

**Criminal Justice Information  
Services (CJIS) Division  
Uniform Crime Reporting (UCR) Program**



**Hate Crime  
Data Collection Guidelines  
And Training Manual**

**Version 3.0**

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## CHANGE DESCRIPTIONS

Revision	Change Description	Date
1.0	Initial Release	12/19/2012
2.0	<ul style="list-style-type: none"><li>• Additions of new bias types, definitions, and scenarios for the religion and the race/ethnicity/ancestry bias categories scheduled for implementation in 2015.</li><li>• Reorganization of some material.</li><li>• Numbering of manual sections for ease of reference.</li></ul>	2/27/2015
3.0	<ul style="list-style-type: none"><li>• National Incident-Based Reporting System (NIBRS) Transition – Removal of all Summary Reporting System information.</li><li>• Removal of NIBRS verbiage.</li><li>• Addition of all federal and tribal offenses.</li><li>• Addition of new anti-Asian scenarios and tips for working with bias crime victims.</li><li>• Revisions of gender identity scenarios to add non-binary verbiage.</li></ul>	3/1/2022

## Preface

On January 1, 2021, the Federal Bureau of Investigation (FBI) Uniform Crime Reporting (UCR) Program retired the Summary Reporting System (SRS) and transitioned to collecting crime data solely through the National Incident-Based Reporting System (NIBRS). This transition provides more detailed and complete crime statistics to law enforcement, the public, and community leaders. The FBI UCR Program has updated the *Hate Crime Data Collection Guidelines and Training Manual* to remove the information for reporting Hate Crime data via the SRS, remove NIBRS verbiage, add federal and tribal offenses, as well as anti-Asian training scenarios. In addition, revisions have been made to the sexual orientation training scenarios to incorporate non-binary verbiage.

This publication is intended to assist law enforcement agencies in establishing an updated hate crime training program so their personnel can collect and submit hate crime data to the FBI UCR Program. In addition to providing suggested model reporting procedures and training aids for capturing the new bias motivations, the manual is written to raise law enforcement officers' awareness of the hate crime problem. The FBI UCR Program is grateful to all who have assisted in preparing this publication.

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# 1. INTRODUCTION

## 1.1 Purpose and Scope

This manual is intended to assist law enforcement agencies (LEAs) in reporting incidents of hate crime to the Federal Bureau of Investigation's (FBI) Uniform Crime Reporting (UCR) Program. It addresses policy, the types of bias crime to be reported, how to identify a hate crime, and guidelines for reporting hate crime.

Federal law requires the FBI to collect hate crime data from federal, state, local, tribal, and college/university law enforcement, however the law does not require those agencies to submit hate crime data to the FBI UCR Program. Their participation in the hate crime statistics collection is voluntary. Conversely, it is mandatory for federal law enforcement agencies to report hate crime data to the FBI UCR Program. It is the law enforcement officers within these agencies who investigate offenses, determine those motivated by bias, and report them as known hate crimes that have made crucial contributions to the success of the hate crime statistics collection. Without their continued support and participation in identifying bias-motivated crimes, the FBI would be unable to annually publish *Hate Crime Statistics*. This partnership and, ultimately, this publication serve as the cornerstone in raising the nation's awareness about the occurrence of bias-motivated offenses.

## 1.2 The Nature of Hate Crime

In his work entitled, *Taking Rights Seriously*, Ronald Dworkin, Ph.D., stated that "justice as fairness rests on the assumption of a natural right of all men and women to equality of concern and respect, a right they possess not by virtue of birth or characteristics or merit or excellence, but simply as human beings." Dr. Dworkin's words reflect the Constitutional protections that are guaranteed to all Americans. And yet, there are those who are victimized, sometimes subtly and other times very overtly, for no reason other than the color of their skin, the religion they profess, the heritage of their parents, the disability they possess, their sexual orientation, their gender, or their gender identity. Not only is the individual who is personally touched by these offenses victimized, but the entire class of individuals residing in the community is affected.

## 1.3 Background

### 1.3.1 Legislative Mandate to Report Hate Crime

In response to a growing concern about hate crimes, on April 23, 1990, Congress passed the Hate Crime Statistics Act. This law required the Attorney General (AG) to collect data "about crimes that manifest evidence of prejudice based on race, religion, sexual orientation, or

ethnicity.” The AG delegated the responsibilities of developing the procedures for implementing, collecting, and managing hate crime data to the Director of the FBI, who in turn assigned the tasks to the FBI UCR Program.

Under the direction of the AG and with the cooperation and assistance of many local and state LEAs, the FBI UCR Program created a hate crime statistics collection to comply with the congressional mandate. The FBI UCR Program’s first publication on the subject was *Hate Crime Statistics, 1990: A Resource Book*, which was a compilation of hate crime data reported by 11 states that had collected them under state authority in 1990 and were willing to offer their data as a prototype. The program continued to work with agencies familiar with investigating hate crimes and collecting related information so it could develop and implement a more uniform method of data collection on a nationwide scale. *Hate Crime Statistics, 1992*, presented the first data reported by LEAs across the country that participated in the UCR hate crime statistics collection.

### **1.3.2 Developing a Collection Approach**

The primary emphasis in developing an approach for collecting national hate crime statistics was to avoid placing new reporting burdens on LEAs contributing data to the FBI UCR Program. To accomplish this goal the following decisions were made.

#### **1.3.2.1 The Hate Crime Statistics Collection is an Adjunct to the UCR Collection**

Hate crimes are not separate, distinct crimes, but rather traditional offenses motivated by the offender’s bias. For example, an offender may commit arson because of their racial bias. It is, therefore, unnecessary to create a whole new crime category. To the contrary, hate crime data can be collected by merely capturing additional information about offenses already being reported to the FBI UCR Program.

#### **1.3.2.2 The Types of Bias Motivation to be Reported are Limited**

There are many kinds of bias. Some of the more common kinds are those against race, sexual orientation, or religion. There are also biases against rich people, poor people, the elderly, people who dress differently, smokers, drinkers, people who are overweight, etc. The types of bias to be reported to the FBI UCR Program are limited to those mandated by the Hate Crime Statistics Act and its subsequent amendments.



### 1.3.2.3 Two-Tier Decision-Making Process

Once the development of this collection was complete, the FBI UCR Program surveyed state UCR Program managers on hate crime collection procedures used at various LEAs which collected hate crime data employing a two-tier decision-making process. The first level is the law enforcement officer who initially responds to the alleged hate crime incident, i.e., the “responding officer” (or “first-level judgment officer”). It is the responsibility of the responding officer to determine whether there is any indication the offender was motivated by bias. If a bias indicator is identified, the officer designates the incident as a “suspected bias-motivated crime” and forwards the case file to a “second-level judgment officer/unit.” (In smaller agencies this is usually a person specially trained in hate crime matters, while in larger agencies it may be a special unit.)

It is the task of the second-level judgment officer/unit to review the facts of the incident and make the final determination of whether a hate crime has actually occurred. If so, the incident is to be reported to the FBI UCR Program as a bias-motivated crime.

### 1.3.2.4 Amendments Expand the Hate Crime Statistics Collection

Lawmakers amended the Hate Crime Statistics Act to include bias against persons with disabilities by passing the Violent Crime and Law Enforcement Act of 1994 in September of that year. The FBI started gathering data for the additional bias type on January 1, 1997. Next, the Church Arson Prevention Act, which was signed into law in July 1996, removed the sunset clause from the original statute and mandated the hate crime statistics collection become a permanent part of the FBI UCR Program. Finally, in October 2009, the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act amended the Hate Crime Statistics Act under Division E of Public Law 111-84, the *National Defense Authorization Act for Fiscal Year 2010*. As a result, the FBI UCR Program now captures statistics on hate crimes based on gender and gender identity prejudices as well as hate crimes committed by/directed against juveniles. (Appendix A provides the referenced legislation as amended.)

## 1.4 Conclusion

The enactment of the Hate Crime Statistics Act of 1990 and its subsequent amendments requiring the collection and publication of nationwide hate crime statistics underscores the emphasis placed on hate crime. National statistics have resulted in greater awareness and understanding of the true dimensions of the problem nationwide. Those charged with the enforcement of the law will be better able to quantify their resource needs and direct available resources to the areas where they will have the most effectiveness. Likewise, community service organizations and groups will be better able to respond to the needs of the victims.

## 2. CRITERIA OF A HATE CRIME

### 2.1 Bias Motivation

The FBI UCR Program collects hate crime data regarding criminal offenses motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity. Due to the difficulty of ascertaining the offender's subjective motivation, bias is to be reported *only if* investigation reveals sufficient objective facts to lead a reasonable and prudent person to conclude that the offender's actions were motivated, in whole or in part, by bias. The specific types of bias to be reported, along with their UCR bias codes, are listed below. (More information about some types of biases is provided in Section 6.3, Learning Module Two.)

Table 1: Bias Motivation by Category and Type

<b><i>Bias Category</i></b>	<b><i>Bias Motivation and code</i></b>
Race/Ethnicity/Ancestry	Anti-American Indian or Alaska Native (13)
	Anti-Arab (31)
	Anti-Asian (14)
	Anti-Black or African American (12)
	Anti-Hispanic or Latino (32)
	Anti-Multiple Races, Group <sup>1</sup> (15)
	Anti-Native Hawaiian or Other Pacific Islander (16)
	Anti-Other Race/Ethnicity/Ancestry (33)
	Anti-White (11)
Religion	Anti-Buddhist (83)
	Anti-Catholic (22)
	Anti-Eastern Orthodox (81)
	Anti-Hindu (84)
	Anti-Islamic (Muslim) (24)
	Anti-Jehovah's Witness (29)
	Anti-Jewish (21)
	Anti-Church of Jesus Christ (28)
	Anti-Multiple Religions, Group (26) <sup>1</sup>
	Anti-Other Christian (82)
	Anti-Other Religion (25)
	Anti-Protestant (23)
	Anti-Sikh (85)
	Anti-Atheism/Agnosticism (27)
Sexual Orientation	Anti-Bisexual (45)
	Anti-Gay (Male) (41)
	Anti-Heterosexual (44)
	Anti-Lesbian (42)
	Anti-Lesbian, Gay, Bisexual, or Transgender+ (Mixed Group) <sup>2</sup>
Disability	Anti-Mental Disability (52)
	Anti-Physical Disability (51)
Gender	Anti-Female (62)
	Anti-Male (61)
Gender Identity	Anti-Gender Nonconforming (72)
	Anti-Transgender (71)
None/Unknown	None (No Bias) (88)
	Unknown (Offender's Motivation Not Known) (99)

<sup>1</sup>Anti-Multiple Races, Group is reported if more than one victim in the incident is a different race. This also applies to the Anti-Multiple Religions, Group category.

<sup>2</sup>Lesbian, Gay, Bisexual or Transgender is referred to as LGBT+.

**Note:** Incidents that do not involve any facts indicating bias motivation on the part of the offender are to be coded as 88 = None, and incidents involving ambiguous facts (i.e., where some facts are present but are not conclusive) should be coded as 99 = Unknown. The intent of bias motivation code 99 = Unknown is to allow an agency to report a crime in which bias motivation is unknown or when the investigation has not been completed. **When it is determined the presence of bias motivation is conclusive, the reported bias motivation code 99 = Unknown should be modified to indicate the results of the subsequent investigation. LEAs should be diligent in modifying these types of situations as they become known.** A review of year-end hate crime data should have few, if any, hate crimes coded as 99 = Unknown.

## 2.2 Objective Evidence the Crime was Motivated by Bias

An important distinction must be made when reporting a hate crime. The mere fact the offender is biased against the victim's actual or perceived race, religion, disability, sexual orientation, ethnicity, gender, and/or gender identity does not mean that a hate crime was involved. Rather, the offender's criminal act must have been motivated, in whole or in part, by their bias.

Motivation is subjective; therefore, it is difficult to know with certainty whether a crime was the result of the offender's bias. For that reason, before an incident can be reported as a hate crime, sufficient objective facts must be present to lead a reasonable and prudent person to conclude that the offender's actions were motivated, in whole or in part, by bias. While no single fact may be conclusive, facts such as the following, particularly when combined, are supportive of a finding of bias.

- 1.** The offender and the victim were of a different race, religion, disability, sexual orientation, ethnicity, gender, and/or gender identity. For example, the victim was African American, and the offender was white.
- 2.** Bias-related oral comments, written statements, or gestures were made by the offender indicating their bias. For example, the offender shouted a racial epithet at the victim.
- 3.** Bias-related drawings, markings, symbols, or graffiti were left at the crime scene. For example, a swastika was painted on the door of a synagogue, mosque, or LGBT+ center.
- 4.** Certain objects, items, or things which indicate bias were used. For example, the offenders wore white sheets with hoods covering their faces or a burning cross was left in front of the victim's residence.
- 5.** The victim is a member of a specific group that is overwhelmingly outnumbered by other residents in the neighborhood where the victim lives and the incident took place.

6. The victim was visiting a neighborhood where previous hate crimes had been committed because of race, religion, disability, sexual orientation, ethnicity, gender, or gender identity and where tensions remained high against the victim's group.
7. Several incidents occurred in the same locality, at or about the same time, and the victims were all the same race, religion, disability, sexual orientation, ethnicity, gender, or gender identity.
8. A substantial portion of the community where the crime occurred perceived that the incident was motivated by bias.
9. The victim was engaged in activities related to their race, religion, disability, sexual orientation, ethnicity, gender, or gender identity. For example, the victim was a member of the National Association for the Advancement of Colored People (NAACP) or participated in an LGBT+ pride celebration.
10. The incident coincided with a holiday or a date of significance relating to a particular race, religion, disability, sexual orientation, ethnicity, gender, or gender identity, e.g., Martin Luther King Day, Rosh Hashanah, or the Transgender Day of Remembrance.
11. The offender was previously involved in a similar hate crime or is a hate group member.
12. There were indications a hate group was involved. For example, a hate group claimed responsibility for the crime or was active in the neighborhood.
13. An established animosity existed between the victim's and the offender's groups.
14. The victim, although not a member of the targeted racial, religious, disability, sexual orientation, ethnicity, gender, or gender identity group, was a member of an advocacy group supporting the victim group.

### 2.3 Cautions

**Need for Case-by-Case Assessment of the Facts**—The aforementioned factors are not all-inclusive of the types of objective facts which show evidence of bias motivation. Therefore, reporting agencies must examine each case for facts which clearly provide evidence the offender's bias motivated him/her to commit the crime.

**Misleading Facts**—Agencies must be alert to misleading facts. For example, the offender used an epithet to refer to the victim's race, but the offender and victim were of the same race.

**Feigned Facts**—Agencies must be alert to evidence left by the offenders which is meant to give the false impression the incident was motivated by bias. For example, students of a religious school vandalize their own school, leaving anti-religious statements and symbols on its walls in the hope they will be excused from attending class.

**Offender's Mistaken Perception**—Even if the offender was mistaken about the victim's race, religion, disability, sexual orientation, ethnicity, gender, or gender identity, the offense is still a hate crime as long as the offender was motivated, in whole or in part, by bias against that group. For example, a middle-aged, heterosexual man walking by a bar frequented by gay men was attacked by six teenagers who mistakenly believed the victim had left the bar and was gay. Although the offenders were wrong on both counts, the offense is a hate crime because it was motivated by the offenders' anti-gay bias.

**Changes in Findings of Bias**—If, after an initial incident report was submitted, a contrary finding regarding bias occurs, during the investigation, the FBI UCR Program file must be updated with the new finding. For example, if an initial finding of no bias was later changed to racial bias or a finding of racial bias was later changed to religious bias, the change should be reported to the FBI UCR Program. However, an agency should not update its report based on the findings of a court, coroner, or jury or the decision of a prosecutor.

**Working with Victims of Bias Crimes**—Law enforcement should always approach crime victims and witnesses with a trauma informed approach that is culturally sensitive and respectful. Victims and witnesses may be more likely to provide greater detail about the crime when approached in this manner, which will lead to better prepared cases. This is especially true when these individuals are faced with a traumatic situation. They may revert to the language they are most familiar with to adequately express themselves and process what has happened to them. To that end, investigators are best served if they start by asking a crime victim or witness directly how they can most effectively communicate with each other, what language they are most comfortable speaking in, and how the investigator can best assist them. Most victims and witnesses prefer to have these issues immediately addressed, rather than endure further uneasiness or be uncomfortable throughout an entire interview.

### 3. DEFINITIONS FOR HATE CRIME STATISTICS COLLECTION

To ensure uniformity in reporting nationwide, the FBI UCR Program has adopted the following definitions for use in hate crime reporting. When possible, source documents from which the definitions were derived are provided in parenthesis. In addition, parts of speech are given for newer terminology.

#### 3.1 General Program Terms

**Bias**—A preformed negative opinion or attitude toward a group of persons based on their race, religion, disability, sexual orientation, ethnicity, gender, or gender identity.

**Bias Crime**—A committed criminal offense that is motivated, in whole or in part, by the offender’s bias(es) against a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity; also known as hate crime.

**Note:** Even if the offender was mistaken in their perception the victim was a member of the group the offender was acting against, the offense is still a bias crime because the offender was motivated by bias against the group.

**Hate Crime**—Bias Crime.

**Hate Group**—An organization whose primary purpose is to promote animosity, hostility, and malice against persons of or with a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity which differs from that of the members or the organization, e.g., the Ku Klux Klan, American Nazi Party.

#### 3.2 Disability Bias and Associated Terms

**Disability Bias**—A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

**Mental Disability**—Any mental impairment or psychological disorder such as organic brain syndrome, emotional or mental illness, and specific learning disabilities.  
(Americans with Disabilities Act)

**Physical Disability**—Any physical impairment; any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: neurological, musculoskeletal, special sense organs, respiratory (including

speech organs), cardiovascular, reproductive, digestive, genitourinary, hemic and lymphatic, skin, and endocrine. (Americans with Disabilities Act)

### 3.3 Gender Bias and Associated Terms

**Gender Bias**—(noun) A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, i.e., male or female.

**Gender**—(noun) This term is used synonymously with sex to denote whether a newborn is male or female at birth, e.g., “it’s a boy” or “it’s a girl.”

**Male** – An individual that produces small usually motile gametes (as spermatozoa or spermatozoids) which fertilize the egg of a female. (Merriam-Webster Dictionary)

**Female** – An individual of the sex that bears young or produces eggs. (Merriam-Webster Dictionary)

### 3.4 Gender Identity Bias and Associated Terms

**Gender Identity Bias**—A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender nonconforming individuals.

**Gender Identity**—(noun) A person’s internal sense of being male, female, or a non-binary identity that is a combination of both or neither; that internal sense of a person’s gender may be different from the person’s gender as determined at birth.

**Note:** A transgender person may express their gender identity through gender characteristics, such as clothing, hair, voice, mannerisms, or behaviors that do not conform to the gender-based expectations of society.

**Gender Nonconforming**—(adjective) Describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup.

**Note:** A gender nonconforming person may or may not be an LGBT+ person but may be perceived as such. Additional information is provided in Appendix E.

**Transgender**—(adjective) Of or relating to a person who identifies as a different gender from their gender as assigned at birth, including non-binary people.



**Note 1:** Transgender people may also self-identify as “transsexual.” Non-binary people may self-identify as “androgynous,” “genderfluid,” or “third gender.” Additional information is provided in Appendix E.

**Note 2:** A transgender person may outwardly express their gender identity all the time, part of the time, or none of the time; a transgender person may or may not decide to change their body to medically conform to their gender identity.

### 3.5 Race/Ethnicity/Ancestry Bias and Associated Terms

**Note:** When the FBI’s Hate Crime Statistics Collection was initially implemented, racial bias was reported as a separate category and ethnicity bias was reported as ethnicity/national origin bias. It was then modified by the Office of Management and Budget’s (OMB’s) *1997 Revision to the Standards for the Classification of Federal Data on Race and Ethnicity*. With the revised race and ethnicity categories and the addition of an ancestry (a subcategory of ethnicity), the OMB advised the program to publish the data in the combined category of Race/Ethnicity/Ancestry Bias.

**Racial Bias**—A preformed negative opinion or attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair, facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, Blacks or African Americans, Whites.

**Ethnicity Bias**—A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term *race* in that “race” refers to grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.

**Ancestry Bias**—A preformed negative opinion or attitude toward a group of people based on their common lineage or descent.

#### *Race/Ethnicity/Ancestry Bias Types*

**American Indian or Alaska Native**—A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment. This category includes persons from the following tribal affiliations: Navajo, Blackfeet, Inupiat, Yup’ik, or Central American Indian groups or South American Indian groups. (Census)

**Arab**—A person having origins, and/or ancestry, in any of the Arabic speaking peoples of Lebanon, Syria, Palestine, Jordan, Iraq, Saudi Arabia, Yemen, Oman, United Arab Emirates, Qatar, Bahrain, Kuwait, Egypt, Libya, Tunisia, Comoros, Algeria, Morocco, Sudan, Djibouti, Mauritania, and Somalia.

**Asian**—A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. This category includes persons from the following nationalities: Asian Indian, Bangladeshi, Bhutanese, Bermese, Cambodian, Chinese, Filipino, Hmong, Indonesian, Japanese, Korean, Laotian, Malaysian, Nepalese, Pakistani, Sri Lankan, Taiwanese, Thai, Vietnamese, Other Asian, specified; Other Asian, not specified. (Census)

**Black or African American**—A person having origins in any of the Black racial groups of Africa. This category includes persons from the following nationalities or groups: African American, Kenyan, Nigerian, or Haitian. (Census)

**Hispanic or Latino**—A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. Includes people from Hispanic or Latino groups such as Dominican Republic; Central American (excludes Mexican)—Costa Rican, Guatemalan, Honduran, Nicaraguan, Panamanian, Salvadoran, Other Central American; South America—Argentinian, Bolivian, Chilean, Columbian, Ecuadorian, Paraguayan, Peruvian, Uruguayan, Venezuelan, Other South American; Spaniard—all other Hispanic or Latino.

**Multiple Races, Group**—A group of persons having origins from multiple racial categories.

**Native Hawaiian or Other Pacific Islander**—A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. This category includes persons from the following nationalities: Fijian, Guamanian or Chamorro, Marshallese, Native Hawaiian, Other Micronesian, Other Pacific Islander, not specified; Other Polynesian, Samoan, Tongan. (Census)

**Other Race/Ethnicity/Ancestry**—A person of a different race/ethnicity/ancestry than is otherwise included in this combined category.

**White**—A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. This category includes persons from the following nationalities: Irish, German, Italian, Lebanese, Arab, Moroccan, or Caucasian. (Census)

### 3.6 Religious Bias and Associated Terms

**Religious Bias**—A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.

**Note 1:** The following list of religions represents most of the major religions in the United States. A general explanation is provided for each religion. Neither this list of religions nor the definitions provided are all-inclusive.

**Note 2:** In many instances, a law enforcement officer will become aware of a victim's religious affiliation by information provided by the victim (i.e., self-reporting) or by people who have a personal relationship with the victim.

**Agnostic**—A person who believes the existence or nature of an ultimate reality, such as a deity, is unknown, and probably unknowable. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Atheist**—A person who does not believe in the existence of a deity. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Buddhist**—A person who follows the religion of eastern or central Asia that grew out of the teaching of Siddhartha Gautama, the Buddha, or Enlightened One. People of this faith believe that suffering is inherent in life and that one can be liberated from it by mental and moral self-purification by following the Four Noble Truths and the Eightfold Path in order to reach *nirvana*. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Catholic**—A person who follows the monotheistic religion of Catholic Christianity, especially that of the Roman Catholic Church. Followers of this faith believe the teachings of the Bible, and place emphasis on church traditions, including the historical continuity of the church, the Pope as the head of the church, and the requirement of celibacy of those in the priesthood. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Eastern Orthodox (Russian, Greek, Other)**—A person who follows the monotheistic religion of the Eastern Christian Church. This faith follows the teachings of the Bible and church traditions, accords primacy of honor to the Patriarch of Constantinople as head of the church and adheres to the decisions of the First Seven Ecumenical Councils and the Byzantine Rite. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Hindu**—A person who observes the traditions and practices of the dominant religion of India, which include acceptance of the sanctity of the *Vedas* (sacred texts); the understanding of one Divine Reality manifested in multiple forms; acceptance of the laws of karma (principle of cause and effect), *dharma* (righteous modes of conduct), belief in reincarnation, and the ultimate spiritual goal of enlightenment (moksha). (The Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Islamic (Muslim)**—A person who follows the monotheistic religion of Muslims, which includes belief in Allah as the sole deity and in Muhammad as his prophet. Practitioners of the Islamic faith follow the teachings of the Koran and practice the Five Pillars of Islam: praying, fasting during Ramadan, almsgiving, pilgrimage, and declaration of faith. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Jehovah's Witness**—A person who follows the religion founded by Charles Taze Russell. Members witness by distributing literature and by personal evangelism of beliefs in the theocratic rule of God, the sinfulness of organized religions and governments, and an imminent millennium. The activities of Jehovah's Witnesses are governed by the Watchtower Society which makes all major decisions, interprets the Bible, and counsels Witnesses using Watchtower materials. Members of the faith are often seen giving generously of their time in proclaiming their faith and teaching in private homes. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Jewish (Judaism)**—A person who identifies himself or herself as a member of the religious and/or ethnic group that descended from the ancient Hebrews and is characterized by belief in one transcendent God who revealed Himself to Abraham, Moses, and the Hebrew prophets. Jewish religious practice is based on the Hebrew Scriptures (the "Torah") and rabbinic laws and customs. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Church of Jesus Christ (Mormon)**—A person who follows the Church of Jesus Christ of Latter-day Saints tracing its modern origin to Joseph Smith and accepting the Book of Mormon as scripture. Latter-day Saints consider the following writings to be scripture: 1) The Holy Bible; 2) The Book of Mormon, Another Testament of Jesus Christ; 3) The Doctrine and Covenants; and 4) The Pearl of Great Price. Mormons are often associated with members of the faith who serve as full-time volunteer missionaries in the U.S. and abroad. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Multiple Religions, Group**—A group of persons demonstrating a commitment or devotion to religious faith or observance based upon multiple faiths.

**Other Christian**—A person who follows other denominations or nondenominational religions based on the life and teachings of Jesus Christ but not described above. Examples of these religions include Metaphysical-Christ Church Unity, Spiritualist, Unity/Unitarianist, Unity Church, Universalist, and Other Metaphysical. (Pew Research Center)

**Other Religions**—A person who follows other non-Christian religions not described above. Examples of these religions include the Baha’I Faith, Jainism, Shintoism, Taoism, Tenrikyo, Wicca, and Zoroastrianism. (Pew Research Center)

**Protestant**—A person who follows the monotheistic religion of Christianity that is not part of Catholic or Eastern Orthodox faith. Members of this faith affirm the Reformation principles of justification by faith alone, the priesthood of all believers, and the primacy of the Bible as the only source of revealed truth. Moreover, believers deny the universal authority of the Pope and some churches are governed by federated councils on the local, national, and international levels. (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Sikh**—A person who follows the monotheistic religion of India founded about 1500 by Guru Nanak and marked by rejection of idolatry and caste. Sikhs follow the teachings of 10 gurus, study from the religion’s primary sacred text (i.e., the Guru Granth Sahib), and worship in Gurdwaras. Some members of the Sikh faith may be distinguished by the *dastarr* (Sikh turban) and five religious articles: *kesh* (unshorn hair, including a beard), *kanga* (wooden comb), *kara* (steel bracelet), *kachera* (short trousers), and *kirpan* (religious article resembling a sword). (Merriam-Webster Collegiate Dictionary [Eleventh Edition, 2003]; the Encyclopedia Britannica Micropedia Ready Reference [15<sup>th</sup> Edition, 2010])

**Note 1:** Sikhism is its own distinct religion and is not considered a blend of Hinduism or Islam.

**Note 2:** In the United States, the majority of people wearing a turban are most likely to be a member of the Sikh faith. Sikhs from South Asia were also considered an ethno-religious category in the 2020 Census.

### 3.7 Sexual-Orientation Bias and Associated Terms

**Sexual-Orientation Bias**—(noun) A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation.

**Sexual Orientation**—(noun) The term for a person’s physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

**Note:** The terms “sexual preference” or “lifestyle” are considered offensive by many members of the lesbian, gay, or bisexual communities.

**Bisexual**—(adjective) Of or relating to people who are physically, romantically, and/or emotionally attracted to both men and women.

**Gay**—(adjective) Of or relating to people who are physically, romantically, and/or emotionally attracted to people of the same sex.

**Note:** Generally, this word is used to refer to gay men, but may also be used to describe women. The term “gay” is preferred over the term “homosexual.” For FBI UCR Program purposes, however, if reporting an anti-gay bias, the victim should be a male.

**Heterosexual**—(adjective) Of or relating to people who are physically, romantically, and/or emotionally attracted to people of the opposite sex.

**Note:** The term “straight” is a synonym.

**Homosexual**—(adjective) Of or relating to people who are physically, romantically, and/or emotionally attracted to people of the same sex.

**Note:** This is an outdated clinical term considered derogatory and offensive by many people. Current journalistic standards restrict usage of the term, “Lesbian” and/or “gay” accurately describes those who are attracted to people of the same sex.

**Lesbian**—(adjective) Of or relating to women who are physically, romantically, and/or emotionally attracted to other women.

**Note:** Some lesbian women prefer to be described as gay women; preferred over the term “homosexual;” may be used as a noun. For FBI UCR Program purposes, however, if reporting an anti-gay bias, the victim should be a male.

**LGBT+**—(noun) Common initialism for “lesbian, gay, bisexual, and transgender+,” used here to refer to community organizations or events that serve lesbian, gay, bisexual, transgender, and allied people.

## 4. SCENARIOS OF BIAS MOTIVATION

The following scenarios offer guidance on how to report hate crime. Based on the facts available, explanations after each scenario provide, as applicable, the known offense(s) and the bias type(s) that law enforcement would report. The number of victims has been added to some of the incidents for clarification purposes. \* *For further instruction regarding cases with ambiguous facts, see scenarios Y and Z.*

- A.** A group home for persons with psychiatric disabilities who were in transition back into the community was the site of a reported arson. Investigation revealed that neighbors had expressed many concerns in town meetings about the group home and were angry the house was located in their community. Shortly before the fire was reported, a witness heard a man state, "I'll get rid of those 'crazies,' I'll burn them out." Twelve persons, including patients and staff, suffered 2nd and 3rd degree burns.

*Offenses—Aggravated Assault (12 victims) and Arson (1 arson). An Anti-Mental Disability Bias should be reported with this incident since the suspect apparently committed the crime due to his bias against persons with psychiatric disabilities.*

- B.** Someone threw a rock breaking a window in a Syrian-owned convenience store. The store had signs written in Arabic displayed in the window and outside the store. The rock, which had a disparaging message about the owner's Arab ancestry, struck the owner in the head, which caused a gash requiring medical attention.

*Offenses—Aggravated Assault and Destruction/Damage/Vandalism of Property. This incident should be reported with an Anti-Arab Race/Ethnicity/Ancestry Bias since the evidence indicates the victim was targeted due to his ancestral descent.*

- C.** In a parking lot next to a bar, a 29-year-old Japanese American male was attacked by a 51-year-old white male wielding a tire iron. The victim suffered severe lacerations and a broken arm. Investigation revealed the offender and victim had previously exchanged racial insults in the bar. The offender initiated the exchange by calling the victim by a well-known and recognized epithet used against the Japanese and complained the Japanese were taking away jobs from Americans.

*Offense—Aggravated Assault. An Anti-Asian Racial Bias should be reported with this incident based on the difference in race of the victim and offender, the exchange of racial insults, and the absence of other reasons for the attack.*

- D.** A group of Asian women were chatting at an outdoor café when a man came up to them and started shouting "Speak English! We speak English in America!" When one of the women started to object, the man punched her, causing a bruise on her cheek.

*Offense—Simple Assault. This incident should be reported with an Anti-Asian Race/Ethnicity/Ancestry Bias because the evidence indicates the victims were targeted due to their language barrier.*

- E. Late in the night, a group of individuals broke into a local LGBT+ Center. The group painted well-known and recognized LGBT+ epithets on the walls and stole the gay pride rainbow flag that was flown above the front door of the center.

*Offenses—Burglary and Destruction/Damage/Vandalism of Property. This incident should be reported with an Anti-Lesbian, Gay, Bisexual, or Transgender (Mixed Group) Sexual-Orientation Bias based on the offender's intent; the property crime was clearly meant to intimidate the employees and patrons of the center.*

- F. Two Palestinian university students speaking in Arabic were attending a department reception when another student, a white male, deliberately bumped into one of them. When one Palestinian student said, "Hey, watch where you're going," the white student responded by saying, "I'll go wherever I want. This is my country, you Arab!" The aggressor proceeded to punch the Palestinian student in the face.

*Offense—Simple Assault. This incident should be reported as Anti-Arab Race/Ethnicity/Ancestry Bias since the evidence indicates the victim was targeted due to his ancestral descent.*

- G. Overnight, unknown persons broke into a synagogue and destroyed several priceless religious objects. The perpetrators drew a large swastika on the door and wrote "Death to Jews" on a wall. Although other valuable items were present, none were stolen.

*Offenses—Burglary and Destruction/Damage/Vandalism of Property. This incident should be reported with an Anti-Jewish Religious Bias because the offenders destroyed priceless religious objects and left anti-Semitic words and graffiti behind, and theft did not appear to be the motive for the burglary.*

- H. A transgender woman was walking down the street near her home when three men walking toward her said, "Hey, what's your problem? Huh?" She kept walking, trying to ignore them. However, as they got close, one yelled "We don't want no queers in this neighborhood!" and a second one knocked her to the ground.

*Offense—Simple Assault. An anti-gay slur was used during this attack because this term was more familiar to the assailants and similar terms are often used interchangeably when referring to anti-gay or anti-transgender/gender nonconforming persons. This incident should be reported with an Anti-Transgender Gender Identity Bias because the*



*victim was attacked for presenting as a female despite having been assigned male at birth.*

- I. A young heterosexual white man went to several Asian spas where he shot six female staff members and patrons. Three of the women succumbed to their injuries. After being apprehended, the suspect told police that he believed he had a “sex addiction” and had gone to the spas to “eliminate temptation.”

*Offenses—Murder (3) and Aggravated Assault (3). This incident should be reported with an Anti-Female Gender Bias because the suspect’s statements about sex addiction and eliminating temptation demonstrate that he targeted the women based on their gender.*

- J. An assailant ran by a Sikh pedestrian, shoved him to the ground, forcibly pulled his Dastaar (Sikh turban) and said, “Take that thing off your head—we don’t want your kind in this neighborhood!” In the process of the attack, the victim suffered a concussion. When law enforcement responded to the scene, a witness to the attack recognized the offender as a clerk at a local convenience store near a predominantly Sikh community.

*Offense—Aggravated Assault. This incident should be reported with an Anti-Sikh Religious Bias because the evidence indicates the victim was targeted due to his Dastaar and the assailant’s ongoing dealings with the Sikh community.*

- K. An assailant ran by a Sikh pedestrian, shoved him to the ground, forcibly pulled his Dastaar (Sikh turban) and said, “Take that thing off your head—we don’t want Arabs in this neighborhood!” In the process of the attack the victim suffered a concussion. When law enforcement responded to the scene, a witness to the incident heard the victim say he hated Arab people.

*Offense—Aggravated Assault. This incident should be reported with an Anti-Arab Race/Ethnicity/Ancestry Bias because the evidence indicates the victim was targeted due to his ancestral descent.*

**Note:** This scenario provides an example of the offender’s mistaken perception. Although the victim was Sikh, the evidence indicated the offender believed the victim was of Arab descent.

- L. As a woman entered a local hardware store, she heard someone yell, “Hey there lady, you wanna be a man? You look like a man.” She was wearing painting coveralls and had short hair. After making her purchase, she left the store only to see the same individual that had yelled at her slashing her tires. The man fled the scene after spotting her coming out of the store.

*Offense–Destruction/Damage/Vandalism of Property. An Anti-Gender Nonconforming Gender-Identity Bias should be reported with this incident since the issue was her clothing and haircut.*

- M.** Six black men assaulted and seriously injured a white man and his Asian male friend as they were walking through a residential neighborhood. Witnesses stated the victims were attacked because they were trespassing in a “black” neighborhood.

*Offense–Aggravated Assault (2 victims). An Anti-Multiple Race, Group Racial Bias should be reported with the incident because the victims and offenders were of different races, and witnesses reported the victims were attacked due to the fact they were not Black or African American.*

- N.** A vandal defaced a Gurdwara (Sikh House of Worship) with graffiti using well-known and recognized Sikh epithets.

*Offense–Destruction/Damage/Vandalism of Property. This incident should be reported with an Anti-Sikh Religious Bias because the evidence indicates the Gurdwara and its congregants were targeted because of their religious affiliation.*

- O.** Five gay, male friends, some of whom were wearing makeup and jewelry, were exiting a well-known gay bar when they were approached by a group of men who were unknown to them. The men began to ridicule the gay men’s feminine appearance and shouted “Sissy!” “Girlie-men!” and other slurs at them which then escalated to physically attacking the victims, rendering them unconscious.

*Offense–Aggravated Assault (5 victims). This incident should be reported with an Anti-Gay Sexual-Orientation Bias and an Anti-Gender Nonconforming Gender-Identity Bias because the perpetrators viewed some of the victims as inappropriately crossing gender lines.*

- P.** An Asian man who worked at a grocery store was told by a patron “You keep away from me. And take your filthy disease back to China.” Upon leaving work at the end of his shift, the victim found his windshield smashed. Review of security footage showed his car was vandalized by the person who had verbally abused him.

*Offense–Destruction/Damage/Vandalism of Property. The incident should be reported with an Anti-Asian Race/Ethnicity/Ancestry Bias because many people blame Chinese Americans – and Asian Americans with origins from other parts of Asia – for COVID-19, associating the origins of the Coronavirus in China with people perceived to be Chinese.*

- Q.** A transgender woman was waiting at a bus stop when she was approached by a man with a history of violent assaults and a previous hate crime conviction. The man

physically assaulted the victim, breaking her arm, and then called her a “she-male” and other slurs. The police confirmed the victim had been simply waiting at the bus stop and the assault was completely unprovoked.

*Offense—Aggravated Assault. An Anti-Transgender Gender-Identity Bias should be reported with this incident because the victim was selected solely because of her gender identity and the assailant used an anti-transgender slur during the assault.*

- R.** A man entered a community college and shot and killed a female in a corridor. He then entered a classroom with 10 women and 48 men, fired a shot into the ceiling and said, “I want the women! I hate feminists!” He sent all the men from the room, lined the women up against the wall and opened fire, killing 6 of the women and wounding the others.

*Offenses—Murder (7 victims) and Aggravated Assault (4 victims). This incident should be reported with an Anti-Female Gender Bias because the offender said, “I want the women! I hate feminists!” He also removed all the men and shot only the women.*

- S.** An African American man had just finished a midnight riverboat cruise with his fiancée and friends when he escorted his blind, male friend by the arm into a restroom while holding his girlfriends’ purse. Inside the restroom, another man shouted anti-black and anti-gay insults at the men. The perpetrator followed them out of the restroom, continuing his verbal harassment. He then went to his car, retrieved a gun, returned to confront the men and said, “Now what have you got to say?” The perpetrator fired the gun killing one of the men.

*Offenses—Murder (1 victim) and Aggravated Assault (1 victim). This incident should be reported with an Anti-Black African American Racial Bias and Anti-Gay (Male) Sexual-Orientation Bias because the perpetrator used exclusively anti-black and anti-gay slurs and acted out on his mistaken perception that the victim was gay.*

- T.** On a cold morning, two Latino immigrant brothers huddled together to stay warm as they walked down the street. Suddenly, two African American men attacked them. The attackers punched the brothers, causing minor injury, while using anti-gay and anti-Latino slurs. The attackers then fled the scene.

*Offense—Simple Assault. This incident should be reported with an Anti-Gay (Male) Sexual-Orientation Bias and Anti-Hispanic or Latino Race/Ethnicity/Ancestry Bias because the perpetrators were motivated by the perceived sexual orientation and race/ethnicity of the brothers, as evidenced by using both anti-gay and anti-Latino slurs.*

- U.** An Egyptian American high school student was on his way to meet friends to play basketball when he was attacked by a gang. The gang chased him, shouting anti-Arab curses and threats. The student ran to a parked taxi nearby, opened the door, and slid inside. However, the gang caught hold of him and pulled him outside before the taxi could depart. While gang members held the victim down, one attacker rammed a broomstick into his left eye, gouging it out.

*Offense—Aggravated Assault. This bias-motivated incident should be reported with an Anti-Arab Race/Ethnicity/Ancestry Bias since the evidence indicates the victim was targeted due to his ancestral descent.*

- V.** A man wearing a “talik” (a sacred Hindu mark worn on the forehead) was assaulted by two men with baseball bats. During the assault, the men screamed at the victim to “clean that off his head.” When taken into custody, the men reported they committed the assault because they want the Hindu people to go back where they came from.

*Offense—Aggravated Assault. This incident should be reported as an Anti-Hindu Religious Bias because the evidence indicates the motivation of the attack was due to the victim’s religious symbols (the talik) and the offenders’ derogatory comments about the Hindu community.*

- W.** A man threw a bomb into a vacant Hindu temple. Following his arrest the next day, the perpetrator told the police of his “dislike of Muslims, Arabs, and Hindus.”

*Offense—Arson. This incident should be reported as Anti-Hindu Religious Bias because the evidence indicates the temple was targeted because of its affiliation with the Hindu faith.*

- X.** One teen walked up to a Sikh teen in the school hallway and said, “I’m going to cut your hair!” The Sikh teen replied, “For what? It is against my religion to cut my hair!” The assailant replied, “I don’t care,” and later snuck up behind the Sikh teen and cut the victim’s hair.

*Offense—Simple Assault. This incident should be reported as Anti-Sikh Religious Bias since the evidence indicates the victim was targeted because of his kesh (unshorn hair).*

## 5. SUBMITTING HATE CRIME DATA TO THE FBI UCR PROGRAM

Data Element 8A, Bias Motivation, is a mandatory data element to indicate whether any offenses within reported incidents involved a bias motivation. More information about how to report data via NIBRS is provided in the 2019.2 *NIBRS Technical Specification*, which is available at [www.fbi.gov/about-us/cjis/ucr/nibrs](http://www.fbi.gov/about-us/cjis/ucr/nibrs).

### 5.1 Offenses for Which Data Element 8A, Bias Motivation, is Applicable

The data element that indicates bias motivation of an offense applies to all Group A offenses, which are listed below. (The Offense Categories, Codes, Offense Description, and Crime Against Categories are also included.)

Table 2: Group A Offenses for Which Data Element 8A, Bias Motivation, Is Applicable

<b>Offense Category</b>	<b>Code</b>	<b>Offense Description</b>	<b>Crimes Against</b>
Animal Cruelty	720	Animal Cruelty	Society
Arson	200	Arson	Property
Assault Offenses	13A	Aggravated Assault	Person
Assault Offenses	13B	Simple Assault	Person
Assault Offenses	13C	Intimidation	Person
Bribery	510	Bribery	Property
Burglary/Breaking & Entering	220	Burglary/Breaking & Entering	Property
Commerce Violations	58A	Import Violations*	Society
Commerce Violations	58B	Export Violations*	Society
Commerce Violations	61A	Federal Liquor Offenses*	Society
Commerce Violations	61B	Federal Tobacco Offenses*	Society
Commerce Violations	620	Wildlife Trafficking*	Society
Counterfeiting/Forgery	250	Counterfeiting/Forgery	Property
Destruction/Damage/Vandalism of Property	290	Destruction/Damage/Vandalism of Property	Property
Drug/Narcotic Offenses	35A	Drug/Narcotic Violations	Society
Drug/Narcotic Offenses	35B	Drug/Equipment Violations	Society
Embezzlement	270	Embezzlement	Property
Espionage	103	Espionage*	Society
Extortion/Blackmail	210	Extortion/Blackmail	Property
Fraud Offenses	26A	False Pretenses/Swindle/Confidence Game	Property
Fraud Offenses	26B	Credit Card/Automated Teller Machine Fraud	Property
Fraud Offenses	26C	Impersonation	Property
Fraud Offenses	26D	Welfare Fraud	Property
Fraud Offenses	26E	Wire Fraud	Property
Fraud Offenses	26F	Identity Theft	Property
Fraud Offenses	26G	Hacking/Computer Invasion	Property

<b>Offense Category</b>	<b>Code</b>	<b>Offense Description</b>	<b>Crimes Against</b>
Fraud Offenses	26H	Money Laundering*	Society
Fugitive Offenses	49A	Harboring Escapee/Concealing from Arrest*	Society
Fugitive Offenses	49B	Flight to Avoid Prosecution*	Society
Fugitive Offenses	49C	Flight to Avoid Deportation*	Society
Gambling Offenses	39A	Betting/Wagering	Society
Gambling Offenses	39B	Operating/Promoting/Assisting Gambling	Society
Gambling Offenses	39C	Gambling Equipment Violations	Society
Gambling Offenses	39D	Sports Tampering	Society
Homicide Offenses	09A	Murder and Nonnegligent Manslaughter	Person
Homicide Offenses	09B	Negligent Manslaughter	Person
Human Trafficking Offenses	64A	Commercial Sex Acts	Person
Human Trafficking Offenses	64B	Involuntary Servitude	Person
Immigration Violations	30A	Illegal Entry into the United States*	Society
Immigration Violations	30B	False Citizenship*	Society
Immigration Violations	30C	Smuggling Aliens	Society
Immigration Violations	30D	Re-entry after Deportation*	Society
Kidnapping/Abduction	100	Kidnapping/Abduction	Person
Larceny-Theft Offenses	23A	Pocket-picking	Property
Larceny-Theft Offenses	23B	Purse-snatching	Property
Larceny-Theft Offenses	23C	Shoplifting	Property
Larceny-Theft Offenses	23D	Theft from Building	Property
Larceny-Theft Offenses	23E	Theft from Coin-Operated Machine or Device	Property
Larceny-Theft Offenses	23F	Theft from Motor Vehicle	Property
Larceny-Theft Offenses	23G	Theft of Motor Vehicle Parts or Accessories	Property
Larceny-Theft Offenses	23H	All Other Larceny	Property
Motor Vehicle Theft	240	Motor Vehicle Theft	Property
Pornography/Obscene Material	370	Pornography/Obscene Material	Property
Prostitution Offenses	40A	Prostitution	Society
Prostitution Offenses	40B	Assisting or Promoting Prostitution	Society
Prostitution Offenses	40C	Purchasing Prostitution	Society
Robbery	120	Robbery	Property
Sex Offenses	11A	Rape	Person
Sex Offenses	11B	Sodomy	Person
Sex Offenses	11C	Sexual Assault with An Object	Person
Sex Offenses	11D	Fondling	Person
Sex Offenses	36A	Incest	Person
Sex Offenses	36B	Statutory Rape	Person
Sex Offenses	360	Failure to Register as a Sex Offender*	Society
Stolen Property Offenses	280	Stolen Property Offenses	Property
Treason	414	Treason*	Society
Weapon Law Violations	520	Weapon Law Violations	Society

<b>Offense Category</b>	<b>Code</b>	<b>Offense Description</b>	<b>Crimes Against</b>
Weapon Law Violations	521	Violation of National Firearm Act of 1934*	Society
Weapon Law Violations	522	Weapons of Mass Destruction*	Society
Weapon Law Violations	526	Explosives*	Society

\*Denotes offenses for federal and tribal LEA reporting only.

The definitions of these offenses can be found in Appendix B. Information concerning mutually exclusive and lesser included offenses is also available in that appendix.

## 5.2 Data Element 8A, Bias Motivation

This data element, required at the end of the Offense Segment, indicates whether the offender was motivated, in whole or in part, to commit the offense because of their bias against a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity. Due to the difficulty of ascertaining the offender’s subjective motivation, bias is to be reported *only if* investigation reveals sufficient objective facts to lead a reasonable and prudent person to conclude that the offender’s actions were motivated, in whole or in part, by bias. Refer to Table 1 for the list of bias motivations collected within the FBI’s Hate Crime Statistics Collection.

## 6. LEARNING MODULES FOR RECOGNIZING AND REPORTING HATE CRIMES

### 6.1 Use of the Enclosed Learning Modules

The FBI UCR Program has included two learning modules within this manual for use in the instruction of law enforcement personnel on hate crime matters. The modules are in no way exhaustive or exclusive of either what can be trained or the way the material should be presented. Rather, they are intended merely as a suggested approach to such instruction. In order to obtain the most benefit from the materials, an agency should tailor them to meet its unique needs. The reader may also be interested in the model training programs produced by the International Association of Chiefs of Police and the National Organization of Black Law Enforcement Executives. This training information can be obtained by contacting the organizations directly.

#### 6.1.1 Overview of Learning Module One

“Learning Module One: Hate Crime Reporting Model: The Two-Tier Decision-Making Process” includes a hate crime reporting model that can be adapted for law enforcement use. Refer to Section 3 of this manual for the entire list of bias definitions law enforcement officers need to know in dealing with hate crime.

The most important aspect of the model concerns the two-tier reviewing process. The purpose of the two-tier procedure is to ensure suspected bias-motivated incidents undergo two levels of review within the reporting agency. Under the model system, the officer who responds to the incident is responsible for determining whether there is any indication the offender was motivated by bias. If so, the responding officer should designate the incident as a “Suspected Bias-Motivated Crime” and pass it on for review by a second officer (or unit) possessing greater expertise in hate crime matters. The latter officer or unit has the responsibility for making the final decision as to whether the incident constitutes a hate crime. It is only after the incident has undergone the second review and is determined to be a hate crime that it is ready to be reported as such to the FBI UCR Program.

#### 6.1.2 Overview of Learning Module Two

“Learning Module Two: Case Study Exercises of Possible Bias-Related Crimes” gives the student officer the opportunity to apply their newly gained knowledge of hate crime matters to hypothetical cases. The student is to read each case scenario and (1) classify the type of offense(s) involved in the incident, (2) classify the offense as either “Not a Bias-Motivated Crime” or a “Suspected Bias-Motivated Crime,” and (3) provide reasons for their decisions.



## 6.2 LEARNING MODULE ONE: Hate Crime Reporting Model: The Two-Tier Decision- Making Process

### 6.2.1 Module Description

This module provides (1) definitions of hate crime terminology, (2) a “model” approach to reporting hate crimes, and (3) criteria for determining whether a hate crime has occurred.

### 6.2.2 Course Objectives

- The student will be able to define Bias/Hate Crime based on race, religion, disability, sexual orientation, ethnicity, gender, and gender identity, as well as Responding Officer, and Second-Level Judgment Officer/Unit.
- The student will be able to explain the “two-tier” process for reporting hate crimes.
- The student will be able to list the types of criteria used to determine if a crime was bias motivated.

### 6.2.3 Definitions for the Hate Crime Statistics Collection

The following is an abbreviated list of definitions that have been adopted for use in hate crime reporting (See Section 3 for the entire list of bias definitions).

**Bias**—A preformed negative opinion or attitude toward a group of persons based on their race, religion, disability, sexual orientation, ethnicity, gender, or gender identity.

**Bias Crime**—A committed criminal offense that is motivated, in whole or in part, by the offender’s bias(es) against a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity; also known as hate crime.

**Note:** Even if the offender was mistaken in their perception that the victim was a member of the group the offender was acting against, the offense is still a bias crime because the offender was motivated by bias against the group.

**Disability Bias**—A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

**Gender Bias**—(noun) A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, i.e., male or female.

**Gender Identity Bias**—A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender nonconforming individuals.

**Hate Crime**—Bias crime.

**Hate Group**—An organization whose primary purpose is to promote animosity, hostility, and malice against persons of or with a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity which differs from that of the members or the organization, e.g., the Ku Klux Klan, American Nazi Party.

### **Race/Ethnicity/Ancestry Bias**

**Note:** When the FBI’s Hate Crime Statistics Collection was initially implemented, racial bias was reported as a separate category and ethnicity bias was reported as ethnicity/national origin bias. It was then modified by the OMB’s *1997 Revision to the Standards for the Classification of Federal Data on Race and Ethnicity*. With the revised race and ethnicity categories and the addition of an ancestry (a subcategory of ethnicity), the OMB advised the program to publish the data in the combined category of Race/Ethnicity/Ancestry Bias.

**Racial Bias**—A preformed negative opinion or attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair, facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, Blacks or African Americans, Whites.

**Ethnicity Bias**—A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term *race* in that “race” refers to grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.

**Ancestry Bias**—A preformed negative opinion or attitude toward a group of people based on their common lineage or descent.

**Religious Bias**—A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.

**Sexual-Orientation Bias**—(noun) A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation.

## 6.2.4 Procedures and Criteria

### 6.2.4.1 Two-Tier Decision-Making Process

The FBI UCR Program surveyed state UCR program managers on hate crime collection procedures in use at various LEAs within their states. It found most LEAs that collect hate crime data employ a two-tier decision-making process. The first level is the law enforcement officer who initially responds to the alleged hate crime incident, i.e., the “responding officer” (or “first-level judgment officer”). It is the responsibility of the responding officer to determine whether there is any indication the offender was motivated by bias. If there is, the officer is to designate the incident as a “suspected bias-motivated crime” and forward the case file to a “second-level judgment officer/unit.” In smaller agencies this is usually a person specially trained in hate crime matters, while in larger agencies it may be a special unit.

It is the task of the second-level judgment officer/unit to review carefully the facts of the incident and make the final determination of whether a hate crime has occurred. If so, the incident is to be reported to the FBI UCR Program as a bias-motivated crime.

### 6.2.4.2 Responding Officer’s Responsibilities

Law enforcement’s response to an alleged hate crime begins no differently than to any other crime. The responding officer must quickly evaluate what has happened and take any necessary action to stabilize the situation. After that, there are two unique areas of concern which an officer responding to an alleged hate crime should recognize: (1) sensitivity to the needs of the victim and (2) the elements of a bias crime.

First, the responding officer should be sensitive to the effects of a bias crime on the victim. A victim of any crime may feel isolated from others, fearful the occurrence will happen again, and angry they have become a victim. However, there is a deeper level of isolation, fear, and anger the victim of hate crime feels. This individual has been chosen from the rest of the population to be victimized for no other reason than their race, religion, disability, sexual orientation, ethnicity, gender, or gender identity. There is nothing this person can do; indeed, there is nothing they ought to do to change their race, religion, disability, sexual orientation, ethnicity, gender, and gender identity. And yet, it is because of these very innate qualities they were victimized. This type of personal experience can result, many times, in a feeling of loss of control over one’s life. By recognizing these dynamics, the responding officer can address the special needs of the victim, thereby placing them at some ease and making it easier to elicit from them necessary information concerning the alleged offense. Another task of the responding officer is to determine whether additional resources are needed on the scene, such as community affairs/relations representatives, mental/physical health professionals, a specific linguist, and/or the clergy. At a minimum, the victim should be referred to appropriate social and legal services.

Second, the responding officer must be knowledgeable of the elements of a bias-related crime. As set forth in this document, a bias crime is a criminal offense committed against a person or property or if reported in the NIBRS, a crime against society (i.e., drug/narcotic offenses, gambling offenses, pornography/obscene material, prostitution offenses, and weapon law violations), which is motivated by the offender's bias against the victim's race, religion, disability sexual orientation, ethnicity, gender, or gender identity. At the level of the responding officer, if there is any indication that the offender was motivated by bias to commit the crime, the incident should be classified as a "suspected bias-motivated crime."

The types of factors to be considered by the reporting officer in determining if the incident is a "suspected bias-motivated crime" are:

- Is the motivation of the alleged offender known?
- Was the incident known to have been motivated by racial, religious, disability, sexual orientation, ethnic, gender, or gender identity bias?
- Does the victim perceive the action of the offender to have been motivated by bias?
- Is there no other clear motivation for the incident?
- Were any racial, religious, disability, sexual orientation, ethnic, gender, or gender identity bias remarks made by the offender?
- Were there any offensive symbols, words, or acts which are known to represent a hate group or other evidence of bias against the victim's group?
- Did the incident occur on a holiday or other day of significance to the victim's or offender's group?
- What do the demographics of the area tell you about the incident?

If these or other factors indicate the offender may have been motivated by bias to commit the crime, the incident should be classified as a "suspected bias-motivated crime" and sent on to the second-level judgment officer/unit for review. While the mere utterance of a racial epithet by the offender does not provide sufficient basis to report a crime as a "suspected bias-motivated crime," it, combined with other factors indicating bias, could do so. For the purpose of first-level bias crime reporting, the adage of "when in doubt, check it out" should be followed, i.e., questionable cases should be referred to the second-level judgment officer/unit for resolution.

### 6.2.4.3 Second Level Judgment Officer's/Unit's Responsibilities

The second tier in the decision-making process is where the final decision is made regarding whether an offense was bias motivated. Therefore, the people who make final decisions must be specially trained to the point of being “experts” on bias matters. The responding officer had merely to determine whether there was any indication the offense was motivated by bias. On the other hand, the second-level judgment officer/unit must carefully sift through the facts using more stringent criteria to determine if the incident was, in fact, a hate crime.

The second level of review can be a specially trained officer, investigator, supervisor, or specially established hate crime unit. This does not mean that every agency must establish a “special hate crime unit.” Given the fiscal constraints prevalent throughout most of the law enforcement community, such a proposition would be an unreasonable requirement. However, what is suggested is that somewhere in the agency’s already established crime reporting review process, someone should be specifically tasked with the responsibility of reviewing “suspected bias-motivated crimes” and making the final decision as to the existence or nonexistence of bias motivation.

During the second review, the second-level judgment officer/unit should have time to consider carefully the findings of the responding officer and perhaps even conduct interviews of the victims and witnesses if necessary. For an incident to be reported as a hate crime, sufficient objective facts must be present to lead a reasonable and prudent person to conclude the offender’s actions were motivated, in whole or in part, by bias. While no single fact may be conclusive, positive answers to the types of questions listed below are supportive of a finding of bias motivation. It is important for a distinction to be established. The mere fact the offender is biased against the victim’s race, religion, disability, sexual orientation, ethnicity, gender, and/or gender identity does not mean a hate crime was involved. Rather, the offender’s criminal act must have been motivated, in whole or in part, by their bias.

The second-level judgment officer/unit should seek answers to the following types of questions before making the final determination of whether an incident was motivated by bias.

- Is the victim a member of a specific race, religion, disability, sexual orientation, ethnicity, gender, or gender identity?
- Was the offender of a different race, religion, sexual orientation, ethnicity, gender, or gender identity than the victim? For example, the victim was African-American and the offender was White.
- Would the incident have taken place if the victim and offender were of the same race, religion, disability, sexual orientation, ethnicity, gender, or gender identity?

- Were biased oral comments, written statements, or gestures made by the offender which indicated offender's bias? For example, the offender shouted a racial or ethnic epithet at the victim.
- Were bias-related drawings, markings, symbols, or graffiti left at the crime scene, e.g., a swastika was painted on the door of a synagogue, mosque, or LGBT+ center?
- Were certain objects, items, or things that indicate bias used, e.g., the offenders wore white sheets with hoods covering their faces, a burning cross was left in front of the victim's residence?
- Is the victim a member of a specific group which is overwhelmingly outnumbered by other residents in the neighborhood where the victim lives and the incident took place?
- Was the victim visiting a neighborhood where previous hate crimes had been committed because of race, religion, disability, sexual orientation, ethnicity, gender, or gender identity and where tensions remained high against victim's group?
- Have several incidents occurred in the same locality, at or about the same time, and were the victims all the same race, religion, disability, sexual orientation, ethnicity, gender, or gender identity?
- Does a substantial portion of the community where the crime occurred perceive the incident was motivated by bias?
- Was the victim engaged in activities related to their race, religion, disability, sexual orientation, ethnicity, gender, or gender identity? For example, the victim was a member of the NAACP or participated in an LGBT+ Pride celebration.
- Did the incident coincide with a holiday or a date of particular significance relating to a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity, e.g., Martin Luther King Day, Rosh Hashanah, or the Transgender Day of Remembrance?
- Was the offender previously involved in a similar hate crime or a member of a hate group?
- Were there indications a hate group was involved? For example, a hate group claimed responsibility for the crime or was active in the neighborhood.
- Does an established animosity exist between the victim's and offender's groups?

- Is this incident similar to other known and documented cases of bias, particularly in this area? Does it fit a similar modus operandi to these other incidents?
- Has this victim been previously involved in similar situations?
- Are there other explanations for the incident, such as a childish prank, unrelated vandalism, etc.?
- Did the offender have some understanding of the impact their actions would have on the victim?

The second-level judgment officer/unit should respond to the scenes of large bias incidents, such as race riots, demonstrations, etc. When doing so, a determination should be made whether additional resources should be called to the scene, such as police tactical units, community affairs/relations representatives, mental/physical health professionals, and faith leaders.

It is important to note only after the second-level judgment officer/unit has made a decision the crime was bias motivated should it be reported to the FBI UCR Program.

## 6.3 LEARNING MODULE TWO: Case Studies of Potential Bias-Related Crimes

### 6.3.1 Module Description

This module provides the student officer with hypothetical case scenarios to practice their knowledge gained from Learning Module One.

### 6.3.2 Course Objectives

The student will be able to evaluate a hypothetical case and (1) classify the offenses involved in the incident, (2) classify the incident as either “not a bias-motivated crime” or a “suspected bias-motivated crime,” and (3) give the reasons for their decision.

### 6.3.3 Rules for the Exercise Session

The student officer is to read the hypothetical cases and (1) classify the offense(s) involved in each incident, (2) classify the fact situations as either ‘not a bias-motivated crime’ or a “bias-motivated crime,” and (3) give reasons for their bias classification decisions.

### 6.3.4 Case Exercises

**Exercise 1:** Deputy Sheriff Jackson received a radio call to go to an apartment and interview an individual complaining of threats made over the telephone. Upon arriving at the apartment, the complainant, a white female, informed Deputy Jackson she is a lesbian and over the last two weeks, she has received repeated telephone calls from a person who stated the complainant had been seen going into “gay bars,” and therefore, she would have to be “punished.”

**Crime Classification:** Intimidation

**Bias Classification:** Anti-Lesbian

**Reasons:** Threats were made to harm the victim physically because of her sexual orientation.

**Note:** In addition to collecting hate crimes based on gender and gender identity, the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act requires statistics to be captured on hate crimes committed by/directed against juveniles. In Exercise 1, however, it is not possible to report the age of the offender. Therefore, when an agency reports this hate crime incident it should submit one offender and the age breakdown should be entered as 00.



**Exercise 2:** On January 1, a woman was walking alone after leaving a party when she was tackled to the ground by a man. He began choking her and yelling “I hate you, You bitch!” Nearby, an-undercover officer heard the man yelling and responded. The officer was able to restrain the man, but he continued screaming “I hate all of the bitches.” The victim indicated she had never seen the man before. Later the man told the officer he had been at a bar and had tried to talk to a woman. She had laughed at him, and he said he was not going to take it anymore.

**Crime Classification:** Aggravated Assault

**Bias Classification:** Anti-Female

**Reasons:** The offender attacked the woman because of his bias against women. This is evidenced by his statements and by what he told the officer.

**Exercise 3:** On February 2, at 3:30 a.m., Detective Phipps came across a vehicle that appeared to be abandoned. When he approached the vehicle, he found an unconscious individual who had sustained several bruises to the head. The individual was partially dressed in women’s clothing and was assigned male at birth. The detective noted the word “Tranny,” written on the windshield as well as a dress and wig on the passenger seat. In addition, he found a state-issued driver’s license in the car that identified the victim as having a female name and showed an “M” gender marker.

**Crime Classification:** Aggravated Assault

**Bias Classification:** Anti-Gender Nonconforming and Anti-Transgender

**Reasons:** The incident should be reported with an Anti-Gender Non-Conforming Bias and Anti-Transgender Bias because the victim appears to have been targeted for dressing in a way that does not correspond to the victim’s gender assigned at birth. Based on the evidence, it is unclear if the victim was attacked for wearing women’s clothing and a wig at the time of the attack (anti-gender nonconforming) or for living as a female despite being assigned male at birth (anti-transgender).

**Exercise 4:** While on foot patrol, Officer Sloan heard two individuals who were engaged in a shouting match. As the officer approached, she saw two men, one white and the other black, shouting obscenities at each other. The argument concerned a parking space to which each believed he was entitled. As the argument continued, one of the men shouted a racial epithet. Officer Sloan responded and quieted the men. Apparently the first driver to arrive did not use his turn signal to indicate he was waiting to pull into the parking space. The second driver, coming upon what appeared to be an unoccupied parking space, proceeded to maneuver his car around the first driver’s car and into the space. The argument then began.

**Crime Classification:** None

**Bias Classification:** Unbiased Crime Incident

**Reasons:** The argument only involved the issue of which driver deserved to get the parking space. One of the questions one should ask in investigating alleged bias incidents is: "Would the incident have taken place if both the victim and offender were of the same race, religion, sexual orientation, ethnicity, gender, or gender identity? If the answer is "Yes," it is "not a bias-motivated crime."

**Exercise 5:** During the midnight tour, Deputy Sheriff Hennessey was patrolling her assigned watch area. Shining her cruiser light on various business establishments, she noticed one building had been spray painted. The graffiti included racial epithets used against Asians and threats against the owners of a Chinese restaurant in the building. The deputy knows the Chinese owners are the only Asians in that business district. No other buildings were spray painted.

**Crime Classification:** Destruction/Damage/Vandalism of Property

**Bias Classification:** Anti-Asian

**Reasons:** The offenders apparently were motivated by their bias against Asians. This is evidenced by their use of Asian epithets and the fact that no other business in the area was spray painted.

**Exercise 6:** At 8:30 p.m., Officer Gregory responded to a report of an altercation at a bar/restaurant. Upon arriving at the scene, he found paramedics providing medical care to an African-American male. The victim informed Officer Gregory he was accosted by three white male patrons who repeatedly asked if he is gay. He politely told the aggressors he was not. Officer Gregory also spoke to the bartender who indicated he had noticed the odd behavior in the men, as they took turns leaving the restaurant to go outside, then returning while another took their place. According to the victim, one of the men approached him when he left the restaurant and hurled racial and gay epithets at him. Then another one of the three men struck the male forcefully in the head. The blow knocked the victim to the pavement where he hit his head, rendering him unconscious.

**Crime Classification:** Aggravated Assault

**Bias Classification:** Anti-Black or African American and Anti-Gay (Male)

**Reasons:** The offenders apparently were motivated by their perception the man was gay and their bias against African Americans.

**Note:** Up to five bias motivations per offense type can be reported.

**Exercise 7:** On July 9, at 10:30 p.m., Officer Cassidy was dispatched to investigate a 911 call. Upon arriving at the location, she found a woman who had been beaten. The victim explained she had been walking home from an LGBT+ center when she was accosted by two men. She stated the men beat her and were also verbally abusive and mocked her for her short hair style and for how masculine her clothes and shoes were.

**Crime Classification:** Aggravated Assault

**Bias Classification:** Anti-Gender Nonconforming

**Reasons:** The perpetrators attacked the victim because she did not fit the image they associated as female.

**Exercise 8:** At 11 p.m. Officers Reid and Shandler responded to the scene of a reported arson. The target of the arson was a group home for persons with psychiatric disabilities who were in transition back into the community. Investigation revealed neighbors had expressed many concerns about the group home and were angry the house was located in their community. Shortly before the fire was reported, a witness heard a male voice state, "I'll get rid of those 'crazies.' I'll burn them out."

**Crime Classification:** Arson

**Bias Classification:** Anti-Mental Disability

**Reasons:** The suspect committed the crime of arson primarily because of his bias against persons with psychiatric disabilities. The witness heard a statement that supports the bias motivation finding.

**Exercise 9:** While on patrol in his police car, Officer Lopez noticed an individual, who later identified himself as Mr. Chopra, attempting to scrub some painted words and markings off his car, which was parked outside the apartment building where he lives. Officer Lopez asked Mr. Chopra what happened to his car. Mr. Chopra explained he had moved into the neighborhood three weeks ago and unknown person(s) had repeatedly painted his car and the door of his apartment with racial slurs targeting Black people. Mr. Chopra said he did not understand why this was happening to him because he is not African-American; he had immigrated to the United States from India.

**Crime Classification:** Destruction/Damage/Vandalism of Property

**Bias Classification:** Anti-Black or African American

**Reasons:** Although Mr. Chopra is not African American, it is the perception of the offender(s) he is a member of a minority against which they are biased. Even when offenders commit a crime based on their mistaken perception of the victim, the offense is still a hate crime because the offenders' actions were motivated by bias.

**Exercise 10:** Someone threw a rock breaking a window in a Syrian-owned convenience store. The store had signs written in Arabic displayed in the window and outside the store. The rock, which had a disparaging message about the owner's Arab ancestry, struck the owner, Mr. Amari, in the head causing injury.

**Crime Classification:** Aggravated Assault and Destruction/Damage/Vandalism of Property.

**Bias Classification:** Anti-Arab Race/Ethnicity/Ancestry

**Reasons:** The evidence in this incident, signs written in Arabic on the outside of the store and the message on the rock, indicates the victim was targeted due to his ancestral descent.

**Exercise 11:** An adult assailant ran by Mr. Singh, an elderly Sikh pedestrian, shoved him to the ground, forcibly pulled his Dastaar (Sikh turban), and said, "Take that towel off your head—we don't want your kind in this neighborhood!" In the process of the attack, the victim suffered a concussion. When law enforcement responded to the scene, a witness to the attack recognized the offender as a clerk at a local convenience store near a predominately Sikh community.

**Crime Classification:** Aggravated Assault

**Bias Classification:** Anti-Sikh Religious Bias

**Reasons:** The evidence in the incident indicates the victim was targeted because he was wearing a Dastaar. The facts uncovered in the above referenced investigation (e.g., the assailant had dealings with the Sikh community) indicated the assailant's motivation was directed at the victim because he was Sikh.

**Exercise 12:** Mr. Malakar, who was wearing a “talik” (a sacred Hindu mark worn on the forehead) was assaulted by two juvenile gang members with baseball bats. During the assault, the two gang members screamed at Mr. Malakar to “clean that off [his] head.” When taken into custody, the two juveniles reported they committed the assault because they want the Hindu people to go back where they came from.”

**Crime Classification:** Aggravated Assault

**Bias Classification:** Anti-Hindu Religious Bias

**Reasons:** The evidence in this incident, the “talik” on the victim’s forehead and the offenders’ derogatory comments about the Hindu community, indicate the offender’s motivation for the attack was the victim’s religion.

**Note:** Additional scenarios of bias motivations are provided in Section 4.

## APPENDIX A      LEGISLATION

### ***As Amended, 34 United States Code Annotated (U.S.C.A.) § 41305 Formerly cited as 28 U.S.C.A. § 534***

§ “[Sec. 1.] (a) This Act may be cited as the ‘Hate Crime Statistics Act’.

“(b)

(1) Under the authority of section 534 of title 28, United States Code, the Attorney General shall acquire data, for each calendar year, about crimes that manifest evidence of prejudice based on race, gender and gender identity, religion, disability, sexual orientation, or ethnicity, including where appropriate the crimes of murder, non-negligent manslaughter; forcible rape; aggravated assault, simple assault, intimidation; arson; and destruction, damage or vandalism of property.

“(2) The Attorney General shall establish guidelines for the collection of such data including the necessary evidence and criteria that must be present for a finding of manifest prejudice and procedures for carrying out the purposes of this section.

“(3) Nothing in this section creates a cause of action or a right to bring an action, including an action based on discrimination due to sexual orientation. As used in this section, the term ‘sexual orientation’ means consensual homosexuality or heterosexuality. This subsection does not limit any existing cause of action or right to bring an action, including any action under the Administrative Procedure Act or the All Writs Act [5 U.S.C.S. §§ 551 et seq. or 28 U.S.C.S. § 1651].

“(4) Data acquired under this section shall be used only for research or statistical purposes and may not contain any information that may reveal the identity of an individual victim of a crime.

“(5) The Attorney General shall publish an annual summary of the data acquired under this section, including data about crimes committed by, and crimes directed against, juveniles.

“(c) There are authorized to be appropriated such sums as may be necessary to carry out the provisions of this section through fiscal year 2002.

“Sec. 2. (a) Congress finds that—

“(1) the American family life is the foundation of American Society,

“(2) Federal policy should encourage the well-being, financial security, and health of the American family,

“(3) schools should not de-emphasize the critical value of American family life.

“(b) Nothing in this Act shall be construed, nor shall any funds appropriated to carry out the purpose of the Act be used, to promote or encourage homosexuality.”

**PUBLIC LAW 103-322—SEPT. 13, 1994**

108 STATUTE. 2131

Subsection (b) (1) of the first section of the Hate Crime Statistics Act (28 U.S.C. 534 note) is amended by inserting “disability,” after “religion,”.

**PUBLIC LAW 104-155—JULY 3, 1996**

Subsection (b)(1) of the first section of the Hate Crime Statistics Act (28 U.S.C. 534 note) is amended by striking “for the calendar year 1990 and each succeeding 4 calendar years,” and by inserting “for each calendar year.”

**PUBLIC LAW 111-84—OCTOBER 28, 2009**

On October 28, 2009, the President signed into law the *Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act*, under Division E. Public Law 111-84, the *National Defense Authorization Act for Fiscal Year 2010*. This Act also complements a 1968 United States federal hate-crime law. The new law, 18 U.S.C. §249, includes crimes motivated by a victim’s actual or perceived gender, sexual orientation, gender identity, religion, race, color, national origin, or disability. The *Matthew Shepard and James Byrd Jr, Act* specifically states under Sec. 4709. Statistics:

Subsection (b) (1) of the first section of the Hate Crime Statistics Act (28 U.S.C. 534 note) is amended by inserting “gender and gender identity,” after “race;” and

Subsection (b)(5) of the first section of the Hate Crime Statistics Act (28 U.S.C. 534 note) is amended by inserting “including data about crimes committed by, and crimes directed against, juvenile,” after “data acquired under this section.”

## APPENDIX B      UNIFORM CRIME REPORTING (UCR) OFFENSE DEFINITIONS

### B.1 UCR Offense Codes and Definitions

#### ***Source of Offense Definitions***

The use of standardized definitions in National Incident-Based Reporting (NIBRS) is essential to the maintenance of uniform and consistent data. This practice ensures the FBI UCR Program considers and appropriately counts all criminal offenses of law, regardless of their different titles under state and local law or United States titles and statutes.

The purpose of the FBI UCR Program is to provide a common language transcending the varying local and state laws. Therefore, the Program did not intend for law enforcement agencies (LEAs) to use NIBRS offense definitions for charging persons with crimes. Instead, LEAs should use the definitions as a way to translate crime into the common UCR language used throughout the United States. Though state statutes specifically define crimes so persons facing prosecution will know the exact charges placed against them, the definitions used in NIBRS must be generic to not exclude varying state statutes relating to the same type of crime.

The NIBRS offense definitions are the common-law definitions found in *Black's Law's Dictionary*, as well as those used in the NCIC 2000 Uniform Offense Classifications. Due to most states basing their statutes on the common-law definitions, even though they may vary as to specifics, these definitions should fit into the corresponding NIBRS offense classifications.

#### ***State Offenses***

If a state statute contains companion offenses, the LEA should report the nonconforming offenses according to its NIBRS offense classifications. For example, some states worded their larceny statutes so broadly as to include the crime of Embezzlement. If an offender perpetrates embezzlement within such a state, the LEA should report the offense via NIBRS as embezzlement, not larceny/theft.

Certainly, unusual situations will arise in classifying offenses, and this manual cannot cover all circumstances. In classifying unusual situations, the LEA should consider the nature of the crime along with the guidelines provided. In addition to the Group A and Group B offense definitions and explanations, the Offense Lookup Table at the end of this section will also aid in classifying offenses. If LEAs have concerns on how to classify an offense, they can contact the FBI UCR Program via email at: [UCR@fbi.gov](mailto:UCR@fbi.gov).

#### ***Group A Offenses***

There are 28 Group A offense categories made up of 70 Group A offenses. The offense categories listed below are in alphabetical order. Most entries include the following information:



- NIBRS offense code, offense name
- Definition
- Considerations and examples (as appropriate)

## 720 Animal Cruelty

**Intentionally, knowingly, or recklessly taking an action that mistreats or kills any animal without just cause, such as torturing, tormenting, mutilation, maiming, poisoning, or abandonment. Included are instances of duty to provide care, e.g., shelter, food, water, care if sick or injured; transporting or confining an animal to fight with another; inflicting excessive or repeated unnecessary pain or suffering, e.g., uses objects to beat or injure an animal. This definition does not include proper maintenance of animals for show or sport; use of animals for food, lawful hunting, fishing, or trapping.**

For Animal Cruelty offenses, reporting agencies must enter at least one but no more than three types of activity (simple/gross neglect, organized abuse, intentional abuse or torture, or animal sexual abuse) in Data Element 12 (Type Criminal Activity/Gang Information).

## 200 Arson

**To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.**

An LEA should report only fires determined through investigation to have been unlawfully and intentionally set. Though the agency should include attempts to burn, it should not include fires of suspicious or unknown origin. In addition, an agency should report one incident for each distinct Arson operation originating within its jurisdiction. If a fire started by Arson in one jurisdiction spreads to another jurisdiction and destroys property, the LEA in which the fire started should report the incident and all dollar value damage.

If a fire marshal collects Arson-related incident information, the LEA having jurisdiction should gather the information from the fire marshal and report it with their monthly submission (unless the Fire Marshal was a valid UCR ORI). The national UCR Program excludes Arson-related deaths and injuries of police officers and firefighters, unless determined as willful Murders or assaults, due to the hazardous nature of these professions.

LEAs should report the type of property burned into Data Element 15 (Property Description) and the value of property burned in Data Element 16 (Value of Property), which includes incidental damage resulting from fighting the fire.

## 13A – 13C Assault Offenses

**An unlawful attack by one person upon another.**

Careful consideration of the following factors should assist in classifying assaults:

1. The type of weapon employed or the use of an object as a weapon.
2. The seriousness of the injury.
3. The intent and capability of the assailant to cause serious injury.

The weapons used or the extent of the injury sustained typically will be the deciding factors in distinguishing Aggravated from Simple Assault. A weapon can be a gun, knife or anything that could be used to harm someone else (a broken glass bottle, rocks, a shoe, etc.) In only a very limited number of instances should it be necessary to examine the intent and capability of the assailant. The prosecution policies in a jurisdiction should not influence classification or reporting of LE offense data. Reporting agencies should examine and classify the assaults in their respective jurisdictions according to the standard UCR definitions, regardless of whether the offenses are termed misdemeanors or felonies by local definitions.

By definition there can be no *attempted* assaults, only *completed* assaults. Therefore, reporting agencies must enter the data value of C=Completed for all Assault Offenses into Data Element 7 (Offense Attempted/Completed).

### 13A Aggravated Assault

**An unlawful attack by one person upon another wherein the offender uses a dangerous weapon or displays it in a threatening manner or the victim suffers obvious severe or aggravated bodily injury, or where there was a risk for serious injury/intent to seriously injure.**

Apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Strangulation (choking) may be difficult to determine; however, common signs include loss of consciousness/blacking out; petechiae (small broken blood vessels) of the eyes, earlobes, or scalp; bruising/marks on the neck; respiratory distress; nausea/vomiting; light headedness; or involuntary urination and/or defecation.

**Note:** NIBRS considers Mace and pepper spray to be weapons. A severe laceration is one that that should receive medical attention. A loss of consciousness must be the direct result of force inflicted on the victim by the offender.

### 13B Simple Assault

**An unlawful physical attack by one person upon another where neither the offender displays a dangerous weapon, nor the victim suffers obvious severe or aggravated bodily injury**

**involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.**

Simple assault includes offenses such as minor assault, hazing, assault and battery, and injury caused by culpable negligence or attempts to do so.

### **13B Intimidation**

**To unlawfully place another person in reasonable fear of harm through the use of threatening words and/or other conduct without displaying a weapon or subjecting the victim to an actual physical attack.**

This offense includes stalking. In addition, the offender can make threats in person, over the telephone, or in writing.

### **510 Bribery**

**The offering, giving, receiving, or soliciting of anything of value (e.g., a bribe, gratuity, or kickback) to sway the judgment or action of a person in a position of trust or influence.**

In addition to bribes, gratuities, and kickbacks, the phrase, “anything of value,” includes favors or anything else used illegally to influence the outcome of something governed by law, fair play, contractual agreement, or any other guideline. The offering, giving, receiving, or soliciting of the bribe would bring the outcome of an event outside any realm of reasonableness, the result of which could be predicted based on the offering or influence given to the person(s) in a position to render decisions.

**Note:** This offense excludes sports bribery (i.e., changing the outcome of a sporting contest or event). Agencies should report such activities under the crime category of gambling offenses as Sports Tampering, not Bribery.

### **220 Burglary/Breaking and Entering**

**The unlawful entry into a building or some other structure to commit a felony or a theft.**

LEAs should classify offenses locally known as Burglary (any degree), unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, and safecracking as burglary. However, because Larceny/Theft is an element of Burglary, agencies should not report the Larceny as a separate offense if it is associated with the unlawful entry of a structure. The element of trespass is essential to the offense of Burglary/Breaking and Entering.

By definition, a structure has four walls, a roof, and a door (e.g., apartment, barn, cabin, church, condominium, dwelling house, factory, garage, house trailer or houseboat if used as a permanent dwelling, mill, office, outbuilding, public building, railroad car, room, school, stable, vessel or ship, warehouse).

A structure is also any house trailer or other mobile unit permanently fixed as an office, residence, or storehouse. However, a tent, tent trailer, motor-home, house trailer, or any other mobile unit used for recreational purposes is not a structure. LEAs should not classify the illegal entry of such mobile units, followed by a felony, theft, or attempt to commit a felony or theft, as burglary, but rather as larceny.

## Hotel Rule

The Hotel Rule applies to burglaries of hotels, motels, lodging houses, or other places where lodging of transients is the main purpose. Burglaries of temporary rental storage facilities, e.g., mini-storage and self-storage buildings, can pose reporting questions.

- If a number of units under a single manager are the object of a Burglary and the manager, rather than the individual tenants/renters, will most likely report the offenses to the police, the agency should report the Burglary to the FBI UCR Program as a single incident. Examples are burglaries of multiple rental hotel rooms, rooms in “flop” houses, rooms in a youth hostel, and units in a motel.
- If multiple occupants rent or lease individual living or working areas in a building for a period of time, which would preclude the tenancy from being classified as transient, and the occupants would most likely report the individual burglaries separately, the reporting agency should submit the burglaries as separate incidents. Examples of this latter type of multiple burglaries include burglaries of multiple apartments in an apartment house, offices of a number of commercial firms in a business building, offices of separate professionals within one building, and rooms in a college dormitory.

Whenever a hotel, motel, inn, other temporary lodging, or a rental storage facility is the object of a Burglary, the LEA should report the number of premises (e.g., rooms, suites, units, or storage compartments) in Data Element 10 (Number of Premises Entered). For all Burglary offenses, the agency should report the method of entry in Data Element 11 (Method or Entry) as either data value F = Force or N = No force. A forced entry occurs when the offender(s) uses force of any degree or a mechanical contrivance of any kind (e.g., a passkey or skeleton key) to unlawfully enter a building or other structure. An unforced entry occurs when the offender(s) achieves unlawful entry without force through an unlocked door or window. If both forced and unforced entries are involved, the agency should enter F = Force.

Agencies should report incidental damage resulting from a Burglary (e.g., a forced door, broken window, hole in the wall, or dynamited safe) only if the amount of damage is deemed substantial by the reporting agency. If deemed substantial, the agency should report the damage under the offense category Destruction/Damage/Vandalism of property.

**Note:** LEAs should classify offenses according to NIBRS definitions and not according to federal, state, or local codes. For example, through some jurisdictions may categorize a Shoplifting or a Theft From an Automobile as Burglary, the UCR Program considers these offenses as Larcenies. Thefts from an Automobile (whether locked or not); Shoplifting from commercial establishments; and Thefts from Coin Boxes, or Coin-Operated machines (including machines that accept paper bills) do not involve unlawful entry of a structure; thus, no Burglary occurred.

## 58A-61B, 620 Commerce Violations

### 58A Import Violations\*

To knowingly or willfully defraud the United States by smuggling, importing, or clandestinely introducing merchandise that should have been invoiced, received, bought, sold, or facilitate the transportation, the concealment, or sale of such merchandise after importation

**Import Violations is a Crime Against Society.**

**Note:** Only federal and tribal LEAs may report 58A Import Violations.

### 58B Export Violations

To knowingly or willfully defraud the United States by smuggling, exporting, or clandestinely distributing merchandise that should have been invoiced, received, bought, sold, or facilitate the transportation, the concealment, or sale of such merchandise after exportation

**Export Violations is a Crime Against Society.**

**Note:** Only federal and tribal LEAs may report 58B Export Violations.

### 61A Federal Liquor Offenses

The unlawful production (using an unregistered still), transportation (without proper bill of lading), receipt, distribution, or smuggling of distilled spirits on which federal tax has not been paid. Acting as a distiller, a winery, or a wholesaler of distilled spirits, wine, or malt beverages without a federal permit

**Federal Liquor Offenses is a Crime Against Society.**

**Note:** Only federal and tribal LEAs may report 61A Federal Liquor Offenses.

## **61B Federal Tobacco Offenses**

The unlawful possession and/or distribution of contraband tobacco products including any quantity of cigarettes in excess of 10,000 or other tobacco products if the cigarettes/products bear no evidence of the payment of applicable state taxes in the state where the cigarettes are found. Engaging in interstate commerce in tobacco products without registering with, and reporting to, the federal government and applicable state tax administrators

### **Federal Tobacco Offenses is a Crime Against Society.**

**Note:** Only federal and tribal LEAs may report 61B Federal Tobacco Offenses.

## **620 Wildlife Trafficking**

The poaching or other illegal taking of protected or managed species and the illegal trade in wildlife and their related parts and products

### **Wildlife Trafficking is a Crime Against Society.**

**Note:** Only federal and tribal LEAs may report 620 Wildlife Trafficking.

## **250 Counterfeiting/Forgery**

The altering, copying, or imitation of something, without authority or right, with the intent to deceive or defraud by passing the copy or thing altered or imitated as that which is original or genuine or the selling, buying, or possession of an altered, copied, or imitated thing with the intent to deceive or defraud

## **290 Destruction/Damage/Vandalism of Property (except Arson)**

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it

## **35A – 35B Drug/Narcotic Offenses**

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use

### **35A Drug/Narcotic Violations**

The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance

### **35B Drug Equipment Violations**

The unlawful manufacture, sale, purchase, possession, or transportation of equipment or devices utilized in preparing and/or using drugs or narcotics

### **270 Embezzlement**

The unlawful misappropriation by an offender to their own use or purpose of money, property, or some other thing of value entrusted to their care, custody, or control

### **103 Espionage**

The act of obtaining, delivering, transmitting, communicating, or receiving national security or national defense information with an intent, or reason to believe, that the information may be used to the injury of the United States or to the advantage of any foreign nation

<p><b>Note:</b> Only federal and tribal LEAs may report 103 Espionage offenses.</p>
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### **210 Extortion/Blackmail**

To unlawfully obtain money, property, or any other thing of value, either tangible or intangible, through the use or threat of force, misuse of authority, threat of criminal prosecution, threat of destruction of reputation or social standing, or through other coercive means

### **26A – 26H Fraud Offenses**—(except Counterfeiting/Forgery and Bad Checks)

The intentional perversion of the truth for the purpose of inducing another person, or other entity, in reliance upon it to part with something of value or to surrender a legal right

#### **26A False Pretenses/Swindle/Confidence Game**

The intentional misrepresentation of existing fact or condition, or the use of some other deceptive scheme or device, to obtain money, goods, or other things of value

#### **26B Credit Card/Automated Teller Machine Fraud**

The unlawful use of a credit (or debit) card or automated teller machine for fraudulent purposes

#### **26C Impersonation**

Falsely representing one's identity or position, and acting in the character or position thus unlawfully assumed, to deceive others and thereby gain a profit or advantage, enjoy some right or privilege, or subject another person or entity to an expense, charge, or liability which would not have otherwise been incurred

## **26D Welfare Fraud**

The use of deceitful statements, practices, or devices to unlawfully obtain welfare benefits

## **26E Wire Fraud**

The use of an electric or electronic communications facility to intentionally transmit a false and/or deceptive message in furtherance of a fraudulent activity

## **26F Identity Theft**

Wrongfully obtaining and using another person's personal data (e.g., name, date of birth, Social Security number, driver's license number)

## **26G Hacking/Computer Invasion**

Wrongfully gaining access to another person's or institution's computer software, hardware, or networks without authorized permissions or security clearances

## **26H Money Laundering**

The process of transforming the profits of a crime into a legitimate asset

**Money Laundering is a Crime Against Society with Property.**

**Note:** Only federal and tribal LEAs may report 26H Money Laundering.

## **49A – 49C Fugitive Offenses**

### **49A Harboring Escapee/Concealing from Arrest**

To harbor or conceal any person for whose arrest, a warrant or process has been issued, so as to prevent the fugitive's discovery and arrest, after having notice or knowledge that a warrant or process has been issued for the fugitive's apprehension

**Note:** Only federal and tribal LEAs may report 49A Harboring Escapee/Concealing from Arrest.

### **49B Flight to Avoid Prosecution**

To knowingly leave the jurisdiction where charges were filed with intent to avoid prosecution, custody, confinement, or to avoid giving testimony in any criminal proceedings

**Note:** Only federal and tribal LEAs may report 49B Flight to Avoid Prosecution.



## **49C Flight to Avoid Deportation**

To knowingly leave the jurisdiction with intent to avoid deportation

**Note:** Only federal and tribal LEAs may report 49C Flight to Avoid Deportation.

## **39A – 39D Gambling Offenses**

To unlawfully bet or wager money or something else of value; assist, promote, or operate a game of chance for money or some other stake; possess or transmit wagering information; manufacture, sell, purchase, possess, or transport gambling equipment, devices or goods; or tamper with the outcome of a sporting event or contest to gain a gambling advantage

### **39A Betting/Wagering**

To unlawfully stake money or something else of value on the happening of an uncertain event or on the ascertainment of a fact in dispute

### **39B Operating/Promoting/Assisting Gambling**

To unlawfully operate, promote, or assist in the operation of a game of chance, lottery, or other gambling activity

### **39C Gambling Equipment Violations**

To unlawfully manufacture, sell, buy, possess, or transport equipment, devices, and/or goods used for gambling purposes

### **39D Sports Tampering**

To unlawfully alter, meddle in, or otherwise interfere with a sporting contest or event for the purpose of gaining a gambling advantage

## **09A – 09B Homicide Offenses**

The killing of one human being by another

### **09A Murder and Nonnegligent Manslaughter**

The willful (nonnegligent) killing of one human being by another

### **09B Negligent Manslaughter**

The killing of another person through negligence

## **64A – 64B Human Trafficking Offenses**

The inducement of a person to perform a commercial sex act, or labor, or services, through force, fraud, or coercion. Human trafficking has also occurred if a person under 18 years of age has been induced, or enticed, regardless of force, fraud, or coercion, to perform a commercial sex act

### **64A Commercial Sex Acts**

Inducing a person by force, fraud, or coercion to participate in commercial sex acts, or in which the person induced to perform such act(s) has not attained 18 years of age

### **64B Involuntary Servitude**

The obtaining of a person(s) through recruitment, harboring, transportation, or provision, and subjecting such persons by force, fraud, or coercion into voluntary servitude, peonage, debt bondage, or slavery (not to include commercial sex acts)

## **30A – 30D Immigration Violations**

### **30A Illegal Entry into the United States**

To attempt to enter the United States at any time or place other than as designated or elude examination/inspection by immigration officers

**Illegal Entry into the United States is a Crime Against Society.**

**Note:** Only federal LEA may report 30A Illegal Entry into the United States.

### **30B False Citizenship**

Falsely and willfully representing oneself to be a citizen of the United States

**Note:** Only federal and tribal LEAs may report 30B False Citizenship.

### **30C Smuggling Aliens**

To knowingly assist, abet, or aid another person to enter, or try to enter the United States

### **30D Re-entry after Deportation**

The act of entering, attempting to enter, or being found in the United States after being removed, excluded, deported, or has departed the United States while an order of removal exclusion or deportation is outstanding

**Note:** Only federal and tribal LEAs may report 30D Re-entry after Deportation.

## **100 Kidnapping/Abduction**

The unlawful seizure, transportation, and/or detention of a person against their will, or of a minor without the consent of their custodial parent(s) or legal guardian

## **23A – 23H Larceny/Theft Offenses**

The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another person

### **23A Pocket-picking**

The theft of articles from another person's physical possession by stealth where the victim usually does not become immediately aware of the theft

### **23B Purse-snatching**

The grabbing or snatching of a purse, handbag, etc., from the physical possession of another person

### **23C Shoplifting**

The theft by someone other than an employee of the victim of goods or merchandise exposed for sale

### **23D Theft from Building**

A theft from within a building which is either open to the general public or to which the offender has legal access

### **23E Theft from Coin-Operated Machine or Device**

A theft from a machine or device that is operated or activated by the use of coins

### **23F Theft from Motor Vehicle (except Theft of Motor Vehicle Parts or Accessories)**

The theft of articles from a motor vehicle, locked or unlocked

### **23G Theft of Motor Vehicle Parts or Accessories**

The theft of any part or accessory affixed to the interior or exterior of a motor vehicle in a manner which would make the item an attachment of the vehicle or necessary for its operation

### **23H All Other Larceny**

All thefts which do not fit any of the definitions of the specific subcategories of Larceny/Theft listed above

## **240 Motor Vehicle Theft**

The theft of a motor vehicle

## **370 Pornography/Obscene Material**

The violation of laws or ordinances prohibiting the manufacture, publishing, sale, purchase, or possession of sexually explicit material, e.g., literature, photographs

## **40A – 40C Prostitution Offenses**

To unlawfully engage in or promote sexual activities for anything of value

### **40A Prostitution**

To engage in commercial sex acts for anything of value

### **40B Assisting or Promoting Prostitution**

To solicit customers or transport persons for prostitution purposes; to own, manage, or operate a dwelling or other establishment for the purpose of providing a place where prostitution is performed; or to otherwise assist or promote prostitution

### **40C Purchasing Prostitution**

To purchase or trade anything of value for commercial sex acts

## **120 Robbery**

The taking or attempting to take anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence and/or by putting the victim in fear of immediate harm

## **11A – 11D Sex Offenses**

Any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent

### **11A Rape—(except Statutory Rape)**

The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity

### **11B Sodomy**

Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity

### **11C Sexual Assault with an Object**

To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, including instances where the victim is incapable of giving consent because of their age or because of his/her temporary or permanent mental or physical incapacity

### **11D Fondling**

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity

## **36A – 36B, 360 Sex Offenses**

Unlawful sexual intercourse

### **36A Incest**

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

### **36B Statutory Rape**

Sexual intercourse with a person who is under the statutory age of consent

### **360 Failure to Register as a Sex Offender**

To fail to register or keep current a registration as required by state and federal laws

<b>Note:</b> Only federal and tribal LEAs may report 360 Failure to Register as a Sex Offender.
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## **280 Stolen Property Offenses**

Receiving, buying, selling, possessing, concealing, or transporting any property with the knowledge that it has been unlawfully taken, as by burglary, embezzlement, fraud, larceny, robbery, etc.

## 101 Treason

Whoever, owing allegiance to the United States, levies war against them or adheres to their enemies, giving them aid and comfort within the United States or elsewhere

**Note:** Only federal and tribal LEAs may report 101 Treason.

## 520-526 Weapon Law Violations

### 520 Weapon Law Violations

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons

### 521 Violation of National Firearms Act of 1934

To manufacture, import, sell, purchase, transfer, possess, or transport in interstate commerce, a firearm knowing it has the characteristics or features of a short-barreled rifle or shotgun, machine gun, silencer, destructive device, or any other weapon as defined at 26 United States Code §5845 (a) in violation of the provisions of the National Firearms Act (generally non-tax paid, unregistered)

**Note:** Only federal and tribal LEAs may report 521 Violation of National Firearms Act of 1934.

### 522 Weapons of Mass Destruction

To knowingly violate the federal law prohibiting the unlawful use, attempted use, conspiracy to use, or use of interstate travel or facilities in furtherance of the use of a weapon of mass destruction as defined by federal law

**Note:** Only federal and tribal LEAs may report 522 Weapons of Mass Destruction.

### 526 Explosives

To knowingly violate the federal law prohibiting the manufacture, importation, sale, purchases, transfer, possession, unlawful use, intra or interstate transportation, or improper storage of any chemical compound mixture the primary or common purpose of which is to function by explosion including explosive materials or any explosive bomb, rocket, grenade, missile, or similar device, or any incendiary bomb or grenade, fire bomb, or "Molotov cocktail"

**Explosives is a Crime Against Society with Property. The offense should follow the same rules as Weapons Law Violations (520) but also contain a property segment.**

**Note:** Only federal and tribal LEAs may report 526 Explosives.

**Table 3: Offense Lookup Table**

Once law enforcement has classified offenses involved in an incident according to its own offense definitions, they should use the Offense Lookup Table to determine the corresponding crime category and offense code. For example, the crime of abduction is covered by the crime category kidnapping/abduction. In addition, the table includes the notational reminder “Other offenses may have been committed” for crimes most likely to involve companion offenses.

<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
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**- A -**

Abduction	Human Trafficking or Kidnapping/Abduction	64A, 64B, or 100
Accessory After the Fact	Harboring Escapee/Concealing from Arrest	49A
Adulterated Food, Drugs, or Cosmetics	All Other Offenses (Other offenses may have been committed, e.g., Homicide, Aggravated or Simple Assault, or Fraud)	Depends on circumstances
Affray	Assault Offenses	13A, 13B, or 13C
Aiding and Abetting	Human Trafficking or Harboring Escapee/Concealing from Arrest*	64A, 64B, or 49A
Air Piracy/Hijacking	Classify as substantive offense, e.g., Kidnapping/Abduction or Robbery	Depends on circumstances
Alcoholic Beverage Control (ABC) Laws	Commerce Violations	61A
Arson	Arson	200
Assault	Assault Offenses	13A, 13B, or 13C
Assault, Minor	Assault Offenses (Simple Assault)	13B
Assault, Sexual	Rape, Sodomy, Fondling, Sexual Assault with an Object, or Statutory Rape	Depends on Circumstance
Assault Simple	Assault offenses (Simple Assault)	13B
Automated Teller Machine Fraud	Fraud Offenses (Credit Card/ Automated Teller Machine Fraud)	26B

**-B-**

Battery	Assault Offenses (Aggravated Assault or Simple Assault)	13A or 13B
Bestiality	Animal Cruelty	720
Betting, Unlawful	Gambling Offenses (Betting/ Wagering)	39A

<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
Blackmail	Extortion/Blackmail or Robbery if during a demand for money, property, etc., the offender confronts the victim and threatens imminent violence	210 or 120
Bomb Threat	Assault Offenses (Intimidation)	13C
Bombing Offenses	Classify same as substantive offense, e.g., Homicide, Aggravated or Simple Assault, Destruction/ Damage/Vandalism of Property, or Weapon Law Violations	Depends on circumstances
Bookmaking	Gambling Offenses (Operating/Promoting/Assisting Gambling)	39B
Breaking and Entering (B&E)	Burglary/Breaking & Entering	220
Bribery	Bribery	510
Bribery, Sports	Gambling Offenses (Sports Tampering)	39D
Burglary	Burglary/Breaking and Entering	220
Buying Stolen Property	Stolen Property Offenses	280

**-C-**

Card Game, Unlawful	Gambling Offenses (Betting/Wagering)	39A
Cargo Theft	Classify same as substantive offenses, e.g., Robbery, Motor Vehicle Theft, etc., then use Data Element 2A to indicate the offense was Cargo Theft	Depends on circumstances
Carjacking	Robbery	120
Carrying Concealed Weapon	Weapon Law Violations or Violation of National Firearms Act of 1934	520 or 521
Checks, Fraudulent	Fraud Offenses (False Pretenses/Swindle/Confidence Game or Other Offenses, e.g., Counterfeiting/ Forgery)	26A, 250
Child Abuse, Violent	Assault Offenses	13A, 13B, or 13C
Child Cruelty, Violent	Assault Offenses	13A, 13B, or 13C



<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
Child Molesting	Sex Offenses (Fondling) or Human Trafficking (Commercial Sex Acts)	11D or 64A
Civil Rights Violations	Human Trafficking or Predicate offenses, e.g., Arson, Murder, Aggravated Assault)	64A, 64B, or predicate offenses (Depends on circumstances)
Commercialized Sex	Human Trafficking, Prostitution Offenses, or Pornography/Obscene Material	64A,40A, 40B, 40C, or 370
Commercialized Vice	Human Trafficking, Prostitution Offenses, Pornography/Obscene Material, or Gambling Offenses	64A,40A, 40B, 40C, 370, 39A, 39B, 39C, or 39D
Computer Crime	Classify same as substantive offense, e.g., Larceny-Theft, Embezzlement, or Fraud Offenses	Depends on circumstances
Concealed Weapon	Weapon Law Violations or Violation of National Firearm Act of 1934	520 or 521
Confidence Game	Fraud Offenses (False Pretenses/Swindle/Confidence Game)	26A
Conservation (Environment or Ecology) Laws	Destruction/Damage/Vandalism of Property	290
Contract Fraud	Fraud Offenses (False Pretenses/Swindle/Confidence Game) or Human Trafficking	26A, 64A, or 64B
Contributing to the Delinquency of a Minor	Human Trafficking	64A
Conversion	Embezzlement	270
Counterfeiting	Counterfeiting/Forgery	250
Credit Card Fraud	Fraud Offenses (Credit Card/Automated Teller Machine Fraud)	26B
Cruelty to Animal(s)	Animal Cruelty	720
Cruelty to Children, Nonviolent	Assault Offenses (Intimidation)	13C
Cruelty to Children, Violent	Assault Offenses	13A, 13B, or 13C

**-D-**

Damage Property	Destruction/Damage/Vandalism of Property	290
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<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
Deception	Fraud Offenses or Human Trafficking	26A, 26B, 26C, 26D, 26E, 26F, 26G, 64A, or 64B
Detention, Forcible	Human Trafficking or Kidnapping/Abduction	64A, 64B, or 100
Detention, Unlawful	Human Trafficking or Kidnapping/Abduction	64A, 64B, or 100
Dice Game, Unlawful	Gambling Offenses (Betting/Wagering)	39A
Disinterment, Unlawful	Assault Offenses (Simple Assault or Intimidation)	13B or 13C
Drug Equipment Violations	Drug/Narcotic Offenses (Drug Equipment Violations)	35B
Drug Offenses	Drug/Narcotic Offenses (Drug/Narcotic Violations)	35A
Drug Paraphernalia Offenses	Drug/Narcotic Offenses (Drug Equipment Violations)	35B

**-E-**

Embezzlement	Embezzlement	270
Enticement	Kidnapping/Abduction or Human Trafficking	100, 64A, or 64B
Entry, Forcible	Burglary/Breaking and Entering	220
Entry, Non Forcible	Burglary/Breaking and Entering	220
Entry, Unlawful	Burglary/Breaking and Entering	220
Equipment, Drug	Drug/Narcotic Offenses (Drug Equipment Violations)	35B
Equipment, Gambling	Gambling Offenses (Gambling Equipment Violations)	39C
Explosives Offenses	Classify same as substantive offense, E.g., Homicide, Aggravated or Simple Assault, Destruction/Damage/Vandalism of Property, or Weapon Law Violations	Depends on circumstances
Extortion	Human Trafficking or Extortion/Blackmail	64A, 64B, or 100

**-F-**

Facilitation of	Human Trafficking	64A or 64B
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<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
False Pretenses	Fraud Offenses (False Pretenses/Swindle/Confidence Game) or Human Trafficking	26A, 64A, or 64B
False Report or Statement (furtherance of a criminal activity)	Fraud Offenses (False Pretenses/Swindle/Confidence Game, Impersonation, Welfare Fraud, Identity Theft, or Hacking/Computer Invasion)	26A, 26C, 26D, 26F, or 26G
Family Offenses, Violent	Classify same as substantive offense, e.g., Assault Offenses, Homicide Offenses, Sex Offenses	Depends on Circumstance
Firearms Violations	Weapon Law Violations (Other offenses may have been committed, e.g., Aggravated Assault, Robbery, Disorderly Conduct)	Depends on Circumstance
Fondling	Sex Offenses (Fondling)	11D
Forcible Detention	Human Trafficking or Kidnapping/Abduction	64A, 64B, or 100
Forcible Entry	Burglary/Breaking and Entering	220
Forgery	Counterfeiting/Forgery	250
Fornication (Consensual)	Statutory Rape	36B
Fraud	Fraud Offenses or Human Trafficking	26A–26G, 64A, or 64B
Fraud, Automated Teller Machine (ATM)	Fraud Offenses (Credit Card/Automated Teller Machine Fraud)	26B
Fraud, Contract	Fraud Offenses (False Pretenses/Swindle/Confidence Game)	26A
Fraud, Credit Card	Fraud Offenses (Credit Card/Automated Teller Machine Fraud)	26B
Fraud, Hacking/Computer Invasion	Fraud Offenses (Hacking/Computer Invasion)	26G
Fraud, Identity Theft	Fraud Offenses (Identity Theft)	26F
Fraud, Mail	Fraud Offenses (False Pretenses/Swindle/Confidence Game)	26A
Fraud, Procurement	Fraud Offenses (False Pretenses/Swindle/Confidence Game)	26A
Fraud, Telephone	Fraud Offenses (Wire Fraud)	26E
Fraud, Welfare	Fraud Offenses (Welfare Fraud)	26D
Fraud, Wire	Fraud Offenses (Wire Fraud)	26E

<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
Frequenting a House of Prostitution	Prostitution Offenses (Purchasing Prostitution) or Human Trafficking (Commercial Sex Acts)	40C or 64A

**-G-**

Gambling	Gambling Offenses	39A–39D
Gambling Devices Offenses	Gambling Offenses (Gambling Equipment Violations)	39C
Gambling Equipment Offenses	Gambling Offenses (Gambling Equipment Violations)	39C
Gambling Goods, Possession of	Gambling Offenses (Gambling Equipment Violations)	39C
Gambling Paraphernalia, Possession of	Gambling Offenses (Gambling Equipment Violations)	39C
Gaming Offenses	Gambling Offenses (Betting/Wagering, Operating/Promoting/Assisting Gambling, Gambling Equipment Violations)	39A–39C

**-H-**

Hate Crime	Classify same as substantive offense, e.g., Assault, Murder, Destruction/Damage/Vandalism of Property then use Data Element 8A to specify bias motivation	Depends on circumstances
Hijacking-Air Piracy	Classify as substantive Kidnapping/Abduction offense, e.g., or Robbery	Depends on circumstances
Hit and Run (Of a Person)	Assault Offenses (Aggravated Assault) or Homicide Offenses (Murder and Non-Negligent Manslaughter), if not accidental	13A or 09A
Homicide	Homicide Offenses (Murder and Non-Negligent Manslaughter or Negligent Manslaughter)	09A or 09B
Hostage-Taking	Kidnapping/Abduction	100
House of Prostitution, Frequenting a	Prostitution Offenses (Purchasing Prostitution) or Human Trafficking (Commercial Sex Acts)	40C or 64A

<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
House of Prostitution, Operating a	Prostitution Offenses (Assisting or Promoting Prostitution) or Human Trafficking (Commercial Sex Acts)	40B or 64A
Human Trafficking, Commercial Sex Acts	Human Trafficking (Commercial Sex Acts)	64A
Human Trafficking, Involuntary Servitude	Human Trafficking (Involuntary Servitude)	64B

**-I-**

Immigration Law Violations (Illegal Alien Entry, False Citizenship, Smuggling Alien, etc.)	Human Trafficking	64A or 64B
Impersonation	Fraud Offenses (Impersonation, Identity Theft) or Human Trafficking	26C, 26F, 64A, or 64B
Incendiary Device Offenses	Classify same as substantive offenses committed, e.g., Arson, Homicide, Aggravated or Simple Assault, Weapon Law Violations, or Destruction/Damage/Vandalism of Property	Depends on circumstances
Incest	Sex Offenses	36A
Indecent Liberties	Sex Offenses (Fondling)	11D
Influence Peddling	Bribery	510
Intimidation	Assault Offenses (Intimidation)	13C

**-J-**

Joyriding	Motor Vehicle Theft	240
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**-K-**

Kickback	Bribery	510
Kidnapping	Human Trafficking or Kidnapping/Abduction	64A, 64B, or 100
Kidnapping, Parental	Kidnapping/Abduction	100
Killing	Homicide Offenses (Murder)	09A

**-L-**

Larceny	Larceny/Theft Offenses	23A–23H
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<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
Looting	Burglary/Breaking and Entering Larceny/Theft Offenses, as appropriate	Depends on circumstances
Lottery, Unlawful	Gambling Offenses (Wagering)	39A

**-M-**

Mail Fraud	Fraud Offenses (False Pretenses/Swindle/Confidence Game)	26A
Malicious Mischief	Destruction/Damage/Vandalism of Property	290
Manslaughter, Non-Negligent	Homicide Offenses (Murder and Non-Negligent Manslaughter)	09A
Manslaughter, Vehicular	Homicide Offenses (Murder and Non-Negligent Manslaughter), if intentional	09A
Minor Assault	Assault Offenses (Simple Assault) or Human Trafficking	13B, 64A, or 64B
Misappropriation	Embezzlement	270
Molesting, Child	Sex Offenses (Fondling) or Human Trafficking (Commercial Sex Acts)	11D or 64A
Motor Vehicle Theft	Motor Vehicle Theft	240
Murder	Homicide Offenses (Murder and Non-Negligent Manslaughter)	09A

**-N-**

Narcotic Offenses	Drug/Narcotic Offenses (Drug/Narcotic Violations)	35A
Numbers	Gambling Offenses (Wagering/Betting)	39A

**-O-**

Obscene Material	Pornography/Obscene Material	370
Operating a House Prostitution	Prostitution Offenses (Assisting or Promoting Prostitution) or Human Trafficking (Commercial Sex Acts)	40B or 64A

**-P-**

Pandering	Prostitution Offenses or Human Trafficking (Commercial Sex Acts)	40B or 64A
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<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
Paraphernalia Offenses, Drug	Drug/Narcotic Offenses	35B
Paraphernalia Offenses, Gambling	Gambling Offenses (Gambling Equipment Violations)	39C
Parental Kidnapping	Kidnapping/Abduction	100
Patronizing a House of Prostitution	Prostitution Offenses (Purchasing Prostitution) or Human Trafficking (Commercial Sex Acts)	40C or 64A
Patronizing a Prostitute	Prostitution Offenses (Purchasing Prostitution) or Human Trafficking (Commercial Sex Acts)	40C or 64A
Pickpocket	Larceny/Theft Offenses (picking)	23A
Pimping	Prostitution Offenses (Assisting or Promoting Prostitution) or Human Trafficking (Commercial Sex Acts)	40B or 64A
Pocket-picking	Larceny/Theft Offenses (Pocket-picking)	23A
Pornography	Human Trafficking (Commercial Sex Acts) or Pornography/Obscene Material	64A or 370
Possession of Drug Equipment	Drug/Narcotic Offenses (Equipment Violations)	35B
Possession of Gambling Equipment	Gambling Offenses (Gambling Equipment Violations)	39C
Possession of Stolen Property	Stolen Property Offenses	280
Procurement Fraud	Fraud Offenses (False Pretenses/Swindle/Confidence Game)	26A
Procuring for Prostitution	Prostitution Offenses (Assisting or Promoting Prostitution) or Human Trafficking (Commercial Sex Acts)	40B or 64A
Prostitution	Prostitution Offenses (Prostitution) or Human Trafficking (Commercial Sex Acts)	40A or 64A
Prostitution, Soliciting for	Prostitution Offenses (Assisting or Promoting Prostitution or Purchasing Prostitution) or Human Trafficking (Commercial Sex Acts)	40B, 40C, or 64A

<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
Prostitution, Transporting Persons for	Prostitution Offenses (Assisting or Promoting Prostitution) or Human Trafficking (Commercial Sex Acts)	40B or 64A
Purse-snatching	Larceny/Theft Offenses (Purse-snatching)	23B

**-R-**

Racketeering Influenced and Corrupt Organizations (RICO)	(Report predicate offenses, e.g., Arson, Aggravated Assault, Extortion/Blackmail, or Human Trafficking)	Depends on circumstances
Racketeering	(Classify same as substantive offenses, e.g., Bribery, Extortion/Blackmail, Human Trafficking, or Larceny/Theft Offenses)	Depends on circumstances
Rape	Sex Offenses (Rape)	11A
Rape, Instrumentation	Sex Offenses (Sexual Assault With An Object)	11C
Rape, Statutory	Sex Offenses, Non-Forcible (Statutory Rape)	36B
Receiving Stolen Property	Stolen Property Offenses	280
Reckless Manslaughter (Non-Vehicular)	Homicide Offenses (Negligent Manslaughter)	09B
Resisting Officer	Assault Offenses (Aggravated Assault or Simple Assault)	13A or 13B
Restraint, Unlawful	Human Trafficking or Kidnapping/Abduction	64A, 64B, or 100
Robbery	Robbery	120

**-S-**

Seduction	Human Trafficking (Commercial Sex Acts)	64A
Sex, Commercialized	Human Trafficking (Commercial Sex Acts), Prostitution Offenses, Pornography/Obscene Material, or All Other Offenses	64A, 40A, or 370
Sex Offenses	Sex Offenses (Rape, Sodomy, Sexual Assault With An Object, Fondling, Incest, or Statutory Rape)	11A–11D, 36A or 36B



<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
Sexual Assault With An Object	Sex Offenses (Sexual Assault An Object)	11C
Shoplifting	Larceny/Theft Offenses (Shoplifting)	23C
Simple Assault	Assault Offenses (Simple Assault)	13B
Smuggling, Alien	Human Trafficking	64A or 64B
Sodomy	Sex Offenses (Sodomy)	11B
Solicitation to Commit Felony	Human Trafficking	64A or 64B
Stalking	Assault Offenses (Intimidation)	13C
Stolen Property—Buying, Receiving, or Possessing	Stolen Property Offenses	280
Stripping Motor Vehicle	Larceny/Theft Offenses (Theft of Motor Vehicle Parts or Accessories)	23G
Strong-arm Robbery	Robbery	120
Swindle	Fraud Offenses or Human Trafficking	26A, 64A, or 64B

**-T-**

Telephone Call, Threatening	Assault Offenses (Intimidation)	13C
Telephone Fraud	Fraud Offenses (Wire Fraud)	26E
Terrorism	Classify as substantive offense, e.g., Assault, Destruction/Damage/Vandalism of Property, or Murder	Depends on circumstances
Theft	Larceny/Theft Offenses	23A–23H
Theft From a Building	Larceny/Theft Offenses (Theft From Building)	23D
Theft From a Coin-Operated Machine or Device	Larceny/Theft Offenses (Theft From Coin-Operated Machine or Device)	23E
Theft From a Motor Vehicle	Larceny/Theft Offenses (Theft From Motor Vehicle)	23F
Theft of a Motor Vehicle	Motor Vehicle Theft	240
Theft of Motor Vehicles Parts or Accessories Vehicle	Larceny/Theft Offenses (Theft of Motor Vehicle Parts or Accessories)	23G
Theft of Vehicles or Equipment Other than Motor Vehicles	Larceny/Theft Offenses (All Other Larceny)	23H
Threatening Behavior	Assault Offenses (Intimidation)	13C
Threatening Conduct	Assault Offenses (Intimidation)	13C
Threatening Gesture	Assault Offenses (Intimidation)	13C
Threatening Telephone Call	Assault Offenses (Intimidation)	13C

<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
Threatening Words or Statement	Assault Offenses (Intimidation)	13C
Threats	Assault Offenses (Intimidation)	13C
Traffic Violations	Do not report except for DUI, Hit and Run, or Vehicular Manslaughter	09A or 13A
Transmitting Wagering Information	Gambling Offenses (Operating/Promoting/Assisting Gambling)	39B
Transporting Persons for Prostitution	Prostitution Offenses (Assisting or Promoting Prostitution) or Human Trafficking	40B, 64A, or 64B

**-U-**

Unauthorized Use of a Motor Vehicle (no lawful access)	Motor Vehicle Theft	240
Unauthorized Use of a Motor Vehicle	Embezzlement (lawful access but the entrusted vehicle is misappropriated)	270
Unlawful Entry	Burglary/Breaking and Entering	220
Unlawful Restraint	Human Trafficking or Kidnapping/Abduction	64A, 64B, or 100
Unlicensed Weapon	Weapon Law Violations	520
Unregistered Weapon	Weapon Law Violations	520
Uttering	Fraud Offenses (False Pretenses/Swindle/Confidence Game, Impersonation, Welfare Fraud, or Identity Theft) Counterfeiting/Forgery (Bad Checks)	26A, 26B, 26D, 26F, or 250

**-V-**

Vandalism	Destruction/Damage/Vandalism of Property	290
Vehicular Manslaughter	Murder and Non-Negligent Manslaughter (if not accidental)	09A
Vice, Commercialized	Human Trafficking, Prostitution Offenses (Prostitution or Assisting or Promoting Prostitution), Gambling Offenses, or Pornography/Obscene Material	64A, 40A, 40B, 39A, 39B, 39C, 39D, or 370

<i>Offense</i>	<i>Corresponding crime category and notes:</i>	<i>Offense Code</i>
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**-W-**

Wagering, Unlawful	Gambling Offenses (Betting/Wagering)	39A
Weapon, Concealed	Weapon Law Violations	520
Weapon, Unlicensed	Weapon Law Violations	520
Weapon, Unregistered	Weapon Law Violations	520
Weapon Law Violations	Weapon Law Violations	520
Welfare Fraud	Fraud Offenses (Welfare Fraud)	26D
Wire Fraud	Fraud Offenses (Wire Fraud)	26E

## B.2 Mutually Exclusive/Lesser Included Offenses

In NIBRS, more than one offense can be reported within each incident once it is determined the offense(s) was motivated by bias. Certain combinations of offenses, however, cannot occur to the same victim.

**Mutually Exclusive** offenses cannot occur to the same victim according to UCR definitions. For example:

Aggravated assault is a **lesser included** offense of murder, rape, sodomy, sexual assault with an object, and robbery.

**Lesser Included** offenses include one offense that also has an element of another offense and cannot be reported as having happened to the victim along with the other offense.

Intimidation is a **lesser included** offense of simple assault. Therefore, one person cannot be a victim of simple assault and intimidation within the same incident.

**Table 4: Mutually Exclusive/Lesser Included Offenses**

<i>Offense</i>	<i>Offense Type</i>	<i>Offense(s)</i>
Murder and Nonnegligent Manslaughter	Mutually Exclusive	Negligent Manslaughter
	Lesser Included	Aggravated Assault, Simple Assault, and Intimidation
Negligent Manslaughter	Mutually Exclusive	Murder, Aggravated Assault, Simple Assault, and Intimidation

<b>Offense</b>	<b>Offense Type</b>	<b>Offense(s)</b>
Rape	Mutually Exclusive	Incest and Statutory Rape
	Lesser Included	Murder, Aggravated Assault, Simple Assault, Intimidation, and Fondling
Sodomy	Mutually Exclusive	Incest and Statutory Rape
	Lesser Included	Murder, Aggravated Assault, Simple Assault, Intimidation, and Fondling
Fondling	Mutually Exclusive	Incest and Statutory Rape
	Lesser Included	Simple Assault and Intimidation
Robbery	Lesser Included	Aggravated Assault, Simple Assault, Intimidation, Larceny-Theft Offenses, and Motor Vehicle Theft
Aggravated Assault	Lesser Included	Simple Assault and Intimidation
Simple Assault	Lesser Included	Intimidation
Incest	Mutually Exclusive	Rape, Sodomy, Sexual Assault With An Object, and Fondling
Statutory Rape	Mutually Exclusive	Rape, Sodomy, Sexual Assault With An Object, and Fondling

## APPENDIX C      UNIFORM CRIME REPORTING (UCR) HATE CRIME STATISTICS DATA

The FBI UCR Program annually releases *Hate Crime Statistics*. This publication includes data on criminal offenses that are motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity.

More detailed data (e.g., the subcategory breakdowns of bias motivations, the known offenders' races, and the victim types for each agency submitting hate crime data to the FBI UCR Program) are furnished in the FBI UCR Program's Hate Crime Master Files. For information on obtaining these data, please contact the FBI's Criminal Justice Information Services Division via e-mail at [crimestatsinfo@fbi.gov](mailto:crimestatsinfo@fbi.gov). Hate Crime Master Files can also be obtained on the Crime Data Explorer under Document and Downloads at <https://crime-data-explorer.fr.cloud.gov/downloads-and-docs>.

## **APPENDIX D THE OFFICE OF MANAGEMENT AND BUDGET'S (OMB) RACE/ETHNICITY STANDARDS**

The OMB is part of the Executive Office of the President. The OMB is comprised of four resource management offices, which were created by statute. The Paperwork Reduction Act (PRA) of 1995 (44 United States Code Chapter 35) established the Office of Information and Regulatory Affairs within the OMB to develop and oversee the implementation of government-wide policies, principles, standards, and guidelines concerning statistical collection procedures and methods. The PRA covers all aspects of federal information resources management, including OMB review and approval of agency information collection. This oversight involves a triennial review and approval of all FBI UCR Program reporting forms. Therefore, compliance with the OMB's directives is imperative to the FBI UCR Program's operations.

In 1994, in response to the need to reflect the increasing diversity of the population of the United States, the OMB began a comprehensive review of the racial and ethnic categories being used in collaboration with the Interagency Committee for the Review of the Racial and Ethnic Standards. The OMB accepted the recommendations of the Interagency Committee in 1997 and released standards for federal data on race. Since the FBI UCR Program had been granted a temporary variance, the program held the changes in abeyance until its data submission methods were updated. In order to conform to the new guidelines, the FBI issued its own guidance on how law enforcement agencies LEAs should collect and maintain race and ethnicity data. These revised standards have two categories for data on ethnicity and five minimum categories for data on race. The new categories and their definitions can be found in Section 3 of this manual.

## APPENDIX E      DISTINGUISHING SEXUAL ORIENTATION, GENDER IDENTITY, ANTI-TRANSGENDER, AND ANTI-GENDER NONCONFORMING CRIMES

In 2010, the FBI UCR Program staff, through a collaborative effort with the Anti-Defamation League, began working with the national Hate Crime Coalition to establish the groundwork for the collection of data about gender and gender identity hate crimes. The national Hate Crime Coalition—made up of civil rights, religious, law enforcement, civic, and professional organizations—also formed a Gender and Gender Identity Working Group (GGIWG). The GGIWG consisted of members from the American Association of University Women (AAUW), the Human Rights Campaign, the Leadership Council on Civil and Human Rights, and the National Gay and Lesbian Task Force. The FBI UCR Program partnered with the GGIWG to draft training scenarios reflecting present-day situations encountered by victims concerning gender, sexual orientation, and gender identity. The GGIWG also requested the following information be available to further assist law enforcement with investigating potential hate crimes motivated by gender and gender identity biases, and to help determine the differences between the two categories (Gender and Gender Identity) and their sub-categories (Gender—Male and Female; Gender Identity—Transgender and Gender Nonconforming).

### E.1 Sexual Orientation vs. Gender Identity-Motivated Crimes

Transgender and gender nonconforming people may be of any sexual orientation (gay, lesbian, bisexual, or heterosexual). Knowing about a person's gender identity (as transgender or gender nonconforming) does not tell you anything about their sexual orientation. They are separate categories.

When crimes are committed against people based on sexual orientation or gender identity, epithets often reveal the motive for the attack. Typical gender identity-related epithets and terms include “he-she,” “she-male,” “tranny,” “it,” and “transvestite.” Also, the terms “cross dresser” and “drag queen” may be used in a hateful way, even though some individuals may self-identify with these terms. It is common for perpetrators of anti-transgender hate crimes to attack the victim after learning the victim is transgender.

Confusion in classifying the motive of a crime can occur when a perpetrator is motivated solely because of the victim's gender identity but uses an anti-gay term as well. They do this because they are often more familiar with anti-gay terms like “faggot,” “dyke,” and “queer,” not because they are actually motivated by bias toward the victim's sexual orientation. Therefore, a perpetrator may use anti-gay epithets, even though they have targeted a person entirely because the victim is transgender or gender nonconforming.

## E.2 Anti-Transgender vs. Anti-Gender Nonconforming Motivated Crimes

It may not always be obvious whether a crime should be classified as “anti-transgender” or “anti-gender nonconforming.” Anti-transgender is the category for crimes that are committed primarily because the person lives/presents as a gender different than their gender assigned at birth. For example, crimes that involve someone who identifies as a woman but was assigned male at birth, or someone who identifies as non-binary. Persons may identify themselves as “transgender” or “transsexual.” Also, if this person is cross-dressing but has not changed to the gender they identify with, that is also an anti-transgender crime. For example, if a man wearing a dress is attacked after leaving a party that would be an anti-transgender crime. A possible indication the crime is anti-transgender is if the word(s) “transgender,” “transsexual,” “tranny,” “transvestite,” “drag king,” or “drag queen,” is used in the commission of a crime.

Anti-gender nonconforming crimes involve people whose appearance is only slightly gender nonconforming—they are not presenting 100 percent as masculine or feminine. An example would be a male who wears men’s clothes and identifies as a male, but wears eye-makeup. When he is attacked for that reason, this is a gender nonconforming crime. Another example is a woman who identifies as a woman, but wears a male item of clothing like a tie, and is attacked for that reason. A possible indication the incident was an anti-gender nonconforming bias is if the word(s) “sissy,” “lady,” “girlie man,” or “tomboy” is used in the commission of a crime.

## E.3 Working with Transgender Victims/Witnesses

Transgender people should be addressed according to the gender they identify and live as now, regardless of the gender they were assigned at birth or the gender marker that appears on any documentation. If someone identifies as a woman (even if assigned male at birth or having an “M” gender marker on an identification document), she should be addressed as a woman, by using “she,” “her,” and “Ms.” To refer to her, use her preferred name (even if she has not yet legally changed her name). If someone identifies as a man (even if assigned female at birth or having an “F” gender marker on an identification document), then he should be addressed as a man, with male pronouns, and his preferred name. If someone identifies as non-binary, such as “androgynous,” “genderfluid,” or “third gender,” they should be addressed as non-binary (not as a man or a woman). Refer to them using their preferred name and gender-neutral pronouns (they/them/theirs) unless they indicate they are comfortable with gendered pronouns.

If you need to refer to someone’s gender identity, the term transgender is the safest to use. In addition, it is important to know the term transgender is an adjective and should not be changed to “transgendered” or “transgenderers.” If you do not know if someone should be referred to with female, male, or gender-neutral pronouns, it is acceptable to ask that person for their preferred pronouns.



#### **E.4 Reporting Victim Sex if an Anti-Transgender Bias Occurs**

The LEAs should report within an incident the age, sex, race, and ethnicity of the victim for each Crime Against Person offense. If the committed offense was bias motivated, or specifically involved an Anti-Transgender Bias, the agency should report the victim's sex as the gender identity expressed by the victim.

## **APPENDIX F      DISTINGUISHING BETWEEN ANTI-ARAB, ANTI-HINDU, ANTI-MUSLIM, AND ANTI-SIKH HATE CRIMES**

In 2013, the Federal Bureau of Investigation (FBI) Uniform Crime Reporting (UCR) Program, the Anti-Defamation League, and the national Hate Crime Coalition began collaborating to help identify bias-motivated crimes directed toward members of the Sikh, Hindu, and Arab communities. Specifically, members of these communities from the American-Arab Anti-Discrimination Committee, the Hindu American Foundation, the Sikh Coalition, and the Sikh American Legal Defense and Education Fund, assisted the FBI UCR Program in developing training scenarios depicting the situations that victims of hate crimes against these groups have encountered. Coalition members further requested the following information be available to assist law enforcement when investigating potential hate crimes motivated by biases against individuals who are of Arab ancestry, or the Hindu, Muslim, or Sikh religions, and to help distinguish the differences of each group.

### **F.1 Special Considerations when Working with Victims from Arab, Hindu, Muslim, Sikh, and South Asian Communities**

Cultural and religious practices of Arab, Hindu, Muslim, Sikh, and South Asian community members are unique to the individual, as with any race, ethnicity, and religion. Each individual might engage in practices that are different from another individual. In light of these differences, it is important to avoid generalizing and engage each person on an individual basis to understand their practice, while remaining sensitive and respectful. For example, as an investigator entering a house of worship or religiously sensitive area, it is always helpful to ask an appropriate person for guidance (e.g., whether to take off one's shoes)—obviously, depending on the urgency of the situation.

Additionally, these communities may face language barriers, or be hesitant to interact with police officers because of fear or previous experiences with law enforcement whether in the United States or their countries of origin. Many people in these communities come from places where, for a number of reasons, an individual might not contact the police. Building trust with members of these communities is essential, particularly considering the post-9/11 backlash that many individuals in these communities have faced through suspicion or ignorance.

It is important to be sensitive to these issues, to engage individuals, and to build trust with individuals and communities to create an environment that encourages individuals to report hate crimes and for witnesses to come forward and assist with investigations. Sensitive and successful outreach advances police-community relations and enhances safety nationwide.

## F.2 Identifying Anti-Arab Hate Crimes

Arabs are a diverse group of people who have their origins in one of the twenty-two different countries in the Middle East and North Africa. Like biases against most ethnic groups, hate crimes against Arabs are often motivated by misunderstandings, misperceptions, and stereotypes about their culture and heritage. For example, not all Arabs are Muslim, and the majority of Arabs in the United States are Christian.

When crimes are committed based on anti-Arab bias, epithets often reveal the motive for the attack. Many epithets are used to stereotype Arabs and most are intended to be an attack on their background. Typical anti-Arab epithets include “terrorist,” “camel jockey,” “sand nigger,” “towel head,” “suicide bomber,” and “America-hater.” At times, a perpetrator may use the term “Ayy-rab” which is an offensive pronunciation of their ethnicity. Hate crime perpetrators sometimes use the terms “Al-Qaeda,” “ Hamas,” “Hezbollah,” “Bin Laden,” or “Saddam” to harass the victim based upon perceived race/ethnicity, religion, or national origin.

Often victims are attacked after the perpetrator hears a person speaking the Arabic language, sees an Arabic sign in an establishment’s window, or sees the victim reading Arabic.

### F.2.1 Working with Arab Victims/Witnesses

Arab victims may be hesitant to tell police officers about their Arab heritage, especially because the victim has just experienced violence or vandalism, possibly because of this heritage. As when working with any crime victim, it is important officers communicate why they are asking questions about the victim’s background. The officer should explain questions about the victim’s background are for a crime investigation and will help determine whether a hate crime occurred. Arab victims and witnesses will be more likely to cooperate and answer questions if they are assured the officer is merely trying to document the crime, determine if it was a hate crime, and prevent it from occurring in the future.

## F.3 Identifying Anti-Hindu Hate Crimes

Hindu Americans targeted for hate crimes commonly face anti-Hindu epithets. Such epithets may include “dothead,” “cow-kisser,” or “macaca.” Additionally, Hindus may also be targeted with epithets more commonly directed at Muslims or Sikhs, such as “raghead,” “towel head,” or “terrorist.” Such epithets are sometimes sparked by Hindus wearing head coverings during religious festivals.

Hindu houses of worship are also frequent targets of hate crimes. There are many categories of Hindu houses of worship, including mandirs (temples), ashrams (hermitages), dhams (retreats), and balavihars (Sunday schools). Hindu houses of worship bear several markers, which may identify them to potential attackers. First, many mandirs are distinguished by their architecture,

which includes large columns, spires, and intricate stone-carvings. Additionally, many houses of worship also maintain large bells, that are frequently rung by devotees. Furthermore, many houses of worship maintain large signs with English, Hindi, and Sanskrit lettering identifying the facility for congregants. Some Hindu temples may also display the “om” symbol or the “swastika” symbol, which is a holy symbol in the Hindu, Buddhist, and Jain faiths.

### **F.3.1 Hindu vs. Indian/South Asian**

Although a South Asian American can be identified by ethnic origin such as India, Pakistan, Bangladesh, Sri Lanka, Nepal, or Bhutan, among others, a Hindu American is a practitioner of the Hindu faith. An individual’s identity as a Hindu American should not be confused with their identity as a South Asian American.

While most Hindu Americans in the United States are of Indian origin, there are also Hindu Americans of Caucasian, African American, Hispanic, Caribbean Islander, and East Asian origin. There are approximately one million Hindu Americans who are not of South Asian origin.

### **F.3.2 Working with Hindu Victims/Witnesses**

Some Hindus may be uncomfortable with bodily contact, and as such, may prefer to greet officers by pressing their palms together and offering a greeting of “Namaste.” It is important to avoid phrases such as “your gods” and “idols,” as such terms may be alienating and disrespectful. Instead, terms such as “the deities” or “the murtis” are more appropriate.

## **F.4 Identifying Anti-Sikh Hate Crimes**

Classifying a hate crime can be confusing when a perpetrator commits a bias-motivated act based upon a victim’s religious clothing, object, or identity marker, but uses epithets commonly directed at members of the Arab, Muslim, Hindu, Sikh, and South Asian communities, such as “raghead,” “towel head,” and “terrorist.” In such cases, officers should classify the crime based on the religion that investigation determines was the targeted group. For example, if the investigation determines an attack was motivated by and directed at a victim’s dastar (Sikh turban) or the kesh (unshorn hair, including a beard), and the offender knew the victim was Sikh, the incident should be classified as Anti-Sikh. However, if the investigation shows the victim’s religious article, e.g., turban was targeted because the offender believed the victim to be a Hindu or a Muslim, the crime should be classified as Anti-Islamic (Muslim).

### **F.4.1 Working with Sikh Victims/Witnesses**

The majority of Sikhs in America, though not all, derive from the Indian subcontinent, culturally there are barriers that sometimes go unrecognized by law enforcement. Specifically, these

cultural barriers may show a hesitancy to share the exact specifics of the hate crime. As when working with any crime victim, it is important that officers communicate why they are asking questions about the victim's background. The officer should explain questions about the victim's background, and exact specifics of the words and actions used by the assailant will be used for the purpose of a crime investigation and will help determine whether a hate crime occurred. Most Sikh victims and witnesses will be more likely to cooperate and answer questions if they are assured the officer is merely trying to document the crime, determine if it was a hate crime, and prevent it from occurring in the future. It is important to avoid asking the value of the Sikh articles of faith to assist with classification of theft charges, the Dastar (Sikh turban) is a sacred item that should not have a monetary value.

## **APPENDIX G IDENTIFYING HATE CRIMES AGAINST PERSONS WITH DISABILITIES**

### **G.1 Identification of Hate Crimes Not as Crimes of Opportunity**

There continues to be a sense that people with disabilities are not victims of hate crimes. While the Hate Crimes Statistics Act identifies crimes motivated by prejudice against people with disabilities, these incidents are not as numerous as other protected classes but do exist. However, many policy makers, law enforcement officials, and the general public believe these are “crimes of opportunity” based on the vulnerability of certain disabilities and not true hate crimes. Law enforcement officers should be cognizant of the difference and identify when there is in fact a crime motivated by bias.

## **APPENDIX H DEPARTMENT OF JUSTICE, COMMUNITY RELATIONS SERVICE, REGIONAL OFFICES**

The Community Relations Service (CRS) serves as “America’s Peacemaker” for the U.S. Department of Justice. CRS helps local communities address community conflicts and tensions arising from differences of race, color, and national origin. CRS also helps communities develop strategies to prevent and respond to violent hate crimes committed on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion and disability. CRS does not take sides in a dispute, and it does not investigate, prosecute, impose solutions, assign blame, or assess fault. By providing mediation, facilitation, training, and consulting services, CRS helps communities enhance their ability to independently prevent and resolve future conflicts.

Additionally, CRS provides free Arab, Muslim, Sikh, Hindu, and Transgender Cultural Competency Programs. These programs are offered in 2 to 4 hour segments and roll call training which are intended to familiarize law enforcement and government officials with recognized customs and cultural aspects of such groups as Arab, Muslim, Sikh, Hindu, and Transgender communities. These programs were designed as an effective tool for helping law enforcement improve their understanding, partnership, outreach, and reporting mechanism with these communities. These programs can be a at [www.justice.gov/crs](http://www.justice.gov/crs). *\*For more information about CRS services and training programs, visit: [www.justice.gov/crs](http://www.justice.gov/crs) or by telephone at (202) 305-2935.*

**U.S. Department of Justice**  
**CRS Headquarters**  
**Community Relations Service**  
600 E Street, NW, Suite 6000  
Washington, DC 20530  
(202) 305-2935

**CRS Regional and Field Offices**  
**New England Regional Office (Serving: CT, MA, ME, NH, RI, VT)**  
U.S. Department of Justice  
Community Relations Service  
408 Atlantic Avenue, Suite 222  
Boston, MA 02110  
(617) 424-5715

**Northeast Regional Office (Serving: NJ, NY, Puerto Rico, Virgin Islands)**

U.S. Department of Justice  
Community Relations Service  
26 Federal Plaza, Suite 36-118  
New York, NY 10278  
(212) 264-0700

**Mid-Atlantic Regional Office (Serving: DE, DC, MD, PA, VA, WV)**

U.S. Department of Justice  
Community Relations Service  
U.S. Custom House  
200 2nd & Chestnut Street, Suite 208  
Philadelphia, PA 19106  
(215) 597-2344

**Southeast Regional Office (Serving: AL, FL, GA, KY, MS, NC, SC, TN)**

U.S. Department of Justice  
Community Relations Service  
61 Forsyth Street, SW, Suite 7B65  
Atlanta, GA 30303  
(404) 331-6883

*Field Office:*

U.S. Department of Justice  
Community Relations Service  
51 SW First Avenue, Suite 624  
Miami, FL 33130  
(305) 536-5206

**Midwest Regional Office (Serving: IL, IN, MI, MN, OH, WI)**

U.S. Department of Justice  
Community Relations Service  
230 South Dearborn Street, Suite 2130  
Chicago, IL 60604  
(312) 353-4391

*Field Office:*

U.S. Department of Justice  
Community Relations Service  
211 West Fort Street, Suite 1404  
Detroit, MI 48226  
(313) 216-4010



**Southwest Regional Office (Serving: AR, LA, NM, OK, TX)**

U.S. Department of Justice  
Community Relations Service  
1999 Bryan Street, Suite 2050  
Dallas, TX 75201  
(214) 655-8175

*Field Office:*

U.S. Department of Justice  
Community Relations Service  
515 Rusk Avenue, Suite 12605  
Houston, TX 77002  
(713) 718-4861

**Central Regional Office (Serving: IA, KS, MO, NE)**

U.S. Department of Justice  
Community Relations Service  
601 East 12th Street, Suite 0802  
Kansas City, MO 64106  
(816) 426-7434

**Rocky Mountain Regional Office (Serving: CO, MT, ND, SD, UT, WY)**

U.S. Department of Justice  
Community Relations Service  
1244 Speer Boulevard, Suite 650  
Denver, CO 80204-3584  
(303) 844-2973

**Western Regional Office (Serving: AZ, CA, HI, NV, Guam)**

U.S. Department of Justice  
Community Relations Service  
888 South Figueroa Street, Suite 2010  
Los Angeles, CA 90017  
(213) 894-2941

*Field Office:*

U.S. Department of Justice  
Community Relations Service  
90 Seventh Street, Suite 3-300  
San Francisco, CA 94103  
(415) 744-6565

**Northwest Regional Office (Serving: AK, ID, OR, WA)**

U.S. Department of Justice

Community Relations Service

915 Second Avenue, Suite 1808

Seattle, WA 98174

(206) 220-6700

## APPENDIX I ORGANIZATIONS OFFERING INFORMATION CONCERNING ANTI-BIAS EDUCATION

American Arab Anti-Discrimination Committee  
1990 M Street, NW, Suite 610  
Washington, DC 20036  
[www.adc.org](http://www.adc.org)

American Association of University Women  
1111 Sixteenth Street, NW  
Washington, DC 20036  
[www.aauw.org](http://www.aauw.org)

Anti-Defamation League  
605 Third Avenue  
New York, NY 10158-3560  
[www.adl.org](http://www.adl.org)

Hindu American Foundation  
910 Seventeenth St. NW, Suite 316A  
Washington, DC 20006  
[www.hafsite.org](http://www.hafsite.org)

Human Rights Campaign  
1640 Rhode Island Avenue, NW  
Washington, DC 20036  
[www.hrc.org](http://www.hrc.org)

International Association of Chiefs of Police  
44 Canal Center Plaza, Suite 200  
Alexandria, VA 22314  
<http://www.theiacp.org>

The Leadership Conference on Civil and Human Rights  
1629 K Street, NW  
10<sup>th</sup> Floor  
Washington, DC 20006  
[www.civilrights.org](http://www.civilrights.org)

National Center for Transgender Equality  
1032 15<sup>th</sup> Street, NW, Suite 99  
Washington, DC 20005  
<http://transequality.org>

National Council of Jewish Women (NCJW)  
241 West 72<sup>nd</sup> Street  
New York, NY 10023  
<http://www.ncjw.org>

National Disability Rights Network  
900 Second Street, NE, Suite 211  
Washington, DC 20002  
<http://www.napas.org>

National Gay and Lesbian Task Force  
1325 Massachusetts Avenue, NW, Suite 600  
Washington, DC 20005  
[www.theTaskForce.org](http://www.theTaskForce.org)

Sikh American Legal Defense and Education Fund  
1012 14<sup>th</sup> Street, NW, Suite 450  
Washington, DC 20005  
[www.saldef.org](http://www.saldef.org)

The Sikh Coalition  
PO Box 11258  
Washington, DC 20008  
[www.sikhcoalition.org](http://www.sikhcoalition.org)