

Occupational Therapy Licensing Board - Strategic Plan 2023-2028

Initiatives	Key Areas	2023-24	2025-26	2027-28
Education	Certification does not necessarily equal adequate knowledge.	Send out reminder to licensees that the onus is on them to make sure they are qualified to be doing the treatment.	Send letter to all employees to remind them they are subject to a civil penalty if they employ unlicensed OT practitioners.	Send out reminder on topics that come up with the board.
	Role of the Board	Send out to all licensees on who to contact for questions on clinical practice.	Send out Eblast (Newsflash) reminder to all licensees on who to contact for questions on clinical practice.	Send out Eblast (Newsflash) to all licensees on who to contact for questions on clinical practice.
Outreach	OTAO on CE		Collaborate with the OTAO on CE course.	Collaborate with the OTAO on CE course.
	New OT Programs - Western U HS (OTD) George Fox (MOT)	Meet with new program directors and discuss ways to collaborate.	Present annually to students about the board and licensing.	Present annually to students about the board and licensing.
	Licensee Wellness	Continue to provide resources, CE on wellness and addressing burnout	Look at Joining the Oregon Wellness program.	Look at Joining the Oregon Wellness program if not viable in 25-26.
	Legislative	Monitor bills that affect OT and inform stakeholders/licensees.	Monitor bills that affect OT and inform stakeholders/licensees.	Monitor bills that affect OT and inform stakeholders/licensees.
Diversity, Equity and Inclusion	Diversity in the Workforce	Checkin with OT schools about initiatives to recruit from under represented populations. Encourage OT practitioners to participate in Career Days to educate high school students about the profession of OT, especially in underrepresented communities.	Monitor federal legislation on grants for individuals currently underrepresented in the profession.	Continue to checkin with OT schools about initiatives to recruit from under represented populations.
	DEI within the OTLB	Director to complete the course, "Improving Diversity Equity & Inclusion in the Workplace. June 2023. Biennial review of Harassment in the Workplace Policy and Complaint procedures.	Continue to look for opportunities for learning for the Board members and Board staff. Biennial review of Harassment in the Workplace Policy and Complaint procedures.	Continue to look for opportunities for learning for the Board members and Board staff. Biennial review of Harassment in the Workplace Policy and Complaint procedures.
	Promote Cultural Competency among Licensees	Promote the new NBCOTJEDI self-reflection modules with Licensees. Board staff to complete the 6 modules.	Provide licensees with links to cultural competency courses to fulfill their cultural competency CE requirement.	Provide licensees with links to cultural competency courses to fulfill their cultural competency CE requirement.
Practice Areas	Standards of Practice	Monitor AOTA for updates on Guidelines. Update Licensees on Dry Needling laws in Oregon.	Monitor AOTA for updates on Guidelines	Monitor AOTA for updates on Guidelines
	Mental Health	Provide clarity to QMHP's about reporting requirements for CE on Suicide risk, treatment and management.	Add Links to the Resources on the Website & Newsletter	Add Links to the Resources on the Website & Newsletter
	School Based Practice	Director to participate in a panel Q and A discussion at TIES. Participate in a task force, per HB 2959 (2023) to examine scope of practice for school therapists.	Add Links to the Resources on the Website & Newsletter	Add Links to the Resources on the Website & Newsletter
	Telehealth	Survey licensees and rule review.	Continue to monitor.	Continue to monitor.
Operations	OT Licensure Compact	Research/understand the impacts of adopting leg.	Continue to monitor and continue discussions with OTAO. Meet with other state boards who are already members.	Continue to monitor and continue discussions with OTAO.
	Updating Policies & Procedures	Review at quarterly board meetings.	Review at quarterly board meetings.	Review at quarterly board meetings.
	IT Strategic Plan	At this time the OTLB does not anticipate any IT investments during this strategic planning cycle.	At this time the OTLB does not anticipate any IT investments during this strategic planning cycle.	
	OTLB Website	Update to Version 4X. Add New Board member guide. Step-by-step tutorials for the License Portal.	Thorough review of Website for any out-of-date information.	Thorough review of Website for any out-of-date information.