



## Design Workshop: Resilience Attributes for Oregon's Lands & Waters

March 10-12, 2026

Oregon Department of Fish and Wildlife, Commission Room  
4034 Fairview Industrial Drive SE, Salem, OR 97302

Project webpage: <https://www.oregon.gov/oweb/resources/Pages/EO-25-26.aspx>  
Webcast via ZOOM: <https://pdx.zoom.us/meeting/register/kZwQtlm2SVu6BXuUZnC84A>

**Who should attend which days:** All invitees are welcome to attend all three days of the workshop, and in fact, that's preferable. However, if you have limited availability, we recommend considering your participation based on the following meeting design:

- Day 1 will focus on participation from the content experts (a little less from agencies and people directly managing lands and waters) to draft attributes.
- Day 2 will provide space to hear from Oregon Tribes and again from content experts.
- Day 3 turns the focus to agencies and people managing lands and waters to talk about how to operationalize and prioritize the attributes.
- The public is invited to join via Zoom to observe and provide perspectives during the Public Open House sections. Not sure which role you play? Drop one of your facilitators, Bobby, an email at [jcochran@pdx.edu](mailto:jcochran@pdx.edu)

**Nutrition, lodging, and stipends:** The workshop will provide coffee and light pastries/fruit in the morning of each of the three days. Lunch will be provided on-site at ODFW for workshop participants all three days. There is an optional, no-host dinner on Day 1 for participants (especially out-of-town participants and Tribes) in Salem (location TBD). We have some rooms reserved at local hotels, so ask if you need help connecting. We have some limited funds to offset travel costs, so ask us about those.

**Zoom:** The meeting will be recorded (no guarantees on the quality of the recording), and detailed notes will be taken to be provided on the project's website. Public participants on the Zoom can come and go—we'll use the same Zoom all three days. [Register for Zoom here.](#)

**Permission to be comfortable:** We have breaks. Use those to soak up fresh air. Have dietary restrictions, don't like to sit for a long time, or need a place to take a phone call—Just let us know, and we'll do our best to accommodate. We're excited to see you! Have a question? Give Bobby an email at [jcochran@pdx.edu](mailto:jcochran@pdx.edu) or 503-334-6872.

**Agenda:** The following pages outline the agenda for the design workshop. Please note that times and content are subject to change based on the direction and needs of the group. However, the virtual open house times will not change in order to support reliable timing for public engagement.

# AGENDA

Day 1: Tuesday, March 10, 2026

| Time (Pacific) | Agenda Item   |
|----------------|---|
| 8:30-9:00      | <b>Gather &amp; Light Refreshments</b>  |
| 9:00-10:15     | <b>Welcoming, Introductions &amp; Frame for the Workshop</b> <ul style="list-style-type: none"><li>● Agenda Overview</li><li>● Presentation of vision, values</li><li>● Brief introductions - All</li></ul> |
| 10:15-11:15    | <b>Virtual Open House: Vision and Values (Public via Zoom)</b>  |
| 11:15-11:30    | <b>Break (15 min)</b>   |
| 11:30-12:30    | <b>Content Expert reflections</b> <ul style="list-style-type: none"><li>● Establish Attribute design criteria</li></ul>   |
| 12:30-1:15     | <b>Lunch</b>  |
| 1:15-3:00      | <b>Part 1: Breakouts: Discuss Attributes</b>  |
| 3:00-3:15      | <b>Break (15 min)</b>   |
| 3:15-4:15      | <b>Part 2: Breakouts: Discuss Attributes</b>  |
| 4:15-4:45      | <b>What questions do the Content Experts have for Tribes and the Agency drafting team?</b>  |
| 4:45-5:00      | <b>Reflections</b> <ul style="list-style-type: none"><li>● Reflect on the total day's discussion</li><li>● Summarize the main conclusions</li></ul>   |
| 5:00           | <b>Adjourn</b>  |
| 6:00           | <b>Optional Dinner</b>  |

Day 2: Wednesday, March 11, 2026

| Time (Pacific) | Agenda Item  |
|----------------|--|
| 8:30-9:30      | <b>Welcoming &amp; Introductions from Tribal Participants</b>  |
| 9:30-10:30     | <b>Spokespeople for Content Experts present initial ideas to Tribal Participants</b>   |
| 10:30-10:45    | <b>Break (15 minutes)</b>  |
| 10:45-11:45    | <b>What requests, feedback, recommendations, or questions do the Tribes have for the Agency drafting team?</b>                                     |
| 11:45-12:30    | <b>Closing &amp; Next Steps</b>  |
| 12:30-3:00     | <b>Working Lunch for Content Experts</b> <ul style="list-style-type: none"><li>● Content Experts reconvene to update their initial ideas</li></ul> |
| 3:00           | <b>Adjourn</b>   |

### DAY 3: Thursday, March 12, 2026

| Time (Pacific) | Agenda Item  |
|----------------|--|
| 8:30-9:00      | Welcoming  |
| 9:00-10:00     | Review the previous day's "scientific consensus", Tribal perspectives, and explore the policy implications.  |
| 10:00-10:30    | <b>Implementers &amp; agency drafting team</b><br>Discuss the initial ideas, ground truth, and establish criteria for how to prioritize uses and adjustments to the Attributes–Try to get 1-5 "aha priorities/insights."         |
| 10:30-10:45    | Break (15 minutes)   |
| 10:45-12:00    | <b>Implementers &amp; agency drafting team (cont.)</b><br>Discuss the initial ideas, ground truth, and establish criteria for how to prioritize uses and adjustments to the Attributes–Try to get 1-5 "aha priorities/insights." |
| 12:00-1:00     | Lunch  |
| 1:00-2:00      | <b>Virtual Open House: Reflections (Public via Zoom)</b>   |
| 2:00-3:00      | <b>Reflections</b> <ul style="list-style-type: none"><li>• Reflection on the day's discussion</li><li>• The really important new information that should affect policy</li></ul>   |
| 3:00-3:15      | Break (15 minutes)   |
| 3:15-4:00      | Next Steps   |
| 4:00           | Adjourn  |