

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Sue Bassett, RN APRN-NP** ) **VOLUNTARY SURRENDER**  
 )  
 )  
**Licensee No. 084056724RN 084056724N6** ) **Reference No. 2023060237**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Nurse Practitioners. Sue Bassett (Licensee) was issued a Nurse Practitioner license by the Board on July 3, 1984.

On or about June 29, 2023, the Board received information alleging that the Licensee prescribed controlled substances to a patient and possibly causing harm.

Licensee on multiple occasions failed to respond to the Boards request for outstanding documents including medical records needed to conduct the investigation.

On February 8, 2024, the Licensee discussed by phone her plan to retire and inability to participate in an investigation due to a personal medical condition and wishes to resolve this matter with the Board by the voluntary surrender of her Registered Nurse and Nurse Practitioner License.

The above actions, if proven at hearing, would be grounds for discipline pursuant to ORS 678.111(1)(f) and OAR 851-045-0070 (2)(a) (10)(a)(c) which reads as follows:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:**

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused, or the license may be revoked or suspended, or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**  
Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

**(2) Conduct related to achieving and maintaining clinical competency:**

(a) Failing to conform to the essential standards of acceptable and prevailing nursing practice.

**(10) Conduct related to the licensee's relationship with the Board:**

(a) Failing to fully cooperate with the Board during the course of an investigation, including but not limited to, waiver of confidentiality privileges except client-attorney privileges.

(c) Failing to provide the Board with any documents requested by the Board.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their Registered Nurse and Nurse Practitioner License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

**That the voluntary surrender of the Registered Nurse and Nurse Practitioner License of Sue Bassett be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.**

Licensee agrees that they will not practice as a Nurse Practitioner from the date the Order is signed.


Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Sue Bassett waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

  
Sue Bassett, RN APRN-NP

04/10/24


\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**



Board President 

4-17-24

\_\_\_\_\_  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Geanna Berrier, RN** ) **REPRIMAND OF RN LICENSE**  
 )  
**License No. 200942111RN** ) **Reference No. 2023030230**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RN Geanna Berrier was issued a license by the Board on 08/15/2006.

On or about 3/20/2023, the Board received information that licensee failed to complete TB testing on 5 employees and submitted negative results for them.

By the above actions, Licensee is subject to discipline pursuant to:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand, or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(4) Conduct related to communication:

(c) Entering inaccurate, incomplete, falsified, or altered documentation into a health record or agency records. This includes but is not limited to:

(A) Documenting nursing practice implementation that did not occur.

(E) Falsifying data

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

**That the RN License of Geanna Berrier be reprimanded.**

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of

law or the Nurse Practice Act, the Board may take further disciplinary action against their licensee, up to and including revocation of their license to practice as a RN.

The Board also established continuing education required with 120 days from the date this stipulation is signed by the board president. -

- Nursing Documentation
- Critical Thinking
- Righting a wrong ethics and professionalism in nursing

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.



Geanna Berrier, RN

03/28/24

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**



Aaron Greene / ~~CNA~~  
Board President

4/17/24  
\_\_\_\_\_

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of  
Bonnie Davis,  
RN**

) **STIPULATED ORDER FOR  
) CIVIL PENALTY**

**{License/Certificate} No.  
10003062**

)  
)  
**Reference No. 2023040179**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including RN Bonnie Davis Licensee was issued a RN license by the Oregon State Board of Nursing on 12/30/2022.

On or before issue date of 12/30/2022 Licensee to practiced nursing at Village at Hillside in McMinnville, Oregon.

On 10/19/2023, Board staff sent a notification letter informing the Licensee of a potential civil penalty for practicing nursing without a current license. At that time, the Board requested additional information from Licensee on which to base the assessment of the civil penalty.

On 2/5/2024, the Board received substantiated information from Licensee establishing that they were practicing nursing a total of 6 days before license was issued.

By the above actions, Licensee has violated ORS 678.021, which provides as follows:

**ORS 678.021 License required to practice nursing.**

It shall be unlawful for any person to practice nursing or offer to practice nursing in this state or to use any title or abbreviation, sign, card or device to indicate the person is practicing either practical or registered nursing unless the person is licensed under ORS 678.010 to 678.410 at the level for which the indication of practice is made, and the license is valid and in effect.

The foregoing is grounds for imposing a civil penalty pursuant to ORS 678.117 and OAR 851-001-0009(2)(a) which provide as follows:

**ORS 678.117 Procedure for imposing civil penalty; amount; rules.**

- (1) The Oregon State Board of Nursing shall adopt by rule a schedule establishing the amount of civil penalty that may be imposed for any violation of ORS 678.010 to 678.445 or any rule of the board. No civil penalty shall exceed \$5,000.
- (2) In imposing a penalty pursuant to this section, the board shall consider the following factors:
  - (a) The past history of the person incurring the penalty in observing the provisions of ORS 678.010 to 678.445 and the rules adopted pursuant thereto.
  - (b) The economic and financial conditions of the person incurring the penalty.
- (3) Any penalty imposed under this section may be remitted or mitigated upon such terms and conditions as the board considers proper and consistent with the public health and safety.

- (4) Civil penalties under this section shall be imposed as provided in ORS 183.745.  
(5) All penalties recovered under this section shall be credited to the special account described in ORS 678.170.

**OAR 851-001-0009 Imposition of Civil Penalties**

- (2) A civil penalty of up to \$100 per day of occurrence is assessed for the following:  
(a) Practicing as a Registered Nurse (RN) without a current license.

Licensee wishes to cooperate with the Board in this matter.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

Based on the evidence, Licensee was practicing nursing without a current license a total of 6 days between the dates of 12/22/2022 and 12/29/2022, equaling a total civil penalty of \$600.00. Based on the mitigating factors that 2 of the days were due to an emergency, no civil penalty assessed for those days. Civil penalty is reduced for the remaining 4 days by 50% to \$200.00.

**That the Board impose a civil penalty against Licensee in the amount of \$200.00.**

Licensee admits that the above statements are accurate, and that Licensee's actions constitute a violation of the Nurse Practice Act.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order for Civil Penalty, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the {Licensee/Certificate Holder} to sign this Order.

Licensee understands that this Order is a document of public record.

This Civil Penalty shall become due and payable within twenty (20) days from the date this Stipulated Order is signed by the Board President.

Payments shall be made payable to the Oregon State Board of Nursing at 17938 SW Upper Boones Ferry Road, Portland, OR 97224 by check or money order; alternatively, payment may be made online by logging into your Oregon State Board of Nursing Licensing Portal and clicking on Pay Civil Penalty Fees.

Licensee understands that if payment is 60 days overdue from the date due as stated in this Stipulation, collection of the Civil Penalty will be assigned to the Oregon Department of Revenue. In the event any amount is assigned for collection, the Licensee is subject to further disciplinary action by the Board which could include suspension, revocation or denial of licensure.



Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Civil Penalty.

[Redacted Signature]

Bonnie Davis,  
RN

03/27/24

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

[Redacted Signature]

Aaron Greene  
Board President

4/17/24

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Bobbie Felton, Applicant** ) **PROBATION - RE-ENTRY**  
 )  
 )  
**License No. 200942261RN** ) **Reference No. 2023120016**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Bobbie Felton (Applicant) was issued a Registered Nurse license by the Board on August 7, 2009.

Applicant's Registered Nurse license was surrendered on April 8, 2020, following a Board investigation into concerns regarding a violation of a Board Order of Probation where the Applicant was charged with DUII while already on probation with the Board of Nursing.

On or about November 1, 2023, Applicant applied for reinstatement of their Registered Nurse license.

By the above actions, Applicant is subject to discipline pursuant to ORS 678.111(1)(f), OAR 851-045-0070(10)(d), OAR 851-001-0015 which read as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand, or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

(1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:

(f) Conduct derogatory to the standards of nursing. 851-045-0070.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(10) Conduct related to the licensee's relationship with the Board:

(d) Violating the terms and conditions of a Board order

851-001-0015 Petition for Reinstatement

A licensee or certificate holder whose license or certificate has been revoked or who voluntarily surrendered the license or certificate may be granted reinstatement under the following conditions:

- (1) The license or certificate has been revoked or surrendered for a minimum period of three years;
- (2) The licensee or certificate holder has documented evidence of mitigation of the issues that originally brought the licensee or certificate holder to the Board's attention;
- (3) The individual seeking reinstatement has made application to the Board for reinstatement of the license/certificate; and
- (4) The individual seeking reinstatement agrees to any conditions that the Board determines necessary to demonstrate competence at the level of licensure or certification for which the individual is seeking reinstatement.

Applicant admits that the above allegations occurred and constitute grounds for discipline under the Nurse Practice Act. Applicant wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Board and is agreed to by Applicant:

**Applicant shall be placed on probation contingent upon successful completion of the three (3) conditions listed below within 21 days of the date the Board approves this Stipulated Order:**

- 1) Contact a Board approved re-entry program, enroll in said re-entry program, and request confirmation of enrollment be sent directly to the Board.**
- 2) Notify the re-entry program that Applicant is on Probation with the Board.**
- 3) Submit the Limited License application and all required fees to the Board to begin licensing process.**

Applicant acknowledges that absent completion of these conditions within the 21-day period their application shall be deemed denied.

Once the Limited License is issued, Licensee's compliance with this Stipulated Order will be monitored by the Board. Licensee must complete a twelve (12) month period of probation to begin upon Licensee's return to practice, including Licensee's practice under a Limited License while in the re-entry program, monitored as outlined below. Licensee must practice a minimum of sixteen (16) hours per week on average, and no more than a maximum of one (1.0) FTE. Licensee must practice in a setting where Licensee can exercise the full extent of Licensee's scope of practice, in order to demonstrate Licensee's competence. Limited overtime may be approved on occasion, at the discretion of Board staff.

In addition to the above conditions, Licensee shall comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Licensee shall have thirty-six (36) months from Board's acceptance of this Stipulated Order to complete twelve (12) months of monitored practice.

3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.

4) Licensee shall maintain an active license.

5) Licensee shall inform Board staff in advance of any move from Oregon. If Licensee leaves the state and is unable to practice in the state of Oregon, Licensee's probationary status will be re-evaluated. If monitoring is approved and transferred to another Board of Nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Oregon State Board of Nursing receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While licensee practices in another state, those hours will only be counted toward her Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.

6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.

7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.

8) Licensee will not look for, accept, or begin a new nursing position without prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.

9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.

10) Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the that the individual is on probation, is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.

11) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern regarding

Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.

12) Licensee shall notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.

13) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.

14) Licensee shall not be a nursing faculty member or an advance practice preceptor.

15) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.

16) Licensee shall participate in and comply with any treatment recommendations set forth by a third-party evaluator approved by the Board. Licensee shall ensure that Board staff receive monthly status reports from the treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.

17) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.

18) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over the counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 19 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, Kratom and poppy seeds.

19) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee

is prescribed such medication and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.

20) Licensee shall cease practicing as a nurse upon the occurrence of a relapse, or at the request of Board staff because of a relapse or relapse behavior. Practice may resume only when approved in writing by Board staff, in consultation with Licensee's employer.

21) Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.

22) Licensee shall notify Board staff at least three (3) business days prior to leaving town or going on vacation, with the exception of a family emergency.

23) Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Stipulated Order completely, and freely signs this Stipulated Order.

IT IS SO AGREED:

[Redacted Signature]

Bobbie Felton

03/27/24

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

[Redacted Signature]

Aaron Green, Board President

4/17/24  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	) <b>STIPULATED ORDER FOR 30-DAY</b>
<b>Andre Fine, CNA</b>	) <b>SUSPENSION OF CNA CERTIFICATE</b>
	)
<b>Certificate No. 202210339CNA</b>	) <b>Reference No. 2023080025</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including CNAs. Andre Fine, CNA was issued a Certificate by the Board on July 15, 2022.

On or about August 3, 2023, the Board received a complaint against Certificate Holder while working at a long term care facility. During the investigation it was determined that on April 14, 2023, Certificate Holder was assigned to provide care to a resident who required repositioning every two hours and assistance with all hygiene care.

Certificate Holder documented in the resident’s chart that he performed these tasks as required during the shift, but the Board received evidence that Certificate Holder could not have provided the care that Certificate Holder documented providing.

By the above actions, Certificate Holder is subject to discipline pursuant to ORS 678.442(2)(f) and OAR 851-063-0090 (3)(b) and (4)(a)(c)(A) which read as follows:

**ORS 678.442 Certification of nursing assistants; rules.**

(2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

(f) Conduct unbecoming a nursing assistant in the performance of duties.

**OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant**

ORS 670.280 authorizes the Board to discipline nursing assistant certificates for conduct that is not undertaken directly in the course of CNA duties, but that is substantially related to the fitness and ability of the applicant or CNA to engage in activities of the CNA profession for which a CNA certificate is required. Such conduct is considered to be conduct unbecoming a CNA, and includes, but is not limited to:

(3) Conduct related to client safety and integrity:

(b) Failing to implement the plan of care developed by the registered nurse;

(4) Conduct related to communication:

(a) Failing to accurately document nursing assistant activities and tasks;

(c) Entering inaccurate, incomplete, falsified or altered documentation into a health record or into agency records. This includes but is not limited to:

(A) Documenting the provision of services that were not provided.

Certificate Holder wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Certificate Holder:



That the CNA certificate of Andre Fine be **SUSPENDED** for 30 days, commencing five business days from the date this Order is signed by the Oregon State Board of Nursing. That within 30 days of April 17, 2024, Certificate Holder take the following continuing education courses and submit copies of certificates of completion to the Board:

- (1) *Medical Record Documentation & Legal Aspects Appropriate to Nursing Assistants.*
- (2) *Righting a Wrong: Ethics & Professionalism in Nursing;*
- (3) *Critical Thinking*

Certificate Holder understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Certificate Holder understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as a CNA.

Certificate Holder understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Certificate Holder understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. CNA acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Certificate Holder order understands that this Order is a document of public record.

Certificate Holder understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Certificate Holder has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Suspension.

Andre Fine, CNA

03/28/24

Date

### ORDER

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

Aaron Green, CNA  
Board President

4/17/24  
Date

PLEASE RETURN ALL PAGES OF THE SIGNED STIPULATION

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of Phil Hoover, RN</b>	)	<b>STIPULATED ORDER FOR VOLUNTARY SURRENDER</b>
	)	
	)	
<b>Licensee No. 202207035RN</b>	)	<b>Reference No. 2023120238</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Phil Hoover (Licensee) was issued a Registered Nurse license by the Board on June 6, 2022.

On or about December 20, 2023, the Board received information that Licensee had an argument with staff after being asked to leave a patient's room. Licensee continued to raise his voice and yell despite his preceptor directing him multiple times to stop. Licensee was later seen with his arms behind his back chest bumping preceptor in anger.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111 (1)(f) and OAR 851-045-0070 (1)(a)(b)(2)(a) which provide as follows:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:**

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
  - (f) Conduct derogatory to the standards of nursing.

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (1) Conduct related to general fitness to practice nursing:
  - (a) Demonstrated incidents of violent, abusive, intimidating, neglectful or reckless behavior; or
  - (b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.
- (2) Conduct related to achieving and maintaining clinical competency:
  - (a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their Registered Nurse License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

**That the voluntary surrender of the Registered Nurse License of Phil Hoover be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board to request reinstatement.**

Licensee agrees that they will not practice as a Registered Nurse from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Phil Hoover waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

[Redacted Signature]

Phil Hoover, RN

03/26/24

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

[Redacted Signature]

Aaron Green  
Board President

4/17/24

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of  
Tony Klein, LPN, RN**

)  
) **FINAL ORDER OF REVOCATION  
) OF REGISTERED NURSE  
) LICENSE BY DEFAULT**

**License No. 201040837RN**

)  
) **Reference No. 2023080064**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses (RN's) and Licensed Practice Nurses (LPN's). Tony Klein (Licensee) was issued an LPN license on April 6, 2010, and a RN license on May 4, 2010. Licensee's LPN license expired on October 15, 2010 and Licensee's RN license expired on October 15, 2022

This matter was considered by the Board at its meeting on April 17, 2024.

On February 24, 2024, a Notice of Proposed Revocation of Registered Nurse License of Tony Klein was sent to Licensee via certified and first-class mail to the address of record, and the prison location listed on the Federal Bureau of Prison inmate website.

The Notice provided the licensee an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

-I-

**FINDINGS OF FACT**

Based on the evidence in the Board's file on this matter, the Board finds the following:

1. Licensee was issued a Registered Nurse License in the state of Oregon on May 4, 2010. Licensee's Registered Nurse License expired on October 15, 2022.
2. On or about July 25, 2023, Licensee was convicted of Seventeen (17) counts of Deprivation of Rights under 18 USC § 242 for engaging in sexual contact without consent with nine adults-in-custody while employed as an RN at a correctional facility.
3. On or about July 25, 2023, Licensee was convicted of four (4) counts of False Declarations Before Court under 18 USC § 1623 for making false statements in

depositions ancillary to a federal court proceeding by denying having had sexual contact with adults-in-custody.

4. On or about October 17, 2023, Licensee was sentenced to 30 years in prison for the convictions referenced above.
5. At the time Licensee engaged in the conduct that resulted in the convictions referenced above, Licensee held an active Oregon RN license.
6. On February 24, 2024, Board staff mailed, via certified and first-class mail, the Notice of Proposed Revocation of Registered Nurse License (Notice) to Licensee's address of record with the Board and to Licensee's prison location indicated on the Federal Bureau of Prisons inmate website. The Notice of Proposed Revocation of Registered Nurse License gave Licensee twenty days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the Board's file as the record for purposes of default.
7. Licensee has not submitted a hearing request.

- II -

#### CONCLUSIONS OF LAW

1. The Board has jurisdiction over the Registered Nurse License, Tony Klein, and over the subject matter of this proceeding. Pursuant to ORS 678.158 and ORS 676.205, the Board retains jurisdiction to discipline a licensee for conduct that occurred while the individual was licensed by OSBN, even if the licensee has expired.
2. Licensee defaulted on the Notice by not requesting a hearing within the allotted Twenty (20) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.
3. Licensee has been convicted of crimes with a demonstrable relationship to the practice of nursing, and is therefore subject to discipline pursuant to ORS 670.280(2), ORS 676.205(2), ORS 678.111(1)(a) and ORS 678.158.

**-III-**

**ORDER**

Given the nature of Licensee's convictions, revocation is appropriate.

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby:

ORDERED that the Registered Nurse License of Tony Klein is REVOKED.

DATED this 17th day of April, 2024

**FOR THE BOARD OF NURSING OF THE STATE OF OREGON**

  
Aaron Green, CNA  
Board President

TO: Tony Klein:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

If, after a minimum of three (3) years, you wish to reinstate your license, you may submit an application for reinstatement to the Board – pursuant to OAR 851-001-0015.

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

	)
<b>In the Matter of</b>	) <b>FINAL ORDER OF SUSPENSION</b>
<b>Molly Morgan, RN</b>	) <b>BY DEFAULT</b>
	)
	)
<b>License No. 202204747RN</b>	) <b>Reference No. 2023060106</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Molly Morgan (Licensee) was issued a Registered Nurse License by the Board on April 22, 2022.

This matter was considered by the Board at its meeting on February 21, 2024.

On March 1, 2024, a Notice of Proposed Suspension of RN License was sent to Licensee via certified and first-class mail to the address of record.

The Notice provided Licensee an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

**-I-**

**FINDINGS OF FACT**

Based on the evidence in the Board's file on this matter, the Board finds the following:

1. Licensee was issued a Registered Nurse License in the state of Oregon on April 22, 2022.
2. On or about April 19, 2023, the Licensee received discipline from the state of Montana on her Montana nursing license.
3. On or about October 2, 2023, Licensee submitted a renewal application for her Oregon RN license. The renewal application asked if, since her last renewal, Licensee has had a healthcare license or certificate revoked, voluntarily surrendered, suspended, or otherwise disciplined by any regulatory Board in any state or U.S. jurisdiction for violation of state or federal law, rule, or practice standard. Licensee did not disclose the April 19, 2023 Montana discipline on her Oregon renewal application.

4. On February 26, 2024, Board staff mailed a Notice of Proposed Suspension to Licensee via first-class and certified mail. The Notice granted Licensee twenty (20) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.
5. Licensee has not submitted a hearing request.

-II-

### CONCLUSIONS OF LAW

1. The Board has jurisdiction over the Licensee, Molly Morgan, and over the subject matter of this proceeding.
2. By failing to disclose her Montana discipline on her Oregon renewal application, Licensee has engaged in conduct derogatory to the practice of nursing and is subject to discipline pursuant to ORS 678.111(1)(f) and OAR 851-045-0070(1)(b).
3. Licensee defaulted on the Notice by not requesting a hearing within the allotted twenty (20) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

-III-

### ORDER


Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby:

ORDERED that the Registered Nurse License of Molly Morgan is SUSPENDED for 30 days, commencing five business days from the date this Order is signed.

DATED this 17 day of April 2024

**FOR THE BOARD OF NURSING OF THE STATE OF OREGON**





Aaron Green, CNA  
Board President

TO: Molly Morgan:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.