

This strategic plan is initiated based upon Board Discussions, Environmental Scans, and Public Input to Board staff and is intended to drive Board education sessions and Board discussions leading to the enhancement of the regulation of Nursing Practice in Oregon. This schedule does not include Public Hearings. This Strategic Plan is subject to change at the direction of the Board President.

Philosophy Statement: Effective regulation requires the Board to take part in continuing education regarding regulatory processes and have a continued understanding of issues currently impacting the practice of nursing and the impact these issues have on public safety. This strategic plan is in addition to the Agency Biennium Strategic plan. Due to the need for the Board to have a strategic plan that encompasses current issues, this plan is effective from Feb 2020 to Nov 2020. Any agency financial implications associated with decisions made from this strategic plan will be incorporated into the agency strategic plan to align with budgetary planning and will not take effect until all state required budgetary and planning procedures, including rule writing, are completed.

Topic	Date	Board Vote?	Affected statute or rule	Brief Overview of Topic	Who will facilitate or present
Board Discipline Grid and Case Decision Making	Feb 2020	perhaps	None	Review of decision making grid for use during Board deliberations. Does not prescribe Board decisions regarding case outcome.	Jacy Gamble
Board Annual Workday	Feb 2020	no	none	Alternatives to 4 day meeting in September	Board President
Lunch and Learn: OSBN Website Navigation and Distribution of the Sentinel	Feb 2020	no	ORS 678.150	To educate Board members and allow Board members the opportunity to provide feedback regarding the OSBN website.	Barbara Holtry
Review of proposed legislative concepts: Term limits, delegation, definition of nursing, clinical practicum for undergraduate programs, etc.	Feb 2020	Yes	ORS 678	Propose legislative concepts for Board approval for the 2021 legislative session.	Barbara Holtry
Civil Penalty: To bridge dismissal and reprimand	April 2020	perhaps	ORS 678.117 and OAR 851-045-0100	Educate the Board on statutory and rule regarding imposition of civil penalties for reasons other than practicing without a license	Ruby Jason
Lunch and Learn: Yearly Environmental Scan from the Journal of Nursing Regulation	April 2020	No	None	Provide the Board updates on current issues affecting nursing regulation	Ruby Jason
APRN Endorsement into Oregon: Assuring that regulations regarding independent practice and Oregon APRN practice orientation is required.	June 2020	Perhaps a vote to re-open APRN rule	APRN Divisions	Can an APRN education process be established for APRNs who are endorsing into Oregon from states where supervised or transition to practice is required for APRNs	Ruby Jason

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Lunch and Learn: Enhanced Nursing Licensure Compact: More information and Board discussion	June 2020	Based upon Board direction	ORS 678.150 OAR 851-031	At Board request, information regarding data on patient safety, practice mobility and rules of the enhanced nurse licensure compact.	Gretchen Koch
Board election procedures	September 2020	Perhaps add to by-laws	OAR 851-010	Presentation on Board Best Practices regarding elections and the role of Board officers.	Ruby Jason
Lunch and Learn: TERCAP- Taxonomy, Error, and Root Cause Analysis of Practice: What is it and what does it measure.	Sept 2020	No	None	Presentation regarding the collection methodology and data analysis to compare Oregon nurse practice breakdown with the other states participating in this program	Jacy Gamble Peggy Burns
Nurses with SUD or mental/behavioral health issues: Alternative to Discipline or Probation and which enhances public protection.	Nov 2020	At the discretion of the Board	ORS 676. 185	Purpose of HPSP and what factors would indicate success of the licensee in an Alternative to Discipline Program rather than a more closely monitored probation order	Jacy Gamble Nikki Blomquist
Lunch and Learn: The Practice of Nursing pursuant to statute and rule	Nov 2020	No	OAR 851-045	At Board request for alignment of nursing practice between statute and rule and the different rules of nursing in healthcare.	Gretchen Koch
Open					

*Timelines are approximate and will be adjusted by the Board President. Public Notice will be posted with the final agenda topic as per the Oregon requirements for public meetings.

- November has an open placeholder to accommodate other topics as determined by the Board or to accommodate Strategic Plan items items unable to be addressed as scheduled due to scheduling conflicts.