OREGON

Occupational Therapy Licensing Board

2025-2027

Legislatively Adopted Budget

Whitney Hooker, Board Chair

Nancy Schuberg, Executive Director

OCCUPATIONAL THERAPY LICENSING BOARD
2025-2027 Legislatively Adopted Budget

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CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numerical information has been verified.

Occupational Therapy Licensing Board

Agency Name

800 NE Oregon St. Suite 407, Portland, Oregon 97225

Agency Address

OTR/L, CLT

Signature of Board Chair

Occupational Therapy Licensing Board,

Title

Notice: Requests of those agencies headed by a board or commission must be approved by those bodies of official action and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

OREGON

OCCUPATIONAL THERAPY LICENSING BOARD

Legislatively Adopted Budget

2025-2027

LEGISLATIVE ACTION

SB 5524 A BUDGET REPORT and MEASURE SUMMARY

Joint Committee On Ways and Means

Carrier: Sen. Sollman

Action Date:	05/23/25
Action:	Do pass with amendments. (Printed A-Eng.)
Senate Vote	
Yeas:	11 - Anderson, Bonham, Broadman, Campos, Frederick, Girod, Lieber, Manning Jr, McLane, Smith DB, Sollman
House Vote	
Yeas:	11 - Bowman, Breese-Iverson, Cate, Drazan, Evans, Gomberg, Levy E, Ruiz, Sanchez, Smith G, Valderrama
Exc:	1 - Owens
Prepared By:	Paul Johnson, Department of Administrative Services
Reviewed By:	Haylee Morse-Miller, Legislative Fiscal Office

Health Related Licensing Boards
2025-27
2023-25

Occupational Therapy Licensing Board

The Occupational Therapy Licensing Board (OTLB) regulates the practice of occupational therapy through licensing and disciplinary programs. The Subcommittee recommended a budget of $797,539 Other Funds expenditure limitation and two positions (1.50 FTE), which is a 5.5% increase from 2023-25 legislatively approved budget and provides the Board with an ending balance of approximately 11 months of operating expenses. The Subcommittee recommended the following package:

- Package 090: Analyst Adjustments. This package decreases OTLB's ongoing Other Funds expenditure limitation by $18,734 in Facilities Rental and Taxes to reflect OTLB's new monthly rental rate following a restack of their office space.

OREGON

OCCUPATIONAL THERAPY LICENSING BOARD

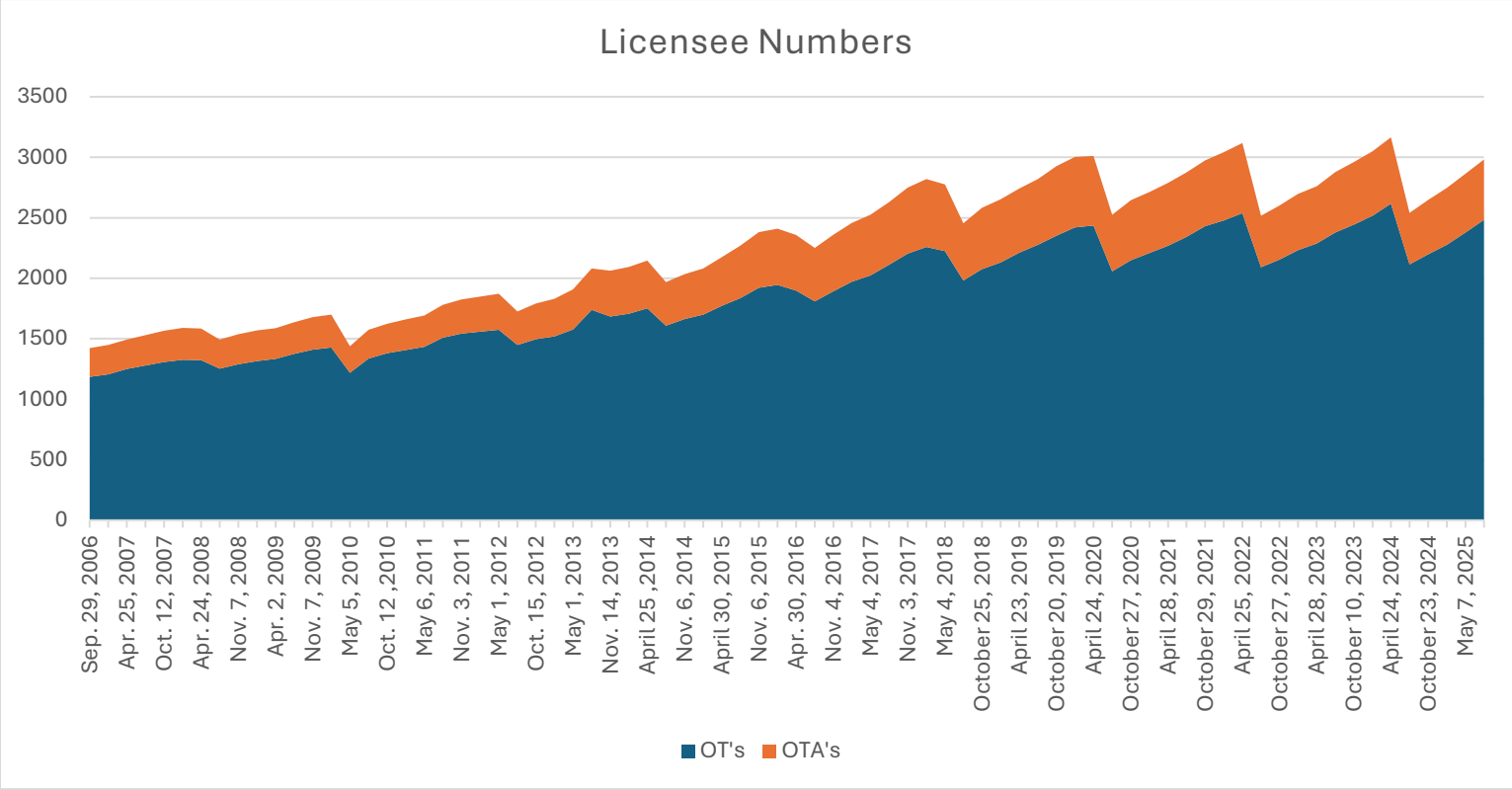
Legislatively Adopted Budget

2025-2027

AGENCY SUMMARY

AGENCY SUMMARY

Mission Statement and Statutory Authority: The Occupational Therapy Licensing Board was created in 1977. Oregon was the seventh state to have licensure laws for the Occupational Therapy profession. The Board's mission is to protect the public by supervising occupational therapy practice, and assuring safe and ethical delivery of occupational therapy services in Oregon. The Board's authority and responsibilities are defined in ORS 675.2l0 through ORS 675.340 and Oregon Administrative Rules Chapter 339.



License numbers increased between 2018 and 2020 to over 3000 practitioners. However in 2020, renewals occurred during the outbreak of COVID-19, 22% did not renew. The numbers grew back to over 3050 licensee, however in 2022, 24% did not renew, there was no growth. In 2024, the numbers again grew back up to 3,066 licensees, however in 2024, again 24% did not renew and there was no growth.

2023-2029 Six Year Agency Plan

The Board reviews the disciplinary process, and matrix for disciplinary complaints or misconduct. The Board will focus on supervision issues, therapists working in schools, and Telehealth. We continue to track Pain Management and are now tracking cultural competency CE. We continue to collect workforce data. The Board has its new database in place helping the Board better track data and issue licenses and renewals more efficiently. Pacific University has an OT doctorate program. Linn-Benton Community College has an OT Assistant program that offers distance learning. There are 2 new OT schools opening up in Oregon. Western Oregon University has an OTD program starting in 2024, and George Fox university an OTD program starting in 2024. The board implemented FBI fingerprint background checks in 2018 for all new applicants and continues to run Law Enforcement Data System (LEDS) on all licensees prior to renewals. The board implemented a new military spouse temporary license in 2019. The board held a strategic plan session in September of 2022.

The Board has adopted the following initiatives to achieve its goals:

- Maintain and increase the current level of **efficiency:** The two year online renewal with credit card or check payment is mandatory and includes collection of Supervision information, Workforce Data, Pain Management and Cultural Competency CE. The Board tracks supervision for OT Assistants by cross checking and following up on education about supervision requirements. The online application and renewal process is streamlined and paperless. The Board maintains updated information on their website www.oregon.gov/otlb for license verifications, applications, continuing education and supervision as well as FAQs.

- Assure that all licensed occupational therapy practitioners **update their professional skills**. The Board completed online confirmation of new Pain Management and Cultural competency CE will continue to monitor completion of these requirements for all new licensees. All licensees who are not currently certified must upload their 30 points of CE completion certificates during the renewal process. The Board conducts random CE audits on non-certified licensees.

- Work with licensing boards, regulatory agencies, the governor's office and the legislature to **identify common concerns** on licensing, discipline, mandatory reporting, workforce assessment, background checks and other requirements to benefit citizens of Oregon.

- Provide consumers with information on what to expect from occupational therapy services and how to file **complaints**. Provide education to licensees about proper conduct including the requirement to report misconduct of any health professional in Oregon. The Board has a free online law/ethics exam required for each new applicant.

- Meet with the OT community, and present information at the annual OT Association of Oregon conference. The Board Director talks to students at the OT school at Pacific University and the OT Assistant School at Linn-Benton Community College before they graduate. The OT Assistant school provides an online program to improve availability of OT Assistants in smaller communities. There is a new handbook available for all students/new graduates.

2022-2026 Four Year Agency Plan: The focus of the Board:

- Make discipline process effective to protect the public with focus on education, and providing information on website.
- Encourage relevant Continuing Education to elevate practice and evaluate and audit continuing education records.
- Track completion of the on-line Pain Management & Cultural Competency Continuing Education and Work Force Date requirement for licensees.
- Work with other health boards on common disciplinary issues on investigations, background checks, DUI, reporting misconduct.
- Continue to provide efficiency and cost savings with the online two-year license renewals with credit card payment.

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- Provide website information on applications, newsletters, laws and administrative rules, and changes.

The Board continues to improve its licensing, fast and convenient online information, including verification of licenses, and answering questions on practice, application procedures and continuing education.

Criteria for 2025-2027 Budget Development:

In developing the 2025-27 Budget, the Board considered projected revenues and proposed expenditures, using as its criteria to evaluate each budget component whether it:

- Contributes to public safety.
- Is required for licensing, investigation and disciplinary functions?
- Enhances customer service.
- Improves and streamlines agency operations.
- Requires changes to existing laws and rules to improve Board process and procedures.

Environmental Factors:

- State and Federal changes to health care affect OT practice. About 21% in the Hospitals: Inpatient, 16% in Private outpatient/clinics, 13% in Skilled Nursing Facilities/Long Term Care, 13% in Home Health/Hospice and. Others work in schools and other facilities.

- The number of medically fragile children, the aged and disabled population has grown in Oregon. Medical/technological advances extend survival rates and there is an increased need for rehabilitation OT services to improve functional capacities.

- There is increased need for OTs to work with patients and families who have children with low birth weight, AIDS exposure, illegal drug use and increased numbers of developmental handicapped, including soldiers returning from war to help train them in appropriate care.

- Occupational therapists in private practice rises with more diversification of practice i.e. ergonomic studies in industrial settings, consultation in ADA compliance, and vision care, working with children, and wellness health care to name a few.

- NBCOT, the National Certification Board requires at least a master's degree in OT. Pacific University has an OT doctorate program and starting in 2024, Western Oregon University and George Fox will begin their OTD programs. Linn Benton Community College has an OT Assistant program that offers distance learning.

- Older driver safety is a public health issue. OTs are trained in driver rehabilitation. They understand demands of driving and use their skills to evaluate individual's ability to operate a vehicle safely, and provide rehabilitation to strengthen their driving skills.

- Many contract therapists travel for limited duration and extended periods of time to fill the needs of the community for OT. The therapists maintain licenses in multiple states. There is an increase in temporary assignments in rural and more isolated areas.

- Employment growth is projected according to America's Labor Market Information System. The Oregon Healthcare Workforce Needs Assessment shows a 12% increase making OT much faster than the average for all occupations.

Program Descriptions:

The Occupational Therapy Licensing Board issues licenses to qualified applicants as they apply, and renew licenses in even numbered years. The mandatory pain management CE course and cultural competency CE is required at every renewal. Workforce data has been collected by the Oregon Health Authority every renewal since 2012. The Board regulates occupational therapy practice by monitoring its licensees. It receives complaints and reviews them to determine whether complaints fall within the Board's authority, and if so, obtains information to establish whether a violation has occurred. The Board reviews investigative reports to obtain information needed to make a

fair and objective decision. If a violation is found to have occurred, the Board takes appropriate disciplinary action. The Board consults as needed with the Attorney General's office for legal advice on disciplinary and related administrative matters.

The Board's budget is **supported solely by Other Funds** from license applications and renewal fees. A small amount of revenue is made up of late fees and licensee lists.

The **25-27 Agency Projected Revenues** All Other Funds: No fee increase is necessary.

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Projected Revenues $ 755,030 Per CSL sheet, ending balance from 23-25 is $359,171.
Expenditure Limitation: $ 810,870

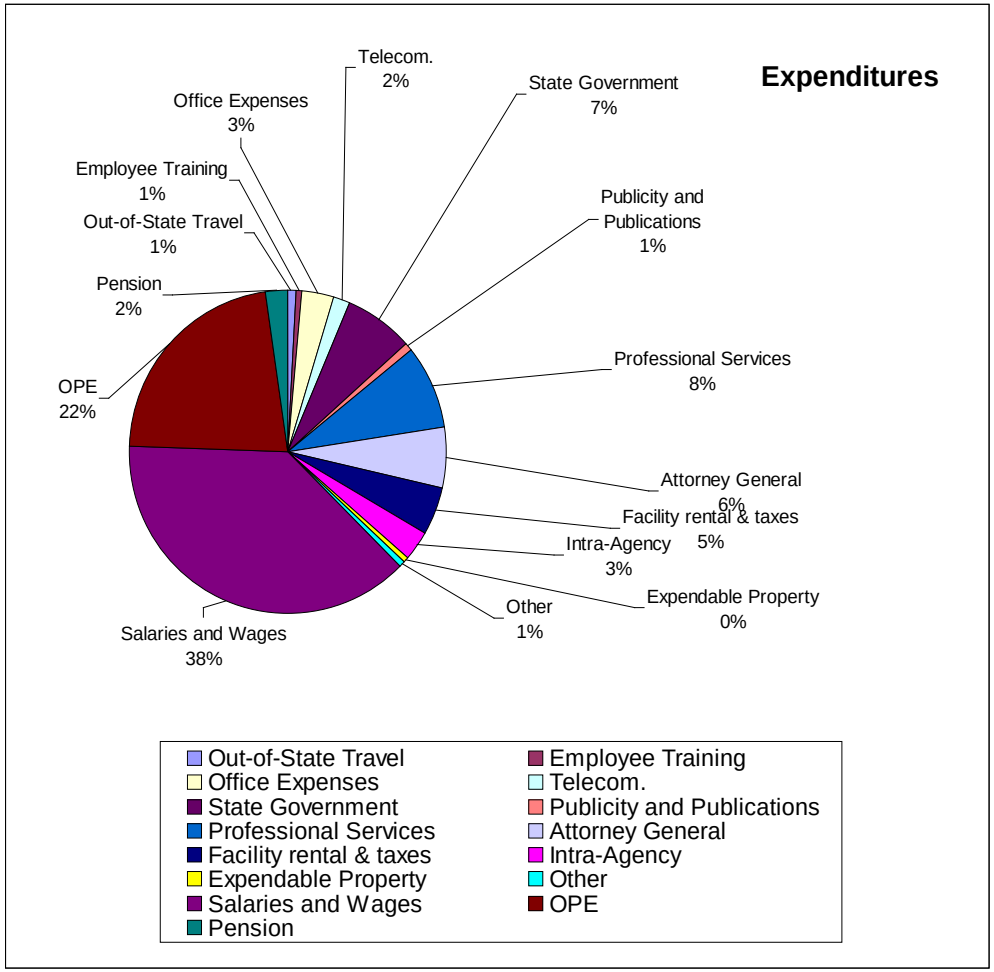
In 2023 the board received legislative approval decrease the AS2 position from .65 to .5 FTE to help the budget.

One full time position, @ 1.00 FTE for the Executive Director
One part-time position, @ .50 FTE for the Administrative Specialist 2

Projected workload comparing 14 years ago for the Board follows:	**In 2007-09**	**In 2019-21**	**In 2023-25**
Licenses renewed:	1410	2,375	2,350
Applications reviewed:	200	640	640
Complaints received/reviewed:	4	20/year	20/year
Community meetings held:	2	4-8/year	4-6/year
Newsletter/Educational information provided	4	7	7

The Board is committed to providing great customer services to stakeholders. Customer satisfaction is very high – over 97% good or excellent ratings in every category.

Categories of Expenditures for the Occupational Therapy Licensing Board



KEY PERFORMANCE MEASURE CRITERIA:

The Board has links to the Oregon Benchmarks on its web site: www.oregon.gov/otlb

The Occupational Therapy Licensing Board had four **Key Performance Measures:**

Customer Satisfaction: Percentage of customers rating satisfaction with agency's customer service as good or excellent in overall customer service and in timeliness, accuracy, helpfulness, expertise and availability of information, is in the 97%-100% range.

Board Best Practices: The Board met all criteria for best practices again in 2022 and 2023. Board members have reviewed the criteria for best practices every year since 2006 and complete evaluations of Board standards.

Timely Issuing of licenses: This measure gives the percentage of licensing application processed within a target of five days after receipt of all required documentation. The Board issues licenses within 3 days of receipt of all required documentation 97 percent of the time.

Timely Complaints reviewed by Board: The measure shows what percentages of complaints are brought before the board for consideration within 120 days of receipt of complaint. Since the Board has fewer complaints relative to other health boards, about 18-24 complaints a year, the Board investigates and resolves complaints that come to the Board's attention quickly.

Prior to renewals in 2022 the Board completed a LEDS (Law Enforcement Data System) check on ALL licensed practitioners and will continue to do so prior to every renewal period. As of Jan. 1, 2018 the Board requires Fingerprint background checks for all applicants for licensure, limited permits and reinstatements. There is also an increase in number of complaints including applications that have to be considered by the Board due to arrests and or discipline taken by another state. The Board takes appropriate disciplinary action if applicants and licensees are found to be in violation of state regulations. Some complaints do not violate statutes or rules (i.e. they are personnel matters, resolved by the employer) so are beyond the scope of the Board's jurisdiction. The Board does not find a violation on some complaints, and when there is no patient harm, often uses education to improve how licensee provided services. Other disciplinary actions are reprimands, probationary license with specific conditions, suspensions and revocation of licenses. The board strives to resolve cases by Consent Order. One case went to hearing although the licensee did not show.

MAJOR TECHNOLOGY PROJECTS $500,000: Not Applicable to Agency

INFORMATION TECHNOLOGY PROJECTS OVER $75,000: The Board faced a monumental change for the 2019-21 biennium. The Board replaced its entire IT infrastructure using various solutions. In prior years, the Board's total IT infrastructure has been handled by a single outside contractor. The scope of work included: IT management of firewall security, network administration, email, files and folders, desktop maintenance, and the Board licensure database development, management and maintenance. The board has a new

licensing system now in place with its vendor, Thentia. The OT Board's share of this contract has been approximately $10,000 per biennium.

LIFECYCLE REPLACMENT PLAN: The Board continually reviews it technological needs. The Board continues joint business initiative designed to pool the technology funds of seven small agencies to create a compatible network/hardware system and to contract for database and network administrator to provide basic technical support, including recommendations for selection of electronic equipment and programs. The initiative includes funding to replace and upgrade equipment to maintain appropriate data management. The Board successfully continues online licensing with credit cards and now applications are online and applicants can pay by check or credit card.

REDUCTION OPTIONS: Form 107BF17 **House Bill 3182 Reduction Option** Form follow in **Section E Special Reports**.
SUSTAINABILITY: Not required for Agency; however online renewals are successful and streamline the process without paper.
LEGISLATIVE PROPOSALS: There are no legislative proposal.
REGULATORY STREAMLINING: The Board continues delivering excellent customer service and works toward streamlining agency operations. During the 2023-2025 biennium, the Occupational Therapy Licensing Board will continue to implemented changes to improve how daily business operations are handled with reduced costs and renewal fees. The Board collect new data with the online renewals late year. The majority renewing their licenses paid by credit cards, reducing paperwork and procedures needed for processing checks. The Board works hard to update contact and e-mail records. Newsletters and other information are sent by e-mail and posted on the web site. Customer satisfaction is very high. Using the Website and e-mail, information is available easily and quickly. Requests for written verification is through the License portal. The board now charges $25. Verifications are usually sent within two days, and we will send by mail or by email, if requested. To save costs in hiring more help the Director has interagency contract with the Mental Health Regulatory Agency to utilize their investigator, as needed.

2025-2027 Regulatory Streamlining Plan

The Board continues to review regulations and procedures to identify opportunities for streamlining and reducing regulatory burdens without compromising standards. The Board keeps the Regulatory Streamlining Office informed of improvements, especially the online paperless renewal and application process. The Board continues to monitor current practices within the profession in an effort to identify and reduce regulatory burdens. Methods for identifying opportunities include but are not limited to:

- Regular review of licensing and renewal processes with focus on paperless procedures
- Encourage stakeholder input during legislative and administrative rulemaking processes, and board strategic planning
- Consider national trends and standards in licensing occupational therapists especially on continuing education
- Utilize customer survey responses to identify strengths and weaknesses

The Board continues collaborative and streamlining initiatives with the other Portland 833 Health Related Licensing Boards in Suite 407 using flexible solutions for its regulatory programs. These health care licensing boards share the cost and work on their IT database with the multiple functions needed to successful support the agency's programs. The Board also works with all health licensing Boards and the Governor's office to share information and processes, such as doing background checks. All formal complaints are posted on the Licensee Look Up at https://hrlb.oregon.gov/otlb/licenseelookup for public access. The accounting, audit and programming functions are coordinated with credit card payments. A copier with scanner allows for continued savings by sending out documents online. The web site is continually updated to provide quick and efficient access to information.

Information technology purchasing and network administration is shared, offering additional stability and purchasing strength. The Board has a short, anonymous, Customer Service Survey which automatically collates responses. The Board reviews all comment received. The seven boards developed an effective Business Continuity, Risk Management and Security Plan should a Director or the office have emergency needs with oversight to assist those affected. The Affirmative Action Plan was submitted and posted on the web site.

Occupational Therapy Licensing Board - Strategic Plan 2023-2028

Initiatives	Key Areas	2023-24	2025-26	2027-28
Education	Certification does not necessarily equal adequate knowledge.	Send out Eblast (Newsflash) Reminder to licensees that the onus is on them to make sure they are qualified to be doing the treatment.	Send out Eblast (Newsflash) on ethics. If you are asked to do something that is not right, it's up to you to protect your license.	Send out Eblast (Newsflash) on topics that come up with the board.
	Role of the Board	Send out Eblast (Newsflash) to all licensees on who to contact for questions on clinical practice. Include feature in newsletter.	Send out Eblast (Newsflash) reminder to all licensees on who to contact for questions on clinical practice.	Send out Eblast (Newsflash) to all licensees on who to contact for questions on clinical practice.
Outreach	OTAO on CE	Collaborate with the OTAO on CE course.	Collaborate with the OTAO on CE course.	Collaborate with the OTAO on CE course.
	New OT Programs - Western U HS (OTD) George Fox (MOT)	Meet with new program directors and discuss ways to collaborate.	Present annually to students about the board and licensing.	Present annually to students about the board and licensing.
	Licensee Wellness	Continue to provide resources, CE on wellness and addressing burnout.	Look at Joining the Oregon Wellness program.	Look at Joining the Oregon Wellness program if not viable in 25-26.
	Legislative	Monitor bills that affect OT and inform stakeholders/licensees.	Monitor bills that affect OT and inform stakeholders/licensees.	Monitor bills that affect OT and inform stakeholders/licensees.
Diversity, Equity and Inclusion	Diversity in the Workforce	Checkin with OT schools about initiatives to recruit from under represented populations. Encourage OT practitioners to participate in Career Days to educate high school students about the profession of OT, especially in underrepresented communities.	Monitor federal legislation on grants for individuals currently underrepresented in the profession.	Continue to checkin with OT schools about initiatives to recruit from under represented populations.
	DEI within the OTLB	Director to complete the course, "Improving Diversity Equity & Inclusion in the Workplace. June 2023. Biennial review of Harassment in the Workplace Policy and Complaint procedures.	Continue to look for opportunities for learning for the Board members and Board staff. Biennial review of Harassment in the Workplace Policy and Complaint procedures.	Continue to look for opportunities for learning for the Board members and Board staff. Biennial review of Harassment in the Workplace Policy and Complaint procedures.
	Promote Cultural Competency among Licensees.	Promote the new NBCOT JEDI self-reflection modules with Licensees. Board staff to complete the 6 modules.	Provide licensees with links to cultural competency courses to fulfill their cultural competency CE requirement.	Provide licensees with links to cultural competency courses to fulfill their cultural competency CE requirement.
Practice Areas	Standards of Practice	Monitor AOTA for updates on Guidelines. Update Licensees on Dry Needling laws in Oregon.	Monitor AOTA for updates on Guidelines	Monitor AOTA for updates on Guidelines
	Mental Health	Provide clarity to QMHP's about reporting requirements for CE on Suicide risk, treament and management.	Add Links to the Resources on the Website & Newsletter	Add Links to the Resources on the Website & Newsletter
	School Based Practice	Director to participate in a panel Q and A discussion at TIES. Participate in a task force, per HB 2959 (2023) to examine scope of practice for school therapists.	Add Links to the Resources on the Website & Newsletter	Add Links to the Resources on the Website & Newsletter
	Telehealth	Survey licensees and rule review.	Continue to monitor.	Continue to monitor.
Operations	OT Licensure Compact	Research/understand the impacts of adopting leg.	Continue to monitor and continue discussions with OTAO. Meet with other state boards who are already members.	Continue to monitor and continue discussions with OTAO.
	Updating Policies & Procedures	Review at quarterly board meetings.	Review at quarterly board meetings.	Review at quarterly board meetings.
	OTLB Website	Update to Version 4X. Add New Board member guide. Step-by-step tutorials for the License Portal.	Thorough review of Website for any out-of-date information.	Thorough review of Website for any out-of-date information.

B11

Oregon
Tina Kotek, Governor

Occupational Therapy Licensing Board
800 NE Oregon St. Suite 407
Portland, OR 97232-2187
971-673-0198
971-673-0226
www.oregon.gov/otlb

July 31, 2024

RE: DEI Plan Memo

The Occupational Therapy Licensing Board is govern by state statutes and rules, ORS 675.210-675.340 and OAR Chapter 339. The board's mission is to protect the public and assure safe and ethical delivery of occupational therapy services in the state.

How does the board protect the public?

- The board issues licenses to qualified applicants, ensuring that they are properly educated and practice within their scope, and continue to receive ongoing training throughout their careers.
- The board investigates complaints and take disciplinary action when appropriate.
- The board develops policy and standards of practice.

These programs do not burden members of the public or have an influence on racial equity.

The board sends notice of all rule changes that impact budget or licensees to all interested parties, licensees, association and the legislature. Any comments on rule making are shared with the board prior to adopting the permanent rule. This is how the board ensures that all voices and perspectives are heard before making changes.

The board has quarterly public meetings where any board decisions are done in public and offers an opportunity for public comment.

Occupational Therapy Licensing Board (OTLB) Diversity, Equity and Inclusion (DEI) Plan June 1, 2024

I. Overview of Agency Mission

To protect the public by supervising Occupational Therapy (OT) practice and to assure safe and ethical delivery of Occupational Therapy services.

II. OTLB Diversity, Equity and Inclusion (DEI) Statement

The Occupational Therapy Licensing Board (board) is committed to equitable treatment and elimination of discrimination in all its forms. The board recognizes the rights of all individuals to mutual respect, and acceptance of others without biases based on differences of any kind.

The board values its staff, board members, licensees, and the public it serves. Recognizing the uniqueness of everyone and the contribution that each can make, respecting those of different cultures and creating an inclusive work environment where awareness of, and respect for, those of different backgrounds is promoted.

The board pledges to foster an inclusive environment where everyone is valued, respected and feels empowered to contribute their unique perspectives and abilities. We are committed to creating a culture of belonging where individuals feel safe, supported, and included.

III. DEI Plan

The OTLB has established these goals for promoting a culture that values diversity, supports equity and fosters inclusion.

Assessment: Solicit feedback from licensees, stakeholders, board members and staff on DEI initiatives.

- Survey sent to all licensees and stakeholders for ideas on how to boost diversity in OT. Feedback shared with the state OT association and OT educational program directors in Oregon.
- Develop an annual confidential online survey for board members to evaluate the success of the board in achieving its DEI initiatives, ensuring the OTLB members feel safe, respected and supported.

- Regular check-ins with board staff (Licensing Specialist) to include discussion about inclusion, and making sure they are getting enough support.

Education: Continual learning and growth by staying up to date about best practices and emerging trends in DEI. Get comfortable re-thinking much of what was thought to be true.

- Continued completion of DEI training courses for board staff as they become available.
- Share opportunities for education with Board members encourage participation.
- Share monthly "Partners in Diversity" newsletter with board members and staff.

Outreach: Promote cultural competency among licensees.

- Review board OARs, website and board member handbooks through a DEI lens and make updates.
- Promote cultural competency among licensees by providing links to courses to fulfill their cultural competency CE requirement.
- Continue to advertise the NBCOT JEDI self-reflection modules with licensees through the OTLB newsletter.
- Monitor federal legislation for grants for individuals currently underrepresented in the OT profession.
- Add a DEI tab to the OTLB website homepage with links to the OTLB DEI plan, NBCOT JEDI self-reflection modules, DEI webinars and updates on state and federal DEI legislation.
- Continue to post workforce data for occupational therapists in Oregon.

Follow up: Annual follow up on DEI initiatives.

- Revise the board's list of best practices to include annual review of harassment policy with the board.
- Annual review of DEI survey feedback and board initiatives.
- Gather ideas for engagement with community and what to post on the website.
- Summarize discussion of DEI initiatives in board minutes and post to the website.

"Doing nothing is the same as accepting the status quo."

Summary of 2025-27 Biennium Budget

Health Related Licensing Boards
Occupational Therapy Licensing
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 83300-020-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	**2**	**1.50**	**816,273**	**-**	**-**	**816,273**	**-**	**-**	**-**

Summary of 2025-27 Biennium Budget

Health Related Licensing Boards
Occupational Therapy Licensing
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 83300-020-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	**2**	**1.50**	**816,273**	**-**	**-**	**816,273**	**-**	**-**	**-**
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	**2**	**1.50**	**816,273**	**-**	**-**	**816,273**	**-**	**-**	**-**
080 - E-Boards									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Policy Packages									
082 - September 2024 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	-	-	(18,734)	-	-	(18,734)	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
093 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
801 - LFO Analyst Adjustments	-	-	-	-	-	-	-	-	-
802 - Vacant Position Reductions	-	-	-	-	-	-	-	-	-
803 - Federal Revenue Shortfall	-	-	-	-	-	-	-	-	-
804 - Position Rebalance	-	-	-	-	-	-	-	-	-
805 - Constitutionally Elected Officials Adjustments	-	-	-	-	-	-	-	-	-
810 - Statewide Adjustments	-	-	3,951	-	-	3,951	-	-	-
811 - Budget Reconciliation Adjustments	-	-	-	-	-	-	-	-	-
812 - Policy Bills	-	-	-	-	-	-	-	-	-
813 - Updated Base Debt Service Adjustments	-	-	-	-	-	-	-	-	-
816 - Capital Construction	-	-	-	-	-	-	-	-	-
840 - Mandated Caseloads	-	-	-	-	-	-	-	-	-

Summary of 2025-27 Biennium Budget

Health Related Licensing Boards
Occupational Therapy Licensing
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 83300-020-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
845 - Statutory Caseloads	-	-	-	-	-	-	-	-	-
100 - Fee Increase	-	-	-	-	-	-	-	-	-
101 - Health Care Investigator FTE Increase	-	-	-	-	-	-	-	-	-
102 - Health Care Investigator Reclass to Inv. 2	-	-	-	-	-	-	-	-	-
107 - Transfer of Acupuncture Licensure	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	(14,783)	-	-	(14,783)	-	-	-
Total 2025-27 Leg. Adopted Budget	2	1.50	801,490	-	-	801,490	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	-	6.02%	-	-	6.02%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	-1.81%	-	-	-1.81%	-	-	-

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Summary Cross Reference Number	*Cross Reference Description*	*2021-23 Actuals*	*2023-25 Leg Adopted Budget*	*2023-25 Leg Approved Budget*	*2025-27 Agency Request Budget*	*2025-27 Governor's Budget*	*2025-27 Leg. Adopted Budget*
017-00-00-00000	**Mortuary and Cemetery Board**						
	Other Funds	2,735,214	3,072,727	3,215,327	3,493,101	3,534,631	3,562,677
018-00-00-00000	**Naturopathic Medicine**						
	Other Funds	1,056,997	1,126,409	1,193,030	1,285,177	1,168,238	1,183,835
020-00-00-00000	**Occupational Therapy Licensing**						
	Other Funds	585,917	722,881	755,948	816,273	792,907	801,490
026-00-00-00000	**Medical Imaging**						
	Other Funds	1,425,402	1,552,893	1,623,421	1,828,620	1,806,246	1,847,695
028-00-00-00000	**Speech-Language Path. and Audio.**						
	Other Funds	1,068,097	1,246,369	1,303,466	1,359,733	1,316,857	1,349,603
029-00-00-00000	**Veterinary Medical Examiners**						
	Other Funds	1,213,794	1,605,073	1,734,639	1,952,330	1,922,747	1,948,744
TOTAL AGENCY							
	Other Funds	8,085,421	9,326,352	9,825,831	10,735,234	10,541,626	10,694,044

Program Prioritization for 2025-2027

Agency Name: Occupational Therapy Licensing Board

2021-23 Biennium

Program 1

Agency Number: 83300

Program/Division Priorities for 2025-27 Biennium

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)		Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request
Agcy	Prgm/ Div																				
833	420	OTLB	OTLB	Regulatory Agency	Licensure	3			792,907				$ 792,907		1.50	N	N	S	ORS 675.210-675.340	n/a	n/a
													$ -								
													$ -								
													$ -								
													$ -								
													$ -								
													$ -								
													$ -								
							-	-	792,907	-	-	-	$ 792,907	0	1.50						

7. Primary Purpose Program/Activity Exists

1 Civil Justice
2 Community Development
3 Consumer Protection
4 Administrative Function
5 Criminal Justice
6 Economic Development
7 Education & Skill Development
8 Emergency Services
9 Environmental Protection
10 Public Health
11 Recreation, Heritage, or Cultural
12 Social Support

19. Legal Requirement Code

C Constitutional
D Debt Service
FM Federal - Mandatory
FO Federal - Optional (once you choose to participate, certain requirements exist)
S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

The board is responsible for protecting the health, safety and welfare of individuals who receive occupational therapy services in Oregon.

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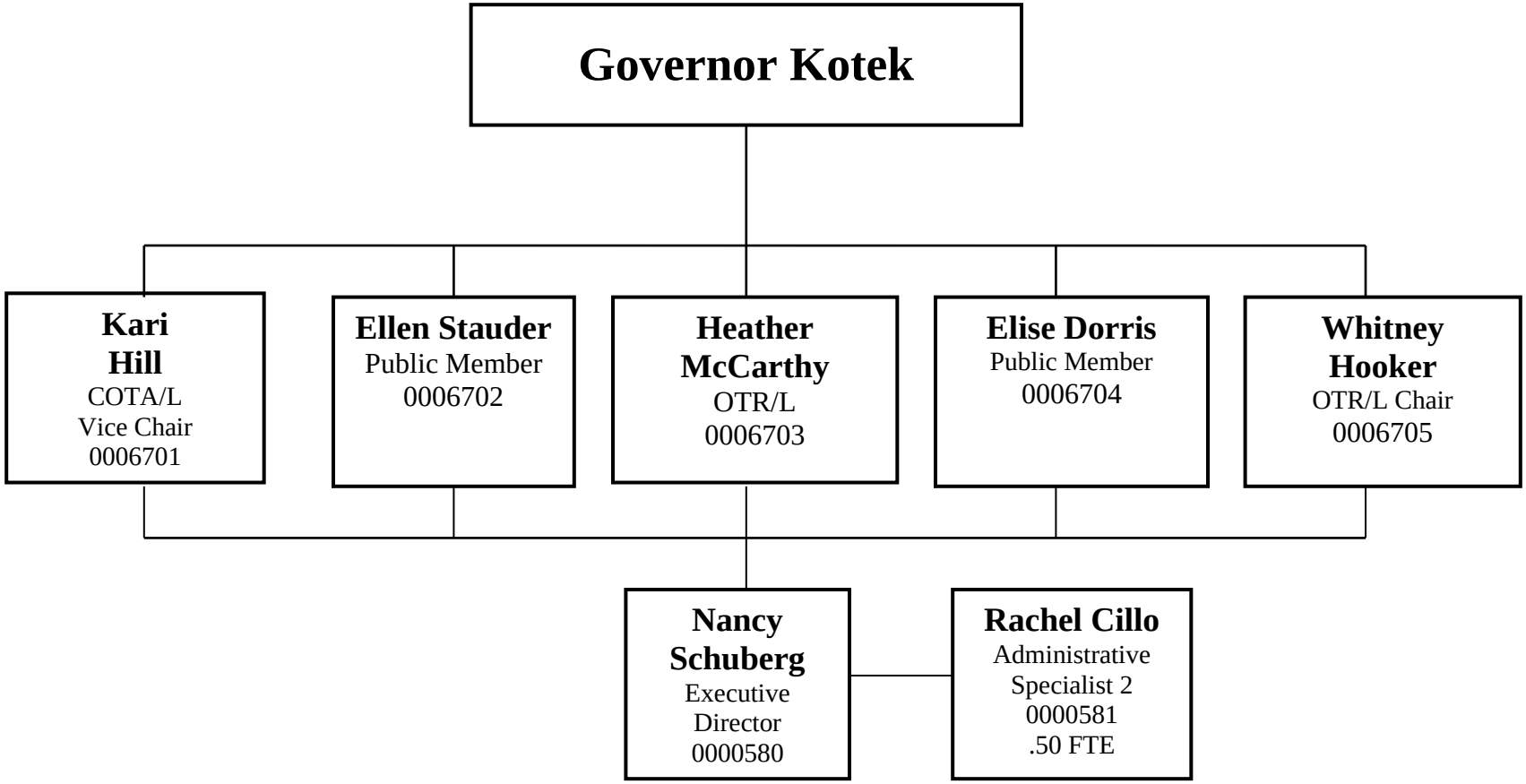
OREGON OCCUPATIONAL THERAPY LICENSING BOARD



OREGON

OCCUPATIONAL THERAPY LICENSING BOARD

Legislatively Adopted Budget

2025-2027

REVENUES

ORBITS Budget Narrative

REVENUE FORECAST NARRATIVE

Source: The Occupational Therapy Licensing Board is supported solely by **Other Funds.** **Matching Rates**: None

Agency Programs Funded with Revenue: This agency has one program: regulating occupational therapy practice.

General Limits on Use of Funds: Funds appropriated for administration & enforcement of ORS 675.210 to 675.340(2).

Basis for 25-27 Estimates: Revenue projections based on flat increase in license numbers.

Type of License	Revenues 2006	Revenues 2008	Revenues 2010	Revenues 2012	Revenues 2013 - 15	Revenues 2015 - 17	Revenues 2017-19	Revenues 2019-21	Revenues 2021-23	Revenues 2023-25	Projected 2025-27
OT 2 year Renewal	$218,790 (1094) Fee $200	$201,820 (1187) Fee $170 Reduced	$204,250 (1361) Fee $150 Reduced	$219,695 (1464) Fee $150	$241,000 (1607) Fee $150	$250,050 (1667) Fee $150	$279,600 (1,864) Fee $150	$289,800 (1,932) Fee $150	$393,400 (1,967) Fee $200 Increased	$474,240 (1,976) Fee $240 Increased	$472,080 (1,967) Fee $240
OTA 2 year Renewal	$31,330 (224) Fee $140	$26,700 (223) Fee $120 Reduced	$ 23,655 (236) Fee $100 Reduced	$23,600 (236) Fee $100	$30,700 (307) Fee $100	$40,000 (400) Fee $100	$44,500 (445) Fee $100	$44,300 (443) Fee $100	$56,140 (401) Fee $140 Increased	$65,600 (410) Fee $160 Increased	$64,150 (401) Fee $160
OT/OTA Application fees LP, Reinstmts Fingerprint (FP)	$17,225	$42,185	$33,775	$45,555	$53,000	$93,170	$123,039	$119,290	$138,650 Verifs. $16,150	$192,708 Verifs. 17,650	$187,725 Verifs. $17,125
Late Fees	$2,965	$5,800	$4,700	$2950	$5,250	$7,000	$6663	$2,800	$2,550	$2,800	$2,550
Copies & Lists	$1,860	$3,550	$2,700	$2,675	$3,000	$3,000	$2700	$ 4,000	$6,900	$7,200	$6,400
Interest & civil penalty	$8,353	$24,314	$4,764	$4,485	$4,110 $1,100	$7,000 $1,260	$18,822	$10,454	$15,073 $2,850	$46, 606 $17,500	$15,000
less WF Data + Acct	n/a	n/a	n/a	n/a	(8,950) WF data	(8,264) WF data	(9240) WF data	WF data (9,568)	WF Data (9,540)	WF Data (10,000)	WF Data (10,000)
TOTALS	**$280,523**	**$304,369**	**$273,844**	**$298,960**	**11% inc. $335,770**	**17% inc. $393,216**	**16% inc 466, 084**	**1% decr. 461,076.00**	**$622,173**	**$814,304**	**$755,030 Projected**

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DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	Fund	ORBITS Revenue Acct	2021-2023 Actual	2023-2025 Legislatively Adopted	2023-2025 Estimated	2025-2027 Agency Request	2025-2027 Governor's	2025-2027 Legislatively Adopted
Other Funds	Other Funds							
License Fees			589,750	730,400	727,080	723,965	723,965	723,965
Interest Income			15,074	33,311	33,211	15,000	15,000	15,000
Other (license lists)			25,600	27,305	28,130	26,075	26,075	26,075
Fines			2,850	3,750	1,000			
Transfer to Oregon Health authority for Workforce data collection and analysis			(9,540) ($4/renewal)		(10,000) ($4/renewal)	(10,000) ($4/renewal)	(10,000) ($4/renewal)	(10,000) ($4/renewal)

___Agency Request __ Governor's Budget _X_Legislatively Adopted Budget Page C2

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Health Related Licensing Boards
2025-27 Biennium

Agency Number: 83300
Cross Reference Number: 83300-000-00-00-00000

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	6,140,367	7,223,807	7,223,807	7,885,965	7,885,965	7,885,965
Non-business Lic. and Fees	2,473,617	2,509,795	2,509,795	2,779,940	2,779,940	2,779,940
Charges for Services	15	-	-	25	25	25
Fines and Forfeitures	584,021	182,443	182,443	280,750	280,750	280,750
Interest Income	168,215	68,024	68,024	223,421	223,421	223,421
Other Revenues	172,431	129,098	129,098	138,375	138,375	138,375
Tsfr To Oregon Health Authority	(100,979)	(87,750)	(87,750)	(109,000)	(109,000)	(109,000)
Total Other Funds	**$9,437,687**	**$10,025,417**	**$10,025,417**	**$11,199,476**	**$11,199,476**	**$11,199,476**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Health Related Licensing Boards
2025-27 Biennium

Agency Number: 83300
Cross Reference Number: 83300-017-00-00-00000

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	596,377	780,865	780,865	765,315	765,315	765,315
Non-business Lic. and Fees	2,471,610	2,498,070	2,498,070	2,777,940	2,777,940	2,777,940
Charges for Services	15	-	-	25	25	25
Fines and Forfeitures	88,193	15,000	15,000	30,000	30,000	30,000
Interest Income	55,169	20,000	20,000	14,000	14,000	14,000
Other Revenues	137	300	300	300	300	300
Total Other Funds	**$3,211,501**	**$3,314,235**	**$3,314,235**	**$3,587,580**	**$3,587,580**	**$3,587,580**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Health Related Licensing Boards
2025-27 Biennium

Agency Number: 83300
Cross Reference Number: 83300-018-00-00-00000

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	970,940	1,122,969	1,122,969	1,133,200	1,133,200	1,133,200
Non-business Lic. and Fees	2,007	11,725	11,725	2,000	2,000	2,000
Fines and Forfeitures	28,248	10,000	10,000	81,750	81,750	81,750
Interest Income	13,096	13,259	13,259	41,421	41,421	41,421
Other Revenues	12,550	3,263	3,263	12,000	12,000	12,000
Tsfr To Oregon Health Authority	(68,731)	(42,750)	(42,750)	(63,000)	(63,000)	(63,000)
Total Other Funds	**$958,110**	**$1,118,466**	**$1,118,466**	**$1,207,371**	**$1,207,371**	**$1,207,371**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Health Related Licensing Boards
2025-27 Biennium

Agency Number: 83300
Cross Reference Number: 83300-020-00-00-00000

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	589,570	730,400	730,400	723,965	723,965	723,965
Fines and Forfeitures	2,850	300	300	-	-	-
Interest Income	15,074	3,300	3,300	15,000	15,000	15,000
Other Revenues	25,600	24,700	24,700	26,075	26,075	26,075
Tsfr To Oregon Health Authority	(92)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)
Total Other Funds	**$633,002**	**$748,700**	**$748,700**	**$755,040**	**$755,040**	**$755,040**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Health Related Licensing Boards
2025-27 Biennium

Agency Number: 83300
Cross Reference Number: 83300-026-00-00-00000

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	1,636,208	1,475,031	1,475,031	1,745,280	1,745,280	1,745,280
Fines and Forfeitures	435,025	144,000	144,000	144,000	144,000	144,000
Interest Income	31,361	9,000	9,000	23,000	23,000	23,000
Other Revenues	132,344	98,000	98,000	98,000	98,000	98,000
Tsfr To Oregon Health Authority	(20,360)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)
Total Other Funds	**$2,214,578**	**$1,706,031**	**$1,706,031**	**$1,990,280**	**$1,990,280**	**$1,990,280**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Health Related Licensing Boards
2025-27 Biennium

Agency Number: 83300
Cross Reference Number: 83300-028-00-00-00000

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	1,092,177	1,048,595	1,048,595	1,540,350	1,540,350	1,540,350
Fines and Forfeitures	16,455	1,043	1,043	5,000	5,000	5,000
Interest Income	21,158	7,465	7,465	80,000	80,000	80,000
Tsfr To Oregon Health Authority	(11,796)	(15,000)	(15,000)	(16,000)	(16,000)	(16,000)
Total Other Funds	**$1,117,994**	**$1,042,103**	**$1,042,103**	**$1,609,350**	**$1,609,350**	**$1,609,350**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Health Related Licensing Boards
2025-27 Biennium

Agency Number: 83300
Cross Reference Number: 83300-029-00-00-00000

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	1,255,095	2,065,947	2,065,947	1,977,855	1,977,855	1,977,855
Fines and Forfeitures	13,250	12,100	12,100	20,000	20,000	20,000
Interest Income	32,357	15,000	15,000	50,000	50,000	50,000
Other Revenues	1,800	2,835	2,835	2,000	2,000	2,000
Total Other Funds	**$1,302,502**	**$2,095,882**	**$2,095,882**	**$2,049,855**	**$2,049,855**	**$2,049,855**

OREGON

OCCUPATIONAL THERAPY LICENSING BOARD

Legislatively Adopted Budget

2025-2027

PROGRAM PACKAGES

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Occupational Therapy Licensing
Cross Reference Number: 83300-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Pension Obligation Bond	-	-	(1,696)	-	-	-	(1,696)
Mass Transit Tax	-	-	143	-	-	-	143
Total Personal Services	**-**	**-**	**($1,553)**	**-**	**-**	**-**	**($1,553)**
Total Expenditures							
Total Expenditures	-	-	(1,553)	-	-	-	(1,553)
Total Expenditures	**-**	**-**	**($1,553)**	**-**	**-**	**-**	**($1,553)**
Ending Balance							
Ending Balance	-	-	1,553	-	-	-	1,553
Total Ending Balance	**-**	**-**	**$1,553**	**-**	**-**	**-**	**$1,553**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 031 - Standard Inflation

Cross Reference Name: Occupational Therapy Licensing
Cross Reference Number: 83300-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	109	-	-	-	109
Out of State Travel	-	-	122	-	-	-	122
Employee Training	-	-	106	-	-	-	106
Office Expenses	-	-	293	-	-	-	293
Telecommunications	-	-	485	-	-	-	485
State Gov. Service Charges	-	-	4,563	-	-	-	4,563
Data Processing	-	-	439	-	-	-	439
Publicity and Publications	-	-	163	-	-	-	163
Professional Services	-	-	397	-	-	-	397
IT Professional Services	-	-	1,362	-	-	-	1,362
Attorney General	-	-	7,450	-	-	-	7,450
Employee Recruitment and Develop	-	-	2	-	-	-	2
Dues and Subscriptions	-	-	16	-	-	-	16
Facilities Rental and Taxes	-	-	1,602	-	-	-	1,602
Agency Program Related S and S	-	-	1,137	-	-	-	1,137
Other Services and Supplies	-	-	1,498	-	-	-	1,498
Expendable Prop 250 - 5000	-	-	53	-	-	-	53
IT Expendable Property	-	-	80	-	-	-	80
Total Services & Supplies	**-**	**-**	**$19,877**	**-**	**-**	**-**	**$19,877**
Total Expenditures							
Total Expenditures	-	-	19,877	-	-	-	19,877
Total Expenditures	**-**	**-**	**$19,877**	**-**	**-**	**-**	**$19,877**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 031 - Standard Inflation

Cross Reference Name: Occupational Therapy Licensing
Cross Reference Number: 83300-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(19,877)	-	-	-	(19,877)
Total Ending Balance	**-**	**-**	**($19,877)**	**-**	**-**	**-**	**($19,877)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Occupational Therapy Licensing
Cross Reference Number: 83300-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	-	1,779	-	-	-	1,779
Total Services & Supplies	**-**	**-**	**$1,779**	**-**	**-**	**-**	**$1,779**
Total Expenditures							
Total Expenditures	-	-	1,779	-	-	-	1,779
Total Expenditures	**-**	**-**	**$1,779**	**-**	**-**	**-**	**$1,779**
Ending Balance							
Ending Balance	-	-	(1,779)	-	-	-	(1,779)
Total Ending Balance	**-**	**-**	**($1,779)**	**-**	**-**	**-**	**($1,779)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Occupational Therapy Licensing
Cross Reference Number: 83300-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	-	3,623	-	-	-	3,623
Total Services & Supplies	**-**	**-**	**$3,623**	**-**	**-**	**-**	**$3,623**
Total Expenditures							
Total Expenditures	-	-	3,623	-	-	-	3,623
Total Expenditures	**-**	**-**	**$3,623**	**-**	**-**	**-**	**$3,623**
Ending Balance							
Ending Balance	-	-	(3,623)	-	-	-	(3,623)
Total Ending Balance	**-**	**-**	**($3,623)**	**-**	**-**	**-**	**($3,623)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 090 - Analyst Adjustments

Cross Reference Name: Occupational Therapy Licensing
Cross Reference Number: 83300-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Rental and Taxes	-	-	(18,734)	-	-	-	(18,734)
Total Services & Supplies	**-**	**-**	**($18,734)**	**-**	**-**	**-**	**($18,734)**
Total Expenditures							
Total Expenditures	-	-	(18,734)	-	-	-	(18,734)
Total Expenditures	**-**	**-**	**($18,734)**	**-**	**-**	**-**	**($18,734)**
Ending Balance							
Ending Balance	-	-	18,734	-	-	-	18,734
Total Ending Balance	**-**	**-**	**$18,734**	**-**	**-**	**-**	**$18,734**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 092 - Statewide AG Adjustment

Cross Reference Name: Occupational Therapy Licensing
Cross Reference Number: 83300-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Attorney General	-	-	-	-	-	-	-
Total Services & Supplies	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 093 - Statewide Adjustment DAS Chgs

Cross Reference Name: Occupational Therapy Licensing
Cross Reference Number: 83300-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
State Gov. Service Charges	-	-	-	-	-	-	-
Facilities Rental and Taxes	-	-	-	-	-	-	-
Other Services and Supplies	-	-	-	-	-	-	-
Total Services & Supplies	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 810 - Statewide Adjustments

Cross Reference Name: Occupational Therapy Licensing
Cross Reference Number: 83300-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
State Gov. Service Charges	-	-	725	-	-	-	725
Attorney General	-	-	3,926	-	-	-	3,926
Facilities Rental and Taxes	-	-	(1,589)	-	-	-	(1,589)
Other Services and Supplies	-	-	889	-	-	-	889
Total Services & Supplies	**-**	**-**	**$3,951**	**-**	**-**	**-**	**$3,951**
Total Expenditures							
Total Expenditures	-	-	3,951	-	-	-	3,951
Total Expenditures	**-**	**-**	**$3,951**	**-**	**-**	**-**	**$3,951**
Ending Balance							
Ending Balance	-	-	(3,951)	-	-	-	(3,951)
Total Ending Balance	**-**	**-**	**($3,951)**	**-**	**-**	**-**	**($3,951)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Medical Imaging
Cross Reference Number: 83300-026-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Pension Obligation Bond	-	-	(3,645)	-	-	-	(3,645)
Mass Transit Tax	-	-	508	-	-	-	508
Total Personal Services	**-**	**-**	**($3,137)**	**-**	**-**	**-**	**($3,137)**
Total Expenditures							
Total Expenditures	-	-	(3,137)	-	-	-	(3,137)
Total Expenditures	**-**	**-**	**($3,137)**	**-**	**-**	**-**	**($3,137)**
Ending Balance							
Ending Balance	-	-	3,137	-	-	-	3,137
Total Ending Balance	**-**	**-**	**$3,137**	**-**	**-**	**-**	**$3,137**

OREGON

OCCUPATIONAL THERAPY LICENSING BOARD

Legislatively Adopted Budget

2025-2027

SPECIAL REPORTS

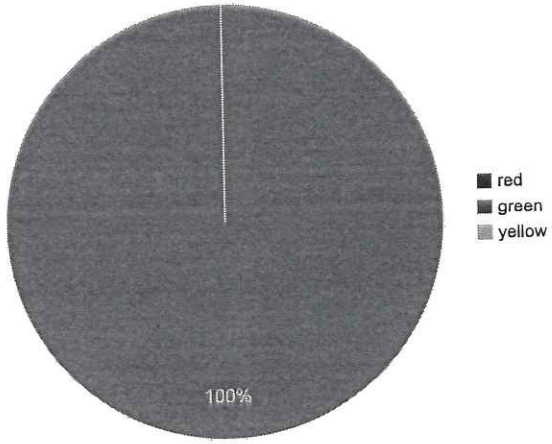
Occupational Therapy Licensing Board

Annual Performance Progress Report

Reporting Year 2024

Published: 7/31/2024 12:56:43 PM

KPM #	Approved Key Performance Measures (KPMs)
1	Timely Licensing - Percent of all licensing applications processed within 3 days.
2	Timely Resolution of Complaints - Percent of cases investigated and referred to Board within 120 days of receipt of complaint.
3	Customer Satisfaction - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information
4	Best Practices - Percent of total best practices met by the Board.

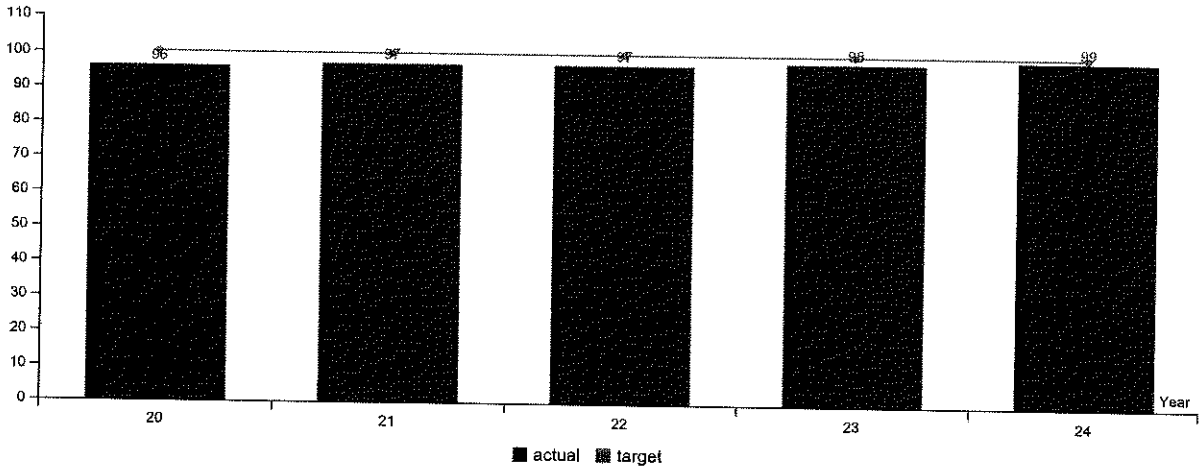


Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	100%	0%	0%

E2

KPM #1	Timely Licensing - Percent of all licensing applications processed within 3 days.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = positive result*



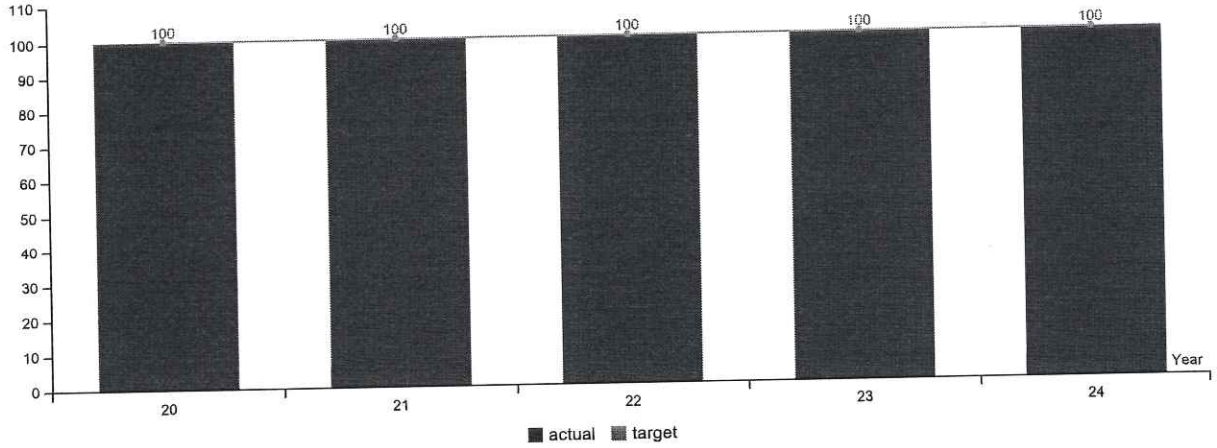
Report Year	2020	2021	2022	2023	2024
Timely Licensing of applications					
Actual	96%	97%	97%	98%	99%
Target	100%	100%	100%	100%	100%

How Are We Doing

Factors Affecting Results

KPM #2	Timely Resolution of Complaints - Percent of cases investigated and referred to Board within 120 days of receipt of complaint.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = positive result*



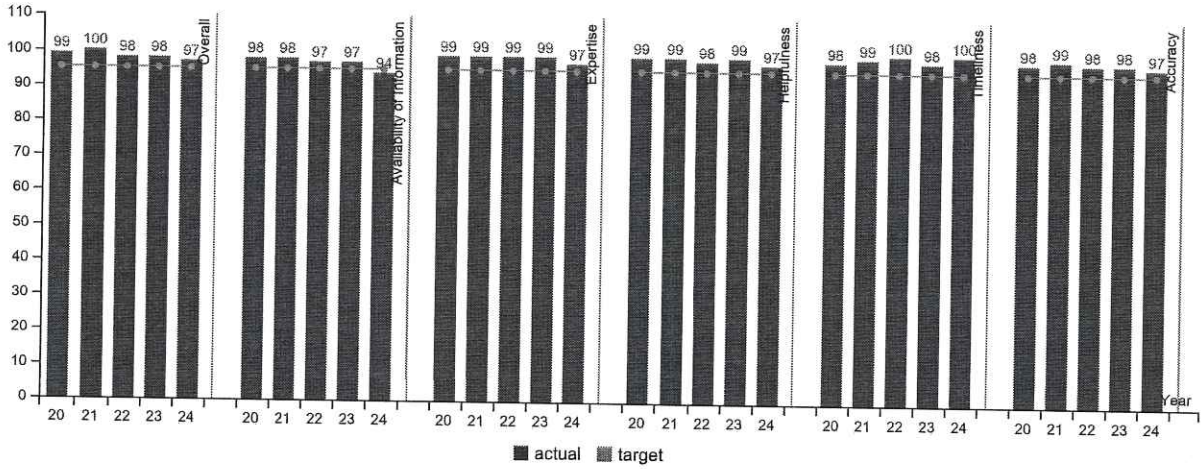
Report Year	2020	2021	2022	2023	2024
Timely consideration of Board complaints within 120 days of receipt					
Actual	100	100	100	100	100
Target	100	100	100	100	100

How Are We Doing

Factors Affecting Results

E4

KPM #3	Customer Satisfaction - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information
	Data Collection Period: Jul 01 - Jun 30



Report Year	2020	2021	2022	2023	2024
Overall					
Actual	99%	100%	98%	98%	97%
Target	95%	95%	95%	95%	95%
Availability of Information					
Actual	98%	98%	97%	97%	94%
Target	95%	95%	95%	95%	95%
Expertise					
Actual	99%	99%	99%	99%	97%
Target	95%	95%	95%	95%	95%
Helpfulness					
Actual	99%	99%	98%	99%	97%
Target	95%	95%	95%	95%	95%
Timeliness					
Actual	98%	99%	100%	98%	100%
Target	95%	95%	95%	95%	95%
Accuracy					
Actual	98%	99%	98%	98%	97%
Target	95%	95%	95%	95%	95%

How Are We Doing

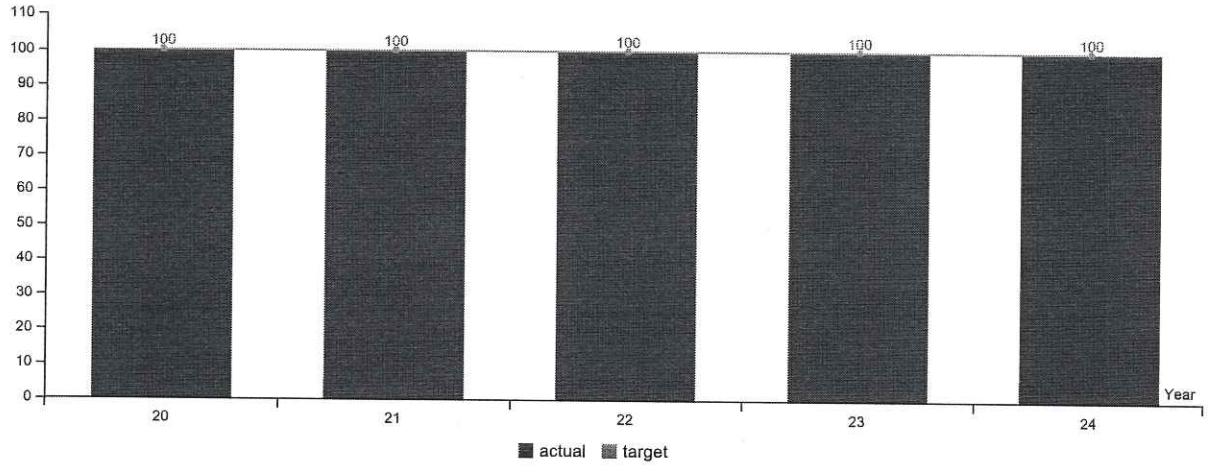
E5

Factors Affecting Results

Based on 64 responses.

KPM #4	Best Practices - Percent of total best practices met by the Board.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = positive result*



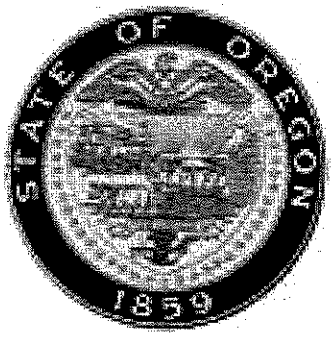
Report Year	2020	2021	2022	2023	2024
Percentage of criteria followed in each Best Practice areas					
Actual	100%	100%	100%	100%	100%
Target	100%	100%	100%	100%	100%

How Are We Doing

Factors Affecting Results

E6

AFFIRMATIVE ACTION PLAN



Occupational Therapy Licensing Board

Nancy Schuberg, Executive Director
800 NE Oregon St., Suite 407
Portland, OR 97232
971-673-0198

Affirmative Action Plan

July 1, 2025 – June 30, 2027

"We hold these truths to be self-evident, that all People are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty, and the Pursuit of Happiness."*

-- U.S. Declaration of Independence

Oregon
Tina Kotek, Governor

Occupational Therapy Licensing Board
800 NE Oregon, Suite 407
Portland, OR 97232-2162
Phone: 971-673-0198
FAX: 971-673-0226
www.oregon.gov/otlb

July 19, 2024

Juliet Valdez, Statewide Affirmative Action Manager
Office of Cultural Change
Dept. of Administrative Services
155 Cottage Street NE
Salem, OR 97301

RE: 2025-2027 Occupational Therapy Licensing Board Affirmative Action Plan

The Executive Director and members of the Occupational Therapy Licensing Board (Board) recognize and appreciate the benefit of Affirmative Action. The Board pledges its commitment to promote best practices in support of equal employment opportunity and to achieve the full and fair contribution of underserved communities, women, people with disabilities, older persons, and all protected classes found to be under utilized in the workforce.

Although the Board is small, with just two staff members and five board members, the Board realizes that affirmative action and diversity, equity and inclusion go beyond the employment realm. The Board consciously considers these elements of affirmative action when recruiting new Board members, and in dealings with vendors, contract workers and in service to the public.

To meet the objectives of the Board's Affirmative Action and Equal Employment Opportunity initiative, the Board has prepared an Affirmative Action Policy and a Summary Statement that will serve to eliminate and prevent discrimination of all protected classes.

As Agency Director and Affirmative Action Representative, I pledge uphold and support compliance with the Board's Affirmative Action Plan and Policy, to ensure equality and avoid discrimination, and to promote a workforce that is representative of the population as a whole.

Thank you for your continued direction and support.

Respectfully submitted,

N. Schuberg

Nancy Schuberg
Executive Director

Occupational Therapy Licensing Board

2025-2027 Affirmative Action Plan

Agency Overview: The Oregon Occupational Therapy Licensing Board, created in 1977, regulates occupational therapy practice to assure that only qualified persons provide occupational therapy services. The Board sets the standards of practice, examines applicants for licensure, and issues licenses to qualified applicants. The Board investigates complaints and takes appropriate disciplinary action when violations are found to have occurred. The Board staff includes a full time Director and half time Administrative Specialist.

Mission Statement: To protect the public by supervising Occupational Therapy (OT) practice and to assure safe and ethical delivery of Occupational Therapy services.

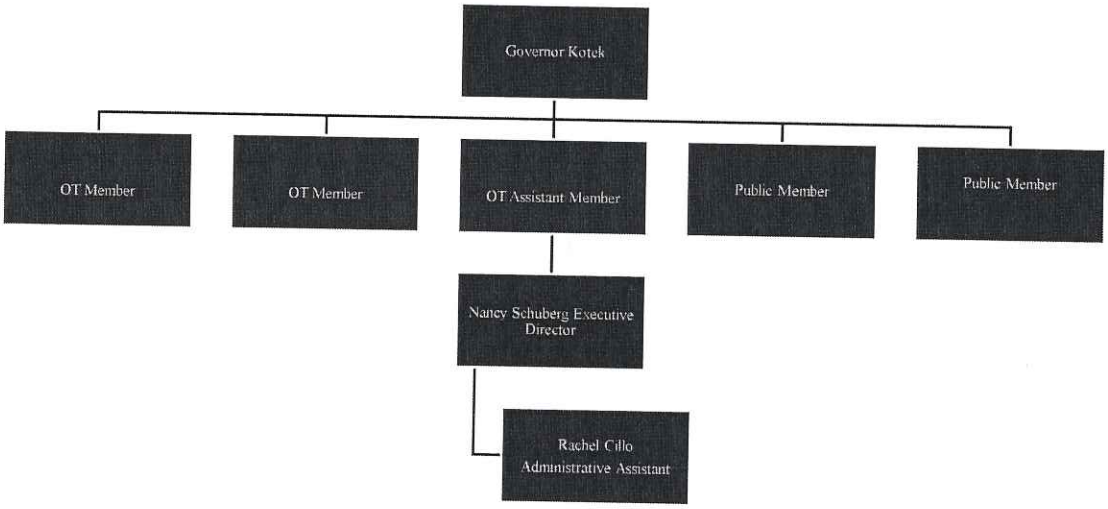
Agency Director / Affirmative Action Representative:

Nancy Schuberg, Executive Director
Oregon Occupational Therapy Licensing Board
800 NE Oregon St. Suite 407
Portland, OR 97232
Phone: 971-673-0198
Email: nancy.schuberg@otlb.oregon.gov

Governor's Policy Advisor:

Kristina Narayan, Senior Health Advisor

Organizational Chart:



Occupational Therapy Licensing Board

E10

2025-2027 Affirmative Action Plan

Affirmative Action Statement

The Occupational Therapy Licensing Board will not tolerate discrimination or harassment on the basis of age, color, marital status, mental or physical disability, national origin, race, religion, gender, sexual orientation, or any reason prohibited by state or federal statute. Nor shall the Board do business with any vendor/provider for the state of Oregon who discriminates or harasses in the above-described manner. All personnel, licensing actions and disciplinary actions of the Board shall be administered according to this policy.

All staff of the Board shall adhere to the Affirmative Action Policy and Plan. It is the duty of employees of the Board to create a job environment atmosphere that is conducive to non-discrimination policies and free of any form of discrimination or harassment. The application of this policy is the individual responsibility of all administrative staff, and each shall be evaluated on his/her performance in achieving this affirmative action policy as well as in other job performance criteria. The Affirmative Action Plan is posted on the Board's website and a hard copy is available at the Board office. Posters detailing state and federal employment laws are on display in the Board office common area.

All employees are advised of the procedure for lodging a discrimination/ harassment complaint, and all employees with concerns of any kind related to affirmative action shall be encouraged to bring them to the attention of the Executive Director or the Board Chair.

It is further the policy of the Board to establish and maintain this program of affirmative action to provide for a method of eliminating any effects of past or present discrimination, intended or unintended, which may be indicated by analysis of present employment patterns, practices, or policies.

Diversity, Equity and Inclusion Statement

The Occupational Therapy Licensing Board is committed to equitable treatment and elimination of discrimination in all its forms. The Board recognizes the rights of all individuals to mutual respect, acceptance of others without biases based on differences of any kind.

The Board values its staff and Board members. Recognizing the uniqueness of everyone and the contribution that each can make, respecting those of different cultures and creating an inclusive work environment where awareness of, and respect for, those of different backgrounds is promoted.

The Board Director spent three and a half years living abroad in China and Thailand and continues to celebrate diversity in her work and personal life through friendships, reading, cultural events, films and contact with people of diverse backgrounds. She pledges to act immediately if made aware of any employee or Board member engaging in any type of harassment.

Board staff and Board members of the Occupational Therapy Licensing Board will be treated with respect and dignity.

Occupational Therapy Licensing Board

2025-2027 Affirmative Action Plan

Progress on 2023-2025 Affirmative Action Goals

The Board recognizes the value of individual and cultural differences. Being a small Board with just 1.5 FTE and no personnel activity did not lend itself the opportunity to do much in the way of diversity staffing considerations during the 2023-25 plan period.

The OT Licensing Board is comprised of five members. The range in age is from 41 to 73. In the 23-25 biennium, the board replaced three of its board members. 1) The board replaced a male OT member who retired after 40 years of service to the OT profession. Under the guidance of the Governor's office of Executive Appointments, the Board recruited the newest member from outside the Portland Metro area to increase the geographic diversity of the board. The new member is a white woman, who works in the Willamette Valley. 2) The board appointed a new public member to replace its former member, an African American male who reached the end of his second term. The board replaced him with a white woman who has two children, both recipients of occupational therapy services. 3) The board appointed a second new public member to replace its former member, an African American male who retired from the board due to illness. The board replaced him with a white woman who has is a long term recipient of occupational therapy services.

The Board Director continues to create a welcoming environment by fostering an acceptance of people's differences and treating everyone with respect and professionalism whether they are staff or customer.

The Board Director shares information from DEI/AA meetings with staff and the Board. The Board will continue to display the agency commitment to the Affirmative Action Plan by posting the link on their website homepage and displaying a copy in the Board office and make copies available when considering new vendor/contract relationships.

The Board Director forwards notices and emails about cultural activities, webinars and other information that supports diversity and tolerance to licensees, Board members and staff. During the 2022-24 period, board staff (Nancy Schuberg) attended a course entitled "Improving DEI in the workplace," and completed the NBCOT webinar series "Diversity, Equity, and Inclusion in the Regulatory Space." Board staff (Nancy Schuberg and Rachel Cillo) both completed the AOTA modules on DEI, "Diversity, Equity and Inclusion 101," "Addressing Unconscious bias" and "Uncovering Microaggressions."

The Director continues to work with the Oregon Health Authority to collect workforce data during every renewal period. In 2020, the Board established rules in accordance with HB 2011 (2019) requiring all licensees to complete continuing education on cultural competence during every renewal period.

In 2023, the Director received a performance evaluation from the Board Chair and was evaluated positively on her effectiveness in achieving the Boards Affirmative Action objectives.

On a national level, the *Allied Health Workforce Diversity Act* (H.R. 3320/S. 1679) was included in the large year-end 2023 omnibus bill which was signed into law by President Joe Biden on December 29, 2022. It will support efforts to ensure the nation has a health workforce that is representative of its population and continue to expand access to health care for everyone.

Under this new program, the Health Resources Services Administration (HRSA) will award grant funding to accredited higher education programs of occupational therapy, respiratory therapy, physical therapy,

speech language pathology, and audiology to support their efforts to increase opportunities for students from underrepresented and disadvantaged backgrounds. Modeled after a similar grant program for nurses, funding will support efforts by the program to attract, recruit, and retain individuals underrepresented in these professions.

2025-2027 Affirmative Action Goals

Being a small Board with just 1.5 FTE and no personnel activity does not allow the opportunity to do much in the way of diversifying staff. However, in the upcoming plan period the board will replace its OTA board member and the Board will look for opportunities to further diversify its profile.

In recruiting the new OT assistant board member, the OTLB will work to increase diversity of the board membership through efforts to encourage men, disabled persons and underserved communities to seek positions on the board. This will be accomplished through notices on the Board website, e-newsletter and through efforts to coordinate with the Governor's office of Executive Appointments to select diverse candidates. Applicants will be informed that the board values and is committed to workforce diversity and will be provided with the board's current Affirmative Action plan.

The board's strategy for retaining its board members and staff includes encouraging a welcoming environment, keeping doors open for questions and answers and treating employees with respect and dignity. Board members and staff will continue to be provided with opportunities to attend affirmative action and diversity-related training courses. The board handles all its own HR matters. It does not receive services from another agency.

The board will continue to work with the Oregon Health Authority to collect workforce data collection for licensees and to inform licensees of free and low-cost opportunities for cultural competency continuing education.

The Director will act immediately if made aware of any board employee or board member engaging in any type of harassment or discrimination. The board and staff will be reminded on an annual basis starting with the August, 9, 2024 board meeting on how to file a complaint and who to notify.

In compliance with ORS 659A.012, the Director will continue to be evaluated on compliance with the agency's AA and DEI objectives in her biennial performance evaluation.

The board's AA plan, DEI plan and strategic plan goals are consistent in its goals of providing ongoing educational opportunities for board members and staff.

As part of Governor Kotek's expectations, the board submitted its succession plan and it was accepted by CHRO on 1/9/2024.

The board does not contract with any vendors.

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
017-00-00-00000	Mortuary and Cemetery Board	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	021	0	Phase-in	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	022	0	Phase-out Pgm & One-time Costs	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	031	0	Standard Inflation	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	032	0	Above Standard Inflation	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	033	0	Exceptional Inflation	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	040	0	Mandated Caseload	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	050	0	Fundshifts	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	060	0	Technical Adjustments	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	070	0	Revenue Shortfalls	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	081	0	May 2024 Emergency Board	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	082	0	September 2024 Emergency Board	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	090	0	Analyst Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	092	0	Statewide AG Adjustment	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	093	0	Statewide Adjustment DAS Chgs	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	801	0	LFO Analyst Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	802	0	Vacant Position Reductions	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	803	0	Federal Revenue Shortfall	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	804	0	Position Rebalance	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	810	0	Statewide Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	811	0	Budget Reconciliation Adjustments	Policy Packages

Health Related Licensing Boards

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 83300
BAM Analyst: Johnson, Paul
Budget Coordinator: Plant, Ben - (971)718-2512

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
017-00-00-00000	Mortuary and Cemetery Board	812	0	Policy Bills	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	813	0	Updated Base Debt Service Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	816	0	Capital Construction	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	840	0	Mandated Caseloads	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	845	0	Statutory Caseloads	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	107	0	Transfer of Acupuncture Licensure	Policy Packages
018-00-00-00000	Naturopathic Medicine	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
018-00-00-00000	Naturopathic Medicine	021	0	Phase-in	Essential Packages
018-00-00-00000	Naturopathic Medicine	022	0	Phase-out Pgm & One-time Costs	Essential Packages
018-00-00-00000	Naturopathic Medicine	031	0	Standard Inflation	Essential Packages
018-00-00-00000	Naturopathic Medicine	032	0	Above Standard Inflation	Essential Packages
018-00-00-00000	Naturopathic Medicine	033	0	Exceptional Inflation	Essential Packages
018-00-00-00000	Naturopathic Medicine	040	0	Mandated Caseload	Essential Packages
018-00-00-00000	Naturopathic Medicine	050	0	Fundshifts	Essential Packages
018-00-00-00000	Naturopathic Medicine	060	0	Technical Adjustments	Essential Packages
018-00-00-00000	Naturopathic Medicine	070	0	Revenue Shortfalls	Policy Packages
018-00-00-00000	Naturopathic Medicine	081	0	May 2024 Emergency Board	Policy Packages
018-00-00-00000	Naturopathic Medicine	082	0	September 2024 Emergency Board	Policy Packages
018-00-00-00000	Naturopathic Medicine	090	0	Analyst Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	092	0	Statewide AG Adjustment	Policy Packages
018-00-00-00000	Naturopathic Medicine	093	0	Statewide Adjustment DAS Chgs	Policy Packages
018-00-00-00000	Naturopathic Medicine	801	0	LFO Analyst Adjustments	Policy Packages

Health Related Licensing Boards

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 83300
BAM Analyst: Johnson, Paul
Budget Coordinator: Plant, Ben - (971)718-2512

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
018-00-00-00000	Naturopathic Medicine	802	0	Vacant Position Reductions	Policy Packages
018-00-00-00000	Naturopathic Medicine	803	0	Federal Revenue Shortfall	Policy Packages
018-00-00-00000	Naturopathic Medicine	804	0	Position Rebalance	Policy Packages
018-00-00-00000	Naturopathic Medicine	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	810	0	Statewide Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	811	0	Budget Reconciliation Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	812	0	Policy Bills	Policy Packages
018-00-00-00000	Naturopathic Medicine	813	0	Updated Base Debt Service Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	816	0	Capital Construction	Policy Packages
018-00-00-00000	Naturopathic Medicine	840	0	Mandated Caseloads	Policy Packages
018-00-00-00000	Naturopathic Medicine	845	0	Statutory Caseloads	Policy Packages
018-00-00-00000	Naturopathic Medicine	107	0	Transfer of Acupuncture Licensure	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	021	0	Phase-in	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	022	0	Phase-out Pgm & One-time Costs	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	031	0	Standard Inflation	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	032	0	Above Standard Inflation	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	033	0	Exceptional Inflation	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	040	0	Mandated Caseload	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	050	0	Fundshifts	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	060	0	Technical Adjustments	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	070	0	Revenue Shortfalls	Policy Packages

E/S

Health Related Licensing Boards

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 83300
BAM Analyst: Johnson, Paul
Budget Coordinator: Plant, Ben - (971)718-2512

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
020-00-00-00000	Occupational Therapy Licensing	081	0	May 2024 Emergency Board	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	082	0	September 2024 Emergency Board	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	090	0	Analyst Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	092	0	Statewide AG Adjustment	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	093	0	Statewide Adjustment DAS Chgs	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	801	0	LFO Analyst Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	802	0	Vacant Position Reductions	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	803	0	Federal Revenue Shortfall	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	804	0	Position Rebalance	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	810	0	Statewide Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	811	0	Budget Reconciliation Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	812	0	Policy Bills	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	813	0	Updated Base Debt Service Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	816	0	Capital Construction	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	840	0	Mandated Caseloads	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	845	0	Statutory Caseloads	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	107	0	Transfer of Acupuncture Licensure	Policy Packages
026-00-00-00000	Medical Imaging	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
026-00-00-00000	Medical Imaging	021	0	Phase-in	Essential Packages
026-00-00-00000	Medical Imaging	022	0	Phase-out Pgm & One-time Costs	Essential Packages
026-00-00-00000	Medical Imaging	031	0	Standard Inflation	Essential Packages

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
026-00-00-00000	Medical Imaging	032	0	Above Standard Inflation	Essential Packages
026-00-00-00000	Medical Imaging	033	0	Exceptional Inflation	Essential Packages
026-00-00-00000	Medical Imaging	040	0	Mandated Caseload	Essential Packages
026-00-00-00000	Medical Imaging	050	0	Fundshifts	Essential Packages
026-00-00-00000	Medical Imaging	060	0	Technical Adjustments	Essential Packages
026-00-00-00000	Medical Imaging	070	0	Revenue Shortfalls	Policy Packages
026-00-00-00000	Medical Imaging	081	0	May 2024 Emergency Board	Policy Packages
026-00-00-00000	Medical Imaging	082	0	September 2024 Emergency Board	Policy Packages
026-00-00-00000	Medical Imaging	090	0	Analyst Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	092	0	Statewide AG Adjustment	Policy Packages
026-00-00-00000	Medical Imaging	093	0	Statewide Adjustment DAS Chgs	Policy Packages
026-00-00-00000	Medical Imaging	801	0	LFO Analyst Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	802	0	Vacant Position Reductions	Policy Packages
026-00-00-00000	Medical Imaging	803	0	Federal Revenue Shortfall	Policy Packages
026-00-00-00000	Medical Imaging	804	0	Position Rebalance	Policy Packages
026-00-00-00000	Medical Imaging	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	810	0	Statewide Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	811	0	Budget Reconciliation Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	812	0	Policy Bills	Policy Packages
026-00-00-00000	Medical Imaging	813	0	Updated Base Debt Service Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	816	0	Capital Construction	Policy Packages
026-00-00-00000	Medical Imaging	840	0	Mandated Caseloads	Policy Packages

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
026-00-00-00000	Medical Imaging	845	0	Statutory Caseloads	Policy Packages
026-00-00-00000	Medical Imaging	101	0	Health Care Investigator FTE Increase	Policy Packages
026-00-00-00000	Medical Imaging	102	0	Health Care Investigator Reclass to Inv. 2	Policy Packages
026-00-00-00000	Medical Imaging	107	0	Transfer of Acupuncture Licensure	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	021	0	Phase-in	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	022	0	Phase-out Pgm & One-time Costs	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	031	0	Standard Inflation	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	032	0	Above Standard Inflation	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	033	0	Exceptional Inflation	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	040	0	Mandated Caseload	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	050	0	Fundshifts	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	060	0	Technical Adjustments	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	070	0	Revenue Shortfalls	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	081	0	May 2024 Emergency Board	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	082	0	September 2024 Emergency Board	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	090	0	Analyst Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	092	0	Statewide AG Adjustment	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	093	0	Statewide Adjustment DAS Chgs	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	801	0	LFO Analyst Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	802	0	Vacant Position Reductions	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	803	0	Federal Revenue Shortfall	Policy Packages

Health Related Licensing Boards

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 83300
BAM Analyst: Johnson, Paul
Budget Coordinator: Plant, Ben - (971)718-2512

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
028-00-00-00000	Speech-Language Path. and Audio.	804	0	Position Rebalance	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	810	0	Statewide Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	811	0	Budget Reconciliation Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	812	0	Policy Bills	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	813	0	Updated Base Debt Service Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	816	0	Capital Construction	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	840	0	Mandated Caseloads	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	845	0	Statutory Caseloads	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	107	0	Transfer of Acupuncture Licensure	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	021	0	Phase-in	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	022	0	Phase-out Pgm & One-time Costs	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	031	0	Standard Inflation	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	032	0	Above Standard Inflation	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	033	0	Exceptional Inflation	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	040	0	Mandated Caseload	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	050	0	Fundshifts	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	060	0	Technical Adjustments	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	070	0	Revenue Shortfalls	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	081	0	May 2024 Emergency Board	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	082	0	September 2024 Emergency Board	Policy Packages

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
029-00-00-00000	Veterinary Medical Examiners	090	0	Analyst Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	092	0	Statewide AG Adjustment	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	093	0	Statewide Adjustment DAS Chgs	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	801	0	LFO Analyst Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	802	0	Vacant Position Reductions	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	803	0	Federal Revenue Shortfall	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	804	0	Position Rebalance	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	810	0	Statewide Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	811	0	Budget Reconciliation Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	812	0	Policy Bills	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	813	0	Updated Base Debt Service Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	816	0	Capital Construction	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	840	0	Mandated Caseloads	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	845	0	Statutory Caseloads	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	100	0	Fee Increase	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	107	0	Transfer of Acupuncture Licensure	Policy Packages

Health Related Licensing Boards

Policy Package List by Priority
2025-27 Biennium

Agency Number: 83300
BAM Analyst: Johnson, Paul
Budget Coordinator: Plant, Ben - (971)718-2512

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	070	Revenue Shortfalls	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	081	May 2024 Emergency Board	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	082	September 2024 Emergency Board	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	090	Analyst Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.

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Health Related Licensing Boards

Policy Package List by Priority
2025-27 Biennium

Agency Number: 83300
BAM Analyst: Johnson, Paul
Budget Coordinator: Plant, Ben - (971)718-2512

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	090	Analyst Adjustments	029-00-00-00000	Veterinary Medical Examiners
	092	Statewide AG Adjustment	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	093	Statewide Adjustment DAS Chgs	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	100	Fee Increase	029-00-00-00000	Veterinary Medical Examiners
	101	Health Care Investigator FTE Increase	026-00-00-00000	Medical Imaging
	102	Health Care Investigator Reclass to Inv. 2	026-00-00-00000	Medical Imaging
	107	Transfer of Acupuncture Licensure	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	801	LFO Analyst Adjustments	017-00-00-00000	Mortuary and Cemetery Board

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	801	LFO Analyst Adjustments	018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	802	Vacant Position Reductions	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	803	Federal Revenue Shortfall	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	804	Position Rebalance	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	805	Constitutionally Elected Officials Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	810	Statewide Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	811	Budget Reconciliation Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	812	Policy Bills	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	812	Policy Bills	029-00-00-00000	Veterinary Medical Examiners
	813	Updated Base Debt Service Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	816	Capital Construction	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	840	Mandated Caseloads	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	845	Statutory Caseloads	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging

Health Related Licensing Boards

Policy Package List by Priority
2025-27 Biennium

Agency Number: 83300
BAM Analyst: Johnson, Paul
Budget Coordinator: Plant, Ben - (971)718-2512

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	845	Statutory Caseloads	028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures
2025-27 Biennium
Occupational Therapy Licensing

Cross Reference Number: 83300-020-00-00-00000

Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	312,085	425,209	425,209	359,171	359,171	359,171
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	(96,608)	(96,608)	-	-	-
BEGINNING BALANCE						
3400 Other Funds Ltd	312,085	328,601	328,601	359,171	359,171	359,171
TOTAL BEGINNING BALANCE	$312,085	$328,601	$328,601	$359,171	$359,171	$359,171
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	589,570	730,400	730,400	723,965	723,965	723,965
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	2,850	300	300	-	-	-
INTEREST EARNINGS						
0605 Interest Income						
3400 Other Funds Ltd	15,074	3,300	3,300	15,000	15,000	15,000
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	25,600	24,700	24,700	26,075	26,075	26,075
REVENUE CATEGORIES						
3400 Other Funds Ltd	633,094	758,700	758,700	765,040	765,040	765,040

Budget Support - Detail Revenues and Expenditures
2025-27 Biennium
Occupational Therapy Licensing

Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
TOTAL REVENUE CATEGORIES	**$633,094**	**$758,700**	**$758,700**	**$765,040**	**$765,040**	**$765,040**
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(92)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)
AVAILABLE REVENUES						
3400 Other Funds Ltd	945,087	1,077,301	1,077,301	1,114,211	1,114,211	1,114,211
TOTAL AVAILABLE REVENUES	**$945,087**	**$1,077,301**	**$1,077,301**	**$1,114,211**	**$1,114,211**	**$1,114,211**
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	297,010	332,324	367,570	376,736	376,736	376,736
3180 Shift Differential						
3400 Other Funds Ltd	2	-	-	-	-	-
SALARIES & WAGES						
3400 Other Funds Ltd	297,012	332,324	367,570	376,736	376,736	376,736
TOTAL SALARIES & WAGES	**$297,012**	**$332,324**	**$367,570**	**$376,736**	**$376,736**	**$376,736**
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	1	79	79	108	108	108
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	49,939	59,033	59,033	78,655	78,655	78,655
3221 Pension Obligation Bond						

Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
3400 Other Funds Ltd	16,202	18,649	16,470	14,774	14,774	14,774
3230 Social Security Taxes						
3400 Other Funds Ltd	22,369	25,424	25,424	28,822	28,822	28,822
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	333	1,318	1,318	1,496	1,496	1,496
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	63	69	69	63	63	63
3260 Mass Transit Tax						
3400 Other Funds Ltd	1,737	2,117	2,117	2,260	2,260	2,260
3270 Flexible Benefits						
3400 Other Funds Ltd	34,791	59,400	59,400	63,612	63,612	63,612
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	125,435	166,089	163,910	189,790	189,790	189,790
TOTAL OTHER PAYROLL EXPENSES	**$125,435**	**$166,089**	**$163,910**	**$189,790**	**$189,790**	**$189,790**
PERSONAL SERVICES						
3400 Other Funds Ltd	422,447	498,413	531,480	566,526	566,526	566,526
TOTAL PERSONAL SERVICES	**$422,447**	**$498,413**	**$531,480**	**$566,526**	**$566,526**	**$566,526**
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	3,899	2,605	2,605	2,714	2,714	2,714
4125 Out of State Travel						
3400 Other Funds Ltd	1,632	2,907	2,907	3,029	3,029	3,029
4150 Employee Training						

Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
3400 Other Funds Ltd	1,904	2,531	2,531	2,637	2,637	2,637
4175 Office Expenses						
3400 Other Funds Ltd	2,356	6,968	6,968	7,261	7,261	7,261
4200 Telecommunications						
3400 Other Funds Ltd	9,324	11,551	11,551	12,036	12,036	12,036
4225 State Gov. Service Charges						
3400 Other Funds Ltd	13,975	21,222	21,222	25,785	19,017	26,510
4250 Data Processing						
3400 Other Funds Ltd	3,554	10,455	10,455	10,894	10,894	10,894
4275 Publicity and Publications						
3400 Other Funds Ltd	723	3,889	3,889	4,052	4,052	4,052
4300 Professional Services						
3400 Other Funds Ltd	32	5,841	5,841	6,238	6,238	6,238
4315 IT Professional Services						
3400 Other Funds Ltd	10,900	20,029	20,029	21,391	21,391	21,391
4325 Attorney General						
3400 Other Funds Ltd	25,925	32,028	32,028	39,478	36,529	43,404
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	44	44	46	46	46
4400 Dues and Subscriptions						
3400 Other Funds Ltd	17	370	370	386	386	386
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	33,040	38,132	38,132	39,734	18,724	19,411

Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
4525 Medical Services and Supplies						
3400 Other Funds Ltd	102	-	-	-	-	-
4575 Agency Program Related S and S						
3400 Other Funds Ltd	33,969	27,074	27,074	28,211	28,211	28,211
4650 Other Services and Supplies						
3400 Other Funds Ltd	22,070	35,651	35,651	42,551	49,912	43,440
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	-	1,269	1,269	1,322	1,322	1,322
4715 IT Expendable Property						
3400 Other Funds Ltd	48	1,902	1,902	1,982	1,982	1,982
SERVICES & SUPPLIES						
3400 Other Funds Ltd	163,470	224,468	224,468	249,747	226,381	234,964
TOTAL SERVICES & SUPPLIES	**$163,470**	**$224,468**	**$224,468**	**$249,747**	**$226,381**	**$234,964**
EXPENDITURES						
3400 Other Funds Ltd	585,917	722,881	755,948	816,273	792,907	801,490
TOTAL EXPENDITURES	**$585,917**	**$722,881**	**$755,948**	**$816,273**	**$792,907**	**$801,490**
ENDING BALANCE						
3400 Other Funds Ltd	359,170	354,420	321,353	297,938	321,304	312,721
TOTAL ENDING BALANCE	**$359,170**	**$354,420**	**$321,353**	**$297,938**	**$321,304**	**$312,721**
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	2	2	2	2	2	2
TOTAL AUTHORIZED POSITIONS	**2**	**2**	**2**	**2**	**2**	**2**
AUTHORIZED FTE						

Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
8250 Class/Unclass FTE Positions	1.65	1.50	1.50	1.50	1.50	1.50
TOTAL AUTHORIZED FTE	**1.65**	**1.50**	**1.50**	**1.50**	**1.50**	**1.50**

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0025 Beginning Balance				
3400 Other Funds Ltd	359,171	359,171	0	-
REVENUE CATEGORIES				
LICENSES AND FEES				
0205 Business Lic and Fees				
3400 Other Funds Ltd	723,965	723,965	0	-
INTEREST EARNINGS				
0605 Interest Income				
3400 Other Funds Ltd	15,000	15,000	0	-
OTHER				
0975 Other Revenues				
3400 Other Funds Ltd	26,075	26,075	0	-
TOTAL REVENUES				
3400 Other Funds Ltd	765,040	765,040	0	-
TRANSFERS OUT				
2443 Tsfr To Oregon Health Authority				
3400 Other Funds Ltd	(10,000)	(10,000)	0	-
AVAILABLE REVENUES				
3400 Other Funds Ltd	1,114,211	1,114,211	0	-
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	376,736	376,736	0	-
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
3400 Other Funds Ltd	108	108	0	-
3220 Public Employees' Retire Cont				
3400 Other Funds Ltd	78,655	78,655	0	-
3221 Pension Obligation Bond				
3400 Other Funds Ltd	16,470	16,470	0	-
3230 Social Security Taxes				
3400 Other Funds Ltd	28,822	28,822	0	-
3241 Paid Family Medical Leave Insurance				
3400 Other Funds Ltd	1,496	1,496	0	-
3250 Worker's Comp. Assess. (WCD)				
3400 Other Funds Ltd	63	63	0	-
3260 Mass Transit Tax				
3400 Other Funds Ltd	2,117	2,117	0	-
3270 Flexible Benefits				
3400 Other Funds Ltd	63,612	63,612	0	-
TOTAL OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	191,343	191,343	0	-
TOTAL PERSONAL SERVICES				
3400 Other Funds Ltd	568,079	568,079	0	-
SERVICES & SUPPLIES				
4100 Instate Travel				

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	2,605	2,605	0	-
4125 Out of State Travel				
3400 Other Funds Ltd	2,907	2,907	0	-
4150 Employee Training				
3400 Other Funds Ltd	2,531	2,531	0	-
4175 Office Expenses				
3400 Other Funds Ltd	6,968	6,968	0	-
4200 Telecommunications				
3400 Other Funds Ltd	11,551	11,551	0	-
4225 State Gov. Service Charges				
3400 Other Funds Ltd	21,222	21,222	0	-
4250 Data Processing				
3400 Other Funds Ltd	10,455	10,455	0	-
4275 Publicity and Publications				
3400 Other Funds Ltd	3,889	3,889	0	-
4300 Professional Services				
3400 Other Funds Ltd	5,841	5,841	0	-
4315 IT Professional Services				
3400 Other Funds Ltd	20,029	20,029	0	-
4325 Attorney General				
3400 Other Funds Ltd	32,028	32,028	0	-
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	44	44	0	-
4400 Dues and Subscriptions				

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	370	370	0	-
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	38,132	38,132	0	-
4575 Agency Program Related S and S				
3400 Other Funds Ltd	27,074	27,074	0	-
4650 Other Services and Supplies				
3400 Other Funds Ltd	35,651	35,651	0	-
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	1,269	1,269	0	-
4715 IT Expendable Property				
3400 Other Funds Ltd	1,902	1,902	0	-
TOTAL SERVICES & SUPPLIES				
3400 Other Funds Ltd	224,468	224,468	0	-
TOTAL EXPENDITURES				
3400 Other Funds Ltd	792,547	792,547	0	-
ENDING BALANCE				
3400 Other Funds Ltd	321,664	321,664	0	-
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	2	2	0	-
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	1.50	1.50	0	-

Description	Governor's Budget (Y-01) Column 1	Leg. Adopted Budget (Z-01) Column 2	Column 2 Minus Column 1	% Change from Column 1 to Column 2
EXPENDITURES				
PERSONAL SERVICES				
OTHER PAYROLL EXPENSES				
3221 Pension Obligation Bond				
3400 Other Funds Ltd	(1,696)	(1,696)	0	0.00%
3260 Mass Transit Tax				
3400 Other Funds Ltd	143	143	0	0.00%
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	(1,553)	(1,553)	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	**($1,553)**	**($1,553)**	**$0**	**0.00%**
EXPENDITURES				
3400 Other Funds Ltd	(1,553)	(1,553)	0	0.00%
TOTAL EXPENDITURES	**($1,553)**	**($1,553)**	**$0**	**0.00%**
ENDING BALANCE				
3400 Other Funds Ltd	1,553	1,553	0	0.00%
TOTAL ENDING BALANCE	**$1,553**	**$1,553**	**$0**	**0.00%**

Description	Governor's Budget (Y-01) Column 1	Leg. Adopted Budget (Z-01) Column 2	Column 2 Minus Column 1	% Change from Column 1 to Column 2
3400 Other Funds Ltd	397	397	0	0.00%
4315 IT Professional Services				
3400 Other Funds Ltd	1,362	1,362	0	0.00%
4325 Attorney General				
3400 Other Funds Ltd	7,450	7,450	0	0.00%
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	2	2	0	0.00%
4400 Dues and Subscriptions				
3400 Other Funds Ltd	16	16	0	0.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	1,602	1,602	0	0.00%
4575 Agency Program Related S and S				
3400 Other Funds Ltd	1,137	1,137	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	1,498	1,498	0	0.00%
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	53	53	0	0.00%
4715 IT Expendable Property				
3400 Other Funds Ltd	80	80	0	0.00%

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4650 Other Services and Supplies				
3400 Other Funds Ltd	1,779	1,779	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	1,779	1,779	0	0.00%
TOTAL SERVICES & SUPPLIES	**$1,779**	**$1,779**	**$0**	**0.00%**
EXPENDITURES				
3400 Other Funds Ltd	1,779	1,779	0	0.00%
TOTAL EXPENDITURES	**$1,779**	**$1,779**	**$0**	**0.00%**
ENDING BALANCE				
3400 Other Funds Ltd	(1,779)	(1,779)	0	0.00%
TOTAL ENDING BALANCE	**($1,779)**	**($1,779)**	**$0**	**0.00%**

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Description	Governor's Budget (Y-01) Column 1	Leg. Adopted Budget (Z-01) Column 2	Column 2 Minus Column 1	% Change from Column 1 to Column 2
EXPENDITURES				
SERVICES & SUPPLIES				
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	(18,734)	(18,734)	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	(18,734)	(18,734)	0	0.00%
TOTAL SERVICES & SUPPLIES	**($18,734)**	**($18,734)**	**$0**	**0.00%**
EXPENDITURES				
3400 Other Funds Ltd	(18,734)	(18,734)	0	0.00%
TOTAL EXPENDITURES	**($18,734)**	**($18,734)**	**$0**	**0.00%**
ENDING BALANCE				
3400 Other Funds Ltd	18,734	18,734	0	0.00%
TOTAL ENDING BALANCE	**$18,734**	**$18,734**	**$0**	**0.00%**

Description	Governor's Budget (Y-01) Column 1	Leg. Adopted Budget (Z-01) Column 2	Column 2 Minus Column 1	% Change from Column 1 to Column 2
EXPENDITURES				
SERVICES & SUPPLIES				
4225 State Gov. Service Charges				
3400 Other Funds Ltd	(6,768)	-	6,768	100.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	(2,276)	-	2,276	100.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	7,361	-	(7,361)	(100.00%)
SERVICES & SUPPLIES				
3400 Other Funds Ltd	(1,683)	-	1,683	100.00%
TOTAL SERVICES & SUPPLIES	**($1,683)**	**-**	**$1,683**	**100.00%**
EXPENDITURES				
3400 Other Funds Ltd	(1,683)	-	1,683	100.00%
TOTAL EXPENDITURES	**($1,683)**	**-**	**$1,683**	**100.00%**
ENDING BALANCE				
3400 Other Funds Ltd	1,683	-	(1,683)	(100.00%)
TOTAL ENDING BALANCE	**$1,683**	**-**	**($1,683)**	**(100.00%)**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE GF	LF	OF	FF	AF
0000580	MEAH Z7589 HF	AGENCY HEAD 9	32X	PF	1	1.00	24	10	12342	SAL	-	-	296,208	-	296,208
										OPE	-	-	128,689	-	128,689
0000581	MENN Z0108 AF	ADMINISTRATIVE SPECIALIST 2	20	PP	1	0.50	12	9	6469	SAL	-	-	77,628	-	77,628
										OPE	-	-	43,844	-	43,844
0006701	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	570	-	570
										OPE	-	-	44	-	44
0006702	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	570	-	570
										OPE	-	-	44	-	44
0006703	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	570	-	570
										OPE	-	-	44	-	44
0006704	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	600	-	600
										OPE	-	-	46	-	46
0006705	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	590	-	590
										OPE	-	-	45	-	45
Total Salary											-	-	376,736	-	376,736
Total OPE											-	-	172,756	-	172,756
Total Personal Services					2	1.50					-	-	**549,492**	-	**549,492**