA OF THE FUTURE</p>	<p>We need to develop a core list of skills/curriculum content and use them to identify educational gaps between CNA1 and future CNA. Barbara, Lisa, and Amy (maybe others) will work in a subgroup to propose core list for next meeting.</p>
<p>PUBLIC COMMENTS</p>	<p>none</p>
<p>PLUS-DELTA</p>	<p>Plus: what went well today? Crosswalks were very helpful. Hearing about what is needed from a CNA in different work areas was helpful.</p> <p>Delta: what could be changed to improve? none</p>



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DECISION/FOLLOW-UP	Bring draft goal statements to next meeting: subgroup (Barbara, Troy, Nicolette, and Lisa) Bring draft core competencies to next meeting: subgroup (Barbara, Lisa, Amy, Aaron, and Nicolette)
SUMMARIZE/WRAP UP	Next meeting: Tues, Sept 12, 2023: 8 am-10 am

Minutes completed by Tiffany Gates, Administrative Specialist and Barbara Ju Policy Analyst.



RAC Division 63_CNA
Consolidation 8-29-23