



Incident Management Team Position Qualification Requirements

Updated November 2021

In late 2013, OSFM established a group to review the qualification requirements for IMT members. Below is an outline of the consensus reached by the group, OSFM, and the Incident Commanders.

The following position requirements will be immediately adopted for all new team members:

Incident Commander

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- G/E/L950: All-Hazards Incident Commander
 - S-300/ICS-310/S-400/P-400
- Be certified as an Incident Safety Officer, Operations Section Chief, Planning Section Chief, Logistics Section Chief, or Finance Section Chief

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by OSFM):

- ICS-420: Command and General Staff
 - I-420/O-305
- G/E/L956: Liaison Officer
 - S/I-402/H-480
- All-Hazards Incident Commander Task Book
 - NWCG ICT1/2

Incident Safety Officer

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400

- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- DPSST-certified Division/Group Supervisor
- NWCG Division/Group Supervisor Task Book completed at Type 2 level

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- G/E/L954: All-Hazards Safety Officer
 - S-404/S-401
- ICS-420: Command and General Staff
 - I-420/O-305
- NWCG Safety Officer Task Book completed at Type 2 level

Line Safety Officer

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- DPSST-certified Strike Team or Task Force Leader

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by OSFM):

- NWCG Line Safety Officer Task Book completed

Public Information Officer (PIO2)

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- G/E/L952: All-Hazards Public Information Officer
 - S-403
- S-203 Introduction to Incident Information

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-420: Command and General Staff
 - I-420/O-305
- All-Hazards Public Information Officer Task Book completed

Public Information Officer (PIOF)

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- S-203 Introduction to Incident Information
- Basic Firefighter Training (L-180, S-130, S-190)

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- NWCG Public Information Officer (PIOF) Task Book completed

Liaison Officer

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- G/E/L956: Liaison Officer
 - S/I-402/H-480

Operations Section Chief

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200

- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- G/E/L958: All-Hazards Operations Section Chief
 - S-430/I-430
- DPSST-certified Division/Group Supervisor

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-420: Command and General Staff
 - I-420/O-305
- NWCG Operations Section Chief Task Book completed at Type 2 level

Division/Group Supervisor

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- DPSST-certified Division/Group Supervisor

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- NWCG Division/Group Supervisor Task Book completed at Type 2 level

Planning Section Chief

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800

- G/E/L962: All-Hazards Planning Section Chief
 - S-440/C-440/I-440

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-420: Command and General Staff
 - I-420/O-305
- L965: All-Hazards Resource Unit Leader
 - S-348/I-348/S-349/S-448
- E964: All-Hazards Situation Unit Leader
 - S-346/I-346
- G 775 EOC Management & Operations
- All-Hazards Planning Section Chief Task Book completed

Situation Unit Leader

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- S-130 & annual RT-130

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-400: Advanced ICS
 - I-400/G-400
- E/L964 SITL
- NWCG Situation Unit Leader Task Book completed

Resource Unit Leader

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-400: Advanced ICS

- I-400/G-400
- ICS-420: Command and General Staff
 - I-420/O-305
- NWCG Resource Unit Leader Task Book completed

Documentation Unit Leader

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- NWCG Documentation Unit Leader Task Book completed

Geographic Information Systems Specialist

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-300: Intermediate ICS
 - I-300/G-300
- NWCG Geographic Information Systems Specialist Task Book completed

Logistics Section Chief

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400

- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- G/E/L967: All-Hazards Logistics Section Chief
 - S-450/I-450

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- E/L969: All-Hazards Communications Unit Leader
 - S-358/I-358
- ICS-420/L481: Command and General Staff
 - I-420/O-305
- All-Hazards Logistics Section Chief Task Book completed

Equipment Manager

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- NWCG Equipment Manager Task Book completed

Communications Unit Leader

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- Must be current OSFM COMT

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- E/L969: All-Hazards Communications Unit Leader
 - S-358/I-358
- NWCG Communications Unit Leader Task Book completed

Communications Unit Technician

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- NWCG Communications Unit Technician Task Book completed

Finance Section Chief

Trainee:

- ICS-100: Introduction to ICS
 - IS-100/IS-100.a/IS-100.b/I-100
- ICS-200: Basic ICS
 - IS-200/IS-200.a/IS-200.b/I-200
- ICS-300: Intermediate ICS
 - I-300/G-300
- ICS-400: Advanced ICS
 - I-400/G-400
- IS-700: NIMS, an Introduction
 - IS-700.a/I-700
- IS-800: NRF, an Introduction
 - IS-800.a/IS-800.b/I-800
- E973/E975: All-Hazards Finance/Administration Section Chief
 - S-460
 - S-360

Trainees must complete the following within two years to become fully qualified (one year extension may be granted by IC):

- ICS-420: Command and General Staff
 - I-420/O-305
- All-Hazards Finance/Administration Section Chief Task Book completed