

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Susan Allen, CNA RN**

) **STIPULATED ORDER FOR
REPRIMAND**

License No. 200241604RN

) **Reference No. 2026020037**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including CNA RNs, pursuant to ORS 678.010 through ORS 678.448.

Susan Allen (Licensee) was issued an RN license by the Board on July 8, 2002.

On February 3, 2026, the Board received self-report of an incident that occurred on December 11, 2025, at the Oregon State Hospital (OSH), Junction City.

Between November 25, 2025, and December 16, 2025, there were five occasions within 28 days of videoed medication administration where RN Allen failed to crush medication, directly observe the patient while taking the medication, and did not perform post-administration mouth check per the provider order. Evidence demonstrates the licensee was aware of the provider's order, stating that their nursing assessment led them to act contrary to the order. The act of disregarding the provider's plan of care and order resulted in the licensee practicing beyond their scope.

Evidence gathered also demonstrated that RN Allen administered Zofran 2 times in a 24-hour period with an order for only 1 dose per 24 hours. By disregarding the provider's order, the licensee again practiced beyond their scope. They failed to escalate a patient fall to the nurse manager or psychiatrist on duty per protocol and neglected to institute post-fall assessment and monitoring. By disregarding the provider's plan of care, the licensee again practiced beyond their scope.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following: (6) Conduct derogatory to the standards of nursing.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined
(effective 11/24/2025 –12/31/2025)

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety,

and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

- (a) Failing to recognize standards of acceptable and prevailing nursing practice. Actual injury need not be established;
- (b) Exceeding scope in the practice of nursing for license type;
- (c) Performing activities, interventions, or roles within the practice of nursing that are not within one's individual scope of practice;

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

- (a) Failing to conform to the recognized standards of acceptable and prevailing nursing practice. Actual injury need not be established;
- (b) Exceeding scope in the practice of nursing for license type;

(3) Conduct related to the client's safety and integrity:

- (a) Developing, modifying, or implementing policies that jeopardize client safety;
 - (b) Failing to take action to preserve or promote a client's safety based on nursing assessment and clinical judgment;
 - (c) Failing to develop, implement or modify the plan of care;
- (insert full statute and rule violations)**

Susan Allen wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Susan Allen:

That the RN License of Susan Allen be reprimanded.

Susan Allen understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Susan Allen understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as a RN.

Susan Allen understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Susan Allen understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Susan Allen acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Susan Allen understands that this Order is a document of public record.

Susan Allen understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Susan Allen has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

[Redacted Signature]

Susan Allen, CNA RN

8-17-26
Date

ORDER

IT IS SO ORDERED:

~~BOARD OF NURSING FOR THE STATE OF OREGON~~

[Redacted Signature]

{Board Signator}
Board President

8/19/26
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of	) STIPULATED ORDER FOR
Zoey Berggren, RN	) VOLUNTARY SURRENDER
	)
License No. 201041669RN	) Reference No. 2026060400

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Zoey Berggren (Licensee) was issued an RN license by the Board on July 9, 2010.

On or about May 23, 2025, the Board received a complaint alleging that Licensee was terminated after they failed to complete narcotic count after administration, failed to properly document reasons for administration of narcotic medication. The Board opened an investigation.

On or about October 1, 2025, Licensee underwent a substance use disorder evaluation. Treatment and monitoring were recommended.

On or about November 12, 2025, the Board reviewed this matter and referred Licensee to the Board's alternative to discipline program, the Health Professionals' Services Program (HPSP). The HPSP requires a minimum of 3 years of monitoring.

On or about June 30, 2026, Licensee requested to withdraw from the HPSP.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448

ORS 678.112 Nonparticipation in impaired health professional program. Persons licensed or certified by the Oregon State Board of Nursing who elect not to participate in the impaired health professional program established under ORS 676.190 or who fail to comply with the terms of participation shall be reported by the program to the board for formal disciplinary action under ORS 678.111.

OAR 851-070-0080 Certificate Holder and Licensee Responsibilities

(1) All certificate holders and licensees must:

(c) Comply continuously with their monitoring agreement, including any restrictions on their practice, for two years or longer as specified in the monitoring agreement or addenda to the monitoring agreement;

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Zoey Berggren:

That the voluntary surrender of the RN License of Zoey Berggren be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as an RN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Zoey Berggren waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.



Zoey Berggren, RN

07/31/26

Date

ORDER

IT IS SO ORDERED:

~~BOARD OF NURSING~~ FOR THE STATE OF OREGON


Olanike Towobola, DNP, RN
Board President

8/19/26

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of	) STIPULATED ORDER FOR
Camra Eppler, RN	) SUSPENSION
	)
License No. 202112211RN	) Reference No. 2025120017

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 through ORS 678.448.

Camra Eppler (Licensee) was issued a Registered Nurse license by the Board on October 27, 2021.

On or about 11/6/2025, Licensee reinserted and reactivated the suction for a patient's dislodged nasogastric tube without auscultating, aspirating, or obtaining a repeat chest x-ray to confirm placement. As a result, the tube was improperly placed in the patient's lung. Licensee failed to accurately and completely document the actions they took regarding the dislodged tube.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

- (6) Conduct derogatory to the standards of nursing.
- (7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective 07/01/2024 through 11/19/2025)

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

- (2) Conduct related to achieving and maintaining clinical competency:
 - (a) Failing to conform to the recognized standards of acceptable and prevailing nursing practice. Actual injury need not be established;
- (3) Conduct related to the client's safety and integrity:
 - (b) Failing to take action to preserve or promote a client's safety based on nursing assessment and clinical judgment;
- (4) Conduct related to communication:

- (a) Failure to document the practice of nursing in a timely, accurate, thorough, and clear manner;
- (c) Failure to document data and information pertinent to a client's status;
- (i) Failing to communicate information regarding the client's status to members of the practice team in an ongoing and timely manner as appropriate to the context of care;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the Registered Nurse license of Camra Eppler be SUSPENDED for 90 days, commencing ten business days from the date this Order is signed by the Board. Furthermore, before the end of the aforementioned suspension, Licensee will provide Board staff proof that Licensee complete the continuing education course "Righting a Wrong: Ethics & Professionalism in Nursing" which can be found via the following web link: <https://catalog.icrsncsbn.org/browse/public/continuing-ed/nurse-ces/courses/righting-a-wrong>

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee order understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Suspension.


Camra Eppler, RN



Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON


Olanike Towobola, DNP, RN
Board President

Date

8/19/26

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of	) STIPULATED ORDER FOR
Katherine Harms, CNA	) REPRIMAND
	)
Certificate No. 200611079CNA	) Reference No. 2026060332

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants (CNAs), pursuant to ORS 678.010 through ORS 678.448.

Katherine Harms (CNA) was issued a Nursing Assistant certificate by the Board on May 18, 2006.

On or about January 7, 2026, CNA provided a basic life support (BLS) certification document to a staffing agency that CNA altered to mislead the reader into believing that CNA's BLS certification was not expired. On July 1, 2026, CNA admitted to the above-mentioned behavior to Board staff.

By the above actions, CNA is subject to discipline pursuant to the following statutes and rules:

ORS 678.442 Certification of nursing assistants; discipline; rules.

(2) In the manner prescribed in ORS chapter 183, the board may revoke, suspend, deny or impose conditions on a certificate issued by the board and reprimand or place on probation, subject to terms imposed by the board, a person certified by the board for any of the reasons described in this section, including the following:

(d) Violation of any provisions of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

(f) Conduct unbecoming a nursing assistant in the performance of duties.

OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant

Conduct unbecoming a nursing assistant is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR Chapter 851, Division 63. Such conduct includes, but is not limited to:

(1) Conduct related to general fitness to perform nursing assistant authorized duties:

(b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.

(4) Conduct related to communication:

(c) Entering inaccurate, incomplete, falsified or altered documentation into a health record or into agency records. This includes but is not limited to:

(E) Altering or changing words or characters within an existing document to mislead the reader;

CNA wishes to cooperate with the Board in this matter. Therefore, the following will be

proposed to the Board and is agreed to by CNA:

That the Nursing Assistant Certificate of Katherine Harms be reprimanded.

CNA understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

CNA understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their certificate, up to and including revocation of their certificate to practice as a Certified Nursing Assistant.

CNA understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

CNA understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. CNA acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

CNA understands that this Order is a document of public record.

CNA understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

CNA has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

[Redacted Signature]

Katherine Harms, CNA

07/02/26

Date

ORDER

IT IS SO ORDERED:

~~BOARD OF NURSING~~ FOR THE STATE OF OREGON

[Redacted Signature]

Danika Towobola, DNP, RN
Board President

08/19/26

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of	) STIPULATED ORDER FOR
Donna Millan, RN APRN-NP	) REPRIMAND
	)
License No. 201340256RN 201350009NP	) Reference No. 2025110244

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RN APRN-NPs, pursuant to ORS 678.010 through ORS 678.448.

Donna Millan (Licensee) was issued a RN APRN-NP license by the Board on January 23, 2013.

On or about November 2025, OSBN received NPDB Medical Malpractice Payment Notifications (HRSA/DHS) alleging the Licensee did not properly treat, medicate, or refer an incarcerated patient ("MG") while working at Marion County Jail, subsequently contributing to the death of the patient, who died by suicide during their incarceration.

Records demonstrate that the licensee was aware of the patients prescriptive history, yet marked "no current rx" and subsequently failed to assess the patient or make the necessary mental health referrals.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(2) Gross incompetence or gross negligence of the person in the practice of nursing at the level for which the person is licensed.

(6) Conduct derogatory to the standards of nursing.

Former 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective 8/1/2017 through 6/30/2024)

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

(a) Failing to conform to the essential standards of acceptable and prevailing nursing practice.

Actual injury need not be established;

(3) Conduct related to the client's safety and integrity:

(b) Failing to take action to preserve or promote the client's safety based on nursing

assessment and judgment;

(c) Failing to develop, implement or modify the plan of care;

(4) Conduct related to communication:

(a) Failure to accurately document nursing interventions and nursing practice implementation

Donna Millan wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Donna Millan:

That the RN APRN-NP License of Donna Millan be reprimanded.

Donna Millan understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Donna Millan understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as a RN APRN-NP.

Donna Millan understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Donna Millan understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Donna Millan acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Donna Millan understands that this Order is a document of public record.

Donna Millan understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Donna Millan has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

[Redacted Signature]

Donna Millan, RN APRN-NP

07/28/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

{ Board Signator }
Board President

08/19/26

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of Gabrielle Miranda, RN	)	STIPULATED ORDER FOR VOLUNTARY SURRENDER
	)	
License No. 201907702RN	)	Reference No. 2023090200

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Gabrielle Miranda (Licensee) was issued an RN license by the Board on August 30, 2019.

On or about September 18, 2023, the Board received information that Licensee was impaired during a work shift as an RN. Licensee admitted to being impaired while working and diverting wasted patient medication for personal use.

On March 20, 2024, the Board accepted a signed Stipulated Order for Probation. Per the probation terms and conditions, Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs.

On May 9, 2026, Licensee tested positive on a urinalysis (UA) and disclosed the use of an opioid medication not prescribed to them.

On June 10, 2026, Licensee informed Board staff they no longer wanted to participate in probation and wanted to step away from practicing to focus on their mental and physical health.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138.

(1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined. Conduct derogatory to the practice of nursing in conduct that adversely affects the health, safety and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

- (10) Conduct related to the licensee's relationship with the Board:
- (D) While under monitoring by the Board via Board order.
- (d) Violating the terms and conditions of a Board order;

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the voluntary surrender of the RN License of Gabrielle Miranda be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as an RN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Gabrielle Miranda waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.



Gabrielle Miranda, RN

07/21/26

Date

ORDER

IT IS SO ORDERED:

~~BOARD OF NURSING~~ FOR THE STATE OF OREGON

[Redacted Signature]

Olanike Towobola, DNP, RN
Board President

8/19/26
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of Laurie Otte, APRN-NP	))))	STIPULATED ORDER FOR REPRIMAND Reference No. 2024120076
License No. 201404951NP-PP		

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including APRN-NPs, pursuant to **ORS 678.010 through ORS 678.448**.

Laurie Otte (Licensee) was issued an APRN-NP license by the Board on July 24, 2014.

On or about December 2024, the Board received information that Licensee was contracted to provide healthcare provider services to a business owned by Ashley Tobin, RN offering IV therapy, weight loss medications and vitamin injections. Licensee was the Medical Director for the business between April 18, 2023, and March 8, 2025. It was alleged that Licensee did not provide the necessary oversight for Tobin's business.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand.

In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(6) Conduct derogatory to the standards of nursing.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective 8/1/2017-7/1/2024)

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

(a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established.

851-055-0010 Scope and Standards of Practice for All Licensed Advanced Practice Registered Nurses

(3) Within the context of the APRN role, the APRN is responsible for utilizing the nursing process which includes:

- (a) Assessment;
- (b) Reasoned Conclusion;
- (c) Development of an appropriate treatment plan;
- (d) Intervention; and
- (e) Evaluation.

(4) The APRN is independently responsible and accountable for the continuous and comprehensive management of health care, which may include:

- (a) Assessment of clients, synthesis and analysis of data, and application of nursing principles and therapeutic modalities;
- (g) Consultation and collaboration with other healthcare providers and community resources;
- (i) Management and coordination of care; and

(5) The APRN must document services provided according to professional standards and assure that documentation requirements for client care are in accordance with **OAR 851-045-0060**.

Licensee neither admits nor denies that the allegations and violations of law occurred; however, Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the APRN-NP License of Laurie Otte be **REPRIMANDED**.

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a serious nature and, if continued, constitutes a danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as a APRN-NP.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under **ORS 183.310 to 183.540**, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

[Redacted Signature]

Laurie Otte, RN CNA APRN-NP

07 / 09 / 2026

Date

ORDER

IT IS SO ORDERED:

~~BOARD OF NURSING~~ FOR THE STATE OF OREGON

[Redacted Signature]

Olanike Towohola, DNP, RN
Board President

8/19/26

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of	) STIPULATED ORDER FOR
Susan Pendergast, RN	) REPRIMAND
	)
License No. 200242252RN	) Reference No. 2025010071

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Susan Pendergast (Licensee) was issued a RN license by the Board on August 16, 2002.

On or about June 7, 2025, the Board received information indicating that between November and December 2024, Licensee documented (11) administrations of Hydrocodone to an identified patient that they never received.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

(6) Conduct derogatory to the standards of nursing.

(7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined (effective 1/1/2023 – 3/1/2025)

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

(a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established;

(4) Conduct related to communication:

(c) Entering inaccurate, incomplete, falsified or altered documentation into a health record or agency records. This includes but is not limited to:

(A) Documenting nursing practice implementation that did not occur;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the RN License of Susan Pendergast be reprimanded.

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as a RN.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.


Susan Pendergast, RN

05/14/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Olanike Towobola, DNP, RN
Board President

8/19/26
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of	) STIPULATED ORDER FOR
Jamie Simmons, RN	) CIVIL PENALTY
	)
License No. 200742354RN	) Reference No. 2024040107

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs, pursuant to ORS 678.010 through ORS 678.448.

Jamie Simmons (Licensee) was issued an RN license by the Board on July 18, 2007.

On or about April 11, 2024, the Board received information that Licensee worked 132 days with an expired RN license.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

ORS 678.111 Denial, revocation or suspension of license or probation or reprimand.

In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138, the Oregon State Board of Nursing may revoke, suspend, deny or impose conditions on a license issued by the board, or on an inactive or retired status granted by the board, and reprimand or place on probation, subject to terms imposed by the board, a person licensed by the board for any of the reasons described in this section, including the following:

- (6) Conduct derogatory to the standards of nursing.
- (7) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

ORS 678.117 Procedure for imposing civil penalty; amount; rules.

(1) The Oregon State Board of Nursing shall adopt by rule a schedule establishing the amount of civil penalty that may be imposed for any violation of ORS 678.010 to 678.448 or any rule of the board. No civil penalty shall exceed \$5,000.

(2) In imposing a penalty pursuant to this section, the board shall consider the following factors:

- (a) The past history of the person incurring the penalty in observing the provisions of ORS 678.010 to 678.448 and the rules adopted pursuant thereto.
- (b) The economic and financial conditions of the person incurring the penalty.
- (3) Any penalty imposed under this section may be remitted or mitigated upon such terms and conditions as the board considers proper and consistent with the public health and safety.
- (4) Civil penalties under this section shall be imposed as provided in ORS 183.745.
- (5) All penalties recovered under this section shall be credited to the special account described in ORS 678.170.

Former OAR 851-001-0009 Imposition of Civil Penalties (cert eff 08/01/2021 - 11/20/2025)

Imposition of a civil penalty does not preclude disciplinary sanction against the license or certificate holder and disciplinary sanction against the license or certificate does not preclude imposing a civil penalty. Criminal conviction does not preclude imposition of a civil penalty for the same offense.

(1) The Board will consider factors listed in ORS 678.117 (2) when determining the amount of civil penalty to be imposed and per ORS 678.117 (1), no single violation civil penalty shall exceed \$5000.

(2) A civil penalty of up to \$100 per day of occurrence is assessed for the following:

(a) Practicing as a Licensed Practical Nurse (LPN), Registered Nurse (RN) , Nurse Practitioner (NP), Certified Registered Nurse Anesthetist (CRNA), Clinical Nurse Specialist (CNS), Certified Nursing Assistant (CNA), Certified Medication Aide (CMA) without a current license or certificate or Board required concurrent national certification; or prescribing, dispensing, or distributing drugs without current prescription writing authority, due to failure to renew and continuing to practice.

(e) Unlicensed practice pursuant including using an expired limited license to ORS 678.021.

(3) A civil penalty of a minimum \$500 to a maximum of \$5000 per violation is assessed for any of the following:

(a) Conduct derogatory to the standards of nursing or conduct unbecoming a Nursing Assistant.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

(eff 08/01/2017 - 06/30/2024)

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(9) Conduct related to licensure or certification violations:

(b) Practicing nursing without a current Oregon license or certificate.

Former OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Define

(eff 07/01/2024 – 11/19/2025)

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(9) Conduct related to licensure violations:

(b) Practicing nursing without a current Oregon license.

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the Board impose a civil penalty against the RN License of Jamie Simmons in the amount of \$132.00.

Licensee admits that the above statements are accurate, and that Licensee's actions constitute a violation of the Nurse Practice Act.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order for Civil Penalty, they waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress, or coercion have been used to induce the Licensee to sign this Order.

Licensee understands that this Order is a document of public record.

The Civil Penalty payment is to be received by the Board no later than ten (10) days following the Board's acceptance of this Stipulation.

Payment shall be made payable to the Oregon State Board of Nursing at 17938 SW Upper Boones Ferry Road, Portland, OR 97224 by check or money order; alternatively, payment may be made online by logging into your Oregon State Board of Nursing Licensing Portal and clicking on Pay Civil Penalty Fees.

COLLECTION NOTICE: Pursuant to ORS 293.231, the Board will refer delinquent accounts for collection by the Department of Revenue or a private collection agency within 90 days of delinquency. Final amounts due may include collection fees imposed by the collector and the accrual of interest, up to the statutory maximum permitted by ORS 82.101, in addition to the unpaid principal amount. The Board may record any unpaid penalties or costs with the county clerk of any county in this state, pursuant to ORS 205.125 and 205.126. In the event any amount is assigned for collection, the Licensee may be subject to further disciplinary action by the Board which could include suspension, revocation, or denial of licensure.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Civil Penalty.

[Redacted Signature]

Jamie Simmons, RN

08/04/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

Board President

08/19/26

Date

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of Allyson Tingle, CNA	))))	STIPULATED ORDER FOR REPRIMAND Reference No. 2024100282
Certificate No. 202208759CNA		

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including CNAs, pursuant to ORS 678.010 through ORS 678.448.

Allyson Tingle (Certificate Holder) was issued a CNA certificate by the Board on June 27, 2022.

On or about October 30, 2024, the Board received information that on October 15 and October 16, 2024, Certificate Holder searched, accessed, and viewed medical records of two individuals without a business need. Certificate Holder admitted to typing two (2) patient names into the medical database to conduct searches without a legitimate business need on at least two (2) occasions.

By the above actions, Certificate Holder is subject to discipline pursuant to the following statutes and rules:

ORS 678.442 Certification of nursing assistants; discipline; rules.

(2) In the manner prescribed in ORS chapter 183, the board may revoke, suspend, deny or impose conditions on a certificate issued by the board and reprimand or place on probation, subject to terms imposed by the board, a person certified by the board for any of the reasons described in this section, including the following:

(f) Conduct unbecoming a nursing assistant in the performance of duties.

Former OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant (eff. 08/01/2021 – 06/30/2025)

ORS 670.280 authorizes the Board to discipline nursing assistant certificates for conduct that is not undertaken directly in the course of CNA duties, but that is substantially related to the fitness and ability of the applicant or CNA to engage in activities of the CNA profession for which a CNA certificate is required. Such conduct is considered to be conduct unbecoming a CNA, and includes, but is not limited to:

(3) Conduct related to client safety and integrity:

(k) Failing to maintain professional boundaries.

(8) Conduct related to other federal or state statutes/rule violations:

(b) Violating the rights of privacy, confidentiality of information, or knowledge concerning the person, unless required by law to disclose such information;

Certificate Holder wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Certificate Holder:

That the CNA Certificate of Allyson Tingle be REPRIMANDED.

Certificate Holder understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Certificate Holder understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their certificate, up to and including revocation of their certificate to practice as a CNA.

Certificate Holder understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Certificate Holder understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Certificate Holder acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Certificate Holder understands that this Order is a document of public record.

Certificate Holder understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Certificate Holder has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.


Allyson Tingle, CNA

07/27/26

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Olanike Towobola, DNP, RN
Board President

08/19/26

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING