

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Ethan Logo, CNA**

) **FINAL ORDER OF REPRIMAND**
) **OF NURSING ASSISTANT**
) **CERTIFICATE BY DEFAULT**
) **Reference No. 2023020165**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants. Ethan Logo (Certificate Holder) was issued a Nursing Assistant Certificate by the Board on 02/08/2022.

The Board considered this matter at its meeting on September 18, 2024.

On September 20, 2024, a Notice stating that the Board intended to REPRIMAND the Nursing Assistant Certificate was sent to the Certificate Holder via certified and first-class mail to Certificate Holder's address of record. The Notice alleged Certificate Holder entered falsified patient data for eight (8) different patients.

The Notice granted Certificate Holder an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

**-I-
FINDINGS OF FACT**

Based on the evidence submitted through the Notice and the agency file in this case, the Board finds the following:

1. On or about February 20, 2023, Certificate Holder entered falsified patient data for eight (8) different patients.
2. On September 18, 2024, the Board reviewed the facts of the case against Certificate Holder and voted to issue a Notice of Proposed Reprimand of Nursing Assistant Certificate.
3. On September 20, 2024, Board staff mailed a Notice of Proposed Reprimand of Nursing Assistant Certificate to Applicant via first-class and certified mail. The Notice granted Certificate Holder twenty (20) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

-II-

CONCLUSIONS OF LAW

1. That the Board has jurisdiction over Certificate Holder, Ethan Logo, and over the subject matter of this proceeding.
2. That Certificate Holder's conduct is in violation of ORS 678.442(2)(f), 678.158, 676.205(1)(a)(b)(2)(4) and OAR 851-063-0090(4)(c)(D).

678.442 Certification of nursing assistants; rules

(2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

(f) Conduct unbecoming a nursing assistant in the performance of duties.

678.158 Continuing Authority of Board Upon Lapse, Suspension, Revocation or Voluntary Surrender of License or Certificate

The lapse, suspension or revocation of a license or certificate by the operation of law or by order of the Oregon State Board of Nursing or by the decision of a court of law, or the voluntary surrender of a license by a licensee or certificate holder, shall not deprive the board of jurisdiction to proceed with any investigation of or any action or disciplinary proceeding against the licensee or certificate holder or to revise or render null and void an order of disciplinary action against the licensee or certificate holder.

676.205 Continuing Jurisdiction of Boards

(1) As used in this section:

(a) "Health professional regulatory board" means the agencies listed in ORS 676.160 (Definitions for ORS 676.165 to 676.180) and the Health Licensing Office created in ORS 676.560 (Purpose of Health Licensing Office).

(b) "License" means a license, registration, certification or other authorization to engage in a profession.

(2) A health professional regulatory board continues to have jurisdiction for licensing, regulatory and disciplinary purposes related to acts and omissions that occur while a person is licensed or required to be licensed, regardless of any changes in the licensing status of the person.

(4) Nothing in this section limits the jurisdictional, investigatory or authority otherwise provided by law to a health professional regulatory board.

OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant

A CNA, regardless of job location, responsibilities, or use of the title "CNA," whose behavior fails to conform to the legal standard and accepted standards of the nursing assistant profession, or who may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Such conduct includes but is not limited to:

(4) Conduct related to communication:

(c) Entering inaccurate, incomplete, falsified or altered documentation into a health record or

into agency records. This includes but is not limited to:

(D) Falsifying data;

3. That Certificate Holder defaulted on the Notice by not requesting a hearing within the allotted twenty (20) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

**-III-
ORDER**

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby:

ORDERED that the Nursing Assistant Certificate of Ethan Logo is **REPRIMANDED**.

Dated this 19th day of March 2025

FOR THE OREGON STATE BOARD OF NURSING



Marcus Cooksey
Board President

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Lynda Mjelde, RN**

) **STIPULATED ORDER FOR
VOLUNTARY SURRENDER**

Licensee No. 095006686RN

) **Reference No. 847346, 2024070187, and
2024100179**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448. Lynda Mjelde (RN) was issued a Registered Nursing license by the Board on August 16, 1995.

On or around May 18, 2022, Lynda Mjelde (Licensee) admitted to obtaining and consuming Oxycodone without a prescription. Licensee signed a Board order stipulating to 24 months of monitored practice probation.

On July 17, 2024, Licensee was placed on administrative leave by her employer pending an investigation related to her opioid administration. Licensee was asked by her employer to provide a voluntary drug screen; Licensee declined. This is a violation of condition 17 of the stipulated order for probation that reads, "Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon the request by Board staff or Licensee's employer."

On July 19, 2024, Licensee admitted to the attempt of substituting her urine during a urinalysis due to consuming alcohol 3 days prior. This is in violation of condition 17 that reads, "Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested test shall result in Licensee's immediate removal from nursing practice." and condition 18 of the stipulated order for probation that reads, "Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs...while participating in the Board's random urine drug testing program..."

Licensee missed three (3) randomly scheduled drug screens, July 26, 2024, September 24, 2024, and October 22, 2024. This is a violation of condition 17 of the stipulated order for probation that reads, "Licensee shall participate in the Board's random drug testing program."

On July 31, 2024, Board staff was notified by Licensee's employer of administration and documentation errors involving controlled substances involving two patients. Licensee could not account for what medications were administered to what patients or why it was or was not documented.

On February 28, 2025, Licensee admitted to administering a medication to a patient without a provider order.

On March 3, 2025, Board staff was notified of a positive urinalysis for opioids from January 2025. Licensee admitted to obtaining and consuming two (2) Oxycodone pills on or around January 20, 2025. This is a violation of condition 18 of the stipulated order for probation that reads, "Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over the counter or prescription drugs while participating in the Board's random urine drug testing program..."

On March 10, 2025, Licensee contacted Board staff and stated, "I've decided I need to take a break from nursing.", "I do have an addiction to oxycodone and I've had a relapse." Licensee reported that they wish to voluntarily surrender their nursing license at this time.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111 (1) (f) and (g), and OAR 851-045-0070 (1)(b), (2)(a), (8)(k) and (10)(d) which read as follows:

The relevant statutes and rules, as alleged above, are set forth below:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

(1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

(g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(1) Conduct related to general fitness in the practice of nursing:

(b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.

(2) Conduct related to achieving and maintaining clinical competency:

(a) Failing to recognize standards of acceptable and prevailing nursing practice. Actual injury need not be established;

(10) Conduct related to the licensee's relationship with the Board:

(d) Violating the terms and conditions of a Board order;

(8) Other conduct derogatory to the practice of nursing;

(k) Except as authorized through a medical order written by a person authorized to prescribe the medication;

(10) Conduct related to the licensee's relationship with the Board:

(d) Violating the terms and conditions of a Board order;

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the voluntary surrender of the RN License of Lynda Mjelde be accepted. If, after a minimum of three (3) years, Lynda Mjelde wishes to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as a Registered Nurse from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Lynda Mjelde waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.



Lynda Mjelde, RN

03/16/25

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Marcus Cooksey, MSN, APRN, FNP
Board President

03/19/25

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Michelle Molitor, RN**

) **STIPULATED ORDER FOR**
) **REPRIMAND OF LICENSE**
)
) **Reference No. 2023110251**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448.

Michelle Molitor (Licensee) was issued a Registered Nurse license by the Board on June 26, 2015.

It is alleged that on November 1, 2023, and November 2, 2023, Licensee practiced outside of their scope by administering pain medication to a patient in a manner inconsistent with provider orders. Licensee administered higher dosages of pain medication than documented by the pain assessment scale.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f) and former OAR 851-045-0070 (2)(a)(b), (3)(b), and (4)(c)(C) which read as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by endorsement, of any person may be refused or the license may be revoked or suspended or the Licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (eff 08/01/2017 – 06/30/2024)

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (2) Conduct related to achieving and maintaining clinical competency:
- (a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established;
- (b) Performing acts beyond the authorized scope or beyond the level of nursing for which the individual is licensed; or

- (3) Conduct related to the client's safety and integrity:
 - (b) Failing to take action to preserve or promote the client's safety based on nursing assessment and judgment;
- (4) Conduct related to communication:
 - (c) Entering inaccurate, incomplete, falsified or altered documentation into a health record or agency records. This includes but is not limited to:
 - (C) Failing to document information pertinent to a client's care;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the Registered Nurse License of Michelle Molitor be reprimanded.

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event licensee engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against her license, up to and including revocation of their license to practice as a Registered Nurse.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

[REDACTED]

Michelle Molitor, RN

03/04/25

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[REDACTED]

Marcus Cooksey, MSN, APRN, FNP
Board President

03/19/25

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) STIPULATED ORDER FOR
Anna Stratton, RN) CIVIL PENALTY
)
License No. 201604930RN) Reference No. 2024100168

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448. Anna Stratton (Licensee) was issued a Registered Nurse license by the Board on July 8, 2016.

On May 17, 2024, Licensee's Registered Nurse license expired. Between May 17, 2024, and October 24, 2024, Licensee practiced nursing 93 days without an active license. On October 24, 2024, Licensee renewed their Registered Nurse license.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.021 and ORS 678.111(1)(f)(g) and OAR 851-045-0070(9)(b) which provide as follows:

ORS 678.021 License required to practice nursing.

It shall be unlawful for any person to practice nursing or offer to practice nursing in this state or to use any title or abbreviation, sign, card or device to indicate the person is practicing either practical or registered nursing unless the person is licensed under ORS 678.010 to 678.410 at the level for which the indication of practice is made and the license is valid and in effect.

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

(1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

(g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(9) Conduct related to licensure violations:

(b) Practicing nursing without a current Oregon license;

The foregoing is grounds for imposing a civil penalty pursuant to ORS 678.117 and OAR 851-001-0009(2)(a) which provide as follows:

ORS 678.117 Procedure for imposing civil penalty; amount; rules.

(1) The Oregon State Board of Nursing shall adopt by rule a schedule establishing the amount of civil penalty that may be imposed for any violation of ORS 678.010 to 678.445 or any rule of the board. No civil penalty shall exceed \$5,000.

(2) In imposing a penalty pursuant to this section, the board shall consider the following factors:

(a) The past history of the person incurring the penalty in observing the provisions of ORS 678.010 to 678.445 and the rules adopted pursuant thereto.

(b) The economic and financial conditions of the person incurring the penalty.

(3) Any penalty imposed under this section may be remitted or mitigated upon such terms and conditions as the board considers proper and consistent with the public health and safety.

(4) Civil penalties under this section shall be imposed as provided in ORS 183.745.

(5) All penalties recovered under this section shall be credited to the special account described in ORS 678.170.

OAR 851-001-0009 Imposition of Civil Penalties

(2) A civil penalty of up to \$100 per day of occurrence is assessed for the following:

(a) Practicing as a Licensed Practical Nurse (LPN), Registered Nurse (RN), Nurse Practitioner (NP), Certified Registered Nurse Anesthetist (CRNA), Clinical Nurse Specialist (CNS), Certified Nursing Assistant (CNA), Certified Medication Aide (CMA) without a current license or certificate or Board required concurrent national certification; or prescribing, dispensing, or distributing drugs without current prescription writing authority, due to failure to renew and continuing to practice.

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the Board impose a civil penalty against the Registered Nurse license of Anna Stratton in the amount of \$4650.00. (93 days x \$100= \$9300.00 reduced 50% is \$4650.00.)

Licensee admits that the above statements are accurate, and that Licensee's actions constitute a violation of the Nurse Practice Act.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order for Civil Penalty, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress, or coercion have been used to induce the Licensee to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee shall make 24 payments of \$193.75. The first payment is to be received by the Board

by the first day of the month following the Boards acceptance of this Stipulation and thereafter, a payment on the 1st day of every month until the whole sum is paid.

Payments shall be made payable to the Oregon State Board of Nursing at 17938 SW Upper Boones Ferry Road, Portland, OR 97224 by check or money order; alternatively, payment may be made online by logging into your Oregon State Board of Nursing Licensing Portal and clicking on Pay Civil Penalty Fees.

Licensee understands that if payment is 90 days overdue from the date due as stated in this Stipulation, collection of the Civil Penalty will be assigned to the Oregon Department of Revenue. In the event any amount is assigned for collection, the Licensee may be subject to further disciplinary action by the Board which could include suspension, revocation, or denial of licensure.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Civil Penalty.

[Redacted Signature]

Anna Stratton, RN

02/21/25

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

Marcus Cooksey, MSN, APRN, FNP
Board President

03/19/25

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING