

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Jacquelynn Briggs, RN**

) **STIPULATED ORDER FOR
REPRIMAND WITH SPECIAL
CONDITIONS**

License No. 200741675RN

) **Reference No. 2024050163**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Jacquelynn Briggs (Licensee) was issued a RN license by the Board on June 19, 2007.

On or about May 17, 2024, the Board received information that Licensee failed to change wound dressings on two patients. The Board investigation revealed that Licensee charted in the Treatment Administration Record (TAR) that wound care was completed on May 10, 11 and 12, 2024, but no such wound care occurred.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(6) Conduct derogatory to the standards of nursing.

***Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined
(Effective 8/1/17 – 6/30/2024)***

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(4) Conduct related to communication:

(c) Entering inaccurate, incomplete, falsified, fabricated or altered documentation into a health record or employer record. This includes but is not limited to:

(A) Documenting the practice of nursing that did not occur;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the RN License of Jacquelynn Briggs be reprimanded.

Additionally, Licensee agrees to complete the following continued education classes within 90 days of the Board signing the order:

“Fundamentals of Nursing Documentation” via Nurse.com

“How to Protect your RN License” via American Nurses Association/ Nursingworld.com.

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their {license/certificate} to practice as a RN.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.



Jacquelynn Briggs, RN

05/04/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Olanike Towobola DNP, RN
Board President

06-24-2028
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
John Gould, RN**

) **STIPULATED ORDER FOR**
) **REPRIMAND**

License 202105918RN

) **Reference No. 2025080224**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses (RNs), pursuant to ORS 678.010 through ORS 678.448.

John Gould (Licensee) was issued an RN license by the Board on June 22, 2021.

While working at a dialysis center Licensee demonstrated a pattern of failure to follow up when advised of client's central venous catheter concerns resulting in clients' missed treatment days.

On or about August 13, 2025, while working at the dialysis center Licensee failed to assess, report, document and respond with immediate and necessary recommendations for a time sensitive replacement of a client's central venous catheter resulting in that client's missing a treatment day and contributing to harm of that client.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111(6) Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:
(6) Conduct derogatory to the standards of nursing.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective 07/01/2024 through 11/19/2025)

Conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

(a) Failing to conform to the recognized standards of acceptable and prevailing nursing practice. Actual injury need not be established.

(3) Conduct related to the client's safety and integrity:

(b) Failing to take action to preserve or promote a client's safety based on nursing assessment and clinical judgement;

(c) Failing to develop, implement or modify the plan of care;

(4) Conduct related to communication;

(c) Failure to document data and information pertinent to a client's status;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the RN License of John Gould be reprimanded.

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as a RN.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

[Redacted Signature]

John Gould, RN

6/1/2026
Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

Olanike Towobola, DNP, RN
Board President

06-24-2026
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Megan Griffin, RN**

) **STIPULATED ORDER FOR
PROBATION**

)
)

License No. 201242022RN

) **Reference No. 2025050089**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448.

Megan Griffin (Licensee) was issued a RN license by the Oregon State Board of Nursing on July 11, 2012.

On or about May 9, 2025, the Board received information that on May 3, 2025, Licensee obtained a generic equivalent to the prescription medication Vyvanse from their workplace without a medical order and without authorization. Licensee took the prescription medication home and administered it to themselves.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(6) Conduct derogatory to the standards of nursing.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective July 1, 2024 – November 20, 2025).

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

(a) Failing to conform to the recognized standards of acceptable and prevailing nursing practice. Actual injury need not be established;

(8) Other conduct derogatory to the practice of nursing:

(a) Violating any law, rule, or regulation intended to guide the conduct of nurses;

(k) Except as authorized through a medical order written by a person authorized to prescribe the medication:

(B) Furnishing or administering a prescription medication or controlled medication to any person, including oneself;

(l) Unauthorized removal, attempted removal, or stealing of medications, supplies, property, or money from any person in the practice setting or one's employer;

Licensee admits that the above allegations occurred and constitute violations of the Nurse Practice Act. Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the Registered Nurse license of Megan Griffin be placed on a thirty-six (36) month period of Probation. The Licensee's compliance with this agreement will be monitored by the Oregon State Board of Nursing from date of signature on the Stipulated Order. Licensee must practice at least sixteen (16) hours per week or sixty-four (64) hours per month, and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether or not Licensee is competent. Limited overtime may be approved on occasion.

Licensee must comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Licensee shall complete a minimum of twenty-four (24) months of monitored practice at the level of a Registered Nurse.
- 3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.
- 4) Licensee shall maintain an active license.
- 5) Licensee shall provide Board staff with 30 days advance notice of any move from Oregon. If Licensee leaves the state and is unable to practice in the state of Oregon, Licensee's probationary status will be re-evaluated. If monitoring is approved and transferred to another Board of Nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Oregon State Board of Nursing receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While licensee practices in another state, those hours will only be counted toward licensee's Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.
- 6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 8) Licensee will not look for, accept, or begin a new nursing position without prior approval of

Board staff. This includes changes of the employer itself or changes within the facility or institution.

9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.

10)) Licensee shall work in the presence of another licensed healthcare professional, with relevant clinical competence, who is aware of Probation participation; is working in the same physical location (e.g. clinic, unit, building); is readily available to observe practice and provide assistance; and meets the standard for monitor education. The worksite monitor will be on site for the majority (>50%) of each shift and available for the participant by phone or other system when not on site. If the worksite monitor is unavailable, the Board will identify and approve a secondary monitor.

11) Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.

12) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.

13) Licensee shall notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.

14) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.

15) Licensee shall not be a nursing faculty member or an advance practice preceptor.

16) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.

17) Licensee shall participate in and comply with any treatment recommendations set forth by a third party evaluator approved by the Board. Licensee shall ensure that Board staff receive monthly status reports from the treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.

18) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.

19) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 20 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, and poppy seeds.

20) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication, and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.

21) Licensee shall cease practicing as a nurse upon the occurrence of a relapse, or at the request of Board staff because of a relapse or relapse behavior. Practice may resume only when approved in writing by Board staff, in consultation with Licensee's employer.

22) Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's

medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.

23) Licensee shall notify Board staff at least five (5) business days prior to leaving town or going on vacation, with the exception of a family emergency.

24) Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

IT IS SO AGREED:



Megan Griffin, RN

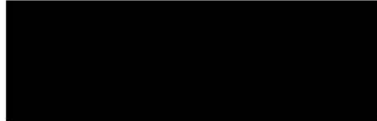
04/16/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Olanike Towobola, DNP, RN
Board President

06-24-2026
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Carla Kostol, RN**

) **STIPULATED ORDER FOR
VOLUNTARY SURRENDER**

Licensee No. 093000636RN

) **Reference No. 2025020555**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses (RN), pursuant to ORS 678.010 through ORS 678.448. Carla Kostol (Licensee) was issued an RN license by the Board on September 29, 1993.

On or about May 28, 2021, Licensee submitted a reactivation application after her license expired on May 3, 2020. Licensee disclosed a history of substance use and treatment. An investigation was opened into the matter.

On April 13, 2022, the Board accepted a signed Stipulated Order for a 24-month Probation. Per the Stipulated Order, Licensee shall have thirty-six (36) months from Board's acceptance of the Order to complete twenty-four (24) months of monitored practice.

On March 19, 2025, The Board accepted an Amended Stipulated Order, extending Licensee's probation to allow time to complete the monitored practice requirement. Licensee had completed 14 months of monitored practice of the 24-month requirement.

Licensee has maintained continued recovery evidenced by negative toxicology. However, due to multiple factors, Licensee has not obtained a nursing position and has decided not to return to nursing. Therefore, Licensee will not complete the monitored practice requirement by the end of the probation extension period.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(6) Conduct derogatory to the standards of nursing.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(10) Conduct related to the licensee's relationship with the Board:

(e) Failing to comply with the terms and conditions of a Board order or stipulated agreement.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the voluntary surrender of the RN License of Carla Kostol be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as an RN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Carla Kostol waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.



05/05/26

Carla Kostol, RN

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Olanike Towobola, DNP, RN
Board President

06-24-2026

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of Kimberly Leavelle	)	STIPULATED ORDER FOR VOLUNTARY SURRENDER
	)	
Certificate No. 201601341CNA	)	Reference No. 2024100095

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants (CNAs), pursuant to ORS 678.010 through ORS 678.448.

Kimberly Leavelle was issued a Nursing Assistant certificate by the Board on February 26, 2016, which expired on January 17, 2026.

On or about May 25, 2023, Kimberly Leavelle was arrested for Driving Under the Influence of Intoxicants (DUI), to wit, alcohol, and subsequently convicted of that crime on May 13, 2025. On or about July 17, 2024, Kimberly Leavelle was arrested for DUI, to wit, alcohol, and subsequently convicted of that crime on April 2, 2025. They failed to report either conviction to the Board.

On or about October 11, 2024, Kimberly Leavelle was impaired by alcohol in the parking lot of their skilled nursing facility worksite shortly after they were scheduled to begin their shift.

At various times between March 2023 and November 2025, Kimberly Leavelle used alcohol to an extent or in a manner dangerous or injurious to herself or others, or to an extent that such use impairs the ability to perform the authorized duties safely.

By the above actions, Kimberly Leavelle is subject to discipline pursuant to the following statutes and rules:

ORS 670.280 Denial, suspension or revocation of license based on criminal conviction; rebuttable presumption; denial of license or imposition of discipline for conduct substantially related to fitness and ability of applicant or licensee.

(1) As used in this section:

(a) "License" includes a registration, certification or permit.

(b) "Licensee" includes a registrant or a holder of a certification or permit.

(2) Except as provided in ORS 342.143 (3) or 342.175 (3), a licensing board, commission or agency may not deny, suspend or revoke an occupational or professional license solely for the reason that the applicant or licensee has been convicted of a crime, but it may consider the relationship of the facts which support the conviction and all intervening circumstances to the specific occupational or professional standards in determining the fitness of the person to receive or hold the license.

(3) Except as provided in ORS 342.143 (3) and 342.175 (3), a licensing board, commission or agency may deny an occupational or professional license or impose discipline on a licensee based on conduct that is not undertaken directly in the course of the licensed activity, but that is

substantially related to the fitness and ability of the applicant or licensee to engage in the activity for which the license is required. In determining whether the conduct is substantially related to the fitness and ability of the applicant or licensee to engage in the activity for which the license is required, the licensing board, commission or agency shall consider the relationship of the facts with respect to the conduct and all intervening circumstances to the specific occupational or professional standards.

ORS 676.205 Continuing jurisdiction of boards; effect of expiration, lapse, surrender, suspension or revocation of license.

(1) As used in this section:

(a) "Health professional regulatory board" means the agencies listed in ORS 676.160 and the Health Licensing Office created in ORS 676.560.

(b) "License" means a license, registration, certification or other authorization to engage in a profession.

(2) A health professional regulatory board continues to have jurisdiction for licensing, regulatory and disciplinary purposes related to acts and omissions that occur while a person is licensed or required to be licensed, regardless of any changes in the licensing status of the person.

(3) A person who obtains, but is not required to obtain, a license to engage in a profession regulated by a health professional regulatory board, and whose license expires, lapses or is voluntarily surrendered while the person is under investigation by the board, or whose license is suspended or revoked, may not engage in that profession unless the person again obtains a license from the relevant health professional regulatory board to engage in the profession.

(4) Nothing in this section limits the jurisdictional, investigatory or other authority otherwise provided by law to a health professional regulatory board.

ORS 678.158 Continuing authority of board upon lapse, suspension, revocation or voluntary surrender of license or certificate.

The lapse, suspension or revocation of a license or certificate by the operation of law or by order of the Oregon State Board of Nursing or by the decision of a court of law, or the voluntary surrender of a license by a licensee or of a certificate by a certificate holder, shall not deprive the board of jurisdiction to proceed with any investigation of or any action or disciplinary proceeding against the licensee or certificate holder or to revise or render null and void an order of disciplinary action against the licensee or certificate holder.

ORS 676.303 Purposes of health professional regulatory boards; authority of boards to require fingerprints.

(1) As used in this section:

(b) "Impairment" means an inability to practice with reasonable competence and safety due to the habitual or excessive use of drugs or alcohol, other chemical dependency or a mental health condition.

(c) "License" means a license, registration, certification or other authorization to engage in a profession.

(d) "Licensee" means a person licensed, registered, certified or otherwise authorized by a health professional regulatory board to engage in a profession.

ORS 678.442 Certification of nursing assistants; discipline; rules.

(2) In the manner prescribed in ORS chapter 183, the board may revoke, suspend, deny or impose conditions on a certificate issued by the board and reprimand or place on probation, subject to terms imposed by the board, a person certified by the board for any of the reasons described in this section, including the following:

(c) Impairment as defined in ORS 676.303.

(d) Violation of any provisions of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

(f) Conduct unbecoming a nursing assistant in the performance of duties.

Former OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant (effective 8/1/2021 through 6/30/2025)

ORS 670.280 authorizes the Board to discipline nursing assistant certificates for conduct that is not undertaken directly in the course of CNA duties, but that is substantially related to the fitness and ability of the applicant or CNA to engage in activities of the CNA profession for which a CNA certificate is required. Such conduct is considered to be conduct unbecoming a CNA, and includes, but is not limited to:

(7) Conduct related to safe performance of authorized duties:

(c) Using a prescription or non-prescription medication, alcohol, or a mind-altering substance to an extent or in a manner dangerous or injurious to the nursing assistant or others, or to an extent that such use impairs the ability to perform the authorized duties safely.

(8) Conduct related to other federal or state statutes/rule violations:

(r) Failure to report to the Board the CNA's own conviction of a misdemeanor or a felony crime within ten days of the conviction.

Kimberly Leavelle wishes to cooperate with the Board in this matter and voluntarily surrender their Nursing Assistant certificate. Therefore, the following will be proposed to the Board and is agreed to by Kimberly Leavelle:

That the voluntary surrender of the Nursing Assistant certificate of Kimberly Leavelle be accepted. If, after a minimum of three (3) years, they wish to reinstate their Nursing Assistant certificate, they may submit an application for reinstatement to the Board.

Kimberly Leavelle agrees that they will not practice as a Certified Nursing Assistant from the date the Order is signed.

Kimberly Leavelle understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Kimberly Leavelle understands that by signing this Stipulated Order, Kimberly Leavelle waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Kimberly Leavelle acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Kimberly Leavelle understands that this Order is a document of public record.

Kimberly Leavelle understands that federal law requires state licensing boards to report adverse

actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Kimberly Leavelle has read this Stipulated Order, understands this Stipulated Order completely, and freely signs this Stipulated Order for Voluntary Surrender.



Kimberly Leavelle

04/24/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF ~~NURSING~~ FOR THE STATE OF OREGON



Olanike Towobola, DNP, RN
Board President

06-24-2026

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Jeffrey Sperla, RN, APRN-NP**

**License No. 201903568RN,
202113373NP-PP**

) **STIPULATED ORDER FOR**
) **VOLUNTARY SURRENDER**
)
) **Reference No. 2023120018**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RN and APRN-NPs, pursuant to ORS 678.010 through ORS 678.448. Jeffrey Sperla (Licensee) was issued an RN by the Board on May 14, 2019, and an APRN-NP by the Board on November 22, 2021.

On September 17, 2025, the Board accepted a signed Stipulated Order for Suspension followed by Probation. The RN and APRN licenses of Licensee were suspended for 90 days commencing five business days from the date the Order was signed. Following the 90-day suspension period, the RN and APRN licenses of Licensee were placed on a thirty-six (36) month period of probation. Per the probation terms and conditions, Licensee shall participate in the Board's random drug testing program and abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs.

On January 26, 2026, Licensee tested positive on a urinalysis (UA). Licensee disclosed returning to the use of substances and had an appointment for a treatment evaluation.

On May 11, 2026, Licensee informed Board staff they no longer wanted to continue with probation as their plan was to move out of state and not return to practice in Oregon.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(6) Conduct derogatory to the standards of nursing.

(7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

- (10) Conduct related to the licensee's relationship with the Board:
(D) While under monitoring by the Board via Board order.
(d) Violating the terms and conditions of a Board order.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN and APRN-NP Licenses. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the voluntary surrender of the RN and APRN-NP Licenses of Jeffrey Sperla be accepted. If, after a minimum of three (3) years, they wish to reinstate their Licenses, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as a RN or APRN-NP from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Jeffrey Sperla waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

Jeffrey Sperla, RN, APRN-NP

06/08/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Olanike Towobola, DNP, RN
Board President

DB - 24 - 2026

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of	) STIPULATED ORDER FOR
Gina Verley, LPN RN	) VOLUNTARY SURRENDER
	)
Licensee No. 081001855LPN	) Reference No. 2025110247
081001855RN	

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including LPNs and RNs, pursuant to ORS 678.010 through ORS 678.448.

Gina Verley (Licensee) was issued an LPN license by the Board on November 5, 1981 and an RN license on December 18, 1981.

On or about November 24th, 2025, the Board received information that the Licensee failed to assess a patient reporting syncopal symptoms. The licensee requested to surrender their RN license in lieu of participating in an investigation.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(6) Conduct derogatory to the standards of nursing.

851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(10) Conduct related to the licensee's relationship with the Board:

- (a) Failing to fully cooperate with the Board during the course of an investigation;
- (b) Failing to answer truthfully and completely any question asked by the Board.

This includes:

- (B) During the course of an investigation;

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the voluntary surrender of the RN License of Gina Verley be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as an RN from the date the Order is signed.

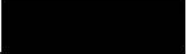
Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Gina Verley waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.



Gina Verley, RN

05/06/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Board President

06-24-2026

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of	) STIPULATED ORDER FOR
Kaytie Vander Vos, RN	) VOLUNTARY SURRENDER
	)
Licensee No. 202212456RN	) Reference No. 2023120036

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Kaytie Vander Vos (Licensee) was issued an RN license by the Board on August 15, 2022.

On or about December 14, 2023, Licensee disclosed to the Board that between October and November 2023, Licensee diverted and consumed Oxycodone while working as an RN on-shift at the Cardiac Surgery Unit at PeaceHealth of Riverbend Medical Center.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 676.205 Continuing jurisdiction of boards; effect of expiration, lapse, surrender, suspension or revocation of license.

(1) As used in this section:

(a) "Health professional regulatory board" means the agencies listed in ORS 676.160 and the Health Licensing Office created in ORS 676.560.

(b) "License" means a license, registration, certification or other authorization to engage in a profession.

(2) A health professional regulatory board continues to have jurisdiction for licensing, regulatory and disciplinary purposes related to acts and omissions that occur while a person is licensed or required to be licensed, regardless of any changes in the licensing status of the person.

(3) A person who obtains, but is not required to obtain, a license to engage in a profession regulated by a health professional regulatory board, and whose license expires, lapses or is voluntarily surrendered while the person is under investigation by the board, or whose license is suspended or revoked, may not engage in that profession unless the person again obtains a license from the relevant health professional regulatory board to engage in the profession.

(4) Nothing in this section limits the jurisdictional, investigatory or other authority otherwise provided by law to a health professional regulatory board.

ORS 678.158 Continuing authority of board upon lapse, suspension, revocation or voluntary surrender of license or certificate.

The lapse, suspension or revocation of a license or certificate by the operation of law or by order of the Oregon State Board of Nursing or by the decision of a court of law, or the voluntary surrender of a license by a licensee or of a certificate by a certificate holder, shall not deprive the board of jurisdiction to proceed with any investigation of or any action or disciplinary

proceeding against the licensee or certificate holder or to revise or render null and void an order of disciplinary action against the licensee or certificate holder.

ORS 676.303 Purposes of health professional regulatory boards; authority of boards to require fingerprints.

(1) As used in this section:

(b) "Impairment" means an inability to practice with reasonable competence and safety due to the habitual or excessive use of drugs or alcohol, other chemical dependency or a mental health condition.

(c) "License" means a license, registration, certification or other authorization to engage in a profession.

(d) "Licensee" means a person licensed, registered, certified or otherwise authorized by a health professional regulatory board to engage in a profession.

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand.

In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(5) Impairment as defined in ORS 676.303.

(6) Conduct derogatory to the standards of nursing.

(7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (eff. 08/01/2017-07/01/2024)

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(7) Conduct related to impaired function:

(b) Practicing nursing when physical or mental ability to practice is impaired by use of a prescription or non-prescription medication, alcohol, or a mind-altering substance

(8) Conduct related to other federal or state statute or rule violations:

(k) Possessing, obtaining, attempting to obtain, furnishing, or administering prescription or controlled medications to any person, including self, except as directed by a person authorized by law to prescribe medications;

(l) Unauthorized removal or attempted removal of medications, supplies, property, or money from anyone in the work place;

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Kaytie Vander Vos:

That the voluntary surrender of the RN License of Kaytie Vander Vos be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as an RN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Kaytie Vander Vos waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.



Kaytie Vander Vos, RN

06/01/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Olanike Towobola, DNP, RN
Board President

06-24-2026

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING