

# Oregon State Board of Nursing

## Probation Fact Sheet

Licenses on Probation will be subject to the following:

1. Probation is a public discipline and will be displayed on the OSBN verification system and reported to the National Practitioners Databank. The discipline will be displayed for the life of your license, not just during the probation period.
2. Specifics of the Stipulated Order for probation are based on the individual requirements for each licensee.
3. Program length and monitored practice is determined by the Board for each individual.
4. Monitoring begins as of the date of the final order. However, probation is not completed until the probationer has met the requirement for monitored practice.
5. Licensees must comply with recommended treatment.
6. Licensees must sign releases with treatment programs, counselors, and medical doctors so probation monitors can speak with them.
7. Licensees must check in with their probation monitor at least every month.
8. Probationers will be subject to random toxicology testing through the OSBN approved testing company if required by the Stipulated Order.
  - A deposit will be required at the time of testing. Continued failure to test due to inability to pay may be considered non-compliance with your stipulated agreement.
  - Most toxicology tests are to be observed. The cost of each urine drug test panel will range from \$33 to \$50.50 with an additional collection fee that will depend on the collection site. A hair test or blood test may be scheduled due to non-compliance or missed testing.
  - Testing frequency is determined for each individual and generally can range between 12 – 24 times per year. This may be increased or decreased by the probation monitor on an individual basis.
9. Inform your monitor of any prescribed medications as soon as possible and provide a copy of the prescription. Don't wait until you have a positive result. Talk with your monitor about surgeries or other medical procedures *before* they happen, if possible.
10. Probation is an abstinence-based program. This includes testing for ETG (a metabolite of alcohol) and THC. Be diligent in checking product ingredients BEFORE use including CBD products.
11. Notify the probation monitor at least three business days in advance if you are planning to leave town and will not be near a collection site. Notifications can be made through Affinity.
12. Notify the Board of any address or telephone number change within 5 days of the change. In addition, you can change your personal information via the Board's online licensing portal.
13. **Do not look for or accept a new job** without discussing it first with your probation monitor. Review the Work Setting Guidelines provided to you and know your specific limitations when applying for positions.
14. Notify the probation monitor if you are arrested or convicted for **any** reason within 7 days of occurrence.
15. Follow all agreements outlined in your Stipulated Order for Probation.
16. If you have a question or a problem, **ask your probation monitor for help!**

### OSBN Probation Compliance Team

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