



**STATE OF OREGON
WATERSHED ENHANCEMENT BOARD**

2021-23 Agency Request Budget

OREGON WATERSHED ENHANCEMENT BOARD 2021-2023 AGENCY REQUEST BUDGET

Table of Contents

INTRODUCTORY INFORMATION

Table of Contents.....	i
Certification Page.....	iii

LEGISLATIVE ACTION

Budget Reports.....	1
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AGENCY SUMMARY

Agency Summary Narrative	15
Budget Summary Graphics.....	15
Mission Statement and Statutory Authority	18
Agency Strategic or Business Plans	19
Program Descriptions	20
Environmental Factors.....	23
Initiatives and Accomplishments.....	23
Criteria for 2021-23 Budget Development.....	25
Major Information Technology Projects/Initiatives.....	26
Summary of 2021-23 Budget	27
Program Prioritization for 2021-23.....	40
Reduction Options	41
2019-21 Organization Chart	44
2021-23 Organization Chart	45

REVENUES

Revenue Forecast Narrative	47
Detail of Lottery Funds, Other Funds and Federal Funds Revenue.....	49

PROGRAM UNIT 010: OPERATIONS

Program Unit Org Charts	53
Program Unit Executive Summary	56
Program Unit Narrative	60
Package No. 010: Non-PICS Personal Service / Vacancy Factor.....	65
Package No. 022: Phase-out Program & One-time Costs	66
Package No. 031: Inflation and Price List Adjustments.....	67

Package No. 032: Above Standard Inflation	68
Package No. 033: Exceptional Inflation	69
Package No. 070: Revenue Shortfalls	70
Package No. 100: Program Continuity	71
Package No. 110: Program Enhancement – Water and Climate	76
Package No. 115: Program Enhancement – Coordinated Streamside Management	78
Package No. 120: Program Enhancement – Tide Gate Coordination	80
Package No. 125: Current Service Level (CSL) Restoration.....	82
Essential & Policy Package Fiscal Impact Summary	84
Detail of Lottery Funds, Other Funds and Federal Funds Revenue.....	110

PROGRAM UNIT 020: GRANTS

Program Unit Executive Summary	113
Program Unit Narrative	117
Package No. 022: Phase-out Program & One-Time Costs	122
Package No. 031: Inflation and Price List Adjustments.....	123
Package No. 033: Exceptional Inflation	124
Package No. 060: Technical Adjustments	125
Package No. 200: Carry Forward.....	126
Package No. 210: Additional Grant Funds – Federal Funds Limitations	128
Package No. 220: Additional Grant Funds – Other Fund Limitations	129
Package No. 230: Oregon Agricultural Heritage Program Grants.....	131
Essential & Policy Package Fiscal Impact Summary	133
Detail of Lottery Funds, Other Funds and Federal Funds Revenue.....	159

CAPTIAL BUDGETING

No Capital Budgeting Activities	163
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SPECIAL REPORTS

Information Technology Report	165
Annual Performance Progress Report/Key Performance Measures	165
Audits Response Report	165
Affirmative Action Report	166

CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numerical information has been verified.

Oregon Watershed Enhancement Board

AGENCY NAME

775 Summer Street NE. Suite 360, Salem OR 97301-1290

AGENCY ADDRESS



SIGNATURE

Executive Director

TITLE

Notice: Requests of those agencies headed by a board or commission must be approved by those bodies of official action and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

☒ Agency Request

☐ Governor's Budget

☐ Legislatively Adopted

Budget Page

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SB 5539 A BUDGET REPORT and MEASURE SUMMARY

Carrier: Sen. Girod

Joint Committee On Ways and Means

Action Date: 06/14/19

Action: Do pass with amendments. (Printed A-Eng.)

Senate Vote

Yeas: 11 - Beyer, Frederick, Girod, Hansell, Heard, Johnson, Manning Jr, Roblan, Steiner Hayward, Thomsen, Wagner

Exc: 1 - Baertschiger Jr

House Vote

Yeas: 9 - Gomberg, Holvey, McLain, McLane, Nosse, Piluso, Rayfield, Smith G, Stark

Prepared By: Linnea Wittekind, Department of Administrative Services

Reviewed By: Paul Siebert, Legislative Fiscal Office

Oregon Watershed Enhancement Board

2019-21

Budget Summary*

	2017-19 Legislatively Approved Budget ⁽¹⁾	2019-21 Current Service Level	2019-21 Committee Recommendation	Committee Change from 2017-19 Leg. Approved	
				\$ Change	% Change
General Fund	\$ 190,000	\$ -	\$ -	\$ (190,000)	(100.0%)
Lottery Funds	\$ 6,995,159	\$ 7,585,317	\$ 8,326,314	\$ 1,331,155	19.0%
Other Funds Limited	\$ 3,009,486	\$ 1,670,646	\$ 3,070,646	\$ 61,160	2.0%
Federal Funds Limited	\$ 41,759,143	\$ 28,044,683	\$ 45,310,763	\$ 3,551,620	8.5%
Total	\$ 51,953,788	\$ 37,300,646	\$ 56,707,723	\$ 4,753,935	9.2%

Position Summary

Authorized Positions	33	31	34	1
Full-time Equivalent (FTE) positions	33.00	31.00	34.00	1.00

⁽¹⁾ Includes adjustments through December 2018

* Excludes Capital Construction expenditures

Summary of Revenue Changes

The Oregon Watershed Enhancement Board (OWEB) is funded primarily with Measure 76 Lottery Funds and federal Pacific Coastal Salmon Recovery Funds. OWEB also receives revenues from the sales of salmon license plates.

Summary of Natural Resource Subcommittee Action

OWEB promotes and implements programs that restore, maintain, and enhance Oregon watersheds. The Subcommittee recommended a total funds budget of \$138,938,915 for the Department, with \$56,707,723 total funds and 34 positions (34.00 FTE) approved in Senate Bill 5539, and the remaining \$82,231,192 total funds approved in Senate Bill 5540.

Operations

This program includes planning, coordination, assessment, implementation activities, monitoring activities, and education efforts. The Subcommittee recommended a total funds budget of \$10,817,937 and 34.00 FTE. This includes \$8,326,314 in Measure 76 Lottery Funds allocation. The Subcommittee recommended the following packages:

Package 100, Program Continuity. This package continues two positions (2.00 FTE): a Conservation Outcome Coordinator (Natural Resources Specialist (NRS) 4) and a Conservation Outcome Specialist (NRS 3) that were approved as limited duration positions in the 2017-19 biennium.

The Conservation Coordinator is made permanent with Pacific Coastal Salmon Recovery Federal Funds and the Conservation Specialist continues as limited duration and is supported by dedicated Lottery Funds for the 2019-21 biennium.

Package 110, Program Enhancement. This package funds one limited duration NRS 4 position (1.00 FTE) to manage work associated with the Focused Investment Partnership (FIP) program. FIP program grants are for long-term, large scale investments in restoration and conservation that leverage other funding partners. In addition, \$325,000 Lottery Funds are added for Professional Services on an on-going basis. Contracted services are utilized where specific expertise is needed to quickly address key needs with lower overhead costs.

Grants

This program is also addressed in Senate Bill 5040, which provides six-year limitation for grants funded with Measure 76 Lottery Funds. The In Senate Bill 5539 the Subcommittee recommended a total funds budget of \$45,889,786 and no FTE. The Subcommittee recommended the following packages:

Package 200, Carryforward. This package provides one-time expenditure limitation for grant funding approved as part of the 2017-19 Legislatively Adopted Budget and are projected to remain unspent at the end of the current biennium. Carry forward Federal Funds expenditure limitation is provided for a Pacific Coastal Salmon Recovery Funds grant (\$13 million) and U.S. Fish and Wildlife Service grants (\$2 million). Other Funds carried forward for grants include Salmon Plate grants (\$600,000), Forest Collaborative grants (\$200,000), and Intensively Monitored Watersheds grants (\$100,000).

Package 210, Forest Collaborative Grants. This package adds \$500,000 Other Funds expenditure limitation to accommodate funds transferred from the Oregon Department of Forestry (ODF) for the implementation of competitive grants under the Oregon Federal Forest Health Program. These grants are designed to increase the number, acreage, and complexity of collaboratively planned restoration projects on federal lands in Oregon. The transfer to OWEB from the Department of Forestry is supported within ODF's 2019-21 base budget. This expenditure limitation increase is intended to add to the base budget in the future.

Package 230, Additional Grant Funds. This package increases Federal Funds expenditure limitation by \$2,000,000, enabling OWEB to receive additional funds via a cooperative agreement with the Natural Resources Conservation Service. These funds are focused on providing grants to support local technical and administrative activities. They are not eligible for on-the-ground restoration projects. The funds would complement grants currently being made to address capacity, technical assistance, and design needs that are necessary as part of the development of restoration projects. This is added on a one-time basis.

Summary of Performance Measure Action

See attached "Legislatively Approved 2019-2021 Key Performance Measures."

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Oregon Watershed Enhancement Board
Linnea Wittekind -- 503-378-3108

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
2017-19 Legislatively Approved Budget at Dec 2018 *	\$ 190,000	\$ 6,995,159	\$ 3,009,486	\$ -	\$ 41,759,143	\$ -	\$ 51,953,788	33	33.00
2019-21 Current Service Level (CSL)*	\$ -	\$ 7,585,317	\$ 1,670,646	\$ -	\$ 28,044,683	\$ -	\$ 37,300,646	31	31.00
SUBCOMMITTEE ADJUSTMENTS (from CSL)									
SCR 69100-010 - Operations									
Package 100: Program Continuity									
Personal Services	\$ -	\$ 177,363	\$ -	\$ -	\$ 223,130	\$ -	\$ 400,493	2	2.00
Services and Supplies	\$ -	\$ 17,950	\$ -	\$ -	\$ 42,950	\$ -	\$ 60,900		
Package 110: Program Enancement									
Personal Services	\$ -	\$ 199,634	\$ -	\$ -	\$ -	\$ -	\$ 199,634	1	1.00
Services and Supplies	\$ -	\$ 346,050	\$ -	\$ -	\$ -	\$ -	\$ 346,050		
SCR 69100-020 - Grants									
Package 200: Carryforward									
Special Payments	\$ -	\$ -	\$ 900,000	\$ -	\$ 15,000,000	\$ -	\$ 15,900,000		
Package 210: Forest Collaborative Grants									
Special Payments	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000		
Package 230: Additional Grant Funds									
Special Payments	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ 2,000,000		
TOTAL ADJUSTMENTS	\$ -	\$ 740,997	\$ 1,400,000	\$ -	\$ 17,266,080	\$ -	\$ 19,407,077	3	3.00
SUBCOMMITTEE RECOMMENDATION *	\$ -	\$ 8,326,314	\$ 3,070,646	\$ -	\$ 45,310,763	\$ -	\$ 56,707,723	34	34.00
% Change from 2017-19 Leg Approved Budget	-100.0%	19.0%	2.0%	0.0%	8.5%	0.0%	9.2%	3.0%	3.0%
% Change from 2019-21 Current Service Level	0.0%	9.8%	83.8%	0.0%	61.6%	0.0%	52.0%	9.7%	9.7%

*Excludes Capital Construction Expenditures

Legislatively Approved 2019 - 2021 Key Performance Measures

Published: 6/11/2019 10:27:38 AM

Agency: Watershed Enhancement Board

Mission Statement:

To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

Legislatively Approved KPMs	Metrics	Agency Request	Last Reported Result	Target 2020	Target 2021
1. OPERATIONS - The percentage of total funding used in agency operations.		Approved	10.30	11	11
2. FUNDING FROM OTHER SOURCES - The percent of funds contributed from other sources on OWEB funded restoration projects.		Approved	66.80%	50%	50%
3. GRANT-MAKING ACROSS OREGON - Percent of Oregon's 76 sub-basins (defined as 8-digit hydrologic unit code areas) within which Oregonians benefit from OWEB's grant programs.		Approved	93.42%	90%	90%
4. TIMELINESS OF GRANT-MAKING - The percent of open solicitation grant agreements executed within one month after Board award.		Approved	18.13%	75%	75%
5. FISH POPULATIONS - The percentage of monitored native fish species that exhibit increasing or stable levels of abundance.		Approved	71%	75%	75%
6. WATERSHED COUNCIL GOVERNANCE - Percent of OWEB funded watershed councils that demonstrate effective organizational governance and management using OWEB merit criteria.		Approved	91.50%	100%	100%
7. PAYMENTS - The percentage of complete grant payment requests paid within 24 days.		Approved	100%	100%	100%
8. STREAMSIDE HABITAT - The number of riparian stream miles restored or enhanced as a result of OWEB funded grants.		Approved	242	228.20	203
9. UPLAND HABITAT - Acres of upland habitat restored or enhanced as a result of OWEB funded grants.		Approved	42,984	50,800	50,015
10. NATIVE SPECIES HABITAT AND WATER QUALITY - Percent of restoration, acquisition or technical assistance funding invested to address habitat for threatened, endangered or species of concern, or water-quality concerns identified on 303(d) listed streams.		Approved	89.34%	90%	90%
11. NATIVE FISH HABITAT QUANTITY - Miles of fish habitat opened as a result of completed fish passage projects funded through OWEB grants.		Approved	179.21	125.50	113.90
12. CUSTOMER SERVICE - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Availability of Information	Approved	80.30%	91%	91%
	Timeliness		88%	91%	91%
	Helpfulness		95.60%	91%	91%
	Overall		93%	91%	91%
	Expertise		94.50%	91%	91%
	Accuracy		91.30%	91%	91%

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the proposed Key Performance Measures and targets. 5

SB 5539 A

SubCommittee Action:

The Natural Resources Subcommittee approved the Legislative Fiscal Office recommendation.

SB 5540 A BUDGET REPORT and MEASURE SUMMARY

Carrier: Sen. Girod

Joint Committee On Ways and Means

Action Date: 06/14/19

Action: Do pass with amendments. (Printed A-Eng.)

Senate Vote

Yeas: 11 - Beyer, Frederick, Girod, Hansell, Heard, Johnson, Manning Jr, Roblan, Steiner Hayward, Thomsen, Wagner

Exc: 1 - Baertschiger Jr

House Vote

Yeas: 9 - Gomberg, Holvey, McLain, McLane, Nosse, Piluso, Rayfield, Smith G, Stark

Prepared By: Linnea Wittekind, Department of Administrative Services

Reviewed By: Paul Siebert, Legislative Fiscal Office

Oregon Watershed Enhancement Board

2019-21

Budget Summary*

	2017-19 Legislatively Approved Budget ⁽¹⁾	2019-21 Current Service Level	2019-21 Committee Recommendation	Committee Change from 2017-19 Leg. Approved	
				\$ Change	% Change
Lottery Funds	\$ 72,594,301	\$ 75,088,955	\$ 82,231,192	\$ 9,636,891	13.3%
Total	\$ 72,594,301	\$ 75,088,955	\$ 82,231,192	\$ 9,636,891	13.3%

Position Summary

Authorized Positions	0	0	0	0
Full-time Equivalent (FTE) positions	0.00	0.00	0.00	0.00

⁽¹⁾ Includes adjustments through December 2018

* Excludes Capital Construction expenditures

Summary of Revenue Changes

The Oregon Watershed Enhancement Board (OWEB) is funded primarily with Measure 76 Lottery Funds and federal Pacific Coastal Salmon Recovery Funds. The Board also receives revenues from the sales of salmon license plates. OWEB's six-year limitation described in this budget report is funded solely with Measure 76 Lottery Funds.

Summary of Natural Resources Subcommittee Action

OWEB promotes and implements programs that restore, maintain, and enhance Oregon watersheds to protect the economic and social wellbeing of the state and its citizens. The Board provides grants to restore and preserve local streams, rivers, wetlands, and natural habitat. Community members and landowners use scientific criteria to jointly decide the needs to be done to conserve and improve habitat in the places where they live. The Subcommittee recommended a total funds budget of \$138,938,915 for OWEB, which included \$82,231,192 total funds approved in Senate Bill 5540 and the remaining \$56,707,723 total funds approved in Senate Bill 5539.

Operations

See the budget report for Senate Bill 5539.

Grants

For grants without a six-year limitation, please see the budget report for Senate Bill 5539.

The Subcommittee approved Package 801, LFO Adjustments. This package added \$7,142,237 six-year Lottery Funds expenditure limitation for local grants based on the May 2019 Lottery Revenue Forecast for the 2019-21 biennium. This brings the total Ballot Measure 76 Lottery Funds six-year expenditure limitation approved for capital grants to \$82,231,192. The June 2018 Forecast was used during initial budget development. Measure 76 constitutionally dedicates 65 percent of the Natural Resource Lottery Funds for watershed grants to improve and enhance Oregon's water quality, native species and wildlife habitat. Because the expenditure limitation is for six years, it is established in a separate bill.

Summary of Performance Measure Action

See attached "Legislatively Approved 2019-2021 Key Performance Measures."

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Oregon Watershed Enhancement Board
Linnea Wittekind -- 503-378-3108

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
2017-19 Legislatively Approved Budget at Dec 2018 *	\$ -	\$ 72,594,301	\$ -	\$ -	\$ -	\$ -	\$ 72,594,301	0	0.00
2019-21 Current Service Level (CSL)*	\$ -	\$ 75,088,955	\$ -	\$ -	\$ -	\$ -	\$ 75,088,955	0	0.00
SUBCOMMITTEE ADJUSTMENTS (from CSL)									
SCR 69100-020 - Grants									
Package 801: LFO Analyst Adjustments									
Special Payments	\$ -	\$ 7,142,237	\$ -	\$ -	\$ -	\$ -	\$ 7,142,237		
TOTAL ADJUSTMENTS	\$ -	\$ 7,142,237	\$ -	\$ -	\$ -	\$ -	\$ 7,142,237	0	0.00
SUBCOMMITTEE RECOMMENDATION *	\$ -	\$ 82,231,192	\$ -	\$ -	\$ -	\$ -	\$ 82,231,192	0	0.00
% Change from 2017-19 Leg Approved Budget	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	13.3%	0.0%	0.0%
% Change from 2019-21 Current Service Level	0.0%	9.5%	0.0%	0.0%	0.0%	0.0%	9.5%	0.0%	0.0%

*Excludes Capital Construction Expenditures

Legislatively Approved 2019 - 2021 Key Performance Measures

Published: 6/11/2019 10:27:38 AM

Agency: Watershed Enhancement Board

Mission Statement:

To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

Legislatively Approved KPMs	Metrics	Agency Request	Last Reported Result	Target 2020	Target 2021
1. OPERATIONS - The percentage of total funding used in agency operations.		Approved	10.30	11	11
2. FUNDING FROM OTHER SOURCES - The percent of funds contributed from other sources on OWEB funded restoration projects.		Approved	66.80%	50%	50%
3. GRANT-MAKING ACROSS OREGON - Percent of Oregon's 76 sub-basins (defined as 8-digit hydrologic unit code areas) within which Oregonians benefit from OWEB's grant programs.		Approved	93.42%	90%	90%
4. TIMELINESS OF GRANT-MAKING - The percent of open solicitation grant agreements executed within one month after Board award.		Approved	18.13%	75%	75%
5. FISH POPULATIONS - The percentage of monitored native fish species that exhibit increasing or stable levels of abundance.		Approved	71%	75%	75%
6. WATERSHED COUNCIL GOVERNANCE - Percent of OWEB funded watershed councils that demonstrate effective organizational governance and management using OWEB merit criteria.		Approved	91.50%	100%	100%
7. PAYMENTS - The percentage of complete grant payment requests paid within 24 days.		Approved	100%	100%	100%
8. STREAMSIDE HABITAT - The number of riparian stream miles restored or enhanced as a result of OWEB funded grants.		Approved	242	228.20	203
9. UPLAND HABITAT - Acres of upland habitat restored or enhanced as a result of OWEB funded grants.		Approved	42,984	50,800	50,015
10. NATIVE SPECIES HABITAT AND WATER QUALITY - Percent of restoration, acquisition or technical assistance funding invested to address habitat for threatened, endangered or species of concern, or water-quality concerns identified on 303(d) listed streams.		Approved	89.34%	90%	90%
11. NATIVE FISH HABITAT QUANTITY - Miles of fish habitat opened as a result of completed fish passage projects funded through OWEB grants.		Approved	179.21	125.50	113.90
12. CUSTOMER SERVICE - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Availability of Information	Approved	80.30%	91%	91%
	Timeliness		88%	91%	91%
	Helpfulness		95.60%	91%	91%
	Overall		93%	91%	91%
	Expertise		94.50%	91%	91%
	Accuracy		91.30%	91%	91%

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the proposed Key Performance Measures and targets. 11

SB 5540 A

SubCommittee Action:

The Natural Resources Subcommittee approved the Legislative Fiscal Office recommendation.

HB 5050

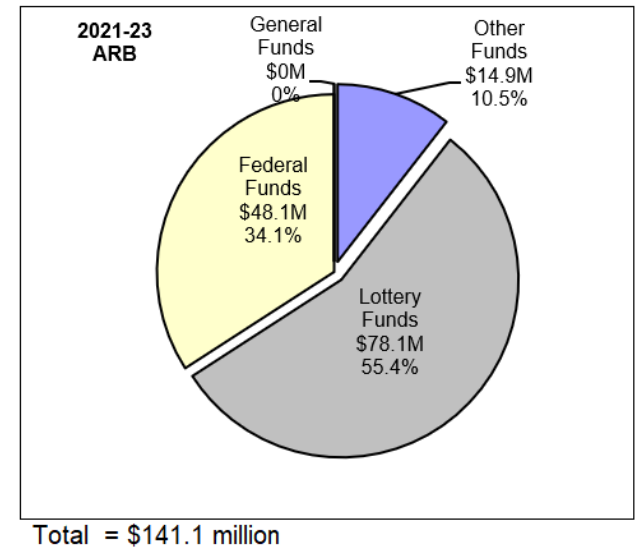
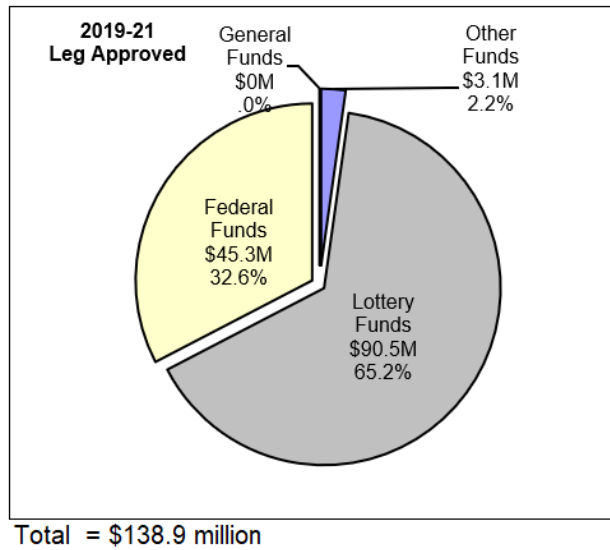
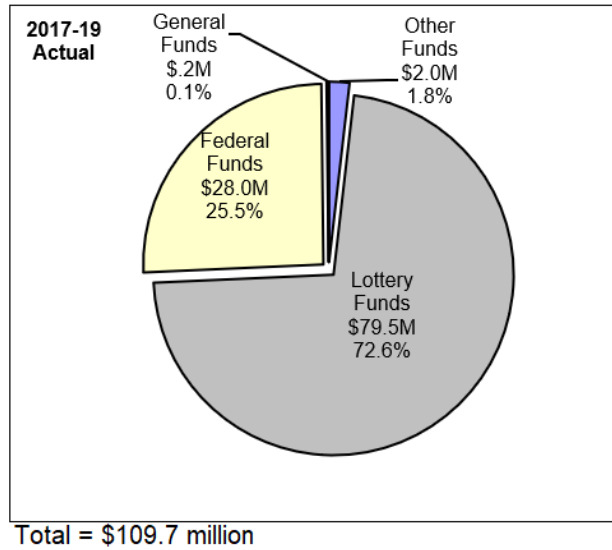
Lottery funds	SB 5527 3	-76,557
Land Use Board of Appeals:		
General Fund	HB 5028 1	-21,627
Water Resources Department:		
Administrative Services		
General Fund	HB 5043 1(1)	-108,184
Other funds	HB 5043 3(1)	-4,099
Field Services		
General Fund	HB 5043 1(2)	-136,226
Other funds	HB 5043 3(2)	-22,027
Federal funds	HB 5043 4(2)	-689
Water Rights and Adjudications		
General Fund	HB 5043 1(3)	-52,065
Other funds	HB 5043 3(3)	-51,430
Federal funds	HB 5043 4(3)	-526
Technical Services		
General Fund	HB 5043 1(4)	-72,311
Other funds	HB 5043 3(4)	-34,578
Director's Office		
General Fund	HB 5043 1(5)	-66,927
Other funds	HB 5043 3(5)	-2,213
Debt Service		
Lottery funds	HB 5043 2	-926,818
Oregon Watershed Enhancement Board:		
Operating Expenses, Activities and Projects		
Lottery funds	SB 5539 5	-22,280
Operations		
Federal funds	SB 5539 7(1)	-6,493
Department of State Lands:		
Common School Fund Programs		
Other funds	HB 5035 1(1)	-454,595
Oregon Removal-Fill Mitigation Fund		
Other funds	HB 5035 1(2)	-529
South Slough National		

Estuarine Research Reserve Operations		
Other funds	HB 5035 1(3)	-6,039
Federal funds	HB 5035 3(1)	-5,268
Debt Service		
Lottery funds	HB 5035 4	-589,920
State Department of		
Agriculture: Administrative and Support Services		
General Fund	HB 5002 1(1)	-24,908
Other funds	HB 5002 2(1)	-87,191
Food Safety		
General Fund	HB 5002 1(2)	-127,991

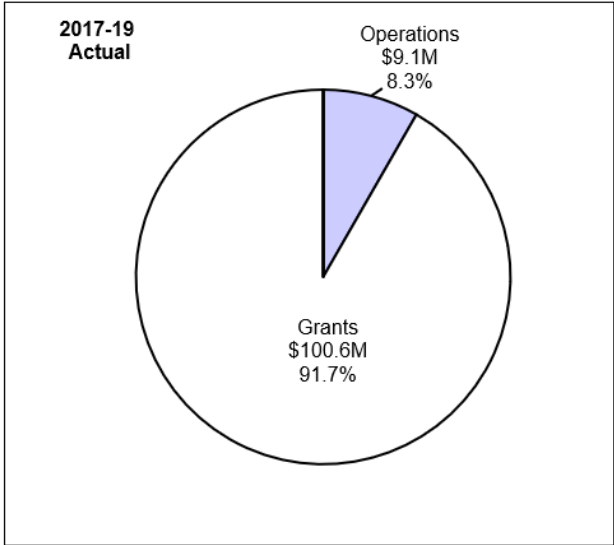
Enrolled House Bill 5050 (HB 5050-A)

Budget Summary Graphics

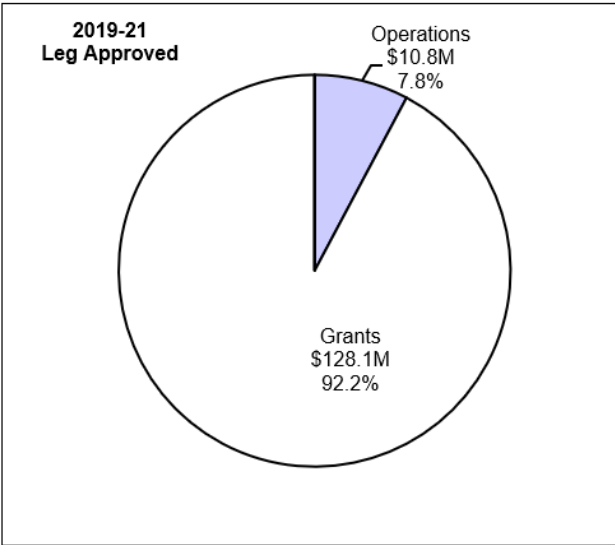
Budget Distribution Summary by Fund Type



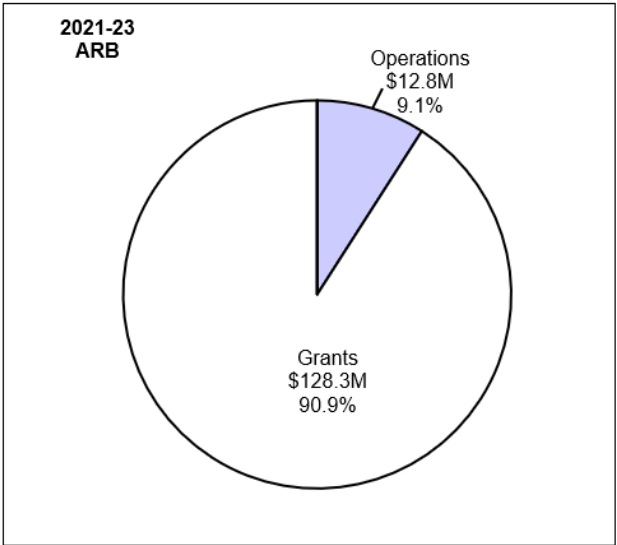
Budget Distribution Summary by Unit Category



Total = \$109.7million

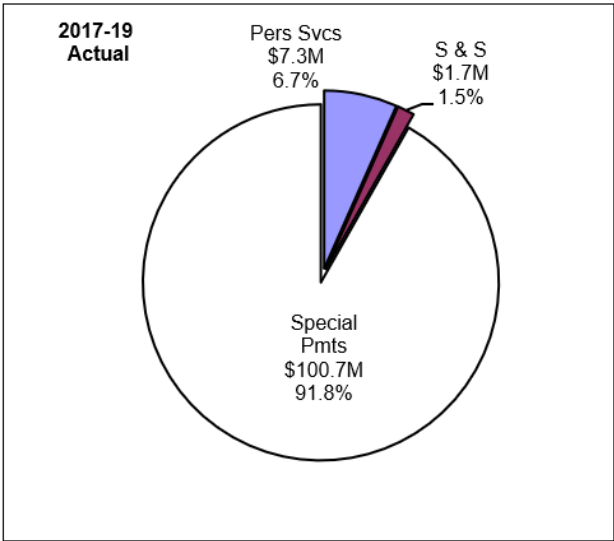


Total = \$138.9 million

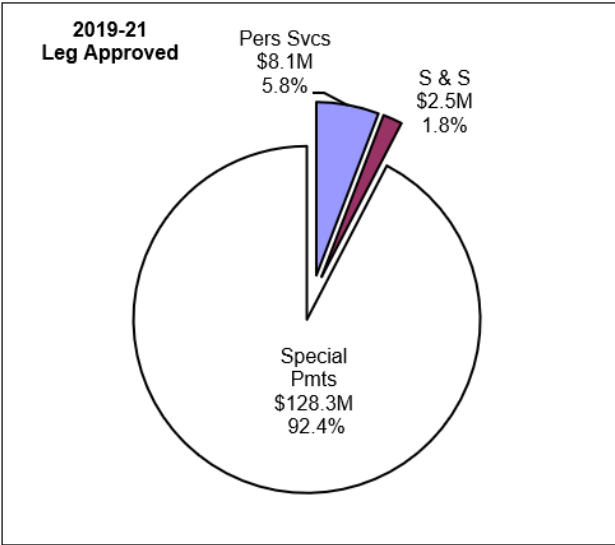


Total = \$141.1 million

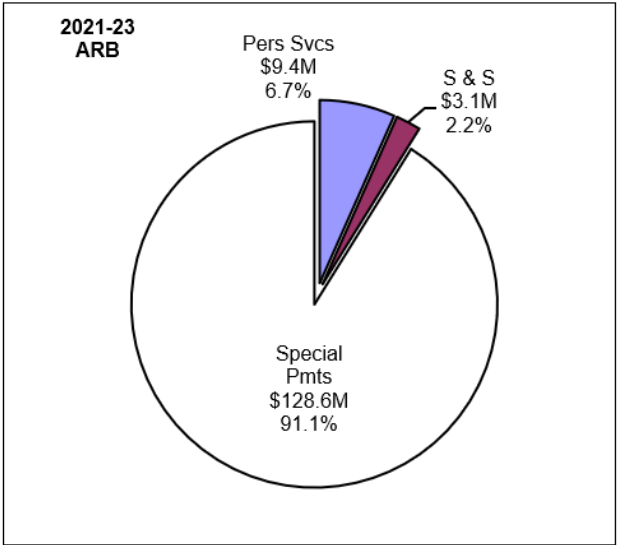
Budget Distribution Summary by Budget Category



Total = \$109.7 million



Total = \$138.9 million



Total = \$141.1 million

Mission Statement and Statutory Authority

The mission of the Oregon Watershed Enhancement Board is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB invests in local communities through a grant program that helps Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live.

The agency provides watershed grants and funding to support the capacity of watershed councils and soil and water conservation districts. The agency is funded primarily through the Lottery as a result of a constitutional ballot initiative passed by voters twice, in 1998 and again in 2010. The 2010 initiative made permanent the funding for watershed restoration programs and operations to support their implementation.

OWEB partners, with other agencies and organizations, monitors and manages restoration accomplishments; reports on implementation of the Oregon Plan for Salmon and Watersheds; and works with partners and citizens to increase the public's understanding of healthy watersheds. OWEB's mission and work supports voluntary, locally based, on-the-ground efforts to improve watershed health and resilience, which will become increasingly important to address the effects of climate change. OWEB's funding is a key driver to create jobs in Oregon's restoration economy by supporting 15-24 jobs per \$1 million in grant investments. The jobs typically benefit small, local businesses in communities throughout the state. Analyses show that 90 cents of every dollar invested in restoration projects is spent within the state.

Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities.

Over the past decade, OWEB's programs have experienced steady growth as a result of increasing Lottery revenues. In addition the agency has seen a growing portfolio of open grants, an increasing number of grant applications to process and review, added emphasis on leveraging OWEB dollars through proactive partnerships with other funding entities; and a greater number of large-scale and complex projects. Together this has led to increased staff workload and responsibilities. Currently, across all programs, OWEB staff administer more than 1,315 open grants and agreements and process nearly 1,500 grant applications per biennium. While Lottery revenues have declined precipitously since March 2020, the workload of the agency to administer existing grants has not changed.

Statutory Authority: ORS Chapter 541 and Oregon Administrative Rules Chapter 695.

Agency Strategic or Business Plans

Long-Term Plan

OWEB has identified the following priorities as part of 2018 strategic plan. Each priority has identified long-term outcomes and associated key performance measures (KPMs). The agency has initiated a board-level process to identify ways to best track progress toward the strategic plan priorities, which is outlined below.

In addition, OWEB employs other performance metrics as part of the agency's 'Measuring our Mission' approach. Such metrics include internal efficiency measures, programmatic effectiveness monitoring, and interagency partnerships focused on analysis of the impact of cumulative conservation investments.

1. Broad awareness of the relationship between people and watersheds. Example outcomes include:
 - a. Non-traditional partners are involved and engaged in strategic watershed approaches, and
 - b. More Oregonians are aware of the impacts of their investment in their watershed and understand why healthy watersheds matter to their family and community.*Associated KPM - #3.*
2. Leaders at all levels of watershed work reflect the diversity of Oregonians. Example outcomes include:
 - a. Grantees and partners actively use diversity, equity and inclusion tools and resources to recruit a greater diversity of staff, contractors, board members and volunteers, and
 - b. Increased engagement of under-represented communities in OWEB grant programs and programs of our stakeholders.*Currently, OWEB is tracking a near-term measure of hours of diversity, equity and inclusion training for staff and board members. Agency board members and staff are scoping impact measures such as increased awareness by grantees of gaps in community representation and subsequent increased diversity on their organizations' boards; and increased grant funding to culturally diverse stakeholders and populations with baseline information gathered through surveys.*
3. Community capacity and strategic partnerships achieve healthy watersheds. Example outcomes include:
 - a. Partners utilize identified best practices and approaches to support community capacity, and
 - b. Lessons learned from past capacity investments inform future funding decisions.*Associated KPM - #6.*
4. Watershed organizations have access to a diverse and stable funding portfolio. Example outcomes include:
 - a. Agencies have a shared vision about how to invest strategically in restoration, and
 - b. Foundations and corporations are partners in watershed funding efforts.*Associated KPM - #2.*
5. The value of working lands is fully integrated into watershed health. Example outcomes include:
 - a. Current and future generations of landowners continue to integrate conservation on their working lands while maintaining economic sustainability, and
 - b. Fully functioning working landscapes remain resilient into the future.

Associated KPMs - #8, #9, and #10.

6. Coordinated monitoring and shared learning to advance watershed restoration effectiveness; example outcomes include:
 - a. Decision-making at all levels is driven by insights derived from data and results, and
 - b. Evaluation of impact, not just effort, is practiced broadly.

Associated KPMs - #5, #8, #9, #10, and #11.

7. Bold and innovative actions to achieve health in Oregon's watersheds. Example outcomes include:
 - a. Multi-phased, high-complexity, and large geographic footprint restoration projects are underway, and
 - b. Conservation communities' value an experimental approach to learning and innovation.

Currently, OWEB is tracking a near-term measure of the percentage of Oregon's geography for which a strategic action plan has been developed to inform implementation actions. Agency board members and staff are considering impact measures such as increased funding from diverse funding sources for innovative watershed initiatives, and a growing collection of learnings from bold and innovative projects that will increase the ability to address root causes of challenges to watershed health.

2021-23 Short-Term Plan

The agency develops short-term plans for the 2021-23 biennium for each of the two programs within its budget—Operations and Grants—that are described in Units 010 and 020, respectively. Descriptions of the programs follow.

Program Descriptions

OWEB's budget is divided into two separate programs:

- Operations
- Grants

Operations

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that help local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide jobs throughout Oregon communities.

OWEB's staff effectively deliver grants, manage the operations of an 18-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the sources of OWEB funding – both federal and state. Budgeted staff and support costs for OWEB's budgeted grant programs makes up just over nine percent of OWEB's full budget based on a ratio of the operations program budget to the total budget. This is a very efficient grant delivery system as compared with private foundations nationally. OWEB's operations funding is based on a model that has been successful in both agency and foundation settings – combining both staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong

institutional knowledge and mission focus. Contracted services are recommended where specific expertise is needed to quickly address key needs with lower overhead costs.

Regional staff work closely with local citizens, watershed councils, and other agencies to coordinate restoration investments and manage grants. Agency staff also track restoration activities and provide guidance for local watershed assessments, monitoring, and restoration planning. The agency has a network of six regional offices statewide, with the Willamette regional office and agency headquarters located in Salem.

The 18-member board has 11 voting members, including five public-at-large members, five members from other state natural resource boards/commissions, and a member representing tribes. In addition, seven non-voting members serve on the board representing Oregon State University's Extension Service and six federal natural resource and regulatory agencies. Public members are appointed by the Governor and confirmed by the Senate to serve staggered four-year terms. The board is responsible for setting agency policy consistent with state law, and for establishing and tracking the agency's spending plan, through which the agency establishes grant programs and investment areas. The agency's executive director is also appointed by the Governor and confirmed by the Senate to a four-year term.

Sixty-five percent of the Ballot Measure 76 (2010) Lottery Funds is constitutionally directed for conservation grants, with the remaining 35 percent of the funds (Operations) supporting agencies and other related conservation activities. The Operations program is primarily funded by Lottery Funds. OWEB and other agencies share this funding to support programs that protect and enhance watersheds and fish and wildlife habitat. The budget uses \$35.8 million of revenues from the June 2020 lottery forecast, interest earnings and beginning balance. Transfers to other agencies total \$28.0 million, OWEB is allocated \$7.0 million and there is an ending balance of \$0.8 million. During the 2019-21 biennium, Measure 76 revenues were negatively affected by the video lottery impacts of bar and restaurant closures and restrictions due to coronavirus. As a result of this decline and next biennium's estimates from the revenue forecast, OWEB must propose a 20.3% reduction for its 2021-23 budget.

OWEB's Operations Program unit is the budget for administration of the agency. Administration represents the resources necessary to support the agency. The agency's reorganized structure, as approved by the legislature in the 2015 Legislative Session, is divided into four administrative program areas: a) Grant Management; b) Business Operations; c) Technical Services; and d) Director's Office.

Operations Expenditures:	\$ 9,608,227	M76 Operating
	\$ 3,144,852	Federal Funds
	<u>\$ 18,697</u>	Other Funds
	\$12,771,776	Total

Positions/FTE: 35/35.00

Grants

Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds to conservation grants. This budget uses \$68.4 million of revenues from the June 2020 lottery forecast, interest earnings, and beginning balance. There is no ending balance. As noted above, Measure 76 revenues have been negatively affected by impacts of coronavirus, which are anticipated to continue through next biennium, resulting in reductions of approximately 20% to OWEB's budget for the 2021-23 biennium.

In addition, this budget unit is funded with federal Pacific Coastal Salmon Recovery Funds (PCSRF), Salmon License Plate revenues, funds transferred from the Oregon Department of Forestry, National Coastal Wetlands Conservation Grant funds from the U.S. Fish and Wildlife Service, Pacific States Marine Fisheries Commission funds, federal funds from Natural Resources Conservation Service and the Bureau of Land Management, and a variety of Other Funds funding sources. Collectively, these funds provide grants to support watershed councils, soil and water conservation districts and forest collaboratives, and other local partners via grants for technical assistance, monitoring, outreach, assessment, organizational capacity, restoration, and land and water protection that conserve habitat for native fish and wildlife, improving water quality and benefiting natural watershed functions.

Grant Expenditures:	\$ 68,470,033	M76 Lottery Conservation Grant
	\$ 44,988,611	Federal Funds (includes \$15,000,000 carry forward)
	\$ 0	General Funds
	<u>\$ 14,845,287</u>	Other Funds (includes \$600,000 carry forward)
	\$128,303,931	Total

Summary of Expenditures by Program Unit

	Lottery Funds	Other Funds	Federal Funds	General Funds	Total	Pos/FTE
010-Operations						
OWEB Admin	9,608,227	18,697	3,144,852	0	12,771,776	35/35.00
020-Grants						
Grants and Contracts	68,470,033	14,245,287	17,105,233	0	99,820,553	
Carry Forward		600,000	15,000,000		15,600,000	
To ODFW			12,883,378		12,883,378	
TOTAL	68,470,033	14,845,287	44,988,611	0	128,303,931	
TOTAL	78,078,260	14,863,984	48,133,463	0	141,075,707	35/35.00

Environmental Factors

The success of the agency in achieving the policy objectives established by the Legislature and OWEB's board is largely dependent on sufficient resources to support the agency grant program along with strong local organizations to implement voluntary conservation projects in local communities. OWEB's grant program is the primary activity for the agency. Grant program funding supports local restoration and conservation projects, technical assistance and design, watershed council capacity, soil and water conservation district capacity, monitoring, resource assessment and planning, and stakeholder engagement activities, among others. The effectiveness of these functions, and the local infrastructure that supports them, is dependent on strong and consistent funding from OWEB's grant program and the ability to leverage OWEB investments with other conservation funders.

During the 2019-21 biennium, Measure 76 revenues were negatively affected by the video lottery impacts of bar and restaurant closures and restrictions due to coronavirus. This situation already has resulted in OWEB having a significantly reduced amount of lottery funds for use in grant-making, along with a reduction of approximately one-third of OWEB's staff through the remainder of the 2019-21 biennium. With a 20.3% reduction proposed for the 2021-23 biennium, agency impacts are substantial and are expected to continue through the next biennium. At the same time, OWEB's existing grant workload has not changed, as it is a result of grants awarded prior to the steep revenue declines.

Several other factors influence OWEB's ability to successfully achieve its mission. One factor is the level of awareness and understanding by Oregonians of what voluntary actions can be taken to protect and restore healthy watersheds and natural habitats, and the opportunities for more Oregonians to get involved in conservation activities in their communities. The more awareness, understanding and participation that exists, the more successful OWEB and its local and state partners will be. In addition, the success of OWEB's investments in local communities is dependent on close coordination between regulatory agencies and local grantees. Overcoming regulatory hurdles and simplifying regulatory reviews of restoration activities required by state and federal agency partners is another environmental factor affecting the ability of OWEB and its local partners to achieve its policy objectives. Finally, the quality of OWEB's investments is dependent on the participation of partner agencies in the review of grant applications. OWEB operates as a granting agency. To keep the agency's staffing levels small, the agency utilizes the technical expertise of other state and federal agencies and tribes to review grants. These partners serve on OWEB's regional and technical review teams and the OWEB Board to ensure the best possible grants are funded and agency policies are developed in context of the work of other local, state and federal counterparts. As other state agencies proceed through the 2021-23 budget development process and determine constraints on their budgets and/or staffing, OWEB will stay in close communication with our partner agencies with which we collaborate on these important grant review functions.

Initiatives and Accomplishments

The following are initiatives OWEB will address in its 2021-23 budget:

1. Continue to support OWEB's base capacity to successfully implement its grant programs that provide important environmental benefits around the state (Unit 010, POP 125). (All KPMs and all Strategic Plan Priorities)

2. Continue the agency's effectiveness monitoring program efforts to better evaluate and document the ecological return on restoration project investments within an adaptive management framework. Effectively communicate the ecological, social and economic results of OWEB's investments, including increasing public awareness about the relevance of conservation and restoration to the citizens of Oregon. Continue to improve the agency's ability to use data and results to inform decision-making about future investments, including opportunities to address equitable access to OWEB programs by ensuring diverse representation at all levels of watershed work. This will be achieved through continuation of the Natural Resources Specialist (NRS)-3 Conservation Outcome monitoring position and establishment of a NRS-3 Coordinated Streamside Management position, focused on monitoring of Strategic Implementation Areas (Unit 010, POPs 100 and 115). (KPMs 5 and 8-11; Strategic Plan Priority 1, 2 and 6)
3. Work with OWEB's local, state, federal, and tribal government partners to continue to ensure that OWEB's permanent lottery dedicated funds lay the foundation for long-term local cooperative conservation funding strategies. This work will be strengthened through the continuation of a NRS-4 Partnerships Coordinator (Unit 010, POP 100). (KPMs 2, 3, 4 and 12; Strategic Plan Priorities 3, 4 and 7)
4. Continue efforts to improve and streamline business processes and agency workflows through proposed personal services contracting funds to support a shared auditor position with Oregon Water Resources Department. Strategies identified through this shared-services initiative will help the agency better serve our customers and more efficiently and effectively manage ongoing grant workload, especially in a time of constrained staff resources. (Unit 010, POP 100). (KPMs 1, 4, 6, 7 and 12; Strategic Plan Priority 4)
5. Expand participation and investment in partnership programs that enable strong public-private funding partnerships to advance specific ecological goals for watershed restoration and protection. Plan for long-term commitments and schedule for priorities. Implement newly designed process to evaluate and invest in opportunities for partnerships. This will be accomplished through the continuation of a NRS-4 Partnerships Coordinator position and the addition of a federally funded NRS-4 Tide Gate Coordinator position (Unit 010, POPs 100 and 120). Funds for the tide gate coordinator position have already been secured through a cooperative agreement with NRCS. (KPMs 2, 5, and 8-12; Strategic Plan Priorities 3, 4, 5 and 7)
6. Enhance the agency's ability to partner with state and federal agencies and local partners to address natural resource conservation issues related to water and climate, both of which are natural resources priorities for Governor Brown, while considering issues of equity and environmental justice. Strategic conservation investments, such as those made by OWEB and others, enable conservation solutions that support healthy communities, vibrant local economies and a resilient environment. OWEB will contribute to such efforts through a new OPA-4 position that supports both OWEB's and the state-agency enterprise's

efforts on water (e.g., Oregon's 100-year Water Vision) and climate (e.g., the Governor's Executive Order 20-04 on Climate) (Unit 010, POP 110) through a newly focused equity lens. (KPMs 2, 3, 5 and 8-12; Strategic Plan Priorities 2, 3, 4 and 7)

7. Build and strengthen effective partnerships through the leveraging of OWEB's grant-making infrastructure for additional investments in on-the-ground restoration, technical assistance and/or local capacity by other funders. This work will be supported by approval of additional Federal Funds and Other Funds limitation that will allow the agency to receive funds and administer grants on behalf of other entities promoting resilient ecosystems and support important salmonid monitoring work in the Upper Klamath Basin. OWEB has demonstrated itself as a highly capable, accountable, and efficient grant administrator, which is resulting in federal, state and private-sector entities looking to OWEB to serve in this capacity (Unit 020, POPs 200, 210 and 220). (KPMs 1-5 and 7-12; Strategic Plan Priorities 3, 4 and 6)
8. Provide opportunities for farm and ranch landowners to access voluntary tools that maintain land as action farms and ranches while providing incentives and support for conservation on those lands. This work will be supported by the proposed funding for Oregon Agricultural Heritage Program grants (Unit 020, POP 230). (KPMs 2, 3 and 8-10; Strategic Plan Priorities 3 and 5)

Criteria for 2021-23 Budget Development

With the passage of Ballot Measure 76 in 2010, and subsequent implementing legislation in 2011, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, the Board developed and approved a Long-Term Investment Strategy framework in June 2013. In June 2018, the Board adopted a Strategic Plan that includes seven strategic priorities to guide the agency's work in the coming 5-10 years. The agency budget was developed to complement the Strategic Plan and the Long-Term Investment Strategy and, at a high level, by connecting Board priorities with the Governor Brown's vision for responsible environmental stewardship as outlined in the Governor's Strategic Plan. OWEB's budget request focuses on priorities of the Governor and the OWEB board such as water and climate, with equity and environmental justice as key considerations. It is expected that the increased investments requested in the budget will ensure that OWEB has the capacity to deliver grants and leverage other funds effectively over the next 10 years.

As grant funding becomes more strategic, projects more complex, and partnerships more critical to leverage funds, OWEB continues to adjust its operations to accommodate the delivery of a 21st century grant-making model. Proposed continued and additional staff and personal services contracting funds will enhance grant administration services to OWEB partners, and strengthen staff resources devoted to salmon recovery plan implementation and reporting, effectiveness monitoring, development and sustenance of a suite of partnership investments, and the Oregon Agricultural Heritage Program.

State Owned Buildings and Infrastructure

Not applicable to the agency at this time.

Major Information Technology Projects/Initiatives

Not applicable to agency at this time.

Summary of 2021-23 Biennium Budget

Watershed Enhancement Board, Oregon
Or Watershed Enhancement Brd
2021-23 Biennium

Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2019-21 Leg Adopted Budget	34	34.00	138,910,142	-	90,535,226	3,070,646	45,304,270	-	-
2019-21 Emergency Boards	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	34	34.00	138,910,142	-	90,535,226	3,070,646	45,304,270	-	-
2021-23 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(2)	(2.00)	546,700	-	258,384	-	288,316	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2021-23 Base Budget	32	32.00	139,456,842	-	90,793,610	3,070,646	45,592,586	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	18,565	-	10,402	-	8,163	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	54,328	-	32,266	-	22,062	-	-
Subtotal	-	-	72,893	-	42,668	-	30,225	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(98,170,192)	-	(82,270,192)	(900,000)	(15,000,000)	-	-
Subtotal	-	-	(98,170,192)	-	(82,270,192)	(900,000)	(15,000,000)	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	2,306,719	-	158,511	93,338	2,054,870	-	-
State Gov't & Services Charges Increase/(Decrease)			126,903	-	126,903	-	-	-	-

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Summary of 2021-23 Biennium Budget

**Watershed Enhancement Board, Oregon
Or Watershed Enhancement Brd
2021-23 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	2,433,622	-	285,414	93,338	2,054,870	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	68,470,033	-	68,470,033	-	-	-	-
Subtotal: 2021-23 Current Service Level	32	32.00	112,263,198	-	77,321,533	2,263,984	32,677,681	-	-

Summary of 2021-23 Biennium Budget

**Watershed Enhancement Board, Oregon
Or Watershed Enhancement Brd
2021-23 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2021-23 Current Service Level	32	32.00	112,263,198	-	77,321,533	2,263,984	32,677,681	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	(5)	(5.00)	(1,442,552)	-	(1,809,189)	-	366,637	-	-
Modified 2021-23 Current Service Level	27	27.00	110,820,646	-	75,512,344	2,263,984	33,044,318	-	-
080 - E-Boards									
080 - March 2020 Eboard	-	-	-	-	-	-	-	-	-
081 - April 2020 Eboard	-	-	-	-	-	-	-	-	-
082 - May 2020 Eboard	-	-	-	-	-	-	-	-	-
083 - June 2020 Eboard	-	-	-	-	-	-	-	-	-
084 - June 2020 Special Session	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
100 - Program Continuity	2	2.00	646,976	-	639,977	-	6,999	-	-
110 - Water Vision and Climate Change	1	1.00	326,653	-	326,653	-	-	-	-
115 - Cooridinated Streamside Mgmt	1	1.00	234,209	-	234,209	-	-	-	-
120 - NRCS Tidegate Program	1	1.00	297,174	-	-	-	297,174	-	-
125 - 070 Restoration Package	3	3.00	1,015,549	-	1,365,077	-	(349,528)	-	-
200 - Carryforward	-	-	15,600,000	-	-	600,000	15,000,000	-	-
210 - Additional Grant Federal Funds	-	-	134,500	-	-	-	134,500	-	-
220 - Additional Grant Other Funds	-	-	7,000,000	-	-	7,000,000	-	-	-
230 - OR Agricultural Heritage Grants	-	-	5,000,000	-	-	5,000,000	-	-	-
Subtotal Policy Packages	8	8.00	30,255,061	-	2,565,916	12,600,000	15,089,145	-	-

Summary of 2021-23 Biennium Budget

**Watershed Enhancement Board, Oregon
Or Watershed Enhancement Brd
2021-23 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Total 2021-23 Agency Request Budget	35	35.00	141,075,707	-	78,078,260	14,863,984	48,133,463	-	-

Percentage Change From 2019-21 Leg Approved Budget	2.94%	2.94%	1.56%	-	-13.76%	384.07%	6.24%	-	-
Percentage Change From 2021-23 Current Service Level	9.38%	9.38%	25.67%	-	0.98%	556.54%	47.30%	-	-

Summary of 2021-23 Biennium Budget

Watershed Enhancement Board, Oregon
Operations
2021-23 Biennium

Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2019-21 Leg Adopted Budget	34	34.00	10,789,164	-	8,304,034	17,926	2,467,204	-	-
2019-21 Emergency Boards	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	34	34.00	10,789,164	-	8,304,034	17,926	2,467,204	-	-
2021-23 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(2)	(2.00)	546,700	-	258,384	-	288,316	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2021-23 Base Budget	32	32.00	11,335,864	-	8,562,418	17,926	2,755,520	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	18,565	-	10,402	-	8,163	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	54,328	-	32,266	-	22,062	-	-
Subtotal	-	-	72,893	-	42,668	-	30,225	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(39,000)	-	(39,000)	-	-	-	-
Subtotal	-	-	(39,000)	-	(39,000)	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	197,107	-	158,511	771	37,825	-	-
State Gov't & Services Charges Increase/(Decrease)			126,903	-	126,903	-	-	-	-

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Summary of 2021-23 Biennium Budget

Watershed Enhancement Board, Oregon
Operations
2021-23 Biennium

Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	324,010	-	285,414	771	37,825	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2021-23 Current Service Level	32	32.00	11,693,767	-	8,851,500	18,697	2,823,570	-	-

Summary of 2021-23 Biennium Budget

Watershed Enhancement Board, Oregon
Operations
2021-23 Biennium

Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2021-23 Current Service Level	32	32.00	11,693,767	-	8,851,500	18,697	2,823,570	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	(5)	(5.00)	(1,442,552)	-	(1,809,189)	-	366,637	-	-
Modified 2021-23 Current Service Level	27	27.00	10,251,215	-	7,042,311	18,697	3,190,207	-	-
080 - E-Boards									
080 - March 2020 Eboard	-	-	-	-	-	-	-	-	-
081 - April 2020 Eboard	-	-	-	-	-	-	-	-	-
082 - May 2020 Eboard	-	-	-	-	-	-	-	-	-
083 - June 2020 Eboard	-	-	-	-	-	-	-	-	-
084 - June 2020 Special Session	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
100 - Program Continuity	2	2.00	646,976	-	639,977	-	6,999	-	-
110 - Water Vision and Climate Change	1	1.00	326,653	-	326,653	-	-	-	-
115 - Coordinating Streamside Mgmt	1	1.00	234,209	-	234,209	-	-	-	-
120 - NRCS Tiedgate Program	1	1.00	297,174	-	-	-	297,174	-	-
125 - 070 Restoration Package	3	3.00	1,015,549	-	1,365,077	-	(349,528)	-	-
200 - Carryforward	-	-	-	-	-	-	-	-	-
210 - Additional Grant Federal Funds	-	-	-	-	-	-	-	-	-
220 - Additional Grant Other Funds	-	-	-	-	-	-	-	-	-
230 - OR Agricultural Heritage Grants	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	8	8.00	2,520,561	-	2,565,916	-	(45,355)	-	-

Summary of 2021-23 Biennium Budget

Watershed Enhancement Board, Oregon
Operations
2021-23 Biennium

Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Total 2021-23 Agency Request Budget	35	35.00	12,771,776	-	9,608,227	18,697	3,144,852	-	-

Percentage Change From 2019-21 Leg Approved Budget	2.94%	2.94%	18.38%	-	15.71%	4.30%	27.47%	-	-
Percentage Change From 2021-23 Current Service Level	9.38%	9.38%	9.22%	-	8.55%	-	11.38%	-	-

Summary of 2021-23 Biennium Budget

Watershed Enhancement Board, Oregon
Grants
2021-23 Biennium

Agency Request Budget
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2019-21 Leg Adopted Budget	-	-	128,120,978	-	82,231,192	3,052,720	42,837,066	-	-
2019-21 Emergency Boards	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	-	-	128,120,978	-	82,231,192	3,052,720	42,837,066	-	-
2021-23 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2021-23 Base Budget	-	-	128,120,978	-	82,231,192	3,052,720	42,837,066	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(98,131,192)	-	(82,231,192)	(900,000)	(15,000,000)	-	-
Subtotal	-	-	(98,131,192)	-	(82,231,192)	(900,000)	(15,000,000)	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	2,109,612	-	-	92,567	2,017,045	-	-
Subtotal	-	-	2,109,612	-	-	92,567	2,017,045	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Summary of 2021-23 Biennium Budget

Watershed Enhancement Board, Oregon
Grants
2021-23 Biennium

Agency Request Budget
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments	-	-	68,470,033	-	68,470,033	-	-	-	-
Subtotal: 2021-23 Current Service Level	-	-	100,569,431	-	68,470,033	2,245,287	29,854,111	-	-

Summary of 2021-23 Biennium Budget

Watershed Enhancement Board, Oregon
Grants
2021-23 Biennium

Agency Request Budget
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2021-23 Current Service Level	-	-	100,569,431	-	68,470,033	2,245,287	29,854,111	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2021-23 Current Service Level	-	-	100,569,431	-	68,470,033	2,245,287	29,854,111	-	-
080 - E-Boards									
080 - March 2020 Eboard	-	-	-	-	-	-	-	-	-
081 - April 2020 Eboard	-	-	-	-	-	-	-	-	-
082 - May 2020 Eboard	-	-	-	-	-	-	-	-	-
083 - June 2020 Eboard	-	-	-	-	-	-	-	-	-
084 - June 2020 Special Session	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
100 - Program Continuity	-	-	-	-	-	-	-	-	-
110 - Water Vision and Climate Change	-	-	-	-	-	-	-	-	-
115 - Coordinated Streamside Mgmt	-	-	-	-	-	-	-	-	-
120 - NRCS Tidegate Program	-	-	-	-	-	-	-	-	-
125 - 070 Restoration Package	-	-	-	-	-	-	-	-	-
200 - Carryforward	-	-	15,600,000	-	-	600,000	15,000,000	-	-
210 - Additional Grant Federal Funds	-	-	134,500	-	-	-	134,500	-	-
220 - Additional Grant Other Funds	-	-	7,000,000	-	-	7,000,000	-	-	-
230 - OR Agricultural Heritage Grants	-	-	5,000,000	-	-	5,000,000	-	-	-
Subtotal Policy Packages	-	-	27,734,500	-	-	12,600,000	15,134,500	-	-

Summary of 2021-23 Biennium Budget

Watershed Enhancement Board, Oregon
Grants
2021-23 Biennium

Agency Request Budget
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Total 2021-23 Agency Request Budget	-	-	128,303,931	-	68,470,033	14,845,287	44,988,611	-	-

Percentage Change From 2019-21 Leg Approved Budget	-	-	0.14%	-	-16.73%	386.30%	5.02%	-	-
Percentage Change From 2021-23 Current Service Level	-	-	27.58%	-	-	561.18%	50.69%	-	-

Program Prioritization for 2021-23

Oregon Watershed Enhancement Board																			Agency Number: 69100	
2021 - 2023 Biennium Agency Request Budget																				
Department-Wide Priorities for 2021-23 Biennium																				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Priority (ranked with highest priority first)	Dept. Initials	Program or Activity Initials	Program Unit/Activity Description		Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL- OF	FF	NL- FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, F, or D)	Comments on Proposed Changes to CSL included in ARB	
Dep t	Prgm/ Div																			
1	Grants-1	Grants	Grant Program - Grants for land and water conservation, watershed restoration, assessment, planning, design and engineering, technical assistance, monitoring and outreach		2, 3, 5, 6, 8, 9, 10, 11		68,470,033	2,245,287			17,105,233		\$ 87,820,553			N	Y	C		
2	Grants-2	Grants	Grant Program - Carryforward Funds		2, 3, 5, 6, 8, 9, 10, 11	9	0	600,000			15,000,000		\$ 15,600,000			N	N	C,F		
3	Ops-1	OWEB	OWEB administration of grant funds		1, 2, 4, 7, 12	9	9,406,338	18,697			3,144,852		\$ 12,569,887	35	35.00	Y	Y	C		
4	Grants-3	NR Agencies	ODFW special payments		n/a	9					12,883,378		\$ 12,883,378			Y	N	F		
5		Central Admin	Central Administrative Costs--to WRD		1, 4, 7	9	201,889						\$ 201,889			N	N			
6	Grants-4	Grants	Idaho Power and Klamath Corp		2, 3, 5, 8, 9, 10, 11	9		7,000,000					\$ 7,000,000			Y	N			
7	Grants-5	OAHP	Oregon Agricultural Heritage Program grants		2, 3, 5, 8, 9, 10	9		5,000,000					\$ 5,000,000			Y	N			
													\$ -			Y	N			
													\$ -			Y	N			
													\$ -			Y	N			
							-	78,078,260	14,863,984	-	48,133,463	-	\$ 141,075,707	35	35.00					

Prioritize each program activity for the Department as a whole

Document criteria used to prioritize activities:

- Carry out constitutional and statutory mandates
- Emphasis on activities that serve the most Oregonians
- Emphasis on measuring and assuring program effectiveness
- Emphasis on core agency functions

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- F Federal
- D Debt Service

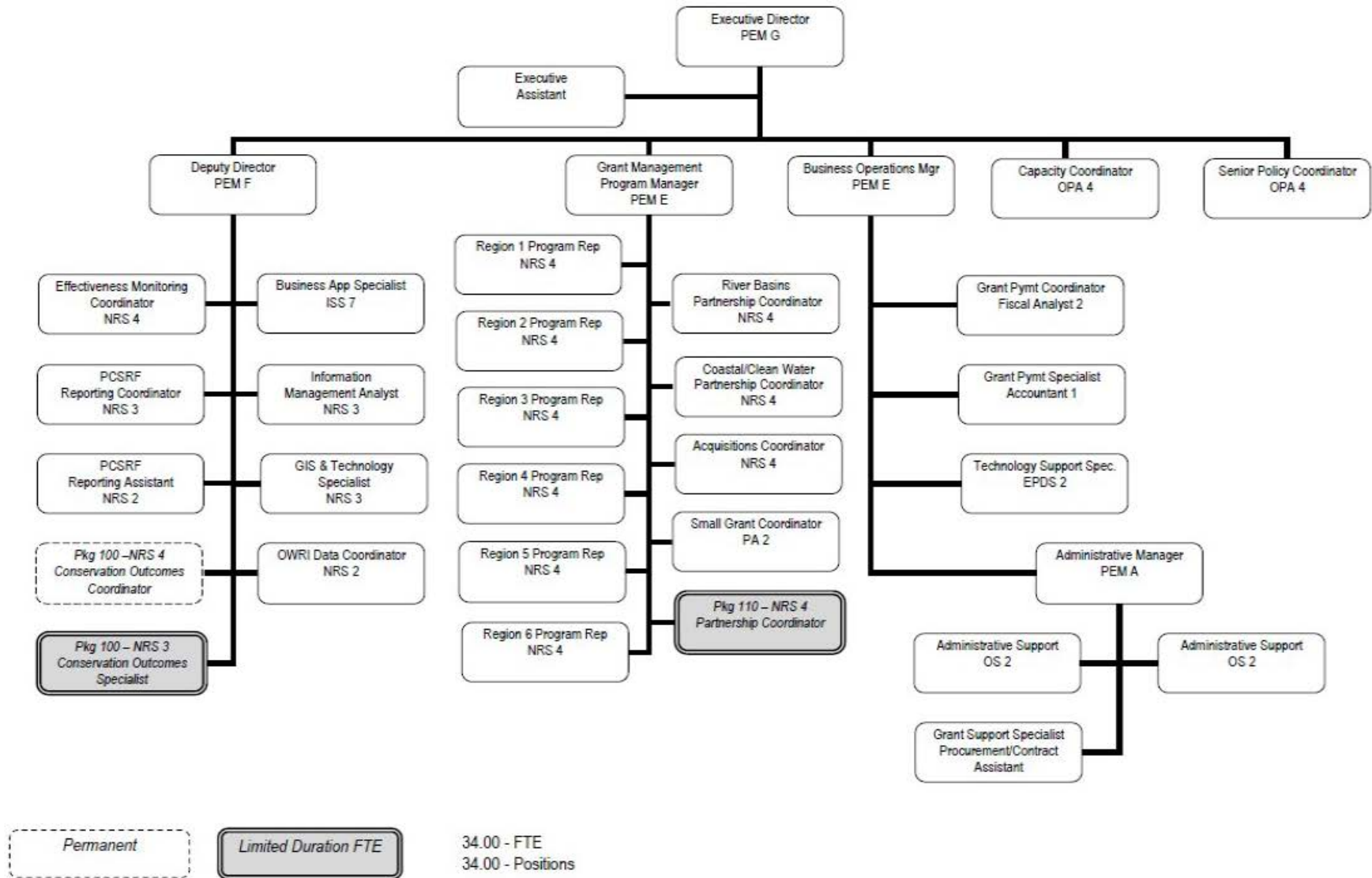
Reduction Options

ACTIVITY OR PROGRAM (WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	DESCRIBE REDUCTION (DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2021-23 AND 2023-25)	AMOUNT & FUND TYPE* (GF, LF, OF, FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	RANK & JUSTIFICATION (RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1st 5%:			
Operations	Eliminate out of state travel	(14,000) LF	1
Operations	Reduce instate travel	(47,000) LF	2
Operations	Eliminate Board meeting room rent	(11,500) LF	3
Operations	Salem Office Rent-reduce space	(138,000) LF	4
Operations	Reduce Office Expenses	(40,000) LF	5
Operations	Reduce Other S&S	(60,000) LF	6
Operations	Eliminate Employee Training	(29,000) LF	7
Operations	Reduce Telephone	(12,500) LF	8
Operations	TOTAL LOTTERY OPERATIONS REDUCTIONS	(\$352,000) LF	
Operations	Reduce Professional Services	(157,200) FF (PCSRF)	9
Operations	Reduce Special Payments	(\$935) OF	10

ACTIVITY OR PROGRAM (WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	DESCRIBE REDUCTION (DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2021-23 AND 2023-25)	AMOUNT & FUND TYPE* (GF,LF,OF,FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	RANK & JUSTIFICATION (RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
2nd 5%:			
Operations	Reduce Attorney General	(\$70,000) LF	11
Operations	Reduce Professional Services	(\$70,000) LF	12
Operations	Reduce Agency Related S&S	(\$38,000) LF	13
Operations	Eliminate Expendable Property	(\$6,000) LF	14
Operations	Eliminate IT Expendable Property	(\$35,000) LF	15
Operations	Reduce Rent-terminate Region 6 lease	(\$9,000) LF	16
Operations	Reduce Rent-terminate Region 2 lease	(\$7,500) LF	17
Operations	Reduce Rent-terminate Region 1 lease	(\$10,800) LF	18
Operations	Reduce Rent-terminate Region 4 lease	(\$16,000) LF	19
Operations	Reduce Data Processing	(\$40,000) LF	20
Operations	Reduce Office Expenses	(\$15,000) LF	21
Operations	Reduce Other S&S	(\$34,700) LF	22
Operations	TOTAL LOTTERY OPERATIONS REDUCTIONS	(\$352,000) LF	
Operations	Eliminate Professional Services	(\$92,800) FF (PCSRF)	23
Operations	Salem Office Rent-reduce space	(\$46,000) FF (PCSRF)	24
Operations	Other S&S	(\$18,400) FF (PCSRF)	25
Operations	Special Payments	(\$935) OF	26

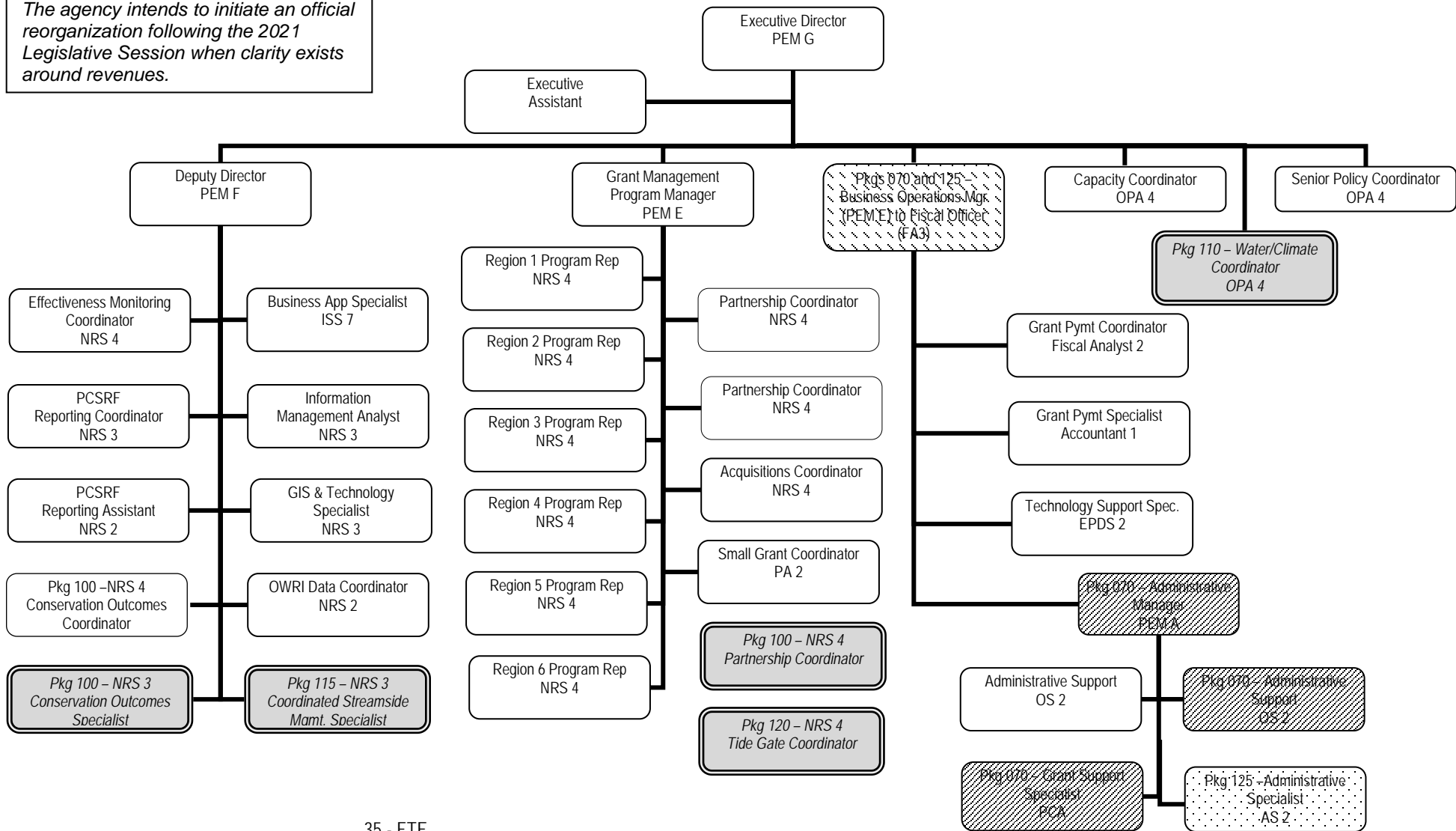
ACTIVITY OR PROGRAM WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	DESCRIBE REDUCTION (DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2021-23 AND 2023-215	AMOUNT & FUND TYPE* GF,LF,OF,FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	RANK & JUSTIFICATION (RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1st 5%:			
Grants	Grant Payments–Special Payments	(\$3,423,000) LF	27
Grants	Grant Payments–Special Payments	(\$1,492,000) FF (PCSRF)	28
Grants	Grant Payments–Special Payments	(\$112,000) OF	29
2nd 5%:			
Grants	Grant Payments–Special Payments	(\$3,423,000) LF	30
Grants	Grant Payments–Special Payments	(\$1,492,000) FF (PCSRF)	31
Grants	Grant Payments–Special Payments	(\$112,000) OF	32

**Oregon Watershed Enhancement Board
Organizational Chart
2019-2021 Legislatively Adopted Budget**



Note: This organizational chart reflects OWEB's current structure, along with both position eliminations and establishments, due to revenue declines, and ARB position requests. The agency intends to initiate an official reorganization following the 2021 Legislative Session when clarity exists around revenues.

Oregon Watershed Enhancement Board Organizational Chart 2021-2023 Agency Request Budget



35 - FTE
35 - Positions

Oregon Watershed Enhancement Board Members

Alan Henning	US Environmental Protection Agency	Non-voting member
Debbie Hollen	USDA Forest Service	Non-voting member
Anthony Selle	USDI Bureau of Land Management	Non-voting member
Ron Alvarado	USDA Natural Resources Conservation Service	Non-voting member
Eric Murray	National Marine Fisheries Service	Non-voting member
Stephen Brandt	OSU Extension Service	Non-voting member
Paul Henson	US Fish and Wildlife Service	Non-voting member
Jason Robison	Cow Creek Band of the Umpqua Tribe of Indians	Public (tribal) voting member
Liza Jane McAlister	Enterprise	Public voting member
Gary Marshall	Hines	Public voting member
Bruce Buckmaster	Astoria	Public voting member
Randy Labbe	Portland	Public voting member
Jamie McLeod-Skinner	Terrebonne	Public voting member
Mark Labhart	Fish and Wildlife Commission	Voting member
Molly Kile	Environmental Quality Commission	Voting member
Meg Reeves	Water Resources Commission	Voting member
Barbara Boyer	Board of Agriculture	Voting member
Brenda McComb	Board of Forestry	Voting member

Watershed Enhancement Board, Oregon
Agency Number: 69100
**Agencywide Program Unit Summary
2021-23 Biennium**
Version: V - 01 - Agency Request Budget

Summary Cross Reference Number	Cross Reference Description	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
010-00-00-00000	Operations						
	General Fund	161,750	-	-	-	-	-
	Lottery Funds	6,995,158	8,304,034	8,304,034	9,608,227	-	-
	Other Funds	17,051	17,926	17,926	18,697	-	-
	Federal Funds	1,950,217	2,467,204	2,467,204	3,144,852	-	-
	All Funds	9,124,176	10,789,164	10,789,164	12,771,776	-	-
020-00-00-00000	Grants						
	Lottery Funds	72,594,301	82,231,192	82,231,192	68,470,033	-	-
	Other Funds	2,006,530	3,052,720	3,052,720	14,845,287	-	-
	Federal Funds	26,017,798	42,837,066	42,837,066	44,988,611	-	-
	All Funds	100,618,629	128,120,978	128,120,978	128,303,931	-	-
TOTAL AGENCY							
	General Fund	161,750	-	-	-	-	-
	Lottery Funds	79,589,459	90,535,226	90,535,226	78,078,260	-	-
	Other Funds	2,023,581	3,070,646	3,070,646	14,863,984	-	-
	Federal Funds	27,968,015	45,304,270	45,304,270	48,133,463	-	-
	All Funds	109,742,805	138,910,142	138,910,142	141,075,707	-	-

Revenue Forecast Narrative:

Source of Funds

<u>Lottery Funds:</u>	M76 Operating	\$35,834,324 (includes beginning balance and interest earnings)
	M76 Conservation Grant Funds	\$68,470,033 (includes beginning balance and interest earnings)

Since 1999 OWEB has received 7.5% of the State Lottery Funds which are transferred from the Department of Administrative Services to OWEB's Restoration and Protection subaccount for the public purpose of financing the restoration and protection of native salmonid populations, watersheds, fish and wildlife habitats and water quality in Oregon. Those funds are then transferred as follows:

- 35% to the Watershed Conservation Operating Fund. These funds are then allocated to a number of agencies, including OWEB, by the Legislature.
- 65% Watershed Conservation Grant Fund. These funds are distributed to OWEB and then allocated by OWEB's board through a spending plan.

As described in the Agency Summary, during the 2019-21 biennium, Measure 76 revenues were negatively affected by the video lottery impacts of bar and restaurant closures and restrictions due to coronavirus. As a result of this decline and next biennium's estimates from the revenue forecast, OWEB must propose a 20.3% reduction for its 2021-23 budget.

Federal Funds: The primary source of federal funds is from the Pacific Coastal Salmon Recovery Fund (PCSRF) Federal Fiscal Years (FFY) 2021 and 2022, estimated at approximately \$22 million, with \$8 million held over from FFY 2020. These funds come to OWEB as the representative of the State of Oregon in support of salmon recovery activities associated with implementing the Oregon Plan for Salmon and Watersheds. Congress provides PCSRF funds to the six Pacific states and several Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB receives three percent administration on the PCSRF grants and the remaining is dedicated to conservation grants.

The budget includes \$13.0 million carry-forward for grants awarded by the OWEB board from previous PCSRF installments, along with \$1.0 million from previous U.S. Fish and Wildlife Service's National Coastal Wetlands Conservation Grant Program awards, \$0.500 million from previous Natural Resource Conservation Service (NRCS) and \$0.500 million from previous Bureau of Land Management (BLM) awards that are not yet fully completed. The NRCS funding is available for local technical and administrative assistance in partnership with local entities across Oregon, and the BLM funding supports aquatic restoration and technical assistance projects around the state. Additional funding secured in 2020 from NRCS will be used to support a Tide Gate Coordinator position. The budget also includes an additional federal funds package for PCSRF funding that will be passed through to ODFW and specifically targeted for partial funding of a monitoring position focused on the Upper Klamath Basin.

Other Funds: Other fund revenues include a salmon plate registration surcharge from the Oregon Department of Transportation, dedicated through ORS 805.256 for activities under ORS 541.945 relating to the restoration and protection of watersheds, native fish and wildlife habitat, and water quality. OWEB also receives funds from the Pacific States Marine Fisheries Commission for the Upper Middle Fork John Day Intensively Monitored Watershed project. In addition, the budget now includes as a permanent component of OWEB's base budget funding from the Oregon Department of Forestry for the Forest Health Collaborative grants and support. New to the agency's request budget are other funds anticipated to be received from PacifiCorp and Idaho Power Company for targeted grant-making by OWEB, as a grant administrator. The PacifiCorp funding would support water-quality related habitat improvements in the Upper Klamath Basin, while the Idaho Power funding would be available for restoration of native salmon habitat and water-quality improvements in eastern Oregon. Finally, the budget includes proposed other fund—from sources yet to be determined—in support of the Oregon Agricultural Heritage Program.

Detail of Fee, License, or Assessment Revenue Proposed for Increase:

Not applicable to agency at this time.

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon
2021-23 Biennium

Agency Number: 69100

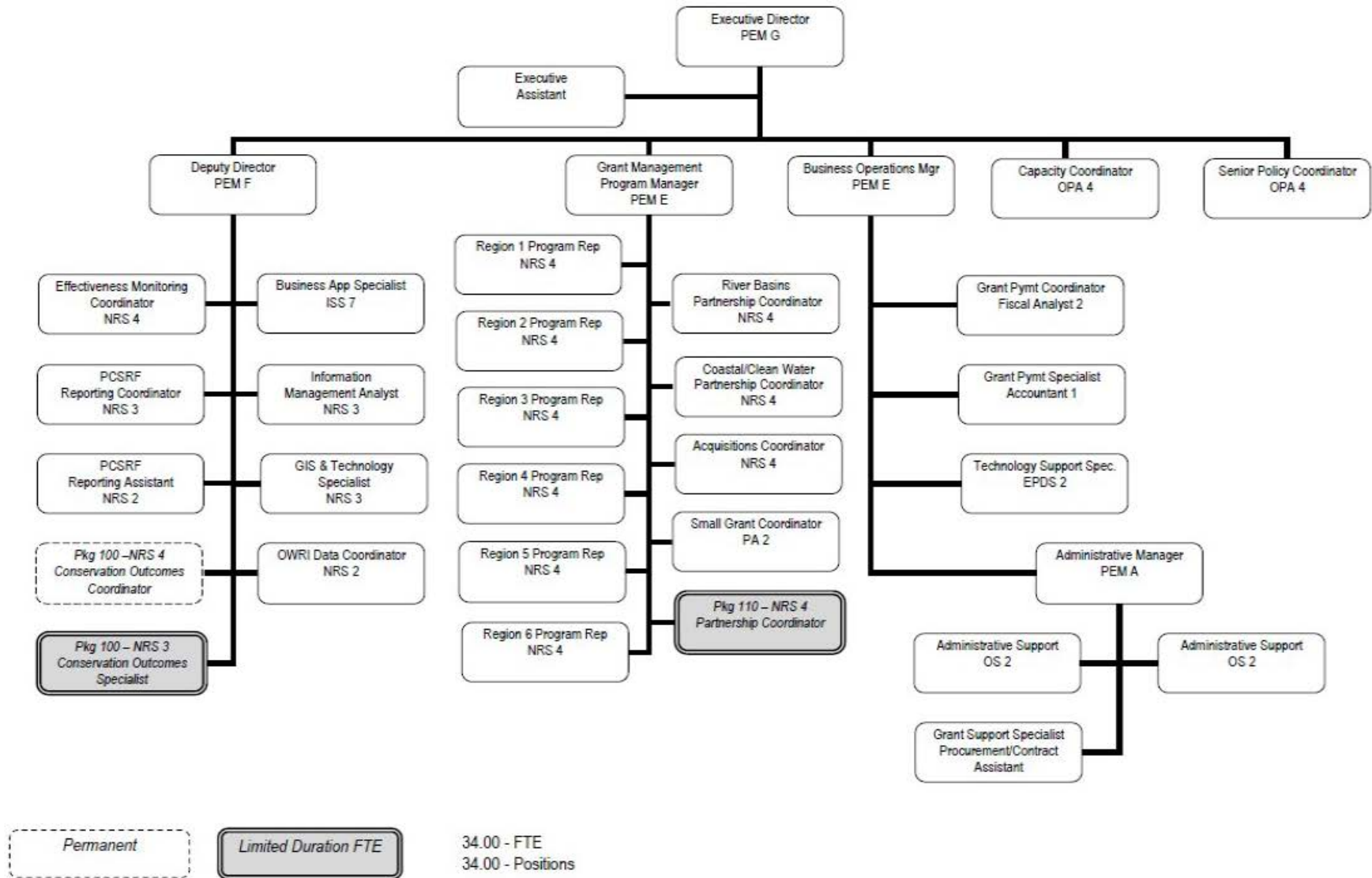
Cross Reference Number: 69100-000-00-00-00000

<i>Source</i>	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
Lottery Funds						
Interest Income	3,344,025	4,312,580	4,312,580	2,812,000	-	-
Transfer In - Intrafund	122,048,605	8,326,314	8,326,314	7,042,311	-	-
Transfer In Lottery Proceeds	-	-	-	2,565,916	-	-
Tsfr From Administrative Svcs	109,217,294	109,488,309	109,488,309	101,492,357	-	-
Transfer Out - Intrafund	(122,048,605)	(8,326,314)	(8,326,314)	(7,042,311)	-	-
Tsfr To Police, Dept of State	(7,747,438)	(10,073,617)	(10,073,617)	(8,520,042)	-	-
Tsfr To Environmental Quality	(4,732,711)	(5,322,214)	(5,322,214)	(4,501,395)	-	-
Tsfr To Agriculture, Dept of	(10,062,222)	(10,636,822)	(10,636,822)	(8,554,981)	-	-
Tsfr To Fish/Wildlife, Dept of	(5,326,259)	(7,640,031)	(7,640,031)	(6,433,734)	-	-
Total Lottery Funds	\$84,692,689	\$80,128,205	\$80,128,205	\$78,860,121	-	-
Other Funds						
Donations	346,339	1,396,945	1,396,945	13,457,764	-	-
Grants (Non-Fed)	593,722	-	-	-	-	-
Other Revenues	10,000	37,728	37,728	37,728	-	-
Tsfr From Forestry, Dept of	499,944	500,000	500,000	500,000	-	-
Tsfr From Transportation, Dept	416,747	393,967	393,967	373,574	-	-
Total Other Funds	\$1,866,752	\$2,328,640	\$2,328,640	\$14,369,066	-	-
Federal Funds						
Federal Funds	27,968,015	45,304,270	45,304,270	48,133,463	-	-
Total Federal Funds	\$27,968,015	\$45,304,270	\$45,304,270	\$48,133,463	-	-

NARRATIVE OR SPECIAL ANALYSIS

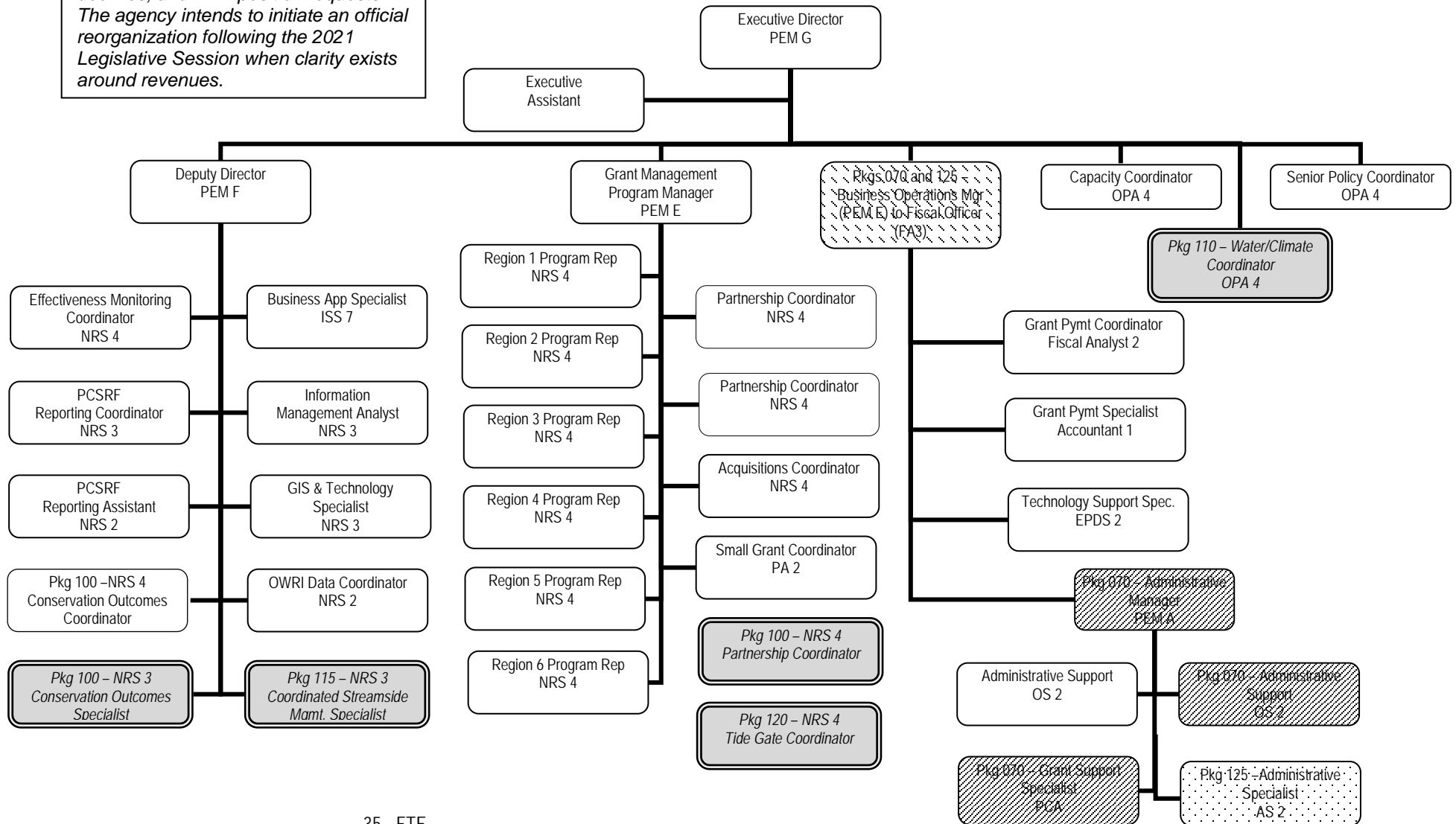
DETAIL OF LOTTERY FUNDS, OTHER FUNDS AND FEDERAL FUNDS REVENUE							
AGENCY WIDE SUMMARY							
SOURCE	FUND	ORBITS Revenue Acct	2017-2019 Actual	2019-21 Legislatively Adopted	2021-23		
					Agency Request	Governor's	Legislatively Adopted
Beginning Balance	LF	0025	7,882,776				
	OF	0025	1,273,799				
Beginning Balance Adjustment	LF	0030		12,986,004			
	OF	0030		800,000	500,000		
General Fund	GF	0050	190,000				
Interest	LF	0605	3,344,025	4,312,580	2,812,000		
Donations and Grants	OF	0905	346,339	1,396,945	13,457,764		
Grants (Non-Fed)	OF	0910	593,722				
Other Revenues	OF	0975	10,000	37,728	37,728		
Loan Proceeds	LF	0980					
Federal Funds	FF	0995	27,968,015	45,304,270	48,133,463		
Transfer In-Intrafund	LF	1010	122,048,605	8,326,314	7,042,311		
Transfer In Other	LF	1050					
Transfer In Lottery Proceeds	LF	1040			2,565,916		
Transfer In-From Administrative Svcs	LF	1107	109,217,294	109,488,309	101,492,357		
Transfer In from State Lands	OF	1141					
Transfer In from DEQ	OF	1340					
Transfer In from Agriculture	OF	1603					
Transfer In from Forestry	OF	1629	499,944	500,000	500,000		
Transfer In from Parks	OF	1634					
Transfer In from ODFW	OF	1635					
Transfer In ODOT Salmon Plates	OF	1730	416,747	393,967	373,574		
Transfer Out - Intrafund	LF	2010	(122,048,605)	(8,326,314)	(7,042,311)		
Transfer to Other	LF	2050					
Transfer Out-To State Police	LF	2257	(7,747,438)	(10,073,617)	(8,520,042)		
Transfer Out-To DEQ	LF	2340	(4,732,711)	(5,322,214)	(4,501,395)		
Transfer Out-To Dept of Agriculture	LF	2603	(10,062,222)	(10,636,822)	(8,554,981)		
Transfer Out-To Forestry	OF	2635					
Transfer Out-To ODFW	LF	2635	(5,326,259)	(7,640,031)	(6,433,734)		
Total Available Revenue			123,874,031	141,547,119	141,862,650	0	0

**Oregon Watershed Enhancement Board
Organizational Chart
2019-2021 Legislatively Adopted Budget**



Note: This organizational chart reflects OWEB's current structure, along with both position eliminations and establishments, due to revenue declines, and ARB position requests. The agency intends to initiate an official reorganization following the 2021 Legislative Session when clarity exists around revenues.

Oregon Watershed Enhancement Board Organizational Chart 2021-2023 Agency Request Budget



35 - FTE
35 - Positions

OWEB Regions and Regional Program Representatives

North Coast

Katie Duzik
Newport, OR

Southwest Oregon

Mark Grenbemer
Medford, OR

Willamette Basin

Liz Redon
Salem, OR

Central Oregon

Greg Ciannella
Bend, OR

Eastern Oregon

Coby Menton
Enterprise, OR

Mid-Columbia

Sue Greer
Condon, OR

EXECUTIVE SUMMARY

Oregon Watershed Enhancement Board: Agency Operations (Program Unit 010)

Long Term Focus Areas

Primary Linkage: Responsible Environmental Stewardship

Secondary Linkage: A Thriving Statewide Economy; Healthy and Safe Communities

Program Contact: Meta Loftsgaarden, Executive Director, Oregon Watershed Enhancement Board, 503-986-0180

Program Overview

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that help local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

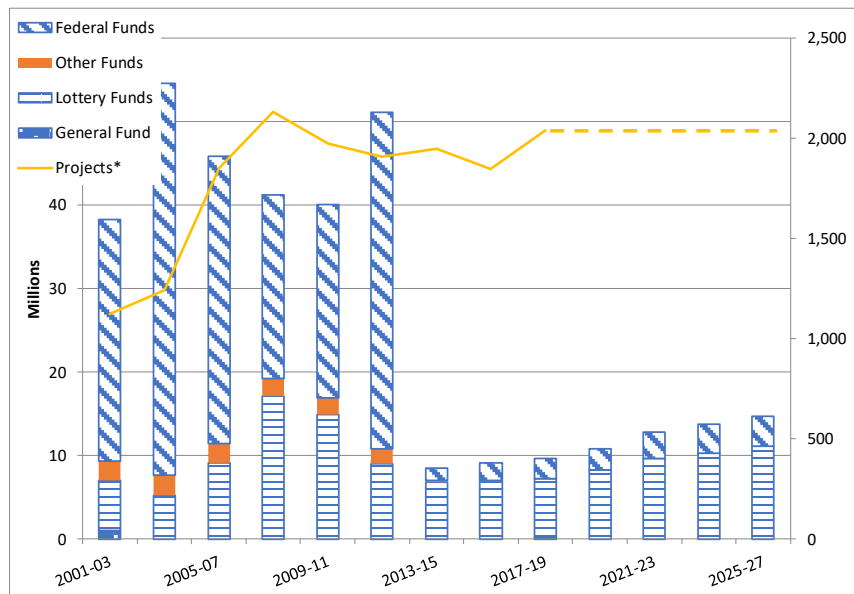


Figure 1 (left). Total funding for Operations Program Unit (010) (left axis) compared to the number of a) grant applications reviewed and b) grant agreements executed (right axis), estimated for 2019-21 and subsequent biennia. Dotted line represents estimated number of projects. The asterisk (*) denotes that all grant funding was shifted to Grants Program Unit 020 during the 2013-15 biennium. Prior to that, Unit 010 had grant fund limitation for PCSRF and Other Fund grants. In 2013-15, all grant fund limitation shifted to for consolidation of grant funding. This change in budget structure allows agency operational costs to be clearly identified, because now only agency operations costs are included in Unit 010.

Program Funding Request

OWEB's staff effectively deliver grants, manage the operations of an 18-member board and stay abreast of emerging funding opportunities. The agency reports accomplishments to the legislature for state funding via metrics such as Key Performance Measures and the Oregon Plan for Salmon and Watersheds biennial report, and to the appropriate agencies for federal funding that comes to the agency. Staff and support costs for OWEB's programs make up just over nine percent of OWEB's full budget (based on a ratio of the operations program budget to the total budget)—a very efficient grant delivery system as compared with private

foundations nationally—and is based on a model that combines staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus, and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs. In addition, OWEB utilizes a shared-services model with other state agencies for business needs such as human resources and information technology.

In 2013, the OWEB Board updated its Long-Term Investment Strategy, the implementing vehicle for Measure 76. In 2018, the board adopted a new OWEB Strategic Plan. These guiding documents underscore OWEB's flexible investment model and strategic focus. OWEB and its grant programs will assist in achieving progress toward the Governor's Long-Term Focus Areas (see below). If funding requested under this program unit is provided, OWEB will continue to receive high marks for administrative and customer service KPMs by serving clients effectively, while having impressively low staff-to-budget ratios. POP 125 restores reductions taken in essential Package 070, as a result of anticipated reductions in lottery revenues. Even with reduced revenues, OWEB still must manage implementation of 1315 existing grants that were awarded prior to the decline in Lottery revenues. Restoration of these positions is critical to OWEB's ability to continue to meet requirements such as federal grant reporting, fiscal and administrative services for grantees, and communication to decision-makers and stakeholders about results from OWEB investments. POP 100 allows OWEB to continue important initiatives to utilize data to demonstrate the cumulative effects of restoration investments by OWEB and its partners; provides staffing for OWEB's strategic grant-making that quantitatively tracks progress toward ecological outcomes; and supports effective and transparent fiscal management through shared audit services. POP 110 enables OWEB to make progress on important water and climate initiatives, in coordination with agency partners and local stakeholders. This work is critical to ensuring climate and water decisions are implemented equitably with a focus on addressing environmental justice issues systemic to Oregon. POP 115 enhances OWEB's ability to better evaluate and document the ecological effects of streamside restoration. POP 120 leverages opportunities for partnerships to find natural resources solutions that balance conservation and economics in rural coastal communities.

Performance in OWEB's operations funding is directly tied to delivery of the grant program. As such, program performance for the 2021-23 biennia is outlined in the Performance Section of OWEB's Grant Program (Unit 020). Funds requested for 2021-23 are shown in Table 1 below, and those estimated for future biennia are shown in Figure 1.

Element	Funding Source				Total
	General Funds	Lottery Funds	Federal Funds	Other Funds	
Agency Operations (includes staff and contracted services)	\$0	\$9,608,227	\$3,144,852	\$18,697	\$12,771,776

Table 1. Budget investments for the 2021-23 biennium. For future biennia, the fund totals are outlined in Figure 1 at the beginning of this document.

Program Description

OWEB's operations funding provides the delivery mechanism for grants to help Oregonians take care of local streams, rivers, wetlands, uplands, forests and other natural habitat from ridge-top to ridge-top across the state. In coordination with other federal and local natural resource agencies, OWEB staff lead competitive grant programs that invest in the most effective, science-based actions to support habitat improvements for clean water and healthy natural resources, track results of the projects, and report on results.

Since 1999, OWEB has provided grants to support more than 10,150 projects to improve fish and wildlife habitat and water quality. The agency administers both Lottery funds and federal Pacific Coastal Salmon Recovery Fund (PCSRF) grant funds, along with funding from other sources. OWEB awards these funds through its competitive grant programs to support habitat improvements and help recover threatened and endangered species. Clients and partners include hundreds of local organizations such as watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and universities. The largest number of grant types is offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, staff work with specific program areas, including Focused Investment Partnerships around the state, to make large-scale, longer term grants on an even more flexible schedule to match watershed investment priorities and timelines. Another example is the Small Grant program that processes small grants year-round in 30 days or less. In all, OWEB provides 17 different grant offerings that address restoration and conservation needs around the state.

OWEB staff take a lead role in monitoring and reporting results of agency investments and actions undertaken in support of the Oregon Plan for Salmon and Watersheds across state natural resource agencies. Staff work jointly with federal and state agencies to coordinate effectiveness monitoring at a watershed scale, providing both funding and internal analysis functions to deliver effective, cross-agency monitoring. Staff also develop web-based tools and information about actions, results and outcomes.

Cost drivers include the number of applications processed and reviewed by staff and the number of open grants requiring tracking and oversight. OWEB has developed many technological tools—such as online grant application and evaluation systems, automated grant agreements, and online grant reporting—to efficiently deliver its grant-making, which improves services to clients.

Program Justification and Link to Long-Term Outcomes

Focus Area: Responsible Environmental Stewardship – OWEB grants offer a meaningful alternative to traditional regulatory mechanisms by improving habitat conditions through voluntary, cooperative means, which results in conservation work that exceeds the regulatory bar. Oregon is a national leader in the implementation of projects that clearly identify environmental outcomes. OWEB's 2018 strategic plan includes outcomes-based performance measures to track trends through time. Example measures include: 1) Evaluation of impact, not just effort, is practiced broadly; and 2) Partners are using results-based restoration 'stories' to share conservation successes and lessons learned.

Focus Areas: A Thriving Oregon Economy and Safer, Healthier Communities – OWEB's investments are implemented through local restoration partners in communities across the state. Oregon is well recognized for its "restoration economy," due to OWEB's investment in projects to develop and expand our understanding of the connection between the environment and the associated benefits to communities and watershed health. OWEB's 2018 strategic plan includes outcomes-based performance measures to track trends through time, including 1) OWEB's investment approaches recognize the dual conservation and economic drivers and benefits of watershed actions; 2) Foundations and corporations are partners in watershed funding efforts; and 3) Generations of landowners continue to integrate conservation on their working lands while maintaining economic sustainability.

Focus Area: Ensuring Equity in climate, water, and grant-making decisions – Governor Brown has articulated the importance of the state enterprise advancing diversity, equity, and inclusion as part of its work. OWEB is assessing where and how the agency can

identify and eliminate barriers for engagement with under-served communities and provide co-benefits to these communities through agency investments in restoration and conservation. In addition, working with other natural resource agencies, OWEB is working to identify ways to ensure equity is a part of all decisions that relate to climate and water policies and investments.

Program Performance

See Figure 1 at the beginning of this document for information related to the performance of the program over time. Because on-the-ground performance of the agency relates directly to the grant program, information relating to grant investments is provided in Program Unit 020. All of OWEB's programs fall within the 12 KPMs for the agency, and the results of these are useful in evaluating program performance. These measures include administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. For 2019, the customer service score for overall quality in the excellent/good categories was 92.5%, and timeliness was 86.7%. For payments, the agency's target of 100% of complete grant payment requests being made within 30 days has been consistently achieved for several years. In recent biennia, continuous improvement initiatives that identify areas for increased efficiency and effectiveness have resulted in consistently high customer service scores. Since much of OWEB's business is issuing, managing and tracking grants designed to deliver ecological protection and improvement, the agency spends a large proportion of its time focusing on attaining goals and objectives. This time commitment is true for OWEB and its partners, including local organizations supported by grants.

Enabling Legislation/Program Authorization

Ballot Measure 76 (2010), Article XV, Sections 4 and 4(b) of the Oregon Constitution dedicates 7.5 percent of Lottery Fund revenues to support activities associated with the restoration and protection of habitat to support native fish and wildlife and water quality. Section 4(b) sets forth that one state agency is to administer grant funds from this authorization. The Oregon Legislature designated OWEB as that agency. Enabling legislation and program authorization are provided for under ORS 541.890-.972 and OAR Chapter 695.

Funding Streams

The Operations Unit is funded by Measure 76 Lottery funds, federal funds, and a range of other funds sources. OWEB also served as a pass-through for Lottery funds to other agencies.

Comparison of 2019-21 Funding Proposal to 2017-19 Authorized Program

This proposal first restores 2019-21 CSL reductions (via POP 125), then enhances this with POPs 100, 110, 115, and 120. Restoration of past service levels ensures OWEB has the capacity to deliver existing grants and effectively leverage funding opportunities. The enhancement packages address key priorities focused on quantitative reporting of outcomes, partnered strategic investments, fiscal accountability, water and climate related initiatives that consider environmental justice, and effective and efficient interagency coordination. The proposed budget was developed to implement the goals of OWEB's 2018 Strategic Plan and Long-Term Investment Strategy and the Governor's Focus Area for Responsible Environmental Stewardship.

PROGRAM UNIT NARRATIVE

OWEB Operations – The agency’s basic staff structure helps the organization to effectively solicit, review and manage grants, manage the operations of an 18-member board and stay abreast of emerging funding opportunities while reporting accomplishments to both state and federal sources of OWEB funding. The resources identified will assist OWEB in contributing to the Governor’s Responsible Environmental Stewardship focus area.

Restoration Package – This package restores the agency’s base capacity to fulfill and achieve its mission. Due to anticipated reductions in lottery revenues, Essential Package 070 resulted in a modified Current Service Level. By restoring key aspects of OWEB’s staff capacity, as described in POP 125, the agency will again be able to deliver on existing grant management responsibilities, statutory and funding related requirements.

Continuity Package – This package continues the agency’s ability to deliver and improve work to design and implement a cohesive framework to monitor, track outcomes of, and adaptively manage restoration investments. It also supports grant programs that aim to achieve specific ecological outcomes and leverage significant funding from other sources to complement state funding. Finally, the package enables shared services audit functions in support of fiscal accountability and transparency. The staffing outlined in the program continuity package continues those services from the 2019-21 biennium. Loss of these positions will directly affect service delivery, resulting in a reduced ability to collectively manage ongoing programs.

Enhancement Packages – These packages enhance the agency’s ability to deliver and improve services, while remaining on the cutting edge of new investments that increase ecological, economic, social, and equity benefits for Oregon. POP 110 enhances the agency’s ability to partner with state and federal agencies and local partners to address natural resource conservation issues related to water and climate, both of which are natural resources priorities for Governor Brown, while considering issues of equity and environmental justice. POP 115 improves the agency’s ability to use quantitative results to inform agricultural water quality investments, including opportunities to promote environmental justice, in coordination with agency and local partners. POP 120, which relies on federal funding that already has been secured, expands participation in partnerships to advance dual ecological and economic benefits related to coastal tide gate projects. Additional staffing and contracting services are proposed to assist with agency needs in a cost-effective way.

Expenditures by fund type, positions and FTE

\$ 0	General Funds
\$ 9,608,227	M76 Lottery Funds
\$ 3,144,852	Federal Funds
<u>\$ 18,697</u>	Other Funds
\$12,771,776	Total

Positions/FTE: 35/35.00

Activities, programs, and issues in the program unit base budget

Programs in OWEB's base budget include the agency's Grant Management Program, Business Operations Program, Technical Services Program, and Director's Office.

Important background for decision makers

Over nearly two decades, Oregon's efforts to restore habitat through cooperative conservation have seen tremendous growth and shown impressive results. The statewide local infrastructure of councils, districts and other partners have demonstrated a strong ability to develop and implement projects with landowners. As a result, the demand for OWEB grant support consistently exceeds available funds. This combined with a significant number of open grants for staff to manage, as well as increasingly complex, higher-dollar restoration applications, presents a challenging workload for this small agency. In addition, the passage of Ballot Measure 76 (2010), the Board's development of a Long-Term Investment Strategy (2013), and the recently adopted of an updated OWEB Strategic Plan (2018) present opportunities for the agency to contribute to the Governor's Responsible Environmental Stewardship focus area.

Expected results for the Operating Program Unit depend largely on the approval of OWEB proposed policy packages. For example, the funding of POP 125 is necessary to restore base capacity for grant-making and customer service under the previous Current Service Level. POP 100 will determine whether OWEB is able to continue to sustain capacity related to outcomes tracking and partnership programs and addresses new DAS- and State Data Center-related charges. POP 110 allows OWEB to successfully engage in work related to water and climate initiatives through an equity lens. POP 115 enables the agency to adaptively manage agricultural water quality investments by leveraging monitoring results and considering issues of environmental justice. POP 120 leverages and expands partnerships to address pressing restoration needs in rural coastal Oregon.

Grant Management Program

Over the past three years, the number of open grants and agreements being managed by the agency has increased. In 2007, OWEB staff managed a high of 1,060 open grants and agreements. That number has since trended upward, with 1,315 open grants and agreements in 2020—a 24 percent increase over 2007. At the same time, complexity and size of restoration applications received and funded by OWEB has trended upward. In 2001, the average restoration grant award was approximately \$54,000. By 2007 the average

award was nearly \$118,000. The average restoration grant award in 2019 increased to nearly \$250,000 due in large part to a few, large restoration investments.

From its inception, OWEB has explored opportunities to leverage other funding to increase the conservation benefits from state Lottery Funds. The amount of other funds leveraged has become significant. Current partnerships leverage federal funds from the U.S. Departments of Agriculture, Interior, and Commerce, and Bonneville Power Administration (BPA), among others.

In 2016, OWEB awarded the first Focused Investment Partnership grants to expand the model of multi-year restoration investments focused on achieving defined ecological outcomes within identified geographies. Focused Investment priorities were established by the Board in April 2015 and used for focused grant solicitations to implement landscape-scale restoration efforts. The priorities include sagebrush/sage-steppe habitat, Oregon closed lakes basin wetlands habitat, dry-type forest habitat, oak woodland and prairie habitat, Coho habitat and populations along the Oregon Coast, aquatic habitat for native fish species and coastal estuaries in Oregon. Since that time, OWEB has supported eleven Focused Investment Partnerships (FIPs): six focused on native fish habitat in the Upper Deschutes, the Willamette, the Upper Grande Ronde, the John Day, the Clackamas, and the Warner basins; one for Harney Basin wetlands; two for sage-grouse habitats in eastern Oregon; and two for dry-type forest habitat in southwestern Oregon. These partnerships are demonstrating the value of dedicated funding to achieve specific ecological outcomes. The partnerships each bring incredible opportunities to leverage funds from both public and private grantors.

More broadly, OWEB has worked to ensure grant applications that implement high-priority actions called for within recovery plans for threatened or endangered species are funded. Staff continue to closely link specific funding with salmon and steelhead recovery plans as well as other habitat priorities, such as sage-grouse and forest health.

Technical Services Program

Since the agency's inception, OWEB has awarded 541 monitoring grants to local partners through its competitive grant processes. Eighty-six of these projects are still underway and are actively conducting project activities throughout Oregon. The management of these grants by OWEB represents a multi-year commitment to ensure high-quality monitoring occurs and that results are translated into useful information for tracking progress in restoration efforts and informing future grant decisions. This information is also instrumental in building understanding of specific project results as well as landscape-scale outcomes associated with habitat improvements.

The Technical Services Program also tracks and reports performance associated with OWEB's investments. It does this through management and refinement of existing data systems, along with the development of new online tools and processes to assist OWEB's customers (i.e., grantees and applicants) and information management approaches that enable the reporting and distribution of investment related information.

Business Operations Program

The Business Operations program includes both fiscal and administrative staff. Fiscal Services staff process all payments, review contract, train grantees on fiscal administration, develop and execute the agency budget, and are the primary contact on state and federal audit and fiscal related issues. Administrative Services staff provide programmatic grant support as well as general

administrative services to all agency staff, grantees, OWEB stakeholders, and responds to public requests. The Business Operations group also assist with OWEB's shared services agreement with Oregon Water Resources Department (WRD) by providing computer hardware and software support for the agency.

Revenue sources and proposed revenue changes

Source of funds

- Lottery Funds [dedicated by Ballot Measure 76 (2010)]; and
- Federal Funds [Pacific Coastal Salmon Recovery Fund (PCSRF) (NOAA Fisheries); and Natural Resources Conservation Service (NRCS), specifically in support of POP 120)].

Required matching funds

Federal Funds: PCSRF 33%

Programs funded with revenue sources

Lottery Funds

- Agency Operations

Federal Funds

- Agency Operations (PCSRF 3% indirect)
- Direct Cost Program FTE (PCSRF, NRCS)

Limits on use of such funds

- Lottery Funds: Limited to Watershed Conservation Operating Fund or 35% of the Lottery Funds that allows for planning and local delivery of restoration and protection programs.
- PCSRF Funds: Competitive grant funds dedicated to supporting priority salmon and steelhead habitat restoration and monitoring activities identified in Recovery Plans for most of the Columbia River and ocean tributary basins in Oregon. Congress provides PCSRF funds to six Pacific states and several Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB applies for two grants each biennium, attempting to secure funds from NOAA Fisheries on behalf of the State of Oregon. A minimum of 33% match is required to be supplied by state or tribal applicant, with funding divided in rough proportions of 90% of federal funding toward restoration and 10% toward monitoring.

- NRCS Funds: Funding partnership with the Natural Resources Conservation Service to support a limited duration NRS 4 Tide Gate Coordinator who assists landowners with the planning, design, permitting, and implementation of tide gate repair and replacement projects along the Oregon Coast and in the Lower Columbia River Basin. This funding already has been secured.

Basis for 2021-23 estimates

Lottery funds are based on the June 2020 forecast.

The primary source of federal funds is from the PCSRF Federal Fiscal Year (FFY) 2018, 2019 and 2020 indirect costs.

Proposed changes in sources POP 120 is proposed to be funded with federal funds from NRCS.

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

010 - Non-PICS Personal Service / Vacancy Factor

Policy Option Package Element Addendum:

Non-PICS Personal Service / Vacancy Factor

PURPOSE

The “Non-PICS Personal Services Adjustment” Essential Package adjusts the base budget to reflect changes in personal services not generated by the personnel system.

HOW ACHIEVED

The vacancy savings, pension bond and mass transit have been adjusted and the unemployment assessments were increased by the standard inflation factor.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$ 42,668	Lottery Funds – Operating
\$ 30,225	Federal Funds
<u>\$ 0</u>	Other Funds
\$ 72,893	Total

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

022 - Phase-out Program & One-time Costs

Policy Option Package Element Addendum:

Phase-out Program & One-time Costs

PURPOSE

This package adjusts the limitation for the phase out of one-time actions in 2019-21.

HOW ACHIEVED

The items in the table below are phased out as of June 30, 2021, with the reductions listed.

Phased Out Description	Lottery Funds	Other Funds	Federal Funds	General Funds	Total
Partnership Coordinator	\$(17,950)				\$(17,950)
Conservation Outcome Spec	\$(21,050)				\$(21,050)
Total	\$(39,000)	\$(0)			\$(39,000)

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$(39,000) Lottery Funds
\$ General Funds
\$ Federal Funds
\$(39,000) Total

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

031 - Inflation and Price List Adjustments

Policy Option Package Element Addendum:

Inflation and Price List Adjustments

PURPOSE

This package adjusts expenditures for the net price list increase: the standard 4.3% biennial inflation factor for services and supplies and special payments, 5.7% increase for Professional Services, 19.43% increase for Attorney General costs, and 22.58% increase for uniform rent. State Government service charges are increased based on the Department of Administrative Services price list.

HOW ACHIEVED

See the fiscal impact summary report at the end of this section, detailing the adjustments.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$269,516	Lottery Funds – Operating
\$ 37,825	Federal Funds
<u>\$ 771</u>	Other Funds
\$308,112	Total

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

032 - Above Standard Inflation

Policy Option Package Element Addendum:

Above Standard Inflation

PURPOSE

Account for Price List items that are usage based and above the standard inflation factor approved by the CFO analyst.

HOW ACHIEVED

OWEB submitted and received approval for a Department of Administrative Services Shuttle Delivery (Other S&S) of \$1,016 due to the cost of services increase.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$1,016	Lottery Funds – Operating
\$ 0	Federal Funds
<u>\$ 0</u>	Other Funds
\$1,016	Total

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

033 - Exceptional Inflation

Policy Option Package Element Addendum:

Exceptional Inflation

PURPOSE

Account for items that are approved by the CFO exceptions committee.

HOW ACHIEVED

OWEB contracts with WRD for its administrative work and received approval for the WRD 2021-23 CSL increased costs of \$14,882 that will exceed the standard inflation factor.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$14,882	Lottery Funds – Operating
\$ 0	Federal Funds
\$ 0	Other Funds
<u>\$14,882</u>	Total

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

070 – Revenue Shortfalls

Policy Option Package Element Addendum:

PURPOSE

This package implements required reductions to OWEB's CSL of 20.3%, per guidance from DAS, to calculate a Modified CSL due to shortfalls in lottery revenues beginning in the 2019-21 biennium and anticipated to continue into the 2021-23 biennium.

HOW ACHIEVED

OWEB proposes the following staffing changes to achieve the Modified CSL amount:

- Business Operations Manager (PEM E) is reclassified to a supervisory Fiscal Analyst (FA) 3 (\$52,689 LF);
- Federal Reporting Assistant (NRS 2) is proposed for elimination and the OWRI Coordinator (NRS2) is shifted from Lottery Funds to Federal Funds (\$228,091 LF);
- Technology Support Specialist (EPDS 2) Lottery Funded position is proposed for elimination (\$207,964 LF);
- Administrative Manager (PEM A) Lottery Funded position is eliminated (\$231,646 LF);
- Grant Support Specialist (Procurement and Contract Assistant) Federal Funded position is eliminated and 40% of the Executive Director is shifted from Lottery Funds to Federal Funds (\$179,803 LF);
- The Region 2 Program Representative (NRS 4) is shifted from Lottery Funds to Federal Funds (\$310,847);
- A vacant Office Specialist 2 is eliminated and 40% of the Capacity Coordinator (OPA4) is shifted from Lottery Funds to Federal Funds (\$131,547 LF); and
- Reductions are made to Lottery Funded services and supplies (\$466,602 LF).

STAFFING IMPACT

(5)/(5.00) FTE

REVENUE SOURCE

\$ (1,809,189)	Lottery Funds – Operating
\$ 366,637	Federal Funds
\$ 0	Other Funds
\$ (1,442,552)	Total

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

100 – Program Continuity

Policy Option Package Element Addendum:

Program Continuity

PURPOSE

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that support local community organizations across Oregon to implement, track, and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat while providing jobs for Oregonians. OWEB invests in a 'ridge-top to ridge-top' model, helping Oregonians take care of the streams, rivers, wetlands and other natural habitats in and around their communities.

Since 1999, OWEB has provided grants to support more than 10,150 projects that work to keep Oregon's water clean and the state's habitats healthy. OWEB's grant delivery infrastructure is efficient, operating at approximately nine percent of the total budget (i.e., a ratio of the 2019-21 ARB operations program budget to the 2019-21 ARB total requested budget). The existing administration ratio includes the positions and contracted services outlined in POPs 125, 100, 110, 115, and 120. This ratio is well below the median of private foundations surveyed through the Foundation Center with data complete through 2014. The foundation average is 21.7%. This efficiency is achieved by working in close coordination with other Oregon, federal and local natural resource agencies. Grants facilitated by OWEB staff catalyze hundreds of individual watershed councils, conservation district staff and local contractors to achieve restoration objectives. As grant funding becomes more strategic, projects more complex and partnerships more critical to leverage funds, OWEB continues to re-evaluate its operations to deliver a 21st-century grant-making model.

Positions supported by this POP already exist in OWEB's 2019-21 staffing structure, providing important capacity for OWEB to effectively report outcomes and accomplishments resulting from agency investments and administer grant programs for landscape-scale restoration that implements state, federal and tribal water, fish, and wildlife priorities. One position in this POP provides continued ability to measure and report on the ecological, economic and social outcomes resulting from OWEB's and others' investments in restoration in Oregon. This package ensures that the necessary coordinated reporting processes are in place to enable data from evidence-based practices to inform natural resources investment and decision-making. Loss of these positions will directly affect service delivery, resulting in a reduced ability to address new and innovative grant-making, monitoring, and reporting opportunities.

The package also includes contracted services funding to support a portion of an internal auditor position, through a shared services arrangement with WRD, to meet DAS's Oregon Internal Auditing Requirement and help the agency further identify opportunities for improvement on a continuous basis. Finally, the package includes DAS- and State Data Center-related charges.

HOW ACHIEVED

Using a model that is successfully implemented in both agency and foundation settings, this package combines staff and contracted services for effective program delivery. Consistent feedback from stakeholders has been that limited duration staff resources are a vital part of how the agency implements its programs as efficiently as it does. Contracted services are utilized where specific expertise is needed to quickly address key needs with lower overhead costs. Combined, these strategies allow OWEB to manage costs, while provide efficient, customer-oriented services.

The agency considered the alternative of not seeking these positions, but other existing positions would be needed to cover this workload. Existing positions are fully utilized and shifting work to those positions would require reducing OWEB's grant offerings or required reporting, adversely affecting Oregon communities and risking loss of funding.

An explanation of how each of the elements come together to improve service delivery is outlined below.

1. Conservation Outcomes Specialist – NRS 3

This position assists in building the structure for monitoring and reporting results of agency and partner investments in watershed restoration. Overall, the position helps to implement coordinated monitoring, adaptive management and shared learning aspects of OWEB's updated strategic plan. The position supports establishment and measurement of ecological outcomes and uplift related to the implementation of both voluntary and compliance-based water-quality improvement and habitat restoration programs. Working closely with agency and local partners, the position takes a lead role in exploring the interface between investments made through voluntary and regulatory natural resource programs and the socio-economic effects of these activities in local communities. The position works with other agencies and local stakeholders to develop conservation outcome metrics, coordinate monitoring and data management frameworks, and report results at the landscape level and statewide scales. The position serves as a catalyst and liaison between traditional natural resource focused agencies and programs with those designed to benefit rural Oregon, in particular. This position was approved in 2019-21 LAB as limited duration (LD) and is requested to be continued as such.

Cost of this position is \$263,688 Lottery Funds – Operating

2. Partnerships Coordinator – NRS 4

This position manages work associated with the Focused Investment Partnership (FIP) program. FIP investments, which are intended to scale up restoration and conservation to ensure progress toward quantifiable ecological outcomes, are long-term, complex investments. These projects require proactive, ongoing staffing that cannot be adequately provided through existing staff resources because of other competing workload demands. The FIP program has grown rapidly due to demonstrated need for landscape-scale restoration and strong demand from OWEB's local partners, with OWEB now funding 11 FIP partnerships. The coordinator will be responsible for developing grant agreements, managing review team processes, and reporting activities to OWEB and other funders for these new investments. This position was approved in 2019-21 LAB as LD and is requested to be continued as such.

Cost of this position is \$248,291 Lottery Funds – Operating

3. Personal Services Contracting funds / Audit

OWEB is requesting funds for personal service contracting, specifically to support a portion an Internal Auditor 2, through a shared services agreement with WRD. These contract funds enable OWEB to implement audit requirements in the most efficient and effective manner possible. This request follows on recommendations included in the 2019-2021 Governor's Budget (GB), which proposed internal auditor positions for several agencies, including OWEB. The contracted services funding would enable internal fiscal and performance audits to ensure the agencies are employing all necessary and available tools for fiscal accountability and transparency. The agency utilizes contracted services in situation where specific expertise is needed to quickly address key needs with lower overhead costs.

OWEB met the criteria in 1(c) of Oregon Administrative Rule 125-700-0125 as of Fiscal Year 2016, requiring an internal auditing function (ORS 184.360), and WRD met this criterion in 2016. The agencies have received waivers since then, while exploring options for meeting this requirement. WRD worked with DAS to determine that the preferred choice is to hire a position to undertake the internal auditing function to comply with the requirements. The position, which will be adding at WRD and shared between WRD and OWEB, will allow the agencies to meet the internal auditing requirement, in addition to helping the agencies identify additional opportunities for improvement on a continuous basis. The auditor will complete an initial risk assessment of each agency to determine what areas should be audited, then complete one audit each calendar year for each agency. OWEB will track improvements made as a result of the audits. (ORBITS account 4300 Professional Services)

\$112,011 – Lottery Funds – Operating

4. Office 365 License Charges

OWEB requested a budget for the Office 365 License Charges in Essential Package 032 and was instructed to ask for the budget in a Policy Package. Last biennium, OWEB was notified that DAS will be facilitating our license purchase for the Microsoft Enterprise Agreement (EA) enrollment. This is an annual charge that has not been budgeted. The current annual invoice total is \$8,934 for a biennial total of \$17,868 plus inflation (4.3%) equals \$18,639 (ORBITS account 4650 Other S&S).

\$12,944 – Lottery Funds – Operating

\$ 5,695 – Federal Funds

5. State Data Center Switch Charges

OWEB requested a budget for the State Data Center (SDC) Switch charges in Essential Package 032 and was instructed to ask for the budget in a Policy Package. OWEB's network and IT services historically have been provided by WRD. In February 2020, WRD notified OWEB that WRD will no longer be managing network and server hardware and is moving these services to the SDC in early 2021. As a result of WRD moving the network and hardware services to the SDC, the OWEB cost for these services shifting from WRD to the SDC will increase. OWEB paid WRD minimal costs to provide these services. Currently, it is unknown what the actual cost increases to

OWEB will be. At present, however, we are able to identify the cost of lease switches. Per the state price agreement: 4 port switches at \$45.29 per month x 24 months = \$4,348 (ORBITS account 4650 Other S&S).

\$3,044 – Lottery Funds – Operating

\$1,304 – Federal Fund

STAFFING IMPACT

2.0 FTE

1. Conservation Outcome Specialist (NRS 3) – Limited Duration
2. Partnerships Coordinator (NRS 4) – Limited Duration

QUANTIFYING RESULTS

The conservation outcomes position included in this package is responsible for significant aspects of the OWEB Board-adopted Long-Term Investment Strategy and its Strategic Plan that focus on monitoring and reporting the ecological and socio-economic effects of OWEB's investments. The work of this position is critical to OWEB's ability to quantify the results of its investments, through data-driven analyses and collaborative efforts to quantifiably describe the outcomes of OWEB grants to local partners. These efforts complement output measures such as OWEB KPMs #8, 9, 10 and 11. As described in OWEB's 2018 strategic plan, the agency anticipates the following progress:

- Short term (1-3 years): Assess what information is readily available for tracking restoration results, outcomes, and impacts, and improve the quality and relevance of data collected as appropriate; work with grantees and other local partners to identify the best ways to communicate outcomes; build on existing processes effectively interpret scientific information and communicate results in ways that are meaningful to diverse audiences.
- Medium-Long Term (3-10 years): Link refinements to OWEB's monitoring grant-making to OWEB's approach to effectively interpret scientific information and communicate results in ways that are meaningful to diverse audiences, and adaptively manage this work; continue to explore new and diverse ways to use online and social media; continue to build on successful awareness and communication efforts, expanding OWEB's ability to reach new or under-represented sectors or demographic groups.

Regarding the partnership's coordinator position and contracted services funding for audit functions, OWEB tracks its customer service delivery, in part, through the issuance of an annual customer service survey. The results from the survey, which is sent to those individuals and organizations that have worked with OWEB over the past year, provide a high-level view of the effectiveness of OWEB's grant program and other programs. OWEB strives to attain high marks in the five areas of evaluation: accuracy, availability of information, expertise, helpfulness, and timeliness. These measures are also combined into an overall measure of customer service. The target for OWEB's customer service measures is to attain 91% of its customers reporting that the experience has been 'good' or 'excellent' for the measures listed above. For 2019, the agency had an overall rating of 92.5% in customer service delivery in the

excellent/good categories, which exceeds the target. The resources included in this package will help enable consistently high customer service scores by providing needed capacity for the FIP program and, through audits, identifying areas for continuous improvements to OWEB’s grant-making processes.

In addition, OWEB’s 2018 strategic plan outlines several outcomes related to this POP:

- Restoration projects involving multiple agencies are implemented more efficiently and effectively (Strategic Priority #3);
- Limited monitoring resources are focused on appropriate, high-quality, prioritized monitoring being conducted by state/federal agencies and local organizations (Strategic Priority #6);
- Multi-phased, high-complexity, and large geographic footprint restoration projects are underway (Strategic Priority #7); and
- OWEB encourages a culture of innovation (Strategic Priority #7).

REVENUE SOURCE

\$639,977	Lottery Funds – Operating
<u>\$ 6,999</u>	Federal Funds
\$646,976	Total

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

110 – Program Enhancement / Water and Climate

Policy Option Package Element Addendum:

Program Enhancement / Water and Climate

PURPOSE

This package will provide staff and contracting resources to assist with coordination of water and climate initiatives, both of which are natural resources priorities for Governor Brown, while considering issues of equity and environmental justice. OWEB coordinates with state and federal agencies, local partners, and others to address complex, landscape-scale natural resource conservation issues through the development of strategic investment approaches and policy solutions. This POP enables OWEB to meaningfully contribute to such efforts as Oregon's 100-year Water Vision and the Governor's Executive Order 20-04 on Climate through a newly focused equity lens.

HOW ACHIEVED

Provides funding for one staff position (Operations and Policy Analyst [OPA] 4), in addition to contracted services funding, to assist with the 100-Year Water Vision planning and climate-changes initiatives. Oregon has been a national leader with the water visioning process. In addition, OWEB is involved in multiple climate-change related initiatives, including the Governor's Executive Order 20-04 regarding climate and board-level work focused on nature-based climate solutions.

The position will coordinate with agency and local partners on water and climate issues, applying an equity lens. Learning from other successful models, Oregon can implement best approaches to ensure water and climate planning and investment decisions are strategic and coordinated across jurisdictions, and with public and private partners. This system can successfully combine a state-level framework with local and regional planning and flexibility. The system can be developed in a way that ensures ALL who are impacted by decisions are represented at the table. Inclusive decision-making related to water and climate investments looks different in every community. Historically, tribal, rural and low-income communities, communities of color, and others have been disproportionately impacted by water and climate issues. This POP will provide OWEB resources to plan and implement water- and climate-related initiatives, while considering issues of equity and environmental justice through engagement with impacted communities.

The position also will be an important asset as the state pursues federal stimulus funding for water infrastructure and climate by helping to ensure the state is responsive to stimulus opportunities. This request complements policy packages being included in other agency request budgets.

STAFFING IMPACT

1.0 FTE

1. Water/Climate Coordinator (OPA 4) – Limited Duration

QUANTIFYING RESULTS

Staff and contracting resources in this package will help support several outcomes included in OWEB's 2018 strategic plan:

- Increased engagement of disproportionately impacted communities in OWEB grant programs and programs of our stakeholders (Strategic Priority #2);
- OWEB, state agencies, and other funders consider opportunities to fund natural resource projects with a diversity, equity and inclusion lens (Strategic Priority #2);
- State-federal agencies increase participation in strategic partnerships (Strategic Priority #3);
- Agencies have a shared vision about how to invest strategically in restoration (Strategic Priority #4); and
- Oregon has a comprehensive analysis of the state's natural and built infrastructure to direct future investments (Strategic Priority #4).

OWEB continues to develop appropriate tracking tools within the measurement framework for its strategic plan, which will enable quantification of progress toward these outcomes.

REVENUE SOURCE

\$326,653 Lottery Funds - Operating

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

115 – Program Enhancement / Coordinated Streamside Management

Policy Option Package Element Addendum:

Program Enhancement / Coordinated Streamside Management

PURPOSE

This package would enhance the agency's efforts to better evaluate and document the ecological return on restoration investments within an adaptive management framework. Specifically, the resources will improve the agency's ability to use data and results to inform decision-making about future investments, including opportunities to address equity issues, in the context of the interagency Coordinated Streamside Management program. This will be achieved through a new, limited duration NRS-3 Coordinated Streamside Management position, focused on monitoring of Strategic Implementation Areas (SIA). The position will assist local partners with the development and implementation of SIA monitoring to document conservation uplift and progress toward ecological outcomes.

HOW ACHIEVED

This request would provide funding for staffing and contracted services in support of Coordinated Streamside Management monitoring activities associated with Strategic Implementation Areas (SIAs). The Oregon Department of Agriculture (ODA)'s Agricultural Water Quality Management Program leads the SIA program. The program selects areas around the state for focused stakeholder engagement, technical assistance and monitoring to address priority non-point source water quality concerns in agriculturally influenced areas. Water quality goals are achieved by voluntary cooperation among landowners and natural resource partners to address management concerns, and by ODA enforcing water quality regulations.

A statewide monitoring advisory group, consisting of OWEB and the Oregon Departments of Agriculture (ODA), Environmental Quality (DEQ) and Fish and Wildlife, coordinate with local partners and a local monitoring team for each SIA. SIA-specific monitoring plans are developed and used to guide baseline and ongoing data collection by local partners. OWEB technical support staff (one NRS3 position) supported by this package will assist local partners with the development and implementation of SIA monitoring, along with associated contracted services funding. The position will help provide the Coordinated Streamside Management program with monitoring data and results to inform selection of SIAs, including considerations of equity and environmental justice where there is a nexus between agricultural water quality and issues such as drinking water supplies and fish consumption. This request complements policy packages that are anticipated to be included in ODA's (POP 340) and DEQ's (POP 121) ARBs. These POPs are inter-dependent and rely on comprehensive funding across the three agencies for this collaborative, cross-agency initiative to reach optimal success.

STAFFING IMPACT

1.0 FTE

1. Coordinated Streamside Management Specialist (NRS 3) – Limited Duration

QUANTIFYING RESULTS

Staff and contracting resources in this package will help support several outcomes included in OWEB's 2018 strategic plan:

- Increased engagement of under-represented communities in OWEB grant programs and programs of our stakeholders (Strategic Priority #2);
- OWEB, state agencies, and other funders consider opportunities to fund natural resource projects with a diversity, equity and inclusion lens (Strategic Priority #2);
- Agencies have a shared vision about how to invest strategically in restoration (Strategic Priority #4); and
- Oregon has a comprehensive analysis of the state's natural and built infrastructure to direct future investments (Strategic Priority #4).
- Decision-making at all levels is driven by insights derived from data and results (Strategic Priority #6);
- Evaluation of impact, not just effort, is practiced broadly (Strategic Priority #6); and
- Impacts on ecological, economic and social factors are considered as a part of successful monitoring efforts (Strategic Priority #6).

OWEB continues to develop appropriate tracking tools within the measurement framework for its strategic plan, which will enable quantification of progress toward these outcomes

REVENUE SOURCE

\$234,209 Lottery Funds - Operating

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

120 – Program Enhancement / Tide Gate Coordination

Policy Option Package Element Addendum:

Program Enhancement / Tide Gate Coordination

PURPOSE

This package would expand OWEB's partnerships with federal, state, and local partnerships to advance specific ecological goals for watershed restoration and protection via coordinated investments. Using federal funds secured by OWEB in 2020, the POP creates a new position that will assist landowners with the planning, design, permitting, and implementation of tide gate repair and replacement projects on the Oregon Coast and in the Lower Columbia River Basin. The package will result in natural resources solutions that balance conservation and economics in rural communities.

HOW ACHIEVED

During the last several years, a Tide Gate Partnership has been convened in Oregon that brings together landowners, regulators, funders, and other interested parties to address severe and growing issues related to tide gates along the Oregon coast and in the Lower Columbia River. The partnership helps to support resilient coastal communities by reducing risks from coastal hazards, protecting landscapes that support local economies, and enhancing ecological function of estuarine resources for fish and wildlife. Work has included local outreach, completion of a tide gate inventory, development of an interactive decision support tool, and building out engineering and regulatory toolboxes resulting in more, high quality on-the-ground projects.

This request would provide funding for staffing for a new, limited duration NRS-4 tide gate coordinator position through a funding partnership with the Natural Resources Conservation Service. The position will build upon past work by serving as a resource for tide gate owners, watershed councils, soil and water conservation districts, and others who are seeking to replace tide gates, and as a liaison with federal, state, and local permitting and regulatory agencies, to effectively and efficiently identify and bring to fruition tide gate projects that will deliver dual ecological and economic benefits. The federal funding to support this position already has been secured.

STAFFING IMPACT

1.0 FTE

1. Tide Gate Coordinator (NRS 4) – Limited Duration

QUANTIFYING RESULTS

The resources in this package will help support several outcomes included in OWEB's 2018 strategic plan:

- State-federal agencies increase participation in strategic partnerships (Strategic Priority #3);
- Restoration projects involving multiple agencies are implemented more efficiently and effectively (Strategic Priority #3);
- Agencies have a shared vision about how to invest strategically in restoration (Strategic Priority #4); and
- Generations of landowners continue to integrate conservation on their working lands while maintaining economic sustainability (Strategic Priority #5).

REVENUE SOURCE

\$ 297,174 Federal Funds – Operating

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

125 – Current Service Level (CSL) Restoration

Policy Option Package Element Addendum:

CSL Restoration

PURPOSE

This package restores some expenditures reduced in POP 070 by utilizing increased lottery fund revenues that will be identified prior to release of the Governor's Budget in late 2020.

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. These grant programs are enabled by OWEB's operations funding that supports a small and highly efficient staff to administer these agency's programs. Ultimately, this package restores the agency's base capacity to fulfill and achieve its mission and ensure the agency will again be able to deliver on statutory and funding related requirements.

HOW ACHIEVED

In considering which positions to propose to restore from those reduced in POP 070, OWEB considered a number of factors, including many efficiency improvements the agency has made over the past few biennia, like bringing many of the agency's application and management processes online. As a result, the Restoration package does not propose fulling restoring the agency to its 2019-21 biennial current service level. Instead, the agency proposes to restore those positions that are most critical to carrying out the agency's critical functions to manage existing grants, meet statutory and federal reporting requirements. The package:

- Restores the Federal Reporting Assistant (NRS 2) and funds shifts the OWRI (NRS 2) position from Federal Funds to Lottery Funds (\$228,091 LF);
- Restores the Technology Support Specialist (EPDS 2) (\$207,964);
- Establishes a new, permanent Administrative Specialist (AS) 2 to assist with work previously completed by three (3) permanent administrative positions eliminated in POP 070 (\$151,573);
- Fund shifts the Region 2 Program Representative (NRS 4) from Federal Funds to Lottery Funds (\$310,847); and
- Restores reductions to Lottery Funded services and supplies (\$466,602 LF).

Restoring this staff structure enables the agency to effectively achieve basic requirements around grant management, federal reporting, and communication of the results of OWEB’s investments and accomplishments with lottery, federal and other funding sources. The staffing outlined in this POP restores these critical services for the 2021-23 biennium.

STAFFING IMPACT

3/3.00

QUANTIFYING RESULTS

Consistent feedback from stakeholders demonstrates that OWEB’s small, but effective staffing structure is a vital part of how the agency implements its programs as efficiently as it does. During the last few biennia, following an agency reorganization in 2015, the agency has received high marks for customer service—in most cases, meeting or exceeding the KPM target. Not restoring the aforementioned positions would result in either 1) workload shifts to existing positions are fully utilized, thus having a detrimental impact on OWEB’s grant offerings and required reporting, or 2) the agency not fulfilling these responsibilities and risking loss of funding for grants that support Oregon’s communities.

REVENUE SOURCE

\$1,365,077	Lottery Funds – Operating
<u>\$ (349,528)</u>	Federal Funds
\$1,015,549	Total

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 010 - Non-PICS Psnl Svc / Vacancy Factor

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Pension Obligation Bond	-	31,106	-	22,062	-	-	53,168
Unemployment Assessments	-	24	-	-	-	-	24
Mass Transit Tax	-	1,136	-	-	-	-	1,136
Vacancy Savings	-	10,402	-	8,163	-	-	18,565
Total Personal Services	-	\$42,668	-	\$30,225	-	-	\$72,893
Total Expenditures							
Total Expenditures	-	42,668	-	30,225	-	-	72,893
Total Expenditures	-	\$42,668	-	\$30,225	-	-	\$72,893
Ending Balance							
Ending Balance	-	(42,668)	-	(30,225)	-	-	(72,893)
Total Ending Balance	-	(\$42,668)	-	(\$30,225)	-	-	(\$72,893)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	(9,216)	-	-	-	-	(9,216)
Employee Training	-	(2,525)	-	-	-	-	(2,525)
Office Expenses	-	(1,400)	-	-	-	-	(1,400)
Telecommunications	-	(2,500)	-	-	-	-	(2,500)
Data Processing	-	(2,000)	-	-	-	-	(2,000)
Agency Program Related S and S	-	(6,000)	-	-	-	-	(6,000)
Other Services and Supplies	-	(12,859)	-	-	-	-	(12,859)
Expendable Prop 250 - 5000	-	(1,000)	-	-	-	-	(1,000)
IT Expendable Property	-	(1,500)	-	-	-	-	(1,500)
Total Services & Supplies	-	(\$39,000)	-	-	-	-	(\$39,000)
Total Expenditures							
Total Expenditures	-	(39,000)	-	-	-	-	(39,000)
Total Expenditures	-	(\$39,000)	-	-	-	-	(\$39,000)
Ending Balance							
Ending Balance	-	39,000	-	-	-	-	39,000
Total Ending Balance	-	\$39,000	-	-	-	-	\$39,000

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 031 - Standard Inflation

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	5,099	-	1,341	-	-	6,440
Out of State Travel	-	593	-	-	-	-	593
Employee Training	-	1,382	-	568	-	-	1,950
Office Expenses	-	5,418	-	338	-	-	5,756
Telecommunications	-	1,622	-	804	-	-	2,426
State Gov. Service Charges	-	126,903	-	-	-	-	126,903
Data Processing	-	2,621	-	783	-	-	3,404
Publicity and Publications	-	160	-	-	-	-	160
Professional Services	-	24,321	-	13,506	-	-	37,827
Attorney General	-	20,786	-	-	-	-	20,786
Employee Recruitment and Develop	-	52	-	-	-	-	52
Dues and Subscriptions	-	7	-	-	-	-	7
Facilities Rental and Taxes	-	57,855	-	17,717	-	-	75,572
Agency Program Related S and S	-	3,575	-	352	-	-	3,927
Other Services and Supplies	-	9,575	-	1,810	-	-	11,385
Expendable Prop 250 - 5000	-	250	-	230	-	-	480
IT Expendable Property	-	1,587	-	376	-	-	1,963
Total Services & Supplies	-	\$261,806	-	\$37,825	-	-	\$299,631
Special Payments							
Other Special Payments	-	-	771	-	-	-	771
Spc Pmt to Water Resources Dept	-	7,710	-	-	-	-	7,710
Total Special Payments	-	\$7,710	\$771	-	-	-	\$8,481

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 031 - Standard Inflation

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	269,516	771	37,825	-	-	308,112
Total Expenditures	-	\$269,516	\$771	\$37,825	-	-	\$308,112
Ending Balance							
Ending Balance	-	(269,516)	(771)	(37,825)	-	-	(308,112)
Total Ending Balance	-	(\$269,516)	(\$771)	(\$37,825)	-	-	(\$308,112)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	1,016	-	-	-	-	1,016
Total Services & Supplies	-	\$1,016	-	-	-	-	\$1,016
Special Payments							
Spc Pmt to Water Resources Dept	-	-	-	-	-	-	-
Total Special Payments	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	1,016	-	-	-	-	1,016
Total Expenditures	-	\$1,016	-	-	-	-	\$1,016
Ending Balance							
Ending Balance	-	(1,016)	-	-	-	-	(1,016)
Total Ending Balance	-	(\$1,016)	-	-	-	-	(\$1,016)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Spc Pmt to Water Resources Dept	-	14,882	-	-	-	-	14,882
Total Special Payments	-	\$14,882	-	-	-	-	\$14,882
Total Expenditures							
Total Expenditures	-	14,882	-	-	-	-	14,882
Total Expenditures	-	\$14,882	-	-	-	-	\$14,882
Ending Balance							
Ending Balance	-	(14,882)	-	-	-	-	(14,882)
Total Ending Balance	-	(\$14,882)	-	-	-	-	(\$14,882)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 070 - Revenue Shortfalls

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	366,637	-	-	366,637
Total Revenues	-	-	-	\$366,637	-	-	\$366,637
Personal Services							
Class/Unclass Sal. and Per Diem	-	(900,725)	-	285,077	-	-	(615,648)
Empl. Rel. Bd. Assessments	-	(278)	-	(12)	-	-	(290)
Public Employees' Retire Cont	-	(154,295)	-	48,834	-	-	(105,461)
Social Security Taxes	-	(67,535)	-	20,439	-	-	(47,096)
Worker's Comp. Assess. (WCD)	-	(220)	-	(10)	-	-	(230)
Mass Transit Tax	-	(5,405)	-	-	-	-	(5,405)
Flexible Benefits	-	(183,514)	-	(7,646)	-	-	(191,160)
Total Personal Services	-	(\$1,311,972)	-	\$346,682	-	-	(\$965,290)
Services & Supplies							
Instate Travel	-	(4,523)	-	4,523	-	-	-
Out of State Travel	-	-	-	-	-	-	-
Employee Training	-	(4,252)	-	1,552	-	-	(2,700)
Office Expenses	-	(53,182)	-	1,182	-	-	(52,000)
Telecommunications	-	(2,939)	-	1,979	-	-	(960)
Data Processing	-	(2,000)	-	-	-	-	(2,000)
Professional Services	-	(322,838)	-	-	-	-	(322,838)
Facilities Rental and Taxes	-	(7,200)	-	-	-	-	(7,200)
Agency Program Related S and S	-	(8,251)	-	8,251	-	-	-
Other Services and Supplies	-	(89,032)	-	2,468	-	-	(86,564)

☒ **Agency Request**
2021-23 Biennium

☐ **Governor's Budget**
 Page 88

☐ **Legislatively Adopted**
Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 070 - Revenue Shortfalls

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Expendable Prop 250 - 5000	-	(3,000)	-	-	-	-	(3,000)
Total Services & Supplies	-	(\$497,217)	-	\$19,955	-	-	(\$477,262)
Total Expenditures							
Total Expenditures	-	(1,809,189)	-	366,637	-	-	(1,442,552)
Total Expenditures	-	(\$1,809,189)	-	\$366,637	-	-	(\$1,442,552)
Ending Balance							
Ending Balance	-	1,809,189	-	-	-	-	1,809,189
Total Ending Balance	-	\$1,809,189	-	-	-	-	\$1,809,189
Total Positions							
Total Positions							(5)
Total Positions	-	-	-	-	-	-	(5)
Total FTE							
Total FTE							(5.00)
Total FTE	-	-	-	-	-	-	(5.00)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 100 - Program Continuity

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	6,999	-	-	6,999
Transfer In Lottery Proceeds	-	639,977	-	-	-	-	639,977
Total Revenues	-	\$639,977	-	\$6,999	-	-	\$646,976
Personal Services							
Class/Unclass Sal. and Per Diem	-	317,760	-	-	-	-	317,760
Empl. Rel. Bd. Assessments	-	116	-	-	-	-	116
Public Employees' Retire Cont	-	54,432	-	-	-	-	54,432
Social Security Taxes	-	24,309	-	-	-	-	24,309
Worker's Comp. Assess. (WCD)	-	92	-	-	-	-	92
Mass Transit Tax	-	1,906	-	-	-	-	1,906
Flexible Benefits	-	76,464	-	-	-	-	76,464
Total Personal Services	-	\$475,079	-	-	-	-	\$475,079
Services & Supplies							
Instate Travel	-	9,000	-	-	-	-	9,000
Employee Training	-	2,600	-	-	-	-	2,600
Office Expenses	-	1,400	-	-	-	-	1,400
Telecommunications	-	3,000	-	-	-	-	3,000
Data Processing	-	2,000	-	-	-	-	2,000
Professional Services	-	112,011	-	-	-	-	112,011
Facilities Rental and Taxes	-	2,000	-	-	-	-	2,000
Agency Program Related S and S	-	5,500	-	-	-	-	5,500
Other Services and Supplies	-	25,987	-	6,999	-	-	32,986

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 100 - Program Continuity

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Expendable Prop 250 - 5000	-	1,400	-	-	-	-	1,400
Total Services & Supplies	-	\$164,898	-	\$6,999	-	-	\$171,897
Total Expenditures							
Total Expenditures	-	639,977	-	6,999	-	-	646,976
Total Expenditures	-	\$639,977	-	\$6,999	-	-	\$646,976
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							2
Total Positions	-	-	-	-	-	-	2
Total FTE							
Total FTE							2.00
Total FTE	-	-	-	-	-	-	2.00

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 110 - Water Vision and Climate Change

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Transfer In Lottery Proceeds	-	326,653	-	-	-	-	326,653
Total Revenues	-	\$326,653	-	-	-	-	\$326,653
Personal Services							
Class/Unclass Sal. and Per Diem	-	165,192	-	-	-	-	165,192
Empl. Rel. Bd. Assessments	-	58	-	-	-	-	58
Public Employees' Retire Cont	-	28,297	-	-	-	-	28,297
Social Security Taxes	-	12,637	-	-	-	-	12,637
Worker's Comp. Assess. (WCD)	-	46	-	-	-	-	46
Mass Transit Tax	-	991	-	-	-	-	991
Flexible Benefits	-	38,232	-	-	-	-	38,232
Total Personal Services	-	\$245,453	-	-	-	-	\$245,453
Services & Supplies							
Instate Travel	-	4,000	-	-	-	-	4,000
Employee Training	-	1,300	-	-	-	-	1,300
Office Expenses	-	700	-	-	-	-	700
Telecommunications	-	1,500	-	-	-	-	1,500
Data Processing	-	1,000	-	-	-	-	1,000
Professional Services	-	60,000	-	-	-	-	60,000
Facilities Rental and Taxes	-	2,000	-	-	-	-	2,000
Agency Program Related S and S	-	3,000	-	-	-	-	3,000
Other Services and Supplies	-	5,000	-	-	-	-	5,000
Expendable Prop 250 - 5000	-	700	-	-	-	-	700

☒ **Agency Request**
2021-23 Biennium

☐ **Governor's Budget**
 Page 92

☐ **Legislatively Adopted**
Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 110 - Water Vision and Climate Change

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	-	2,000	-	-	-	-	2,000
Total Services & Supplies	-	\$81,200	-	-	-	-	\$81,200
Total Expenditures							
Total Expenditures	-	326,653	-	-	-	-	326,653
Total Expenditures	-	\$326,653	-	-	-	-	\$326,653
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							1.00
Total FTE	-	-	-	-	-	-	1.00

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 115 - Coordinated Streamside Mgnt

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Transfer In Lottery Proceeds	-	234,209	-	-	-	-	234,209
Total Revenues	-	\$234,209	-	-	-	-	\$234,209
Personal Services							
Class/Unclass Sal. and Per Diem	-	119,376	-	-	-	-	119,376
Empl. Rel. Bd. Assessments	-	58	-	-	-	-	58
Public Employees' Retire Cont	-	20,449	-	-	-	-	20,449
Social Security Taxes	-	9,132	-	-	-	-	9,132
Worker's Comp. Assess. (WCD)	-	46	-	-	-	-	46
Mass Transit Tax	-	716	-	-	-	-	716
Flexible Benefits	-	38,232	-	-	-	-	38,232
Total Personal Services	-	\$188,009	-	-	-	-	\$188,009
Services & Supplies							
Instate Travel	-	4,000	-	-	-	-	4,000
Employee Training	-	1,300	-	-	-	-	1,300
Office Expenses	-	700	-	-	-	-	700
Telecommunications	-	1,500	-	-	-	-	1,500
Data Processing	-	1,000	-	-	-	-	1,000
Professional Services	-	25,000	-	-	-	-	25,000
Facilities Rental and Taxes	-	2,000	-	-	-	-	2,000
Agency Program Related S and S	-	3,000	-	-	-	-	3,000
Other Services and Supplies	-	5,000	-	-	-	-	5,000
Expendable Prop 250 - 5000	-	700	-	-	-	-	700

☒ **Agency Request**
2021-23 Biennium

☐ **Governor's Budget**
Page 94

☐ **Legislatively Adopted**
Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 115 - Coordinated Streamside Mgnt

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	-	2,000	-	-	-	-	2,000
Total Services & Supplies	-	\$46,200	-	-	-	-	\$46,200
Total Expenditures							
Total Expenditures	-	234,209	-	-	-	-	234,209
Total Expenditures	-	\$234,209	-	-	-	-	\$234,209
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							1.00
Total FTE	-	-	-	-	-	-	1.00

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 120 - NRCS Tidegate Program

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	297,174	-	-	297,174
Total Revenues	-	-	-	\$297,174	-	-	\$297,174
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	-	137,424	-	-	137,424
Empl. Rel. Bd. Assessments	-	-	-	58	-	-	58
Public Employees' Retire Cont	-	-	-	23,541	-	-	23,541
Social Security Taxes	-	-	-	10,513	-	-	10,513
Worker's Comp. Assess. (WCD)	-	-	-	46	-	-	46
Flexible Benefits	-	-	-	38,232	-	-	38,232
Total Personal Services	-	-	-	\$209,814	-	-	\$209,814
Services & Supplies							
Instate Travel	-	-	-	18,000	-	-	18,000
Employee Training	-	-	-	1,500	-	-	1,500
Office Expenses	-	-	-	2,000	-	-	2,000
Telecommunications	-	-	-	2,400	-	-	2,400
Data Processing	-	-	-	1,000	-	-	1,000
Professional Services	-	-	-	25,000	-	-	25,000
Facilities Rental and Taxes	-	-	-	10,000	-	-	10,000
Agency Program Related S and S	-	-	-	19,760	-	-	19,760
Other Services and Supplies	-	-	-	5,000	-	-	5,000
Expendable Prop 250 - 5000	-	-	-	700	-	-	700

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 120 - NRCS Tidegate Program

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	-	-	-	2,000	-	-	2,000
Total Services & Supplies	-	-	-	\$87,360	-	-	\$87,360
Total Expenditures							
Total Expenditures	-	-	-	297,174	-	-	297,174
Total Expenditures	-	-	-	\$297,174	-	-	\$297,174
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							1.00
Total FTE	-	-	-	-	-	-	1.00

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 125 - 070 Restoration Package

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	(349,528)	-	-	(349,528)
Transfer In Lottery Proceeds	-	1,365,077	-	-	-	-	1,365,077
Total Revenues	-	\$1,365,077	-	(\$349,528)	-	-	\$1,015,549
Personal Services							
Class/Unclass Sal. and Per Diem	-	569,880	-	(233,400)	-	-	336,480
Empl. Rel. Bd. Assessments	-	232	-	(58)	-	-	174
Public Employees' Retire Cont	-	97,620	-	(39,981)	-	-	57,639
Social Security Taxes	-	43,597	-	(17,856)	-	-	25,741
Worker's Comp. Assess. (WCD)	-	184	-	(46)	-	-	138
Mass Transit Tax	-	3,419	-	-	-	-	3,419
Flexible Benefits	-	152,928	-	(38,232)	-	-	114,696
Total Personal Services	-	\$867,860	-	(\$329,573)	-	-	\$538,287
Services & Supplies							
Instate Travel	-	4,523	-	(4,523)	-	-	-
Employee Training	-	4,252	-	(1,552)	-	-	2,700
Office Expenses	-	53,182	-	(1,182)	-	-	52,000
Telecommunications	-	2,939	-	(1,979)	-	-	960
Data Processing	-	2,000	-	-	-	-	2,000
Professional Services	-	322,838	-	-	-	-	322,838
Facilities Rental and Taxes	-	7,200	-	-	-	-	7,200
Agency Program Related S and S	-	8,251	-	(8,251)	-	-	-
Other Services and Supplies	-	89,032	-	(2,468)	-	-	86,564

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 125 - 070 Restoration Package

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	-	3,000	-	-	-	-	3,000
Total Services & Supplies	-	\$497,217	-	(\$19,955)	-	-	\$477,262
Total Expenditures							
Total Expenditures	-	1,365,077	-	(349,528)	-	-	1,015,549
Total Expenditures	-	\$1,365,077	-	(\$349,528)	-	-	\$1,015,549
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							3
Total Positions	-	-	-	-	-	-	3
Total FTE							
Total FTE							3.00
Total FTE	-	-	-	-	-	-	3.00

PICS116 - Net Package Fiscal Impact Report

2021-23 Biennium

Current Service Level

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
No records for the phase: CSL														
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										0	0	0	0	0.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 70

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1211001	1043320	66156	OA0 C0104 A P	OFFICE SPECIALIST 2	15	PF	0	2	2,910	-69,840	-55,643	-125,483	-1	-1.00
1311001	1041690	35865	OA0 C0435 A P	PROCUREMENT AND CONTRACT /	19	PF	0	7	4,310	-103,440	-63,968	-167,408	-1	-1.00
1415001	1185360	28900	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	0	5	4,974	-119,376	-67,917	-187,293	-1	-1.00
1500003	1228050	34313	OA0 C2511 A P	ELECTRONIC PUB DESIGN SPEC 2	22	PF	0	9	5,460	-131,040	-70,808	-201,848	-1	-1.00
9900001	798770	26543	MEAH Z7012 H P	PRINCIPAL EXECUTIVE/MANAGER	38X	PF	0	10	13,778	0	0	0	0	0.00
9900004	798670	20856	MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	PF	0	9	9,655	0	0	0	0	0.00
9900006	798690	36241	MMS X7000 A P	PRINCIPAL EXECUTIVE/MANAGER	24X	PF	0	9	6,247	-149,928	-75,488	-225,416	-1	-1.00
9900008	798960	2222	OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	8,393	-201,432	-88,251	-289,683	-1	-1.00
9900008	798960	2222	OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	8,393	201,432	88,251	289,683	1	1.00
9900113	798760	16053	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	10	6,306	151,344	75,839	227,183	1	1.00
9900113	798760	16053	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	10	6,306	-151,344	-75,839	-227,183	-1	-1.00
9930001	827080	4885	OA0 C1245 A P	FISCAL ANALYST 3	30	PF	0	10	8,393	-42,024	-10,413	-52,437	0	0.00
General Funds										0	0	0		
Lottery Funds										-675,768	-320,799	-996,567		
Other Funds										0	0	0		
Federal Funds										60,120	-23,438	36,682		
Total Funds										-615,648	-344,237	-959,885	-5	-5.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 100

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1223001	1376632		OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	LF	24	4	6,306	151,344	75,839	227,183	1	1.00
1423001	1377251		OA0 C8503 A P	NATURAL RESOURCE SPECIALIST	27	LF	24	9	6,934	166,416	79,574	245,990	1	1.00
General Funds										0	0	0		
Lottery Funds										317,760	155,413	473,173		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										317,760	155,413	473,173	2	2.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 110

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1123001	1379311		MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	LF	24	2	6,883	165,192	79,270	244,462	1	1.00
										0	0	0		
										165,192	79,270	244,462		
										0	0	0		
										0	0	0		
										165,192	79,270	244,462	1	1.00

PICS116 - Net Package Fiscal Impact Report**Operations****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Agency Request Budget****Package Number: 115**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1423002	1379312		OA O C8503 A P	NATURAL RESOURCE SPECIALIST	27	LF	24	2	4,974	119,376	67,917	187,293	1	1.00
										0	0	0		
										119,376	67,917	187,293		
										0	0	0		
										0	0	0		
										119,376	67,917	187,293	1	1.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 120

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1223002	1379313		OA O C8504 A P	NATURAL RESOURCE SPECIALIST	30	LF	24	2	5,726	137,424	72,390	209,814	1	1.00
										0	0	0		
										0	0	0		
										0	0	0		
										137,424	72,390	209,814		
										137,424	72,390	209,814	1	1.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 125

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1323001	1388591		OA0 C0108 A P	ADMINISTRATIVE SPECIALIST 2	20	PF	24	2	3,586	86,064	59,663	145,727	1	1.00
1415001	1185360	28900	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	5	4,974	119,376	67,917	187,293	1	1.00
1500003	1228050	34313	OA0 C2511 A P	ELECTRONIC PUB DESIGN SPEC 2	22	PF	24	9	5,460	131,040	70,808	201,848	1	1.00
9900008	798960	2222	OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	8,393	-201,432	-88,251	-289,683	-1	-1.00
9900008	798960	2222	OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	8,393	201,432	88,251	289,683	1	1.00
9900113	798760	16053	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	10	6,306	151,344	75,839	227,183	1	1.00
9900113	798760	16053	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	10	6,306	-151,344	-75,839	-227,183	-1	-1.00
General Funds										0	0	0		
Lottery Funds										569,880	294,561	864,441		
Other Funds										0	0	0		
Federal Funds										-233,400	-96,173	-329,573		
Total Funds										336,480	198,388	534,868	3	3.00

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon
2021-23 Biennium

Agency Number: 69100

Cross Reference Number: 69100-010-00-00-00000

<i>Source</i>	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
Lottery Funds						
Interest Income	409,696	412,580	412,580	312,000	-	-
Transfer In - Intrafund	45,197,454	8,326,314	8,326,314	7,042,311	-	-
Transfer In Lottery Proceeds	-	-	-	2,565,916	-	-
Tsfr From Administrative Svcs	109,217,294	38,320,908	38,320,908	35,522,324	-	-
Transfer Out - Intrafund	(116,188,695)	(8,326,314)	(8,326,314)	(7,042,311)	-	-
Tsfr To Police, Dept of State	(7,747,438)	(10,073,617)	(10,073,617)	(8,520,042)	-	-
Tsfr To Environmental Quality	(4,732,711)	(5,322,214)	(5,322,214)	(4,501,395)	-	-
Tsfr To Agriculture, Dept of	(10,062,222)	(10,636,822)	(10,636,822)	(8,554,981)	-	-
Tsfr To Fish/Wildlife, Dept of	(5,326,259)	(7,640,031)	(7,640,031)	(6,433,734)	-	-
Total Lottery Funds	\$10,767,119	\$5,060,804	\$5,060,804	\$10,390,088	-	-
Other Funds						
Donations	-	16,654	16,654	16,654	-	-
Other Revenues	10,000	7,125	7,125	7,125	-	-
Total Other Funds	\$10,000	\$23,779	\$23,779	\$23,779	-	-
Federal Funds						
Federal Funds	1,950,217	2,467,204	2,467,204	3,144,852	-	-
Total Federal Funds	\$1,950,217	\$2,467,204	\$2,467,204	\$3,144,852	-	-

NARRATIVE OR SPECIAL ANALYSIS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS AND FEDERAL FUNDS REVENUE							
PROGRAM UNIT 010 - OPERATIONS							
SOURCE	FUND	ORBITS Revenue Acct	2017-2019 Actual	2019-21 Legislatively Adopted	2021-23		
					Agency Request	Governor's	Legislatively Adopted
Beginning Balance	LF	0025	2,022,864				
	OF	0025	29,585				
Beginning Balance Adjustment	LF	0030		5,794,824			
	OF	0030					
General Fund	GF	0050	190,000				
Interest	LF	0605	409,696	412,580	312,000		
Donations and Grants	OF	0905		16,654	16,654		
Other Revenues	OF	0975	10,000	7,125	7,125		
Federal Funds	FF	0995	1,950,217	2,467,204	3,144,852		
Transfer In-Intrafund	LF	1010	45,197,454	8,326,314	7,042,311		
Transfer In Other	LF	1050					
Transfer In Lottery Proceeds	LF	1040			2,565,916		
Transfer In-From Administrative Svcs	LF	1107	109,217,294	38,320,908	35,522,324		
Transfer In from Forestry	OF	1629					
Transfer In ODOT Salmon Plates	OF	1730					
Transfer Out - Intrafund	LF	2010	(116,188,695)	(8,326,314)	(7,042,311)		
Transfer to Other	LF	2050					
Transfer Out-To State Police	LF	2257	(7,747,438)	(10,073,617)	(8,520,042)		
Transfer Out-To DEQ	LF	2340	(4,732,711)	(5,322,214)	(4,501,395)		
Transfer Out-To Dept of Agriculture	LF	2603	(10,062,222)	(10,636,822)	(8,554,981)		
Transfer Out-To ODFW	LF	2635	(5,326,259)	(7,640,031)	(6,433,734)		
Total Available Revenue			14,969,785	13,346,611	13,558,719	0	0

EXECUTIVE SUMMARY

Oregon Watershed Enhancement Board: Grants (Program Unit 020)

Long Term Focus Areas

Primary Linkage: Responsible Environmental Stewardship

Secondary Linkage: A Thriving Statewide Economy; Healthy and Safe Communities

Program Contact: Meta Loftsgaarden, Executive Director, Oregon Watershed Enhancement Board, 503-986-0180

Program Overview

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's grants support local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

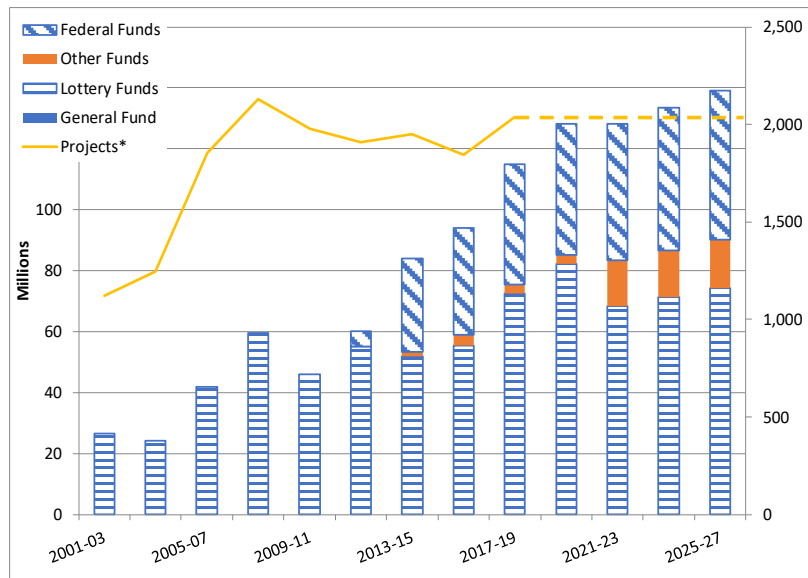


Figure 1 (left). Total funding for Grant Program Unit (020) (left axis) compared to the number of a) grant applications reviewed and b) grant agreements executed (right axis), estimated for 2019-2021 and subsequent biennia. Dotted line represents estimated number of projects.

Program Funding Request

The Parks and Natural Resources Fund established by Measure 76 (2010) constitutionally dedicates 65 percent of the set-aside lottery funds for grants, with the remaining 35 percent for operations. These funds constitute the most significant source of funding for the agency's watershed enhancement programs. Note: Beginning in 2019-21, these grants are included in CSL.

In addition to lottery funds, OWEB is the designated state recipient for the Pacific Coastal Salmon Recovery Fund (PCSRF) grants. A significant portion of these funds are distributed through OWEB's competitive grant programs. OWEB distributes funds provided by revenues from the sales of salmon license plates as grants. The agency also distributes grants from a

range of other funding sources, including: funds transferred from the Oregon Department of Forestry (ODF), now in OWEB's base budget for forest health collaborative grants, National Coastal Wetlands Conservation Grant funds from the U.S. Fish and Wildlife

Service (USFWS), Pacific States Marine Fisheries Commission (PSMFC) funds, federal funds from Natural Resources Conservation Service (NRCS) and Bureau of Land Management (BLM), and proposed other funds from PacifiCorp, and Idaho Power Company.

In 2013, the OWEB Board developed its Long-Term Investment Strategy, the implementing vehicle for Measure 76. In 2018, the board adopted a new OWEB Strategic Plan. These guiding documents underscore OWEB's flexible investment model and strategic focus. OWEB and its grant programs will assist in achieving progress toward the Governor's Long-Term Focus Areas (see below). If funding requested under this program unit is provided—and, in particular, for POPs 060 and 200—OWEB will continue to demonstrate progress on several output-based measures measured by KPMs #8, 9, 10 and 11, which focus on benefits to native species and their habitats and water quality. POP 200 also contributes to KPMs #3 and 6, which track geographic distribution of grant-making and progress related to investments in local capacity. POP 210 increases federal investment for salmonid monitoring work in the Upper Klamath Basin—all of which support progress toward several performance measures. POP 220 underscores the OWEB's important role as a successful and effective grant administrator, receiving other funds to water-quality related habitat improvements in the Upper Klamath Basin restoration of native salmon habitat and water-quality improvements in eastern Oregon and addressing KPMs 8, 9, 10 and 11. POP 230 supports a new, forward-looking grant program focused on balancing ecological and economic interests for working lands, which has great potential to leverage federal funds for working lands projects, while supporting Governor Brown's climate change priorities around natural landscapes. Funds requested for 2021-23 are shown in Table 1 below, and those estimated for future biennia are shown in Figure 1.

Element	Funding Source			General Funds	Total
	Lottery Funds	Federal Funds	Other Funds		
Grants CSL– New	\$68,470,033	\$17,105,233	\$14,245,287	\$0	\$99,820,553
Grants CSL– to ODFW		\$12,883,378			\$12,883,378
Grants – Carry-forward		\$15,000,000	\$600,000		\$15,600,000
Total	\$68,470,033	\$44,988,611	\$14,845,287	\$0	\$128,303,931

Table 1. Investments for the 2021-23 biennium included in Program Unit 020. For future biennia, the fund totals are outlined in Figure 1.

Program Description

OWEB provides grants to help Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and universities. During the last six fiscal years, OWEB has funded an annual average of 533 grants and agreements each year, and currently manages a portfolio of 1,315 open grants. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live. The largest number of grant types is offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, staff work with specific program areas, including Focused Investment Partnerships around the state, to make large-scale, longer term grants on an even more flexible schedule to match watershed investment priorities and timelines. Another example is OWEB's Small Grant program that processes

small grants year-round in 30 days or less. In all, OWEB provides grants through 17 different grant offerings, with the intent of providing varied, flexible approaches to meeting restoration and conservation needs around the state.

Program Justification and Link to Long-Term Outcomes

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

- **Focus Area: Responsible Environmental Stewardship** – OWEB grant funds support on-the-ground improvements such as dam removal, irrigation efficiency, and other restoration projects that benefit native fish and wildlife and water quality, along with land protection for native habitats. These OWEB investments leverage other state, federal and private dollars to achieve identified ecological outcomes. OWEB's 2018 strategic plan includes outcomes-based performance measures to track trends through time, including outcomes associated with OWEB's operating capacity and focused investments, and the range of investments that OWEB makes in restoration, technical assistance, monitoring and other grant programs.
- **Focus Area: A Thriving Oregon Economy and Safer, Healthier Communities** – OWEB grants fuel a restoration economy in local communities. According to a 2009 study by the University of Oregon, every \$1 million investment in habitat restoration creates 15-24 total jobs in local communities, including technical experts, field crews, and jobs created through the purchase or contract of goods and services. On average, more than 90 cents of every OWEB grant dollar are spent in state. OWEB's 2018 strategic plan includes outcomes-based performance measures to track trends through time. Example measures include: 1) Non-traditional partners are involved and engaged in strategic watershed approaches; 2) Impacts on ecological, economic and social factors are considered as a part of successful monitoring efforts; and 3) OWEB's investment approaches recognize the dual conservation and economic drivers and benefits of watershed actions, where appropriate.
- **Focus Area: Ensuring Equity in climate, water, and grant-making decisions** – Governor Brown has articulated the importance of the state enterprise advancing diversity, equity, and inclusion as part of its work. OWEB is assessing where and how the agency can identify and eliminate barriers for engagement with under-served communities and provide co-benefits to these communities through agency investments in restoration and conservation. In addition, working with other natural resource agencies, OWEB is working to identify ways to ensure equity is a part of all investment decisions.

Program Performance

See Figure 1 at the beginning of the document for performance of the program (i.e., projects) over time. Since 1999, OWEB has provided grants to support more than 10,150 projects to keep Oregon's water clean and habitats healthy. During this time, funds have been invested in both on-the-ground improvements of watershed function and native fish and wildlife habitat and related activities including project development and design, local organizational capacity, stakeholder engagement, and monitoring. As a result, Oregonians have restored more than 5,700 miles of streams, made nearly 6,600 miles of stream habitat accessible for fish, and helped landowners improve the condition of nearly 1,252,000 upland acres. NOAA Fisheries requires PCSRF grantees from six western states and multiple tribal entities to report annually on the use of PCSRF funds to implement habitat restoration projects for salmon recovery.

OWEB's reporting of program performance shows that Oregon has accomplished significantly more on-the-ground work than other PCSRF recipients. As examples, Oregon has achieved 81% of the accomplishments for the total number of stream miles treated or protected by the entire PCSRF program, 56% of the region's accomplishments for miles of instream habitat treated; 83% for riparian miles treated; and 58% for fish habitat miles opened.

Enabling Legislation/Program Authorization

Through Ballot Measure 76 (2010), Article XV, Sections 4 and 4(b) of the Oregon Constitution dedicate 7.5 percent of Lottery Fund revenues to support activities associated with the restoration and protection of habitat to support native fish and wildlife and water quality. Measure 76 dedicates at least 65 percent of the Lottery Funds to conservation grants. Section 4(b) sets forth that one state agency is to administer grant funds from this authorization. Oregon statutes designate OWEB as that agency. Enabling legislation and program authorization are provided for under ORS 541.890-.972 and OAR Chapter 695.

Funding Streams

Lottery Funds are dedicated by Ballot Measure 76 (2010) in the Watershed Conservation Grant Fund, or 65 percent of the Lottery Funds. Federal Funds include competitive grants from PCSRF, and carry-forward for PCSRF, USFWS, NRCS (for local technical assistance and capacity), and BLM (for aquatic restoration projects). Other Fund sources include Salmon License Plate, PSMFC, ODF, and other public and private fund sources for OAHP. Salmon Plate funds are dedicated to protecting or restore native salmon habitat, restore natural watershed or ecosystem functions by removing artificial obstructions to native salmon migration. PSMFC funding supports monitoring in the Middle Fork John Day River Basin. ODF funds support forest collaborative grants. Additional federal and other funds sources will support investments in salmonid monitoring, water-quality related habitat improvements, and native salmon habitat restoration. Other funds also are proposed to enable grant-making under the Oregon Agricultural Heritage Program (OAHP).

Describe how the 2021-23 funding proposal compares to the program authorized by the agency in 2019-21

Lottery funds for the agency's grant program are now considered as a part of Current Service Level (rather than being added to the budget as a new line item each biennium, based on anticipated Lottery revenues), as are other funds from ODF. The agency requests carry-forward limitation for federal and other funded grants that are committed, but not yet expended. The 2021-23 budget proposes new other fund sources for restoration grants and OAHP.

Oregon Watershed Enhancement Board: Grants

PROGRAM UNIT NARRATIVE

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's grants support local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

The Natural Resources Fund established by Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds to grants. These funds support technical assistance, monitoring, outreach, assessment, restoration, and protection grants relating to habitat for fish and wildlife, improving water quality, and benefiting the natural watershed functions. Restoration grants are an important contributor to Oregon's economy, creating 15-24 local jobs for every \$1 million of grant investments. The Agency Request Budget is developed using the June 2020 lottery forecast of \$66 million, plus \$2.5 million of interest earnings, for total lottery revenues of \$68.5 million.

As in previous biennia, the M76 Lottery conservation grant funds for 2021-23 are requested as a six-year capital construction limitation in order to give sufficient time for grantees to complete their projects. Following is the list of OWEB POPs for Unit 020:

- **Carry Forward Package** – POP 200 provides limitation for grants committed in the previous biennia, but not yet spent.
- **Additional Federal Funds Limitation Package** – POP 210 would allow OWEB to receive and expend as grants additional funding from PCSRF, for support of monitoring work by the Oregon Department of Fish and Wildlife (ODFW) in the Upper Klamath Basin.
- **Additional Grant Funds for Habitat Restoration / Other Funds Limitation Package** – POP 220 would allow OWEB to receive and expend as grants other funds from PacifiCorp and Idaho Power Company for targeted grant-making. The PacifiCorp funding would support water-quality related habitat improvements in the Upper Klamath Basin, while the Idaho Power funding would be available for restoration of native salmon habitat and water-quality improvements in eastern Oregon, should this service be requested and if funds are available for this purpose during the 2021-23 biennium.
- **Grants Funds for the Oregon Agricultural Heritage Program / Other Funds Limitation Package** – POP 230 would allow OWEB to receive and expend as grants other funds from other public and private sources in support of the Oregon Agricultural Heritage Program.

Expenditures by fund type, positions and FTE

\$ 68,470,033	M76 Lottery Funds
\$ 44,988,611	Federal Funds
<u>\$ 14,845,287</u>	Other Funds
\$ 128,303,931	Total

Positions/FTE: 0/0.00

Activities, programs, and issues in the program unit base budget

Between 1999 and December 2019, more than \$635 million in funding has been invested through this unique agency granting program. Funds are invested in the capacity of local organizations to plan, design and develop restoration plans and projects that achieve specific ecological outcomes, as well as involving local stakeholders in projects in their communities. The agency then invests in the projects to achieve those identified outcomes, and in the outreach and monitoring needed to ensure project success. Clients and partners include hundreds of local stewardship organizations ranging from watershed councils, soil and water conservation districts, and land trusts to other non-governmental organizations; landowners; tribal governments; local governments; and universities.

Based on feedback from the Legislative Fiscal Office, beginning in the 2019-21 biennium, OWEB phases out the Measure 76 (M76) Lottery Capital Construction expenditure limitation in essential package 022 per the 2017-19 Legislatively Adopted Budget note, and adds this back via a technical adjustment in Package 060. Note: DAS is requesting OWEB use Essential Package 021 – Phase In, rather than Package 060 in future biennia.

Important background for decision makers

Over nearly two decades, Oregon's efforts to restore habitat through cooperative conservation have seen tremendous growth and shown impressive results. Oregon's local restoration partners have demonstrated a strong ability to develop and implement projects with landowners. OWEB's grant solicitation and review processes ensure that selected projects implement high-priority actions called for within recovery plans for threatened or endangered species, and water quality priority areas. OWEB's programs closely link specific funding with species recovery plans as well as other habitat priorities, such as forest health. The demand for OWEB grant support consistently exceeds available funds. Over the past three years, the number of open grants and agreements being managed by the agency has increased. In 2007, OWEB staff managed 1,060 open grants and agreements. That number has since trended upward. The agency currently manages 1,315 open grants and agreements—a 24 percent increase over 2007. At the same time, complexity and size of restoration applications received and funded by OWEB has trended upward. In 2001, the average restoration grant award was \$54,000. By 2007 the average award was nearly \$118,000. The average restoration grant award in 2019 increased to nearly \$250,000 due in large part to a few, large restoration investments. All the packages included in this unit will help not only continue but expand the resources available for important restoration and conservation work around the state, thus increasing ecological, economic and social benefits for Oregon.

OWEB uses multiple mechanisms to track the impact of its grant-making. All of OWEB's grant programs fall within the 12 Key Performance Measures (KPMs) that are included in the Annual Performance Progress Report (APPR). Among others, these measures include leveraged funding, ecological outputs and outcomes from grant investments, local organization goal attainment and use of grants, level of customer service provided, and administrative performance. Many of the KPMs are affected by the funding available for grants. These measures are used on an annual basis to evaluate financial considerations such as match funding available, as well as ecological measures such as the extent of riparian areas improved, and amount of fish habitat opened to use by native fish species.

OWEB also provides monitoring grants to help local communities develop effective decision-making models and to adaptively manage current projects, while improving understanding for future investments. Information from these grants, which is available statewide, is instrumental in building understanding of specific project results as well as landscape-scale outcomes associated with habitat improvements.

Revenue sources and proposed revenue changes

Source of funds

- Lottery Funds [dedicated by Ballot Measure 76 (2010)];
- Federal Funds [Pacific Coastal Salmon Recovery Fund (NOAA Fisheries), U.S. Fish and Wildlife Service, Natural Resources Conservation Service, Bureau of Land Management]; and
- Other Funds [Salmon Plate funds, Pacific States Marine Fisheries Commission, Oregon Department of Forestry funds, PacifiCorp, Idaho Power Company, and public/private other fund sources for OAHP].

Required matching funds

Federal Funds: PCSRF, 33%; USFWS, 25% (no match requirement for NRCS or BLM)

Limits on use of such funds

Lottery Funds: Limited to Watershed Conservation Grant Fund or 65% of the Lottery Funds that allows for planning and local delivery of restoration and protection programs. The Oregon Constitution limits the use of funds to land and water acquisition; projects to protect or restore native fish or wildlife habitats and/or natural watershed functions to improve water quality or stream flows; and resource assessment, planning, design and engineering, technical assistance, monitoring and outreach activities associated with the previous uses.

PCSRF Funds: These competitive grant funds are dedicated to supporting priority salmon and steelhead habitat restoration and monitoring activities identified in Recovery Plans for most of the Columbia River and ocean tributary basins in Oregon. Congress provides PCSRF funds to six Pacific states and several Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB applies for two grants each biennium, attempting to secure funds from NOAA Fisheries on behalf of the State of Oregon. A minimum of 33% match is required to be supplied by state or tribal applicant, with funds roughly divided as 90% of federal funding toward restoration and 10% toward monitoring. These revenues fund expenditures in POPs 200 and 210.

USFWS Funds: These funds are provided by USFWS's National Coastal Wetlands Conservation Grant Program. This nationally competitive grant program provides matching grants to states for the acquisition, restoration, management or enhancement of coastal

wetlands. The program is funded from excise taxes on fishing equipment and motorboat and small engine fuels. The State of Oregon is an eligible applicant for these funds. USFWS solicits grant applications annually. For states like Oregon, which have an established fund for acquiring natural areas, the required non-federal match is dropped from 50% to 25%. These revenues fund expenditures in POP 200.

NRCS Funds: These federal funds are expended as grants to local partners, such as watershed councils and soil and water conservation districts, among others. NRCS funds focus on providing grants to support local technical and administrative support. These funds are not eligible for on-the-ground restoration work. NRCS requires no match funding to be provided by OWEB for these funds. These revenues fund expenditures in POP 200.

BLM Funds: These federal funds are expended as grants to local partners, such as watershed councils and soil and water conservation districts. Through a cooperative agreement partnership, OWEB and BLM facilitate aquatic restoration projects with local partners, in areas of mutual interest over a three-year period. The focus of the work is design and implementation of instream restoration projects that increase habitat complexity and resiliency, as well as the removal of passage barriers to fish and other aquatic species. Specifically, the funding will be awarded as restoration and technical assistance grants. BLM requires no match funding to be provided by OWEB for these funds. These revenues fund expenditures in POP 200.

PacifiCorp Funds: These other funds would be provided by PacifiCorp related to the 2016 Klamath Hydroelectric Settlement Agreement. The funds are intended to address water-quality improvements in the Klamath River, as part of the process by which four hydroelectric facilities, currently operated by PacifiCorp, would be removed. OWEB will serve as grant administrator for these funds, which will be expended as grants to local partners, such as watershed councils and soil and water conservation districts, among others. PacifiCorp requires no match funding to be provided by OWEB for these funds. These revenues fund expenditures in POP 220.

Idaho Power Company Funds: These other funds would be provided by Idaho Power Company related to relicensing of the Hells Canyon dam complex. The funds are intended to address water-quality and salmonid habitat improvements in the lower sections of the Malheur and Owyhee river basins. OWEB will serve as grant administrator for these funds, which will be expended as grants to local partners, such as watershed councils and soil and water conservation districts, among others. Idaho Power requires no match funding to be provided by OWEB for these funds. These revenues fund expenditures in POP 220.

Basis for 2021-23 estimates

Lottery funds are based on the June 2020 forecast. The primary source of federal funds is from the PCSRF Federal Fiscal Year (FFY) 2018, 2019 and 2020.

Proposed changes in sources

Fund types (i.e., Lottery, Federal, and Other Funds) remain the same, but two new funding sources — PacifiCorp and Idaho Power—are included in this budget request.

Proposed new laws that apply to program unit

In 2017, HB 3249 established both the Oregon Agricultural Heritage Commission and the Oregon Agricultural Heritage Fund to be administered by OWEB. This legislation directed OWEB to establish a program to support working farms and ranches by providing grants for conservation management planning, succession planning, and working lands conservation covenants and easements.

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

022 - Phase-out Program & One-Time Costs

Policy Option Package Element Addendum:

Phase-out Program & One-Time Costs

PURPOSE

This essential package eliminates all capital construction expenditures from the base budget and then adds the expenditures back as a technical adjustment in essential package 060 based on the June 2018 forecast. Also phased out is carryforward.

HOW ACHIEVED

The items in the table below are eliminated per the rationale and explanation above.

Phased Out Description	Lottery Funds	Other Funds	Federal Funds	Total
Capital Construction Grants	\$(82,231,192)			\$(82,231,192)
Carryforward		\$(900,000)	\$(15,000,000)	\$(15,900,000)
Total	\$(82,823,192)	\$(900,000)	\$(15,000,000)	\$(98,131,192)

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$(82,231,192)	Lottery Funds - Conservation Grants
\$(15,000,000)	Federal Funds
\$ (900,000)	Other Funds
\$(98,131,192)	Total

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

031 - Inflation and Price List Adjustments

Policy Option Package Element Addendum:

Inflation and Price List Adjustments

PURPOSE

This package adjusts expenditures for the standard biennial inflation factor for services and supplies and special payments.

HOW ACHIEVED

See the fiscal impact summary report at the end of this section, detailing the adjustments.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$1,196,994	Federal Funds
<u>\$ 92,567</u>	Other Funds
\$1,289,561	Total

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

033 - Exceptional Inflation

Policy Option Package Element Addendum:

Above Standard Inflation

PURPOSE

This package adjusts for costs above the standard inflation.

HOW ACHIEVED

This package increases the Federal Funds PCSRF special payment to Oregon Department of Fish and Wildlife for current service level personal service costs above the standard inflation.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$820,051 Federal Funds - PCSRF

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

060 – Technical Adjustments

Policy Option Package Element Addendum:

Technical Adjustment

PURPOSE

This package adds back the Measure 76 (M76) Lottery Capital Construction expenditure limitation phased out in essential package 022 per the 2017-19 Legislatively Adopted Budget note.

HOW ACHIEVED

This package adds back M76 Capital Construction expenditure limitation based on the June 2020 lottery forecast as instructed by the following budget note:

“During development of the 2019-21 budget, and in subsequent biennia, the Oregon Watershed Enhancement Board shall phase-out the capital construction expenditure limitations approved for lottery moneys deposited into the Watershed Conservation Grant Fund for the 65% dedicated to local grant expenditures as usual. OWEB shall then add as technical adjustment to the Current Service Level (CSL), in package 060, the amount estimated to be deposited in the Watershed Conservation Grant Fund using the Office of Economic Analysis forecast of Lottery Revenues for June of even numbered years. This estimate will then be updated during development of the Governor’s Budget and the Legislatively Adopted Budget in non-CSL packages. Ballot Measure 76 Lottery Fund expenditures will continue to be reflected in the budget as six-year expenditure limitation to allow time for grants to be fully expended.”

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$68,470,033 Lottery Funds – Conservation Grants

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

200 – Carry Forward

Policy Option Package Element Addendum:

Carry Forward

PURPOSE

The purpose of this package is to provide limitation for grants committed in previous biennia, but not yet spent.

HOW ACHIEVED

As of July 2020, OWEB estimates a need of \$13 million for Federal Funds – PCSRF (FFYs 2017, 2018, 2019, and 2020); \$1,000,000 for Federal Funds – USFWS grants; \$500,000 for Federal Funds – NRCS agreements; and \$500,000 for Federal Funds – BLM agreements. This equates to a federal funds total of \$15.0 million. Intended use of each of these fund sources is described in the program unit narrative. Pended as grants to local partners, such as watershed councils and soil and water conservation districts, among others. Through a cooperative agreement partnership, OWEB and BLM will facilitate aquatic restoration projects with local partners, in areas of mutual interest over a three-year period. The focus of the work would be on design and implementation of instream restoration projects that increase habitat complexity and resiliency, as well as the removal of passage barriers to fish and other aquatic species. Specifically, the funding will be awarded as restoration and technical assistance grants.

HOW ACHIEVED

This package provides additional federal funds limitation for grant funding provided from three sources. The federal PCSRF would be passed through from OWEB to ODFW as a special payment via interagency agreement. The NRCS and BLM funds are provided to OWEB via cooperative agreements, and then awarded through OWEB's grant programs.

OWEB estimates a total need of 600,000 carry forward for Other Fund grants.

- \$200,000 for Salmon Plate grants
- \$300,000 for Intensively Monitored Watershed grants (fund source is PSMFC)
- \$100,000 for Forest Collaborative grants (fund source is ODF)

STAFFING IMPACT

0.0 FTE

QUANTIFYING RESULTS

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. Since 1999, OWEB has provided grants to support more than 9,100 projects to keep Oregon's water clean and habitats healthy. During this time, about 65% of OWEB's funds have been invested in both on-the-ground improvements of watershed function and native fish and wildlife habitat, and about 35% has been invested in related activities including project development and design, local organizational capacity, stakeholder engagement, and monitoring. As a result, Oregonians have restored more than 5,700 miles of streams, made nearly 6,600 miles of stream habitat accessible for fish, and helped landowners improve the condition of nearly 1,252,000 upland acres.

All of OWEB's grant programs fall within the 12 Key Performance Measures (KPMs) that are included in the Annual Performance Progress Report (APPR). Among others, these measures include administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. Many of the KPMs are affected by the funding available for grants. These measures are used on an annual basis to evaluate administrative considerations such as leveraged funding, as well as ecological measures such as the extent of riparian areas improved, and amount of fish habitat opened to use by native fish species.

In addition, OWEB's 2018 strategic plan outlines several outcomes related to this POP:

- Restoration projects involving multiple agencies are implemented more efficiently and effectively (Strategic Priority #3);
- State-federal agencies increase participation in strategic partnerships (Strategic Priority #3);
- Agencies have a shared vision about how to invest strategically in restoration (Strategic Priority #4); and
- Multi-phased, high-complexity, and large geographic footprint restoration projects are underway (Strategic Priority #7).

Finally, OWEB makes available monitoring grants to help local communities develop effective decision-making models and to adaptively manage current projects, while improving understanding for future investments. Information from these grants is available statewide, which allows local organizations to learn from each other as they implement increasingly more sophisticated restoration projects. Strategic Priority #6 in OWEB's strategic plan—Coordinated monitoring and shared learning to advance watershed restoration effectiveness—focuses specifically on capturing lessons learned from restoration and conservation actions to inform future investments.

REVENUE SOURCE

\$15,000,000	Federal Funds
<u>\$ 600,000</u>	Other Funds
\$15,600,000	Total

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

210 Additional Grant Funds / Federal Funds Limitation

Policy Option Package Element Addendum:

Additional Federal Funds Limitation for Grants

PURPOSE

This package allows OWEB to receive and expend as grants additional funding from PCSRF. These PCSRF funds will support monitoring work by the Oregon Department of Fish and Wildlife (ODFW) in the Upper Klamath Basin. Each year, OWEB applies and receives a federal PCSRF from NOAA in support of salmon recovery activities associated with implementing the Oregon Plan for Salmon and Watersheds. Overall, these funds support the State of Oregon's efforts to restore, protect, and monitor native salmon and steelhead populations and their habitat, especially those listed under the Endangered Species Act. Previously, ODFW requested PCSRF funding for monitoring work associated with the Klamath Anadromous reintroduction plan and intends to request this again during the 2021-23 biennium. For this reason, OWEB is requesting federal funds limitation for this funding.

HOW ACHIEVED

This package provides additional federal funds limitation for grant funding provided by PCSRF, which would be passed through from OWEB to ODFW as a special payment via interagency agreement, for the purposes described above.

STAFFING IMPACT

0.00 FTE

QUANTIFYING RESULTS

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. The resources included in this package will help ensure resources for targeted monitoring activities in the Upper Klamath Basin. OWEB's 2018 strategic plan in a priority focused on 'Coordinated monitoring and shared learning to advance watershed restoration effectiveness,' which is intended to provide quantitative information that informs effective decision-making. This monitoring will be tracked using metrics gathered as part of OWEB's required semi-annual reporting to the PCSRF program.

REVENUE SOURCE

\$134,500

Federal Funds

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

220 Additional Grant Funds / Other Funds Limitation

Policy Option Package Element Addendum:

Additional Other Funds Limitation for Grants

PURPOSE

This package allows OWEB to receive and expend as grants other funds from two sources. First, PacifiCorp would provide funds related to the 2016 Klamath Hydroelectric Settlement Agreement. The funds are intended to address water-quality improvements in the Klamath River, as part of the process by which four hydroelectric facilities, currently operated by PacifiCorp, would be removed. OWEB will serve as grant administrator for these funds, which will be expended as grants to local partners, such as watershed councils and soil and water conservation districts, among others, in the Upper Klamath Basin.

Second, Idaho Power Company Funds would provide funds related to relicensing of the Hells Canyon dam complex. The funds are intended to address water-quality and salmonid habitat improvements in the lower sections of the Malheur and Owyhee river basins. OWEB will serve as grant administrator for these funds, which will be expended as grants to local partners, such as watershed councils and soil and water conservation districts, among others.

HOW ACHIEVED

This package provides additional other funds limitation for grant funding provided from PacifiCorp and Idaho Power Company), should this service be requested and if these other funds are available during the 2021-23 biennium. These funds then would be administered by OWEB for the purposes described above. The PacifiCorp and Idaho Power funds would complement grants currently being made by OWEB to address technical assistance and design and on-the-ground restoration needs that are imperative to the development of high-quality restoration and conservation projects. The package would leverage these existing resources to secure other funds that further address resource needs in local communities around the state.

The package requests the following Other Fund expenditure limitation amounts:

- \$6,000,000 in Other Funds from PacifiCorp; and
- \$1,000,000 in Other Funds from Idaho Power Company.

STAFFING IMPACT

0.00 FTE

QUANTIFYING RESULTS

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. The resources included in this package will help ensure resources for restoration and technical assistance are available—via grants to be distributed to OWEB—for entities in targeted locations relevant to the PacifiCorp and Idaho Power Company funding. All of OWEB's grant programs fall within the 12 KPMs that are included in the APPR. These measures include administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. Many of the KPMs are affected by the funding available for grants. These measures are used on an annual basis to evaluate administrative considerations such as leveraged funding, as well as ecological measures such as the extent of riparian areas improved, and amount of fish habitat opened to use by native fish species.

In addition, OWEB's 2018 strategic plan outlines several outcomes related to this POP:

- Restoration projects involving multiple agencies are implemented more efficiently and effectively (Strategic Priority #3);
- State-federal agencies increase participation in strategic partnerships (Strategic Priority #3); and
- Agencies have a shared vision about how to invest strategically in restoration (Strategic Priority #4).

REVENUE SOURCE

\$7,000,000 Other Funds

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

230 Oregon Agricultural Heritage Program Grants

Policy Option Package Element Addendum:

Oregon Agricultural Heritage Program Grants

PURPOSE

This package proposes funding for grants for implementation of the Oregon Agricultural Heritage Program (OAHP). Oregon's land use system has helped protect the working landscape. However, farms and ranches are increasingly challenged by fragmentation through new land uses, conversion to non-farm uses, complex regulations, and planning for generational transfers. The goal of this program is to help landowners who want to keep their farms and ranches working for Oregon's economy, healthy rural communities, and healthy fish and wildlife and other natural resources.

The OAHP will provide resources to help farmers and ranchers voluntarily keep their land in agriculture and maintain or improve fish and wildlife habitat and other natural resource values as follows:

- Grants for conservation management plan development and implementation;
- Grants for working land conservation covenants and easements. Funds invested by the state could, at a minimum, be fully matched by federal funds and, on Grasslands of Special Environmental Significance, could leverage up to a 3:1 federal match;
- Grants to provide technical assistance for organizations that hold or could hold conservation management plans or working land conservation covenants and easements; and
- Grants to assist organizations that support agricultural owners and operators with voluntary succession planning.

HOW ACHIEVED

This package proposes funding for OAHP grants for the purposes described above. Partners and staff will seek funds from other public and private entities and are requesting Other Funds limitation to receive funds and distribute them as grants in the 2021-23 biennium. These funds provide an opportunity for the State of Oregon to serve as an avenue for investment from public and private partners interested in working lands conservation that can leverage significant federal funding through programs such as Natural Resources Conservation Service's Agricultural Conservation Easement Program.

Grant funds are requested as a six-year capital construction limitation in order to give sufficient time for grantees to complete their projects.

STAFFING IMPACT

0.00 FTE

QUANTIFYING RESULTS

The resources included in this package are the funding vehicle for the proposed OAHP, which is included as a strategy in OWEB's 2018 strategic plan. As described in OWEB's 2018 strategic plan, the agency has already completed the following objectives related to the program:

- Establish a fully functioning Oregon Agricultural Heritage Commission;
- Adopt rules governing grant programs for succession planning, covenants, easements, and technical assistance; and
- Determine funding needs for the Oregon Agricultural Heritage Program. Full implementation is funding dependent.

Ongoing communication with program stakeholders will obtain feedback about the effectiveness of the new program and inform future refinement of it.

REVENUE SOURCE

\$5,000,000 Other Funds

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	(82,231,192)	(900,000)	(15,000,000)	-	-	(98,131,192)
Total Special Payments	-	(\$82,231,192)	(\$900,000)	(\$15,000,000)	-	-	(\$98,131,192)
Total Expenditures							
Total Expenditures	-	(82,231,192)	(900,000)	(15,000,000)	-	-	(98,131,192)
Total Expenditures	-	(\$82,231,192)	(\$900,000)	(\$15,000,000)	-	-	(\$98,131,192)
Ending Balance							
Ending Balance	-	82,231,192	900,000	15,000,000	-	-	98,131,192
Total Ending Balance	-	\$82,231,192	\$900,000	\$15,000,000	-	-	\$98,131,192

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 031 - Standard Inflation

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	-	92,567	705,201	-	-	797,768
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	491,793	-	-	491,793
Total Special Payments	-	-	\$92,567	\$1,196,994	-	-	\$1,289,561
Total Expenditures							
Total Expenditures	-	-	92,567	1,196,994	-	-	1,289,561
Total Expenditures	-	-	\$92,567	\$1,196,994	-	-	\$1,289,561
Ending Balance							
Ending Balance	-	-	(92,567)	(1,196,994)	-	-	(1,289,561)
Total Ending Balance	-	-	(\$92,567)	(\$1,196,994)	-	-	(\$1,289,561)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	820,051	-	-	820,051
Total Special Payments	-	-	-	\$820,051	-	-	\$820,051
Total Expenditures							
Total Expenditures	-	-	-	820,051	-	-	820,051
Total Expenditures	-	-	-	\$820,051	-	-	\$820,051
Ending Balance							
Ending Balance	-	-	-	(820,051)	-	-	(820,051)
Total Ending Balance	-	-	-	(\$820,051)	-	-	(\$820,051)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 060 - Technical Adjustments

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	68,470,033	-	-	-	-	68,470,033
Total Special Payments	-	\$68,470,033	-	-	-	-	\$68,470,033
Total Expenditures							
Total Expenditures	-	68,470,033	-	-	-	-	68,470,033
Total Expenditures	-	\$68,470,033	-	-	-	-	\$68,470,033
Ending Balance							
Ending Balance	-	(68,470,033)	-	-	-	-	(68,470,033)
Total Ending Balance	-	(\$68,470,033)	-	-	-	-	(\$68,470,033)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 200 - Carryforward

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Donations	-	-	100,000	-	-	-	100,000
Federal Funds	-	-	-	15,000,000	-	-	15,000,000
Total Revenues	-	-	\$100,000	\$15,000,000	-	-	\$15,100,000
Special Payments							
Other Special Payments	-	-	600,000	15,000,000	-	-	15,600,000
Total Special Payments	-	-	\$600,000	\$15,000,000	-	-	\$15,600,000
Total Expenditures							
Total Expenditures	-	-	600,000	15,000,000	-	-	15,600,000
Total Expenditures	-	-	\$600,000	\$15,000,000	-	-	\$15,600,000
Ending Balance							
Ending Balance	-	-	(500,000)	-	-	-	(500,000)
Total Ending Balance	-	-	(\$500,000)	-	-	-	(\$500,000)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 210 - Additional Grant Federal Funds

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	134,500	-	-	134,500
Total Revenues	-	-	-	\$134,500	-	-	\$134,500
Special Payments							
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	134,500	-	-	134,500
Total Special Payments	-	-	-	\$134,500	-	-	\$134,500
Total Expenditures							
Total Expenditures	-	-	-	134,500	-	-	134,500
Total Expenditures	-	-	-	\$134,500	-	-	\$134,500
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 220 - Additional Grant Other Funds

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Donations	-	-	7,000,000	-	-	-	7,000,000
Total Revenues	-	-	\$7,000,000	-	-	-	\$7,000,000
Special Payments							
Other Special Payments	-	-	7,000,000	-	-	-	7,000,000
Total Special Payments	-	-	\$7,000,000	-	-	-	\$7,000,000
Total Expenditures							
Total Expenditures	-	-	7,000,000	-	-	-	7,000,000
Total Expenditures	-	-	\$7,000,000	-	-	-	\$7,000,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 230 - OR Agricultural Heritage Grants

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Donations	-	-	5,000,000	-	-	-	5,000,000
Total Revenues	-	-	\$5,000,000	-	-	-	\$5,000,000
Special Payments							
Other Special Payments	-	-	5,000,000	-	-	-	5,000,000
Total Special Payments	-	-	\$5,000,000	-	-	-	\$5,000,000
Total Expenditures							
Total Expenditures	-	-	5,000,000	-	-	-	5,000,000
Total Expenditures	-	-	\$5,000,000	-	-	-	\$5,000,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon
2021-23 Biennium

Agency Number: 69100

Cross Reference Number: 69100-020-00-00-00000

<i>Source</i>	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
Lottery Funds						
Interest Income	2,934,329	3,900,000	3,900,000	2,500,000	-	-
Transfer In - Intrafund	76,851,151	-	-	-	-	-
Tsfr From Administrative Svcs	-	71,167,401	71,167,401	65,970,033	-	-
Transfer Out - Intrafund	(5,859,910)	-	-	-	-	-
Total Lottery Funds	\$73,925,570	\$75,067,401	\$75,067,401	\$68,470,033	-	-
Other Funds						
Donations	346,339	1,380,291	1,380,291	13,441,110	-	-
Grants (Non-Fed)	593,722	-	-	-	-	-
Other Revenues	-	30,603	30,603	30,603	-	-
Tsfr From Forestry, Dept of	499,944	500,000	500,000	500,000	-	-
Tsfr From Transportation, Dept	416,747	393,967	393,967	373,574	-	-
Total Other Funds	\$1,856,752	\$2,304,861	\$2,304,861	\$14,345,287	-	-
Federal Funds						
Federal Funds	26,017,798	42,837,066	42,837,066	44,988,611	-	-
Total Federal Funds	\$26,017,798	\$42,837,066	\$42,837,066	\$44,988,611	-	-

NARRATIVE OR SPECIAL ANALYSIS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS AND FEDERAL FUNDS REVENUE							
PROGRAM UNIT 010 - OPERATIONS							
SOURCE	FUND	ORBITS Revenue Acct	2017-2019 Actual	2019-21 Legislatively Adopted	2021-23		
					Agency Request	Governor's	Legislatively Adopted
Beginning Balance	LF	0025	2,022,864				
	OF	0025	29,585				
Beginning Balance Adjustment	LF	0030		5,794,824			
	OF	0030					
General Fund	GF	0050	190,000				
Interest	LF	0605	409,696	412,580	312,000		
Donations and Grants	OF	0905		16,654	16,654		
Other Revenues	OF	0975	10,000	7,125	7,125		
Federal Funds	FF	0995	1,950,217	2,467,204	3,144,852		
Transfer In-Intrafund	LF	1010	45,197,454	8,326,314	7,042,311		
Transfer In Other	LF	1050					
Transfer In Lottery Proceeds	LF	1040			2,565,916		
Transfer In-From Administrative Svcs	LF	1107	109,217,294	38,320,908	35,522,324		
Transfer In from Forestry	OF	1629					
Transfer In ODOT Salmon Plates	OF	1730					
Transfer Out - Intrafund	LF	2010	(116,188,695)	(8,326,314)	(7,042,311)		
Transfer to Other	LF	2050					
Transfer Out-To State Police	LF	2257	(7,747,438)	(10,073,617)	(8,520,042)		
Transfer Out-To DEQ	LF	2340	(4,732,711)	(5,322,214)	(4,501,395)		
Transfer Out-To Dept of Agriculture	LF	2603	(10,062,222)	(10,636,822)	(8,554,981)		
Transfer Out-To ODFW	LF	2635	(5,326,259)	(7,640,031)	(6,433,734)		
Total Available Revenue			14,969,785	13,346,611	13,558,719	0	0

Capital Budgeting and Facilities Maintenance

OWEB does not have any Capital Budgeting or Facilities Maintenance projects for this biennium.

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Information Technology-related Projects Initiatives

OWEB does not have any information technology projects for this biennium.

Annual Performance Progress Report (APPR)

Per the 2021-23 budget instructions, OWEB's 2020 APPR will be included in the Governor's Budget.

Audit Response Report

2011-2013

In July 2011, the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds. The audit concluded in January 2012 and no audit findings were raised nor were any recommendations made.

In July 2012, the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds, special payments, cash and transfers. The audit concluded in January 2013 and no audit findings were raised nor were any recommendations made.

2013-15

In July 2013, the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds special payments, cash and transfers. The audit concluded in January 2014 and no audit findings were raised nor were any recommendations made.

2015-17

In March 2017, the Secretary of State completed a federal compliance audit of the Pacific Coast Salmon Recovery/Salmon Treaty program. The audit found that OWEB had not been reporting subawards of \$25,000 or greater in federal funds in the Federal Funding Accountability and Transparency (FFATA) database. As of March 17, 2017, OWEB had submitted required data to FFATA and has subsequently reported awards monthly.

In January 2018, the Secretary of State followed up on the finding and found that OWEB is in compliance.

Audit Response Report (continued)

2017-19

No audits were conducted during this biennium.

2019-21

In January 2020, the Secretary of State initiated a performance audit of the Measure 76 funds administered by OWEB, along with an audit of other agencies receiving monies from the Measure 76 Parks and Natural Resources Fund. Per communications with the Secretary of State's office, the audit objectives may include financial integrity, compliance with applicable laws, and efficiency and effectiveness of the use of the monies by various state agencies. In addition, audit objectives may include a review of biennial performance reports from these agencies that receives monies from the parks and natural resources fund. As of August 2020, the audit is ongoing.

Affirmative Action Report

OWEB's 2019-2021 Affirmative Action Report is included in this ARB submittal, along with the approval letter from the Governor's Office. After completion of the 2021-23 Affirmative Action Report, which is anticipated in early 2021, this document will be included in a subsequent budget document submission by OWEB.



July 22, 2020

Meta Loftsgaarden, Director
Oregon Watershed Enhancement Board 775 Summer Street NE, Suite 360,
Salem, OR 97301

RE: 2019-2021 Affirmative Action Plan

Dear Meta,

The Governor's Office of Diversity, Equity and Inclusion has reviewed the Oregon Watershed Enhancement Board's Affirmative Action Plan and is pleased to inform you that it has been approved.

Your Affirmative Action Plan demonstrates Oregon's commitment to eliminate institutional and structural barriers impacting employee attraction, selection, engagement, and retention. I am looking forward to working with you and your agency to achieve the goals and objectives outlined in your plan.

Thank you for your work in successfully completing your agency's 2019-2021 Affirmative Action Plan.

Regards, Steve Lee
Affirmative Action Manager Office of Governor Kate Brown

cc: Jason Miner, Governor's Policy Advisor
Vickie McDermott, Affirmative Action Representative

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Oregon Watershed Enhancement Board

Meta Loftsgaarden, Director

775 Summer Street NE, Suite 360,

Salem, OR 97301

503-986-0178

**JULY 1, 2019 – JUNE 30, 2021 AFFIRMATIVE ACTION
DIVERSITY & INCLUSION PLAN**

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Oregon Watershed Enhancement Board
2019-21 Affirmative Action/Diversity & Inclusion Plan Table of Contents

I. Description of Agency

A. Mission and Objectives.....	5
B. Name of Agency Director	6
C. Name of Governor’s Policy Advisor for Agency.....	6
D. Name of Affirmative Action Representative	6
E. Organizational Chart.....	7

II. Affirmative Action Plan

A. Agency Affirmative Action Policy Statement.....	8
B. Agency Diversity & Inclusion Statement	12
C. Employment	13
1. Hiring	
2. Retention	
3. Promotions	
4. Succession Planning	
D. Training, Education, and Development Plan (TEDP)	14
a. Training Overview	
b. Employees	
c. Diversity Initiative Program(s)	
d. Contractors/Vendors	
E. Leadership Development/Training Program	16
1. EEO data of Trainees	
2. Statewide Exit Interview Survey	
3. Performance Evaluations of all Management Personnel	
F. Programs.....	17
G. Community Engagement	18
H. Executive Order 17-11 Updates	
I. Status of Contracts to Minority Businesses (OAR 659A.015)	

III. Roles for Implementation of Affirmative Action Plan

- A. Responsibilities and Accountabilities20
 - 1. Director
 - 2. Managers
 - 3. Affirmative Action Representatives

IV. July 1, 2017 – June 30, 2019

- A. Accomplishments in goals attainment/progress from current biennium's Affirmative Action Plan 22
- B. Progress made or lost since previous biennium.....26

V. July 1, 2019 – June 30, 2021

- A. Agency Affirmative Action Plan Goals27
- B. Strategies and Timelines for Achieving Agency Goals..... 28

VI. Appendix A – State Policy Documentation

https://www.oregon.gov/gov/policy/documents/state_affirmative_action.pdf

- 1. ADA and Reasonable Accommodation Policy (Statewide Policy 50.020.10).....A
- 2. Discrimination and Harassment Free Workplace (Statewide Policy 50.010.01)A
- 3. Workplace Effects of Domestic Violence, Harassment, Sexual Assault, and Stalking (Statewide Policy 50.010.04)
.....A
- 4. Employee Development and Implementation of Oregon Benchmarks for Workforce Development (Statewide Policy 50.045.01)
.....A
- 5. Veterans Preference in Employment (ORS 105-040-0015)A
- 6. Equal Opportunity and Affirmative Action Rule (105-040-0001)A
- 6. Maintaining a Professional Workplace (Statewide Policy 50.010.03).....A
- 7. Continuous Improvement in State Service (Statewide Policy 50.055.01).....A 8. Executive Order 16-09
.....A

VII. Appendix B – Federal Documentation https://www.oregon.gov/gov/policy/documents/federal_affirmative_action_titleVII.pdf

- 1. Age Discrimination in Employment Act of 1967B
- 2. Disability Discrimination Title I of the Americans with Disabilities Act of 1990 (ADA) ...B
- 3. Equal Pay and Compensation Discrimination Equal Pay Act of 1963, and Title VII of
the Civil Rights Act of 1964B
- 4. Genetic Information Discrimination Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA)
.....B
- 5. National Origin Discrimination Title VII of the Civil Rights Act of 1964.....B
- 6. Pregnancy Discrimination Title VII of the Civil Rights Act of 1964B
- 7. Race/Color Discrimination Title VII of the Civil Rights Act of 1964B
- 8. Religious Discrimination Title VII of the Civil Rights Act of 1964.....B

9. Retaliation Title VII of the Civil Agency Affirmative Action Policy.....	B
10. Sex-Based Discrimination Title VII of the Civil Rights Act of 1964.....	B
11. Sexual Harassment Title VII of the Civil Rights Act of 1964.....	B

VIII. Appendix C - Agency documentation in support of its Affirmative Action Plan

This document is not included in this report but is available upon request

1. OWEB Employee Engagement Policy.....	C
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IX. Appendix D – Additional Federal Documentation

This document is not included in this report but is available upon request

1. Executive Order 11246 (OFCCP regulations)	D
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OREGON WATERSHED ENHANCEMENT BOARD AFFIRMATIVE ACTION/DIVERSITY AND INCLUSION PLAN 2019-2021

I. Description of Agency

The Oregon Watershed Enhancement Board (OWEB) is a state agency that provides grants to help Oregonians take care of local streams, rivers, wetlands and natural areas. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve rivers and natural habitat in the places where they live. OWEB grants are funded from the Oregon Lottery, federal dollars, and salmon license plate revenue. The agency is led by an 18-member citizen board drawn from the public at large, tribes, and federal and state natural resource agency boards and commissions.

OWEB's vision is to be a leader in the conservation of Oregon's natural resources and enjoys strong public support for its contributions to community-based conservation, watershed health, and local economies.

A. Mission and Objectives

OWEB's mission is "to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies."

OWEB's primary function is to fund watershed restoration and protection efforts. OWEB also funds monitoring, assessment, education, outreach, and technical assistance as it relates to watershed health.

Through its investment in watershed restoration, OWEB helps improve the ecological and economic health of Oregon's communities. OWEB recently contracted with the University of Oregon's Ecosystem Workforce Program. Their research shows that every \$1 million of public investment in clean water and habitat restoration creates about 15- 24 total jobs.

The research also shows that 90 percent of OWEB investments stay in Oregon. Every dollar invested in watershed restoration projects travels through Oregon's economy in several ways. Restoration project managers hire consultants, contractors, and employees to design, implement and maintain projects. Consultants and contractors hire field crews, rent or purchase equipment, and buy goods and services. Employees spend wages on goods and services to support their livelihoods in their local communities. The payoffs of habitat restoration projects yield immediate jobs payoffs as more traditional infrastructure investments.

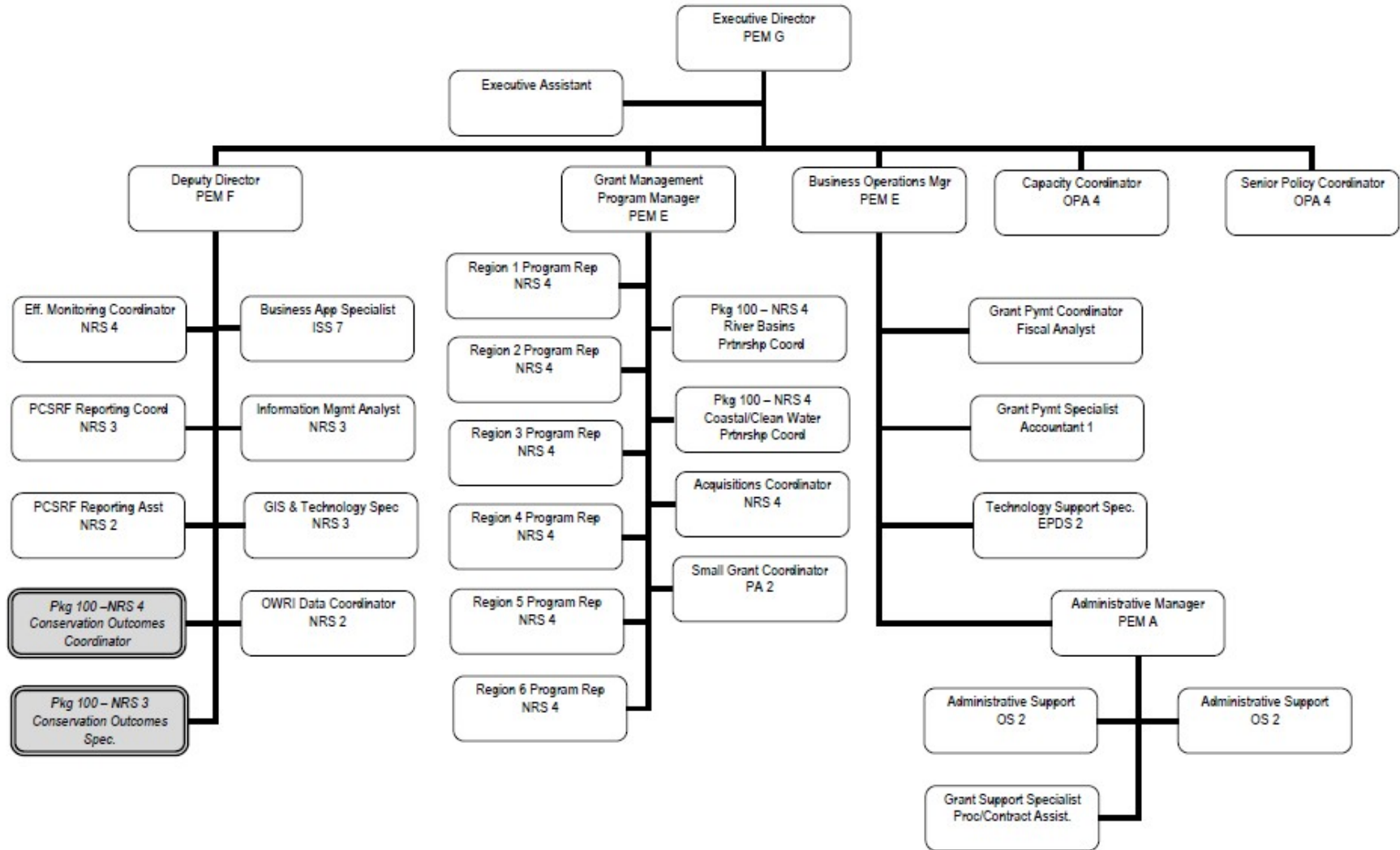
According to the University of Oregon study, OWEB investments have supported nearly 2,700 jobs or about 230 jobs per year. If distributed across the state, this equates to nearly seven jobs per county per year, or potentially one to two small businesses per county.

- B.** Meta Loftsgaarden, Executive Director Oregon Watershed Enhancement Board 775 Summer Street NE, Suite 360 Salem, OR 97301-1290
503-986-0180
meta.loftsgaarden@oregon.gov
- C.** Jason Miner, Natural Resources Policy Director Governor's Natural Resources Office
900 Court Street NE, Suite 160
Salem, OR 97301
503-986-6536
- D.** OWEB has an intergovernmental agreement with the Oregon Water Resources Department for Human Resources administrative support. Affirmative Action Representative responsibilities for OWEB are shared by both agency representatives.

Vickie McDermott, Affirmative Action Representative Oregon Water Resources Department
725 Summer Street NE, Suite A Salem, OR 97301
503-986-2098
vickie.a.mcdermott@oregon.gov

E. Organization Chart 2017-2019

Oregon Watershed Enhancement Board Organizational Chart 2017-2019 Legislatively Adopted Budget



Permanent

Limited Duration FTE

33.0 - FTE
33.0 - Positions

II. Affirmative Action Plan

A. Agency Affirmative Action Policy Statement – 2019-2021

The Oregon Watershed Enhancement Board is committed to establishing and maintaining a diverse workforce, reflective of the diverse population of the State of Oregon. OWEB is committed to an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, disability, or any other protected class.

It is also the policy of OWEB to provide an environment for each applicant and employee that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

OWEB's commitment to affirmative action and diversity in the workplace is realized through a variety of programs and measures. OWEB is an equal-opportunity employer that is committed to a proactive role in the recruitment and selection process. OWEB will use diverse recruitment strategies to identify and attract candidates and establish interview panels that represent protected-class groups.

OWEB will not discriminate, nor tolerate discrimination, against any applicant or employee because of physical or mental disability in regard to any position for which the known applicant for employment is qualified.

OWEB is committed to providing broad and culturally enriched training, career growth and developmental opportunities to all employees on an equal basis, enabling them to further advance and promote their knowledge, skills, abilities, and their value of diversity within the limits of legislatively appropriated budgets. OWEB's managers are directly responsible for the success of affirmative action programs within the agency by actively supporting recruitment and career development programs, as well as leading by example to promote a welcoming and respectful workplace.

OWEB agrees to take affirmative action to employ, advance in employment, and otherwise treat known qualified individuals with disabilities without regard to their physical or mental disabilities in all human resources selection and decision practices, such as: advertising, benefits, compensation, discipline (including probation, suspension, and/or termination for cause or layoff), employee facilities, performance evaluation, recruitment, social/recreational program, and training. OWEB will also continue to administer these practices without regard to race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

In accordance with ORS 659A.082, OWEB will not discriminate or tolerate discrimination against any employee because they are a member of, apply to be a member or, perform, has performed, applied to perform, or have an obligation to perform service in a uniformed service.

Additionally, all applicants and employees are protected from coercion, intimidation, interference, or discrimination for filing a complaint or assisting in an investigation under this policy.

Each employee at OWEB is made aware of the expectation to promote a work climate which reflects care, concern and respect for every individual. Each employee is responsible for creating and maintaining an environment that is free of harassment, regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability. Managers and employees are expected to work together to eliminate and prevent unlawful discrimination.

Discrimination, Harassment Policy, and Complaint Procedure:

Anyone who is subject to or aware of what they believe to be discrimination, workplace harassment or sexual harassment should report that behavior to their immediate supervisor, another manager, or the agency, board, or commission Human Resources section, Executive Director, Chair, or DAS Chief Human Resources Office as applicable. A report of discrimination, workplace harassment or sexual harassment is considered a complaint. A supervisor or manager receiving a complaint should promptly notify the Human Resources section, Executive Director or Chair, as applicable.

Governor's Diversity, Inclusion & Affirmative Action Office

255 Capitol Street NE, Suite 126

Salem, OR 97301

Director's Phone Number: 503-986-6543

Website: <http://governor.oregon.gov/Gov/GovAA/index.shtml>

Oregon Bureau of Labor and Industries - Civil Rights Division

State Office Building

800 NE Oregon Street, MS# 32, Suite 1070

Portland, OR 97232

Phone Number: 503-731-4874

Fax: 503-731-4069

The Oregon Bureau of Labor and Industries - Civil Rights Division is the Oregon state equivalent of the federal EEOC. As a designated Fair Employment Practices Agency (FEPA), the Oregon Bureau of Labor and Industries - Civil Rights Division may coordinate operations with the EEOC under a work-share agreement. Furthermore, the Oregon Bureau of Labor and Industries - Civil Rights Division investigates state claims that are not covered by federal law or exceed the basic protections of federal law.

Individuals filing a charge of discrimination with the EEOC should also file a copy of the charge with the Oregon Bureau of Labor and Industries - Civil Rights Division.

U.S. Equal Employment Opportunity Commission Seattle Field office EEOC Office, Federal
Office Building 909 First Avenue, Suite 400
Seattle, WA 98104
Phone Number: 206-220-6883

The EEOC does not maintain an office in Oregon.

The Seattle Field Office is open Monday-Friday from 8:00 a.m.-4:30 p.m. File a Charge of Discrimination:

<http://www.eeocomplaint.com/>

OWEB is committed to fulfilling its obligations under the Americans with Disabilities Act and State HR Policy 50.020.10.

OWEB will work with employees in a good faith, interactive process, and identify reasonable accommodations that can be made within the fiscal limitations and operational requirements of the agency.

Employees are encouraged to address any questions regarding OWEB's Affirmative Action/Diversity & Inclusion Policy to:

- Meta Loftsgaarden, OWEB Executive Director 503-986-0180
- Vickie McDermott, WRD Affirmative Action Representative 503-986-0930

Employees may also contact the Governor's Diversity & Inclusion and Affirmative Action Office directly at 503-986-6543.

The Oregon Watershed Enhancement Board's Affirmative Action/Diversity & Inclusion Plan has been developed in conformance with requirements of the Governor's Diversity & Inclusion and Affirmative Action Office and will be applied with commitment and good faith efforts to ensure the hiring and advancement of women, people of color and persons with disabilities, as well as fostering a work environment this is welcoming and free of harassment to all employees.

B. Agency Diversity & Inclusion Statement – 2019-2021

The Governor's Diversity and Inclusion and Affirmative Action Office ensures that Oregon's state government has created, maintains, and embeds a diverse and inclusive environment and organizational culture throughout the state delivery system. The Governor's Office also ensures that all Oregonians, regardless of gender, age, race, national origin, color ethnicity, religion, people with disabilities, sexual orientation, veterans, etc. have a fair and equal chance for available job opportunities within state government.

Creating an inclusive workplace and valuing diversity is about respecting one another's differences. As Executive Director of

the Oregon Watershed Enhancement Board (OWEB), I am committed to a workplace that recognizes, appreciates and values the array of characteristics that make individuals unique in an atmosphere that promotes and celebrates our individual and collective differences. OWEB's continued success is contingent on our ability to recruit, select, develop, promote and retain applicants and employees of differing thoughts, backgrounds, education, marital status, socio- economic status, occupation, and language. The benefits derived from a diverse workforce are unlimited; and we should embrace the perspective brought to the workplace by each individual.

Together all of us (managers and staff) can make a difference in making OWEB an employer of choice where all are welcome and treated with dignity and respect.

C. Employment

i. How does your agency work to implement equity in hiring, retention, promotion and succession planning?

- Evaluate revised and new agency policies for possible adverse impact on the Agency's commitment to affirmative action and equal employment opportunities.
- Responsible for oversight of the Agency's recruiting process by providing guidance to agency managers regarding staffing options, processes, gathering pertinent information, developing examinations, and grading criteria; developing and contacting special recruitment sources; and advising managers in recruiting and placing affirmative action applicants through special recruiting sources for position vacancy in specific EEO categories. Take proactive steps to develop diverse applicant pools for position vacancies and assess the diversity of the applicant pool prior to closing the job announcement.
- Utilizing the Department's new recruiting process, continue to advertise recruitments with minority associations where applicable, the Governor's Affirmative Action/Diversity & Inclusion Office, rural community newspapers, the Department's stakeholders, local colleges, and other natural resource agencies in Oregon and the Western United States. Make good faith efforts to attend diversity job fairs.
- Continue outreach efforts and business relationships with the University and Community College systems in Oregon and surrounding states.
- Continue to have staff participate on interview panels.
- Ensure that all announcements of employment opportunities contain the notice that OWEB is "An Affirmative Action, Equal Opportunity Employer committed to workforce diversity."

- Inform employees of career ladders and career development opportunities and explain any options employees may have for meeting the minimum requirements for promotional job classifications through education and experience.
- Have hard copies and/or electronic copies of the OWEB's Affirmative Action Policy Statement and Plan available for review by all program managers and employees. Make hard or electronic copies available to applicants for employment on request.
- Responsible for new employee orientation, and discussion and distribution of discrimination and harassment policies, and the agency's Affirmative Action Policy Statement and Plan as part of their orientation.

D. Training, Education, and Development Plan (TEDP)

a. Employees

The Affirmative Action Representative and/or the Diversity & Inclusion Representative will plan on attending bi-monthly workshops with the Governor's Equity Advisory Team that consists of representatives from other agencies. These workshops are a forum to share best practices and allow the agency to take advantage of resources available in other agencies. The Executive Director's Affirmative Action and Diversity & Inclusion Policy Statements are located in a central area for all staff and visitors to see.

Employees are afforded the opportunity for education and coaching per State HR Policy 50.045.01, Employee Development and Implementation or Oregon Benchmarks for Workforce Development.

OWEB annually reviews and updates its policies and procedures with the goal of fostering a culture of engaged employees, including an emphasis on supporting job success and career growth by providing training and resources for the advancement of knowledge and skills that benefit employees directly in their work and broadly in the development of their careers.

All agency staff with manager's approval may attend trainings for Administrative, Safety/Health, Supervision/Management, Technical, Communications, Computer, Diversity/ADA/Affirmative Action, and Personal Improvement/Career Development. Employee training is tracked through the agency's Employee Engagement process. Training needs are identified at minimum twice yearly as a part of that process. Employees may also request training at any other time of year.

Many program staff attend annual meetings offered by the American Fisheries Society and the Network of Oregon Watershed Councils. Attendance at these meetings provides employees an opportunity to network with a diverse group of individuals interested in watershed health. In addition, OWEB is a member of two grant-making organizations which provide additional grant-specific training.

OWEB has an on-boarding procedure for all employees that includes required trainings and the time periods within which they need to be completed.

OWEB typically holds weekly executive team meetings, regular program staff meetings, and monthly all staff meetings to provide a forum for staff to be aware of agency policies and activities. In addition, staff meet face-to-face four times a year. These full-day sessions include required trainings as identified, and may include training on policies, safety training, leadership and program training.

The agency is led by an 18-member citizen board drawn from the public at large, tribes, and federal and state natural resource agency boards and commissions. This interagency/citizen board is unique in Oregon state government and was created to foster intergovernmental collaboration. The public at large members come from different parts of the state and offer diverse perspectives and experiences to Board discussions and decisions.

b. Volunteers

An unpaid intern is technically a volunteer since they are doing work for OWEB and are not being paid. Interns work with program managers and staff to learn about the agency's programs and what's needed for the project they are working on.

OWEB shares its Affirmative Action Policy Statement, Discrimination and Harassment-Free Workplace, and Maintaining Professional Workplace policies with interns/volunteers.

c. Contractors/Vendors

Currently OWEB does not have any Vendors that would require a Training, Education and Development Plan.

E. Leadership Development/Training Program

Still gathering information

F. Programs

a. Internship Program

OWEB utilizes the Oregon Fellows Program through Portland State University to recruit its interns. The agency typically has one or two interns annually. Internships generally run three-four months. Interns are selected through a resume review and interview process. They are provided a statement of work, work schedule, and exit interview.

OWEB shares its Affirmative Action Policy Statement, Discrimination and Harassment-Free Workplace, and Maintaining

Professional Workplace policies with interns/volunteers.

Interns are encouraged to apply for positions with OWEB; however, there is a requirement in the Collective Bargaining Agreement between the State of Oregon and SEIU that all vacancies we intend to fill will be announced first as Agency Promotion before going outside the Agency. OWEB recently hired a former intern through the general recruitment process.

b. Community Outreach Program

OWEB has made progress on shared messaging with other natural resources agencies, stakeholders and the general public. OWEB has their main web site (www.oregon.gov/OWEB) to provide detailed information. OWEB has GovDelivery.

Digital Communication Management to deliver information to stakeholder and the public in a time-efficient manner. It saves OWEB money, and allows stakeholders the ability to subscribe to very specific items on the website. As technology advances, OWEB will consider other avenues to keep up with available technology. Where and how OWEB's community outreach is impacting Oregon will be part of next biennium's reporting.

All of OWEB's grant agreements contain the following language:

"Grantee shall comply with all federal, state and local laws, regulations, executive orders and ordinances applicable to this Agreement or to the project. Without limiting the generality of the foregoing, Grantee expressly agrees to comply with the following laws, regulations and executive orders to the extent they are applicable to the Agreement or the project: (a) all applicable requirements of state civil rights and rehabilitation statutes, rules and regulations, (b) Titles VI and VII of the Civil Rights Act of 1964, as amended, (c) Sections 503 and 504 of the Rehabilitation Act of 1973, as amended, (d) the Americans with Disabilities Act of 1990, as amended, (e) Executive Order 11246, as amended, (f) the Health Insurance Portability and Accountability Act of 1996, (g) the Age Discrimination in Employment Act of 1967, as amended, and the Age Discrimination Act of 1975, as amended, (h) the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, (i) all regulations and administrative rules established pursuant to the foregoing laws, and (j) all other applicable requirements of federal civil rights and rehabilitation statutes, rules and regulations. These laws, regulations and executive orders are incorporated by reference herein to the extent that they are applicable to the Agreement or the project and required by law to be so incorporated. Grantee shall not discriminate against any individual, who receives or applies for services as part of the project, on the basis of actual or perceived age, race, creed, religion, color, national origin, gender, disability, marital status, sexual orientation, age or citizenship...."

c. Diversity Awareness Program

OWEB does not have a formal Diversity Awareness Program; however, it is an expectation for all staff to promote a workplace environment that is welcoming and respectful to all.

OWEB promotes diversity awareness through communication with all staff through monthly meetings. This is a time for managers to show appreciation to staff for a job well done, and for the Executive Director to update staff on recent issues affecting the agency.

It is important for the agency to provide staff with skills for operating in a multicultural environment, so staff can understand their own as well as other cultures, values, beliefs, attitudes, behaviors, and strengths and weaknesses.

One of the practices OWEB is very diligent about is accommodating special needs to retain valuable employees. OWEB has staff trained in office ergonomics and after performing assessments, the agency has provided staff with specialized computer equipment, made modifications to lighting, and making adjustments to systems furniture to provide a safer, more productive and comfortable work environment.

G. Community Engagement

OWEB has made progress on shared messaging with other natural resources agencies, stakeholders and the general public. OWEB has their main web site (www.oregon.gov/OWEB) to provide detailed information. OWEB has GovDelivery Digital Communication Management to deliver information to stakeholder and the public in a time-efficient manner. It saves OWEB money, and allows stakeholders the ability to subscribe to very specific items on the website. As technology advances, OWEB will consider other avenues to keep up with available technology. Where and how OWEB's community outreach is impacting Oregon will be part of next biennium's reporting.

H. Executive Order 17-11 Updates

a. Respectful Leadership Training (Diversity, Equity & Inclusion)

OWEB does not have a formal Diversity, Equity and Inclusion program; however, as noted above, it is an expectation for all staff to promote a workplace environment that is welcoming and respectful to all. The agency would welcome any recommendations for formalized training in respectful leadership.

The human resources manager meets regularly with the Director to discuss all human resources issues, including diversity, equity and inclusion opportunities. As a part of the Governor's Natural Resources Cabinet, agencies have

begun sharing ideas and work they are doing to increase diversity, equity and inclusion in the workplace and hiring process. OWEB plans to begin incorporating some of those lessons from other agencies into OWEB's hiring process. For example, the Department of State Lands provided a set of questions to add to the interview process to help seek out employees who prioritize diversity, equity and inclusion as a part of their work ethic.

In addition, OWEB is coordinating with its grantee organizations to provide specific training to help increase awareness around diversity, equity and inclusion in local restoration work. Examples include:

- Coordinating two trainings at the annual CONNECT conference for watershed council and soil and water conservation district staff. The first training will include contractors who hire tribal and Hispanic employees for restoration work, helping grantees to understand how they can increase diversity and inclusion through their use of contractors. The second is focused on increasing awareness about the importance of cultural resources to tribes and how restoration projects can support tribal cultural resource goals.
- OWEB is covering the costs for up to 12 council and district employees to participate in the Oregon Parks and Resources Department's multi-day cultural resources training. This will result in increased knowledge of the importance of specific resources to tribes while at the same time helping grantees understand their responsibilities under the National Historic Preservation Act. Most importantly, grantees will gain increased understanding of tribal culture.

Beyond these trainings, OWEB has a strong tribal connection that results in an increased recognition of the importance of working closely with tribes amongst all OWEB staff. Agency staff actively participate in Government-to-Government meetings. Staff lead grant programs that specifically "encourage partnerships among watershed councils, soil and water conservation districts, and tribes." The OWEB board has a designated tribal representative as well.

b. Statewide Exit Interview Survey

Any employee who leaves the agency is provided with the link to the Statewide Exit Survey and encouraged to submit comments; As a function of the Agency's separation process, exit interviews are conducted and reviewed by Human Resources. As trends emerge, they are brought to the attention of the Director.

Our managers do recognize the importance of having an in-person exit interview with all departing staff, whether regular or temporary status employees. Feedback when/if received is always valued and we strive to learn from comments from our employees.

c. Performance Evaluations of all Management Personnel

As required by Executive Order 05-01 and as amended 08-18 and 16-09, in the upcoming biennium, OWEB will ensure the following update to this language is added of all position descriptions, along with a process that ensures all updated and new position descriptions contain the language:

“Foster and promote to employees the importance of a diverse, and discrimination and harassment free workplace; ensure that any subordinate managers/supervisors receive an orientation on the Department’s affirmative action goals and responsibilities and understand their own responsibilities for helping promote the affirmative action goals and objectives in the division/section; ensure all subordinate managers/supervisors are evaluated on their effectiveness in carrying out the responsibilities they have for participating in and promoting affirmative action activities; act in a responsible manner if they become aware of any Department employee engaging in any type of harassment.”

In the 2015-2017 biennium, OWEB designed and implemented an “Employee Engagement” process that performs as the Agencies performance evaluation system. The system focuses on the positions link to the agencies mission; goals and performance expectations; training & development needs/opportunities and supports needed by the employee.

OWEB’s Executive Director provides ongoing leadership in implementing the agency’s affirmative action plan. Through these weekly meetings, managers are reminded of their responsibility to comply with OWEB’s Affirmative Action Plan by fostering and promoting the importance of a diverse, discrimination free workplace, ensuring equal employment opportunities are afforded to all applicants and employees by making employment-related decisions that are non-discriminatory.

I. Status of Contracts to Minority Businesses (ORS 659A.015)

OWEB’s overall contracting activities are limited in nature and scope based on our agency size. Contracts that would be applicable to ORS 659A.015 are few. As of 12/31/17, OWEB’s total number of agency contracts for the 2015-17 biennium is 13 with a total contract budget of \$293,736.00. OWEB’s total number of COBID firm contracts is 1 with a total dollar amount awarded to COBID firms of \$23,943.50.

Occasionally, the OWEB Board allocates funds for specific projects and requires solicitation through a request for proposals (RFP). These RFPs are posted on the State of Oregon Procurement Information Network (ORPIN) system and vendors selected were successful in meeting criteria in the RFP.

OWEB uses the standard DAS Personal Services Contract which was approved by the Department of Justice in April 2006, which includes the following statement in Section 6.C.: *“To the best of the undersigned’s knowledge, Contractor has not discriminated against and will not discriminate against minority, women or emerging small business enterprises certified under ORS 200.055 in obtaining any required subcontracts.”* New contracts also include an addendum that requires vendors

to identify their status regarding COBID certification. The addendum also provides information on how to contact the office of MWESB for businesses interested in certification.

G. Executive Order 17-11 Updates

- 1.** The GAAO and each Agency Director and Administrator shall review and discuss each agency's affirmative action plan and affirmative action goals to identify resources for improving the hiring and developmental opportunities of underrepresented persons.
 - a.** Upon the completion of each updated AAP, and annually thereafter, the Human Resource Manager and Director meet to review and discuss the application for implementing the AAP. The Human Resource Manager maintains responsibility for moving this implementation forward through meeting, training and top-of- mind awareness with the management staff.
- 2.** To continue the State of Oregon's progress in promotion of diversity in the workplace, as well as the elimination of the effects of past and present discrimination, intended or unintended, Agency Directors and Administrators shall:
 - a.** Provide ongoing leadership in implementing each agency's affirmative action plan;
 - i.** Upon the completion of the AAP, and at scheduled intervals, the Human Resource Manager will provide education on the plan and its implementation to the management team.
 - b.** Ensure incorporation of affirmative action, diversity, and inclusion responsibilities in executive and/or management job descriptions, as appropriate;
 - i.** In process as stated above.
 - c.** Ensure that Affirmative Action Representatives attend GAAO's informational trainings to assist Representatives in fulfilling their affirmative action responsibilities;
 - i.** The Human Resource Manager/Affirmative Action Representative attends the Diversity Conference annually, as well as all of the meetings and trainings offered by the Governor's Equity Advisory Group.
 - d.** Post each agency's affirmative action policy statement in a visible area. The policy statement shall include contact information for the agency's Affirmative Action Representative;
 - i.** Upon the completion of the AAP, the policy statement will be posted in the same location as the Agencies employment poster.
 - e.** Communicate to all employees about the Affirmative Action resources available within each agency and the

important role of Affirmative Action Representatives in responding to employees' concerns of discrimination in the areas of hiring, retention, promotion, and career development;

- i. Upon the completion of the AAP, communication in the venue of All-Staff meetings will be provided regarding Affirmative Action resources.
 - f. Evaluate and assess any trends showing an increase or decrease in discrimination and/or harassment claims; and
 - i. The occurrence of these claims in the agency is very low, but as they do occur, trends will be developed to look for indications of harassment or discrimination.
 - g. Work to improve implementation of the agency's affirmative action plan through the use of performance assessments and/or performance evaluations.
 - i. In 2015, the agency adopted a new performance evaluation system. Prior to utilizing the system again in 2018, measures will be added that better evaluate management's efforts toward Affirmative Action Goals.
3. Under ORS 659A.012, state agencies are "required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance." Periodically, DAS shall conduct audits of agencies to determine whether management personnel are being evaluated based on effectiveness in achieving affirmative action objectives. Results of this audit shall be provided to GAAO.
- a. As per item g. above.
4. GAAO will continue to coordinate with DAS in the development and presentation of training designed to improve employees' skills and competency in managing affirmative action and diversity issues.
5. GAAO will continue to monitor agencies' implementation of Cultural Competency Assessment and Implementation Services. Agency Directors and Administrators are strongly encouraged to utilize Cultural Competency Assessment and Implementation Services within their agencies if, in the opinion of GAAO and the Agency Director or Administrator, it is beneficial and appropriate for the agencies to do so.
6. The Agency Directors and Administers shall allow employees to utilize state equipment to access the DAS online Exit Interview survey and shall encourage all employees to complete the survey prior to transfer or departure.
- a. As stated above, the agency will improve its utilization of this system.

III. Roles for Implementation of Affirmative Action Plan

A. Responsibilities and Accountabilities

1. Executive Director

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Ensure equal employment opportunities are afforded to all applicants and employees by making employment related decisions that are non-discriminatory.
- Ensure that employment practices are consistent with the State's Affirmative Action Plan and state and federal laws, as well as the Collective Bargaining Agreement.
- Promote good faith efforts to achieve established affirmative action goals.
- Foster and promote the importance of a diverse, and discrimination and harassment free workplace, and to provide a work environment that is welcoming and respectful to all employees.
- Ensure program managers understand they are responsible for participating in and promoting affirmative action activities, and for communicating this same responsibility to their program staff.
- Ensure all program managers are given feedback on their effectiveness in carrying out the responsibilities they have for participating in and promoting affirmative action activities.
- Support the Affirmative Action/Diversity & Inclusion Representative to spend time on affirmative action goals and activities.
- Assist the Affirmative Action Representative in the development of the agency's Affirmative Action/Diversity & Inclusion Plan.

2. Managers

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Foster and promote the importance of a diverse, and discrimination and harassment free workplace, and to provide a work environment that is welcoming to all employees.
- Create diverse interview panels including, when possible, one member who works outside of the hiring section and one member from a protected class.
- Encourage staff to participate in and promote affirmative action activities.
- Act in a responsible manner if you become aware of any OWEB employee engaging in any type of harassment.
- Continue to provide upward mobility opportunities through job rotation. Inform all employees of career ladders and career development opportunities and explain any options employees may have for meeting the minimum requirements for promotional job classifications through education and experience.
- Assist the Affirmative Action Representative in the development of the agency's Affirmative Action Plan.

3. Affirmative Action Representatives (OWEB and WRD)

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Develop and implement the Agency's Affirmative Action/Diversity & Inclusion Plan and serve as the Agency Affirmative Action Representative. Monitor the effectiveness of the Affirmative Action/Diversity & Inclusion Plan and recommend adjustments as needed. Prepare and submit all required statistical reports and Affirmative Action Program Plan documentation. Ensure compliance with Affirmative Action by providing training to management and promoting the value of diversity in the workplace.
- OWEB's Affirmative Action Representative reports directly to the Executive Director.
- Work with managers to make sure they understand their responsibilities for promoting a diverse workforce environment and helping attain the goals in OWEB. Assist them with ways to achieve success.
- Evaluate revised and new agency policies for possible adverse impact on the Agency's commitment to affirmative action and equal employment opportunities.
- Responsible for oversight of the Agency's recruiting process by providing guidance to agency managers regarding staffing options, processes, gathering pertinent information, developing examinations, and grading criteria;

developing and contacting special recruitment sources; and advising managers in recruiting and placing affirmative action applicants through special recruiting sources for position vacancy in specific EEO categories. Take proactive steps to develop diverse applicant pools for position vacancies and assess the diversity of the applicant pool prior to closing the job announcement.

- Ensure that all announcements of employment opportunities contain the notice that OWEB is “An Affirmative Action, Equal Opportunity Employer committed to workforce diversity.”
- Inform employees of career ladders and career development opportunities and explain any options employees may have for meeting the minimum requirements for promotional job classifications through education and experience.
- Have hard copies and/or electronic copies of the OWEB’s Affirmative Action Policy Statement and Plan available for review by all program managers and employees. Make hard or electronic copies available to applicants for employment on request.
- Responsible for new employee orientation, and discussion and distribution of discrimination and harassment policies, and the agency’s Affirmative Action Policy Statement and Plan as part of their orientation.
- Evaluate revised and new policies for possible adverse impact on OWEB’s commitment to affirmative action and equal employment opportunity.
- Provide the Affirmative Action Report for the Agency’s budget.
- Assist the Executive Director and/or Water Resources Department Human Resources Manager to investigate discrimination and/or harassment complaints as needed.
- Serve as liaison between OWEB and the state and federal agencies that protect civil rights.

IV. July 1, 2017 – June 30, 2019

A. Accomplishments and Strategies Used to Achieve These Accomplishments

OWEB recognizes the importance of ongoing efforts in recruitment, succession planning, retention and dynamic human resources management in promoting, and maintaining a diverse and respectful workplace. The following goals are ongoing efforts. Each biennium OWEB strives to show improvement in reaching or exceeding parity in employment representation and providing a professional and welcoming workplace.

Program Goals from 2019-21 Affirmative Action Plan:

1. Maintain regular contact with the Governor's Affirmative Action Office.

To date, during the 2015-17 biennium, OWEB's Diversity and Inclusion Representative attended the bi-monthly workshops with the Governor's Diversity & Inclusion and Affirmative Action Office.

2. Educate and provide managers with recruitment strategies to hire more employees from diverse backgrounds.

OWEB works with the Water Resources Department for all recruitments. In this process, WRD has implemented for OWEB a redesigned recruiting process that focuses on "best practices" in recruiting that ensures the selection of candidates that are best qualified, while considering the agencies goals are diversity. OWEB's managers consult with WRD to ensure job announcements are widely distributed to get a diverse applicant pool.

For OWEB's limited number of recruitments, program managers utilize interview panels with representatives from all agency programs. In addition, representatives from other state natural resources agencies participated in the interviews and contributed to the decision-making process.

3. Provide diverse applicant pools.

OWEB works with the Water Resources Department for all recruitments. They utilize resources such as maintaining contact with other state and federal natural resources agencies; local government, working with the Governor's Affirmative Action Office; utilizing contacts through the state's university system; and the development and utilization specialized list-serves and diversity specific recruiting sites pertinent to the position. OWEB had a limited number of recruitments; there were no management recruitments for the previous biennium.

4. Promote a respectful work environment.

OWEB, led by its Executive Director, promotes the importance of a diverse, discrimination free workplace for all employees. OWEB strives to have an agency that is inviting to applicants as well as its current staff.

In the 2015-2017 biennium, OWEB designed and implemented an "Employee Engagement" process that performs as the Agencies performance evaluation system. The system focuses on the positions link to the agencies mission; goals and performance expectations; training & development needs/opportunities and supports needed by the employee.

OWEB provides a welcoming environment for its visitors as well as staff. OWEB's main telephone line rings on four desks throughout the agency in an effort to have callers talk to a "live" person when they call the agency. OWEB has a receptionist that greets visitors in a pleasant, positive, and respectful manner. OWEB staff is encouraged to personalize their office space, and staff birthdays are celebrated at each monthly all- staff meeting with refreshments provided by staff volunteers.

5. Increase outreach/awareness efforts.

The statutes guiding OWEB's communications strategy state that the agency "shall provide educational and informational

materials to promote public awareness and involvement in the watershed enhancement program (ORS 541.370). OWEB continues to work toward the following communications goal:

Create “greater knowledge of the watershed enhancement work that is being done by Oregonians across the state” and help OWEB be known more broadly “as the engine that powers Oregonians who work for clean water, healthy habitats, and green jobs.”

OWEB has made progress on shared messaging with other natural resources agencies, stakeholders and the general public. OWEB has their main web site (www.oregon.gov/OWEB) to provide detailed information. OWEB has GovDelivery Digital Communication Management to deliver information to stakeholder and the public in a time-efficient manner. It saves OWEB money, and allows stakeholders the ability to subscribe to very specific items on the website. As technology advances, OWEB will consider other avenues to keep up with available technology.

6. Provide career development opportunities for protected classes.

The Agency’s Affirmative Action Policy Statement provides for employment and advancement opportunities to all qualified candidates regardless of an individual’s race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability. All OWEB staff receive notice of OWEB recruitments, as well as recruitment information provided by the Governor’s Diversity & Inclusion and Affirmative Action Office and Oregon State Personnel Managers Association.

OWEB will continue to be creative in finding ways to “get the job done” through job rotations and special assignments, hiring interns and temporary employees, and utilizing current staff through work out of class assignments who have specialized skills. In addition to attendance at trainings and workshops, these methods will help expand experience and prepare staff to be more viable candidates for promotional opportunities.

OWEB is working with the Governor’s Natural Resources Office and agency boards/commissions and directors to strengthen partnerships with other natural resources agencies to support the agency’s mission, the Oregon Plan for Salmon and Watersheds, and our state’s natural resources.

In addition to the ongoing efforts towards the above-mentioned goals, OWEB is proud of the following accomplishments towards affirmative action, diversity, and cultural awareness:

- a. OWEB awarded a research grant to the University of Oregon Ecosystem Workforce Program to look in-depth at the economic impacts of forest and watershed restoration, to build a picture of how restoration contractors and projects create economic opportunity.

The research shows that 90% of OWEB’s investments stay in Oregon supporting local communities. Restoration project managers hire consultants, contractors, and employees to design, implement and maintain projects. Consultants and contractors hire field crews, rent or purchase equipment, and buy goods and services. Employees

spend wages on goods and services to support their livelihoods in their local communities.

- b. All agency staff with manager's approval may attend trainings for Safety/Health, Technical, Diversity/ADA/Affirmative Action, Administrative, Supervision/Management, Communications, Computer, and Personal Improvement/Career Development. Employee training is tracked through the agency's Employee Engagement process. Training needs are identified at minimum twice yearly as a part of that process. Employees may also request training at any other time of year.
- c. Many program staff attend annual meetings offered by the American Fisheries Society and the Network of Oregon Watershed Councils. Attendance at these meetings provides employees an opportunity to network with a diverse group of individuals interested in watershed health. In addition, OWEB is a member of two grant-making organizations which provide additional grant-specific training.
- d. In addition, OWEB is in the process of developing an on-boarding procedure for all employees that includes required trainings and the time periods within which they need to be completed.
- e. OWEB typically holds weekly executive team meetings, regular program staff meetings, and monthly all staff meetings to provide a forum for staff to be aware of agency policies and activities. In addition, staff meet face-to-face four times a year. These full-day sessions include required trainings as identified, and may include training on policies, safety training, leadership and program training
- f. OWEB has a tribal liaison and will continue involvement with Government to Government work with the Oregon Tribes through the Natural Resources Workgroup. OWEB also has a small grant program and the tribes are invited to participate on one or more of the small grant teams around the state.

7. Consider establishing a formal internship program.

OWEB has a formal internship program utilizing Portland State University's Oregon Fellows program. The agency typically recruits 1-2 interns per year as Oregon Fellows.

8. Improve OWEB's current process for employee performance evaluations and position description review.

In the 2015-2017 biennium, OWEB designed and implemented an "Employee Engagement" process that performs as the Agencies performance evaluation system. The system focuses on the positions link to the agencies mission; goals and performance expectations; training & development needs/opportunities and supports needed by the employee.

9. Continue and deepen the agency's involvement with Oregon's tribes.

OWEB is fortunate to have a tribal representative on its Board. As part of the agency's outreach regarding development of a

Long-Term Investment Strategy, OWEB's Executive Director continues to reach out to Oregon's tribal leaders to discuss tribal priorities and visions for restoration work in Oregon. In addition, OWEB has an assigned staff person who is the agency's tribal liaison.

B. Progress Made or Lost Since Previous Biennium Current Status

The Oregon Watershed Enhancement Board (OWEB) was created on July 1, 1999, by the 1999 Legislature. As of June 30, 2018, OWEB has a total of 30 employees. Due to the small size of the agency, OWEB contracts with the Oregon Water Resources Department for fiscal and human resource services. OWEB's central office is located in Salem with six regional program representatives working around the state (North Coast, Southwest Oregon, Willamette Basin, Central Oregon, Eastern Oregon, and the Mid-Columbia Basin). OWEB is funded with lottery funds, federal funds, and salmon license plate revenue.

Of OWEB's 32 employees, 73.33% are female. In the EEO-A Category, (Officials/Administrators), 80% are female, in the EEO-B Category, (Professionals), 69.56 percent are female and in the EEO-F Category, (Administrative Support), 100 percent are female. This represents an increase in the number of females in the EEO-A Category, up from 68.75% previously.

Between July 1, 2016, and June 30, 2018, OWEB had 8 recruitments. (Per the SEIU Collective Bargaining Agreement, Article 45.5B.X, recruitments for all vacancies must be posted internally for 7 days to encourage internal promotional opportunities.)

Of the 8 recruitments:

- 7 were new hires to the state, 5 of which were females, 1 person with disability.
- 1 internal promotion was female.

Progress: July 1, 2016 - June 30, 2018

The table below is a listing of employees by EEO category for 6/30/16 and 6/30/18.

	Female	People of Color	People w/ Disabilities	Female	People of Color	People w/ Disabilities
EEO Category	6/30/16	6/30/16	6/30/16	6/30/18	6/30/18	6/30/18
A-Official/Administrator	4	0	0	4	0	0
B-Professionals	16	0	0	16	1	2
C-Technicians	1	0	0	1	0	0
F-Admin Support	3	1	1	1	0	1
Paid Interns	0	0	0	0	0	0
TOTAL	24	1	1	22	1	3

***NOTE:**

EEO Category **A** includes Principal Executive/Managers

EEO Category **B** includes Public Affairs Specialist, Natural Resources Specialists, Information Systems Specialist, Accountants, Fiscal Analyst, Operations and Policy Analysts, and Supervising Executive Assistant

EEO Category **F** includes Office Specialists and Administrative Specialist

Overall progress in the two-year period resulted in an increase in female employees, and people of color, and status quo for people with disabilities. The agency has also been successful in increasing the number of female administrators. (EEO Category A).

V. July 1, 2019 – June 30, 2021

A. Agency Affirmative Action Plan Goals

The Oregon Watershed Enhancement Board is committed to providing employment and advancement opportunities to all qualified candidates regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

OWEB recognizes the importance of ongoing efforts in recruitment, succession planning, retention and dynamic human resources management in promoting and maintaining a diverse and respectful workplace. Goals 1-5 below are ongoing efforts. Each biennium OWEB strives to show improvement in reaching or exceeding parity in employment representation and providing a professional and welcoming workplace.

The affirmative action goals of the Oregon Watershed Enhancement Board for the 2019- 2021 biennium are:

1. Maintain regular contact with the Governor’s Diversity & Inclusion and Affirmative Action Office to ensure agency leaders recognize and enhance diversity in employment and retention.
2. Encourage diverse applicant pools through broad-based recruitments and outreach.
3. Promote a respectful work environment.
4. Develop a transparent, accountable and consistent process for employee performance evaluations and position description review.
5. Enhance the agency’s communication with Oregon’s Tribes to improve participation in OWEB’s programs.
6. Begin to implement the Board’s Strategic Plan, starting with 2.1: Listen, learn and gather information about diverse populations.

B. Strategies and Timelines for Achieving Goals

The following goals are **ongoing**; therefore, no specific timeline is attached to the strategy.

1. **Maintain regular contact with the Governor’s Diversity & Inclusion and Affirmative Action Office to ensure agency leaders recognize and enhance diversity in employment and retention.**

Strategy

The Affirmative Action Representative for the Oregon Watershed Enhancement Board and/or the Diversity & Inclusion representative from the Water Resources Department will continue to attend monthly meetings with the Governor's Diversity & Inclusion and Affirmative Action Office, and provide input, feedback and education to OWEB Managers.

2. Encourage diverse applicant pools through broad-based recruitments and outreach.

Strategy

Continue to identify and deliver diversity training and discussion topics to managers. Continue to assist managers in creating diverse interview panels.

Evaluate managers on their Affirmative Action efforts through annual performance evaluations.

3. Promote a respectful work environment

Strategy

Continue the focus on developing a work environment that is attractive to a diverse pool of applicants, retains employees, and is accepting of employee's differences.

Continue to use a positive approach and attitude at all times by appreciating and valuing all employees.

Continue to accommodate special needs through ergonomic assessments and giving employees the tools and equipment needed to be comfortable in their work environment.

Continue to have regular meetings to inform OWEB staff of OWEB's budget issues.

It is the commitment of the Oregon Watershed Enhancement Board to foster and promote to all employees the importance of a diverse, and discrimination free workplace. Continue to promote diversity awareness and training events to all staff.

4. Develop a transparent, accountable and consistent process for employee performance evaluations and position description review.

Strategy

Hold manager retreat following each employee engagement performance review period to ensure cross-communication of feedback received from employees as part of that process to identify agency-wide training needs and other cross-program challenges and opportunities.

Institute Gallup Q12 survey to provide a confidential means of evaluating management performance.

Institute Agency Engagement survey to ensure that agency structure is conducive to employee success in the workplace and that employees have the means to provide constructive feedback on improvements needed for effective agency operations.

Continue to update position descriptions annually as a part of employee engagement process.

5. Enhance the agency's communication with Oregon's Tribes to improve participation in OWEB's program.

Strategy

Continue tribal liaison role and participation on identified work groups through the Legislative Council on Indian Services (LCIS) and other appropriate forums.

Work with existing tribal member to OWEB board to identify opportunities for increased involvement with tribes and to recruit new tribal board participation.

Continue OWEB involvement in Government to Government meetings with Oregon Tribes and state agencies.

6. Listen, Learn and Gather Information about diverse populations.

Strategy

Work with partners to survey our grantees to learn about the demographics of their stakeholders.

Meet with other state and federal partners who are already doing DEI work to learn, understand available resources and find ways to partner.

Hold trainings for staff and board regarding DEI.

Hold trainings and host tribal members to increase knowledge of board and staff regarding the state's unique relationship with tribes.

APPENDICES A, B, C, D

VI. Appendix A – State Policy Documentation

These documents are not included in this report but are available upon request

1. ADA and Reasonable Accommodation Policy (Statewide Policy 50.020.10).....A
2. Discrimination and Harassment Free Workplace (Statewide Policy 50.010.01)A
3. Workplace Effects of Domestic Violence, Harassment, Sexual Assault, and Stalking (Statewide Policy 50.010.04)
.....A
4. Employee Development and Implementation of Oregon Benchmarks for Workforce Development (Statewide Policy 50.045.01)
.....A
5. Veterans Preference in Employment (ORS 105-040-0015)A
6. Equal Opportunity and Affirmative Action Rule (105-040-0001)A
6. Maintaining a Professional Workplace (Statewide Policy 50.010.03).....A
7. Continuous Improvement in State Service (Statewide Policy 50.055.01).....A 8. Executive Order 16-09
.....A

VII. Appendix B – Federal Documentation

These documents are not included in this report but are available upon request

1. Age Discrimination in Employment Act of 1967B
2. Disability Discrimination Title I of the Americans with Disabilities Act of 1990 (ADA) ...B
3. Equal Pay and Compensation Discrimination Equal Pay Act of 1963, and Title VII of
the Civil Rights Act of 1964B
4. Genetic Information Discrimination Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA)
.....B
5. National Origin Discrimination Title VII of the Civil Rights Act of 1964.....B
6. Pregnancy Discrimination Title VII of the Civil Rights Act of 1964B
7. Race/Color Discrimination Title VII of the Civil Rights Act of 1964B
8. Religious Discrimination Title VII of the Civil Rights Act of 1964.....B
9. Retaliation Title VII of the Civil Agency Affirmative Action Policy.....B
10. Sex-Based Discrimination Title VII of the Civil Rights Act of 1964.....B
11. Sexual Harassment Title VII of the Civil Rights Act of 1964.....B

VIII. Appendix C - Agency documentation in support of its Affirmative Action Plan

This document is not included in this report but is available upon request

1. OWEB Employee Engagement Policy.....C

IX. Appendix D – Additional Federal Documentation

This document is not included in this report but is available upon request

1. Executive Order 11246 (OFCCP regulations)D

OTHER SUPPORTING REPORTS

Watershed Enhancement Board, Oregon

Summary Cross Reference Listing and Packages 2021-23 Biennium

Agency Number: 69100

BAM Analyst: Wittekind, Linnea

Budget Coordinator: Silbernagel, Cindy - (503)986-0079

<i>Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>Package Number</i>	<i>Priority</i>	<i>Package Description</i>	<i>Package Group</i>
010-00-00-00000	Operations	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
010-00-00-00000	Operations	021	0	Phase-in	Essential Packages
010-00-00-00000	Operations	022	0	Phase-out Pgm & One-time Costs	Essential Packages
010-00-00-00000	Operations	031	0	Standard Inflation	Essential Packages
010-00-00-00000	Operations	032	0	Above Standard Inflation	Essential Packages
010-00-00-00000	Operations	033	0	Exceptional Inflation	Essential Packages
010-00-00-00000	Operations	070	0	Revenue Shortfalls	Policy Packages
010-00-00-00000	Operations	080	0	March 2020 Eboard	Policy Packages
010-00-00-00000	Operations	081	0	April 2020 Eboard	Policy Packages
010-00-00-00000	Operations	082	0	May 2020 Eboard	Policy Packages
010-00-00-00000	Operations	083	0	June 2020 Eboard	Policy Packages
010-00-00-00000	Operations	100	0	Program Continuity	Policy Packages
010-00-00-00000	Operations	110	0	Water Vision and Climate Change	Policy Packages
010-00-00-00000	Operations	115	0	Coordinated Streamside Mgnt	Policy Packages
010-00-00-00000	Operations	120	0	NRCS Tidegate Program	Policy Packages
010-00-00-00000	Operations	125	0	070 Restoration Package	Policy Packages
020-00-00-00000	Grants	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
020-00-00-00000	Grants	021	0	Phase-in	Essential Packages
020-00-00-00000	Grants	022	0	Phase-out Pgm & One-time Costs	Essential Packages
020-00-00-00000	Grants	031	0	Standard Inflation	Essential Packages
020-00-00-00000	Grants	032	0	Above Standard Inflation	Essential Packages
020-00-00-00000	Grants	033	0	Exceptional Inflation	Essential Packages

08/12/20
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Page 1 of 2

Summary Cross Reference Listing and Packages
BSU-003A

Watershed Enhancement Board, Oregon

Summary Cross Reference Listing and Packages

2021-23 Biennium

Agency Number: 69100

BAM Analyst: Wittekind, Linnea

Budget Coordinator: Silbernagel, Cindy - (503)986-0079

<i>Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>Package Number</i>	<i>Priority</i>	<i>Package Description</i>	<i>Package Group</i>
020-00-00-00000	Grants	060	0	Technical Adjustments	Essential Packages
020-00-00-00000	Grants	080	0	March 2020 Eboard	Policy Packages
020-00-00-00000	Grants	081	0	April 2020 Eboard	Policy Packages
020-00-00-00000	Grants	082	0	May 2020 Eboard	Policy Packages
020-00-00-00000	Grants	083	0	June 2020 Eboard	Policy Packages
020-00-00-00000	Grants	200	0	Carryforward	Policy Packages
020-00-00-00000	Grants	210	0	Additional Grant Federal Funds	Policy Packages
020-00-00-00000	Grants	220	0	Additional Grant Other Funds	Policy Packages
020-00-00-00000	Grants	230	0	OR Agricultural Heritage Grants	Policy Packages

Watershed Enhancement Board, Oregon

Policy Package List by Priority 2021-23 Biennium

Agency Number: 69100

BAM Analyst: Wittekind, Linnea

Budget Coordinator: Silbernagel, Cindy - (503)986-0079

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	070	Revenue Shortfalls	010-00-00-00000	Operations
	080	March 2020 Eboard	010-00-00-00000	Operations
			020-00-00-00000	Grants
	081	April 2020 Eboard	010-00-00-00000	Operations
			020-00-00-00000	Grants
	082	May 2020 Eboard	010-00-00-00000	Operations
			020-00-00-00000	Grants
	083	June 2020 Eboard	010-00-00-00000	Operations
			020-00-00-00000	Grants
	100	Program Continuity	010-00-00-00000	Operations
	110	Water Vision and Climate Change	010-00-00-00000	Operations
	115	Coordinated Streamside Mgmt	010-00-00-00000	Operations
	120	NRCS Tidegate Program	010-00-00-00000	Operations
	125	070 Restoration Package	010-00-00-00000	Operations
	200	Carryforward	020-00-00-00000	Grants
	210	Additional Grant Federal Funds	020-00-00-00000	Grants
	220	Additional Grant Other Funds	020-00-00-00000	Grants
	230	OR Agricultural Heritage Grants	020-00-00-00000	Grants

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	7,882,776	-	-	-	-	-
3400 Other Funds Ltd	1,273,799	-	-	-	-	-
All Funds	9,156,575	-	-	-	-	-
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	-	12,986,004	-	12,986,004	-	-
3400 Other Funds Ltd	-	800,000	-	800,000	500,000	500,000
All Funds	-	13,786,004	-	13,786,004	500,000	500,000
TOTAL BEGINNING BALANCE						
4400 Lottery Funds Ltd	7,882,776	12,986,004	-	12,986,004	-	-
3400 Other Funds Ltd	1,273,799	800,000	-	800,000	500,000	500,000
TOTAL BEGINNING BALANCE	\$9,156,575	\$13,786,004	-	\$13,786,004	\$500,000	\$500,000

REVENUE CATEGORIES**GENERAL FUND APPROPRIATION****0050 General Fund Appropriation**

8000 General Fund	190,000	-	-	-	-	-
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INTEREST EARNINGS**0605 Interest Income**

4400 Lottery Funds Ltd	3,344,025	4,312,580	-	4,312,580	2,812,000	2,812,000
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08/12/20

Page 1 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

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Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd	346,339	1,396,945	-	1,396,945	1,357,764	1,357,764
0910 Grants (Non-Fed)						
3400 Other Funds Ltd	593,722	-	-	-	-	-
TOTAL DONATIONS AND CONTRIBUTIONS						
3400 Other Funds Ltd	940,061	1,396,945	-	1,396,945	1,357,764	1,357,764
TOTAL DONATIONS AND CONTRIBUTIONS	\$940,061	\$1,396,945	-	\$1,396,945	\$1,357,764	\$1,357,764
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	10,000	37,728	-	37,728	37,728	37,728
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	27,968,015	45,304,270	-	45,304,270	32,677,681	32,677,681
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	122,048,605	8,326,314	-	8,326,314	7,042,311	7,042,311
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	109,217,294	109,488,309	-	109,488,309	101,492,357	101,492,357
1629 Tsfr From Forestry, Dept of						

08/12/20

1:16 PM

Page 2 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

DESCRIPTION	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Emergency Boards	2019-21 Leg Approved Budget	2021-23 Base Budget	2021-23 Current Service Level
3400 Other Funds Ltd	499,944	500,000	-	500,000	500,000	500,000
1730 Tsfr From Transportation, Dept						
3400 Other Funds Ltd	416,747	393,967	-	393,967	373,574	373,574
TOTAL TRANSFERS IN						
4400 Lottery Funds Ltd	231,265,899	117,814,623	-	117,814,623	108,534,668	108,534,668
3400 Other Funds Ltd	916,691	893,967	-	893,967	873,574	873,574
TOTAL TRANSFERS IN	\$232,182,590	\$118,708,590	-	\$118,708,590	\$109,408,242	\$109,408,242
REVENUES						
8000 General Fund	190,000	-	-	-	-	-
4400 Lottery Funds Ltd	234,609,924	122,127,203	-	122,127,203	111,346,668	111,346,668
3400 Other Funds Ltd	1,866,752	2,328,640	-	2,328,640	2,269,066	2,269,066
6400 Federal Funds Ltd	27,968,015	45,304,270	-	45,304,270	32,677,681	32,677,681
TOTAL REVENUES	\$264,634,691	\$169,760,113	-	\$169,760,113	\$146,293,415	\$146,293,415
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(122,048,605)	(8,326,314)	-	(8,326,314)	(7,042,311)	(7,042,311)
2257 Tsfr To Police, Dept of State						
4400 Lottery Funds Ltd	(7,747,438)	(10,073,617)	-	(10,073,617)	(8,520,042)	(8,520,042)
2340 Tsfr To Environmental Quality						
4400 Lottery Funds Ltd	(4,732,711)	(5,322,214)	-	(5,322,214)	(4,501,395)	(4,501,395)

08/12/20

Page 3 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

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Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

DESCRIPTION	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Emergency Boards	2019-21 Leg Approved Budget	2021-23 Base Budget	2021-23 Current Service Level
2603 Tsfr To Agriculture, Dept of						
4400 Lottery Funds Ltd	(10,062,222)	(10,636,822)	-	(10,636,822)	(8,554,981)	(8,554,981)
2635 Tsfr To Fish/Wildlife, Dept of						
4400 Lottery Funds Ltd	(5,326,259)	(7,640,031)	-	(7,640,031)	(6,433,734)	(6,433,734)
TOTAL TRANSFERS OUT						
4400 Lottery Funds Ltd	(149,917,235)	(41,998,998)	-	(41,998,998)	(35,052,463)	(35,052,463)
TOTAL TRANSFERS OUT	(\$149,917,235)	(\$41,998,998)	-	(\$41,998,998)	(\$35,052,463)	(\$35,052,463)

AVAILABLE REVENUES

8000 General Fund	190,000	-	-	-	-	-
4400 Lottery Funds Ltd	92,575,465	93,114,209	-	93,114,209	76,294,205	76,294,205
3400 Other Funds Ltd	3,140,551	3,128,640	-	3,128,640	2,769,066	2,769,066
6400 Federal Funds Ltd	27,968,015	45,304,270	-	45,304,270	32,677,681	32,677,681
TOTAL AVAILABLE REVENUES	\$123,874,031	\$141,547,119	-	\$141,547,119	\$111,740,952	\$111,740,952

EXPENDITURES**PERSONAL SERVICES****SALARIES & WAGES****3110 Class/Unclass Sal. and Per Diem**

8000 General Fund	9,845	-	-	-	-	-
4400 Lottery Funds Ltd	3,588,901	4,085,520	-	4,085,520	4,274,736	4,274,736
3400 Other Funds Ltd	4,649	-	-	-	-	-

08/12/20

Page 4 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

DESCRIPTION	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Emergency Boards	2019-21 Leg Approved Budget	2021-23 Base Budget	2021-23 Current Service Level
6400 Federal Funds Ltd	1,180,377	1,270,248	-	1,270,248	1,470,168	1,470,168
All Funds	4,783,772	5,355,768	-	5,355,768	5,744,904	5,744,904
3160 Temporary Appointments						
8000 General Fund	36,471	-	-	-	-	-
4400 Lottery Funds Ltd	52,610	-	-	-	-	-
6400 Federal Funds Ltd	11,882	-	-	-	-	-
All Funds	100,963	-	-	-	-	-
3170 Overtime Payments						
6400 Federal Funds Ltd	393	-	-	-	-	-
3180 Shift Differential						
8000 General Fund	3	-	-	-	-	-
6400 Federal Funds Ltd	27	-	-	-	-	-
All Funds	30	-	-	-	-	-
3190 All Other Differential						
8000 General Fund	287	-	-	-	-	-
4400 Lottery Funds Ltd	8,208	-	-	-	-	-
6400 Federal Funds Ltd	4,931	-	-	-	-	-
All Funds	13,426	-	-	-	-	-
TOTAL SALARIES & WAGES						
8000 General Fund	46,606	-	-	-	-	-
4400 Lottery Funds Ltd	3,649,719	4,085,520	-	4,085,520	4,274,736	4,274,736

08/12/20

Page 5 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon
Agency Number: 69100
Agency Worksheet - Revenues & Expenditures
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-000-00-00-00000
Or Watershed Enhancement Brd

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
3400 Other Funds Ltd	4,649	-	-	-	-	-
6400 Federal Funds Ltd	1,197,610	1,270,248	-	1,270,248	1,470,168	1,470,168
TOTAL SALARIES & WAGES	\$4,898,584	\$5,355,768	-	\$5,355,768	\$5,744,904	\$5,744,904
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	11	-	-	-	-	-
4400 Lottery Funds Ltd	1,000	1,403	-	1,403	1,276	1,276
3400 Other Funds Ltd	1	-	-	-	-	-
6400 Federal Funds Ltd	430	610	-	610	580	580
All Funds	1,442	2,013	-	2,013	1,856	1,856
3220 Public Employees' Retire Cont						
8000 General Fund	4,663	-	-	-	-	-
4400 Lottery Funds Ltd	549,873	693,313	-	693,313	732,263	732,263
3400 Other Funds Ltd	625	-	-	-	-	-
6400 Federal Funds Ltd	146,192	215,561	-	215,561	251,838	251,838
All Funds	701,353	908,874	-	908,874	984,101	984,101
3221 Pension Obligation Bond						
8000 General Fund	2,484	-	-	-	-	-
4400 Lottery Funds Ltd	222,497	216,504	-	216,504	216,504	247,610
3400 Other Funds Ltd	286	-	-	-	-	-

08/12/20

1:16 PM

Page 6 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
6400 Federal Funds Ltd	72,001	63,096	-	63,096	63,096	85,158
All Funds	297,268	279,600	-	279,600	279,600	332,768
3230 Social Security Taxes						
8000 General Fund	3,558	-	-	-	-	-
4400 Lottery Funds Ltd	274,323	311,053	-	311,053	323,594	323,594
3400 Other Funds Ltd	348	-	-	-	-	-
6400 Federal Funds Ltd	91,258	97,173	-	97,173	112,469	112,469
All Funds	369,487	408,226	-	408,226	436,063	436,063
3240 Unemployment Assessments						
4400 Lottery Funds Ltd	-	550	-	550	550	574
3250 Worker's Comp. Assess. (WCD)						
8000 General Fund	20	-	-	-	-	-
4400 Lottery Funds Ltd	1,107	1,392	-	1,392	1,012	1,012
3400 Other Funds Ltd	1	-	-	-	-	-
6400 Federal Funds Ltd	413	580	-	580	460	460
All Funds	1,541	1,972	-	1,972	1,472	1,472
3260 Mass Transit Tax						
8000 General Fund	212	-	-	-	-	-
4400 Lottery Funds Ltd	17,232	24,512	-	24,512	24,512	25,648
3400 Other Funds Ltd	23	-	-	-	-	-
All Funds	17,467	24,512	-	24,512	24,512	25,648

08/12/20

Page 7 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

DESCRIPTION	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Emergency Boards	2019-21 Leg Approved Budget	2021-23 Base Budget	2021-23 Current Service Level
3270 Flexible Benefits						
8000 General Fund	2,355	-	-	-	-	-
4400 Lottery Funds Ltd	728,956	844,416	-	844,416	841,104	841,104
3400 Other Funds Ltd	1,024	-	-	-	-	-
6400 Federal Funds Ltd	269,954	351,840	-	351,840	382,320	382,320
All Funds	1,002,289	1,196,256	-	1,196,256	1,223,424	1,223,424
TOTAL OTHER PAYROLL EXPENSES						
8000 General Fund	13,303	-	-	-	-	-
4400 Lottery Funds Ltd	1,794,988	2,093,143	-	2,093,143	2,140,815	2,173,081
3400 Other Funds Ltd	2,308	-	-	-	-	-
6400 Federal Funds Ltd	580,248	728,860	-	728,860	810,763	832,825
TOTAL OTHER PAYROLL EXPENSES	\$2,390,847	\$2,822,003	-	\$2,822,003	\$2,951,578	\$3,005,906
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
4400 Lottery Funds Ltd	-	(23,233)	-	(23,233)	(23,233)	(12,831)
6400 Federal Funds Ltd	-	(8,163)	-	(8,163)	(8,163)	-
All Funds	-	(31,396)	-	(31,396)	(31,396)	(12,831)
3465 Reconciliation Adjustment						
4400 Lottery Funds Ltd	-	(21,496)	-	(21,496)	-	-
6400 Federal Funds Ltd	-	(6,493)	-	(6,493)	-	-

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

DESCRIPTION	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Emergency Boards	2019-21 Leg Approved Budget	2021-23 Base Budget	2021-23 Current Service Level
All Funds	-	(27,989)	-	(27,989)	-	-
TOTAL P.S. BUDGET ADJUSTMENTS						
4400 Lottery Funds Ltd	-	(44,729)	-	(44,729)	(23,233)	(12,831)
6400 Federal Funds Ltd	-	(14,656)	-	(14,656)	(8,163)	-
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$59,385)	-	(\$59,385)	(\$31,396)	(\$12,831)
TOTAL PERSONAL SERVICES						
8000 General Fund	59,909	-	-	-	-	-
4400 Lottery Funds Ltd	5,444,707	6,133,934	-	6,133,934	6,392,318	6,434,986
3400 Other Funds Ltd	6,957	-	-	-	-	-
6400 Federal Funds Ltd	1,777,858	1,984,452	-	1,984,452	2,272,768	2,302,993
TOTAL PERSONAL SERVICES	\$7,289,431	\$8,118,386	-	\$8,118,386	\$8,665,086	\$8,737,979
SERVICES & SUPPLIES						
4100 Instate Travel						
8000 General Fund	37,741	-	-	-	-	-
4400 Lottery Funds Ltd	143,755	127,789	-	127,789	127,789	123,672
3400 Other Funds Ltd	12	-	-	-	-	-
6400 Federal Funds Ltd	13,227	31,179	-	31,179	31,179	32,520
All Funds	194,735	158,968	-	158,968	158,968	156,192
4125 Out of State Travel						
4400 Lottery Funds Ltd	23,539	13,790	-	13,790	13,790	14,383

08/12/20

1:16 PM

Page 9 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

DESCRIPTION	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Emergency Boards	2019-21 Leg Approved Budget	2021-23 Base Budget	2021-23 Current Service Level
6400 Federal Funds Ltd	2,995	-	-	-	-	-
All Funds	26,534	13,790	-	13,790	13,790	14,383
4150 Employee Training						
8000 General Fund	175	-	-	-	-	-
4400 Lottery Funds Ltd	27,233	34,655	-	34,655	34,655	33,512
6400 Federal Funds Ltd	19,538	13,212	-	13,212	13,212	13,780
All Funds	46,946	47,867	-	47,867	47,867	47,292
4175 Office Expenses						
8000 General Fund	2,456	-	-	-	-	-
4400 Lottery Funds Ltd	53,388	127,391	-	127,391	127,391	131,409
6400 Federal Funds Ltd	64	7,862	-	7,862	7,862	8,200
All Funds	55,908	135,253	-	135,253	135,253	139,609
4200 Telecommunications						
8000 General Fund	667	-	-	-	-	-
4400 Lottery Funds Ltd	31,265	40,230	-	40,230	40,230	39,352
6400 Federal Funds Ltd	6,589	18,696	-	18,696	18,696	19,500
All Funds	38,521	58,926	-	58,926	58,926	58,852
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	200,075	289,108	-	289,108	289,108	416,011
6400 Federal Funds Ltd	288	-	-	-	-	-
All Funds	200,363	289,108	-	289,108	289,108	416,011

08/12/20

Page 10 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

DESCRIPTION	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Emergency Boards	2019-21 Leg Approved Budget	2021-23 Base Budget	2021-23 Current Service Level
4250 Data Processing						
8000 General Fund	415	-	-	-	-	-
4400 Lottery Funds Ltd	49,626	62,948	-	62,948	62,948	63,569
6400 Federal Funds Ltd	6,381	18,207	-	18,207	18,207	18,990
All Funds	56,422	81,155	-	81,155	81,155	82,559
4275 Publicity and Publications						
4400 Lottery Funds Ltd	5,932	3,732	-	3,732	3,732	3,892
4300 Professional Services						
8000 General Fund	34,765	-	-	-	-	-
4400 Lottery Funds Ltd	254,504	426,677	-	426,677	426,677	450,998
3400 Other Funds Ltd	10,000	-	-	-	-	-
6400 Federal Funds Ltd	58,712	236,944	-	236,944	236,944	250,450
All Funds	357,981	663,621	-	663,621	663,621	701,448
4325 Attorney General						
8000 General Fund	4,170	-	-	-	-	-
4400 Lottery Funds Ltd	121,670	106,979	-	106,979	106,979	127,765
All Funds	125,840	106,979	-	106,979	106,979	127,765
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	-	1,209	-	1,209	1,209	1,261
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	7,133	155	-	155	155	162

08/12/20

Page 11 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

DESCRIPTION	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Emergency Boards	2019-21 Leg Approved Budget	2021-23 Base Budget	2021-23 Current Service Level
4425 Facilities Rental and Taxes						
8000 General Fund	11,307	-	-	-	-	-
4400 Lottery Funds Ltd	280,895	386,261	-	386,261	386,261	444,116
6400 Federal Funds Ltd	55,437	92,295	-	92,295	92,295	110,012
All Funds	347,639	478,556	-	478,556	478,556	554,128
4575 Agency Program Related S and S						
8000 General Fund	1,214	-	-	-	-	-
4400 Lottery Funds Ltd	81,112	89,131	-	89,131	89,131	86,706
6400 Federal Funds Ltd	5,508	8,190	-	8,190	8,190	8,542
All Funds	87,834	97,321	-	97,321	97,321	95,248
4650 Other Services and Supplies						
8000 General Fund	8,617	-	-	-	-	-
4400 Lottery Funds Ltd	65,876	235,531	-	235,531	235,531	233,263
3400 Other Funds Ltd	82	-	-	-	-	-
6400 Federal Funds Ltd	9,619	42,096	-	42,096	42,096	43,906
All Funds	84,194	277,627	-	277,627	277,627	277,169
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	8,733	6,812	-	6,812	6,812	6,062
6400 Federal Funds Ltd	-	5,335	-	5,335	5,335	5,565
All Funds	8,733	12,147	-	12,147	12,147	11,627
4715 IT Expendable Property						

08/12/20

Page 12 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon
Agency Number: 69100
Agency Worksheet - Revenues & Expenditures
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-000-00-00-00000
Or Watershed Enhancement Brd

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
8000 General Fund	314	-	-	-	-	-
4400 Lottery Funds Ltd	37,045	38,405	-	38,405	38,405	38,492
6400 Federal Funds Ltd	-	8,736	-	8,736	8,736	9,112
All Funds	37,359	47,141	-	47,141	47,141	47,604
TOTAL SERVICES & SUPPLIES						
8000 General Fund	101,841	-	-	-	-	-
4400 Lottery Funds Ltd	1,391,781	1,990,803	-	1,990,803	1,990,803	2,214,625
3400 Other Funds Ltd	10,094	-	-	-	-	-
6400 Federal Funds Ltd	178,358	482,752	-	482,752	482,752	520,577
TOTAL SERVICES & SUPPLIES	\$1,682,074	\$2,473,555	-	\$2,473,555	\$2,473,555	\$2,735,202
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
3400 Other Funds Ltd	156,629	-	-	-	-	-
6400 Federal Funds Ltd	3,383,949	-	-	-	-	-
All Funds	3,540,578	-	-	-	-	-
6030 Dist to Non-Gov Units						
3400 Other Funds Ltd	1,291,933	-	-	-	-	-
6400 Federal Funds Ltd	11,989,367	-	-	-	-	-
All Funds	13,281,300	-	-	-	-	-
6048 Spc Pmt to Public Universities						

08/12/20

Page 13 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon
Agency Number: 69100
Agency Worksheet - Revenues & Expenditures
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-000-00-00-00000
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<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
3400 Other Funds Ltd	32,461	-	-	-	-	-
6400 Federal Funds Ltd	46,253	-	-	-	-	-
All Funds	78,714	-	-	-	-	-
6085 Other Special Payments						
4400 Lottery Funds Ltd	72,594,301	82,231,192	-	82,231,192	82,231,192	68,470,033
3400 Other Funds Ltd	-	3,070,646	-	3,070,646	3,070,646	2,263,984
6400 Federal Funds Ltd	-	31,400,032	-	31,400,032	31,400,032	17,105,233
All Funds	72,594,301	116,701,870	-	116,701,870	116,701,870	87,839,250
6340 Spc Pmt to Environmental Quality						
6400 Federal Funds Ltd	55,376	-	-	-	-	-
6635 Spc Pmt to Fish/Wildlife, Dept of						
3400 Other Funds Ltd	525,507	-	-	-	-	-
6400 Federal Funds Ltd	10,536,854	11,437,034	-	11,437,034	11,437,034	12,748,878
All Funds	11,062,361	11,437,034	-	11,437,034	11,437,034	12,748,878
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	158,670	179,297	-	179,297	179,297	201,889
TOTAL SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	72,752,971	82,410,489	-	82,410,489	82,410,489	68,671,922
3400 Other Funds Ltd	2,006,530	3,070,646	-	3,070,646	3,070,646	2,263,984
6400 Federal Funds Ltd	26,011,799	42,837,066	-	42,837,066	42,837,066	29,854,111

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
TOTAL SPECIAL PAYMENTS	\$100,771,300	\$128,318,201	-	\$128,318,201	\$128,318,201	\$100,790,017
EXPENDITURES						
8000 General Fund	161,750	-	-	-	-	-
4400 Lottery Funds Ltd	79,589,459	90,535,226	-	90,535,226	90,793,610	77,321,533
3400 Other Funds Ltd	2,023,581	3,070,646	-	3,070,646	3,070,646	2,263,984
6400 Federal Funds Ltd	27,968,015	45,304,270	-	45,304,270	45,592,586	32,677,681
TOTAL EXPENDITURES	\$109,742,805	\$138,910,142	-	\$138,910,142	\$139,456,842	\$112,263,198
REVERSIONS						
9900 Reversions						
8000 General Fund	(28,250)	-	-	-	-	-
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
4400 Lottery Funds Ltd	12,986,006	2,578,983	-	2,578,983	(14,499,405)	(1,027,328)
3400 Other Funds Ltd	1,116,970	57,994	-	57,994	(301,580)	505,082
6400 Federal Funds Ltd	-	-	-	-	(12,914,905)	-
TOTAL ENDING BALANCE	\$14,102,976	\$2,636,977	-	\$2,636,977	(\$27,715,890)	(\$522,246)
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	33	34	-	34	32	32
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	33.00	34.00	-	34.00	32.00	32.00

08/12/20

Page 15 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100**

Agency Worksheet - Revenues & Expenditures
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	2,022,864	-	-	-	-	-
3400 Other Funds Ltd	29,585	-	-	-	-	-
All Funds	2,052,449	-	-	-	-	-
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	-	5,794,824	-	5,794,824	-	-
TOTAL BEGINNING BALANCE						
4400 Lottery Funds Ltd	2,022,864	5,794,824	-	5,794,824	-	-
3400 Other Funds Ltd	29,585	-	-	-	-	-
TOTAL BEGINNING BALANCE	\$2,052,449	\$5,794,824	-	\$5,794,824	-	-

REVENUE CATEGORIES**GENERAL FUND APPROPRIATION****0050 General Fund Appropriation**

8000 General Fund	190,000	-	-	-	-	-
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INTEREST EARNINGS**0605 Interest Income**

4400 Lottery Funds Ltd	409,696	412,580	-	412,580	312,000	312,000
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DONATIONS AND CONTRIBUTIONS**0905 Donations**

Watershed Enhancement Board, Oregon
Agency Number: 69100

Agency Worksheet - Revenues & Expenditures
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
3400 Other Funds Ltd	-	16,654	-	16,654	16,654	16,654
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	10,000	7,125	-	7,125	7,125	7,125
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	1,950,217	2,467,204	-	2,467,204	2,823,570	2,823,570
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	45,197,454	8,326,314	-	8,326,314	7,042,311	7,042,311
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	109,217,294	38,320,908	-	38,320,908	35,522,324	35,522,324
TOTAL TRANSFERS IN						
4400 Lottery Funds Ltd	154,414,748	46,647,222	-	46,647,222	42,564,635	42,564,635
TOTAL TRANSFERS IN	\$154,414,748	\$46,647,222	-	\$46,647,222	\$42,564,635	\$42,564,635
REVENUES						
8000 General Fund	190,000	-	-	-	-	-
4400 Lottery Funds Ltd	154,824,444	47,059,802	-	47,059,802	42,876,635	42,876,635
3400 Other Funds Ltd	10,000	23,779	-	23,779	23,779	23,779
6400 Federal Funds Ltd	1,950,217	2,467,204	-	2,467,204	2,823,570	2,823,570

08/12/20
1:16 PM

Watershed Enhancement Board, Oregon**Agency Number: 69100**

Agency Worksheet - Revenues & Expenditures
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
TOTAL REVENUES	\$156,974,661	\$49,550,785	-	\$49,550,785	\$45,723,984	\$45,723,984
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(116,188,695)	(8,326,314)	-	(8,326,314)	(7,042,311)	(7,042,311)
2257 Tsfr To Police, Dept of State						
4400 Lottery Funds Ltd	(7,747,438)	(10,073,617)	-	(10,073,617)	(8,520,042)	(8,520,042)
2340 Tsfr To Environmental Quality						
4400 Lottery Funds Ltd	(4,732,711)	(5,322,214)	-	(5,322,214)	(4,501,395)	(4,501,395)
2603 Tsfr To Agriculture, Dept of						
4400 Lottery Funds Ltd	(10,062,222)	(10,636,822)	-	(10,636,822)	(8,554,981)	(8,554,981)
2635 Tsfr To Fish/Wildlife, Dept of						
4400 Lottery Funds Ltd	(5,326,259)	(7,640,031)	-	(7,640,031)	(6,433,734)	(6,433,734)
TOTAL TRANSFERS OUT						
4400 Lottery Funds Ltd	(144,057,325)	(41,998,998)	-	(41,998,998)	(35,052,463)	(35,052,463)
TOTAL TRANSFERS OUT	(\$144,057,325)	(\$41,998,998)	-	(\$41,998,998)	(\$35,052,463)	(\$35,052,463)
AVAILABLE REVENUES						
8000 General Fund	190,000	-	-	-	-	-
4400 Lottery Funds Ltd	12,789,983	10,855,628	-	10,855,628	7,824,172	7,824,172
3400 Other Funds Ltd	39,585	23,779	-	23,779	23,779	23,779
6400 Federal Funds Ltd	1,950,217	2,467,204	-	2,467,204	2,823,570	2,823,570

08/12/20
1:16 PM

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
TOTAL AVAILABLE REVENUES	\$14,969,785	\$13,346,611	-	\$13,346,611	\$10,671,521	\$10,671,521
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	9,845	-	-	-	-	-
4400 Lottery Funds Ltd	3,588,901	4,085,520	-	4,085,520	4,274,736	4,274,736
3400 Other Funds Ltd	4,649	-	-	-	-	-
6400 Federal Funds Ltd	1,180,377	1,270,248	-	1,270,248	1,470,168	1,470,168
All Funds	4,783,772	5,355,768	-	5,355,768	5,744,904	5,744,904
3160 Temporary Appointments						
8000 General Fund	36,471	-	-	-	-	-
4400 Lottery Funds Ltd	52,610	-	-	-	-	-
6400 Federal Funds Ltd	11,882	-	-	-	-	-
All Funds	100,963	-	-	-	-	-
3170 Overtime Payments						
6400 Federal Funds Ltd	393	-	-	-	-	-
3180 Shift Differential						
8000 General Fund	3	-	-	-	-	-
6400 Federal Funds Ltd	27	-	-	-	-	-

Watershed Enhancement Board, Oregon
Agency Number: 69100
**Agency Worksheet - Revenues & Expenditures
2021-23 Biennium
Operations**
**Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
All Funds	30	-	-	-	-	-
3190 All Other Differential						
8000 General Fund	287	-	-	-	-	-
4400 Lottery Funds Ltd	8,208	-	-	-	-	-
6400 Federal Funds Ltd	4,931	-	-	-	-	-
All Funds	13,426	-	-	-	-	-
TOTAL SALARIES & WAGES						
8000 General Fund	46,606	-	-	-	-	-
4400 Lottery Funds Ltd	3,649,719	4,085,520	-	4,085,520	4,274,736	4,274,736
3400 Other Funds Ltd	4,649	-	-	-	-	-
6400 Federal Funds Ltd	1,197,610	1,270,248	-	1,270,248	1,470,168	1,470,168
TOTAL SALARIES & WAGES	\$4,898,584	\$5,355,768	-	\$5,355,768	\$5,744,904	\$5,744,904
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	11	-	-	-	-	-
4400 Lottery Funds Ltd	1,000	1,403	-	1,403	1,276	1,276
3400 Other Funds Ltd	1	-	-	-	-	-
6400 Federal Funds Ltd	430	610	-	610	580	580
All Funds	1,442	2,013	-	2,013	1,856	1,856
3220 Public Employees' Retire Cont						

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

DESCRIPTION	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Emergency Boards	2019-21 Leg Approved Budget	2021-23 Base Budget	2021-23 Current Service Level
8000 General Fund	4,663	-	-	-	-	-
4400 Lottery Funds Ltd	549,873	693,313	-	693,313	732,263	732,263
3400 Other Funds Ltd	625	-	-	-	-	-
6400 Federal Funds Ltd	146,192	215,561	-	215,561	251,838	251,838
All Funds	701,353	908,874	-	908,874	984,101	984,101
3221 Pension Obligation Bond						
8000 General Fund	2,484	-	-	-	-	-
4400 Lottery Funds Ltd	222,497	216,504	-	216,504	216,504	247,610
3400 Other Funds Ltd	286	-	-	-	-	-
6400 Federal Funds Ltd	72,001	63,096	-	63,096	63,096	85,158
All Funds	297,268	279,600	-	279,600	279,600	332,768
3230 Social Security Taxes						
8000 General Fund	3,558	-	-	-	-	-
4400 Lottery Funds Ltd	274,323	311,053	-	311,053	323,594	323,594
3400 Other Funds Ltd	348	-	-	-	-	-
6400 Federal Funds Ltd	91,258	97,173	-	97,173	112,469	112,469
All Funds	369,487	408,226	-	408,226	436,063	436,063
3240 Unemployment Assessments						
4400 Lottery Funds Ltd	-	550	-	550	550	574
3250 Worker's Comp. Assess. (WCD)						
8000 General Fund	20	-	-	-	-	-

08/12/20

Page 21 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon
Agency Number: 69100
Agency Worksheet - Revenues & Expenditures
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-010-00-00-00000
Operations

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
4400 Lottery Funds Ltd	1,107	1,392	-	1,392	1,012	1,012
3400 Other Funds Ltd	1	-	-	-	-	-
6400 Federal Funds Ltd	413	580	-	580	460	460
All Funds	1,541	1,972	-	1,972	1,472	1,472
3260 Mass Transit Tax						
8000 General Fund	212	-	-	-	-	-
4400 Lottery Funds Ltd	17,232	24,512	-	24,512	24,512	25,648
3400 Other Funds Ltd	23	-	-	-	-	-
All Funds	17,467	24,512	-	24,512	24,512	25,648
3270 Flexible Benefits						
8000 General Fund	2,355	-	-	-	-	-
4400 Lottery Funds Ltd	728,956	844,416	-	844,416	841,104	841,104
3400 Other Funds Ltd	1,024	-	-	-	-	-
6400 Federal Funds Ltd	269,954	351,840	-	351,840	382,320	382,320
All Funds	1,002,289	1,196,256	-	1,196,256	1,223,424	1,223,424
TOTAL OTHER PAYROLL EXPENSES						
8000 General Fund	13,303	-	-	-	-	-
4400 Lottery Funds Ltd	1,794,988	2,093,143	-	2,093,143	2,140,815	2,173,081
3400 Other Funds Ltd	2,308	-	-	-	-	-
6400 Federal Funds Ltd	580,248	728,860	-	728,860	810,763	832,825

08/12/20

1:16 PM

Page 22 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100**

Agency Worksheet - Revenues & Expenditures
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
TOTAL OTHER PAYROLL EXPENSES	\$2,390,847	\$2,822,003	-	\$2,822,003	\$2,951,578	\$3,005,906
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
4400 Lottery Funds Ltd	-	(23,233)	-	(23,233)	(23,233)	(12,831)
6400 Federal Funds Ltd	-	(8,163)	-	(8,163)	(8,163)	-
All Funds	-	(31,396)	-	(31,396)	(31,396)	(12,831)
3465 Reconciliation Adjustment						
4400 Lottery Funds Ltd	-	(21,496)	-	(21,496)	-	-
6400 Federal Funds Ltd	-	(6,493)	-	(6,493)	-	-
All Funds	-	(27,989)	-	(27,989)	-	-
TOTAL P.S. BUDGET ADJUSTMENTS						
4400 Lottery Funds Ltd	-	(44,729)	-	(44,729)	(23,233)	(12,831)
6400 Federal Funds Ltd	-	(14,656)	-	(14,656)	(8,163)	-
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$59,385)	-	(\$59,385)	(\$31,396)	(\$12,831)
TOTAL PERSONAL SERVICES						
8000 General Fund	59,909	-	-	-	-	-
4400 Lottery Funds Ltd	5,444,707	6,133,934	-	6,133,934	6,392,318	6,434,986
3400 Other Funds Ltd	6,957	-	-	-	-	-
6400 Federal Funds Ltd	1,777,858	1,984,452	-	1,984,452	2,272,768	2,302,993
TOTAL PERSONAL SERVICES	\$7,289,431	\$8,118,386	-	\$8,118,386	\$8,665,086	\$8,737,979

08/12/20
1:16 PM

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

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SERVICES & SUPPLIES						
4100 Instate Travel						
8000 General Fund	37,741	-	-	-	-	-
4400 Lottery Funds Ltd	143,755	127,789	-	127,789	127,789	123,672
3400 Other Funds Ltd	12	-	-	-	-	-
6400 Federal Funds Ltd	13,227	31,179	-	31,179	31,179	32,520
All Funds	194,735	158,968	-	158,968	158,968	156,192
4125 Out of State Travel						
4400 Lottery Funds Ltd	23,539	13,790	-	13,790	13,790	14,383
6400 Federal Funds Ltd	2,995	-	-	-	-	-
All Funds	26,534	13,790	-	13,790	13,790	14,383
4150 Employee Training						
8000 General Fund	175	-	-	-	-	-
4400 Lottery Funds Ltd	27,233	34,655	-	34,655	34,655	33,512
6400 Federal Funds Ltd	19,538	13,212	-	13,212	13,212	13,780
All Funds	46,946	47,867	-	47,867	47,867	47,292
4175 Office Expenses						
8000 General Fund	2,456	-	-	-	-	-
4400 Lottery Funds Ltd	53,388	127,391	-	127,391	127,391	131,409
6400 Federal Funds Ltd	64	7,862	-	7,862	7,862	8,200
All Funds	55,908	135,253	-	135,253	135,253	139,609

08/12/20

Page 24 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100**

Agency Worksheet - Revenues & Expenditures
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
4200 Telecommunications						
8000 General Fund	667	-	-	-	-	-
4400 Lottery Funds Ltd	31,265	40,230	-	40,230	40,230	39,352
6400 Federal Funds Ltd	6,589	18,696	-	18,696	18,696	19,500
All Funds	38,521	58,926	-	58,926	58,926	58,852
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	200,075	289,108	-	289,108	289,108	416,011
6400 Federal Funds Ltd	288	-	-	-	-	-
All Funds	200,363	289,108	-	289,108	289,108	416,011
4250 Data Processing						
8000 General Fund	415	-	-	-	-	-
4400 Lottery Funds Ltd	49,626	62,948	-	62,948	62,948	63,569
6400 Federal Funds Ltd	6,381	18,207	-	18,207	18,207	18,990
All Funds	56,422	81,155	-	81,155	81,155	82,559
4275 Publicity and Publications						
4400 Lottery Funds Ltd	5,932	3,732	-	3,732	3,732	3,892
4300 Professional Services						
8000 General Fund	34,765	-	-	-	-	-
4400 Lottery Funds Ltd	254,504	426,677	-	426,677	426,677	450,998
3400 Other Funds Ltd	10,000	-	-	-	-	-
6400 Federal Funds Ltd	52,712	236,944	-	236,944	236,944	250,450

08/12/20
1:16 PM

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

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All Funds	351,981	663,621	-	663,621	663,621	701,448
4325 Attorney General						
8000 General Fund	4,170	-	-	-	-	-
4400 Lottery Funds Ltd	121,670	106,979	-	106,979	106,979	127,765
All Funds	125,840	106,979	-	106,979	106,979	127,765
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	-	1,209	-	1,209	1,209	1,261
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	7,133	155	-	155	155	162
4425 Facilities Rental and Taxes						
8000 General Fund	11,307	-	-	-	-	-
4400 Lottery Funds Ltd	280,895	386,261	-	386,261	386,261	444,116
6400 Federal Funds Ltd	55,437	92,295	-	92,295	92,295	110,012
All Funds	347,639	478,556	-	478,556	478,556	554,128
4575 Agency Program Related S and S						
8000 General Fund	1,214	-	-	-	-	-
4400 Lottery Funds Ltd	81,112	89,131	-	89,131	89,131	86,706
6400 Federal Funds Ltd	5,508	8,190	-	8,190	8,190	8,542
All Funds	87,834	97,321	-	97,321	97,321	95,248
4650 Other Services and Supplies						
8000 General Fund	8,617	-	-	-	-	-

08/12/20

Page 26 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

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4400 Lottery Funds Ltd	65,876	235,531	-	235,531	235,531	233,263
3400 Other Funds Ltd	82	-	-	-	-	-
6400 Federal Funds Ltd	9,620	42,096	-	42,096	42,096	43,906
All Funds	84,195	277,627	-	277,627	277,627	277,169
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	8,733	6,812	-	6,812	6,812	6,062
6400 Federal Funds Ltd	-	5,335	-	5,335	5,335	5,565
All Funds	8,733	12,147	-	12,147	12,147	11,627
4715 IT Expendable Property						
8000 General Fund	314	-	-	-	-	-
4400 Lottery Funds Ltd	37,045	38,405	-	38,405	38,405	38,492
6400 Federal Funds Ltd	-	8,736	-	8,736	8,736	9,112
All Funds	37,359	47,141	-	47,141	47,141	47,604
TOTAL SERVICES & SUPPLIES						
8000 General Fund	101,841	-	-	-	-	-
4400 Lottery Funds Ltd	1,391,781	1,990,803	-	1,990,803	1,990,803	2,214,625
3400 Other Funds Ltd	10,094	-	-	-	-	-
6400 Federal Funds Ltd	172,359	482,752	-	482,752	482,752	520,577
TOTAL SERVICES & SUPPLIES	\$1,676,075	\$2,473,555	-	\$2,473,555	\$2,473,555	\$2,735,202

SPECIAL PAYMENTS

08/12/20

Page 27 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
6085 Other Special Payments						
3400 Other Funds Ltd	-	17,926	-	17,926	17,926	18,697
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	158,670	179,297	-	179,297	179,297	201,889
TOTAL SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	158,670	179,297	-	179,297	179,297	201,889
3400 Other Funds Ltd	-	17,926	-	17,926	17,926	18,697
TOTAL SPECIAL PAYMENTS	\$158,670	\$197,223	-	\$197,223	\$197,223	\$220,586
EXPENDITURES						
8000 General Fund	161,750	-	-	-	-	-
4400 Lottery Funds Ltd	6,995,158	8,304,034	-	8,304,034	8,562,418	8,851,500
3400 Other Funds Ltd	17,051	17,926	-	17,926	17,926	18,697
6400 Federal Funds Ltd	1,950,217	2,467,204	-	2,467,204	2,755,520	2,823,570
TOTAL EXPENDITURES	\$9,124,176	\$10,789,164	-	\$10,789,164	\$11,335,864	\$11,693,767
REVERSIONS						
9900 Reversions						
8000 General Fund	(28,250)	-	-	-	-	-
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
4400 Lottery Funds Ltd	5,794,825	2,551,594	-	2,551,594	(738,246)	(1,027,328)

08/12/20

Page 28 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures
2021-23 Biennium
Operations****Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
3400 Other Funds Ltd	22,534	5,853	-	5,853	5,853	5,082
6400 Federal Funds Ltd	-	-	-	-	68,050	-
TOTAL ENDING BALANCE	\$5,817,359	\$2,557,447	-	\$2,557,447	(\$664,343)	(\$1,022,246)
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	33	34	-	34	32	32
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	33.00	34.00	-	34.00	32.00	32.00

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-020-00-00-00000****Grants**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
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BEGINNING BALANCE**0025 Beginning Balance**

4400 Lottery Funds Ltd	5,859,912	-	-	-	-	-
3400 Other Funds Ltd	1,244,214	-	-	-	-	-
All Funds	7,104,126	-	-	-	-	-

0030 Beginning Balance Adjustment

4400 Lottery Funds Ltd	-	7,191,180	-	7,191,180	-	-
3400 Other Funds Ltd	-	800,000	-	800,000	500,000	500,000
All Funds	-	7,991,180	-	7,991,180	500,000	500,000

TOTAL BEGINNING BALANCE

4400 Lottery Funds Ltd	5,859,912	7,191,180	-	7,191,180	-	-
3400 Other Funds Ltd	1,244,214	800,000	-	800,000	500,000	500,000

TOTAL BEGINNING BALANCE	\$7,104,126	\$7,991,180	-	\$7,991,180	\$500,000	\$500,000
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REVENUE CATEGORIES**INTEREST EARNINGS****0605 Interest Income**

4400 Lottery Funds Ltd	2,934,329	3,900,000	-	3,900,000	2,500,000	2,500,000
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DONATIONS AND CONTRIBUTIONS**0905 Donations**

3400 Other Funds Ltd	346,339	1,380,291	-	1,380,291	1,341,110	1,341,110
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08/12/20

Page 30 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-020-00-00-00000****Grants**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
0910 Grants (Non-Fed)						
3400 Other Funds Ltd	593,722	-	-	-	-	-
TOTAL DONATIONS AND CONTRIBUTIONS						
3400 Other Funds Ltd	940,061	1,380,291	-	1,380,291	1,341,110	1,341,110
TOTAL DONATIONS AND CONTRIBUTIONS	\$940,061	\$1,380,291	-	\$1,380,291	\$1,341,110	\$1,341,110
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	-	30,603	-	30,603	30,603	30,603
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	26,017,798	42,837,066	-	42,837,066	29,854,111	29,854,111
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	76,851,151	-	-	-	-	-
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	-	71,167,401	-	71,167,401	65,970,033	65,970,033
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd	499,944	500,000	-	500,000	500,000	500,000
1730 Tsfr From Transportation, Dept						
3400 Other Funds Ltd	416,747	393,967	-	393,967	373,574	373,574

08/12/20

Page 31 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon
Agency Number: 69100
Agency Worksheet - Revenues & Expenditures
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-020-00-00-00000
Grants

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
TOTAL TRANSFERS IN						
4400 Lottery Funds Ltd	76,851,151	71,167,401	-	71,167,401	65,970,033	65,970,033
3400 Other Funds Ltd	916,691	893,967	-	893,967	873,574	873,574
TOTAL TRANSFERS IN	\$77,767,842	\$72,061,368	-	\$72,061,368	\$66,843,607	\$66,843,607
REVENUES						
4400 Lottery Funds Ltd	79,785,480	75,067,401	-	75,067,401	68,470,033	68,470,033
3400 Other Funds Ltd	1,856,752	2,304,861	-	2,304,861	2,245,287	2,245,287
6400 Federal Funds Ltd	26,017,798	42,837,066	-	42,837,066	29,854,111	29,854,111
TOTAL REVENUES	\$107,660,030	\$120,209,328	-	\$120,209,328	\$100,569,431	\$100,569,431
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(5,859,910)	-	-	-	-	-
AVAILABLE REVENUES						
4400 Lottery Funds Ltd	79,785,482	82,258,581	-	82,258,581	68,470,033	68,470,033
3400 Other Funds Ltd	3,100,966	3,104,861	-	3,104,861	2,745,287	2,745,287
6400 Federal Funds Ltd	26,017,798	42,837,066	-	42,837,066	29,854,111	29,854,111
TOTAL AVAILABLE REVENUES	\$108,904,246	\$128,200,508	-	\$128,200,508	\$101,069,431	\$101,069,431
EXPENDITURES						
SERVICES & SUPPLIES						
4300 Professional Services						

08/12/20

1:16 PM

Page 32 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

BDV001A

Watershed Enhancement Board, Oregon
Agency Number: 69100
Agency Worksheet - Revenues & Expenditures
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-020-00-00-00000
Grants

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
6400 Federal Funds Ltd	6,000	-	-	-	-	-
4650 Other Services and Supplies						
6400 Federal Funds Ltd	(1)	-	-	-	-	-
TOTAL SERVICES & SUPPLIES						
6400 Federal Funds Ltd	5,999	-	-	-	-	-
TOTAL SERVICES & SUPPLIES	\$5,999	-	-	-	-	-
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
3400 Other Funds Ltd	156,629	-	-	-	-	-
6400 Federal Funds Ltd	3,383,949	-	-	-	-	-
All Funds	3,540,578	-	-	-	-	-
6030 Dist to Non-Gov Units						
3400 Other Funds Ltd	1,291,933	-	-	-	-	-
6400 Federal Funds Ltd	11,989,367	-	-	-	-	-
All Funds	13,281,300	-	-	-	-	-
6048 Spc Pmt to Public Universities						
3400 Other Funds Ltd	32,461	-	-	-	-	-
6400 Federal Funds Ltd	46,253	-	-	-	-	-
All Funds	78,714	-	-	-	-	-
6085 Other Special Payments						

Watershed Enhancement Board, Oregon
Agency Number: 69100
Agency Worksheet - Revenues & Expenditures
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-020-00-00-00000
Grants

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
4400 Lottery Funds Ltd	72,594,301	82,231,192	-	82,231,192	82,231,192	68,470,033
3400 Other Funds Ltd	-	3,052,720	-	3,052,720	3,052,720	2,245,287
6400 Federal Funds Ltd	-	31,400,032	-	31,400,032	31,400,032	17,105,233
All Funds	72,594,301	116,683,944	-	116,683,944	116,683,944	87,820,553
6340 Spc Pmt to Environmental Quality						
6400 Federal Funds Ltd	55,376	-	-	-	-	-
6635 Spc Pmt to Fish/Wildlife, Dept of						
3400 Other Funds Ltd	525,507	-	-	-	-	-
6400 Federal Funds Ltd	10,536,854	11,437,034	-	11,437,034	11,437,034	12,748,878
All Funds	11,062,361	11,437,034	-	11,437,034	11,437,034	12,748,878
TOTAL SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	72,594,301	82,231,192	-	82,231,192	82,231,192	68,470,033
3400 Other Funds Ltd	2,006,530	3,052,720	-	3,052,720	3,052,720	2,245,287
6400 Federal Funds Ltd	26,011,799	42,837,066	-	42,837,066	42,837,066	29,854,111
TOTAL SPECIAL PAYMENTS	\$100,612,630	\$128,120,978	-	\$128,120,978	\$128,120,978	\$100,569,431
EXPENDITURES						
4400 Lottery Funds Ltd	72,594,301	82,231,192	-	82,231,192	82,231,192	68,470,033
3400 Other Funds Ltd	2,006,530	3,052,720	-	3,052,720	3,052,720	2,245,287
6400 Federal Funds Ltd	26,017,798	42,837,066	-	42,837,066	42,837,066	29,854,111
TOTAL EXPENDITURES	\$100,618,629	\$128,120,978	-	\$128,120,978	\$128,120,978	\$100,569,431

08/12/20

Page 34 of 35

BDV001A - Agency Worksheet - Revenues & Expenditures

1:16 PM

BDV001A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-020-00-00-00000****Grants**

<i>DESCRIPTION</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Emergency Boards</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Base Budget</i>	<i>2021-23 Current Service Level</i>
ENDING BALANCE						
4400 Lottery Funds Ltd	7,191,181	27,389	-	27,389	(13,761,159)	-
3400 Other Funds Ltd	1,094,436	52,141	-	52,141	(307,433)	500,000
6400 Federal Funds Ltd	-	-	-	-	(12,982,955)	-
TOTAL ENDING BALANCE	\$8,285,617	\$79,530	-	\$79,530	(\$27,051,547)	\$500,000

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
BEGINNING BALANCE					
0030 Beginning Balance Adjustment					
3400 Other Funds Ltd	500,000	-	500,000	-	500,000
REVENUE CATEGORIES					
INTEREST EARNINGS					
0605 Interest Income					
4400 Lottery Funds Ltd	2,812,000	-	2,812,000	-	2,812,000
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	1,357,764	-	1,357,764	12,100,000	13,457,764
OTHER					
0975 Other Revenues					
3400 Other Funds Ltd	37,728	-	37,728	-	37,728
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	32,677,681	-	32,677,681	15,455,782	48,133,463
TRANSFERS IN					
1010 Transfer In - Intrafund					
4400 Lottery Funds Ltd	7,042,311	-	7,042,311	-	7,042,311
1040 Transfer In Lottery Proceeds					
4400 Lottery Funds Ltd	-	-	-	2,565,916	2,565,916
1107 Tsfr From Administrative Svcs					
4400 Lottery Funds Ltd	101,492,357	-	101,492,357	-	101,492,357

08/12/20

Page 1 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon
Agency Number: 69100
Detail Revenues & Expenditures - Requested Budget
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-000-00-00-00000
Or Watershed Enhancement Brd

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
1629 Tsfr From Forestry, Dept of					
3400 Other Funds Ltd	500,000	-	500,000	-	500,000
1730 Tsfr From Transportation, Dept					
3400 Other Funds Ltd	373,574	-	373,574	-	373,574
TOTAL TRANSFERS IN					
4400 Lottery Funds Ltd	108,534,668	-	108,534,668	2,565,916	111,100,584
3400 Other Funds Ltd	873,574	-	873,574	-	873,574
TOTAL TRANSFERS IN	\$109,408,242	-	\$109,408,242	\$2,565,916	\$111,974,158
TOTAL REVENUES					
4400 Lottery Funds Ltd	111,346,668	-	111,346,668	2,565,916	113,912,584
3400 Other Funds Ltd	2,269,066	-	2,269,066	12,100,000	14,369,066
6400 Federal Funds Ltd	32,677,681	-	32,677,681	15,455,782	48,133,463
TOTAL REVENUES	\$146,293,415	-	\$146,293,415	\$30,121,698	\$176,415,113
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
4400 Lottery Funds Ltd	(7,042,311)	-	(7,042,311)	-	(7,042,311)
2257 Tsfr To Police, Dept of State					
4400 Lottery Funds Ltd	(8,520,042)	-	(8,520,042)	-	(8,520,042)
2340 Tsfr To Environmental Quality					
4400 Lottery Funds Ltd	(4,501,395)	-	(4,501,395)	-	(4,501,395)
2603 Tsfr To Agriculture, Dept of					
4400 Lottery Funds Ltd	(8,554,981)	-	(8,554,981)	-	(8,554,981)
2635 Tsfr To Fish/Wildlife, Dept of					

08/12/20

Page 2 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
4400 Lottery Funds Ltd	(6,433,734)	-	(6,433,734)	-	(6,433,734)
TOTAL TRANSFERS OUT					
4400 Lottery Funds Ltd	(35,052,463)	-	(35,052,463)	-	(35,052,463)
AVAILABLE REVENUES					
4400 Lottery Funds Ltd	76,294,205	-	76,294,205	2,565,916	78,860,121
3400 Other Funds Ltd	2,769,066	-	2,769,066	12,100,000	14,869,066
6400 Federal Funds Ltd	32,677,681	-	32,677,681	15,455,782	48,133,463
TOTAL AVAILABLE REVENUES	\$111,740,952	-	\$111,740,952	\$30,121,698	\$141,862,650
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
4400 Lottery Funds Ltd	4,274,736	-	4,274,736	271,483	4,546,219
6400 Federal Funds Ltd	1,470,168	-	1,470,168	189,101	1,659,269
All Funds	5,744,904	-	5,744,904	460,584	6,205,488
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
4400 Lottery Funds Ltd	1,276	-	1,276	186	1,462
6400 Federal Funds Ltd	580	-	580	(12)	568
All Funds	1,856	-	1,856	174	2,030
3220 Public Employees' Retire Cont					
4400 Lottery Funds Ltd	732,263	-	732,263	46,503	778,766
6400 Federal Funds Ltd	251,838	-	251,838	32,394	284,232

08/12/20

Page 3 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
All Funds	984,101	-	984,101	78,897	1,062,998
3221 Pension Obligation Bond					
4400 Lottery Funds Ltd	216,504	31,106	247,610	-	247,610
6400 Federal Funds Ltd	63,096	22,062	85,158	-	85,158
All Funds	279,600	53,168	332,768	-	332,768
3230 Social Security Taxes					
4400 Lottery Funds Ltd	323,594	-	323,594	22,140	345,734
6400 Federal Funds Ltd	112,469	-	112,469	13,096	125,565
All Funds	436,063	-	436,063	35,236	471,299
3240 Unemployment Assessments					
4400 Lottery Funds Ltd	550	24	574	-	574
3250 Worker's Comp. Assess. (WCD)					
4400 Lottery Funds Ltd	1,012	-	1,012	148	1,160
6400 Federal Funds Ltd	460	-	460	(10)	450
All Funds	1,472	-	1,472	138	1,610
3260 Mass Transit Tax					
4400 Lottery Funds Ltd	24,512	1,136	25,648	1,627	27,275
3270 Flexible Benefits					
4400 Lottery Funds Ltd	841,104	-	841,104	122,342	963,446
6400 Federal Funds Ltd	382,320	-	382,320	(7,646)	374,674
All Funds	1,223,424	-	1,223,424	114,696	1,338,120
TOTAL OTHER PAYROLL EXPENSES					
4400 Lottery Funds Ltd	2,140,815	32,266	2,173,081	192,946	2,366,027

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
6400 Federal Funds Ltd	810,763	22,062	832,825	37,822	870,647
TOTAL OTHER PAYROLL EXPENSES	\$2,951,578	\$54,328	\$3,005,906	\$230,768	\$3,236,674
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
4400 Lottery Funds Ltd	(23,233)	10,402	(12,831)	-	(12,831)
6400 Federal Funds Ltd	(8,163)	8,163	-	-	-
All Funds	(31,396)	18,565	(12,831)	-	(12,831)
TOTAL PERSONAL SERVICES					
4400 Lottery Funds Ltd	6,392,318	42,668	6,434,986	464,429	6,899,415
6400 Federal Funds Ltd	2,272,768	30,225	2,302,993	226,923	2,529,916
TOTAL PERSONAL SERVICES	\$8,665,086	\$72,893	\$8,737,979	\$691,352	\$9,429,331
SERVICES & SUPPLIES					
4100 Instate Travel					
4400 Lottery Funds Ltd	127,789	(4,117)	123,672	17,000	140,672
6400 Federal Funds Ltd	31,179	1,341	32,520	18,000	50,520
All Funds	158,968	(2,776)	156,192	35,000	191,192
4125 Out of State Travel					
4400 Lottery Funds Ltd	13,790	593	14,383	-	14,383
4150 Employee Training					
4400 Lottery Funds Ltd	34,655	(1,143)	33,512	5,200	38,712
6400 Federal Funds Ltd	13,212	568	13,780	1,500	15,280
All Funds	47,867	(575)	47,292	6,700	53,992
4175 Office Expenses					

08/12/20

Page 5 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
4400 Lottery Funds Ltd	127,391	4,018	131,409	2,800	134,209
6400 Federal Funds Ltd	7,862	338	8,200	2,000	10,200
All Funds	135,253	4,356	139,609	4,800	144,409
4200 Telecommunications					
4400 Lottery Funds Ltd	40,230	(878)	39,352	6,000	45,352
6400 Federal Funds Ltd	18,696	804	19,500	2,400	21,900
All Funds	58,926	(74)	58,852	8,400	67,252
4225 State Gov. Service Charges					
4400 Lottery Funds Ltd	289,108	126,903	416,011	-	416,011
4250 Data Processing					
4400 Lottery Funds Ltd	62,948	621	63,569	4,000	67,569
6400 Federal Funds Ltd	18,207	783	18,990	1,000	19,990
All Funds	81,155	1,404	82,559	5,000	87,559
4275 Publicity and Publications					
4400 Lottery Funds Ltd	3,732	160	3,892	-	3,892
4300 Professional Services					
4400 Lottery Funds Ltd	426,677	24,321	450,998	197,011	648,009
6400 Federal Funds Ltd	236,944	13,506	250,450	25,000	275,450
All Funds	663,621	37,827	701,448	222,011	923,459
4325 Attorney General					
4400 Lottery Funds Ltd	106,979	20,786	127,765	-	127,765
4375 Employee Recruitment and Develop					
4400 Lottery Funds Ltd	1,209	52	1,261	-	1,261

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
4400 Dues and Subscriptions					
4400 Lottery Funds Ltd	155	7	162	-	162
4425 Facilities Rental and Taxes					
4400 Lottery Funds Ltd	386,261	57,855	444,116	6,000	450,116
6400 Federal Funds Ltd	92,295	17,717	110,012	10,000	120,012
All Funds	478,556	75,572	554,128	16,000	570,128
4575 Agency Program Related S and S					
4400 Lottery Funds Ltd	89,131	(2,425)	86,706	11,500	98,206
6400 Federal Funds Ltd	8,190	352	8,542	19,760	28,302
All Funds	97,321	(2,073)	95,248	31,260	126,508
4650 Other Services and Supplies					
4400 Lottery Funds Ltd	235,531	(2,268)	233,263	35,987	269,250
6400 Federal Funds Ltd	42,096	1,810	43,906	11,999	55,905
All Funds	277,627	(458)	277,169	47,986	325,155
4700 Expendable Prop 250 - 5000					
4400 Lottery Funds Ltd	6,812	(750)	6,062	(200)	5,862
6400 Federal Funds Ltd	5,335	230	5,565	700	6,265
All Funds	12,147	(520)	11,627	500	12,127
4715 IT Expendable Property					
4400 Lottery Funds Ltd	38,405	87	38,492	7,000	45,492
6400 Federal Funds Ltd	8,736	376	9,112	2,000	11,112
All Funds	47,141	463	47,604	9,000	56,604
TOTAL SERVICES & SUPPLIES					

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
4400 Lottery Funds Ltd	1,990,803	223,822	2,214,625	292,298	2,506,923
6400 Federal Funds Ltd	482,752	37,825	520,577	94,359	614,936
TOTAL SERVICES & SUPPLIES	\$2,473,555	\$261,647	\$2,735,202	\$386,657	\$3,121,859
SPECIAL PAYMENTS					
6085 Other Special Payments					
4400 Lottery Funds Ltd	82,231,192	(13,761,159)	68,470,033	-	68,470,033
3400 Other Funds Ltd	3,070,646	(806,662)	2,263,984	12,600,000	14,863,984
6400 Federal Funds Ltd	31,400,032	(14,294,799)	17,105,233	15,000,000	32,105,233
All Funds	116,701,870	(28,862,620)	87,839,250	27,600,000	115,439,250
6635 Spc Pmt to Fish/Wildlife, Dept of					
6400 Federal Funds Ltd	11,437,034	1,311,844	12,748,878	134,500	12,883,378
6690 Spc Pmt to Water Resources Dept					
4400 Lottery Funds Ltd	179,297	22,592	201,889	-	201,889
TOTAL SPECIAL PAYMENTS					
4400 Lottery Funds Ltd	82,410,489	(13,738,567)	68,671,922	-	68,671,922
3400 Other Funds Ltd	3,070,646	(806,662)	2,263,984	12,600,000	14,863,984
6400 Federal Funds Ltd	42,837,066	(12,982,955)	29,854,111	15,134,500	44,988,611
TOTAL SPECIAL PAYMENTS	\$128,318,201	(\$27,528,184)	\$100,790,017	\$27,734,500	\$128,524,517
TOTAL EXPENDITURES					
4400 Lottery Funds Ltd	90,793,610	(13,472,077)	77,321,533	756,727	78,078,260
3400 Other Funds Ltd	3,070,646	(806,662)	2,263,984	12,600,000	14,863,984
6400 Federal Funds Ltd	45,592,586	(12,914,905)	32,677,681	15,455,782	48,133,463
TOTAL EXPENDITURES	\$139,456,842	(\$27,193,644)	\$112,263,198	\$28,812,509	\$141,075,707

08/12/20

Page 8 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-000-00-00-00000****Or Watershed Enhancement Brd**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
ENDING BALANCE					
4400 Lottery Funds Ltd	(14,499,405)	13,472,077	(1,027,328)	1,809,189	781,861
3400 Other Funds Ltd	(301,580)	806,662	505,082	(500,000)	5,082
6400 Federal Funds Ltd	(12,914,905)	12,914,905	-	-	-
TOTAL ENDING BALANCE	(\$27,715,890)	\$27,193,644	(\$522,246)	\$1,309,189	\$786,943
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	32	-	32	3	35
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	32.00	-	32.00	3.00	35.00

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
REVENUE CATEGORIES					
INTEREST EARNINGS					
0605 Interest Income					
4400 Lottery Funds Ltd	312,000	-	312,000	-	312,000
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	16,654	-	16,654	-	16,654
OTHER					
0975 Other Revenues					
3400 Other Funds Ltd	7,125	-	7,125	-	7,125
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	2,823,570	-	2,823,570	321,282	3,144,852
TRANSFERS IN					
1010 Transfer In - Intrafund					
4400 Lottery Funds Ltd	7,042,311	-	7,042,311	-	7,042,311
1040 Transfer In Lottery Proceeds					
4400 Lottery Funds Ltd	-	-	-	2,565,916	2,565,916
1107 Tsfr From Administrative Svcs					
4400 Lottery Funds Ltd	35,522,324	-	35,522,324	-	35,522,324
TOTAL TRANSFERS IN					
4400 Lottery Funds Ltd	42,564,635	-	42,564,635	2,565,916	45,130,551
TOTAL REVENUES					

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
4400 Lottery Funds Ltd	42,876,635	-	42,876,635	2,565,916	45,442,551
3400 Other Funds Ltd	23,779	-	23,779	-	23,779
6400 Federal Funds Ltd	2,823,570	-	2,823,570	321,282	3,144,852
TOTAL REVENUES	\$45,723,984	-	\$45,723,984	\$2,887,198	\$48,611,182
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
4400 Lottery Funds Ltd	(7,042,311)	-	(7,042,311)	-	(7,042,311)
2257 Tsfr To Police, Dept of State					
4400 Lottery Funds Ltd	(8,520,042)	-	(8,520,042)	-	(8,520,042)
2340 Tsfr To Environmental Quality					
4400 Lottery Funds Ltd	(4,501,395)	-	(4,501,395)	-	(4,501,395)
2603 Tsfr To Agriculture, Dept of					
4400 Lottery Funds Ltd	(8,554,981)	-	(8,554,981)	-	(8,554,981)
2635 Tsfr To Fish/Wildlife, Dept of					
4400 Lottery Funds Ltd	(6,433,734)	-	(6,433,734)	-	(6,433,734)
TOTAL TRANSFERS OUT					
4400 Lottery Funds Ltd	(35,052,463)	-	(35,052,463)	-	(35,052,463)
AVAILABLE REVENUES					
4400 Lottery Funds Ltd	7,824,172	-	7,824,172	2,565,916	10,390,088
3400 Other Funds Ltd	23,779	-	23,779	-	23,779
6400 Federal Funds Ltd	2,823,570	-	2,823,570	321,282	3,144,852
TOTAL AVAILABLE REVENUES	\$10,671,521	-	\$10,671,521	\$2,887,198	\$13,558,719
EXPENDITURES					

08/12/20

Page 11 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
4400 Lottery Funds Ltd	4,274,736	-	4,274,736	271,483	4,546,219
6400 Federal Funds Ltd	1,470,168	-	1,470,168	189,101	1,659,269
All Funds	5,744,904	-	5,744,904	460,584	6,205,488
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
4400 Lottery Funds Ltd	1,276	-	1,276	186	1,462
6400 Federal Funds Ltd	580	-	580	(12)	568
All Funds	1,856	-	1,856	174	2,030
3220 Public Employees' Retire Cont					
4400 Lottery Funds Ltd	732,263	-	732,263	46,503	778,766
6400 Federal Funds Ltd	251,838	-	251,838	32,394	284,232
All Funds	984,101	-	984,101	78,897	1,062,998
3221 Pension Obligation Bond					
4400 Lottery Funds Ltd	216,504	31,106	247,610	-	247,610
6400 Federal Funds Ltd	63,096	22,062	85,158	-	85,158
All Funds	279,600	53,168	332,768	-	332,768
3230 Social Security Taxes					
4400 Lottery Funds Ltd	323,594	-	323,594	22,140	345,734
6400 Federal Funds Ltd	112,469	-	112,469	13,096	125,565
All Funds	436,063	-	436,063	35,236	471,299

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
3240 Unemployment Assessments					
4400 Lottery Funds Ltd	550	24	574	-	574
3250 Worker's Comp. Assess. (WCD)					
4400 Lottery Funds Ltd	1,012	-	1,012	148	1,160
6400 Federal Funds Ltd	460	-	460	(10)	450
All Funds	1,472	-	1,472	138	1,610
3260 Mass Transit Tax					
4400 Lottery Funds Ltd	24,512	1,136	25,648	1,627	27,275
3270 Flexible Benefits					
4400 Lottery Funds Ltd	841,104	-	841,104	122,342	963,446
6400 Federal Funds Ltd	382,320	-	382,320	(7,646)	374,674
All Funds	1,223,424	-	1,223,424	114,696	1,338,120
TOTAL OTHER PAYROLL EXPENSES					
4400 Lottery Funds Ltd	2,140,815	32,266	2,173,081	192,946	2,366,027
6400 Federal Funds Ltd	810,763	22,062	832,825	37,822	870,647
TOTAL OTHER PAYROLL EXPENSES	\$2,951,578	\$54,328	\$3,005,906	\$230,768	\$3,236,674
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
4400 Lottery Funds Ltd	(23,233)	10,402	(12,831)	-	(12,831)
6400 Federal Funds Ltd	(8,163)	8,163	-	-	-
All Funds	(31,396)	18,565	(12,831)	-	(12,831)
TOTAL PERSONAL SERVICES					
4400 Lottery Funds Ltd	6,392,318	42,668	6,434,986	464,429	6,899,415

08/12/20

Page 13 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
6400 Federal Funds Ltd	2,272,768	30,225	2,302,993	226,923	2,529,916
TOTAL PERSONAL SERVICES	\$8,665,086	\$72,893	\$8,737,979	\$691,352	\$9,429,331
SERVICES & SUPPLIES					
4100 Instate Travel					
4400 Lottery Funds Ltd	127,789	(4,117)	123,672	17,000	140,672
6400 Federal Funds Ltd	31,179	1,341	32,520	18,000	50,520
All Funds	158,968	(2,776)	156,192	35,000	191,192
4125 Out of State Travel					
4400 Lottery Funds Ltd	13,790	593	14,383	-	14,383
4150 Employee Training					
4400 Lottery Funds Ltd	34,655	(1,143)	33,512	5,200	38,712
6400 Federal Funds Ltd	13,212	568	13,780	1,500	15,280
All Funds	47,867	(575)	47,292	6,700	53,992
4175 Office Expenses					
4400 Lottery Funds Ltd	127,391	4,018	131,409	2,800	134,209
6400 Federal Funds Ltd	7,862	338	8,200	2,000	10,200
All Funds	135,253	4,356	139,609	4,800	144,409
4200 Telecommunications					
4400 Lottery Funds Ltd	40,230	(878)	39,352	6,000	45,352
6400 Federal Funds Ltd	18,696	804	19,500	2,400	21,900
All Funds	58,926	(74)	58,852	8,400	67,252
4225 State Gov. Service Charges					
4400 Lottery Funds Ltd	289,108	126,903	416,011	-	416,011

08/12/20

Page 14 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
4250 Data Processing					
4400 Lottery Funds Ltd	62,948	621	63,569	4,000	67,569
6400 Federal Funds Ltd	18,207	783	18,990	1,000	19,990
All Funds	81,155	1,404	82,559	5,000	87,559
4275 Publicity and Publications					
4400 Lottery Funds Ltd	3,732	160	3,892	-	3,892
4300 Professional Services					
4400 Lottery Funds Ltd	426,677	24,321	450,998	197,011	648,009
6400 Federal Funds Ltd	236,944	13,506	250,450	25,000	275,450
All Funds	663,621	37,827	701,448	222,011	923,459
4325 Attorney General					
4400 Lottery Funds Ltd	106,979	20,786	127,765	-	127,765
4375 Employee Recruitment and Develop					
4400 Lottery Funds Ltd	1,209	52	1,261	-	1,261
4400 Dues and Subscriptions					
4400 Lottery Funds Ltd	155	7	162	-	162
4425 Facilities Rental and Taxes					
4400 Lottery Funds Ltd	386,261	57,855	444,116	6,000	450,116
6400 Federal Funds Ltd	92,295	17,717	110,012	10,000	120,012
All Funds	478,556	75,572	554,128	16,000	570,128
4575 Agency Program Related S and S					
4400 Lottery Funds Ltd	89,131	(2,425)	86,706	11,500	98,206
6400 Federal Funds Ltd	8,190	352	8,542	19,760	28,302

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
All Funds	97,321	(2,073)	95,248	31,260	126,508
4650 Other Services and Supplies					
4400 Lottery Funds Ltd	235,531	(2,268)	233,263	35,987	269,250
6400 Federal Funds Ltd	42,096	1,810	43,906	11,999	55,905
All Funds	277,627	(458)	277,169	47,986	325,155
4700 Expendable Prop 250 - 5000					
4400 Lottery Funds Ltd	6,812	(750)	6,062	(200)	5,862
6400 Federal Funds Ltd	5,335	230	5,565	700	6,265
All Funds	12,147	(520)	11,627	500	12,127
4715 IT Expendable Property					
4400 Lottery Funds Ltd	38,405	87	38,492	7,000	45,492
6400 Federal Funds Ltd	8,736	376	9,112	2,000	11,112
All Funds	47,141	463	47,604	9,000	56,604
TOTAL SERVICES & SUPPLIES					
4400 Lottery Funds Ltd	1,990,803	223,822	2,214,625	292,298	2,506,923
6400 Federal Funds Ltd	482,752	37,825	520,577	94,359	614,936
TOTAL SERVICES & SUPPLIES	\$2,473,555	\$261,647	\$2,735,202	\$386,657	\$3,121,859
SPECIAL PAYMENTS					
6085 Other Special Payments					
3400 Other Funds Ltd	17,926	771	18,697	-	18,697
6690 Spc Pmt to Water Resources Dept					
4400 Lottery Funds Ltd	179,297	22,592	201,889	-	201,889
TOTAL SPECIAL PAYMENTS					

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Operations**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
4400 Lottery Funds Ltd	179,297	22,592	201,889	-	201,889
3400 Other Funds Ltd	17,926	771	18,697	-	18,697
TOTAL SPECIAL PAYMENTS	\$197,223	\$23,363	\$220,586	-	\$220,586
TOTAL EXPENDITURES					
4400 Lottery Funds Ltd	8,562,418	289,082	8,851,500	756,727	9,608,227
3400 Other Funds Ltd	17,926	771	18,697	-	18,697
6400 Federal Funds Ltd	2,755,520	68,050	2,823,570	321,282	3,144,852
TOTAL EXPENDITURES	\$11,335,864	\$357,903	\$11,693,767	\$1,078,009	\$12,771,776
ENDING BALANCE					
4400 Lottery Funds Ltd	(738,246)	(289,082)	(1,027,328)	1,809,189	781,861
3400 Other Funds Ltd	5,853	(771)	5,082	-	5,082
6400 Federal Funds Ltd	68,050	(68,050)	-	-	-
TOTAL ENDING BALANCE	(\$664,343)	(\$357,903)	(\$1,022,246)	\$1,809,189	\$786,943
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	32	-	32	3	35
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	32.00	-	32.00	3.00	35.00

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-020-00-00-00000****Grants**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
BEGINNING BALANCE					
0030 Beginning Balance Adjustment					
3400 Other Funds Ltd	500,000	-	500,000	-	500,000
REVENUE CATEGORIES					
INTEREST EARNINGS					
0605 Interest Income					
4400 Lottery Funds Ltd	2,500,000	-	2,500,000	-	2,500,000
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	1,341,110	-	1,341,110	12,100,000	13,441,110
OTHER					
0975 Other Revenues					
3400 Other Funds Ltd	30,603	-	30,603	-	30,603
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	29,854,111	-	29,854,111	15,134,500	44,988,611
TRANSFERS IN					
1107 Tsfr From Administrative Svcs					
4400 Lottery Funds Ltd	65,970,033	-	65,970,033	-	65,970,033
1629 Tsfr From Forestry, Dept of					
3400 Other Funds Ltd	500,000	-	500,000	-	500,000
1730 Tsfr From Transportation, Dept					
3400 Other Funds Ltd	373,574	-	373,574	-	373,574

08/12/20

Page 18 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon
Agency Number: 69100
Detail Revenues & Expenditures - Requested Budget
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-020-00-00-00000
Grants

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
TOTAL TRANSFERS IN					
4400 Lottery Funds Ltd	65,970,033	-	65,970,033	-	65,970,033
3400 Other Funds Ltd	873,574	-	873,574	-	873,574
TOTAL TRANSFERS IN	\$66,843,607	-	\$66,843,607	-	\$66,843,607
TOTAL REVENUES					
4400 Lottery Funds Ltd	68,470,033	-	68,470,033	-	68,470,033
3400 Other Funds Ltd	2,245,287	-	2,245,287	12,100,000	14,345,287
6400 Federal Funds Ltd	29,854,111	-	29,854,111	15,134,500	44,988,611
TOTAL REVENUES	\$100,569,431	-	\$100,569,431	\$27,234,500	\$127,803,931
AVAILABLE REVENUES					
4400 Lottery Funds Ltd	68,470,033	-	68,470,033	-	68,470,033
3400 Other Funds Ltd	2,745,287	-	2,745,287	12,100,000	14,845,287
6400 Federal Funds Ltd	29,854,111	-	29,854,111	15,134,500	44,988,611
TOTAL AVAILABLE REVENUES	\$101,069,431	-	\$101,069,431	\$27,234,500	\$128,303,931
EXPENDITURES					
SPECIAL PAYMENTS					
6085 Other Special Payments					
4400 Lottery Funds Ltd	82,231,192	(13,761,159)	68,470,033	-	68,470,033
3400 Other Funds Ltd	3,052,720	(807,433)	2,245,287	12,600,000	14,845,287
6400 Federal Funds Ltd	31,400,032	(14,294,799)	17,105,233	15,000,000	32,105,233
All Funds	116,683,944	(28,863,391)	87,820,553	27,600,000	115,420,553
6635 Spc Pmt to Fish/Wildlife, Dept of					
6400 Federal Funds Ltd	11,437,034	1,311,844	12,748,878	134,500	12,883,378

08/12/20

Page 19 of 20

BDV002A - Detail Revenues & Expenditures - Requested Budget

1:16 PM

BDV002A

Watershed Enhancement Board, Oregon**Agency Number: 69100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2021-23 Biennium****Cross Reference Number: 69100-020-00-00-00000****Grants**

Description	2021-23 Base Budget	Essential Packages	2021-23 Current Service Level	Policy Packages	2021-23 Agency Request Budget
TOTAL SPECIAL PAYMENTS					
4400 Lottery Funds Ltd	82,231,192	(13,761,159)	68,470,033	-	68,470,033
3400 Other Funds Ltd	3,052,720	(807,433)	2,245,287	12,600,000	14,845,287
6400 Federal Funds Ltd	42,837,066	(12,982,955)	29,854,111	15,134,500	44,988,611
TOTAL SPECIAL PAYMENTS	\$128,120,978	(\$27,551,547)	\$100,569,431	\$27,734,500	\$128,303,931
ENDING BALANCE					
4400 Lottery Funds Ltd	(13,761,159)	13,761,159	-	-	-
3400 Other Funds Ltd	(307,433)	807,433	500,000	(500,000)	-
6400 Federal Funds Ltd	(12,982,955)	12,982,955	-	-	-
TOTAL ENDING BALANCE	(\$27,051,547)	\$27,551,547	\$500,000	(\$500,000)	-

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor	Pkg: 022 Phase-out Pgm & One-time Costs	Pkg: 031 Standard Inflation	Pkg: 032 Above Standard Inflation	Pkg: 033 Exceptional Inflation
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00

EXPENDITURES**PERSONAL SERVICES****OTHER PAYROLL EXPENSES****3221 Pension Obligation Bond**

4400 Lottery Funds Ltd	31,106	31,106	-	-	-	-
6400 Federal Funds Ltd	22,062	22,062	-	-	-	-
All Funds	53,168	53,168	-	-	-	-

3240 Unemployment Assessments

4400 Lottery Funds Ltd	24	24	-	-	-	-
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3260 Mass Transit Tax

4400 Lottery Funds Ltd	1,136	1,136	-	-	-	-
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OTHER PAYROLL EXPENSES

4400 Lottery Funds Ltd	32,266	32,266	-	-	-	-
6400 Federal Funds Ltd	22,062	22,062	-	-	-	-

TOTAL OTHER PAYROLL EXPENSES	\$54,328	\$54,328	-	-	-	-
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P.S. BUDGET ADJUSTMENTS**3455 Vacancy Savings**

4400 Lottery Funds Ltd	10,402	10,402	-	-	-	-
6400 Federal Funds Ltd	8,163	8,163	-	-	-	-
All Funds	18,565	18,565	-	-	-	-

PERSONAL SERVICES

4400 Lottery Funds Ltd	42,668	42,668	-	-	-	-
6400 Federal Funds Ltd	30,225	30,225	-	-	-	-

08/12/20

Page 1 of 12

Detail Revenues & Expenditures - Essential Packages

1:17 PM

BDV004B

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
TOTAL PERSONAL SERVICES	\$72,893	\$72,893	-	-	-	-
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	(4,117)	-	(9,216)	5,099	-	-
6400 Federal Funds Ltd	1,341	-	-	1,341	-	-
All Funds	(2,776)	-	(9,216)	6,440	-	-
4125 Out of State Travel						
4400 Lottery Funds Ltd	593	-	-	593	-	-
4150 Employee Training						
4400 Lottery Funds Ltd	(1,143)	-	(2,525)	1,382	-	-
6400 Federal Funds Ltd	568	-	-	568	-	-
All Funds	(575)	-	(2,525)	1,950	-	-
4175 Office Expenses						
4400 Lottery Funds Ltd	4,018	-	(1,400)	5,418	-	-
6400 Federal Funds Ltd	338	-	-	338	-	-
All Funds	4,356	-	(1,400)	5,756	-	-
4200 Telecommunications						
4400 Lottery Funds Ltd	(878)	-	(2,500)	1,622	-	-
6400 Federal Funds Ltd	804	-	-	804	-	-
All Funds	(74)	-	(2,500)	2,426	-	-
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	126,903	-	-	126,903	-	-
4250 Data Processing						

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
4400 Lottery Funds Ltd	621	-	(2,000)	2,621	-	-
6400 Federal Funds Ltd	783	-	-	783	-	-
All Funds	1,404	-	(2,000)	3,404	-	-
4275 Publicity and Publications						
4400 Lottery Funds Ltd	160	-	-	160	-	-
4300 Professional Services						
4400 Lottery Funds Ltd	24,321	-	-	24,321	-	-
6400 Federal Funds Ltd	13,506	-	-	13,506	-	-
All Funds	37,827	-	-	37,827	-	-
4325 Attorney General						
4400 Lottery Funds Ltd	20,786	-	-	20,786	-	-
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	52	-	-	52	-	-
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	7	-	-	7	-	-
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	57,855	-	-	57,855	-	-
6400 Federal Funds Ltd	17,717	-	-	17,717	-	-
All Funds	75,572	-	-	75,572	-	-
4575 Agency Program Related S and S						
4400 Lottery Funds Ltd	(2,425)	-	(6,000)	3,575	-	-
6400 Federal Funds Ltd	352	-	-	352	-	-
All Funds	(2,073)	-	(6,000)	3,927	-	-

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	(2,268)	-	(12,859)	9,575	1,016	-
6400 Federal Funds Ltd	1,810	-	-	1,810	-	-
All Funds	(458)	-	(12,859)	11,385	1,016	-
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	(750)	-	(1,000)	250	-	-
6400 Federal Funds Ltd	230	-	-	230	-	-
All Funds	(520)	-	(1,000)	480	-	-
4715 IT Expendable Property						
4400 Lottery Funds Ltd	87	-	(1,500)	1,587	-	-
6400 Federal Funds Ltd	376	-	-	376	-	-
All Funds	463	-	(1,500)	1,963	-	-
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	223,822	-	(39,000)	261,806	1,016	-
6400 Federal Funds Ltd	37,825	-	-	37,825	-	-
TOTAL SERVICES & SUPPLIES	\$261,647	-	(\$39,000)	\$299,631	\$1,016	-
SPECIAL PAYMENTS						
6085 Other Special Payments						
4400 Lottery Funds Ltd	(13,761,159)	-	(82,231,192)	-	-	-
3400 Other Funds Ltd	(806,662)	-	(900,000)	93,338	-	-
6400 Federal Funds Ltd	(14,294,799)	-	(15,000,000)	705,201	-	-
All Funds	(28,862,620)	-	(98,131,192)	798,539	-	-
6635 Spc Pmt to Fish/Wildlife, Dept of						

08/12/20

Page 4 of 12

Detail Revenues & Expenditures - Essential Packages

1:17 PM

BDV004B

Watershed Enhancement Board, Oregon

Agency Number 69100

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
6400 Federal Funds Ltd	1,311,844	-	-	491,793	-	820,051
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	22,592	-	-	7,710	-	14,882
SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	(13,738,567)	-	(82,231,192)	7,710	-	14,882
3400 Other Funds Ltd	(806,662)	-	(900,000)	93,338	-	-
6400 Federal Funds Ltd	(12,982,955)	-	(15,000,000)	1,196,994	-	820,051
TOTAL SPECIAL PAYMENTS	(\$27,528,184)	-	(\$98,131,192)	\$1,298,042	-	\$834,933
EXPENDITURES						
4400 Lottery Funds Ltd	(13,472,077)	42,668	(82,270,192)	269,516	1,016	14,882
3400 Other Funds Ltd	(806,662)	-	(900,000)	93,338	-	-
6400 Federal Funds Ltd	(12,914,905)	30,225	(15,000,000)	1,234,819	-	820,051
TOTAL EXPENDITURES	(\$27,193,644)	\$72,893	(\$98,170,192)	\$1,597,673	\$1,016	\$834,933
ENDING BALANCE						
4400 Lottery Funds Ltd	13,472,077	(42,668)	82,270,192	(269,516)	(1,016)	(14,882)
3400 Other Funds Ltd	806,662	-	900,000	(93,338)	-	-
6400 Federal Funds Ltd	12,914,905	(30,225)	15,000,000	(1,234,819)	-	(820,051)
TOTAL ENDING BALANCE	\$27,193,644	(\$72,893)	\$98,170,192	(\$1,597,673)	(\$1,016)	(\$834,933)

BDV004B
2021-23 Biennium
Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000

Description	Pkg: 060 Technical Adjustments					
	Priority: 00					

EXPENDITURES

SPECIAL PAYMENTS

6085 Other Special Payments

4400 Lottery Funds Ltd	68,470,033
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ENDING BALANCE

4400 Lottery Funds Ltd	(68,470,033)
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TOTAL ENDING BALANCE	(\$68,470,033)
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BDV004B

2021-23 Biennium

Operations

Version: V - 01 - Agency Request Budget

Cross Reference Number: 69100-010-00-00-00000

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor	Pkg: 022 Phase-out Pgm & One-time Costs	Pkg: 031 Standard Inflation	Pkg: 032 Above Standard Inflation	Pkg: 033 Exceptional Inflation
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00

EXPENDITURES**PERSONAL SERVICES****OTHER PAYROLL EXPENSES****3221 Pension Obligation Bond**

4400 Lottery Funds Ltd	31,106	31,106	-	-	-	-
6400 Federal Funds Ltd	22,062	22,062	-	-	-	-
All Funds	53,168	53,168	-	-	-	-

3240 Unemployment Assessments

4400 Lottery Funds Ltd	24	24	-	-	-	-
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3260 Mass Transit Tax

4400 Lottery Funds Ltd	1,136	1,136	-	-	-	-
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OTHER PAYROLL EXPENSES

4400 Lottery Funds Ltd	32,266	32,266	-	-	-	-
6400 Federal Funds Ltd	22,062	22,062	-	-	-	-

TOTAL OTHER PAYROLL EXPENSES	\$54,328	\$54,328	-	-	-	-
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P.S. BUDGET ADJUSTMENTS**3455 Vacancy Savings**

4400 Lottery Funds Ltd	10,402	10,402	-	-	-	-
6400 Federal Funds Ltd	8,163	8,163	-	-	-	-
All Funds	18,565	18,565	-	-	-	-

PERSONAL SERVICES

4400 Lottery Funds Ltd	42,668	42,668	-	-	-	-
6400 Federal Funds Ltd	30,225	30,225	-	-	-	-

08/12/20

1:17 PM

Page 7 of 12

Detail Revenues & Expenditures - Essential Packages

BDV004B

BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
TOTAL PERSONAL SERVICES	\$72,893	\$72,893	-	-	-	-
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	(4,117)	-	(9,216)	5,099	-	-
6400 Federal Funds Ltd	1,341	-	-	1,341	-	-
All Funds	(2,776)	-	(9,216)	6,440	-	-
4125 Out of State Travel						
4400 Lottery Funds Ltd	593	-	-	593	-	-
4150 Employee Training						
4400 Lottery Funds Ltd	(1,143)	-	(2,525)	1,382	-	-
6400 Federal Funds Ltd	568	-	-	568	-	-
All Funds	(575)	-	(2,525)	1,950	-	-
4175 Office Expenses						
4400 Lottery Funds Ltd	4,018	-	(1,400)	5,418	-	-
6400 Federal Funds Ltd	338	-	-	338	-	-
All Funds	4,356	-	(1,400)	5,756	-	-
4200 Telecommunications						
4400 Lottery Funds Ltd	(878)	-	(2,500)	1,622	-	-
6400 Federal Funds Ltd	804	-	-	804	-	-
All Funds	(74)	-	(2,500)	2,426	-	-
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	126,903	-	-	126,903	-	-
4250 Data Processing						

BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
4400 Lottery Funds Ltd	621	-	(2,000)	2,621	-	-
6400 Federal Funds Ltd	783	-	-	783	-	-
All Funds	1,404	-	(2,000)	3,404	-	-
4275 Publicity and Publications						
4400 Lottery Funds Ltd	160	-	-	160	-	-
4300 Professional Services						
4400 Lottery Funds Ltd	24,321	-	-	24,321	-	-
6400 Federal Funds Ltd	13,506	-	-	13,506	-	-
All Funds	37,827	-	-	37,827	-	-
4325 Attorney General						
4400 Lottery Funds Ltd	20,786	-	-	20,786	-	-
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	52	-	-	52	-	-
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	7	-	-	7	-	-
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	57,855	-	-	57,855	-	-
6400 Federal Funds Ltd	17,717	-	-	17,717	-	-
All Funds	75,572	-	-	75,572	-	-
4575 Agency Program Related S and S						
4400 Lottery Funds Ltd	(2,425)	-	(6,000)	3,575	-	-
6400 Federal Funds Ltd	352	-	-	352	-	-
All Funds	(2,073)	-	(6,000)	3,927	-	-

BDV004B

2021-23 Biennium

Operations

Version: V - 01 - Agency Request Budget

Cross Reference Number: 69100-010-00-00-00000

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	(2,268)	-	(12,859)	9,575	1,016	-
6400 Federal Funds Ltd	1,810	-	-	1,810	-	-
All Funds	(458)	-	(12,859)	11,385	1,016	-
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	(750)	-	(1,000)	250	-	-
6400 Federal Funds Ltd	230	-	-	230	-	-
All Funds	(520)	-	(1,000)	480	-	-
4715 IT Expendable Property						
4400 Lottery Funds Ltd	87	-	(1,500)	1,587	-	-
6400 Federal Funds Ltd	376	-	-	376	-	-
All Funds	463	-	(1,500)	1,963	-	-
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	223,822	-	(39,000)	261,806	1,016	-
6400 Federal Funds Ltd	37,825	-	-	37,825	-	-
TOTAL SERVICES & SUPPLIES	\$261,647	-	(\$39,000)	\$299,631	\$1,016	-
SPECIAL PAYMENTS						
6085 Other Special Payments						
3400 Other Funds Ltd	771	-	-	771	-	-
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	22,592	-	-	7,710	-	14,882
SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	22,592	-	-	7,710	-	14,882

08/12/20

1:17 PM

Page 10 of 12

Detail Revenues & Expenditures - Essential Packages

BDV004B

Watershed Enhancement Board, Oregon

Agency Number 69100

BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
3400 Other Funds Ltd	771	-	-	771	-	-
TOTAL SPECIAL PAYMENTS	\$23,363	-	-	\$8,481	-	\$14,882
EXPENDITURES						
4400 Lottery Funds Ltd	289,082	42,668	(39,000)	269,516	1,016	14,882
3400 Other Funds Ltd	771	-	-	771	-	-
6400 Federal Funds Ltd	68,050	30,225	-	37,825	-	-
TOTAL EXPENDITURES	\$357,903	\$72,893	(\$39,000)	\$308,112	\$1,016	\$14,882
ENDING BALANCE						
4400 Lottery Funds Ltd	(289,082)	(42,668)	39,000	(269,516)	(1,016)	(14,882)
3400 Other Funds Ltd	(771)	-	-	(771)	-	-
6400 Federal Funds Ltd	(68,050)	(30,225)	-	(37,825)	-	-
TOTAL ENDING BALANCE	(\$357,903)	(\$72,893)	\$39,000	(\$308,112)	(\$1,016)	(\$14,882)

BDV004B

2021-23 Biennium

Version: V - 01 - Agency Request Budget

Cross Reference Number: 69100-020-00-00-00000

Grants

Description	Total Essential Packages	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
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EXPENDITURES

SPECIAL PAYMENTS

6085 Other Special Payments

4400 Lottery Funds Ltd	(13,761,159)	(82,231,192)	-	-	68,470,033
3400 Other Funds Ltd	(807,433)	(900,000)	92,567	-	-
6400 Federal Funds Ltd	(14,294,799)	(15,000,000)	705,201	-	-
All Funds	(28,863,391)	(98,131,192)	797,768	-	68,470,033

6635 Spc Pmt to Fish/Wildlife, Dept of

6400 Federal Funds Ltd	1,311,844	-	491,793	820,051	-
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SPECIAL PAYMENTS

4400 Lottery Funds Ltd	(13,761,159)	(82,231,192)	-	-	68,470,033
3400 Other Funds Ltd	(807,433)	(900,000)	92,567	-	-
6400 Federal Funds Ltd	(12,982,955)	(15,000,000)	1,196,994	820,051	-

TOTAL SPECIAL PAYMENTS	(\$27,551,547)	(\$98,131,192)	\$1,289,561	\$820,051	\$68,470,033
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ENDING BALANCE

4400 Lottery Funds Ltd	13,761,159	82,231,192	-	-	(68,470,033)
3400 Other Funds Ltd	807,433	900,000	(92,567)	-	-
6400 Federal Funds Ltd	12,982,955	15,000,000	(1,196,994)	(820,051)	-

TOTAL ENDING BALANCE	\$27,551,547	\$98,131,192	(\$1,289,561)	(\$820,051)	(\$68,470,033)
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Watershed Enhancement Board, Oregon
Agency Number 69100
BDV004B
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-000-00-00-00000
Or Watershed Enhancement Brd

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgmt Priority: 00	Pkg: 120 NRCS Tiedgate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
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REVENUE CATEGORIES
DONATIONS AND CONTRIBUTIONS
0905 Donations

3400 Other Funds Ltd	12,100,000	-	-	-	-	-
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FEDERAL FUNDS REVENUE
0995 Federal Funds

6400 Federal Funds Ltd	15,455,782	6,999	-	-	297,174	(349,528)
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TRANSFERS IN
1040 Transfer In Lottery Proceeds

4400 Lottery Funds Ltd	2,565,916	639,977	326,653	234,209	-	1,365,077
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REVENUE CATEGORIES

4400 Lottery Funds Ltd	2,565,916	639,977	326,653	234,209	-	1,365,077
3400 Other Funds Ltd	12,100,000	-	-	-	-	-
6400 Federal Funds Ltd	15,455,782	6,999	-	-	297,174	(349,528)

TOTAL REVENUE CATEGORIES	\$30,121,698	\$646,976	\$326,653	\$234,209	\$297,174	\$1,015,549
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AVAILABLE REVENUES

4400 Lottery Funds Ltd	2,565,916	639,977	326,653	234,209	-	1,365,077
3400 Other Funds Ltd	12,100,000	-	-	-	-	-
6400 Federal Funds Ltd	15,455,782	6,999	-	-	297,174	(349,528)

TOTAL AVAILABLE REVENUES	\$30,121,698	\$646,976	\$326,653	\$234,209	\$297,174	\$1,015,549
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EXPENDITURES
PERSONAL SERVICES

08/12/20

Page 1 of 25

Detail Revenues & Expenditures - Policy Packages

1:20 PM

BDV004B

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgmt Priority: 00	Pkg: 120 NRCS Tidegate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
4400 Lottery Funds Ltd	271,483	317,760	165,192	119,376	-	569,880
6400 Federal Funds Ltd	189,101	-	-	-	137,424	(233,400)
All Funds	460,584	317,760	165,192	119,376	137,424	336,480
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
4400 Lottery Funds Ltd	186	116	58	58	-	232
6400 Federal Funds Ltd	(12)	-	-	-	58	(58)
All Funds	174	116	58	58	58	174
3220 Public Employees Retire Cont						
4400 Lottery Funds Ltd	46,503	54,432	28,297	20,449	-	97,620
6400 Federal Funds Ltd	32,394	-	-	-	23,541	(39,981)
All Funds	78,897	54,432	28,297	20,449	23,541	57,639
3230 Social Security Taxes						
4400 Lottery Funds Ltd	22,140	24,309	12,637	9,132	-	43,597
6400 Federal Funds Ltd	13,096	-	-	-	10,513	(17,856)
All Funds	35,236	24,309	12,637	9,132	10,513	25,741
3250 Workers Comp. Assess. (WCD)						
4400 Lottery Funds Ltd	148	92	46	46	-	184
6400 Federal Funds Ltd	(10)	-	-	-	46	(46)
All Funds	138	92	46	46	46	138
3260 Mass Transit Tax						

Watershed Enhancement Board, Oregon
Agency Number 69100
BDV004B
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-000-00-00-00000
Or Watershed Enhancement Brd

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgmt Priority: 00	Pkg: 120 NRCS Tiedgate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
4400 Lottery Funds Ltd	1,627	1,906	991	716	-	3,419
3270 Flexible Benefits						
4400 Lottery Funds Ltd	122,342	76,464	38,232	38,232	-	152,928
6400 Federal Funds Ltd	(7,646)	-	-	-	38,232	(38,232)
All Funds	114,696	76,464	38,232	38,232	38,232	114,696
OTHER PAYROLL EXPENSES						
4400 Lottery Funds Ltd	192,946	157,319	80,261	68,633	-	297,980
6400 Federal Funds Ltd	37,822	-	-	-	72,390	(96,173)
TOTAL OTHER PAYROLL EXPENSES	\$230,768	\$157,319	\$80,261	\$68,633	\$72,390	\$201,807
PERSONAL SERVICES						
4400 Lottery Funds Ltd	464,429	475,079	245,453	188,009	-	867,860
6400 Federal Funds Ltd	226,923	-	-	-	209,814	(329,573)
TOTAL PERSONAL SERVICES	\$691,352	\$475,079	\$245,453	\$188,009	\$209,814	\$538,287
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	17,000	9,000	4,000	4,000	-	4,523
6400 Federal Funds Ltd	18,000	-	-	-	18,000	(4,523)
All Funds	35,000	9,000	4,000	4,000	18,000	-
4150 Employee Training						
4400 Lottery Funds Ltd	5,200	2,600	1,300	1,300	-	4,252
6400 Federal Funds Ltd	1,500	-	-	-	1,500	(1,552)
All Funds	6,700	2,600	1,300	1,300	1,500	2,700

08/12/20
Page 3 of 25
Detail Revenues & Expenditures - Policy Packages
1:20 PM
BDV004B

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgmt Priority: 00	Pkg: 120 NRCS Tidegate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
4175 Office Expenses						
4400 Lottery Funds Ltd	2,800	1,400	700	700	-	53,182
6400 Federal Funds Ltd	2,000	-	-	-	2,000	(1,182)
All Funds	4,800	1,400	700	700	2,000	52,000
4200 Telecommunications						
4400 Lottery Funds Ltd	6,000	3,000	1,500	1,500	-	2,939
6400 Federal Funds Ltd	2,400	-	-	-	2,400	(1,979)
All Funds	8,400	3,000	1,500	1,500	2,400	960
4250 Data Processing						
4400 Lottery Funds Ltd	4,000	2,000	1,000	1,000	-	2,000
6400 Federal Funds Ltd	1,000	-	-	-	1,000	-
All Funds	5,000	2,000	1,000	1,000	1,000	2,000
4300 Professional Services						
4400 Lottery Funds Ltd	197,011	112,011	60,000	25,000	-	322,838
6400 Federal Funds Ltd	25,000	-	-	-	25,000	-
All Funds	222,011	112,011	60,000	25,000	25,000	322,838
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	6,000	2,000	2,000	2,000	-	7,200
6400 Federal Funds Ltd	10,000	-	-	-	10,000	-
All Funds	16,000	2,000	2,000	2,000	10,000	7,200
4575 Agency Program Related S and S						
4400 Lottery Funds Ltd	11,500	5,500	3,000	3,000	-	8,251
6400 Federal Funds Ltd	19,760	-	-	-	19,760	(8,251)

Watershed Enhancement Board, Oregon

Agency Number 69100

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgmt Priority: 00	Pkg: 120 NRCS Tidegate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
All Funds	31,260	5,500	3,000	3,000	19,760	-
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	35,987	25,987	5,000	5,000	-	89,032
6400 Federal Funds Ltd	11,999	6,999	-	-	5,000	(2,468)
All Funds	47,986	32,986	5,000	5,000	5,000	86,564
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	(200)	1,400	700	700	-	-
6400 Federal Funds Ltd	700	-	-	-	700	-
All Funds	500	1,400	700	700	700	-
4715 IT Expendable Property						
4400 Lottery Funds Ltd	7,000	-	2,000	2,000	-	3,000
6400 Federal Funds Ltd	2,000	-	-	-	2,000	-
All Funds	9,000	-	2,000	2,000	2,000	3,000
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	292,298	164,898	81,200	46,200	-	497,217
6400 Federal Funds Ltd	94,359	6,999	-	-	87,360	(19,955)
TOTAL SERVICES & SUPPLIES	\$386,657	\$171,897	\$81,200	\$46,200	\$87,360	\$477,262
SPECIAL PAYMENTS						
6085 Other Special Payments						
3400 Other Funds Ltd	12,600,000	-	-	-	-	-
6400 Federal Funds Ltd	15,000,000	-	-	-	-	-
All Funds	27,600,000	-	-	-	-	-
6635 Spc Pmt to Fish/Wildlife, Dept of						

08/12/20

Page 5 of 25

Detail Revenues & Expenditures - Policy Packages

1:20 PM

BDV004B

Watershed Enhancement Board, Oregon
Agency Number 69100
BDV004B
Version: V - 01 - Agency Request Budget
2021-23 Biennium
Cross Reference Number: 69100-000-00-00-00000
Or Watershed Enhancement Brd

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgmt Priority: 00	Pkg: 120 NRCS Tiedgate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
6400 Federal Funds Ltd	134,500	-	-	-	-	-
SPECIAL PAYMENTS						
3400 Other Funds Ltd	12,600,000	-	-	-	-	-
6400 Federal Funds Ltd	15,134,500	-	-	-	-	-
TOTAL SPECIAL PAYMENTS	\$27,734,500	-	-	-	-	-
EXPENDITURES						
4400 Lottery Funds Ltd	756,727	639,977	326,653	234,209	-	1,365,077
3400 Other Funds Ltd	12,600,000	-	-	-	-	-
6400 Federal Funds Ltd	15,455,782	6,999	-	-	297,174	(349,528)
TOTAL EXPENDITURES	\$28,812,509	\$646,976	\$326,653	\$234,209	\$297,174	\$1,015,549
ENDING BALANCE						
4400 Lottery Funds Ltd	1,809,189	-	-	-	-	-
3400 Other Funds Ltd	(500,000)	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	-
TOTAL ENDING BALANCE	\$1,309,189	-	-	-	-	-
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	3	2	1	1	1	3
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	3.00	2.00	1.00	1.00	1.00	3.00

08/12/20

1:20 PM

Page 6 of 25

Detail Revenues & Expenditures - Policy Packages

BDV004B

BDV004B

2021-23 Biennium

Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget

Cross Reference Number: 69100-000-00-00-00000

Description	Pkg: 200 Carryforward	Pkg: 210 Additional Grant Federal Funds	Pkg: 220 Additional Grant Other Funds	Pkg: 230 OR Agricultural Heritage Grants	Pkg: 070 Revenue Shortfalls	
	Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00	

REVENUE CATEGORIES

DONATIONS AND CONTRIBUTIONS

0905 Donations

3400 Other Funds Ltd	100,000	-	7,000,000	5,000,000	-
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FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd	15,000,000	134,500	-	-	366,637
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REVENUE CATEGORIES

3400 Other Funds Ltd	100,000	-	7,000,000	5,000,000	-
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6400 Federal Funds Ltd	15,000,000	134,500	-	-	366,637
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TOTAL REVENUE CATEGORIES	\$15,100,000	\$134,500	\$7,000,000	\$5,000,000	\$366,637
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AVAILABLE REVENUES

3400 Other Funds Ltd	100,000	-	7,000,000	5,000,000	-
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6400 Federal Funds Ltd	15,000,000	134,500	-	-	366,637
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TOTAL AVAILABLE REVENUES	\$15,100,000	\$134,500	\$7,000,000	\$5,000,000	\$366,637
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

4400 Lottery Funds Ltd	-	-	-	-	(900,725)
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6400 Federal Funds Ltd	-	-	-	-	285,077
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All Funds	-	-	-	-	(615,648)
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BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Pkg: 200 Carryforward	Pkg: 210 Additional Grant Federal Funds	Pkg: 220 Additional Grant Other Funds	Pkg: 230 OR Agricultural Heritage Grants	Pkg: 070 Revenue Shortfalls	
	Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00	
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
4400 Lottery Funds Ltd	-	-	-	-	(278)	
6400 Federal Funds Ltd	-	-	-	-	(12)	
All Funds	-	-	-	-	(290)	
3220 Public Employees Retire Cont						
4400 Lottery Funds Ltd	-	-	-	-	(154,295)	
6400 Federal Funds Ltd	-	-	-	-	48,834	
All Funds	-	-	-	-	(105,461)	
3230 Social Security Taxes						
4400 Lottery Funds Ltd	-	-	-	-	(67,535)	
6400 Federal Funds Ltd	-	-	-	-	20,439	
All Funds	-	-	-	-	(47,096)	
3250 Workers Comp. Assess. (WCD)						
4400 Lottery Funds Ltd	-	-	-	-	(220)	
6400 Federal Funds Ltd	-	-	-	-	(10)	
All Funds	-	-	-	-	(230)	
3260 Mass Transit Tax						
4400 Lottery Funds Ltd	-	-	-	-	(5,405)	
3270 Flexible Benefits						
4400 Lottery Funds Ltd	-	-	-	-	(183,514)	
6400 Federal Funds Ltd	-	-	-	-	(7,646)	
All Funds	-	-	-	-	(191,160)	

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Pkg: 200 Carryforward	Pkg: 210 Additional Grant Federal Funds	Pkg: 220 Additional Grant Other Funds	Pkg: 230 OR Agricultural Heritage Grants	Pkg: 070 Revenue Shortfalls	
	Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00	
OTHER PAYROLL EXPENSES						
4400 Lottery Funds Ltd	-	-	-	-	(411,247)	
6400 Federal Funds Ltd	-	-	-	-	61,605	
TOTAL OTHER PAYROLL EXPENSES	-	-	-	-	(\$349,642)	
PERSONAL SERVICES						
4400 Lottery Funds Ltd	-	-	-	-	(1,311,972)	
6400 Federal Funds Ltd	-	-	-	-	346,682	
TOTAL PERSONAL SERVICES	-	-	-	-	(\$965,290)	
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	-	-	-	-	(4,523)	
6400 Federal Funds Ltd	-	-	-	-	4,523	
All Funds	-	-	-	-	-	
4150 Employee Training						
4400 Lottery Funds Ltd	-	-	-	-	(4,252)	
6400 Federal Funds Ltd	-	-	-	-	1,552	
All Funds	-	-	-	-	(2,700)	
4175 Office Expenses						
4400 Lottery Funds Ltd	-	-	-	-	(53,182)	
6400 Federal Funds Ltd	-	-	-	-	1,182	
All Funds	-	-	-	-	(52,000)	
4200 Telecommunications						

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Pkg: 200 Carryforward	Pkg: 210 Additional Grant Federal Funds	Pkg: 220 Additional Grant Other Funds	Pkg: 230 OR Agricultural Heritage Grants	Pkg: 070 Revenue Shortfalls	
	Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00	
4400 Lottery Funds Ltd	-	-	-	-	(2,939)	
6400 Federal Funds Ltd	-	-	-	-	1,979	
All Funds	-	-	-	-	(960)	
4250 Data Processing						
4400 Lottery Funds Ltd	-	-	-	-	(2,000)	
4300 Professional Services						
4400 Lottery Funds Ltd	-	-	-	-	(322,838)	
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	-	-	-	-	(7,200)	
4575 Agency Program Related S and S						
4400 Lottery Funds Ltd	-	-	-	-	(8,251)	
6400 Federal Funds Ltd	-	-	-	-	8,251	
All Funds	-	-	-	-	-	
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	-	-	-	-	(89,032)	
6400 Federal Funds Ltd	-	-	-	-	2,468	
All Funds	-	-	-	-	(86,564)	
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	-	-	-	-	(3,000)	
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	-	-	-	-	(497,217)	
6400 Federal Funds Ltd	-	-	-	-	19,955	
TOTAL SERVICES & SUPPLIES	-	-	-	-	(\$477,262)	

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Pkg: 200 Carryforward	Pkg: 210 Additional Grant Federal Funds	Pkg: 220 Additional Grant Other Funds	Pkg: 230 OR Agricultural Heritage Grants	Pkg: 070 Revenue Shortfalls	
	Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00	
SPECIAL PAYMENTS						
6085 Other Special Payments						
3400 Other Funds Ltd	600,000	-	7,000,000	5,000,000	-	
6400 Federal Funds Ltd	15,000,000	-	-	-	-	
All Funds	15,600,000	-	7,000,000	5,000,000	-	
6635 Spc Pmt to Fish/Wildlife, Dept of						
6400 Federal Funds Ltd	-	134,500	-	-	-	
SPECIAL PAYMENTS						
3400 Other Funds Ltd	600,000	-	7,000,000	5,000,000	-	
6400 Federal Funds Ltd	15,000,000	134,500	-	-	-	
TOTAL SPECIAL PAYMENTS	\$15,600,000	\$134,500	\$7,000,000	\$5,000,000	-	
EXPENDITURES						
4400 Lottery Funds Ltd	-	-	-	-	(1,809,189)	
3400 Other Funds Ltd	600,000	-	7,000,000	5,000,000	-	
6400 Federal Funds Ltd	15,000,000	134,500	-	-	366,637	
TOTAL EXPENDITURES	\$15,600,000	\$134,500	\$7,000,000	\$5,000,000	(\$1,442,552)	
ENDING BALANCE						
4400 Lottery Funds Ltd	-	-	-	-	1,809,189	
3400 Other Funds Ltd	(500,000)	-	-	-	-	
6400 Federal Funds Ltd	-	-	-	-	-	
TOTAL ENDING BALANCE	(\$500,000)	-	-	-	\$1,809,189	
AUTHORIZED POSITIONS						

Description	Pkg: 200 Carryforward	Pkg: 210 Additional Grant Federal Funds	Pkg: 220 Additional Grant Other Funds	Pkg: 230 OR Agricultural Heritage Grants	Pkg: 070 Revenue Shortfalls	
	Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00	
8150 Class/Unclass Positions	-	-	-	-	(5)	
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	-	-	-	-	(5.00)	

BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgnt Priority: 00	Pkg: 120 NRCS Tidegate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
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REVENUE CATEGORIES**FEDERAL FUNDS REVENUE****0995 Federal Funds**

6400 Federal Funds Ltd	321,282	6,999	-	-	297,174	(349,528)
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TRANSFERS IN**1040 Transfer In Lottery Proceeds**

4400 Lottery Funds Ltd	2,565,916	639,977	326,653	234,209	-	1,365,077
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REVENUE CATEGORIES

4400 Lottery Funds Ltd	2,565,916	639,977	326,653	234,209	-	1,365,077
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6400 Federal Funds Ltd	321,282	6,999	-	-	297,174	(349,528)
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TOTAL REVENUE CATEGORIES	\$2,887,198	\$646,976	\$326,653	\$234,209	\$297,174	\$1,015,549
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AVAILABLE REVENUES

4400 Lottery Funds Ltd	2,565,916	639,977	326,653	234,209	-	1,365,077
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6400 Federal Funds Ltd	321,282	6,999	-	-	297,174	(349,528)
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TOTAL AVAILABLE REVENUES	\$2,887,198	\$646,976	\$326,653	\$234,209	\$297,174	\$1,015,549
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EXPENDITURES**PERSONAL SERVICES****SALARIES & WAGES****3110 Class/Unclass Sal. and Per Diem**

4400 Lottery Funds Ltd	271,483	317,760	165,192	119,376	-	569,880
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6400 Federal Funds Ltd	189,101	-	-	-	137,424	(233,400)
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All Funds	460,584	317,760	165,192	119,376	137,424	336,480
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BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgmt Priority: 00	Pkg: 120 NRCS Tidegate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
4400 Lottery Funds Ltd	186	116	58	58	-	232
6400 Federal Funds Ltd	(12)	-	-	-	58	(58)
All Funds	174	116	58	58	58	174
3220 Public Employees Retire Cont						
4400 Lottery Funds Ltd	46,503	54,432	28,297	20,449	-	97,620
6400 Federal Funds Ltd	32,394	-	-	-	23,541	(39,981)
All Funds	78,897	54,432	28,297	20,449	23,541	57,639
3230 Social Security Taxes						
4400 Lottery Funds Ltd	22,140	24,309	12,637	9,132	-	43,597
6400 Federal Funds Ltd	13,096	-	-	-	10,513	(17,856)
All Funds	35,236	24,309	12,637	9,132	10,513	25,741
3250 Workers Comp. Assess. (WCD)						
4400 Lottery Funds Ltd	148	92	46	46	-	184
6400 Federal Funds Ltd	(10)	-	-	-	46	(46)
All Funds	138	92	46	46	46	138
3260 Mass Transit Tax						
4400 Lottery Funds Ltd	1,627	1,906	991	716	-	3,419
3270 Flexible Benefits						
4400 Lottery Funds Ltd	122,342	76,464	38,232	38,232	-	152,928
6400 Federal Funds Ltd	(7,646)	-	-	-	38,232	(38,232)
All Funds	114,696	76,464	38,232	38,232	38,232	114,696

BDV004B

2021-23 Biennium

Operations

Version: V - 01 - Agency Request Budget

Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgnt Priority: 00	Pkg: 120 NRCS Tidegate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
OTHER PAYROLL EXPENSES						
4400 Lottery Funds Ltd	192,946	157,319	80,261	68,633	-	297,980
6400 Federal Funds Ltd	37,822	-	-	-	72,390	(96,173)
TOTAL OTHER PAYROLL EXPENSES	\$230,768	\$157,319	\$80,261	\$68,633	\$72,390	\$201,807
PERSONAL SERVICES						
4400 Lottery Funds Ltd	464,429	475,079	245,453	188,009	-	867,860
6400 Federal Funds Ltd	226,923	-	-	-	209,814	(329,573)
TOTAL PERSONAL SERVICES	\$691,352	\$475,079	\$245,453	\$188,009	\$209,814	\$538,287
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	17,000	9,000	4,000	4,000	-	4,523
6400 Federal Funds Ltd	18,000	-	-	-	18,000	(4,523)
All Funds	35,000	9,000	4,000	4,000	18,000	-
4150 Employee Training						
4400 Lottery Funds Ltd	5,200	2,600	1,300	1,300	-	4,252
6400 Federal Funds Ltd	1,500	-	-	-	1,500	(1,552)
All Funds	6,700	2,600	1,300	1,300	1,500	2,700
4175 Office Expenses						
4400 Lottery Funds Ltd	2,800	1,400	700	700	-	53,182
6400 Federal Funds Ltd	2,000	-	-	-	2,000	(1,182)
All Funds	4,800	1,400	700	700	2,000	52,000
4200 Telecommunications						

BDV004B

2021-23 Biennium

Operations

Version: V - 01 - Agency Request Budget

Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100 Program Continuity	Pkg: 110 Water Vision and Climate Change	Pkg: 115 Coordinated Streamside Mgmt	Pkg: 120 NRCS Tiedgate Program	Pkg: 125 070 Restoration Package
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00
4400 Lottery Funds Ltd	6,000	3,000	1,500	1,500	-	2,939
6400 Federal Funds Ltd	2,400	-	-	-	2,400	(1,979)
All Funds	8,400	3,000	1,500	1,500	2,400	960
4250 Data Processing						
4400 Lottery Funds Ltd	4,000	2,000	1,000	1,000	-	2,000
6400 Federal Funds Ltd	1,000	-	-	-	1,000	-
All Funds	5,000	2,000	1,000	1,000	1,000	2,000
4300 Professional Services						
4400 Lottery Funds Ltd	197,011	112,011	60,000	25,000	-	322,838
6400 Federal Funds Ltd	25,000	-	-	-	25,000	-
All Funds	222,011	112,011	60,000	25,000	25,000	322,838
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	6,000	2,000	2,000	2,000	-	7,200
6400 Federal Funds Ltd	10,000	-	-	-	10,000	-
All Funds	16,000	2,000	2,000	2,000	10,000	7,200
4575 Agency Program Related S and S						
4400 Lottery Funds Ltd	11,500	5,500	3,000	3,000	-	8,251
6400 Federal Funds Ltd	19,760	-	-	-	19,760	(8,251)
All Funds	31,260	5,500	3,000	3,000	19,760	-
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	35,987	25,987	5,000	5,000	-	89,032
6400 Federal Funds Ltd	11,999	6,999	-	-	5,000	(2,468)
All Funds	47,986	32,986	5,000	5,000	5,000	86,564

08/12/20

1:20 PM

Page 16 of 25

Detail Revenues & Expenditures - Policy Packages

BDV004B

Watershed Enhancement Board, Oregon

Agency Number 69100

BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgmt Priority: 00	Pkg: 120 NRCS Tiedgate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	(200)	1,400	700	700	-	-
6400 Federal Funds Ltd	700	-	-	-	700	-
All Funds	500	1,400	700	700	700	-
4715 IT Expendable Property						
4400 Lottery Funds Ltd	7,000	-	2,000	2,000	-	3,000
6400 Federal Funds Ltd	2,000	-	-	-	2,000	-
All Funds	9,000	-	2,000	2,000	2,000	3,000
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	292,298	164,898	81,200	46,200	-	497,217
6400 Federal Funds Ltd	94,359	6,999	-	-	87,360	(19,955)
TOTAL SERVICES & SUPPLIES	\$386,657	\$171,897	\$81,200	\$46,200	\$87,360	\$477,262
EXPENDITURES						
4400 Lottery Funds Ltd	756,727	639,977	326,653	234,209	-	1,365,077
6400 Federal Funds Ltd	321,282	6,999	-	-	297,174	(349,528)
TOTAL EXPENDITURES	\$1,078,009	\$646,976	\$326,653	\$234,209	\$297,174	\$1,015,549
ENDING BALANCE						
4400 Lottery Funds Ltd	1,809,189	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	-
TOTAL ENDING BALANCE	\$1,809,189	-	-	-	-	-
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	3	2	1	1	1	3

08/12/20
1:20 PM

BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100 Program Continuity Priority: 00	Pkg: 110 Water Vision and Climate Change Priority: 00	Pkg: 115 Coordinated Streamside Mgnt Priority: 00	Pkg: 120 NRCS Tidegate Program Priority: 00	Pkg: 125 070 Restoration Package Priority: 00
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AUTHORIZED FTE

8250 Class/Unclass FTE Positions	3.00	2.00	1.00	1.00	1.00	3.00
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BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Pkg: 070 Revenue Shortfalls					
	Priority: 00					

REVENUE CATEGORIES

FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd366,637

AVAILABLE REVENUES

6400 Federal Funds Ltd366,637

TOTAL AVAILABLE REVENUES\$366,637

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

4400 Lottery Funds Ltd(900,725)

6400 Federal Funds Ltd285,077

All Funds(615,648)

OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

4400 Lottery Funds Ltd(278)

6400 Federal Funds Ltd(12)

All Funds(290)

3220 Public Employees Retire Cont

4400 Lottery Funds Ltd(154,295)

6400 Federal Funds Ltd48,834

All Funds(105,461)

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Operations

Description	Pkg: 070 Revenue Shortfalls					
	Priority: 00					
3230 Social Security Taxes						
4400 Lottery Funds Ltd	(67,535)					
6400 Federal Funds Ltd	20,439					
All Funds	(47,096)					
3250 Workers Comp. Assess. (WCD)						
4400 Lottery Funds Ltd	(220)					
6400 Federal Funds Ltd	(10)					
All Funds	(230)					
3260 Mass Transit Tax						
4400 Lottery Funds Ltd	(5,405)					
3270 Flexible Benefits						
4400 Lottery Funds Ltd	(183,514)					
6400 Federal Funds Ltd	(7,646)					
All Funds	(191,160)					
OTHER PAYROLL EXPENSES						
4400 Lottery Funds Ltd	(411,247)					
6400 Federal Funds Ltd	61,605					
TOTAL OTHER PAYROLL EXPENSES	(\$349,642)					
PERSONAL SERVICES						
4400 Lottery Funds Ltd	(1,311,972)					
6400 Federal Funds Ltd	346,682					
TOTAL PERSONAL SERVICES	(\$965,290)					

BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Pkg: 070 Revenue Shortfalls					
	Priority: 00					

SERVICES & SUPPLIES

4100 Instate Travel

4400 Lottery Funds Ltd	(4,523)
6400 Federal Funds Ltd	4,523
All Funds	-

4150 Employee Training

4400 Lottery Funds Ltd	(4,252)
6400 Federal Funds Ltd	1,552
All Funds	(2,700)

4175 Office Expenses

4400 Lottery Funds Ltd	(53,182)
6400 Federal Funds Ltd	1,182
All Funds	(52,000)

4200 Telecommunications

4400 Lottery Funds Ltd	(2,939)
6400 Federal Funds Ltd	1,979
All Funds	(960)

4250 Data Processing

4400 Lottery Funds Ltd	(2,000)
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4300 Professional Services

4400 Lottery Funds Ltd	(322,838)
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4425 Facilities Rental and Taxes

4400 Lottery Funds Ltd	(7,200)
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BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Operations

Description	Pkg: 070 Revenue Shortfalls					
	Priority: 00					
4575 Agency Program Related S and S						
4400 Lottery Funds Ltd	(8,251)					
6400 Federal Funds Ltd	8,251					
All Funds	-					
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	(89,032)					
6400 Federal Funds Ltd	2,468					
All Funds	(86,564)					
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	(3,000)					
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	(497,217)					
6400 Federal Funds Ltd	19,955					
TOTAL SERVICES & SUPPLIES	(\$477,262)					
EXPENDITURES						
4400 Lottery Funds Ltd	(1,809,189)					
6400 Federal Funds Ltd	366,637					
TOTAL EXPENDITURES	(\$1,442,552)					
ENDING BALANCE						
4400 Lottery Funds Ltd	1,809,189					
6400 Federal Funds Ltd	-					
TOTAL ENDING BALANCE	\$1,809,189					

BDV004B
2021-23 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Pkg: 070 Revenue Shortfalls					
	Priority: 00					

AUTHORIZED POSITIONS

8150 Class/Unclass Positions (5)

AUTHORIZED FTE

8250 Class/Unclass FTE Positions (5.00)

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-020-00-00-00000

Grants

Description	Total Policy Packages	Pkg: 200 Carryforward	Pkg: 210 Additional Grant Federal Funds	Pkg: 220 Additional Grant Other Funds	Pkg: 230 OR Agricultural Heritage Grants	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	

REVENUE CATEGORIES

DONATIONS AND CONTRIBUTIONS

0905 Donations

3400 Other Funds Ltd	12,100,000	100,000	-	7,000,000	5,000,000
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FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd	15,134,500	15,000,000	134,500	-	-
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REVENUE CATEGORIES

3400 Other Funds Ltd	12,100,000	100,000	-	7,000,000	5,000,000
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6400 Federal Funds Ltd	15,134,500	15,000,000	134,500	-	-
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TOTAL REVENUE CATEGORIES	\$27,234,500	\$15,100,000	\$134,500	\$7,000,000	\$5,000,000
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AVAILABLE REVENUES

3400 Other Funds Ltd	12,100,000	100,000	-	7,000,000	5,000,000
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6400 Federal Funds Ltd	15,134,500	15,000,000	134,500	-	-
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TOTAL AVAILABLE REVENUES	\$27,234,500	\$15,100,000	\$134,500	\$7,000,000	\$5,000,000
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EXPENDITURES

SPECIAL PAYMENTS

6085 Other Special Payments

3400 Other Funds Ltd	12,600,000	600,000	-	7,000,000	5,000,000
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6400 Federal Funds Ltd	15,000,000	15,000,000	-	-	-
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All Funds	27,600,000	15,600,000	-	7,000,000	5,000,000
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6635 Spc Pmt to Fish/Wildlife, Dept of

08/12/20

Page 24 of 25

Detail Revenues & Expenditures - Policy Packages

1:20 PM

BDV004B

BDV004B

Version: V - 01 - Agency Request Budget

2021-23 Biennium

Cross Reference Number: 69100-020-00-00-00000

Grants

Description	Total Policy Packages	Pkg: 200 Carryforward Priority: 00	Pkg: 210 Additional Grant Federal Funds Priority: 00	Pkg: 220 Additional Grant Other Funds Priority: 00	Pkg: 230 OR Agricultural Heritage Grants Priority: 00	
6400 Federal Funds Ltd	134,500	-	134,500	-	-	
SPECIAL PAYMENTS						
3400 Other Funds Ltd	12,600,000	600,000	-	7,000,000	5,000,000	
6400 Federal Funds Ltd	15,134,500	15,000,000	134,500	-	-	
TOTAL SPECIAL PAYMENTS	\$27,734,500	\$15,600,000	\$134,500	\$7,000,000	\$5,000,000	
ENDING BALANCE						
3400 Other Funds Ltd	(500,000)	(500,000)	-	-	-	
6400 Federal Funds Ltd	-	-	-	-	-	
TOTAL ENDING BALANCE	(\$500,000)	(\$500,000)	-	-	-	

PICS100 - Position Budget Report

Or Watershed Enhancement Brd

2021-23 Biennium
Budget Preparation

Cross Reference Number: 69100-000-00-00-00000
Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE				
											GF	LF	OF	FF	AF
Total Salary											-	4,546,219	-	1,659,269	6,205,488
Total OPE											-	2,090,568	-	785,489	2,876,057
Total Personal Services											-	6,636,787	-	2,444,758	9,081,545

PICS100 - Position Budget Report

Admin-Indirect

**2021-23 Biennium
Budget Preparation**

**Cross Reference Number: 69100-010-01-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
1123001	MMN X0873 AP	OPERATIONS & POLICY ANALYST 4	32	LF	1	1.00	24	2	6883	SAL	-	165,192	-	-	165,192
										OPE	-	79,270	-	-	79,270
1223001	OAD C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	LF	1	1.00	24	4	6306	SAL	-	151,344	-	-	151,344
										OPE	-	75,839	-	-	75,839
1311002	OAD C1487 IP	INFO SYSTEMS SPECIALIST 7	31	PF	1	1.00	24	10	9006	SAL	-	-	-	216,144	216,144
										OPE	-	-	-	91,896	91,896
1323001	OAD C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	2	3586	SAL	-	86,064	-	-	86,064
										OPE	-	59,663	-	-	59,663
1411001	OAD C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	7	6306	SAL	-	-	-	151,344	151,344
										OPE	-	-	-	75,839	75,839
1423001	OAD C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	LF	1	1.00	24	9	6934	SAL	-	166,416	-	-	166,416
										OPE	-	79,574	-	-	79,574
1423002	OAD C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	LF	1	1.00	24	2	4974	SAL	-	119,376	-	-	119,376
										OPE	-	67,917	-	-	67,917
1500003	OAD C2511 AP	ELECTRONIC PUB DESIGN SPEC 2	22	PF	1	1.00	24	9	5460	SAL	-	131,040	-	-	131,040
										OPE	-	70,808	-	-	70,808
9900001	MEAH Z7012 HF	PRINCIPAL EXECUTIVE/MANAGER G	38X	PF	1	1.00	24	10	13778	SAL	-	198,403	-	132,269	330,672
										OPE	-	70,110	-	46,740	116,850
9900002	MESN Z7010 AF	PRINCIPAL EXECUTIVE/MANAGER F	35X	PF	1	1.00	24	10	11168	SAL	-	268,032	-	-	268,032
										OPE	-	104,754	-	-	104,754
9900003	MENN Z0830 AF	EXECUTIVE ASSISTANT	25	PF	1	1.00	24	3	5140	SAL	-	123,360	-	-	123,360
										OPE	-	68,905	-	-	68,905
9900004	MMN X0873 AP	OPERATIONS & POLICY ANALYST 4	32	PF	1	1.00	24	9	9655	SAL	-	139,032	-	92,688	231,720
										OPE	-	57,454	-	38,303	95,757
9900005	OAD C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	8	7624	SAL	-	182,976	-	-	182,976
										OPE	-	83,678	-	-	83,678
9900007	OAD C1244 AP	FISCAL ANALYST 2	27	PF	1	1.00	24	10	7265	SAL	-	174,360	-	-	174,360
										OPE	-	81,543	-	-	81,543
9900008	OAD C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	8393	SAL	-	201,432	-	-	201,432
										OPE	-	88,251	-	-	88,251
9900009	OAD C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	7	7265	SAL	-	174,360	-	-	174,360

**08/12/20
1:19 PM**

PICS100 - Position Budget Report

Admin-Indirect

**2021-23 Biennium
Budget Preparation**

**Cross Reference Number: 69100-010-01-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
										OPE	-	81,543	-	-	81,543
9900010	OA0 C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	8393	SAL	-	201,432	-	-	201,432
										OPE	-	88,251	-	-	88,251
9900011	OA0 C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	8	7624	SAL	-	182,976	-	-	182,976
										OPE	-	83,678	-	-	83,678
9900012	OA0 C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	8393	SAL	-	201,432	-	-	201,432
										OPE	-	88,251	-	-	88,251
9900113	OA0 C8502 AP	NATURAL RESOURCE SPECIALIST 2	24	PF	1	1.00	24	10	6306	SAL	-	151,344	-	-	151,344
										OPE	-	75,839	-	-	75,839
9909001	MMS X7008 AP	PRINCIPAL EXECUTIVE/MANAGER E	33X	PF	1	1.00	24	10	10144	SAL	-	243,456	-	-	243,456
										OPE	-	98,664	-	-	98,664
9909006	OA0 C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	8393	SAL	-	201,432	-	-	201,432
										OPE	-	88,251	-	-	88,251
9930001	OA0 C1245 AP	FISCAL ANALYST 3	30	PF	1	1.00	24	10	8393	SAL	-	201,432	-	-	201,432
										OPE	-	88,251	-	-	88,251
9930002	OA0 C1215 AP	ACCOUNTANT 1	21	PF	1	1.00	24	10	5460	SAL	-	131,040	-	-	131,040
										OPE	-	70,808	-	-	70,808
9930003	OA0 C0861 AP	PROGRAM ANALYST 2	27	PF	1	1.00	24	8	6607	SAL	-	158,568	-	-	158,568
										OPE	-	77,629	-	-	77,629
9930004	OA0 C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	8393	SAL	-	201,432	-	-	201,432
										OPE	-	88,251	-	-	88,251
9930006	MMN X0873 AP	OPERATIONS & POLICY ANALYST 4	32	PF	1	1.00	24	9	9655	SAL	-	231,720	-	-	231,720
										OPE	-	95,757	-	-	95,757
9930012	OA0 C0104 AP	OFFICE SPECIALIST 2	15	PF	1	1.00	24	10	4122	SAL	-	-	-	98,928	98,928
										OPE	-	-	-	62,850	62,850
9970005	OA0 C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	8	6607	SAL	-	158,568	-	-	158,568
										OPE	-	77,629	-	-	77,629
Total Salary											-	4,546,219	-	691,373	5,237,592
Total OPE											-	2,090,568	-	315,628	2,406,196
Total Personal Services											-	6,636,787	-	1,007,001	7,643,788

PICS100 - Position Budget Report

Admin-Direct

**2021-23 Biennium
Budget Preparation**

**Cross Reference Number: 69100-010-02-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
1219001	OA0 C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	6	6934	SAL	-	-	-	166,416	166,416
										OPE	-	-	-	79,574	79,574
1219002	OA0 C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	8393	SAL	-	-	-	201,432	201,432
										OPE	-	-	-	88,251	88,251
1223002	OA0 C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	LF	1	1.00	24	2	5726	SAL	-	-	-	137,424	137,424
										OPE	-	-	-	72,390	72,390
1415001	OA0 C8502 AP	NATURAL RESOURCE SPECIALIST 2	24	PF	1	1.00	24	5	4974	SAL	-	-	-	119,376	119,376
										OPE	-	-	-	67,917	67,917
1415003	OA0 C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	7	6306	SAL	-	-	-	151,344	151,344
										OPE	-	-	-	75,839	75,839
1421001	OA0 C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	9	7996	SAL	-	-	-	191,904	191,904
										OPE	-	-	-	85,890	85,890
Total Salary											-	-	-	967,896	967,896
Total OPE											-	-	-	469,861	469,861
Total Personal Services											-	-	-	1,437,757	1,437,757

PICS116 - Net Package Fiscal Impact Report

2021-23 Biennium

Current Service Level

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
No records for the phase: CSL														
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										0	0	0	0	0.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 70

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1211001	1043320	66156	OA0 C0104 A P	OFFICE SPECIALIST 2	15	PF	0	2	2,910	-69,840	-55,643	-125,483	-1	-1.00
1311001	1041690	35865	OA0 C0435 A P	PROCUREMENT AND CONTRACT /	19	PF	0	7	4,310	-103,440	-63,968	-167,408	-1	-1.00
1415001	1185360	28900	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	0	5	4,974	-119,376	-67,917	-187,293	-1	-1.00
1500003	1228050	34313	OA0 C2511 A P	ELECTRONIC PUB DESIGN SPEC 2	22	PF	0	9	5,460	-131,040	-70,808	-201,848	-1	-1.00
9900001	798770	26543	MEAH Z7012 H P	PRINCIPAL EXECUTIVE/MANAGER	38X	PF	0	10	13,778	0	0	0	0	0.00
9900004	798670	20856	MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	PF	0	9	9,655	0	0	0	0	0.00
9900006	798690	36241	MMS X7000 A P	PRINCIPAL EXECUTIVE/MANAGER	24X	PF	0	9	6,247	-149,928	-75,488	-225,416	-1	-1.00
9900008	798960	2222	OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	8,393	-201,432	-88,251	-289,683	-1	-1.00
9900008	798960	2222	OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	8,393	201,432	88,251	289,683	1	1.00
9900113	798760	16053	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	10	6,306	151,344	75,839	227,183	1	1.00
9900113	798760	16053	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	10	6,306	-151,344	-75,839	-227,183	-1	-1.00
9930001	827080	4885	OA0 C1245 A P	FISCAL ANALYST 3	30	PF	0	10	8,393	-42,024	-10,413	-52,437	0	0.00
General Funds										0	0	0		
Lottery Funds										-675,768	-320,799	-996,567		
Other Funds										0	0	0		
Federal Funds										60,120	-23,438	36,682		
Total Funds										-615,648	-344,237	-959,885	-5	-5.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 100

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1223001	1376632		OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	LF	24	4	6,306	151,344	75,839	227,183	1	1.00
1423001	1377251		OA0 C8503 A P	NATURAL RESOURCE SPECIALIST	27	LF	24	9	6,934	166,416	79,574	245,990	1	1.00
General Funds										0	0	0		
Lottery Funds										317,760	155,413	473,173		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										317,760	155,413	473,173	2	2.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 110

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1123001	1379311		MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	LF	24	2	6,883	165,192	79,270	244,462	1	1.00
										0	0	0		
										165,192	79,270	244,462		
										0	0	0		
										0	0	0		
										165,192	79,270	244,462	1	1.00

PICS116 - Net Package Fiscal Impact Report**Operations****2021-23 Biennium****Cross Reference Number: 69100-010-00-00-00000****Agency Request Budget****Package Number: 115**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1423002	1379312		OA O C8503 A P	NATURAL RESOURCE SPECIALIST	27	LF	24	2	4,974	119,376	67,917	187,293	1	1.00
										0	0	0		
										119,376	67,917	187,293		
										0	0	0		
										0	0	0		
										119,376	67,917	187,293	1	1.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 120

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1223002	1379313		OA O C8504 A P	NATURAL RESOURCE SPECIALIST	30	LF	24	2	5,726	137,424	72,390	209,814	1	1.00
										0	0	0		
										0	0	0		
										0	0	0		
										137,424	72,390	209,814		
										137,424	72,390	209,814	1	1.00

PICS116 - Net Package Fiscal Impact Report

Operations

2021-23 Biennium

Cross Reference Number: 69100-010-00-00-00000

Agency Request Budget

Package Number: 125

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1323001	1388591		OA0 C0108 A P	ADMINISTRATIVE SPECIALIST 2	20	PF	24	2	3,586	86,064	59,663	145,727	1	1.00
1415001	1185360	28900	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	5	4,974	119,376	67,917	187,293	1	1.00
1500003	1228050	34313	OA0 C2511 A P	ELECTRONIC PUB DESIGN SPEC 2	22	PF	24	9	5,460	131,040	70,808	201,848	1	1.00
9900008	798960	2222	OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	8,393	-201,432	-88,251	-289,683	-1	-1.00
9900008	798960	2222	OA0 C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	8,393	201,432	88,251	289,683	1	1.00
9900113	798760	16053	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	10	6,306	151,344	75,839	227,183	1	1.00
9900113	798760	16053	OA0 C8502 A P	NATURAL RESOURCE SPECIALIST	24	PF	24	10	6,306	-151,344	-75,839	-227,183	-1	-1.00
General Funds										0	0	0		
Lottery Funds										569,880	294,561	864,441		
Other Funds										0	0	0		
Federal Funds										-233,400	-96,173	-329,573		
Total Funds										336,480	198,388	534,868	3	3.00

END OF REPORT