

**OSBN Annual Report FY 2019
July 1, 2018 thru June 30, 2019**

**Ruby Jason, MSN, RN, NEA-BC
Oregon State Board of Nursing**

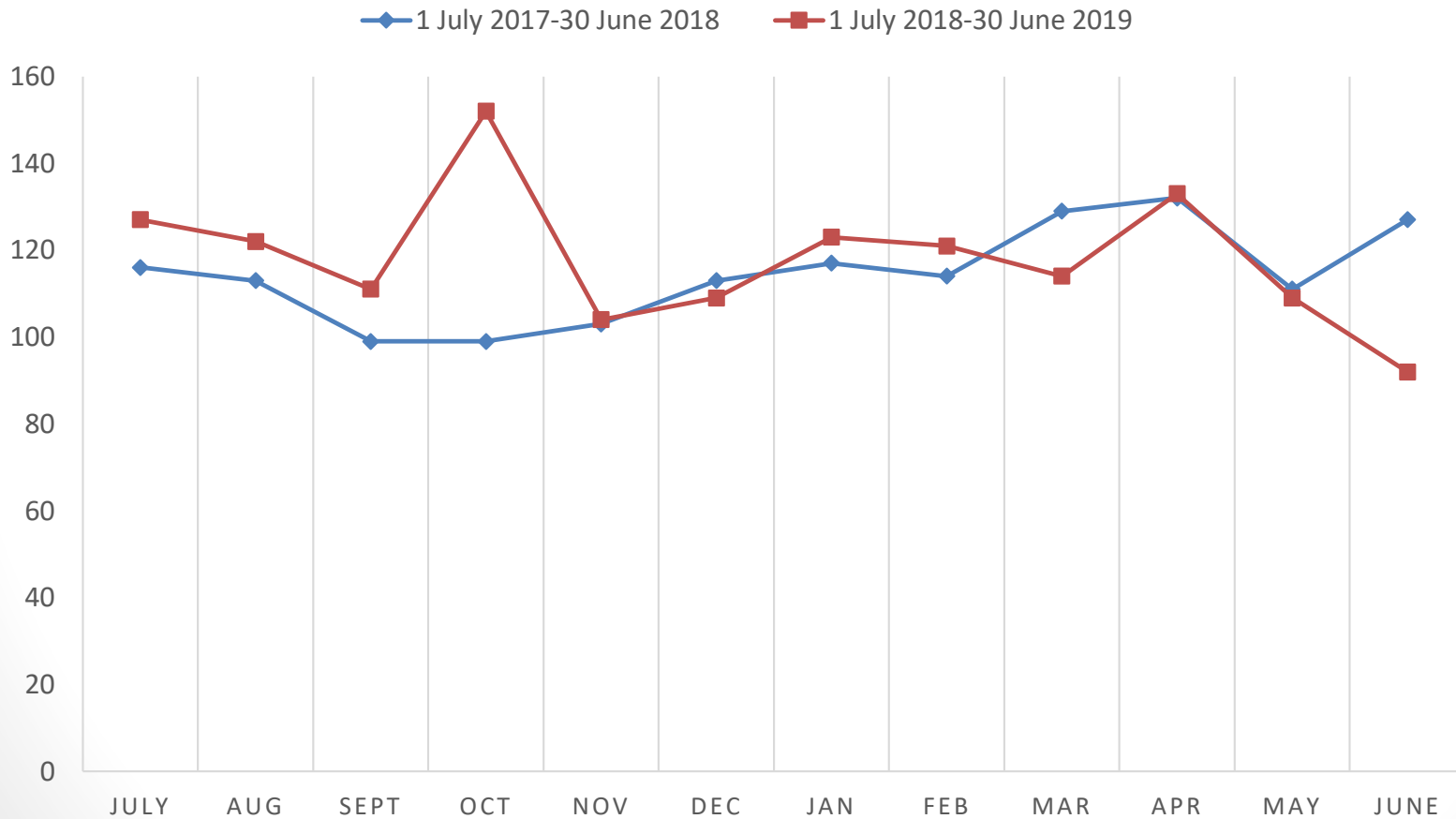


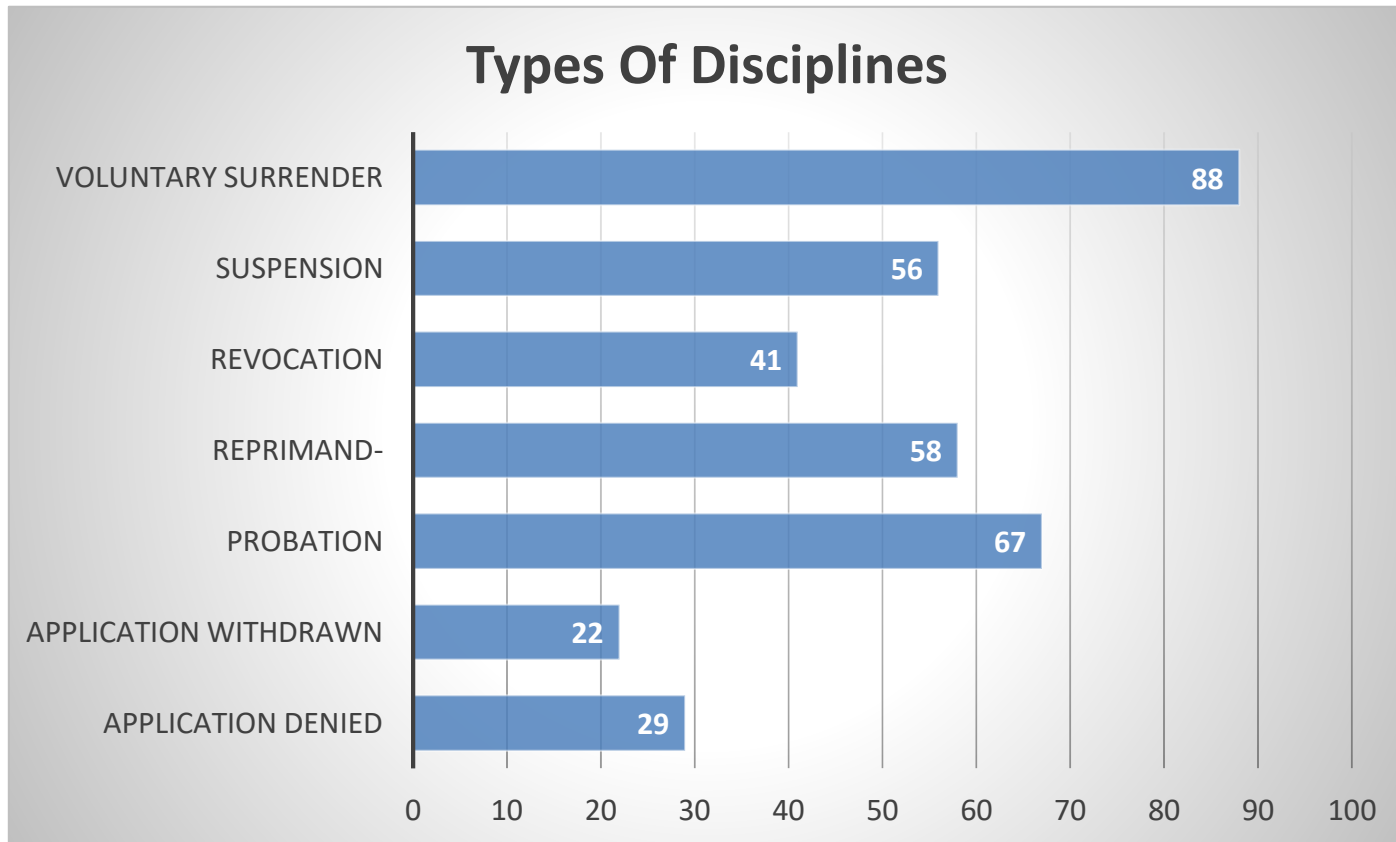
Investigations

Complaints Received

1 July 2017-30 June 2018 = 1373 1 July 2018-30 June 2019=1417

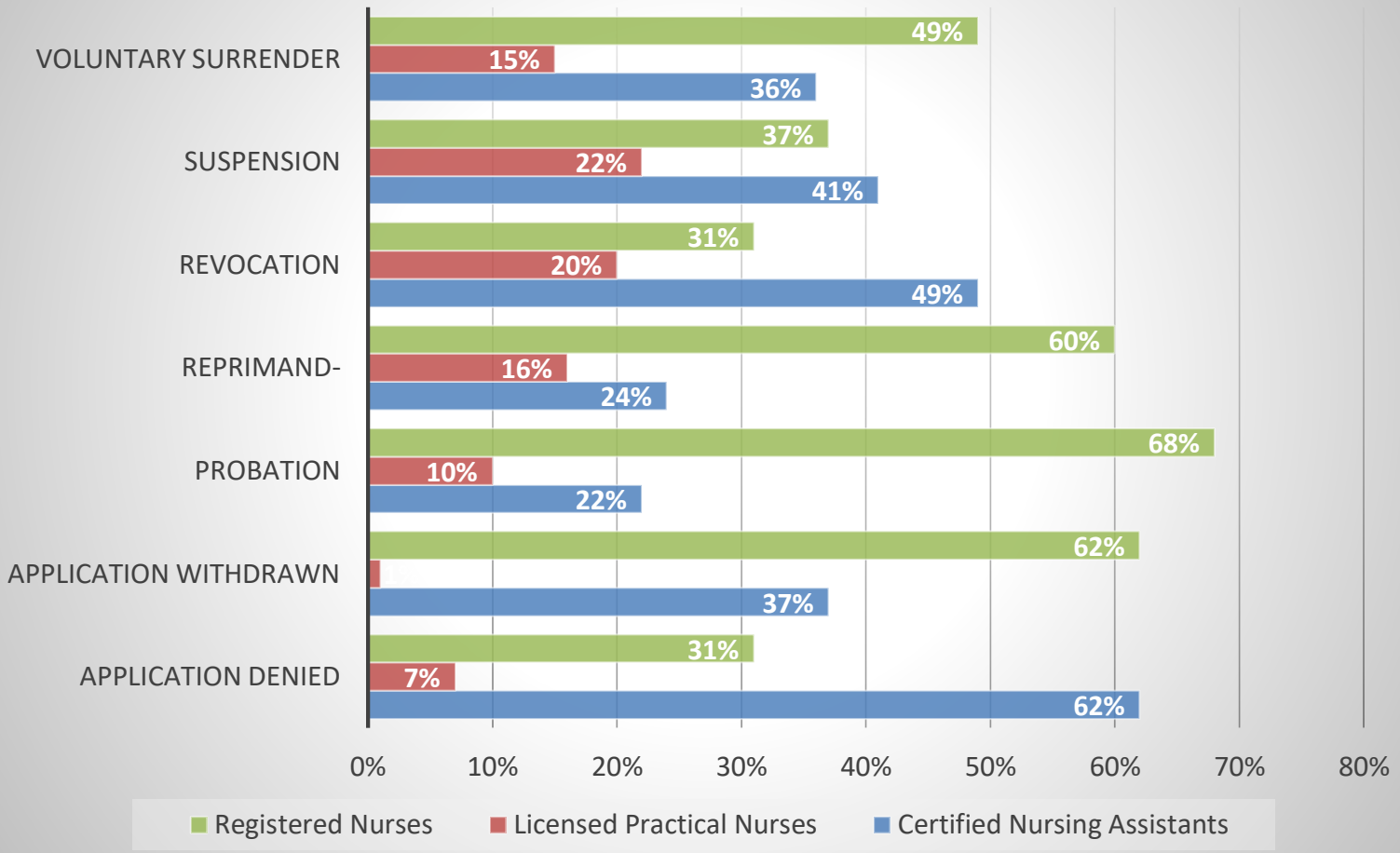
COMPLAINTS RECEIVED (SB 235)





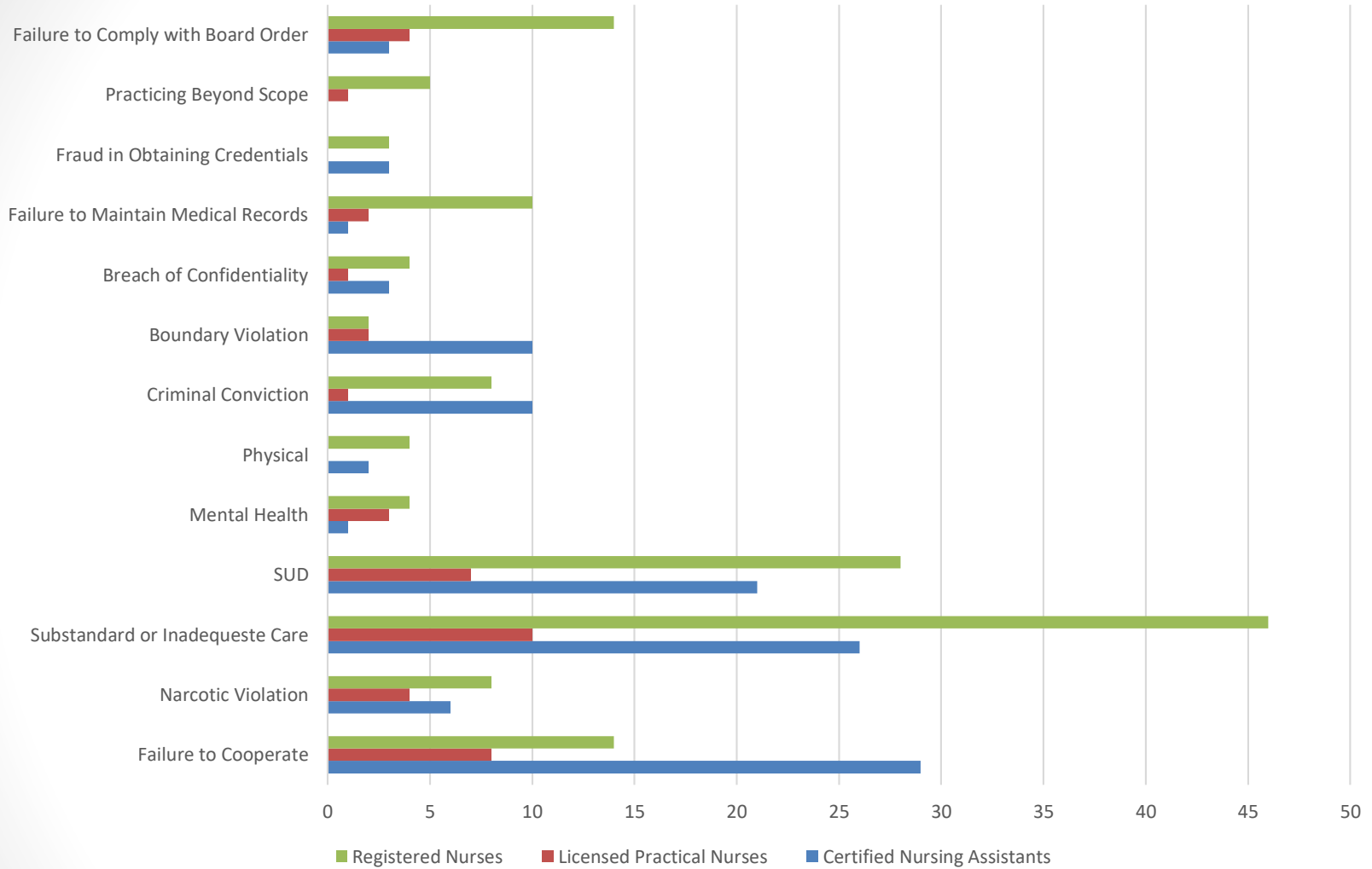
Types of Disciplines 1 July 2018-30 June 2019-Total 361

Discipline by License Type

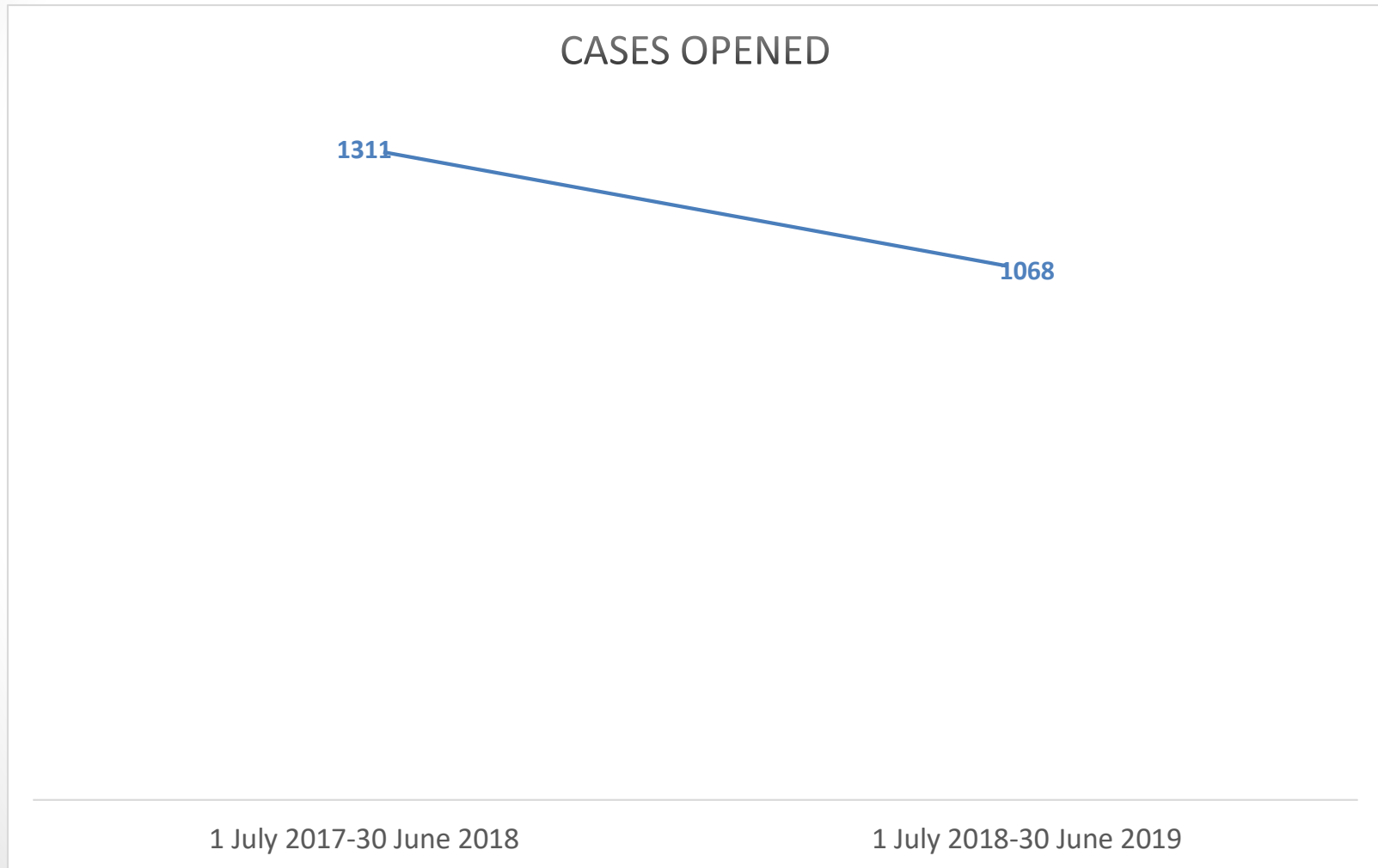


By License Type

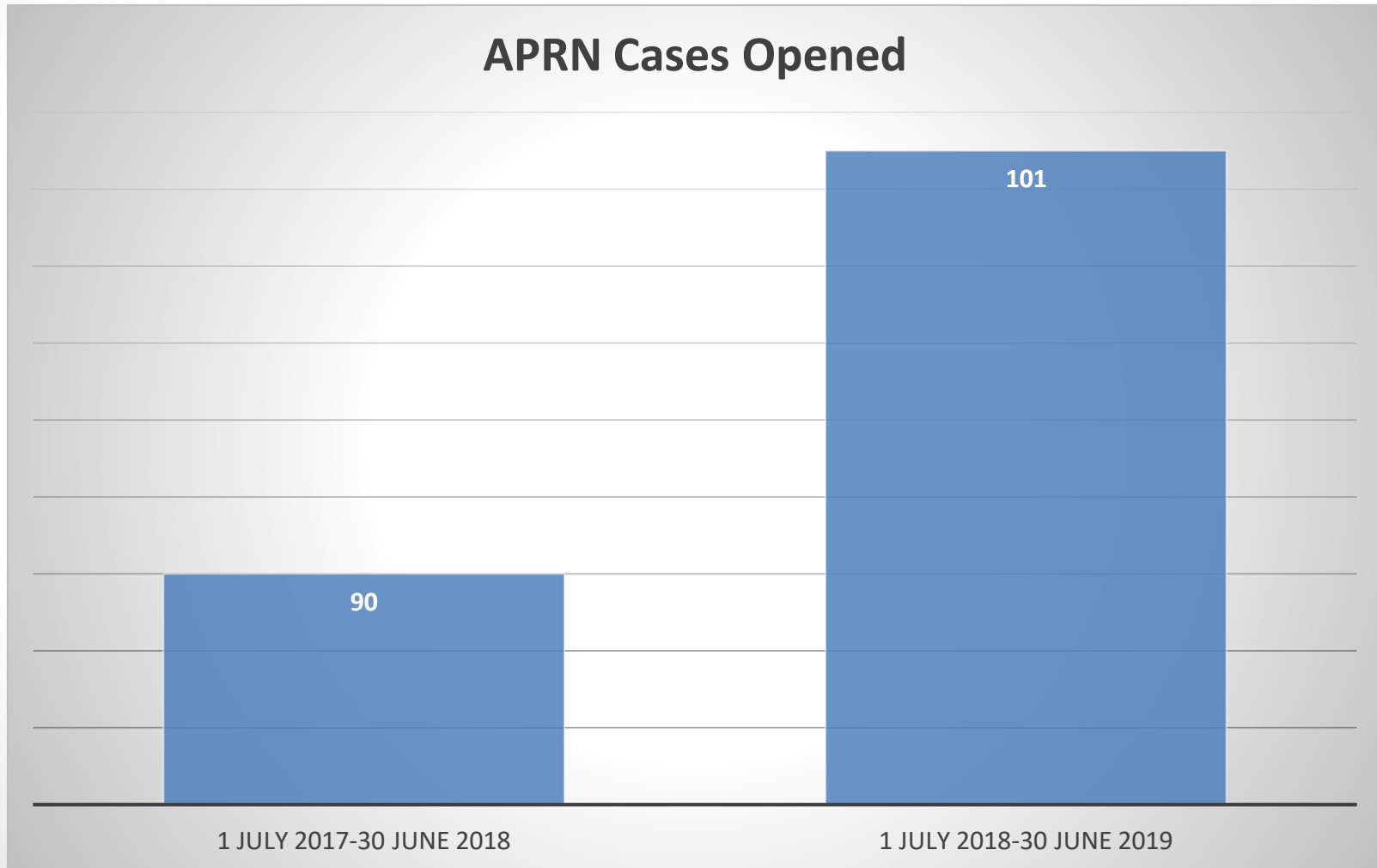
Most Common Causes of Discipline by License Type



Cases Opened

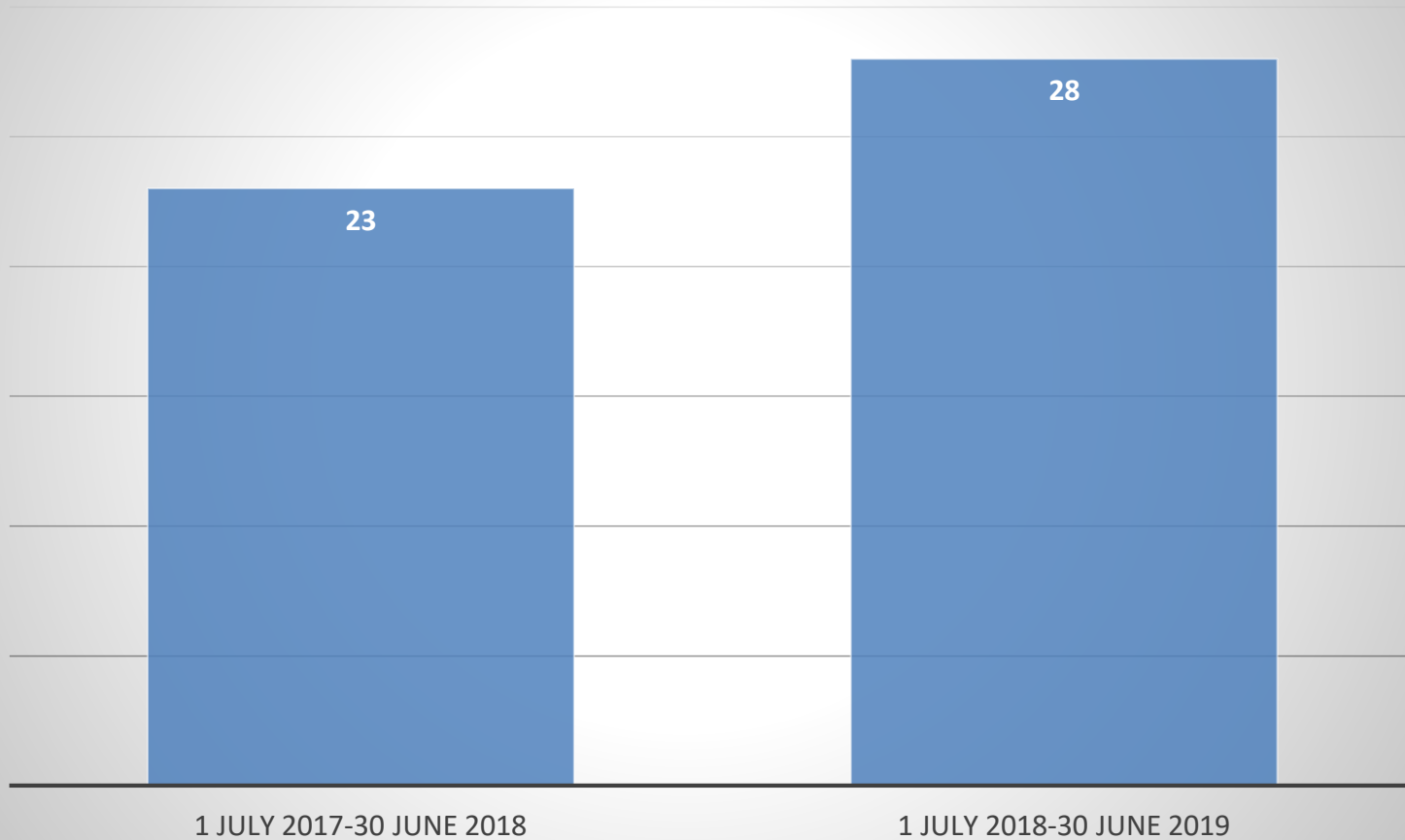


APRN Data: SB 235

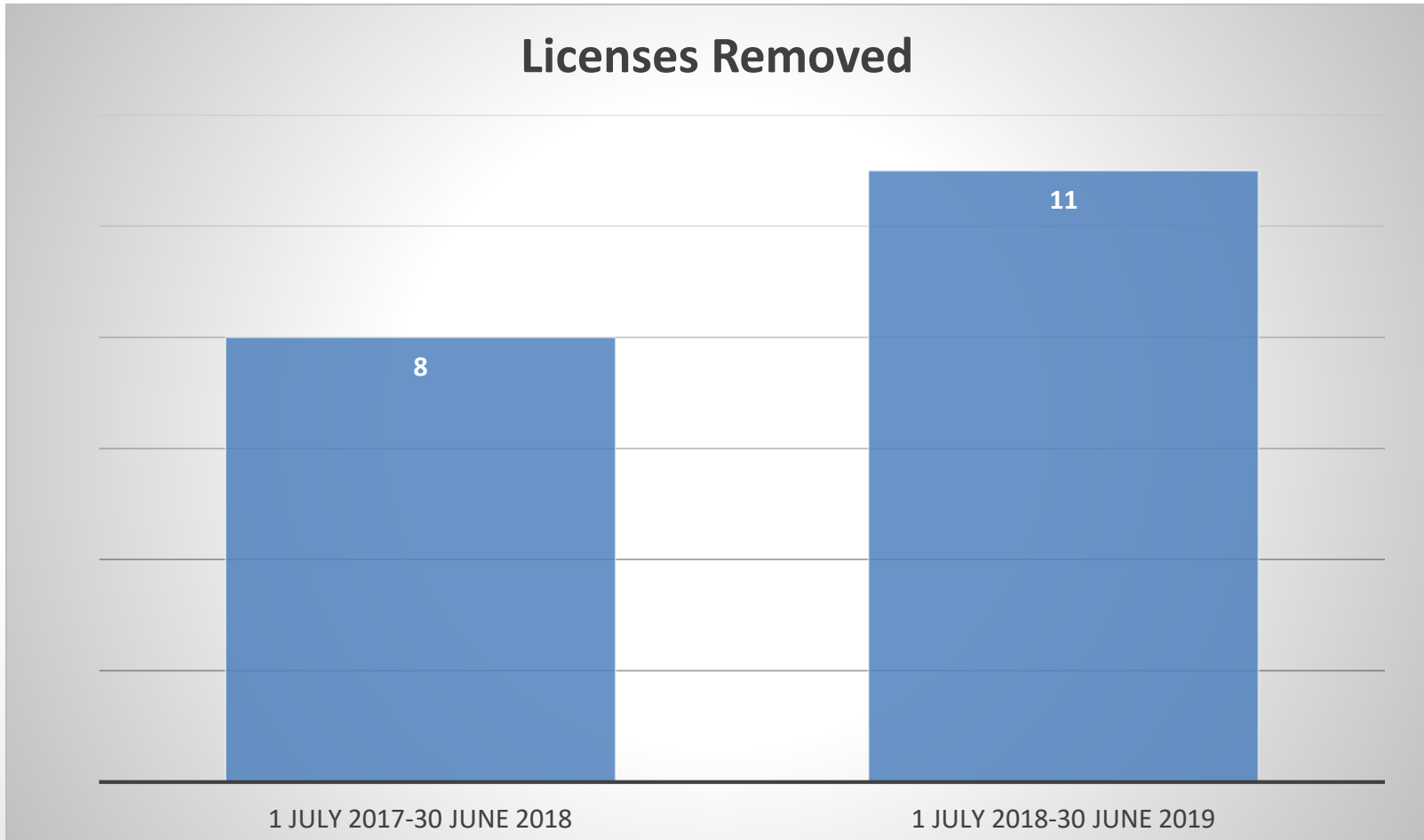


APRN Data

APRN Discipline



APRN Data



Overall Analysis: SB 235 cases (licensees only)

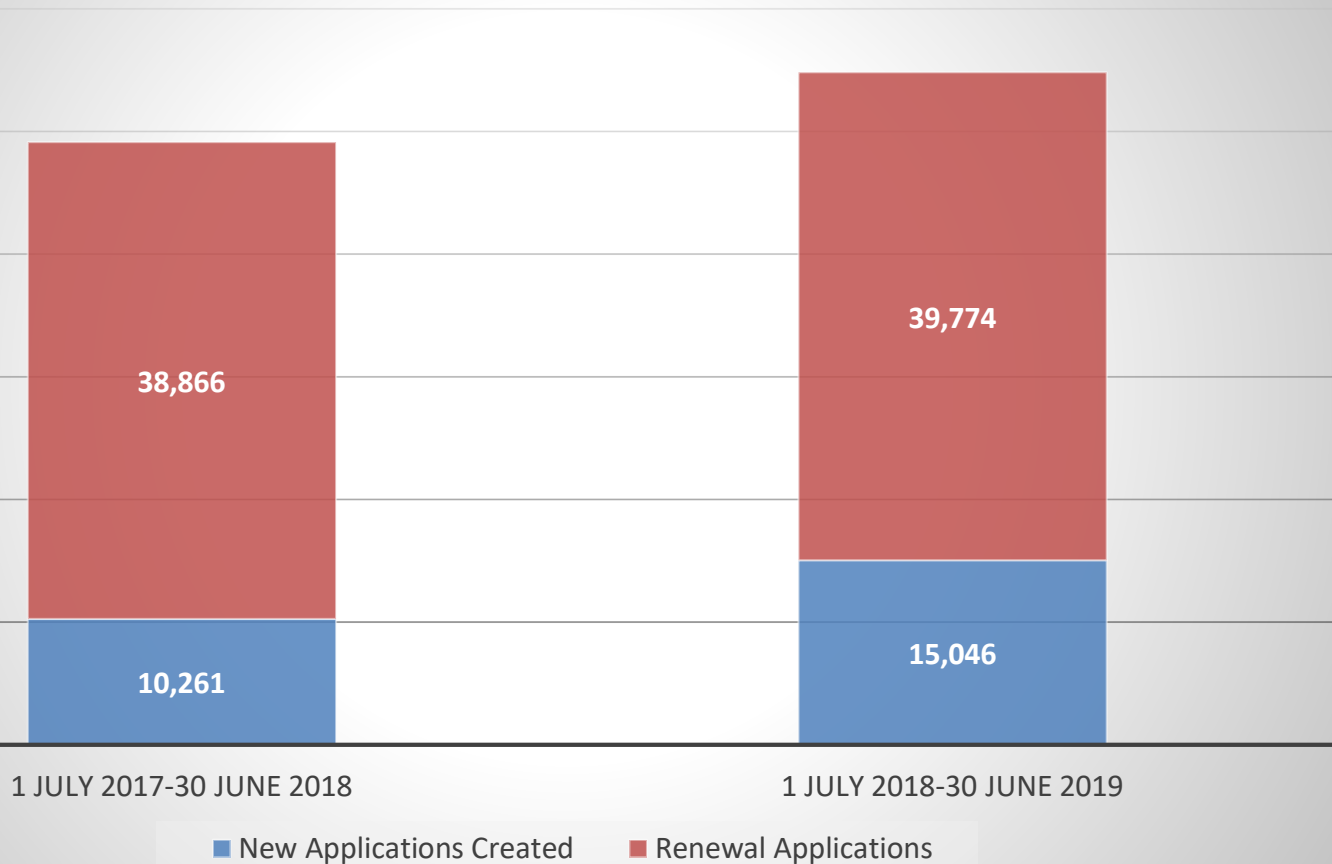
* CNAs are not eligible for HPSP, therefore any impairment for SUD or mental health must be resolved by discipline.

License Type	Cases Opened	Disciplined	% Disciplined	Active Licenses	% Disciplined
RN/LPN (17-18)	922	324	35%	67,538	<1%
RN/LPN (18-19)	793	308	39%	70,384	<1%
APRN (17-18)	90	23	26%	5,233	<1%
APRN (18-19)	101	28	28%	5,640	<1%
CNA (17-18)	389	156	40%	18,934	<1%
CNA (18-19)	281	143	51%	19,119	<1%

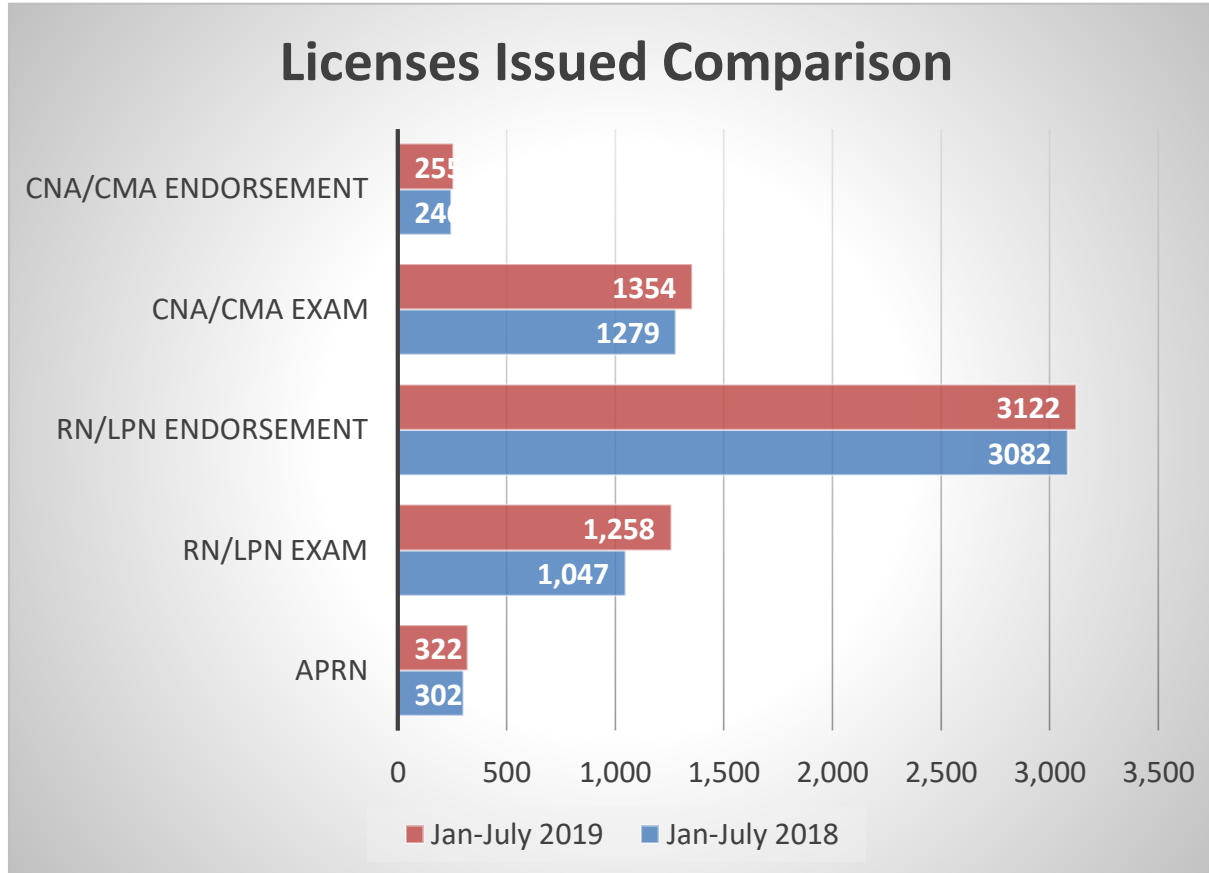
Licensing

Applications Created

Applications Created



Licenses Issued: Jan-Jul 2018 compared to Jan-Jul 2019



Number of Licensees

Number of Licensees	FY 17	FY 18	% Change	FY19	% Change
NP	4,041	4,388	8%	4,794	8%
CRNA	647	657	2%	669	2%
CNS	202	188	-7%	177	-6%
RN	59,491	62,005	4%	64,573	4%
LPN	5,247	5,533	5%	5746	4%
RN-E	71	79	9%	58	-27%
C. Nursing Assistant	18,742	18,934	1%	19119	1%
CMA	999	975	-2%	931	-5%
Total	89,440	92,759	4%	96,067	3%

Other Agency Activities

Rule Making: Approved and Posted Practice Act Rule Changes: FY 2019

- Division 6 Approved: Consolidation of all Practice Act Definitions
- Amendments to Division 48: Clarification of Rules Regarding Standards for Provision of Nursing Care by a Designated Caregiver.
- Division 62: Standards for Certification of the Nursing Assistant and Medication Aide.
- Amendments to Division 31: Elimination of specific language regarding transcripts and passport photo for RN/LPN exam applicants.

Personnel Turnover

- 10 Staff have left the agency since July 1, 2018: 20% turnover (same as previous period)
 - Employee #1: Left for better salary with a non-state agency.
 - Employee #2: Terminated due to personnel issues.
 - Employee #3: Retired from State Service.
 - Employee #4: Retired from State Service.
 - Employee #5: Resigned during trial service, scope of position was unanticipated.
 - Employee #6: Let go during trial service, not fulfilling requirements of the position.
 - Employee #7: Resigned, progressive discipline would have led to termination due to continued lack of performance.
 - Employee #8: Resigned, left state service for better pay.
 - Employee #9: Retired from state service.
 - Employee #10: Left state service for private employment, better promotional opportunities.

Education and Community Activities

- Board staff presented education on the Practice Act in 62 separate presentations, attended by 2397 Students, Licensees, and interested individuals.
- Employee Activity Committee:
 - *Aug 2018 -- Annual staff picnic including employee service recognition awards for 5, 10, 15, 20... years of state service
 - *Oct 2018 – State Employees’ Charitable Fund Drive -- \$710 to non-profits
 - *Oct 2018 – Flu shot clinic for state employees
 - *Dec 2018 – Holiday fundraiser and staff event – Staff participated in the Salvation Army Angel Tree Program, providing holiday gifts to children in need
 - *Feb 2019 – Governor’s State Employee’s Food Drive collected 6,079 pounds of food (includes monetary donations converted to pounds of food). This is equal to 4,559 meals (pounds x .75)
 - *May 2019 – Staff events to recognize Public Service Recognition Week and National Nurses Week
 - *Red Cross Blood Drive dates and number of units collected:
 - *August 2018 – 17 units
 - *May 2019 – 14 units
 - *Implement Worksite Wellness throughout the year including focusing on different health topics each month (wellness calendar), per DAS and agency wellness policies.