

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of Jacqueline Burton, RN  License No. 202214367RN</b>	<b>) STIPULATED ORDER FOR ) REPRIMAND ) ) Reference No. 2024010257</b>
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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RN's, pursuant to ORS 678.010 through ORS 678.448.

Jacqueline Burton (Licensee) was issued a RN license by the Board on June 14, 2012 September 14, 2022 October 19, 2016.

On or about January 29, 2024, the Board received information that between December 17, 2023, and January 18, 2024, Licensee failed to chart the medication administration to eight (8) patients on at least ten (10) separate occasions.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.**

In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

***Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective 08/01/2017 - 06/30/2024)***

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (2) Conduct related to achieving and maintaining clinical competency:
  - (a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established;
- (4) Conduct related to communication:
  - (a) Failure to accurately document nursing interventions and nursing practice implementation;
  - (b) Failure to document nursing interventions and nursing practice implementation in a timely, accurate, thorough, and clear manner. This includes failing to document a late entry within a reasonable time period.

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

**That the RN License of Jacqueline Burton be reprimanded.**

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as an RN.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

  
\_\_\_\_\_  
Jacqueline Burton, CNA RN LPN

12/03/25  
\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

  
\_\_\_\_\_  
Olanike Towobola DNP, RN  
Board President

2/18/2026  
\_\_\_\_\_  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of Robert Driscoll, RN</b>	)	<b>STIPULATED ORDER FOR VOLUNTARY SURRENDER</b>
	)	
<b>License No. 200540603RN</b>	)	<b>Reference No. 2024010075</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Robert Driscoll (Licensee) was issued an RN license by the Board on April 28, 2005.

On or about January 9, 2024, the Board received information that Licensee had voluntarily surrendered their California RN license. Licensee entered the California Board's monitoring program after stipulating that their ability to safely practice nursing was impaired by mental or physical illness. Licensee failed to disclose on their 2023 renewal applications their participation in the California Board's monitoring program.

Licensee has declined to provide requested records during the course of the investigation asserting privacy. Licensee acknowledged they withheld information requested by Board staff during the course of the investigation.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**678.111 Denial, revocation or suspension of license or probation or reprimand.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

- (3) Any willful fraud or misrepresentation in applying for or procuring a license or renewal of a license.
- (4) Fraud or deceit by the person in the practice of nursing or in admission to the practice of nursing.
- (6) Conduct derogatory to the standards of nursing.
- (7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.
- (8) Revocation or suspension of a license to practice nursing by any state or territory of the United States, or any foreign jurisdiction authorized to issue nursing credentials whether or not that license or credential was relied upon in issuing that license in this state. A certified copy of the order of revocation or suspension shall be conclusive evidence of the revocation or suspension.

**Former OAR 851-045-0090 Duty to Report**

*(Effective August 1, 2017 to June 30, 2024)*

These standards provide further interpretation of reporting requirements pursuant to ORS 678.135 with application to all licensees, including one's own practice, when behavior or practice presents a potential for, or actual danger to, a client or to the public's health, safety and welfare.

(6) The following shall always be reported to the Board:

(h) Practicing nursing when physical or mental ability to practice is impaired;

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(10) Conduct related to the licensee's relationship with the Board:

(a) Failing to fully cooperate with the Board during the course of an investigation;

(b) Failing to answer truthfully and completely any question asked by the Board. This includes:

(B) During the course of an investigation

**Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

*(Effective August 1, 2017 to June 30, 2024)*

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(9) Conduct related to licensure or certification violations:

(a) Resorting to fraud, misrepresentation or deceit during the application process for licensure or certification, while taking the examination for licensure or certification, obtaining initial licensure or certification, or renewal of licensure or certification;

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Robert Driscoll:

**That the voluntary surrender of the RN License of Robert Driscoll be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.**

Licensee agrees that they will not practice as an RN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Robert Driscoll waives the right to an

administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

[Redacted Signature]

Robert Driscoll, RN

02/04/26

Date

**ORDER**

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

Olanike Towobola, DNP, RN, Board President

2/18/2026

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of Stacie Duell, RN</b>	) <b>STIPULATED ORDER FOR PROBATION</b>
	)
	)
<b>License No. 200641553RN</b>	) <b>Reference No. 2025070131</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448.

Stacie Duell (Licensee) was issued a RN license by the Oregon State Board of Nursing on June 30, 2006.

On or about July 14, 2025, the Board received information that Licensee had violated their probation by testing positive for ETG-alcohol. Licensee was previously on Probation which required the licensee to abstain from alcohol use. Prior Probation was initiated on May 17, 2023, and completed July 14, 2025. During their Probation, Licensee tested positive for ETG -alcohol on April 29, 2024, June 9, 2025, and a positive PEth test on June 23, 2025.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**678.111 Denial, revocation or suspension of license or probation or reprimand.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(6) Conduct derogatory to the standards of nursing.

***Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective 08/01/2017 – 06/30/2024)***

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(10) Conduct related to the licensee's relationship with the Board:

(d) Violating the terms and conditions of a Board order;

***Former OAR 851-070-0080 Licensee Responsibilities for HPSP and Public Discipline (effective 01/01/2024 – 09/01/2025)***

(c) Abstain from mind-altering or intoxicating substances or potentially addictive drugs, unless prescribed for a documented medical condition by a person authorized by law to prescribe the drug to the licensee. The Board does not authorize the HPSP program to approve or disapprove

medications prescribed to the Licensee for a documented medical condition;

Licensee admits that the above allegations occurred and constitute violations of the Nurse Practice Act.

Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the Registered Nurse license of Stacie Duell be placed on a twenty-four (24) month period of Probation. The Licensee's compliance with this agreement will be monitored by the Oregon State Board of Nursing from date of signature on the Stipulated Order. Licensee must practice no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether or not Licensee is competent. Limited overtime may be approved on occasion.

Licensee must comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Licensee may petition the Board for early termination of Probation after successfully completing 18 months of continuous compliance with the terms and conditions of Probation.
- 3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.
- 4) Licensee shall maintain an active license.
- 5) Licensee shall provide Board staff with 30 days advance notice of any move from Oregon. If Licensee leaves the state and is unable to practice in the state of Oregon, Licensee's probationary status will be re-evaluated. If monitoring is approved and transferred to another Board of Nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Oregon State Board of Nursing receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While licensee practices in another state, those hours will only be counted toward licensee's Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.
- 6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.

8) Licensee will not look for, accept, or begin a new nursing position without prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.

9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.

10) Licensee shall work in the presence of another licensed healthcare professional, with relevant clinical competence, who is aware of Probation participation; is working in the same physical location (e.g. clinic, unit, building); is readily available to observe practice and provide assistance; and meets the standard for monitored education. The worksite monitor will be on site for the majority (>50%) of each shift and available for the participant by phone or other system when is not on site. If monitor is unavailable, the Board will identify and approve a secondary monitor. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probation period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.

11) Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.

12) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.

13) Licensee shall notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.

14) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies,

assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.

15) Licensee shall not be a nursing faculty member or an advance practice preceptor.

16) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.

17) Licensee shall participate in and comply with any treatment recommendations set forth by a third-party evaluator approved by the Board. Licensee shall ensure that Board staff receive monthly status reports from the treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.

18) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.

19) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 20 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, and poppy seeds.

20) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.

21) Licensee shall cease practicing as a nurse upon the occurrence of a relapse, or at the request of Board staff because of a relapse or relapse behavior. Practice may resume only when approved

in writing by Board staff, in consultation with Licensee's employer.

22) Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.

23) Licensee shall notify Board staff at least five (5) business days prior to leaving town or going on vacation, with the exception of a family emergency.

24) Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations of the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

IT IS SO AGREED:



Stacie Duell, RN

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**



2/18/2026

Date

Board President

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Tracy Harper, RN** ) **PROBATION**  
 )  
**License No. 202210199RN** ) **Reference No. 2025100272**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448. Tracy Harper (Licensee) was issued a Registered Nurse license by the Board on July 14, 2022.

On February 10, 2011, Licensee was issued a Registered Nurse license by the Texas Board of Nursing (TX-BON). On or about January 14, 2022, through May 15, 2024, while employed as a Registered Nurse in Texas, Licensee obtained Zolpidem Tartrate, Eszopiclone, Acetaminophen-Codeine #3, Guaifenesin-Codeine, Butalbital-Acetaminophen-Caffeine, and Hydrocodone from a pharmacy in Texas, for herself and a family member, through the use of unauthorized electronically communicated prescriptions, using the names and Drug Enforcement Administration numbers of three co-worker prescribers.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**ORS 678.111 Denial, revocation or suspension of license or probation or reprimand.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

- (4) Fraud or deceit by the person in the practice of nursing or in admission to the practice of nursing.
- (6) Conduct derogatory to the standards of nursing.
- (7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

***Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (eff 08/01/2017-07/01/2024)***

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (1) Conduct related to general fitness to practice nursing:
  - (b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.
- (2) Conduct related to achieving and maintaining clinical competency:
  - (a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established;
- (8) Conduct related to other federal or state statute or rule violations:
  - (k) Possessing, obtaining, attempting to obtain, furnishing, or administering prescription or controlled medications to any person, including self, except as directed by a person authorized by law to prescribe medications;

Licensee neither admits nor denies that the above allegations occurred and constitute violations of the Nurse Practice Act. However, Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Board and is agreed to by Licensee:

**The Registered Nurse license of Tracy Harper be placed on Probation. Licensee's compliance with this agreement will be monitored by the Board from the date of the Board's signature. Licensee must complete a twenty-four (24) month period of probation to begin upon Licensee's return to supervised nursing practice at the level of a Registered Nurse.**

**Effective October 23, 2025, Licensee entered into an agreement (Agreed Order) with TX-BON, which includes a probation/monitored practice component. Any month of monitored practice completed in Texas in compliance with the TX-BON Agreed Order will count towards the 24-months of monitored practice required under this Stipulated Order.**

**Additionally, while practicing nursing in Texas, Licensee must comply with the following terms and conditions of probation with this Board:**

- 1.1 Licensee must comply with her probation agreement with TX-BON. Licensee agrees that any violation of the Texas probation agreement constitutes a violation of this agreement and could be a basis for further discipline in Oregon.
- 1.2 Licensee shall immediately report any allegation of non-compliance with the Texas probation agreement to Board staff.
- 1.3 Licensee shall ensure that the Board receives quarterly updates from TX-BON regarding Licensee's compliance with the TX-BON probation agreement.
- 1.4 Licensee shall not violate the Nurse Practice Act (ORS 678), or the rules adopted thereunder.
- 1.5 Successful completion of the TX-BON probation will be considered successful completion of this probation. Licensee must provide proof of successful completion of the TX-BON probation to Board staff.
- 1.6 Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

**If Licensee returns to practice in Oregon prior to successfully completing probation with TX-BON, Licensee must provide the Board with thirty (30) calendar days' advance notice and must comply with the following terms and conditions of probation:**

- 2.1 Licensee shall not violate the Nurse Practice Act (ORS 678), or the rules adopted thereunder.
- 2.2 Licensee shall have thirty-six (36) months from the date of this Order to complete twenty-four (24) months of monitored practice.
- 2.3 Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.
- 2.4 Licensee shall maintain active Registered Nurse license.
- 2.5 Licensee must practice a minimum of sixteen (16) hours per week or a minimum of 64 hours per month, and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether Licensee is competent. Limited overtime may be approved on occasion.

- 2.6 Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 2.7 Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 2.8 Licensee will not look for, accept, or begin a new nursing position without prior approval from Board staff. This includes changes of the employer itself, or changes within the facility or institution.
- 2.9 Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.
- 2.10 Licensee shall work in the presence of another licensed healthcare professional, with relevant clinical competence, who is aware of Probation participation; is working in the same physical location (e.g. clinic, unit, building); is readily available to observe practice and provide assistance; and meets the standard for monitor education. The Worksite Monitor will be on site for the majority (>50%) of each shift and available for the participant by phone or other system when is not on site. If the worksite monitor is unavailable, the Board will identify and approve a secondary monitor. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.
- 2.11 Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.
- 2.12 Licensee shall notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.
- 2.13 Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.
- 2.14 Licensee shall not be a nursing faculty member or an advance practice preceptor.
- 2.15 Licensee shall not be approved for enrollment in clinical practicum hours for the

purposes of obtaining an additional degree or license.

- 2.16 Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.
- 2.17 Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 2.18 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, and poppy seeds.
- 2.18 Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.
- 2.19 Licensee shall cease practicing as a nurse if there are concerns about Licensee's ability to practice safely or at the request of Board staff. Practice may resume when approved by the Board staff, in consultation with Licensee's employer.
- 2.20 Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.
- 2.21 Licensee shall notify Board staff at least five (5) business days prior to leaving town or going on vacation, with the exception of a family emergency.
- 2.22 Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the evidence supports the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations of the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress, or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

IT IS SO AGREED:

[Redacted Signature]

Tracy Harper, RN

02/08/26

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

[Redacted Signature]

Olanike Towobola, DNP, RN  
Board President

2/18/2026

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	)	<b>STIPULATED ORDER FOR</b>
<b>Timothy Hobizal, RN</b>	)	<b>CIVIL PENALTY</b>
	)	
<b>License No. 202007800RN</b>	)	<b>Reference No. 2024120145</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Timothy Hobizal (Licensee) was issued an RN license by the Oregon State Board of Nursing on August 28, 2020.

On or about November 11, 2024, the Board received information that alleged Licensee accessed the medical records and demographics of a patient with no business need.

Licensee admits accessing the demographics contained in a patient's medical record beyond documented business need.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.**

In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

(1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

**ORS 678.117 Procedure for imposing civil penalty; amount; rules.**

(1) The Oregon State Board of Nursing shall adopt by rule a schedule establishing the amount of civil penalty that may be imposed for any violation of ORS 678.010 to 678.448 or any rule of the board. No civil penalty shall exceed \$5,000.

(2) In imposing a penalty pursuant to this section, the board shall consider the following factors:

(a) The past history of the person incurring the penalty in observing the provisions of ORS 678.010 to 678.448 and the rules adopted pursuant thereto.

(b) The economic and financial conditions of the person incurring the penalty.

(3) Any penalty imposed under this section may be remitted or mitigated upon such terms and conditions as the board considers proper and consistent with the public health and safety.

(4) Civil penalties under this section shall be imposed as provided in ORS 183.745.

(5) All penalties recovered under this section shall be credited to the special account described in ORS 678.170.

### **OAR 851-001-0009 Imposition of Civil Penalties**

Imposition of a civil penalty does not preclude disciplinary sanction against the license or certificate holder and disciplinary sanction against the license or certificate does not preclude imposing a civil penalty. Criminal conviction does not preclude imposition of a civil penalty for the same offense.

(1) The Board will consider factors listed in ORS 678.117

(2) when determining the amount of civil penalty to be imposed and per ORS 678.117 (1), no single violation civil penalty shall exceed \$5000.

(2) A civil penalty of up to \$100 per day of occurrence is assessed for the following:

(a) Practicing as a Licensed Practical Nurse (LPN), Registered Nurse (RN), Nurse Practitioner (NP), Certified Registered Nurse Anesthetist (CRNA), Clinical Nurse Specialist (CNS), Certified Nursing Assistant (CNA), Certified Medication Aide (CMA) without a current license or certificate or Board required concurrent national certification; or prescribing, dispensing, or distributing drugs without current prescription writing authority, due to failure to renew and continuing to practice.

(b) Using a limited license to practice nursing for other than its intended purpose.

(c) Nurses not licensed in Oregon hired to meet a temporary staffing shortage who fail to make application for an Oregon

license by the day they begin practice in Oregon.

(d) Practicing nursing prior to obtaining an Oregon license by examination or endorsement unless authorized by ORS 678.031 (7) and OAR 851-001-0145.

(e) Unlicensed practice pursuant including using an expired limited license to ORS 678.021.

(3) A civil penalty of a minimum \$500 to a maximum of \$5000 per violation is assessed for any of the following:

(a) Conduct derogatory to the standards of nursing or conduct unbecoming a Nursing Assistant

### **Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing**

*(effective 07/01/2024 – 11/19/2025)*

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

(a) Failing to recognize standards of acceptable and prevailing nursing practice. Actual injury need not be established.

(8) Other conduct derogatory to the practice of nursing:

(o) Violating a person's rights of privacy and confidentiality by accessing their information without proper authorization or without a demonstrated need to know.

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee.

**That the Board impose a civil penalty against the RN License of Timothy Hobizal in the amount of \$250.00.**

Licensee admits that the above statements are accurate, and that Licensee's actions constitute a

violation of the Nurse Practice Act.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order for Civil Penalty, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress, or coercion have been used to induce the Licensee to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee shall make *12* monthly payments of **\$20.83**. The first payment is to be received by the Board no later than ten (10) days following the Board's acceptance of this Stipulation; for every month thereafter, a payment is due on the 1st day of every month until the whole sum is paid. Please note that your payment amount was rounded, which means that your final payment may be less or more than the monthly payment listed above.

Payments shall be made payable to the Oregon State Board of Nursing at 17938 SW Upper Boones Ferry Road, Portland, OR 97224 by check or money order; alternatively, payment may be made online by logging into your Oregon State Board of Nursing Licensing Portal and clicking on Pay Civil Penalty Fees.

**FOR LUMP SUM PAYMENT, USE:**

The Civil Penalty payment is to be received by the Board no later than ten (10) days following the Board's acceptance of this Stipulation.

Payment shall be made payable to the Oregon State Board of Nursing at 17938 SW Upper Boones Ferry Road, Portland, OR 97224 by check or money order; alternatively, payment may be made online by logging into your Oregon State Board of Nursing Licensing Portal and clicking on Pay Civil Penalty Fees.

**COLLECTION NOTICE:** Pursuant to ORS 293.231, the Board will refer to delinquent accounts for collection by the Department of Revenue or a private collection agency within 90 days of delinquency. Final amounts due may include collection fees imposed by the collector and the accrual of interest, up to the statutory maximum permitted by ORS 82.101, in addition to the unpaid principal amount. The Board may record any unpaid penalties or costs with the county clerk of any county in this state, pursuant to ORS 205.125 and 205.126. In the event any amount is assigned for collection, the {Licensee/Certificate Holder} may be subject to further disciplinary action by the Board which could include suspension, revocation, or denial of licensure.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Civil Penalty.

  
\_\_\_\_\_  
Timothy Hobizal, RN

12/10/2025  
\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

~~BOARD OF NURSING~~ FOR THE STATE OF OREGON

  
\_\_\_\_\_  
~~Margaret Hill~~ *Olanka Tawbiza DNP, RN*  
Board President

*2/18/2026*  
\_\_\_\_\_  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of Maryanne Karina-Kimani, LPN  License No. 10011914</b>	<b>) STIPULATED ORDER FOR ) REPRIMAND ) ) Reference No. 2024040175</b>
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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including LPNs, pursuant to ORS 678.010 through ORS 678.448.

Maryanne Karina-Kimani Licensee was issued an LPN license by the Board on July 19, 2023.

On or about April 19, 2024, the Board received information that Licensee failed to give a patient their prescribed medication for a two-day period. Additionally, Licensee failed to document why the medication was not given and failed to contact the patient's provider resulting in harm to the patient.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.** In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

**FORMER 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (Effective 1/1/2023-7/1/2024)**

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(3) Conduct related to the client's safety and integrity:

(c) Failing to develop, implement or modify the plan of care;

(4) Conduct related to communication:

(a) Failure to accurately document nursing interventions and nursing practice implementation;(f) Failing to communicate information regarding the client's status to members of the health care team in an ongoing and timely manner as appropriate to the context of care;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be

proposed to the Board and is agreed to by Licensee:  
That the LPN License of Maryanne Karina-Kimani be reprimanded.

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as a LPN.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

[Redacted Signature]

Maryanne Karina-Kimani, LPN

11/11/25  
Date

**ORDER**

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

~~Marcus Cooksey~~  
Board President

*Olanka Towanda DNP, RN*

2/18/2026  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	) <b>STIPULATED ORDER FOR</b>
<b>Daud Koleosho, RN APRN-NP</b>	) <b>VOLUNTARY SURRENDER</b>
	)
<b>Licensee No. 10023091RN</b>	) <b>Reference No. 2025110075</b>
<b>10023091APRN-NP</b>	

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs and APRN-NPs, pursuant to ORS 678.010 through ORS 678.448.

Daud Koleosho (Licensee) was issued by the Board a RN license on March 7, 2024, and an APRN-NP license on March 18, 2024.

On or about November 11, 2025, the Board received information from Licensee that he pled guilty to one count of violation of US Title 18, United States Code (USC)§ 1349, Conspiracy to Commit Health Care Fraud in the amount of \$51,666,140.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.**

In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
- (d) Fraud or deceit of the licensee in the practice of nursing or in admission to such practice.
  - (f) Conduct derogatory to the standards of nursing.
  - (g) Violation of any provision of ORS 678.010 to 678.445 or rules adopted thereunder.

**ORS 678.390 Authority of nurse practitioner and clinical nurse specialist to write prescriptions or dispense drugs; requirements; revocation; rules.**

- (6) The Oregon State Board of Nursing has sole disciplinary authority regarding nurse practitioners and clinical nurse specialists who have prescription drug dispensing authority.
- (7) The authority to write prescriptions or dispense prescription drugs may be denied, suspended or revoked by the Oregon State Board of Nursing upon proof that the authority has been abused. The procedure shall be a contested case under ORS chapter 183. Disciplinary action under this subsection is grounds for discipline of the nurse practitioner or clinical nurse specialist in the same manner as a licensee may be disciplined under ORS 678.111.

**Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing**  
*(effective 07/01/2024 – 11/19/2025)*

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

- (1) Conduct related to general fitness in the practice of nursing;
- (b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.
- (8) Other conduct derogatory to the practice of nursing:
  - (a) Violating any law, rule, or regulation intended to guide the conduct of nurses;
  - (b) Aiding, abetting, or assisting an individual to violate or circumvent any law, rule or regulation intended to guide the conduct of nurses or other health care providers;

**Former OAR 851-055-0072 Conduct Derogatory to the Standards of Nursing of Prescriptive or Dispensing Authority**

*(effective 10/01/2023 – 11/19/2025)*

- (1) The Board may deny, suspend or revoke the authority to write prescriptions or dispense drugs for the causes identified in ORS 678.111(1) or with a preponderance of evidence that the authority has been abused.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN and APRN-NP License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Daud Koleosho:

**That the voluntary surrender of the RN and APRN-NP License of Daud Koleosho be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.**

Licensee agrees that they will not practice as a RN and/or APRN-NP from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Daud Koleosho waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions

(resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

  
\_\_\_\_\_  
Daud Koleosho, RN APRN-NP

11/26/25  
\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

  
\_\_\_\_\_  
Board President

2/18/2026  
\_\_\_\_\_  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Amy Lamb, RN APRN-NP** ) **REPRIMAND with special conditions**  
)  
**License No. 200141824RN, 201150010NP** ) **Reference No. 2024020199**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RN and APRN-NPs, pursuant to ORS 678.010 through ORS 678.448.

Amy Lamb (Licensee) was issued by the Board a RN license on September 19, 2001, and APRN-NP license on February 14, 2011.

On or about February 19, 2024, the Board received information that Licensee was attempting to prescribe a family member Tylenol with codeine (Tylenol 3) without documentation. The Board discovered the licensee had previously prescribed 18 controlled substances without proper documentation for this family member, the licensee did not communicate with the family members' primary care provider and failed to maintain professional boundaries.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**678.111 Denial, revocation or suspension of license or probation or reprimand.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

- (6) Conduct derogatory to the standards of nursing.
- (7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

**ORS 678.390 Authority of nurse practitioner and clinical nurse specialist to write prescriptions or dispense drugs; requirements; revocation; rules.**

- (6) The Oregon State Board of Nursing has sole disciplinary authority regarding nurse practitioners and clinical nurse specialists who have prescription drug dispensing authority.
- (7) The authority to write prescriptions or dispense prescription drugs may be denied, suspended or revoked by the Oregon State Board of Nursing upon proof that the authority has been abused. The procedure shall be a contested case under ORS chapter 183. Disciplinary action under this subsection is grounds for discipline of the nurse practitioner or clinical nurse specialist in the same manner as a licensee may be disciplined under ORS 678.111.

**Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing**  
**(effective 07/01/2024 – 11/19/2025)**

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851 -045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession.

Such conduct includes, but is not limited to:

(3) Conduct related to the client's safety and integrity:

(o) Failing to establish or maintain professional boundaries with a client; or

(4) Conduct related to communication:

(a) Failure to accurately document nursing interventions and nursing practice implementation;

(g) Failing to communicate information regarding the client's status to other individuals who are authorized to receive information and have a need to know.

**Former OAR 851-055-0072 Conduct Derogatory to the Standards of Nursing of Prescriptive or Dispensing Authority**  
**(effective 10/01/2023 – 11/19/2025)**

(1) The Board may deny, suspend or revoke the authority to write prescriptions or dispense drugs for the causes identified in ORS 678.111(1) or with a preponderance of evidence that the authority has been abused.

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the RN and APRN-NP License(s) of Amy Lamb be reprimanded with special conditions. Licensee agrees to complete continuing education specifically identified as- PBI (NE-3) Maintaining Ethics, Boundaries and Professionalism in Nursing, within 60 days of the Board president signing this order.

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as a RN and APRN-NP.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand with special conditions.

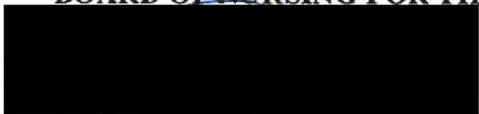
  
\_\_\_\_\_  
Amy Lamb, RN APRN-NP

02/02/26  
\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

  
\_\_\_\_\_  
Board President

2/18/2026  
\_\_\_\_\_  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of Andrea Mora, RN</b>	) <b>STIPULATED ORDER FOR</b> ) <b>CIVIL PENALTY</b> )
<b>License No. 200942221RN</b>	) <b>Reference No. 2025090095</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448. Andrea Mora (Licensee) was issued a Registered Nurse license by the Oregon State Board of Nursing on August 4, 2009.

On June 13, 2025, Licensee Registered Nurse license expired. Between June 13, 2025, and September 15, 2025, Licensee practiced nursing 53 days without an active license. On September 23, 2025, Licensee renewed their Registered Nurse license.

The foregoing is grounds for imposing a civil penalty pursuant to the following statutes and rules:

**ORS 678.021 License required to practice nursing.**

It shall be unlawful for any person to practice nursing or offer to practice nursing in this state or to use any title or abbreviation, sign, card or device to indicate the person is practicing either practical or registered nursing unless the person is licensed under ORS 678.010 to 678.410 at the level for which the indication of practice is made and the license is valid and in effect.

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

(1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:

- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

**ORS 678.117 Procedure for imposing civil penalty; amount; rules.**

(1) The Oregon State Board of Nursing shall adopt by rule a schedule establishing the amount of civil penalty that may be imposed for any violation of ORS 678.010 to 678.445 or any rule of the board. No civil penalty shall exceed \$5,000.

(2) In imposing a penalty pursuant to this section, the board shall consider the following factors:

(a) The past history of the person incurring the penalty in observing the provisions of ORS 678.010 to 678.445 and the rules adopted pursuant thereto.

(b) The economic and financial conditions of the person incurring the penalty.

(3) Any penalty imposed under this section may be remitted or mitigated upon such terms and

conditions as the board considers proper and consistent with the public health and safety.

(4) Civil penalties under this section shall be imposed as provided in ORS 183.745.

(5) All penalties recovered under this section shall be credited to the special account described in ORS 678.170.

**OAR 851-001-0009 Imposition of Civil Penalties**

(2) A civil penalty of up to \$100 per day of occurrence is assessed for the following:

(a) Practicing as a Licensed Practical Nurse (LPN), Registered Nurse (RN), Nurse Practitioner (NP), Certified Registered Nurse Anesthetist (CRNA), Clinical Nurse Specialist (CNS), Certified Nursing Assistant (CNA), Certified Medication Aide (CMA) without a current license or certificate or Board required concurrent national certification; or prescribing, dispensing, or distributing drugs without current prescription writing authority, due to failure to renew and continuing to practice.

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(9) Conduct related to licensure violations:

(b) Practicing nursing without a current Oregon license;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

**That the Board impose a civil penalty against the Registered Nurse license of Andrea Mora in the amount of \$ 1,325.00. (53 days x \$100= \$5300.00 reduced 75% is \$1325.00.)**

Licensee admits that the above statements are accurate and that Licensee's actions constitute a violation of the Nurse Practice Act.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order for Civil Penalty, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the Licensee to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee shall make 24 payments of **\$55.21**. The first payment is to be received by the Board no later than ten (10) days following the Board's acceptance of this Stipulation; for every month thereafter, a payment is due on the 1st day of every month until the whole sum is paid. Please note that your payment amount was rounded, which means that your final payment may be less or more than the monthly payment listed above.

Payments shall be made payable to the Oregon State Board of Nursing at 17938 SW Upper Boones Ferry Road, Portland, OR 97224 by check or money order; alternatively, payment may be made online by logging into your Oregon State Board of Nursing Licensing Portal and clicking on Pay Civil Penalty Fees.

**COLLECTION NOTICE:** Pursuant to ORS 293.231, the Board will refer delinquent accounts for collection by the Department of Revenue or a private collection agency within 90 days of delinquency. Final amounts due may include collection fees imposed by the collector and the accrual of interest, up to the statutory maximum permitted by ORS 82.101, in addition to the unpaid principal amount. The Board may record unpaid penalties or costs with the county clerk of any county in this state, pursuant to ORS 205.125 and ORS 205.126. In the event any amount is assigned for collection, the Licensee may be subject to further disciplinary action by the Board which could include suspension, revocation, or denial of licensure.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Civil Penalty.

[Redacted Signature]

Andrea Mora, RN

01/15/26

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

[Redacted Signature]

Olanike Towobola, DNP, RN  
Board President

2/18/2026

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	)	<b>STIPULATED ORDER FOR</b>
<b>Genevieve Randall, LPN</b>	)	<b>VOLUNTARY SURRENDER</b>
	)	
<b>License No. 201802454LPN</b>	)	<b>Reference No. 2026020041</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including LPNs, pursuant to ORS 678.010 through ORS 678.448.

Genevieve Randall (Licensee) was issued an LPN license by the Board on April 3, 2018.

On or about March 27, 2024, the Board received information that Licensee took narcotic medications from the drug dispensing system at her place of employment for personal use.

An audit of Licensee's documentation revealed that Licensee withdrew 40 pills in February and March 2024 which were not documented as administered and could not otherwise be accounted for. No harm to patients was reported.

Licensee acknowledged that she took pain medication from the facility to address an unresolved medical condition.

On October 16, 2024, the Board reviewed this matter and accepted Licensee's Stipulated Order for Probation of her LPN license.

In January of 2026, Licensee failed to comply with the toxicology testing conditions within the previous Board. When these concerns were addressed with the Licensee, they indicated they wanted to discontinue probation to address family matters.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

- (6) Conduct derogatory to the standards of nursing.
- (7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(10) Conduct related to the licensee's relationship with the Board:

(d) Violating the terms and conditions of a Board order;

(e) Failing to comply with the terms and conditions of a Board order or stipulated agreement.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their LPN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Genevieve Randall:

**That the voluntary surrender of the LPN License of Genevieve Randall be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.**

Licensee agrees that they will not practice as an LPN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Genevieve Randall waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.



Genevieve Randall, LPN

02/05/26

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**



\_\_\_\_\_  
Olanike Towobola, DNP, RN  
Board President

\_\_\_\_\_  
2/18/2026  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of  
Jill Riffe, RN**

) **STIPULATED ORDER FOR  
) REPRIMAND OF LICENSE WITH  
) SPECIAL CONDITIONS**

**License No. 086003095RN**

) **Reference No. 2023120287**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Jill Riffe (Licensee) was issued an RN license by the Board on September 10, 1986.

On or about Feb 9, 2024, the Board received information that Licensee administered a personal over the counter (OTC) probiotic to a patient without authorization, outside of the established plan of care, and without consent of the patient or the patient's family. By administering their own probiotic outside the plan of care, Respondent exceeded her scope.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.**

In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

**Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective 8/1/17 - 06/30/2024)**

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- 2) Conduct related to achieving and maintaining clinical competency:
- (a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established.
- (b) Performing acts beyond the authorized scope or beyond the level of nursing for which the individual is licensed.
- (3) Conduct related to the client's safety and integrity:
- (a) Developing, modifying, or implementing policies that jeopardize client safety;
- (4) Conduct related to communication:

(b) Failure to document nursing interventions and nursing practice implementation in a timely, accurate, thorough, and clear manner. This includes failing to document a late entry within a reasonable time period;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

**That the RN License of Jill Riffe be reprimanded.**

**Additionally, Licensee agrees to complete the following continued education classes within 90 days of the Board signing the order:**

- **PBI Education – Medical Ethics and Professionalism (ME-15)**
- **American Medical Compliance – Nursing Rights of Medication Administration**

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as a RN.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

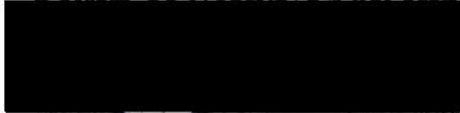
  
\_\_\_\_\_  
Jill Riffe, RN

12/22/2025  
\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**



Olanike Towobola DNP, RN  
Board President

*2/18/2026*

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of Teresa Tran, RN</b>	) <b>STIPULATED ORDER FOR PROBATION</b>
	)
	)
<b>License No. 201406788RN</b>	) <b>Reference No. 2025010288</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448.

Teresa Tran (Licensee) was issued a RN license by the Oregon State Board of Nursing on September 30, 2014.

On or about February 21, 2025, the Board received information that Licensee stole urine from a former patient and submitted it as their own in order to pass a Board ordered random drug urine analysis pursuant to the requirements of her probation through the Board. Additionally, Licensee diverted Adderall, a controlled medication, from her most recent employer on July 20, 2025.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**ORS 678.111 Denial, Revocation or Suspension of License or Probation or Reprimand.**

In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

- (4) Fraud or deceit by the person in the practice of nursing or in admission to the practice of nursing.
- (6) Conduct derogatory to the standards of nursing.

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

- (8) Other conduct derogatory to the practice of nursing:
- (k) Except as authorized through a medical order written by a person authorized to prescribe the medication:
  - (A) Possessing, obtaining, or attempting to obtain a prescription medication or controlled medication;
  - (l) Unauthorized removal, attempted removal, or stealing of medications, supplies, property, or money from any person in the practice setting or one's employer;

- (10) Conduct related to the licensee's relationship with the Board:  
(d) Violating the terms and conditions of a Board order; or  
(e) Failing to comply with the terms and conditions of a Board order or stipulated agreement.

**Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined  
(effective 08/01/2017 – 06/30/2024)**

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (1) Conduct related to general fitness to practice nursing:  
(b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.  
(8) Conduct related to other federal or state statute or rule violations:  
(k) Possessing, obtaining, attempting to obtain, furnishing, or administering prescription or controlled medications to any person, including self, except as directed by a person authorized by law to prescribe medications;  
(10) Conduct related to the licensee's relationship with the Board:  
(d) Violating the terms and conditions of a Board order

Licensee admits that the above allegations occurred and constitute violations of the Nurse Practice Act. Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the Registered Nurse license of Teresa Tran be placed on Probation.

The Licensee's compliance with this agreement will be monitored by the Oregon State Board of Nursing from date of signature on the Stipulated Order. Licensee must complete a twenty-four (24) month period of probation to begin upon Licensee's return to supervised nursing practice at the level of a Registered Nurse. Licensee must practice a minimum of sixteen (16) hours per week on average, and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether or not Licensee is competent. Limited overtime may be approved on occasion.

Licensee must comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Licensee shall have thirty-six (36) months from Board's acceptance of this Order to complete twenty-four (24) months of monitored practice.
- 3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.
- 4) Licensee shall maintain an active license.
- 5) Licensee shall inform Board staff in advance of any move from Oregon. If Licensee leaves the

state and is unable to practice in the state of Oregon, Licensee's probationary status will be re-evaluated. If monitoring is approved and transferred to another Board of Nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Oregon State Board of Nursing receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While licensee practices in another state, those hours will only be counted toward licensee's Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.

6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.

7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.

8) Licensee will not look for, accept, or begin a new nursing position without prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.

9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.

10) Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the individual is on probation, who is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance, and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.

11) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.

12) Licensee shall notify Board staff when there is a change in status of employment, including

resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.

13) Licensee shall not have access to narcotics or controlled substances, carry the keys to narcotics storage, or administer narcotics at any time or under any circumstances or until Licensee receives written approval from Board staff.

14) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.

15) Licensee shall not be a nursing faculty member or an advance practice preceptor.

16) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.

17) Licensee shall participate in and comply with any treatment recommendations set forth by a third-party evaluator approved by the Board. Licensee shall ensure that Board staff receive monthly status reports from the treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.

18) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.

19) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 20 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, and poppy seeds.

20) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.

21) Licensee shall cease practicing as a nurse upon the occurrence of a relapse, or at the request of Board staff because of a relapse or relapse behavior. Practice may resume only when approved in writing by Board staff, in consultation with Licensee's employer.

22) Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.

23) Licensee shall notify Board staff at least three (3) business days prior to leaving town or going on vacation, with the exception of a family emergency.

24) Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations of the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

IT IS SO AGREED:



\_\_\_\_\_  
Teresa Tran, RN

\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**



\_\_\_\_\_  
Board President

*2/18/2020*

\_\_\_\_\_  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	) <b>STIPULATED ORDER FOR</b>
<b>Vincent Valera, RN</b>	) <b>SUSPENSION OF RN LICENSE</b>
	)
<b>License No. 202208686RN</b>	) <b>Reference No. 2023110062</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Vincent Valera (Licensee) was issued an RN license by the Board on June 27, 2022.

On or about November 7, 2023, the Board received information that Licensee administered Metoprolol to a patient who may have lacked sufficient awareness to consent to the administration.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**678.111 Denial, revocation or suspension of license or probation or reprimand.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

- (6) Conduct derogatory to the standards of nursing.
- (7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

**Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**  
*(effective 08/01/2017 - 6/30/2024)*

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (1) Conduct related to general fitness to practice nursing:
  - (a) Demonstrated incidents of violent, abusive, intimidating, neglectful or reckless behavior;
- (2) Conduct related to achieving and maintaining clinical competency:
  - (a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established;
- (3) Conduct related to the client's safety and integrity:
  - (a) Developing, modifying, or implementing policies that jeopardize client safety;
  - (b) Failing to take action to preserve or promote the client's safety based on nursing assessment and judgment;
  - (c) Failing to develop, implement or modify the plan of care;

- (j) Failing to report through proper channels, facts known regarding the incompetent, unethical, unsafe or illegal practice of any health care provider pursuant to ORS chapter 676;
- (k) Failing to respect the dignity and rights of clients, inclusive of social or economic status, age, race, religion, gender, gender identity, sexual orientation, national origin, nature of health needs, physical attributes, or disability;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

**That the RN license of Vincent Valera be SUSPENDED for 15 days, commencing ten business days from the date this Order is signed by the Oregon State Board of Nursing.**

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee order understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Suspension.



Vincent Valera, RN

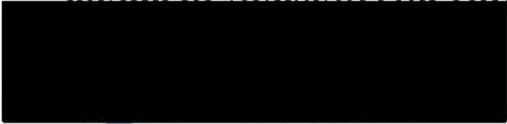
02/17/2026

Date

### ORDER

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**



2/18/2026

Olanike Towobola, DNP, RN  
Board President

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	)	<b>STIPULATED ORDER FOR</b>
<b>David Wareham, RN</b>	)	<b>VOLUNTARY SURRENDER</b>
	)	
<b>Licensee No. 201810691RN</b>	)	<b>Reference No. 2024060233</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

David Wareham (Licensee) was issued an RN license by the Board on November 28, 2018.

On or about June 24, 2024, the Board received information that Licensee was being placed on probation by the California Board of Nursing. On May 13, 2025, California Board of Nursing Revoked the licensee's RN license for failing to engage in their CA probation. On July 15, 2025, Licensee voluntarily surrendered their Texas RN license, and on September 30, 2025, Licensee was indefinitely suspended by the Washington Board of Nursing. On October 29, 2025, Licensee reported to OSBN that he wanted to voluntarily surrender his license. Licensee reports that he is no longer working in the nursing field.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules: ORS 678.111(8).

**678.111 Denial, revocation or suspension of license or probation or reprimand.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(8) Revocation or suspension of a license to practice nursing by any state or territory of the United States, or any foreign jurisdiction authorized to issue nursing credentials whether or not that license or credential was relied upon in issuing that license in this state. A certified copy of the order of revocation or suspension shall be conclusive evidence of the revocation or suspension.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by David Wareham:

**That the voluntary surrender of the RN License of David Wareham be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.**

Licensee agrees that they will not practice as a Registered Nurse from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, David Wareham waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

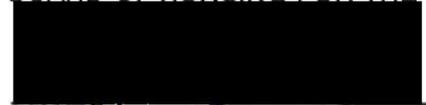
  
\_\_\_\_\_  
David Wareham, RN

02/02/26  
\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

  
\_\_\_\_\_  
Board President

*2/18/2026*  
\_\_\_\_\_  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING