



**STATE OF OREGON  
POSITION DESCRIPTION**

**Position Revised Date:**  
**2/6/2024**

**This position is:**

- ☒ Classified  
☐ Unclassified  
☐ Executive Service  
☐ Mgmt. Svc – Supervisory  
☐ Mgmt. Svc – Managerial  
☐ Mgmt. Svc - Confidential

**Agency:** Oregon State Fire Marshal

**Division:** Fire & Life Safety Division

☐ New ☒ Revised

**SECTION 1. POSITION INFORMATION**

a. Classification Title: Deputy State Fire Marshal b. Classification No: 5561  
0004413/  
c. Working Title: Deputy State Fire Marshal d. PPDB No/WD ID: 000000158528  
e. Section Title: Fire Inspections & Investigations f. Agency No: 26000  
g. Employee Name: Vacant h. Budget Auth No: 1412318  
i. Supervisor Name: Casey Kump j. Repr. Code: AF  
k. Work Location (City – County): Eastern Oregon – District 21 (Union, Wallowa, and Baker counties)

l. Position: ☒ Permanent ☐ Seasonal ☐ Limited Duration ☐ Academic Year  
☐ Full-Time ☐ Part-Time ☐ Intermittent ☐ Job Share  
m. FLSA: ☐ Exempt If Exempt: ☐ Executive/Supervisory ☒ Yes  
☒ Non-Exempt ☐ Administrative ☐ No  
☐ Professional ☐ Computer  
n. Eligible for Overtime: ☒ Yes  
☐ No

**SECTION 2. PROGRAM AND POSITION INFORMATION**

**a. Describe the program in which this position exists. Include program purpose, who's affected, size, and scope. Include relationship to agency mission.**

The mission of the Oregon State Fire Marshal (OSFM) is to protect people, property, and the environment from fire and hazardous materials. To achieve our mission, OSFM employees serve the more than 4 million people living in Oregon through prevention education, preparedness, life safety codes and regulations, and emergency response functions. The department also provides expertise, technical assistance, model programs, and materials to local, state, private, and public groups to collaboratively reduce fire losses. The OSFM has a connection with the Oregon fire service through existing Oregon statutes where the fire service receives various authorities through the State Fire Marshal. Additionally, the work we do ensures that OSFM is able to partner with more than 300 fire districts/departments and 13,000 firefighters to meet our mutual missions and priorities of protecting Oregon.

At the Oregon State Fire Marshal, we actively support a workforce representative of the communities we serve. We embrace diversity, practice inclusive excellence, and strive for equity and belonging to maintain a workplace where everyone is treated with respect and dignity. We value all lived experiences and

welcome members of historically underrepresented racial/ethnic groups, LGBTQIA2S+, women, individuals with disabilities, veterans, and others.

The Fire and Life Safety Division carries out the agency's mission by maintaining programs and providing technical support and guidance to assist with fire prevention and enhance overall fire and life safety for the public in all occupancy types.

- b. Describe the primary purpose of this position, and how it functions within this program. Complete this statement. The primary purpose of this position is to:**

Oversee, coordinate and provide fire and life safety code interpretation and enforcement, fire cause investigation, and fire prevention education services in an assigned district. This position is a general service district deputy.

### SECTION 3. DESCRIPTION OF DUTIES

**List the major duties of the position. State the percentage of time for each duty. Mark “N” for new duties, “R” for revised duties or “NC” for no change in duties. Indicate whether the duty is an “Essential” (E) or “Non-Essential” (NE) function.**

% of Time	N/R/NC	E/NE	DUTIES
<b>Note:</b> If additional rows of the below table are needed, place cursor at end of a row (outside table) and hit “Enter”.			
65%	NC	E	<b>Fire &amp; Life Safety Code Application, Interpretation and Enforcement:</b> <ul style="list-style-type: none"> <li>Enforce state adopted and nationally recognized fire and life safety laws, codes, standards, and regulations in existing buildings by conducting inspections to review and evaluate operations and processes, building construction, and fire protection features. Meet with responsible parties and review situations; inform and educate regarding hazards and necessary corrective actions. Identify corrections and develop correction plan; consider and apply alternative methods and means to meet code intent.</li> <li>Communicate decisions orally and in writing regarding interpretation, technical assistance, and application of pertinent codes to private industry and local/state/federal authorities. Issue correction orders and document actions. Conduct follow-up inspections. Review building plans. Recommend construction and fire protection system and other fire and life safety features to assist building officials in approving plans for construction and remodeling of occupancies.</li> <li>Review local fire and life safety code compliance program operations with local fire officials to assess community needs and adherence to fire prevention service and protection standards. Provide recommendations, information, guidance and expertise to help local fire department staff meet their communities’ needs. Assist Technical Services Unit to complete special research assignments and code development projects. Participate on the Oregon Fire Code Committees to develop and revise Oregon Fire Code model code articles and Oregon administrative rule.</li> <li>Form partnerships with building officials through the implementation of Senate Bill 498. Extend partnerships to municipalities and fire districts through a “Plan of Cooperation” for fire and life safety plan reviews as developed by the Building Codes Division and the Oregon State Fire Marshal. This plan involves input from the State Fire Marshal as required by Building Codes Administrative Rule 918-20-020.</li> </ul>

10%	NC	E	<b>Fire Origin and cause Investigations:</b> <ul style="list-style-type: none"> <li>Lead or participate in multi-agency fire investigation teams. Use in-depth technical knowledge, tools, and advanced fire origin and cause methodology and techniques to investigate and determine the origin and cause of fires and explosions. Direct and guide local fire officials in the origin and cause of fires; provide technical assistance to ensure accurate origin and cause determination; provide direction and assistance in the use of the Oregon fire incident reporting system. Provide relevant information to and coordinate activities with law enforcement agencies and district attorneys when a fire is suspicious or incendiary in origin. Write and submit fire investigation reports. Provide depositions and expert testimony in civil hearings, civil court cases (lawsuits) and criminal court cases. Document evidence of product failure and report to appropriate agency, such as Consumer Product Safety Commission.</li> </ul>
10 %	NC	E	<b>Education and Program Representation</b> <ul style="list-style-type: none"> <li>Assist other jurisdictions, fire departments and rural fire districts in developing administrative and fire prevention policies and procedures for emergency operations. Participate on OSFM and statewide task force(s), local committees and advisory groups formed by other agencies, organizations and citizen groups. Develop and present fire safety education, information and training in varied formats to community, social and professional groups, employee groups, special interest groups, city, county and state government agencies and affiliates, and the fire service. May assist with juvenile firesetters and refer firesetters and parents to appropriate services.</li> </ul>
10%	NC	E	<b>Program Administration</b> <ul style="list-style-type: none"> <li>Represent OSFM at fire defense boards meetings, Oregon Fire Marshal's Association, and other professional groups; give reports on OSFM program policies, resources, and activities. Recommends changes to state fire protection statutes. May analyze and monitor pertinent bills during legislative session, may prepare and present testimony for legislative hearings. Occasionally represent the agency before the media; provide factual information regarding fire incidents, agency programs, or fire prevention issues. Coordinate media contacts with division and department public information officers.</li> <li>Provide accurate court testimony and qualify results, conclusions and opinions appropriately so their significance is understood. Must be able to provide sworn credible testimony in a criminal or civil proceeding arising from the performance of duties.</li> <li>Specialize in providing Deputy State Fire Marshal service to Oregon Fire Service agencies within the assigned district/region.</li> </ul>
5%	NC	E	<b>Emergency Operations and Other Duties</b> Will be utilized during emergencies to provide assistance as assigned by a manager; such assistance may include aiding the emergency effort in the field or in the Agency Operations Center, as well as backfilling a position that is being used in direct support to the emergency.  Assist other staff and programs in the overall mission of the OSFM.
100%			

## SECTION 4. WORKING CONDITIONS

**Describe any on-going working conditions. Include any physical, sensory, and environmental demands. State the frequency of exposure to these conditions.**

Requires a valid driver’s license with an acceptable driving record.

The expectation for this position is that the employee will be able to maintain a 45-minute or less response time to the border of their district/region.

Frequent long-distance travel, often with overnight stays away from duty station. May be called out before and after work shifts and on weekends for fire code compliance, fire investigations, mobilizations and conflagrations. May travel and work under adverse weather conditions such as rain, snow, and extreme cold and heat for extended periods of time. Has telephone and personal contact with hostile and angry people. Encounters remains of fire fatalities; interacts with emotionally distressed people in determining origin and cause of fires. Determining the cause of fires requires lifting, shoveling, climbing ladders, and using hand tools and power tools both inside and outside structures. Conducts fire investigations and building inspections under potentially life-threatening conditions and within structures weakened from fire, explosion, and earthquake; exposure to hazardous environments; periods of inclement weather; and dealing with criminal elements. May enter areas where toxic chemicals and explosives are stored or used that present an unusual hazard to health and safety. Conducting inspections requires extended walking on hard, smooth and rough, uneven surfaces; climbing ladders and stairs; entering attics and other small spaces; and working and traveling in adverse weather. May be exposed to persons with contagious diseases and chronic illnesses and some who are physically aggressive.

Remote work options may be available, determined by the business needs of the agency.

**SECTION 5. GUIDELINES**

- a. List any established guidelines used in this position, such as state or federal laws or regulations, policies, manuals, or desk procedures.**
- Oregon State laws and rules pertaining to fire protection  
ORS 164.305-164.365, 443.705-443.825, 476.005-476.990, 479.001-479.300, 480.010-480.460.  
OAR Chapters 437, 837  
Oregon Fire, Building, Mechanical, and Electrical Codes and Standards.  
National Fire Protection Association and other nationally recognized codes and standards. NFPA 101, Life Safety Code; NFPA 99 Health Care Facilities  
42 CFR, Parts 416, 418, 482, 483, and 488.  
Department of State Police Policies, Rules, and Procedures Manual.  
Oregon State Fire Marshal operating guidelines, policies, and procedures.
- b. How are these guidelines used?**
- They are used for ensuring fire safety in existing buildings, ensuring compliance with the fire and life safety codes, conducting fire investigations, and providing technical assistance, fire prevention information, and other job-related direction to other agencies and the general public.

**SECTION 6. WORK CONTACTS**

**With whom, outside of co-workers in this work unit, must the employee in this position regularly come in contact?**

Who Contacted	How	Purpose	How Often?
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*Note: If additional rows of the below table are needed, place curser at end of a row (outside table) and hit “Enter”.*

Other federal, state, local agencies and organizations	Phone/Person/Writing	Technical assistance, code interpretation, investigations, guidance	Daily
General Public	Phone/Person/Writing	Technical assistance, code interpretation, investigations, guidance	As needed
Businesses/facilities	Phone/Person/Writing	Codes/Inspections/Investigations	Weekly
Other agency staff	Phone/Person/Writing	Technical assistance, code interpretation, investigations, guidance	Weekly

## SECTION 7. POSITION RELATED DECISION MAKING

**Describe the typical decisions of this position. Explain the direct effect of these decisions.**

Decides the degree of fire and life safety code enforcement necessary, which may result in substantial financial impact on the affected party and may include court action. Assesses and provides fire prevention and fire investigation assistance and training needs of local/state agencies; services provided affect community fire protection levels. Evaluates and acts upon code enforcement and fire investigation priorities, which affects fire protection levels and completeness of fire cause data. Judges when a fire-related crime has been committed and provides reliable information to police agencies and district attorneys to assist in arrest and prosecution. Independently makes decisions to grant state licensing to a variety of care occupancies.

## SECTION 8. REVIEW OF WORK

**Who reviews the work of the position?**

Classification Title	Position Number	How	How Often	Purpose of Review
<b>Note:</b> If additional rows of the below table are needed, place cursor at end of a row (outside table) and hit "Enter".				
Supervising Deputy State Fire Marshal	3100960	In person, by phone, email, virtual	Weekly/Quarterly	Review duty assignments, ensure program effectiveness, quarterly check-ins
Fire Protection and Community Risk Manager 3	0004426	In person, by phone, email, virtual	As needed	Review to ensure program effectiveness

## SECTION 9. OVERSIGHT FUNCTIONS

**THIS SECTION IS FOR SUPERVISORY POSITIONS ONLY**

- a. How many employees are directly supervised by this position? 0  
 How many employees are supervised through a subordinate supervisor? 0
- b. Which of the following activities does this position do?
- |  |   |
|--|---|
| <input type="checkbox"/> Plan work               | <input type="checkbox"/> Coordinates schedules                    |
| <input type="checkbox"/> Assigns work            | <input type="checkbox"/> Hires and discharges                     |
| <input type="checkbox"/> Approves work           | <input type="checkbox"/> Recommends hiring                        |
| <input type="checkbox"/> Responds to grievances  | <input type="checkbox"/> Gives input for performance evaluations  |
| <input type="checkbox"/> Disciplines and rewards | <input type="checkbox"/> Prepares & signs performance evaluations |

## SECTION 10. ADDITIONAL POSITION-RELATED INFORMATION

**ADDITIONAL REQUIREMENTS:** List any knowledge and skills needed at time of hire that are not already required in the classification specification:

The individual in this position must perform position duties in a manner which promotes customer service and harmonious working relationships, including treating all persons courteously and respectfully; actively engage in and promote a positive work environment; develop good working relationships with other state agencies, and community partners as well as division and agency staff and supervisors through active participation in accomplishing group projects and in identifying and resolving problems in a constructive manner; demonstrate openness of constructive feedback and suggestions; and contribute to a positive, respectful, and productive work atmosphere creating a positive, productive environment focused on results.

Regular attendance is an essential function required to meet the demands of this job and to provide necessary services.

**Desired Attributes:**

- Proven ability to independently determine the needs of the assigned work area and determine a work schedule to address those needs.
- Demonstrated ability to independently interpret and apply fire codes and fire laws to local jurisdictions and the community.
- Illustrated experience and ability to independently evaluate and analyze fire cause and origin determinations and ensure the integrity and legal significance of fire evidence.
- Experience in high level, public speaking communication abilities in various complex environments.
- Proven abilities in significant conflict resolution scenarios to produce successful outcomes while maintaining a professional demeanor.
- Illustrate experience in focused outreach messaging based on research as it pertains to fire and life safety education topics.
- Demonstrate the ability to analyze fire and life safety issues as it pertains to new concepts and legislative bills.
- Exhibit ability to successfully operate in both high stress and high responsibility environments.

To comply with OAR 837-039-0011, you must have:

- An ICC Fire Inspector II Certification or ability to obtain certification within six months from date of employment.
- An ICC Fire Plans Examiner Certification

Must obtain the following certifications withing six (6) months from date of hire:

- International Code Council (ICC) Fire Inspector 1 certification
- International Code Council (ICC) Fire Inspector 2 certification
- International Code Council (ICC) Fire Plans Examiner
- DPSST NFPA Fire Investigator Certification or equivalent
- DPSST NFPA Fire Inspector 1 Certification or equivalent
- DPSST NFPA Fire Inspector 2 Certification or equivalent
- DPSST NFPA Fire Instructor 1 Certification or equivalent
- Oregon State Fire Marshal Competency Recognition certificate

**BUDGET AUTHORITY:** If this position has authority to commit agency operating money, indicate the following:

Operating Area	Biennial Amount (\$00000.00)	Fund Type
<b>Note:</b> If additional rows of the below table are needed, place cursor at end of a row (outside table) and hit "Enter".		

## SECTION 11. ORGANIZATIONAL CHART

Attach a current organizational chart. Be sure the following information is shown on the chart for each position: classification title, classification number, salary range, employee name and position number.

## SECTION 12. SIGNATURES

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Appointing Authority Signature

\_\_\_\_\_  
Date