| In the Matter of |) STIPULATED ORDER FOR |
|---------------------------|------------------------|
| Dina Arrollo, LPN |) VOLUNTARY SURRENDER |
| |) |
| Licensee No. 094005045LPN |) Reference No. 827198 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including LPNs, pursuant to ORS 678.010 through ORS 678.448.

Dina Arrollo (Licensee) was issued an LPN license by the Board on April 6, 1994.

On or about May 12, 2020, the Board received information that Licensee's employment was terminated due to a pattern of errors in administering, wasting and documenting patients' narcotic medications.

Discrepancies and violations included multiple incidents in which mediation was signed out of the narcotic book, but not documented as administered on the patient's medication administration record (MAR); multiple incidents in which the MAR system indicated that the medication was given hours after it was withdrawn, sometimes even the next day; multiple incidents in which Licensee documented withdrawing and administering medication to patients at a time when Licensee was not on duty; and a pattern of withdrawing and administering medications at a frequency beyond what was physician-ordered.

On October 7, 2020, the Board reviewed this matter and voted to accept Licensee's Stipulated Order for Probation requiring that Licensee complete twelve (12) months of monitored practice within a twenty-four (24) month period and that Licensee maintain an active LPN license.

From October 7, 2020, through September 14, 2022, Licensee was unable to obtain any of the required practice due to medical reasons.

On October 12, 2022, the Board accepted Licensee's Amended Stipulated Order for Probation requiring Licensee to complete twelve (12) months of monitored practice within a twenty-four (24) month period and that Licensee maintain an active LPN license.

From October 12, 2022, through June 6, 2024, Licensee did not practice nursing and therefore failed to meet the monitored practice requirement.

On June 6, 2024, Licensee's LPN license expired.

On March 27, 2025, Arrollo requested to surrender her license in order to focus on her health.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f)(g) and OAR 851-045-0070(10)(d) which reads as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (eff 1/1/2023 - 7/1/2024)

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (10) Conduct related to the licensee's relationship with the Board:
- (d) Violating the terms and conditions of a Board order;

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender her LPN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the voluntary surrender of the LPN License of Dina Arrollo be accepted. If, after a minimum of three (3) years, she wishes to reinstate her License, she may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as an LPN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Dina Arrollo waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

Dina Arrollo, LPN

03/31/25

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Marcus Cooksey, MSN, APRN-FNP

Board President

Date

| In the Matter of |) ST | TIPULATED ORDER FOR |
|--------------------------|------|-------------------------|
| Donna Barkdoll, RN |) V(| OLUNTARY SURRENDER |
| |) | |
| Licensee No. 200441004RN |) Re | eference No. 2024080097 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Donna Barkdoll (Licensee) was issued an RN license by the Board on June 29, 2004.

In October 2022, Licensee entered the Washington Health Professional Services monitoring program following multiple convictions for driving while under the influence of intoxicants.

On December 14, 2022, the Board accepted Licensee's Stipulated Order for Probation requiring that Licensee obtain twenty-four (24) months of monitored practice within thirty-six (36) months.

On March 2, 2025, Licensee requested to surrender her RN license stating she no longer wished to participate in the Board's monitoring.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f)(g) and OAR 851-045-0070(10)(e) which reads as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

- (10) Conduct related to the licensee's relationship with the Board:
- (e) Failing to comply with the terms and conditions of a Board order or stipulated agreement.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender her RN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Donna Barkdoll:

That the voluntary surrender of the RN License of Donna Barkdoll be accepted. If, after a minimum of three (3) years, she wishes to reinstate her RN License, she may apply for reinstatement to the Board.

Licensee agrees that they will not practice as a RN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Donna Barkdoll waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

| | 03/18/25 |
|--------------------|----------|
| Donna Barkdoll, RN | Date |

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Marcus Cooksey, MSN, APRN, FNP

Board President

4/16/25 Date

| In the Matter of |) STIPULATED ORDER FOR |
|------------------|----------------------------|
| Katherine Howard |) PROBATION |
| |) |
| |) Reference No. 2024100216 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448.

Katherine Howard applied for a Registered Nurse (RN) license from the Oregon State Board of Nursing on September 29, 2024. Katherine Howard and the Board enter into this stipulation as a condition of the Board's approval of the issuance of Katherine Howard's RN license. Katherine Howard is referred to as "Licensee" in this Order.

On or about September 29, 2024, the Board received information that Licensee worked as RN while impaired by substance use in December 2023.

By the above actions, Licensee is subject to discipline pursuant to the following: ORS 678.111(1)(f) and OAR 851-045-0070(7)(b) and (c).

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

- (7) Conduct related to impaired function:
- (b) Practicing nursing when physical or mental ability to practice is impaired by stress, illness, the use of any drug, prescription or non-prescription medication, alcohol, or a mind-altering substance; or
- (c) The use of any drug, prescription or non-prescription medication, alcohol, or a mind-altering substance, to an extent or in a manner that:
- (A) Is dangerous or injurious to the licensee or others; or

(B) Impairs the ability to conduct safely the practice of nursing.

Licensee admits that the above allegations occurred and constitute violations of the Nurse Practice Act. Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

The Registered Nurse License of Katherine Howard be placed on Probation. Licensee's compliance with this agreement will be monitored by the Board from the date of the Board's signature.

On January 25, 2024, Licensee entered into a five-year monitoring agreement with the Idaho Board of Nursing. While residing in Idaho and being monitored by the Idaho Board of Nursing, Licensee must comply with the following terms and conditions of probation with this Board:

- 1.1 Licensee must comply with her monitoring agreement with the Idaho Board of Nursing. Licensee agrees that any violation of the Idaho probation agreement constitutes a violation of this agreement and could be a basis for further discipline in Oregon.
- 1.2 Licensee shall immediately report any allegation of non-compliance with the Idaho monitoring agreement to Board staff.
- 1.3 Licensee shall ensure that the Oregon State Board of Nursing receives quarterly updates from Idaho regarding Licensee's compliance with the Idaho monitoring agreement.
- 1.4 Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 1.5 Successful completion of the Idaho monitoring period will be considered successful completion of this probation. Licensee must provide proof of successful completion of the Idaho monitoring period to Oregon State Board of Nursing staff.
- 1.6 Licensee shall cooperate fully with Oregon State Board of Nursing staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

If Licensee moves to Oregon prior to successfully completing monitoring with Idaho, Licensee must provide the Board with thirty (30) calendar days' advance notice and must comply with the following terms and conditions of probation:

- 2.1 Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2.2 Licensee shall have thirty-six (36) months from the date she begins residing in Oregon to complete twenty-four (24) months of monitored practice.
- 2.3 Licensee shall notify Board staff, in writing, prior to any change of address or employment setting during the probation period. This includes notifying Board staff when there is a change in status of employment, including resignations and terminations.
- 2.4 Licensee shall maintain active Registered Nurse license.
- 2.5 Licensee must practice a minimum of sixteen (16) hours per week and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether or not Licensee is competent. Limited overtime may be approved on occasion.
- 2.6 Licensee shall appear in person, by phone, or by email, to designated Board staff for interviews on a monthly basis during the probationary period. Frequency of contact may be reviewed and revised periodically at the discretion of Board staff.
- 2.7 Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 2.8 Licensee will not look for, accept, or begin a new nursing position without prior approval from Board staff. This includes changes of the employer itself, or changes within the facility or institution.
- 2.9 Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.
- 2.10 Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the individual is on probation, who is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt

- of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.
- 2.11 Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.
- 2.12 Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.
- 2.13 Licensee shall not be a nursing faculty member or an advance practice preceptor.
- 2.14 Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.
- 2.15 Licensee shall participate in and comply with any treatment recommendations set forth by Licensee's current treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.
- 2.16 Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.
- 2.17 Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 2.18 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC (including CBD products), and poppy seeds.

- 2.18 Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication, and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.
- 2.19 Licensee shall cease practicing as a nurse if there are concerns about Licensee's ability to safely practice, or at the request of Board staff because of non-compliance with the terms and conditions of the Board Order. Practice may resume only when approved in writing by Board staff, in consultation with Licensee's employer.
- 2.20 Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.
- 2.21 Licensee shall notify Board staff at least three (3) business days prior to leaving town or going on vacation, with the exception of a family emergency.
- 2.22 Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have

been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

IT IS SO AGREED:

04/11/25

Katherine Howard

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Marcus Cooksey, RM, APRN-NP Board President

Date

| In the Matter of |) STIPULATED ORDER FOR |
|--------------------------|----------------------------|
| John Inman, RN |) VOLUNTARY SURRENDER) |
| | <u>)</u> |
| Licensee No. 201243030RN |) Reference No. 2023120285 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. John Inman (licensee) was issued a Registered Nurse license by the Board on September 18, 2012.

On or about August 31, 2023, the Licensee submitted a fraudulent application by failing to report his substance use disorder. Information obtained by the Board showed the licensee was suspended in Louisiana for failing to complete his Peer Support Program. Licensee reported that he wanted to return to Louisiana to complete his licensing responsibility and surrender his Oregon license to correct his mistake.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f) and OAR 851-045-0070(9)(a)

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by endorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (9) Conduct related to licensure or certification violations:
- (a) Resorting to fraud, misrepresentation or deceit during the application process for licensure or certification, while taking the examination for licensure or certification, obtaining initial licensure or certification, or renewal of licensure or certification;

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their Registered Nurse License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by John Inman:

That the voluntary surrender of the Registered Nurse License of John Inman be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as a Registered Nurse from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, John Inman waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

| | 03/10/25 |
|----------------|----------|
| John Inman, RN | Date |

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Aaron Green Marcus
Board President Cooksie

| In the Matter of |) STIPULATED ORDER FOR |
|------------------------|----------------------------|
| Autumn Parsons, RN |) PROBATION |
| |) |
| |) |
| License No. 10020308RN |) Reference No. 2024120184 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448.

Autumn Parsons (Licensee) was issued an RN license by the Oregon State Board of Nursing on December 29, 2023.

On or about December 17, 2024, the Board received information from the Licensee that she was on paid leave because someone reported her smelling like alcohol at work. On December 11, 2024, Licensee's employer requested a for-cause breath test, which the results showed the Licensee was under the influence of alcohol.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.11(1)(e)(f) and OAR 851-045-0070(7)(b).

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (e) Impairment as defined in ORS 676.303.
- (f) Conduct derogatory to the standards of nursing.

OAR 851-045-0070

Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (7) Conduct related to impaired function:
- (b) Practicing nursing when physical or mental ability to practice is impaired by use of a prescription or non-prescription medication, alcohol, or a mind-altering substance; or

Licensee admits that the above allegations occurred and constitute violations of the Nurse Practice Act. Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Oregon State Board of Nursing and is agreed to by

Licensee:

That the Registered Nurse license of Autumn Parsons be placed on Probation. The Licensee's compliance with this agreement will be monitored by the Oregon State Board of Nursing from date of signature on the Stipulated Order. Licensee must complete a twenty-four (24) month period of probation to begin upon Licensee's return to supervised nursing practice at the level of a Registered Nurse. Licensee must practice a minimum of sixteen (16) hours per week on average, and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether or not Licensee is competent. Limited overtime may be approved on occasion.

Licensee must comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Licensee shall have thirty-six (36) months from Board's acceptance of this Order to complete twenty-four (24) months of monitored practice.
- 3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.
- 4) Licensee shall maintain an active license.
- 5) Licensee shall inform Board staff in advance of any move from Oregon. If Licensee leaves the state and is unable to practice in the state of Oregon, Licensee's probationary status will be re-evaluated. If monitoring is approved and transferred to another Board of Nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Oregon State Board of Nursing receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While licensee practices in another state, those hours will only be counted toward licensee's Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.
- 6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 8) Licensee will not look for, accept, or begin a new nursing position without prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.
- 9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.

- 10) Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the individual is on probation, who is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance, and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.
- 11) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.
- 12) Licensee shall notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.
- 13) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.
- 14) Licensee shall not be a nursing faculty member or an advance practice preceptor.
- 15) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.
- 16) Licensee shall participate in and comply with any treatment recommendations, including mental health, set forth by a third party evaluator approved by the Board. Licensee shall ensure that Board staff receive monthly status reports from the treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.
- 17) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of

Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.

- 18) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 20 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, and poppy seeds.
- 19) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication, and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.
- 20) Licensee shall cease practicing as a nurse upon the occurrence of a relapse, or at the request of Board staff because of a relapse or relapse behavior. Practice may resume only when approved in writing by Board staff, in consultation with Licensee's employer.
- 21) Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.
- 22) Licensee shall notify Board staff at least three (3) business days prior to leaving town or going on vacation, with the exception of a family emergency.
- 23) Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

IT IS SO AGREED:

03/11/25
Autumn Parsons, RN

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

d President

| In the Matter of |) STIPULATED ORDER FOR |
|--------------------------|----------------------------|
| Renee Reiser, RN |) VOLUNTARY SURRENDER |
| |) |
| Licensee No. 200742941RN |) Reference No. 2023050155 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Renee Reiser (Licensee) was issued an RN license by the Board on August 23, 2007.

On or about September 3, 2020, the Board received information that Licensee failed to document care on several occasions. An investigation was opened into the matter.

On April 20, 2023, the Board accepted Licensee's Stipulated Order for Practice Probation, requiring that Licensee complete twelve (12) months of monitored practice within twenty-four (24) months.

On March 20, 2025, Licensee requested to surrender her RN license stating she no longer wished to participate in the Board's monitoring program.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f)(g) and OAR 851-045-0070(10)(e) which reads as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

- (10) Conduct related to the licensee's relationship with the Board:
- (e) Failing to comply with the terms and conditions of a Board order or stipulated agreement.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender her RN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Renee Reiser:

That the voluntary surrender of the RN License of Renee Reiser be accepted. If, after a minimum of three (3) years, she wishes to reinstate her RN License, she may apply for reinstatement to the Board.

Licensee agrees that they will not practice as an RN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Renee Reiser waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

| | 03/27/25 |
|------------------|----------|
| Renee Reiser, RN | Date |

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Marcus Cooksey, MSN, APRN, FNP

Board President

Date

| |) |
|--------------------------|-----------------------------|
| In the Matter of |) FINAL ORDER OF REVOCATION |
| Maria Santacruz, CNA |) BY DEFAULT |
| |) |
| |) |
| License No. 200910703CNA |) Reference No. 2024070196 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants (Certificate Holder), pursuant to ORS 678.010 through ORS 678.448.

Maria Santacruz, Certificate Holder, was issued a Nursing Assistant Certificate by the Board on March 19, 2009, and it expired on January 21, 2025.

This matter was considered by the Board at its meeting on April 16, 2025.

On March 12, 2025, a Notice stating that the Board intended to Revoke the Nursing Assistant Certificate of Maria Santacruz was sent to Certificate Holder via certified and first-class mail to the address of record.

The Notice alleged that Certificate Holder failed to maintain professional boundaries with a patient's family member (JK) and failed to take action when the patient became unresponsive due to illness.

The Notice granted Certificate Holder an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

-I-

FINDINGS OF FACT

Based on the evidence submitted through the Notice and the agency file in this case, the Board finds the following:

- 1. Certificate Holder was issued a Nursing Assistant Certificate in the state of Oregon on March 19, 2009, which expired on January 21, 2025.
- 2. On or about around May 20, 2023, the patient's adult child was visiting them. The child said Certificate Holder was providing care to the patient, who has dementia, in the

bedroom when they heard their mother start crying. The child said they went to their mother's bedroom and asked Certificate Holder why their mother was crying. The child said Certificate Holder told them the patient bit her and Certificate Holder bit the patient back so she would learn that biting was not acceptable.

- 3. On or around November 16, 2023, during a family member's birthday party, JK announced to the family he was in a romantic relationship with Certificate Holder. Certificate Holder and JK engaged in romantic behavior in front of the patient.
- 4. On or about November 23, 2023, the patient's adult child visited their parent's home and discovered the patient sick, slumped over in a chair and unresponsive. Certificate Holder was present and aware of the patient's condition but was not taking action to assist her. The patient's child drove her to the local emergency room, along with Certificate Holder, where the patient was admitted to the ICU with sepsis due to pneumonia, a urinary tract infection and rhinovirus.
- 5. Certificate Holder failed to cooperate with the Board's investigation by failing to respond to the Board's requests for an interview and for information sent to Certificate Holder on October 15, 2024, and November 20, 2024.
- 6. On March 12, 2025, Board staff mailed a Notice of Proposed Revocation to Certificate Holder via first-class and certified mail. The Notice granted Certificate Holder twenty (20) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

-II-

CONCLUSIONS OF LAW

- 1. That the Board has jurisdiction over the Certificate Holder, Maria Santacruz, and over the subject matter of this proceeding.
- 2. That Certificate Holder's conduct is in violation of ORS 670.280(1)(a)(b)(3), ORS 678.158, ORS 678.442(2)(f) and OAR 851-063-0090(2)(a), (3)(a)(d)(g), (5)(a)(e), and (10)(a) and (c) which read as follows:

ORS 670.280 Denial, suspension or revocation of license based on criminal conviction; rebuttable presumption; denial of license or imposition of discipline for conduct substantially related to fitness and ability of applicant or licensee.

- (1) As used in this section:
 - (a) "License" includes a registration, certification or permit.
 - (b) "Licensee" includes a registrant or a holder of a certification or permit.
- (3) Except as provided in ORS 342.143 (3) and 342.175 (3), a licensing board, commission or agency may deny an occupational or professional license or impose discipline on a licensee based on conduct that is not undertaken directly in the

course of the licensed activity, but that is substantially related to the fitness and ability of the applicant or licensee to engage in the activity for which the license is required. In determining whether the conduct is substantially related to the fitness and ability of the applicant or licensee to engage in the activity for which the license is required, the licensing board, commission or agency shall consider the relationship of the facts with respect to the conduct and all intervening circumstances to the specific occupational or professional standards. There is a rebuttable presumption as to each individual applicant or licensee that an existing or prior conviction for conduct that has been classified or reclassified as a Class E violation is not related to the fitness and ability of the applicant or licensee to engage in the activity for which the license is required.

678.158 Continuing authority of board upon lapse, suspension, revocation or voluntary surrender of license or certificate. The lapse, suspension or revocation of a license or certificate by the operation of law or by order of the Oregon State Board of Nursing or by the decision of a court of law, or the voluntary surrender of a license by a licensee or of a certificate by a certificate holder, shall not deprive the board of jurisdiction to proceed with any investigation of or any action or disciplinary proceeding against the licensee or certificate holder or to revise or render null and void an order of disciplinary action against the licensee or certificate holder.

ORS 678.442 Certification of nursing assistants; rules.

- (2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:
- (f) Conduct unbecoming a nursing assistant in the performance of duties.

OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant (Effective 08/01/2021)

ORS 670.280 authorizes the Board to discipline nursing assistant certificates for conduct that is not undertaken directly in the course of CNA duties, but that is substantially related to the fitness and ability of the applicant or CNA to engage in activities of the CNA profession for which a CNA certificate is required. Such conduct is considered to be conduct unbecoming a CNA, and includes, but is not limited to:

- (2) Conduct related to achieving and maintaining clinical competency:
- (a) Failing to conform to the essential standards of acceptable and prevailing nursing assistant performance of duties. Actual injury need not be established;
- (3) Conduct related to client safety and integrity:
- (a) Failing to take action to preserve or promote a person's safety based on nursing assistant knowledge, skills, and abilities;
- (d) Jeopardizing the safety of a person under the CNA's care;
- (g) Failing to respect the dignity and rights of clients, inclusive of social or economic status, age, race, religion, gender, gender identity, sex, sexual orientation, national origin, nature of health needs, physical attributes, or disability;

- (5) Conduct related to interactions with the client's family:
- (a) Failing to respect the person's family and the person's relationship with their family;
- (e) Engaging in unacceptable behavior towards or in the presence of the client's family. Such behavior includes but is not limited to using derogatory names, derogatory or threatening gestures, or profane language.
- (10) Conduct related to the certification holder's relationship with the Board:
- (a) Failing to fully cooperate with the Board during the course of an investigation, including but not limited to waiver of confidentiality, except attorney-client privilege.
- (c) Failing to provide the Board with any documents requested by the Board.
- 3. That Certificate Holder defaulted on the Notice by not requesting a hearing within the allotted twenty (20) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

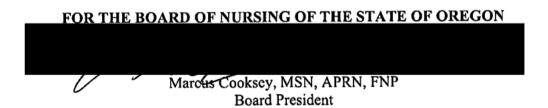
-III-

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby:

ORDERED that the Certified Nursing Assistant Certificate of Maria Santacruz is REVOKED.

DATED this 16 day of April, 2025



TO: Maria Santacruz:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

If, after a minimum of three (3) years, you wish to reinstate your certificate, you may submit an application for reinstatement to the Board.

| In the Matter of |) STIPULATED ORDER FOR |
|-------------------------|----------------------------|
| Jade Wageman, RN |) PROBATION |
| |) |
| |) |
| License No. 200442413RN |) Reference No. 2024120191 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448. Jade Wageman (Licensee) was issued a Registered Nurse license by the Board on December 27, 2004.

On multiple occasions in 2023 and 2024, Licensee consumed a controlled substance which was not prescribed to them. In December 2024, Licensee practiced nursing when their physical or mental ability to practice was impaired directly or indirectly by the use of a drug. On December 3, 2024, Licensee submitted a Registered Nurse license renewal license application to the Board on which they failed to truthfully answer questions pertaining to their use of drugs.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(c)(f)(g) and OAR 851-045-0070(7)(b)(c)(A)(B), (9)(a), (10)(b)(A) and the former version of OAR 851-045-0070(7)(c) which provide as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
- (c) Any willful fraud or misrepresentation in applying for or procuring a license or renewal of a license.
- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(7) Conduct related to impaired function:

- (b) Practicing nursing when physical or mental ability to practice is impaired by stress, illness, the use of any drug, prescription or non-prescription medication, alcohol, or a mind-altering substance:
- (c) The use of any drug, prescription or non-prescription medication, alcohol, or a mind-altering substance, to an extent or in a manner that:
- (A) Is dangerous or injurious to the licensee or others; or
- (B) Impairs the ability to conduct safely the practice of nursing.
- (9) Conduct related to licensure violations:
- (a) Resorting to fraud, misrepresentation or deceit at any time during the licensing process;
- (10) Conduct related to the licensee's relationship with the Board:
- (b) Failing to answer truthfully and completely any question asked by the Board. This includes:
- (A) During the licensing process;

Former version effective August 1, 2017 to July 1, 2024:

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (7) Conduct related to impaired function:
- (c) The use of a prescription or non-prescription medication, alcohol, or a mind-altering substance, to an extent or in a manner dangerous or injurious to the licensee or others or to an extent that such use impairs the ability to conduct safely the practice of nursing.

Licensee admits that the above allegations occurred and constitute violations of the Nurse Practice Act. Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Board and is agreed to by Licensee:

That the Registered Nurse license of Jade Wageman be placed on Probation. The Licensee's compliance with this agreement will be monitored by the Board from date of signature on the Stipulated Order. Licensee must complete a twenty-four (24) month period of probation to begin upon Licensee's return to supervised nursing practice at the level of a Registered Nurse. Licensee must practice a minimum of sixteen (16) hours per week on average, and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether Licensee is competent. Limited overtime may be approved on occasion.

Licensee must comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Licensee shall have thirty-six (36) months from Board's acceptance of this Order to complete twenty-four (24) months of monitored practice.
- 3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.

- 4) Licensee shall maintain an active license.
- 5) Licensee shall inform Board staff in advance of any move from Oregon. If Licensee leaves the state and is unable to practice in the state of Oregon, Licensee's probationary status will be reevaluated. If monitoring is approved and transferred to another Board, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Board receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While Licensee practices in another state, those hours will only be counted toward licensee's Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.
- 6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 8) Licensee will not look for, accept, or begin a new nursing position without prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.
- 9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.
- 10) Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the individual is on probation, who is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance, and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.
- 11) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern there may be

regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.

- 12) Licensee shall notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.
- 13) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.
- 14) Licensee shall not be a nursing faculty member or an advance practice preceptor.
- 15) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.
- 16) Licensee shall participate in and comply with any treatment recommendations set forth by a third-party evaluator approved by the Board. Licensee shall ensure that Board staff receive monthly status reports from the treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.
- 17) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.
- 18) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 19 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, and poppy seeds.

- 19) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication, and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.
- 20) Licensee shall cease practicing as a nurse upon the occurrence of a relapse, or at the request of Board staff because of a relapse or relapse behavior. Practice may resume only when approved in writing by Board staff, in consultation with Licensee's employer.
- 21) Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.
- 22) Licensee shall notify Board staff at least three (3) business days prior to leaving town or going on vacation, with the exception of a family emergency.
- 23) Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

IT IS SO AGREED:

 Jade Wageman, RN
 Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Marcus Cooksey, MSN, APRN, FNP

Board President

Date

| In the Matter of |) STIPULATED ORDER FOR |
|---------------------------|--|
| Brian Webber, LPN |) VOLUNTARY SURRENDER |
| |) |
| Licensee No. 201701658LPN |) Reference No. 2024100172; 2024040159 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Licensed Practical Nurses, pursuant to ORS 678.010 through ORS 678.448. Brian Webber (Licensee) was issued a Licensed Practical Nurse (LPN) license by the Board on March 14, 2017.

On November 16, 2022, the Board adopted a Stipulated Order for Probation of Licensee's LPN license. Per the Stipulated Order for Probation, Licensee agreed to abide by certain enumerated terms and conditions during the probationary period.

On three occasions in 2024, Licensee tested positive for an opioid medication without a valid prescription. Using a prescription drug without a valid prescription is a violation of condition 18 of the stipulated order which reads, "Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 19" and condition 19 which reads, "Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription.'

On or about June 10, 2024, Licensee was arrested for a felony crime. Licensee did not report this arrest to the Board within 10 days. Failing to notify Board staff of an arrest within 10 days is a violation of condition 7 of the stipulated order which reads, "Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence."

Since December 2024, Licensee has not resumed testing with the Board's random drug testing According to Licensee, this was due to his financial situation. Failing to participate in the Board's random drug testing program is in violation of condition 17 which reads, "Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, or any other requested drug test shall result in Licensee's removal from nursing practice... Licensee is financially responsible for any and all costs related to testing and evaluating."

On February 6, 2025, Licensee plead guilty to and was convicted of Identify Theft (a Class C Felony) and Forgery in the Second Degree (a Class A Misdemeanor). The Identify Theft conviction stems from Licensee's use of another person's prescription pad between November 10, 2023 and April 18, 2024. The Forgery in the Second-Degree conviction stems from Licensee falsely making, completing, or altering a prescription with another person's signature on or about September 18, 2023.

By the above actions, Licensee is subject to discipline pursuant to ORS 670.280 (2); ORS 678.111 (1)(a), (f), and (g); *former* OAR 851-045-0070 (1)(b), (8)(k), (8)(v), (10)(d), and OAR 851-045-0070(10)(d) and (e), which read as follows:

ORS 670.280 Denial, suspension or revocation of license based on criminal conviction rebuttable presumption denial of license or imposition of discipline for conduct substantially related to fitness and ability of applicant or licensee

(2) Except as provided in ORS 342.143 (3) or 342.175 (3), a licensing board, commission or agency may not deny, suspend or revoke an occupational or professional license solely for the reason that the applicant or licensee has been convicted of a crime, but it may consider the relationship of the facts which support the conviction and all intervening circumstances to the specific occupational or professional standards in determining the fitness of the person to receive or hold the license. There is a rebuttable presumption as to each individual applicant or licensee that an existing or prior conviction for conduct that has been classified or reclassified as a Class E violation does not make an applicant for an occupational or professional license or a licensee with an occupational or professional license unfit to receive or hold the license.

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
- (a) Conviction of the licensee of crime where the crime bears demonstrable relationship to the practice of nursing. A copy of the record of the conviction, certified to by the clerk of the court entering the conviction, shall be conclusive evidence of the conviction.
- (f) Conduct derogatory to the standards of nursing;
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted thereunder.

Former OAR 851-045-0070 (effective August 1, 2017 to July 1, 2024).

Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (1) Conduct related to general fitness in the practice of nursing:
- (b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.
- (8) Other Conduct Derogatory to the Practice of Nursing
- (k) Possessing, obtaining, attempting to obtain, furnishing, or administering prescription or controlled medications to any person, including self, except as directed by a person authorized by law to prescribe medications.
- (8) Conduct related to other federal or state statute or rule violations:
- (v) Failure to report to the Board the licensee's arrest for a felony crime within 10 days of the arrest;

- (10) Conduct related to the licensee's relationship with the Board:
- (d) Violating the terms and conditions of a Board order.

OAR 851-045-0070 (rule effective as of July 1, 2024)

Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (10) Conduct related to the licensee's relationship with the Board.
- (d) Violating the terms and conditions of a Board order
- (e) Failing to comply with the terms and conditions of a Board order or stipulated agreement.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their LPN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the voluntary surrender of the LPN License of Brian Webber be accepted. If, after a minimum of three (3) years, Brian Webber wishes to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as a Licensed Practical Nurse from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Brian Webber waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

| | 03/20/25 |
|-------------------|----------|
| Brian Webber, LPN | Date |

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Marcus Cooksey, MSN, APRN, FNP

Board President

| In the Matter of |) STIPULATED ORDER FOR |
|----------------------------|----------------------------|
| Dana Wood, RN APRN-NP |) PROBATION |
| |) |
| License No. 202106420NP-PP |) Reference No. 2023090111 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers under ORS 678.010 to 678.448, including Registered Nurses and Nurse Practitioners. Dana Wood (Licensee) was issued a Registered Nurse License on Sept 8, 2010 and issued a Nurse Practitioner License on July 6, 2021 by the Oregon State Board of Nursing.

On or about August 24, 2023, the Board received information that Licensee was alleged to have been impaired while providing telehealth services in her capacity as a Nurse Practitioner. The Board opened an investigation. The Board investigation revealed that on July 27, 2023, Licensee had taken prescription medication belonging to another person while she was providing telehealth services. This medication caused Licensee to be impaired during the course of her work.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f) and OAR 851-045-0070(7)(b) which read as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

(1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:

OAR 851-045-0070 (effective 01-01-2023 to 06-30-2024) Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (7) Conduct related to impaired function:
- (b) Practicing nursing when physical or mental ability to practice is impaired by use of a prescription or non-prescription medication, alcohol, or a mind-altering substance;

Licensee admits that the above allegations occurred and constitute violations of the Nurse Practice Act. Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the Nurse Practitioner License of Dana Wood be placed on Probation. The Licensee's compliance with this agreement will be monitored by the Oregon State Board of Nursing from date of signature on the Stipulated Order. Licensee must complete a twelve (12) month period of probation to begin upon Licensee's return to supervised nursing practice at the level of a Nurse Practitioner. Licensee must practice a minimum of sixteen (16) hours per week or sixty four (64) hours per month on average, and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties of a Nurse Practitioner, in order to demonstrate whether or not Licensee is competent. Limited overtime may be approved on occasion.

Licensee must comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Licensee shall have twenty-four (24) months from Board acceptance of this Stipulated Order to complete twelve (12) months of monitored practice.
- 3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.
- 4) Licensee shall maintain an active Nurse Practitioner License.
- 5) Licensee holds a NP license in Arizona where she currently resides. Licensee shall provide Board staff 30 days advance notice of any move from Arizona or return to Oregon. Licensee shall be required to ensure the Oregon State Board of Nursing receives quarterly reports from her Licensed Independent Practitioner, documenting monitored practice. While Licensee practices in another state, those hours will only count towards the monitored practice requirement if the position meets the monitoring requirements per paragraphs nine (9) and ten (10) of this stipulated order.
- 6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether a felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 8) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is

employed.

- 9) Licensee shall work under the direct observation of another Board approved Licensed Practitioner, who is aware that the individual is on probation, who is working in the same physical location (e.g., clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance. If Licensee is self-employed in private practice, then Licensee shall be responsible to hire at the Licensee's expense, a Board approved Licensed Practitioner, qualified to provide care for the patient population of Licensee's clinical practice setting. The Board approved Licensed Independent Practitioner shall perform clinical oversight of the workplace to include, but not limited to: scheduled site visits, records reviews, consultation services, quality assurance work, and random audits of a minimum of 40 charts or 10% depending on the Licensee's caseload once per quarter. The Licensed Independent Practitioner shall agree to be available to provide telephone/video consultation to Licensee when not clinically present in the workplace.
- 10) The Board approved Licensed Independent Practitioner shall submit written evaluations of work performance (on forms provided by the Board every quarter during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the Licensee with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a Nurse Practitioner.
- 11) Licensee will not change supervising licensed practitioners or worksites without the prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.
- 12) Between quarterly reporting periods, the Licensed Independent Practitioner, shall inform Board staff of any instance of the Licensee's non-compliance with the terms and conditions of this Stipulated Order, or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to practice as a nurse.
- 13) Licensee shall notify Board staff when there is a change in status of employment including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.
- 14) Licensee shall not be a nursing faculty member or an advance practice preceptor.
- 15) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.
- 16) Licensee shall cease practicing as a nurse if there are concerns about Licensee's ability to practice safely or at the request of Board staff. Practice may resume when approved by the Board staff, in consultation with Licensee's employer.

- 17) Licensee shall cooperate fully with the Board in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.
- 18) Licensee shall NOT provide any telehealth services to Oregon residents during this probationary period. Any telehealth services provided outside of the State of Oregon will NOT be counted towards the monitored practice hours.
- 19) At the Board's staff's request, upon reasonable concern that Licensee may be demonstrating signs of impairment, the Licensee shall provide a drug test. Failure to comply with quantitative urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing.

Licensee understands that the conduct resulting in the violations of law, described in this Stipulated Order are considered by the Board to be of a grave nature and if continued, constitutes a serious danger to public health and safety.

Licensee also understands that in the event Licensee engages in future conduct resulting in violations of the law or terms of probation the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Nurse Practitioner.

Licensee understands that this Stipulated Order will be submitted to the Board of Nursing for approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands the Stipulated Order completely, and freely signs the Stipulated Order.

IT IS SO AGREED:

| | 04/16/25 |
|-----------------------|----------|
| Dana Wood, RN APRN-NP | Date |

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Marcus Cooksey, MSN, APRN, FNP

Board President

Date

| In the Matter of |) FINAL ORDER OF REPRIMAND |
|-------------------------|----------------------------|
| Michael Wrinkle, RN |) BY DEFAULT |
| |) |
| License No. 202202028RN |) Reference No. 2023060025 |

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to **ORS** 678.010 through **ORS** 678.448.

Michael Wrinkle (Licensee) was issued a RN License by the Board on February 25, 2022.

This matter was considered by the Board at its meeting on April 16, 2025.

On February 27, 2025, a Notice stating that the Board intended to Reprimand the RN License of Michael Wrinkle was sent to Licensee via certified and first-class mail to the address of record.

The Notice granted Licensee an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

-I-

FINDINGS OF FACT

Based on the evidence submitted through the Notice and the agency file in this case, the Board finds the following:

- 1. Licensee was issued a RN License in the state of Oregon on February 25, 2022.
- 2. On or about May 25, 2023, Licensee was reported to the Board for failing to ensure a patient received medications and for failing to notify a patient's provider of a change in condition while employed with a skilled nursing facility. The Board opened an investigation into the matter.
- 3. The Board alleges that on or about December 30, 2022, to January 2, 2023, RW (patient), failed to receive the medication Clobazam (a benzodiazepine anti-convulsant) on 5 occasions and failed to receive the medication Divalproex (an anti-convulsant), on two occasions. Licensee was aware that these medications were not available during the time frame they were not administered to the patient. Licensee failed to notify the patient's provider that these medications were unavailable and not administered. This is in violation of: **ORS**

678.111(1)(f) and OAR 851-045-0070(2)(a)(3)(b)(4)(f).

- 4. The Board alleges that on or about January 1, 2023, the patient had an unwitnessed fall at the facility and was unresponsive for approximately 20 minutes. Licensee was the nurse who responded to the patient after the fall. Licensee failed to document an assessment of the patient and failed to notify the patient's provider of the fall. Licensee failed to notify the patient's provider that the patient had missed doses of their anti-convulsant medications. Failing to document an assessment and notify the provider of the fall and missed medications is in violation of: ORS 678.111(1)(f) and OAR 851-045-0070(2)(a)(3)(b)(4)(a)(f).
- 5. The Board alleges that on or about August 21, 2023, 9/8/2023, 1/4/2024, 10/20/2024 and 10/3/2024 Board staff requested that Licensee schedule a telephone interview and submit a written statement response to the allegations. Licensee did not respond to these requests. Licensee's failure to cooperate with Board staff's requests are in violation of: ORS 678.111(1)(f) and OAR 851-045-0070(10)(a)(c).
- 6. On February 27, 2025, Board staff mailed a Notice of Proposed Reprimand to Licensee via first-class and certified mail. The Notice granted Licensee twenty (20) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

-II-

CONCLUSIONS OF LAW

- 1. That the Board has jurisdiction over the Licensee, Michael Wrinkle, and over the subject matter of this proceeding.
- 2. That Licensee's conduct is in violation of ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:
- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

ORS 678.158 Continuing Authority of board upon apse, suspension, revocation or voluntary surrender of license or certificate:

The lapse, suspension or revocation of a license or certificate by the operation of law or by order of the Oregon State Board of Nursing or by the decision of a court of law, or the voluntary surrender of a license by a licensee or of a certificate by a certificate holder, shall not deprive the board of jurisdiction to proceed with any investigation of or any action or disciplinary proceeding against the licensee or certificate holder or to revise or render null and void an order of disciplinary action against the licensee or certificate holder.

ORS 676.205 Continuing jurisdiction of boards

(2) A health professional regulatory board continues to have jurisdiction for licensing, regulatory and disciplinary purposes related to acts and omissions that occur while a person is licensed or required to be licensed, regardless of any changes in the licensing status of the person.

851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective 8/1/2022-1/1/2023)

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to: (Conduct related to achieving and maintaining clinical competency:

- (a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established.
- (3) Conduct related to the client's safety and integrity:
- (b) Failing to take action to preserve or promote the client's safety based on nursing assessment and judgment.
- (4) Conduct related to communication:
- (a) Failure to accurately document nursing interventions and nursing practice implementation.
- (f) Failing to communicate information regarding the client's status to other individuals who are authorized to receive information and have a need to know.
- (10) Conduct related to the licensee's relationship to the Board:
- (a) Failing to fully cooperate with the Board during the course of an investigation, including but not limited to, waiver of confidentiality privileges, except client-attorney privilege.
- (c) Failing to provide the Board with any documents requested by the Board.
- 3. That Licensee defaulted on the Notice by not requesting a hearing within the allotted twenty (20) days and, as a result, pursuant to **ORS 183.417(3)**, the Board may enter a Final Order by Default.

-III-

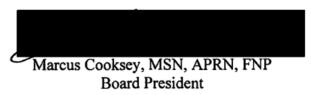
ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby:

ORDERED that the RN License of Michael Wrinkle is REPRIMANDED.

DATED this 16th day of April 2025

FOR THE BOARD OF NURSING OF THE STATE OF OREGON



TO: Michael Wrinkle:

You are entitled to judicial review of this Order pursuant to **ORS 183.482.** Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.