STATE OF OREGON
WATERSHED ENHANCEMENT BOARD

2019-21 Governor’s Budget

OREGON WATERSHED ENHANCEMENT BOARD
2019-21 GOVERNOR'S BUDGET

Table of Contents

INTRODUCTORY INFORMATION

Table of Contents i
Certification Page iii

LEGISLATIVE ACTION

Budget Reports 1

AGENCY SUMMARY

Agency Summary Narrative 23
- Budget Summary Graphics 23
- Mission Statement and Statutory Authority 26
- Agency Strategic or Business Plans 27
- Program Descriptions 28
- Environmental Factors 30
- Initiatives and Accomplishments 31
- Criteria for 2019-21 Budget Development 33
- Major Information Technology Projects/Initiatives 34

Summary of 2019-21 Budget 35
Reduction Options 47
2017-19 Organization Chart 50
2019-21 Organization Chart 51

REVENUES

Revenue Forecast Narrative 55
Detail of Lottery Funds, Other Funds and Federal Funds Revenue 56

PROGRAM UNIT 010: OPERATIONS

Program Unit Org Charts 61
Program Unit Executive Summary 64
Program Unit Narrative 68
- Package No. 010: Non-PICS Personal Service / Vacancy Factor 73
- Package No. 022: Phase-out Program & One-time Costs 74
- Package No. 031: Inflation and Price List Adjustments 75
- Package No. 032: Above Standard Inflation 76

Package No. 033: Exceptional Inflation 77
Package No. 060: Technical Adjustments 78
Package No. 090: Analyst Adjustments 79
Package No. 091: Statewide Adjustment DAS Changes 80
Package No. 092: Statewide AG Adjustment 81
Package No. 100: Program Continuity 82
Package No. 110: Program Enhancement 85
Package No. 120: Oregon Agricultural Heritage Program - Operations 89
Package No. 130: Conservation Policy and Strategy Coordination 92
Essential and Policy Package Fiscal Impact Summary 94
Detail of Lottery Funds, Other Funds and Federal Funds Revenue 126

PROGRAM UNIT 020: GRANTS
Program Unit Executive Summary 131
Program Unit Narrative 135
Package No. 022: Phase-out Program & One-Time Costs 139
Package No. 031: Inflation and Price List Adjustments 140
Package No. 033: Exceptional Inflation 141
Package No. 060: Technical Adjustments 142
Package No. 200: Carry Forward 143
Package No. 210: Forest Collaborative Grant Funds 145
Package No. 220: Oregon Agricultural Heritage Program Grants 146
Package No. 230: Additional Grant Funds 148
Package No. 240: DEQ SRF Septic System Loans 150
Package No. 250: Upper Klamath Grants 152
Essential and Policy Package Fiscal Impact Summary 154
Detail of Lottery Funds, Other Funds and Federal Funds Revenue 186

CAPTIAL BUDGETING
No Capital Budgeting Activities 191

SPECIAL REPORTS
Information Technology Report 193
Annual Performance Progress Report/Key Performance Measures 194
Audits Response Report 213
Affirmative Action Report 214
Other Supporting Reports 243

CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numerical information has been verified.

Oregon Watershed Enhancement Board	775 Summer Street NE. Suite 360, Salem OR 97301-1290
AGENCY NAME	**AGENCY ADDRESS**
	Executive Director
SIGNATURE	**TITLE**

Notice: Requests of those agencies headed by a board or commission must be approved by those bodies of official action and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

___ Agency Request _X_ Governor's Budget ___ Legislatively Adopted

INTENTIONALLY
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HB 5040 A BUDGET REPORT and MEASURE SUMMARY **Carrier:** Rep. Witt

Joint Committee On Ways and Means

Action Date:	06/21/17
Action:	Do pass with amendments. (Printed A-Eng.)
House Vote	
Yeas:	10 - Gomberg, Holvey, Huffman, Nathanson, Rayfield, Smith G, Smith Warner, Stark, Whisnant, Williamson
Nays:	1 - McLane
Senate Vote	
Yeas:	12 - DeBoer, Devlin, Frederick, Girod, Hansell, Johnson, Manning Jr, Monroe, Roblan, Steiner Hayward, Thomsen, Winters
Prepared By:	Cathleen Connolly, Department of Administrative Services
Reviewed By:	Paul Siebert, Legislative Fiscal Office

Oregon Watershed Enhancement Board
2017-19

Budget Summary*

	2015-17 Legislatively Approved Budget[1]	2017-19 Current Service Level	2017-19 Committee Recommendation	Committee Change from 2015-17 Leg. Approved	
				$ Change	% Change
Lottery Funds	$ 6,938,246	$ 6,816,076	$ 7,026,241	$ 87,995	1.3%
Other Funds Limited	$ 3,618,093	$ 1,609,486	$ 3,009,486	$ (608,607)	(16.8%)
Federal Funds Limited	$ 37,274,113	$ 25,924,237	$ 41,672,517	$ 4,398,404	11.8%
Total	$ 47,830,452	$ 34,349,799	$ 51,708,244	$ 3,877,792	8.1%

Position Summary

Authorized Positions	35	29	33	(2)
Full-time Equivalent (FTE) positions	34.25	28.99	33.00	(1.25)

[1] Includes adjustments through December 2016

* Excludes Capital Construction expenditures

Summary of Revenue Changes

The Oregon Watershed Enhancement Board (OWEB) is funded primarily with Measure 76 Lottery Funds and federal funds from the Pacific Coastal Salmon Recovery Fund (PCSRF). The agency also receives revenues from the sales of salmon license plates.

Summary of Natural Resource Subcommittee Action

OWEB promotes and implements programs that restore, maintain and enhance Oregon watersheds to protect the economic and social wellbeing of the state and its citizens. The Subcommittee approved a total funds budget of $119,302,545 for the agency with $51,708,244 total funds approved in House Bill 5040 and the remaining $67,594,301 total funds approved in House Bill 5041. House Bill 5040 also provides 33.00 FTE for the board. House Bill 5040 provides the Operations Program with $7,026,241 Lottery Funds, $17,270 Other Funds expenditure limitation and $2,349,709 Federal Funds expenditure limitation; and the Grants Program with $2,992,216 Other Funds limitation and $39,322,808 Federal Funds limitation.

Operations

This program includes planning, coordination, assessment, implementation activities, monitoring activities and education efforts. The Subcommittee approved a total funds budget of $9,393,220 and 33.00 FTE. This includes $7,026,241 in Measure 76 Lottery Funds allocation.

The Subcommittee approved Package 100, Program Continuity. This package continues four positions (4.01 FTE) approved in the 2015-17 biennium, as limited duration and recommends two of the positions be made permanent. The package continues a Conservation Outcome Coordinator and a Conservation Outcome Specialist as limited duration and continues two partnership coordinator positions as permanent. The package also includes $12,000 Lottery Funds for office space for a regional program representative position previously filled by an employee who worked from home.

Grants

This program is also addressed in House Bill 5041, which provides six-year expenditure limitation for grants funded with Measure 76 Lottery Funds. In House Bill 5040, the Subcommittee approved a total funds budget of $42,315,024 and no FTE.

The Subcommittee approved Package 210, Carryforward Grants. This package continues $16,400,000 total funds for grant funding approved as part of the 2015-17 budget to allow the agency to complete grants begun in the current biennium. Carry forward Federal Funds expenditure limitation is provided for Pacific Coastal Salmon Recovery Fund grants ($13.0 million) and U.S. Fish and Wildlife Service grants ($2.0 million). Other Funds carry forward expenditure limitation for grants includes Salmon Plate grants ($700,000), Forest Collaborative grants ($500,000), Intensively Monitored Watersheds grants ($100,000) and Rangeland Wildfire Threat Reduction grants ($100,000). These increases are approved on a one-time basis.

Summary of Performance Measure Action

See attached Legislatively Adopted 2017-19 Key Performance Measures form.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Oregon Watershed Enhancement Board
Cathleen Connolly -- 503-373-0083

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS LIMITED	OTHER FUNDS NONLIMITED	FEDERAL FUNDS LIMITED	FEDERAL FUNDS NONLIMITED	TOTAL ALL FUNDS	POS	FTE
2015-17 Legislatively Approved Budget at Dec 2016 *	$ -	$ 6,938,246	$ 3,618,093	$ -	$ 37,274,113	$ -	$ 47,830,452	35	34.25
2017-19 Current Service Level (CSL)*	$ -	$ 6,816,076	$ 1,609,486	$ -	$ 25,924,237	$ -	$ 34,349,799	29	28.99
SUBCOMMITTEE ADJUSTMENTS (from CSL)									
SCR 010 - Operations									
Package 100: Program Continuity									
Personal Services	$ -	$ 168,615	$ -	$ -	$ 658,930	$ -	$ 827,545	4	4.01
Services and Supplies	$ -	$ 41,550	$ -	$ -	$ 89,350	$ -	$ 130,900		
SCR 020 - Grants									
Package 210: Carryforward									
Special Payments	$ -	$ -	$ 1,400,000	$ -	$ 15,000,000	$ -	$ 16,400,000		
TOTAL ADJUSTMENTS	$ -	$ 210,165	$ 1,400,000	$ -	$ 15,748,280	$ -	$ 17,358,445	4	4.01
SUBCOMMITTEE RECOMMENDATION *	$ -	$ 7,026,241	$ 3,009,486	$ -	$ 41,672,517	$ -	$ 51,708,244	33	33.00
% Change from 2015-17 Leg Approved Budget	0.0%	1.3%	(16.8%)	0.0%	11.8%	0.0%	8.1%	(5.7%)	(3.6%)
% Change from 2017-19 Current Service Level	0.0%	3.1%	87.0%	0.0%	60.7%	0.0%	50.5%	13.8%	13.8%

*Excludes Capital Construction Expenditures

Legislatively Approved 2017 - 2019 Key Performance Measures

Published: 6/20/2017 10:30:49 AM

Agency: Watershed Enhancement Board

Mission Statement:

To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

Legislatively Approved KPMs	Metrics	Agency Request	Last Reported Result	Target 2018	Target 2019
1. OPERATIONS - The percentage of total funding used in agency operations.		Approved	9.60	11	11
2. FUNDING FROM OTHER SOURCES - The percent of funds contributed from other sources on OWEB funded restoration projects.		Approved	No Data	40%	40%
3. GRANT-MAKING ACROSS OREGON - Percent of Oregon's 76 sub-basins (defined as 8-digit hydrologic unit code areas) within which Oregonians benefit from OWEB's grant programs.		Approved	No Data	90%	90%
4. TIMELINESS OF GRANT-MAKING - The percent of open solicitation grant agreements executed within one month after Board award.		Approved	No Data	95%	95%
5. FISH POPULATIONS - The percentage of monitored native fish species that exhibit increasing or stable levels of abundance.		Approved	71%	75%	75%
6. WATERSHED COUNCIL GOVERNANCE - Percent of OWEB funded watershed councils that demonstrate effective organizational governance and management using OWEB merit criteria.		Approved	No Data	100%	100%
7. PAYMENTS - The percentage of complete grant payment requests paid within 24 days.		Approved	100%	100%	100%
8. STREAMSIDE HABITAT - The number of riparian stream miles restored or enhanced as a result of OWEB funded grants.		Approved	No Data	233.70	233.70
9. UPLAND HABITAT - Acres of upland habitat restored or enhanced as a result of OWEB funded grants.		Approved	No Data	47,560	47,560
10. NATIVE SPECIES HABITAT AND WATER QUALITY - Percent of restoration, acquisition or technical assistance funding invested to address habitat for threatened, endangered or species of concern, or water-quality concerns identified on 303(d) listed streams.		Approved	No Data	90%	90%
11. NATIVE FISH HABITAT QUANTITY - Miles of fish habitat opened as a result of completed fish passage projects funded through OWEB grants.		Approved	No Data	138.80	138.80
12. CUSTOMER SERVICE - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Availability of Information	Approved	80.40%	91%	91%
	Timeliness		86.30%	91%	91%
	Helpfulness		98%	91%	91%
	Overall		90.20%	91%	91%
	Expertise		94%	91%	91%
	Accuracy		92.20%	91%	91%
2. OUTSIDE FUNDING - The percentage of funding from other sources resulting from OWEB's grant awards.		Legislatively Deleted	166%	150%	TBD

Legislatively Approved KPMs	Metrics	Agency Request	Last Reported Result	Target 2018	Target 2019
3. RESTORATION - The percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.		Legislatively Deleted	No Data	90%	TBD
6. PLANT COMMUNITIES - The percentage of improved riparian stream miles of the total number of stream miles in Oregon.		Legislatively Deleted	0.27%	1%	TBD
7. WORK PLANS - The extent to which watershed councils funded by OWEB accomplish their work plans each biennium.		Legislatively Deleted	81%	90%	TBD
8. FISH MONITORING - The percentage of native fish, where monitoring needs have been quantified, that were monitored to a level considered adequate under the Oregon Plan Monitoring Strategy and ODFW's Native Fish Status Review.		Legislatively Deleted	62%	45%	TBD
9. SALMON HABITAT QUANTITY - The percentage of potential aquatic salmon habitat made available to salmon each year.		Legislatively Deleted	0.08%	0.25%	TBD

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the proposed changes and targets for Key Performance Measures.

SubCommittee Action:

The Natural Resources Subcommittee approved the LFO recommendation.

HB 5041 A BUDGET REPORT and MEASURE SUMMARY **Carrier:** Rep. Witt

Joint Committee On Ways and Means

Action Date:	06/21/17
Action:	Do pass with amendments. (Printed A-Eng.)
House Vote	
Yeas:	11 - Gomberg, Holvey, Huffman, McLane, Nathanson, Rayfield, Smith G, Smith Warner, Stark, Whisnant, Williamson
Senate Vote	
Yeas:	12 - DeBoer, Devlin, Frederick, Girod, Hansell, Johnson, Manning Jr, Monroe, Roblan, Steiner Hayward, Thomsen, Winters
Prepared By:	Cathleen Connolly, Department of Administrative Services
Reviewed By:	Paul Siebert, Legislative Fiscal Office

Oregon Watershed Enhancement Board
2017-19

Budget Summary*

	2015-17 Legislatively Approved Budget[1]	2017-19 Current Service Level	2017-19 Committee Recommendation	Committee Change from 2015-17 Leg. Approved	
				$ Change	% Change
Lottery Funds	$ 55,552,250	$ -	$ 67,594,301	$ 12,042,051	21.7%
Total	$ 55,552,250	$ -	$ 67,594,301	$ 12,042,051	21.7%

Position Summary

Authorized Positions	0	0	0
Full-time Equivalent (FTE) positions	0.00	0.00	0.00

[1] Includes adjustments through December 2016

* Excludes Capital Construction expenditures

Summary of Revenue Changes

The Oregon Watershed Enhancement Board (OWEB) is funded primarily with Measure 76 Lottery Funds and federal funds from the Pacific Coastal Salmon Recovery Fund. The agency also receives revenues from the sales of salmon license plates. The agency's six-year limitation described in this budget report is funded solely with Measure 76 Lottery Funds.

Summary of Natural Resource Subcommittee Action

OWEB promotes and implements programs that restore, maintain, and enhance Oregon watersheds to protect the economic and social wellbeing of the state and its citizens. The board provides grants to restore and preserve local streams, rivers, wetlands and natural habitat. Community members and landowners use scientific criteria to decide jointly, what needs to be done to conserve and improve habitat in the places where they live. The Subcommittee approved a total funds budget of $119,302,545 for the agency, with $51,708,244 total funds approved in House Bill 5040 and the remaining $67,594,301 total funds approved in House Bill 5041. House Bill 5040 also provides 33.00 FTE for the board.

Operations

See the budget report for House Bill 5040.

Grants

For grants without a six-year limitation, please see the budget report for House Bill 5040.

> **Budget Note**
>
> During development of the 2019-21 budget, and in subsequent biennia, the Oregon Watershed Enhancement Board shall phase-out the capital construction expenditure limitations approved for lottery moneys deposited into the Watershed Conservation Grant Fund for the 65% dedicated to local grant expenditures as usual. OWEB shall then add as technical adjustment to the Current Service Level (CSL), in package 060, the amount estimated to be deposited in the Watershed Conservation Grant Fund using the Office of Economic Analysis forecast of Lottery Revenues for June of even numbered years**.** This estimate will then be updated during development of the Governor's Budget and the Legislatively Adopted Budget in non-CSL packages. Ballot Measure 76 Lottery Fund expenditures will continue to be reflected in the budget as six-year expenditure limitation to allow time for grants to be fully expended.

The Subcommittee approved Package 200, Capital Grants. This package adds $67,594,301 six-year Lottery Funds expenditure limitation for OWEB's Ballot Measure 76 Lottery Funds grant program. Measure 76 constitutionally dedicates 65 percent of the Natural Resource Lottery Funds for watershed grants to improve and enhance Oregon's water quality, native species and wildlife habitat. Because the expenditure limitation is for six years, it is established in a separate bill.

Summary of Performance Measure Action

See attached Legislatively Adopted 2017-19 Key Performance Measures form.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Oregon Watershed Enhancement Board
Cathleen Connolly -- 503-373-0083

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS LIMITED	OTHER FUNDS NONLIMITED	FEDERAL FUNDS LIMITED	FEDERAL FUNDS NONLIMITED	TOTAL ALL FUNDS	POS	FTE
2015-17 Legislatively Approved Budget at Dec 2016 *	$ -	$ 55,552,250	$ -	$ -	$ -	$ -	$ 55,552,250	0	0.00
2017-19 Current Service Level (CSL)*	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0	0.00
SUBCOMMITTEE ADJUSTMENTS (from CSL)									
SCR 020 - Grants									
Package 200: Capital Construction Grants									
Special Payments	$ -	$ 67,594,301	$ -	$ -	$ -	$ -	$ 67,594,301		
TOTAL ADJUSTMENTS	$ -	$ 67,594,301	$ -	$ -	$ -	$ -	$ 67,594,301		
SUBCOMMITTEE RECOMMENDATION *	$ -	$ 67,594,301	$ -	$ -	$ -	$ -	$ 67,594,301		
% Change from 2015-17 Leg Approved Budget	0.0%	21.7%	0.0%	0.0%	0.0%	0.0%	21.7%		
% Change from 2017-19 Current Service Level	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		

*Excludes Capital Construction Expenditures

Legislatively Approved 2017 - 2019 Key Performance Measures

Published: 6/20/2017 10:30:49 AM

Agency: Watershed Enhancement Board

Mission Statement:

To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

Legislatively Approved KPMs	Metrics	Agency Request	Last Reported Result	Target 2018	Target 2019
1. OPERATIONS - The percentage of total funding used in agency operations.		Approved	9.60	11	11
2. FUNDING FROM OTHER SOURCES - The percent of funds contributed from other sources on OWEB funded restoration projects.		Approved	No Data	40%	40%
3. GRANT-MAKING ACROSS OREGON - Percent of Oregon's 76 sub-basins (defined as 8-digit hydrologic unit code areas) within which Oregonians benefit from OWEB's grant programs.		Approved	No Data	90%	90%
4. TIMELINESS OF GRANT-MAKING - The percent of open solicitation grant agreements executed within one month after Board award.		Approved	No Data	95%	95%
5. FISH POPULATIONS - The percentage of monitored native fish species that exhibit increasing or stable levels of abundance.		Approved	71%	75%	75%
6. WATERSHED COUNCIL GOVERNANCE - Percent of OWEB funded watershed councils that demonstrate effective organizational governance and management using OWEB merit criteria.		Approved	No Data	100%	100%
7. PAYMENTS - The percentage of complete grant payment requests paid within 24 days.		Approved	100%	100%	100%
8. STREAMSIDE HABITAT - The number of riparian stream miles restored or enhanced as a result of OWEB funded grants.		Approved	No Data	233.70	233.70
9. UPLAND HABITAT - Acres of upland habitat restored or enhanced as a result of OWEB funded grants.		Approved	No Data	47,560	47,560
10. NATIVE SPECIES HABITAT AND WATER QUALITY - Percent of restoration, acquisition or technical assistance funding invested to address habitat for threatened, endangered or species of concern, or water-quality concerns identified on 303(d) listed streams.		Approved	No Data	90%	90%
11. NATIVE FISH HABITAT QUANTITY - Miles of fish habitat opened as a result of completed fish passage projects funded through OWEB grants.		Approved	No Data	138.80	138.80
12. CUSTOMER SERVICE - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Availability of Information	Approved	80.40%	91%	91%
	Timeliness		86.30%	91%	91%
	Helpfulness		98%	91%	91%
	Overall		90.20%	91%	91%
	Expertise		94%	91%	91%
	Accuracy		92.20%	91%	91%
2. OUTSIDE FUNDING - The percentage of funding from other sources resulting from OWEB's grant awards.		Legislatively Deleted	166%	150%	TBD

Legislatively Approved KPMs	Metrics	Agency Request	Last Reported Result	Target 2018	Target 2019
3. RESTORATION - The percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.		Legislatively Deleted	No Data	90%	TBD
6. PLANT COMMUNITIES - The percentage of improved riparian stream miles of the total number of stream miles in Oregon.		Legislatively Deleted	0.27%	1%	TBD
7. WORK PLANS - The extent to which watershed councils funded by OWEB accomplish their work plans each biennium.		Legislatively Deleted	81%	90%	TBD
8. FISH MONITORING - The percentage of native fish, where monitoring needs have been quantified, that were monitored to a level considered adequate under the Oregon Plan Monitoring Strategy and ODFW's Native Fish Status Review.		Legislatively Deleted	62%	45%	TBD
9. SALMON HABITAT QUANTITY - The percentage of potential aquatic salmon habitat made available to salmon each year.		Legislatively Deleted	0.08%	0.25%	TBD

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the proposed changes and targets for Key Performance Measures.

SubCommittee Action:

The Natural Resources Subcommittee approved the LFO recommendation.

HB 3249 A BUDGET REPORT and MEASURE SUMMARY **Carrier:** Rep. Buehler

Joint Committee On Ways and Means

Action Date:	06/30/17
Action:	Do pass with amendments. (Printed A-Eng.)
House Vote	
Yeas:	11 - Gomberg, Holvey, Huffman, McLane, Nathanson, Rayfield, Smith G, Smith Warner, Stark, Whisnant, Williamson
Senate Vote	
Yeas:	12 - DeBoer, Devlin, Frederick, Girod, Hansell, Johnson, Manning Jr, Monroe, Roblan, Steiner Hayward, Thomsen, Winters
Prepared By:	Cathleen Connolly, Department of Administrative Services
Reviewed By:	Paul Siebert, Legislative Fiscal Office

Oregon Watershed Enhancement Board
2017-19

Budget Summary

	2015-17 Legislatively Approved Budget[1]	2017-19 Current Service Level	2017-19 Committee Recommendation	Committee Change from 2015-17 Leg. Approved	
				$ Change	% Change
General Fund	$ -	$ -	$ 190,000	$ 190,000	100.0%
Total	$ -	$ -	$ 190,000	$ 190,000	100.0%

Position Summary

Authorized Positions	0	0	0
Full-time Equivalent (FTE) positions	0.00	0.00	0.00

Summary of Revenue Changes

House Bill 3249 appropriates $190,000 General Fund to the Oregon Watershed Enhancement Board (OWEB) to support the new Oregon Agricultural Heritage Commission and to establish rules for programs providing grants to owners of working land for succession planning and conservation actions.

Summary of Natural Resources Subcommittee Action

House Bill 3249 establishes the Oregon Agricultural Heritage Fund, separate from the General Fund, with monies in the fund appropriated to OWEB. OWEB may accept contributions from any public or private sources for the fund. This money is to be used by OWEB to establish programs providing grants to owners of working land for succession planning, conservation management plans, covenants, and easements. The bill also establishes the Oregon Agricultural Heritage Commission with 12 members appointed by OWEB. The commission will assist OWEB with the development of the grant program, recommend policy and priorities and consult with OWEB concerning grant applications. There are currently no funds identified for grants from the Fund.

The bill also requires the Legislative Policy and Research Office to study financial incentives, incremental tax reduction and tax elimination for land transfers and succession planning for working land. It also requires the Legislative Policy and Research Office to report its findings to an interim committee on natural resources of the Legislative Assembly, no later than September 15, 2018.

The Subcommittee provided $190,000 General Fund on a one-time basis to OWEB to carry out the provisions of the bill. The funding includes $100,000 for contracted services to assist with the rulemaking process; $56,486 in Personal Services for temporary assistance with program development and $33,514 in Services and Supplies to support the Oregon Agricultural Heritage Commission and the program.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Oregon Waterhshed Enhancement Board
Cathleen Connolly -- 503-373-0083

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS LIMITED	OTHER FUNDS NONLIMITED	FEDERAL FUNDS LIMITED	FEDERAL FUNDS NONLIMITED	TOTAL ALL FUNDS	POS	FTE
SUBCOMMITTEE ADJUSTMENTS									
SCR 010- Operations									
Personal Services	$ 56,486	$ -	$ -	$ -	$ -	$ -	$ 56,486		
Services and Supplies	$ 33,514	$ -	$ -	$ -	$ -	$ -	$ 33,514		
Special Payments (Contracted Services)	$ 100,000	$ -	$ -	$ -	$ -	$ -	$ 100,000		
TOTAL ADJUSTMENTS	$ 190,000	$ -	$ -	$ -	$ -	$ -	$ 190,000		
SUBCOMMITTEE RECOMMENDATION	$ 190,000	$ -	$ -	$ -	$ -	$ -	$ 190,000		

HB 5006 A BUDGET REPORT and MEASURE SUMMARY **Carrier:** Rep. Nathanson

Joint Committee On Ways and Means

Action Date:	07/03/17
Action:	Do pass with amendments. (Printed A-Eng.)
House Vote	
Yeas:	7 - Gomberg, Holvey, Huffman, Nathanson, Rayfield, Smith Warner, Williamson
Nays:	1 - McLane
Exc:	3 - Smith G, Stark, Whisnant
Senate Vote	
Yeas:	11 - DeBoer, Devlin, Frederick, Girod, Hansell, Johnson, Manning Jr, Monroe, Roblan, Steiner Hayward, Winters
Nays:	1 - Thomsen
Prepared By:	Laurie Byerly and Gregory Jolivette, Legislative Fiscal Office
Reviewed By:	Paul Siebert, Legislative Fiscal Office

Emergency Board
2017-19

Various Agencies
2015-17

Watershed Enhancement Board					
Lottery Funds	-	$	(205,451)	$	(205,451)
Federal Funds	-	$	(1,136)	$	(1,136)
PUBLIC SAFETY PROGRAM AREA					
Department of Corrections					
General Fund	-	$	(23,762,896)	$	(23,762,896)
General Fund Debt Service	-	$	1,268,059	$	1,268,059
Other Funds	-	$	272,630	$	272,630
Federal Funds	-	$	(10,323)	$	(10,323)
Oregon Criminal Justice Commission					
General Fund	-	$	(87,794)	$	(87,794)
Other Funds	-	$	(1,137)	$	(1,137)
Federal Funds	-	$	(3,503)	$	(3,503)
District Attorneys and their Deputies					
General Fund	-	$	(23,359)	$	(23,359)
Department of Justice					
General Fund	-	$	(3,386,309)	$	(3,386,309)
General Fund Debt Service	-	$	3,235,629	$	3,235,629
Other Funds	-	$	15,825,892	$	15,825,892
Federal Funds	-	$	29,064,361	$	29,064,361
Oregon Military Department					
General Fund	-	$	932,333	$	932,333
General Fund Debt Service	-	$	(802,765)	$	(802,765)
Other Funds	-	$	5,245,172	$	5,245,172
Federal Funds	-	$	(1,156,392)	$	(1,156,392)

Budget Summary*	2015-17 Legislatively Approved Budget	2017-19 Committee Recommendation	Committee Change
Oregon Board of Parole			
General Fund	-	$ (340,944)	$ (340,944)

HB 5201 -3 Amendment (2018 Budget Reconciliation)

Section	Agency	General Fund	Lottery Funds	Other Funds	Federal Funds	Description
1	ODA		846,821			Invasive pest eradication
2	ODA			-16,836		Market access
3	BOLI			275,000		Apprenticeship expansion/diversification efforts
4	EDD			5,574,000		Enhanced employment services
5(1)	HCSD			18,200,000		Homelessness prevention services
5(2)	HCSD	5,000,000				Shelter capacity and homelessness prevention services
6	HCSD			125,000		Rent guarantee program
7	HCSD			150,000		Wildfire damage housing relief account
8	ODOT			4,557,817		Maintenance and emergency relief
9	ODOT			19,014,074		Preservation program
10	ODOT			55,457,715		Bridge program
11	ODOT			39,791,394		Operations program
12	ODOT			18,000,000		Modernization program
13	ODOT			14,584,061		Special programs
14	ODOT			14,690,000		Local government program
15	ODOT			450,014		DMV
16	ODOT			1,248,970		Transportation program development
17	ODOT			52,156,432		Public transit
18	ODOT			394,383		Transportation safety
19	ODOT			7,500,125		Central services
20	ODOT			-112,292,491		Technical adjustment
21	ODE			39,312,315		Matchinig grants for construction
22	DCBS				810,000	Senior Health Insurance Benefit Assistance program
23	DCBS				1,157,514	Health insurance market reforms
24	DSL				155,734	Wetland program
25	E Board	-2,000,000				Department of Forestry
26	ODF	26,194,224				Emergency firefighting
27	ODF			22,743,921		Emergency firefighting
28(1)	SOS	343,094				Administrative services division
28(2)	SOS	-375,745				Elections division
28(3)	SOS			-37,839		Administrative services division

82	DOC	469,024				Offender management and rehabilitation
83	DOC	500,275				Operations and health services
84	DOC			-21,990		Community corrections
85	DOC			21,990		Operations and health services
86	DSL			235,081		South Slough estuarine research
87	OHSU	-11,785,250				GO bond debt service OHSU
88	OHSU			-17,177,050		OHSU bond fund
89	OHSU			-4,169,013		GO bond debt service OHSU
90	HECC	11,760,817				GO bond debt service OHSU
91	HECC			17,177,050		Debt service for OHSU
92	HECC			3,892,874		GO bond debt service OHSU
93(1)	DAS			288,399		OSCIO position
93(2)	DAS			-288,399		OSCIO position
94(1)	DEQ			-272,092		Water quality
94(2)	DEQ				342,092	Water quality
95(1)	DAS	-117,367	-421,272	30,729		Debt Service
95(2)	OBDD	-108,108				Debt service
95(3)	ODE	-24,301				Debt service
95(3)	HECC	-227,591				Debt service
95(3)	HECC	-870,472				Debt service
95(3)	HECC	-1,369,658				Debt service
95(3)	HECC			2,240,132		Debt service
95(3)	HECC			227,592		Debt service
95(4)	LAC	-48,618		48,619		Debt service
95(5)	ODOT		-1,008,172	1,008,173		Debt service
95(6)	DOC	-43,041				Debt service
96(1)	OSP		0			Allocation of Lottery Funds for Fish and Wildlife Activities
96(2)	ODFW		0			Allocation of Lottery Funds for Fish and Wildlife Activities
96(3)	ODA		0			Allocation of Lottery Funds for Fish and Wildlife Activities
96(4)	DEQ		0			Allocation of Lottery Funds for Fish and Wildlife Activities
97	OWEB		5,000,000			Local grants
98	DAS	438,465				Chapter 630, Section 12
99(1)	DAS			2,500,000		Purchase of fiber network
99(2)	DAS			779,157		OYA data center assimilation
99(3)	DAS			152,247		Transfer procurement staff

156(1)	E Board	1,656,115				SOS SPA for January 2018 special elections
157(1)	GOV	222,002				Education policy advisor
157(2)	GOV	230,772				Census coordinator position
158	OHA	900,000				Oregon psychiatric access line program
159	OHA	150,000				Marion County sobering center
160	HECC	250,000				Center for violence prevention research
161	HECC	3,000,000				Northwest National Marine Renewable Energy Center
162	HECC			1,219,645		Bond issuance costs
163	ODE			750,000		Child care worker professional development
164(1)	ODE	-70,961,313				State School Fund
164(2)	ODE		70,961,313			State School Fund
165	HCSD	200,000				Salem homeless shelter
166	DOR	524,929				Remote customer service call center
167	DOR			10,713		Remote customer service call center
168(1)	DOR	772,818				Position reconciliation
168(2)	DOR			73,677		Position reconciliation
168(3)	DOR	-22,093				Position reconciliation
168(4)	DOR	130,326				Position reconciliation
168(5)	DOR			2,781		Position reconciliation
168(6)	DOR	47,600				Position reconciliation
168(7)	DOR			115,746		Position reconciliation
169(1)	E Board	650,000				Special purpose appropriation for DOR position reconcilation
170	DOC			43,042		Debt service
171	WRD			5,269,633		City of Carlton
172	E Board	-100,000,000				Special purpose appropriation for employee compensation
173	DAS	1,435,000				Carbon Policy Office
174	ODE	250,000				Mike McLaran Center for Student Success
175(1)	ODF	500,000				East side rate relief
175(2)	ODF			-500,000		East side rate relief
176	OPRD			20,000		Chetco Bar fire trail restoration
177	DLCD	300,000				Technical Assistance Grants
178	DHS	300,000				Oregon Food Bank improvements
179	E Board	2,500,000				Special purpose appropriation for DHS child welfare
180	Various Agencies	96,904,908	2,665,418	80,648,248	44,962,846	Statewide adjustment/employee compensation

7	Lottery Funds	Ch. 547 2(4)	+1,167,677
8	Lottery Funds	Ch. 547 2(5)	+91,478
9	Federal Funds	Ch. 547 4(2)	+7,588
10	Federal Funds	Ch. 547 4(3)	+24,491
11	Land Use Board of Appeals:		
12	General Fund	Ch. 536 1	+25,506
13	Water Resources Department:		
14	General Fund	Ch. 606 1(1)	+39,499
15	General Fund	Ch. 606 1(2)	+264,179
16	General Fund	Ch. 606 1(3)	+86,396
17	General Fund	Ch. 606 1(4)	+186,767
18	General Fund	Ch. 606 1(5)	+90,336
19	Other Funds	Ch. 606 3(1)	+14,342
20	Other Funds	Ch. 606 3(2)	+61,195
21	Other Funds	Ch. 606 3(3)	+112,990
22	Other Funds	Ch. 606 3(4)	+100,332
23	Federal Funds	Ch. 606 4(1)	+21,086
24	Federal Funds	Ch. 606 4(2)	+5,297
25	Oregon Watershed		
26	Enhancement Board:		
27	Lottery Funds	Ch. 586 5	+174,369
28	Federal Funds	Ch. 586 7(1)	+87,762
29	Department of State Lands:		
30	Other Funds	Ch. 375 1(1)	+553,792

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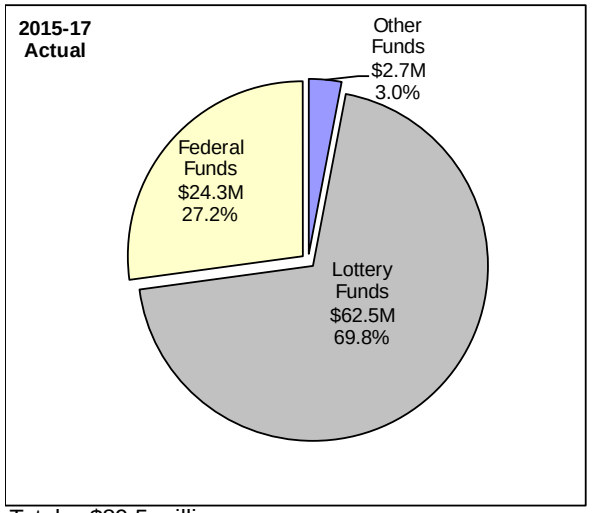
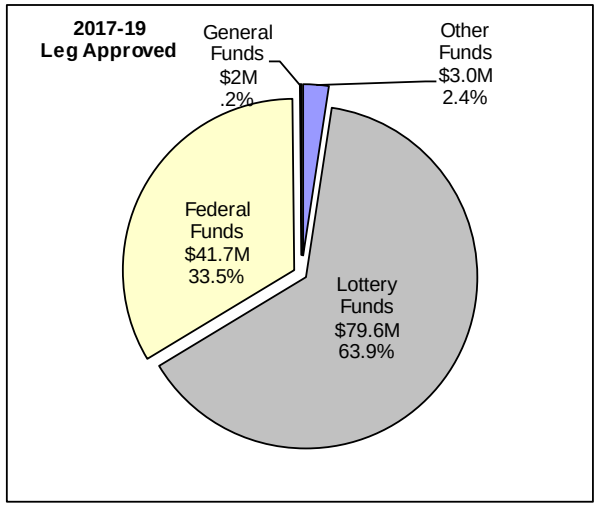
Budget Summary Graphics

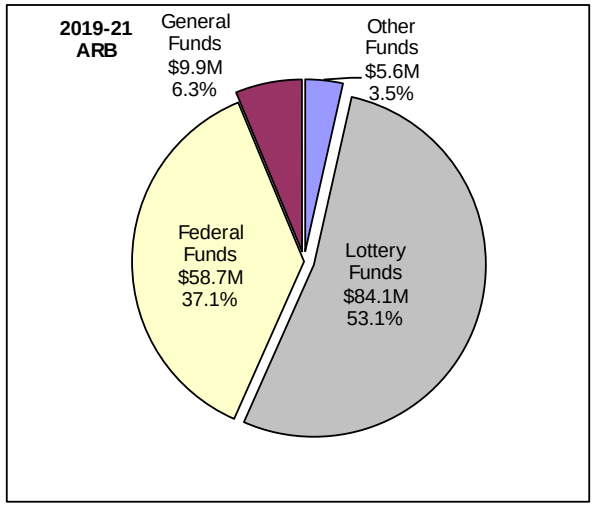
Budget Distribution Summary by Fund Type



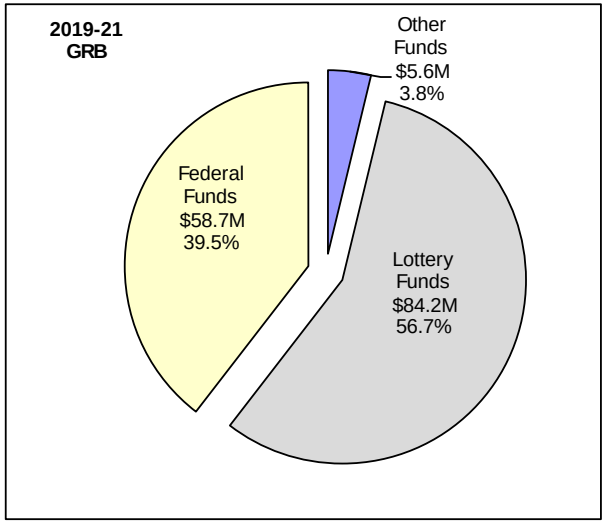
Total = $89.5 million



Total = $124.5 million

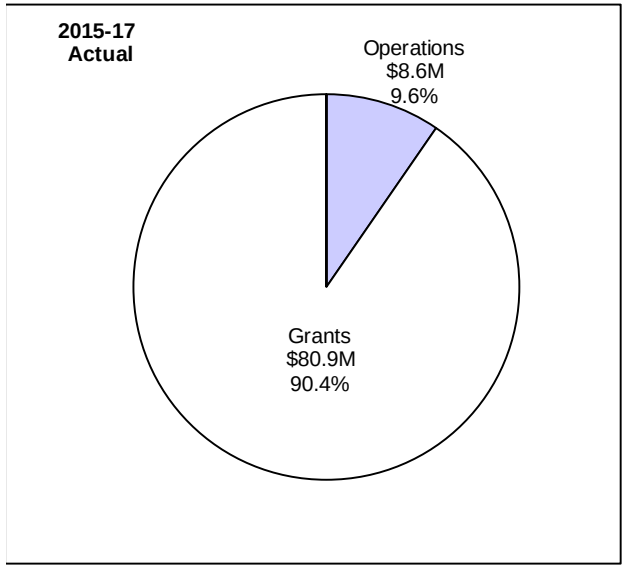


Total = $158.3 million

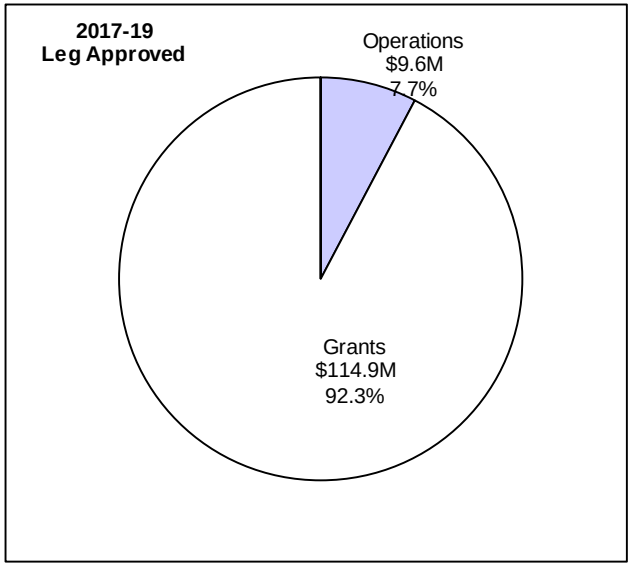


Total Budget = $148,488,068

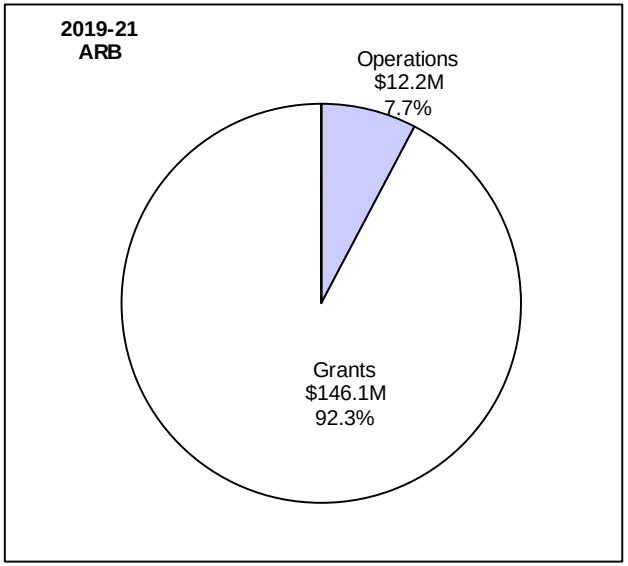
Budget Distribution Summary by Program Unit



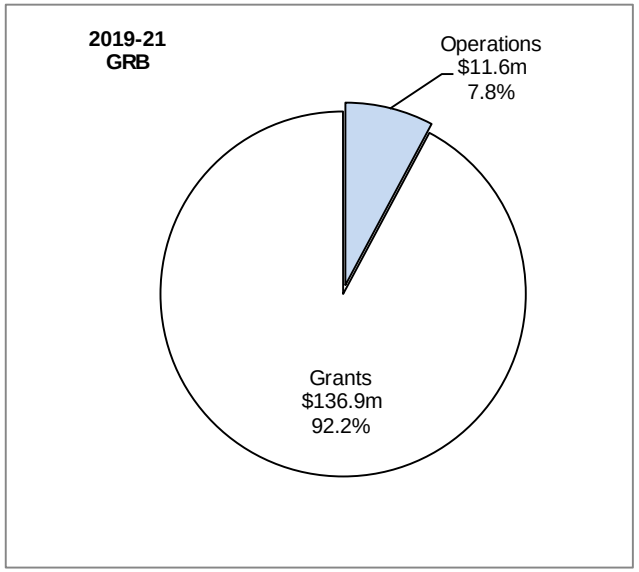
Total = $89.5 million



Total = $124.5 million

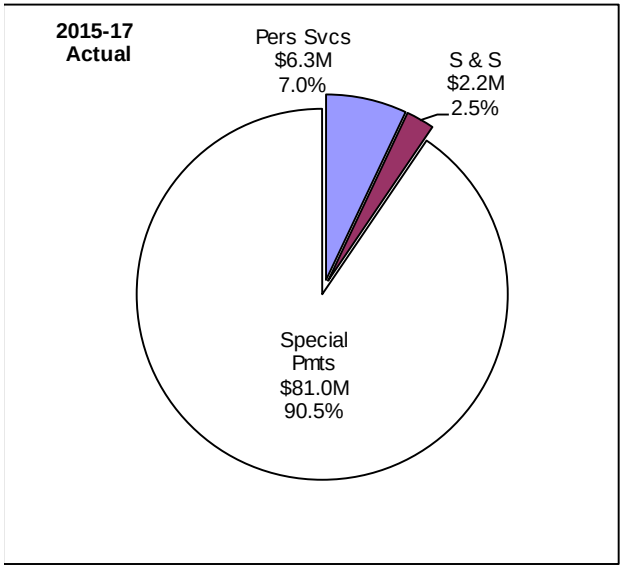


Total = $158.3

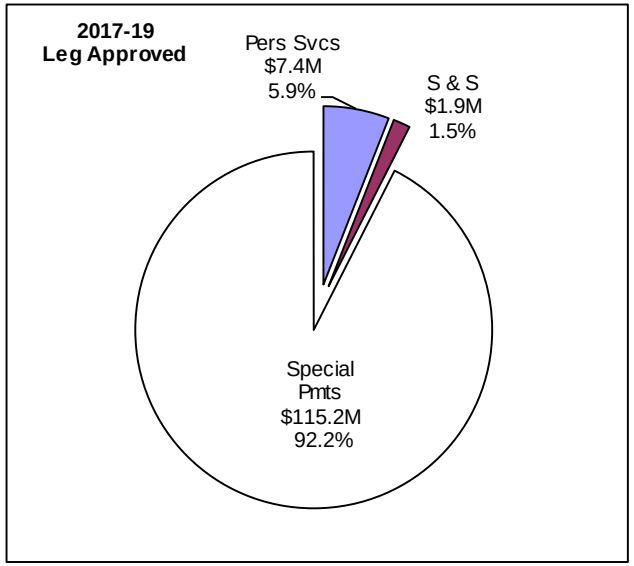


Total Budget = $148,488,068

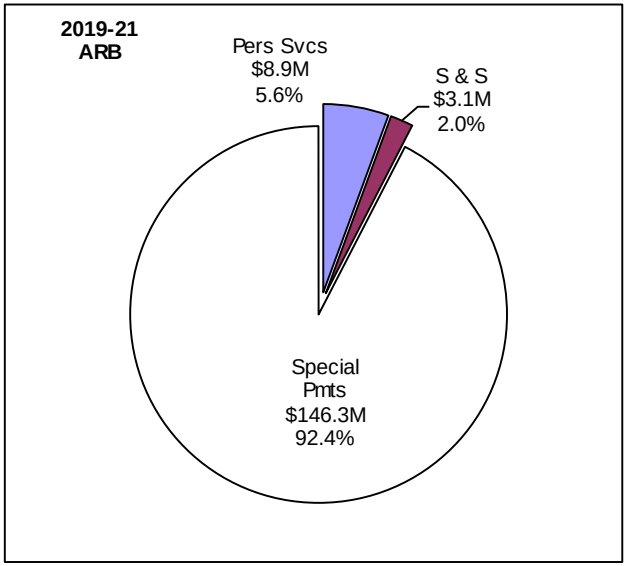
Budget Distribution Summary by Budget Category



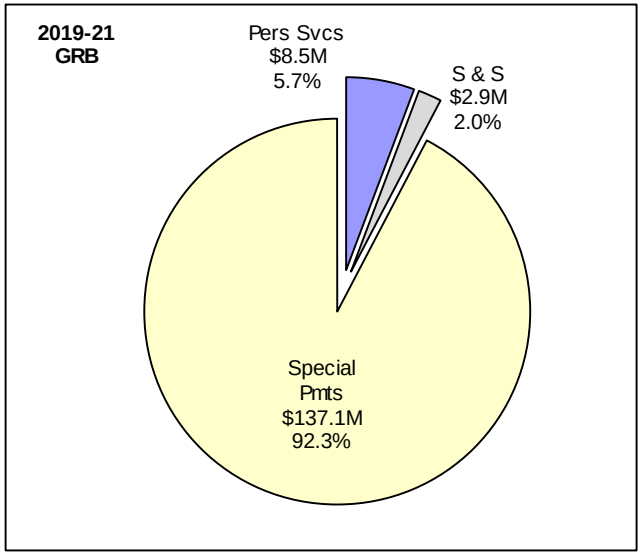
Total = $89.5 million



Total = $124.5 million



Total = $158.3 million



Total Budget = $148,488,068

BUDGET NARRATIVE

Mission Statement and Statutory Authority

The mission of the Oregon Watershed Enhancement Board is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB invests in local communities through a grant program that helps Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live.

The agency provides watershed grants and funding to support the capacity of watershed councils and soil and water conservation districts. The agency is funded primarily through the Lottery as a result of a constitutional ballot initiative passed by voters twice, in 1998 and again in 2010. The 2010 initiative made permanent the funding for watershed restoration programs and operations to support their implementation.

OWEB partners, with other agencies and organizations, monitors and manages restoration accomplishments; reports on implementation of the Oregon Plan for Salmon and Watersheds; and works with partners and citizens to increase the public's understanding of healthy watersheds. OWEB's mission and work supports voluntary, locally based, on-the-ground efforts to improve watershed health and resilience, which will become increasingly important to address the effects of climate change. OWEB's funding is a key driver to create jobs in Oregon's restoration economy by supporting 15-24 jobs per $1 million in grant investments. The jobs typically benefit small, local businesses in communities throughout the state. Analyses show that 90 cents of every dollar invested in restoration projects is spent within the state.

Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities.

Though Lottery funding has leveled in recent biennia, the past decade, OWEB's programs have experienced steady growth as a result of increasing Lottery revenues. In addition the agency has seen a growing portfolio of open grants, an increasing number of grant applications to process and review, added emphasis on leveraging OWEB dollars through proactive partnerships with other funding entities; and a greater number of large-scale and complex projects. Together this has led to increased staff workload and responsibilities. Currently, across all programs, OWEB staff administer more than 1,252 open grants and agreements and process nearly 1,500 grant applications per biennium.

Statutory Authority: ORS Chapter 541 and Oregon Administrative Rules Chapter 695.

Agency Strategic or Business Plans

Long-Term Plan

OWEB has identified the following priorities as part of 2018 strategic plan. Each priority has identified long-term outcomes and associated key performance measures (KPMs). In addition, OWEB employs other performance metrics as part of the agency's 'Measuring our Mission' approach. Such metrics include internal efficiency measures, programmatic effectiveness monitoring, and interagency partnerships focused on analysis of the impact of cumulative conservation investments.

1. Broad awareness of the relationship between people and watersheds. Example outcomes include:
    a. Non-traditional partners are involved and engaged in strategic watershed approaches, and
    b. More Oregonians are aware of the impacts of their investment in their watershed, and understand why healthy watersheds matter to their family and community.
    Associated KPM - #3.
2. Leaders at all levels of watershed work reflect the diversity of Oregonians. Example outcomes include:
    a. Grantees and partners actively use diversity, equity and inclusion tools and resources to recruit a greater diversity of staff, contractors, board members and volunteers, and
    b. Increased engagement of under-represented communities in OWEB grant programs and programs of our stakeholders. *OWEB is in the process of developing measures to address this priority*.
3. Community capacity and strategic partnerships achieve healthy watersheds. Example outcomes include:
    a. Partners utilize best practices and approaches to support community capacity, and
    b. Lessons learned from past capacity investments inform future funding decisions.
    Associated KPM - #6.
4. Watershed organizations have access to a diverse and stable funding portfolio. Example outcomes include:
    a. Agencies have a shared vision about how to invest strategically in restoration, and
    b. Foundations and corporations are partners in watershed funding efforts.
    Associated KPM - #2.
5. The value of working lands is fully integrated into watershed health. Example outcomes include:
    a. Current and future generations of landowners continue to integrate conservation on their working lands while maintaining economic sustainability, and
    b. Fully functioning working landscapes remain resilient into the future.
    Associated KPMs - #8, #9, and #10.

6. Coordinated monitoring and shared learning to advance watershed restoration effectiveness; example outcomes include:
    a. Decision-making at all levels is driven by insights derived from data and results, and
    b. Evaluation of impact, not just effort, is practiced broadly.
    Associated KPMs - #5, #8, #9, #10, and #11.
7. Bold and innovative actions to achieve health in Oregon's watersheds. Example outcomes include:
    a. Multi-phased, high-complexity, and large geographic footprint restoration projects are underway, and
    b. Conservation communities value an experimental approach to learning and innovation.
    OWEB is in the process of developing measures to address this priority.

2019-21 Short-Term Plan

Program Descriptions

OWEB's budget is divided into two separate programs:

- Operations
- Grants

Operations

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that help local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide jobs throughout Oregon communities.

OWEB's staff effectively deliver grants, manage the operations of an 18-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the sources of OWEB funding – both federal and state. Budgeted staff and support costs for OWEB's budgeted grant programs makes up just over 7.8 percent of OWEB's full budget based on a ratio of the operations program budget to the total budget. This is a very efficient grant delivery system as compared with private foundations nationally. OWEB's operations funding is based on a model that has been successful in both agency and foundation settings – combining both staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus. Contracted services are recommended where specific expertise is needed to quickly address key needs with lower overhead costs.

Regional staff work closely with local citizens, watershed councils, and other agencies to coordinate restoration investments and manage grants. Agency staff also track restoration activities and provide guidance for local watershed assessments, monitoring, and

restoration planning. The agency has a network of six regional offices statewide, with the Willamette regional office and agency headquarters located in Salem.

The 18-member board has 11 voting members, including five public-at-large members, five members from other state natural resource boards/commissions, and a member representing tribes. In addition, seven non-voting members serve on the board representing Oregon State University's Extension Service and six federal natural resource and regulatory agencies. Public members are appointed by the Governor and confirmed by the Senate to serve staggered four-year terms. The board is responsible for setting agency policy consistent with state law, and for establishing and tracking the agency's spending plan, through which the agency establishes grant programs and investment areas. The agency's executive director is also appointed by the Governor and confirmed by the Senate to a four-year term.

Sixty-five percent of the Ballot Measure 76 (2010) Lottery Funds is constitutionally directed for conservation grants, with the remaining 35 percent of the funds (Operations) supporting agencies and other related conservation activities. The Operations program is primarily funded by Lottery Funds. OWEB and other agencies share this funding to support programs that protect and enhance watersheds and fish and wildlife habitat. The budget uses $42.0 million of revenues from the December 2018 lottery forecast, interest earnings and beginning balance. Transfers to other agencies total $27.6 million, OWEB is allocated $9.1million and there is an ending balance of $5.3 million.

OWEB's Operations Program unit is the budget for administration of the agency. Administration represents the resources necessary to support the agency. The agency's reorganized structure, as approved by the legislature in the 2015 Legislative Session, is divided into four administrative program areas: a) Grant Management; b) Business Operations; c) Technical Services; and d) Director's Office.

Operations Expenditures:	$ 9,084,704	M76 Operating
	$ 2,473,697	Federal Funds
	$ 0	General Funds
	$ 17,926	Other Funds
	$11,576,327	Total

Positions/FTE: 36/35.88

Grants

Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds to conservation grants. This budget uses $76.2 million of revenues from the December 2018 lottery forecast, interest earnings, and beginning balance and there is an ending balance of $1.1 million.

In addition, this budget unit is funded with federal Pacific Coastal Salmon Recovery Funds (PCSRF), Salmon License Plate revenues, funds transferred from the Oregon Department of Forestry and the Oregon Department of Environmental Quality's State Revolving Fund, National Coastal Wetlands Conservation Grant funds from the U.S. Fish and Wildlife Service, Pacific States Marine Fisheries Commission funds, and federal funds from Natural Resources Conservation Service and possibly other sources. Collectively, these funds provide grants to support watershed councils, soil and water conservation districts and forest collaboratives, and technical assistance, monitoring, outreach, assessment, restoration, and protection grants relating to habitat for native fish and wildlife, improving water quality and benefiting natural watershed functions.

Grant Expenditures:	$ 75,088,955	M76 Lottery Conservation Grant
	$ 56,237,066	Federal Funds (includes $15,000,000 carry forward)
	$ 0	General Funds
	$ 5,552,720	Other Funds (includes $1,400,000 carry forward)
	$146,128,741	Total

Summary of Expenditures by Program Unit

	Lottery Funds	Other Funds	Federal Funds	General Funds	Total	Pos/FTE
010-Operations						
OWEB Admin	9,084,704	17,926	2,473,697	0	11,576,327	36/35.88
020-Grants						
Grants and Contracts	75,088,955	2,152,720	29,800,032		107,041,707	
Loans		2,000,000			2,000,000	
Carry Forward		1,400,000	15,000,000		16,400,000	
To ODFW			11,437,034		11,437,034	
TOTAL	75,088,955	5,552,720	56,237,066	0	136,878,741	
TOTAL	**84,173,659**	**5,570,646**	**58,710,763**	**0**	**148,455,068**	**36/35.88**

Environmental Factors

The effectiveness of OWEB in achieving the policy objectives established by the Legislature and OWEB's board is largely dependent on sufficient resources to support the agency grant program along with strong local organizations to implement voluntary conservation projects in local communities. OWEB's grant program is the primary activity for the agency. Grant program funding supports local restoration and conservation projects, technical assistance and design, watershed council capacity, soil and water conservation district capacity, monitoring, resource assessment and planning, and stakeholder engagement activities, among others. The effectiveness of

these functions, and the local infrastructure that supports them, is dependent on strong and consistent funding from OWEB's grant program and the ability to leverage OWEB investments with other conservation funders.

Another important factor is the level of awareness and understanding by Oregonians of what voluntary actions can be taken to protect and restore healthy watersheds and natural habitats, and the opportunities for more Oregonians to get involved in conservation activities in their communities. The more awareness, understanding and participation that exists, the more successful OWEB and its local and state partners will be.

The success of OWEB's investments in local communities is also dependent on close coordination between regulatory agencies and local grantees. Overcoming regulatory hurdles and simplifying regulatory reviews of restoration activities required by state and federal agency partners is another environmental factor affecting the ability of OWEB and its local partners to achieve its policy objectives.

In addition, the quality of OWEB's investments is dependent on the participation of partner agencies in the review of grant applications. OWEB operates as a granting agency. To keep the agency's staffing levels small, the agency utilizes the technical expertise of other state and federal agencies and tribes to review grants. These partners serve on OWEB's regional and technical review teams and the OWEB Board to ensure the best possible grants are funded and agency policies are developed in context of the work of other local, state and federal counterparts.

Initiatives and Accomplishments

The following are initiatives OWEB will address in its 2019-21 budget:

1. Enhance the agency's effectiveness monitoring program efforts to better evaluate and document the ecological return on restoration project investments within an adaptive management framework. Better communicate the ecological, social and economic results of OWEB's investments, including increasing public awareness about the relevance of conservation and restoration to the citizens of Oregon. Improve the agency's ability to use data and results to inform decision-making about future investments. This will be achieved through continuation of the NRS-3 and NRS-4 Conservation Outcome monitoring positions and proposed additional personal services contracting funds (Unit 010, POPs 100 and 110). (KPMs 5 and 8-11; Strategic Plan Priority 1 and 6)

2. Work with OWEB's local, state, federal, and tribal government partners to continue to ensure that OWEB's permanent lottery dedicated funds lay the foundation for long-term local cooperative conservation funding strategies. Continue to improve the effectiveness and efficiency of grant processes through strategic use of available resources. This work will be strengthened

through proposed additional personal services contracting funds and the addition of a NRS 4 Partnerships Coordinator (Unit 010, POP 110). (KPMs 2, 3, 4 and 12; Strategic Plan Priorities 3, 4 and 7)

3. Work with the OWEB Board to continue implementation of the Board's Long-Term Investment Strategy and begin implementation of the Board's 2018 Strategic Plan, including the strategic priority focused on diversity, equity and inclusion. Improve the capacity and stability of local organizations. This work will be supported through proposed additional personal services contracting funds (Unit 010, POP 110). (KPMs 3 and 6; Strategic Plan Priorities 1-4)

4. Continue efforts to improve and streamline business processes and agency workflows, including efforts to expand upon the agency's highly successful transition to online grant applications by adding new online granting processes (such as grant management and reporting) and tools. This will improve customer service to local grantees and improve agency capacity to efficiently and effectively manage ongoing grant workload. This will be achieved through the addition of a PM-2 Online Systems Coordinator position (Unit 010, POP 110). (KPMs 1, 4, 7 and 12; Strategic Plan Priority 3)

5. Expand participation and investment in partnership programs that enable strong public-private funding partnerships to advance specific ecological goals for watershed restoration and protection. Plan for long-term commitments and schedule for priorities. Implement newly designed process to evaluate and invest in opportunities for partnerships. This will be accomplished through the addition of a NRS 4 Partnerships Coordinator position (Unit 010, POP 110). (KPMs 2, 5, and 8-12; Strategic Plan Priorities 3, 4 and 7)

6. Enhance the agency's ability to partner with state and federal agencies and local partners to address natural resource conservation issues. This work relates to multiple issues, ranging from sage-grouse conservation to the Governor's new initiative to create a secure and resilient water future for all Oregonians. Strategic conservation investments, such as those made by OWEB and others, enable conservation solutions that support healthy communities, vibrant local economies and a resilient environment. OWEB will contribute to such efforts through personal services contracting funds that support conservation policy and strategy coordination (Unit 010, POP 130). (KPMs 2, 5 and 8-11; Strategic Plan Priorities 3 and 7)

7. Continue to build and strengthen effective partnerships through Forest Collaborative investments, resulting in improved forest health and resilient ecosystems. This work will be supported by approval of the receipt of funds to administer Forest Collaborative grants on behalf of the Oregon Department of Forestry. (Unit 020, POP 210). (KPMs 2, 3, 4, 9, and 12; Strategic Plan Priorities 3 and 4)

8. Build and strengthen effective partnerships through the leveraging of OWEB's grant-making infrastructure for additional investments in on-the-ground restoration, technical assistance and/or local capacity by other funders. This work will be supported by approval of additional Federal Funds and Other Funds limitation that will allow the agency to receive funds and administer grants on behalf of other entities promoting resilient ecosystems (Unit 020, POP 230). (KPMs 2, 3 and 8-12; Strategic Plan Priorities 3 and 4)

9. Increase resources available to address water-quality impacts on ecosystems around the state by allowing OWEB, as an eligible applicant, to secure and pass-through Clean Water State Revolving Fund loans funds to a third-party entity. These funds will be used to provide low-interest loans to landowners and others to replace failing septic systems. This work will be supported by approval of additional Other Funds limitation that will allow the agency to receive funds and pass-through loan funds (Unit 020, POP 240). (KPMs 2, 3 and 10; Strategic Plan Priorities 3 and 4)

10. Expand funding available to address high-priority salmonid reintroduction and habitat restoration needs in the Upper Klamath Basin by providing additional resources for on-the-ground habitat restoration, land acquisition, streamflow restoration and technical assistance investments. This work will be enabled by Federal Funds to support grants focused on priority actions to benefit the basin's salmonids and their habitats, which are important from both ecological and tribal perspectives (Unit 020, POP 250). (KPMs 2, 3 and 8-11; Strategic Plan Priorities 3, 4 and 7)

Criteria for 2019-21 Budget Development

With the passage of Ballot Measure 76 in 2010, and subsequent implementing legislation in 2011, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, the Board developed and approved a Long-Term Investment Strategy framework in June 2013. In June 2018, the Board adopted a Strategic Plan that includes seven strategic priorities to guide the agency's work in the coming 5-10 years. The agency budget was developed to complement the Strategic Plan and the Long-Term Investment Strategy and, at a high level, by connecting Board priorities with the Governor Brown's vision for responsible environmental stewardship as outlined in the Governor's Strategic Plan. It is expected that the increased investments will ensure that OWEB has the capacity to deliver grants and leverage other funds effectively over the next 10 years.

As grant funding becomes more strategic, projects more complex, and partnerships more critical to leverage funds, OWEB continues to adjust its operations to accommodate the delivery of a 21st century grant-making model. Proposed continued and additional staff and personal services contracting funds will enhance grant administration services to OWEB partners, and strengthen staff resources devoted to salmon recovery plan implementation and reporting, effectiveness monitoring, and development of a suite of focused partnership investments.

Annual Performance Progress Report (APPR)

Final 2018 APPR is included in the GB.

Major Information Technology Projects/Initiatives

Not applicable to agency at this time.

Summary of 2019-21 Biennium Budget

Watershed Enhancement Board, Oregon | **Governor's Budget**
Or Watershed Enhancement Brd | **Cross Reference Number: 69100-000-00-00-00000**
2019-21 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2017-19 Leg Adopted Budget	33	33.00	119,285,958	190,000	74,415,091	3,009,486	41,671,381	-	-
2017-19 Emergency Boards	-	-	5,262,131	-	5,174,369	-	87,762	-	-
2017-19 Leg Approved Budget	**33**	**33.00**	**124,548,089**	**190,000**	**79,589,460**	**3,009,486**	41,759,143	**-**	**-**
2019-21 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(2)	(2.00)	22,939	-	235,450	-	(212,511)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2019-21 Base Budget	**31**	**31.00**	**124,571,028**	**190,000**	**79,824,910**	**3,009,486**	41,546,632	**-**	**-**
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	158,201	-	149,363	-	8,838	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	6,930	-	15,745	-	(8,815)	-	-
Subtotal	**-**	**-**	**165,131**	**-**	**165,108**	**-**	23	**-**	**-**
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase - In	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(89,260,969)	(190,000)	(72,624,519)	(1,400,000)	(15,046,450)	-	-
Subtotal	**-**	**-**	**(89,260,969)**	**(190,000)**	**(72,624,519)**	**(1,400,000)**	(15,046,450)	**-**	**-**
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	1,733,400	-	127,762	61,160	1,544,478	-	-
State Gov"t & Services Charges Increase/(Decrease)			92,056	-	92,056	-	-	-	-

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal	**-**	**-**	**1,825,456**	**-**	**219,818**	**61,160**	1,544,478	**-**	**-**
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	75,088,955	-	75,088,955	-	-	-	-
Subtotal: 2019-21 Current Service Level	**31**	**31.00**	**112,389,601**	**-**	**82,674,272**	**1,670,646**	28,044,683	**-**	**-**

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2019-21 Current Service Level	**31**	**31.00**	**112,389,601**	**-**	**82,674,272**	**1,670,646**	28,044,683	**-**	**-**
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2019-21 Current Service Level	**31**	**31.00**	**112,389,601**	**-**	**82,674,272**	**1,670,646**	28,044,683	**-**	**-**
080 - E-Boards									
080 - May 2018 E-Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	**-**	**-**	**-**	**-**	**-**	**-**	-	**-**	**-**
Policy Packages									
081 - September 2018 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	1	0.88	183,351	-	183,351	-	-	-	-
091 - Statewide Adjustment DAS Chgs	-	-	(21,662)	-	(21,662)	-	-	-	-
092 - Statewide AG Adjustment	-	-	(6,365)	-	(6,365)	-	-	-	-
100 - Program Continuity	2	2.00	461,393	-	195,313	-	266,080	-	-
110 - Program Enhancement	2	2.00	823,750	-	823,750	-	-	-	-
120 - Oregon Agricultural Heritage Pgm	-	-	-	-	-	-	-	-	-
130 - Conservation Policy Coord	-	-	325,000	-	325,000	-	-	-	-
200 - Carryforward	-	-	16,400,000	-	-	1,400,000	15,000,000	-	-
210 - Forest Collaborative Grants	-	-	500,000	-	-	500,000	-	-	-
220 - Oregon Agricultural Heritage Pgm	-	-	-	-	-	-	-	-	-
230 - Additional Grant Funds	-	-	2,000,000	-	-	-	2,000,000	-	-
240 - DEQ SRF Septic System Loans	-	-	2,000,000	-	-	2,000,000	-	-	-
250 - Upper Klamath Grants	-	-	13,400,000	-	-	-	13,400,000	-	-
Subtotal Policy Packages	**5**	**4.88**	**36,065,467**	**-**	**1,499,387**	**3,900,000**	30,666,080	**-**	**-**

Summary of 2019-21 Biennium Budget

Watershed Enhancement Board, Oregon | **Governor's Budget**
Or Watershed Enhancement Brd | **Cross Reference Number: 69100-000-00-00-00000**
2019-21 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Total 2019-21 Governor's Budget	**36**	**35.88**	**148,455,068**	**-**	**84,173,659**	**5,570,646**	58,710,763	**-**	**-**
Percentage Change From 2017-19 Leg Approved Budget	9.09%	8.73%	19.19%	-100.00%	5.76%	85.10%	40.59%	-	-
Percentage Change From 2019-21 Current Service Level	16.13%	15.74%	32.09%	-	1.81%	233.44%	109.35%	-	-

Summary of 2019-21 Biennium Budget

Watershed Enhancement Board, Oregon | **Governor's Budget**
Operations | **Cross Reference Number: 69100-010-00-00-00000**
2019-21 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2017-19 Leg Adopted Budget	33	33.00	9,376,633	190,000	6,820,790	17,270	2,348,573	-	-
2017-19 Emergency Boards	-	-	262,131	-	174,369	-	87,762	-	-
2017-19 Leg Approved Budget	**33**	**33.00**	**9,638,764**	**190,000**	**6,995,159**	**17,270**	2,436,335	**-**	**-**
2019-21 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(2)	(2.00)	22,939	-	235,450	-	(212,511)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2019-21 Base Budget	**31**	**31.00**	**9,661,703**	**190,000**	**7,230,609**	**17,270**	2,223,824	**-**	**-**
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	158,201	-	149,363	-	8,838	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	6,930	-	15,745	-	(8,815)	-	-
Subtotal	**-**	**-**	**165,131**	**-**	**165,108**	**-**	23	**-**	**-**
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase - In	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(266,668)	(190,000)	(30,218)	-	(46,450)	-	-
Subtotal	**-**	**-**	**(266,668)**	**(190,000)**	**(30,218)**	**-**	(46,450)	**-**	**-**
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	158,638	-	127,762	656	30,220	-	-
State Gov"t & Services Charges Increase/(Decrease)			92,056	-	92,056	-	-	-	-

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal	**-**	**-**	**250,694**	**-**	**219,818**	**656**	30,220	**-**	**-**
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2019-21 Current Service Level	**31**	**31.00**	**9,810,860**	**-**	**7,585,317**	**17,926**	2,207,617	**-**	**-**

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2019-21 Current Service Level	**31**	**31.00**	**9,810,860**	**-**	**7,585,317**	**17,926**	2,207,617	**-**	**-**
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2019-21 Current Service Level	**31**	**31.00**	**9,810,860**	**-**	**7,585,317**	**17,926**	2,207,617	**-**	**-**
080 - E-Boards									
080 - May 2018 E-Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	**-**	**-**	**-**	**-**	**-**	**-**	-	**-**	**-**
Policy Packages									
081 - September 2018 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	1	0.88	183,351	-	183,351	-	-	-	-
091 - Statewide Adjustment DAS Chgs	-	-	(21,662)	-	(21,662)	-	-	-	-
092 - Statewide AG Adjustment	-	-	(6,365)	-	(6,365)	-	-	-	-
100 - Program Continuity	2	2.00	461,393	-	195,313	-	266,080	-	-
110 - Program Enhancement	2	2.00	823,750	-	823,750	-	-	-	-
120 - Oregon Agricultural Heritage Pgm	-	-	-	-	-	-	-	-	-
130 - Conservation Policy Coord	-	-	325,000	-	325,000	-	-	-	-
200 - Carryforward	-	-	-	-	-	-	-	-	-
210 - Forest Collaborative Grants	-	-	-	-	-	-	-	-	-
220 - Oregon Agricultural Heritage Pgm	-	-	-	-	-	-	-	-	-
230 - Additional Grant Funds	-	-	-	-	-	-	-	-	-
240 - DEQ SRF Septic System Loans	-	-	-	-	-	-	-	-	-
250 - Upper Klamath Grants	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	**5**	**4.88**	**1,765,467**	**-**	**1,499,387**	**-**	266,080	**-**	**-**

Summary of 2019-21 Biennium Budget

Watershed Enhancement Board, Oregon | **Governor's Budget**
Operations | **Cross Reference Number: 69100-010-00-00-00000**
2019-21 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Total 2019-21 Governor's Budget	**36**	**35.88**	**11,576,327**	**-**	**9,084,704**	**17,926**	2,473,697	**-**	**-**
Percentage Change From 2017-19 Leg Approved Budget	9.09%	8.73%	20.10%	-100.00%	29.87%	3.80%	1.53%	-	-
Percentage Change From 2019-21 Current Service Level	16.13%	15.74%	18.00%	-	19.77%	-	12.05%	-	-

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2017-19 Leg Adopted Budget	-	-	109,909,325	-	67,594,301	2,992,216	39,322,808	-	-
2017-19 Emergency Boards	-	-	5,000,000	-	5,000,000	-	-	-	-
2017-19 Leg Approved Budget	**-**	**-**	**114,909,325**	**-**	**72,594,301**	**2,992,216**	39,322,808	**-**	**-**
2019-21 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2019-21 Base Budget	**-**	**-**	**114,909,325**	**-**	**72,594,301**	**2,992,216**	39,322,808	**-**	**-**
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase - In	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(88,994,301)	-	(72,594,301)	(1,400,000)	(15,000,000)	-	-
Subtotal	**-**	**-**	**(88,994,301)**	**-**	**(72,594,301)**	**(1,400,000)**	(15,000,000)	**-**	**-**
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	1,574,762	-	-	60,504	1,514,258	-	-
Subtotal	**-**	**-**	**1,574,762**	**-**	**-**	**60,504**	1,514,258	**-**	**-**
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
060 - Technical Adjustments	-	-	75,088,955	-	75,088,955	-	-	-	-
Subtotal: 2019-21 Current Service Level	**-**	**-**	**102,578,741**	**-**	**75,088,955**	**1,652,720**	25,837,066	**-**	**-**

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2019-21 Current Service Level	**-**	**-**	**102,578,741**	**-**	**75,088,955**	**1,652,720**	25,837,066	**-**	**-**
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2019-21 Current Service Level	**-**	**-**	**102,578,741**	**-**	**75,088,955**	**1,652,720**	25,837,066	**-**	**-**
080 - E-Boards									
080 - May 2018 E-Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	**-**	**-**	**-**	**-**	**-**	**-**	-	**-**	**-**
Policy Packages									
081 - September 2018 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
091 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
100 - Program Continuity	-	-	-	-	-	-	-	-	-
110 - Program Enhancement	-	-	-	-	-	-	-	-	-
120 - Oregon Agricultural Heritage Pgm	-	-	-	-	-	-	-	-	-
130 - Conservation Policy Coord	-	-	-	-	-	-	-	-	-
200 - Carryforward	-	-	16,400,000	-	-	1,400,000	15,000,000	-	-
210 - Forest Collaborative Grants	-	-	500,000	-	-	500,000	-	-	-
220 - Oregon Agricultural Heritage Pgm	-	-	-	-	-	-	-	-	-
230 - Additional Grant Funds	-	-	2,000,000	-	-	-	2,000,000	-	-
240 - DEQ SRF Septic System Loans	-	-	2,000,000	-	-	2,000,000	-	-	-
250 - Upper Klamath Grants	-	-	13,400,000	-	-	-	13,400,000	-	-
Subtotal Policy Packages	**-**	**-**	**34,300,000**	**-**	**-**	**3,900,000**	30,400,000	**-**	**-**

Summary of 2019-21 Biennium Budget

Watershed Enhancement Board, Oregon | **Governor's Budget**
Grants | **Cross Reference Number: 69100-020-00-00-00000**
2019-21 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Total 2019-21 Governor's Budget	**-**	**-**	**136,878,741**	**-**	**75,088,955**	**5,552,720**	56,237,066	**-**	**-**
Percentage Change From 2017-19 Leg Approved Budget	-	-	19.12%	-	3.44%	85.57%	43.01%	-	-
Percentage Change From 2019-21 Current Service Level	-	-	33.44%	-	-	235.97%	117.66%	-	-

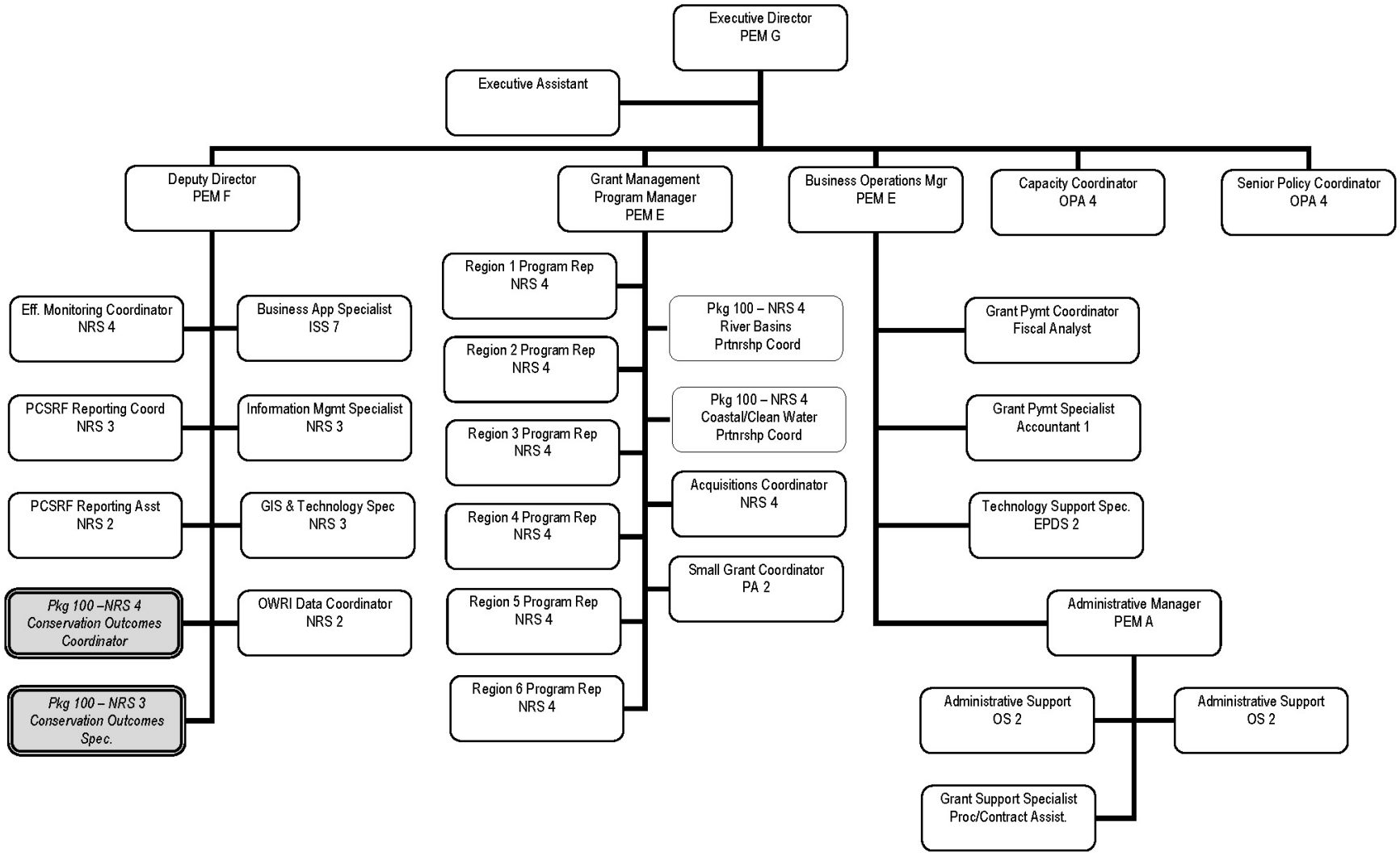
Reduction Options

ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT & FUND TYPE*	RANK & JUSTIFICATION
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2017-19 AND 2019-21)	(GF,LF,OF,FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1st 5%:			
Operations	Exec Director (9900001) 15% to PCSRF Indirects	($60,994) LF $60,994 FF (PCSRF)	1
Operations	Deputy Director (9900002) 20% to PCSRF Indirects	($67,602) LF $67,602 FF (PCSRF)	2
Operations	Business Ops Manger (9930001) 15% to PCSRF Indirects	($46,466) LF $46,466 FF (PCSRF)	3
Operations	Grant Program Manager (9909001) 15% to PCSRF Indirects	($46,466) LF $46,466 FF (PCSRF)	4
Operations	OWRI Coordinator (9900113) 15% to PCSRF Indirects	($30,917) LF $30,917 FF (PCSRF)	5
Operations	Grant Payment Coord (9900007) 15% to PCSRF Indirects	($34,860) LF $34,860 FF (PCSRF)	6
Operations	Mid Columbia RPR (9909006) 10% to PCSRF Indirects	($26,261) LF $26,261 FF (PCSRF)	7
Operations	South Coast RPR (9900008) 15% to PCSRF Indirects	($39,392) LF $39,392 FF (PCSRF)	8
Operations	Other S&S (ORBITs 4650)	($26,308) LF	9
Operations	**TOTAL LOTTERY OPERATIONS REDUCTIONS**	**($379,266) LF**	
Operations	Professional Services (ORBITs 4300)	(110,381) FF (PCSRF)	10
Operations	Special Payments (ORBITs 6085)	($864) OF	11

(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2017-19 AND 2019-21)	(GF,LF,OF,FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT & FUND TYPE*	RANK & JUSTIFICATION
2nd 5%:			
Operations	Exec Director (9900001) 15% to PCSRF Indirects	($60,994) LF $60,994 FF (PCSRF)	12
Operations	Deputy Director (9900002) 20% to PCSRF Indirects	($67,602) LF $67,602 FF (PCSRF)	13
Operations	Business Ops Manger (9930001) 15% to PCSRF Indirects	($46,466) LF $46,466 FF (PCSRF)	14
Operations	Grant Program Manager (9909001) 15% to PCSRF Indirects	($46,466) LF $46,466 FF (PCSRF)	15
Operations	OWRI Coordinator (9900113) 15% to PCSRF Indirects	($30,917) LF $30,917 FF (PCSRF)	16
Operations	Grant Payment Coord (9900007) 15% to PCSRF Indirects	($34,860) LF $34,860 FF (PCSRF)	17
Operations	Mid Columbia RPR (9909006) 10% to PCSRF Indirects	($26,261) LF $26,261 FF (PCSRF)	18
Operations	South Coast RPR (9900008) 15% to PCSRF Indirects	($39,392) LF $39,392 FF (PCSRF)	19
Operations	Other S&S (ORBITs 4650)	($26,308) LF	20
Operations	**TOTAL LOTTERY OPERATIONS REDUCTIONS**	**($379,266) LF**	
Operations	Professional Services (ORBITs 4300)	($85,000 FF (PCSRF)	21
Operations	Other S&S (ORBITs 4650)	($25,381) FF	22
Operations	Special Payments (ORBITs 6085)	($864) OF	23

(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2017-19 AND 2019-21)	(GF,LF,OF,FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT & FUND TYPE*	RANK & JUSTIFICATION
1st 5%:			
Grants	Grant Payments–Special Payments (ORBITs 6085)	($3,754,448) LF	24
Grants	Grant Payments–Special Payments (ORBITs 6085)	($1,291,853) FF (PCSRF)	25
Grants	Grant Payments–Special Payments (ORBITs 6085)	($82,636) OF	26
2nd 5%:			
Grants	Grant Payments–Special Payments (ORBITs 6085)	($3,754,448) LF	27
Grants	Grant Payments–Special Payments (ORBITs 6085)	($1,291,853) FF (PCSRF)	28
Grants	Grant Payments–Special Payments (ORBITs 6085)	($82,636) OF	29

Oregon Watershed Enhancement Board
Organizational Chart
2017-2019 Legislatively Adopted Budget

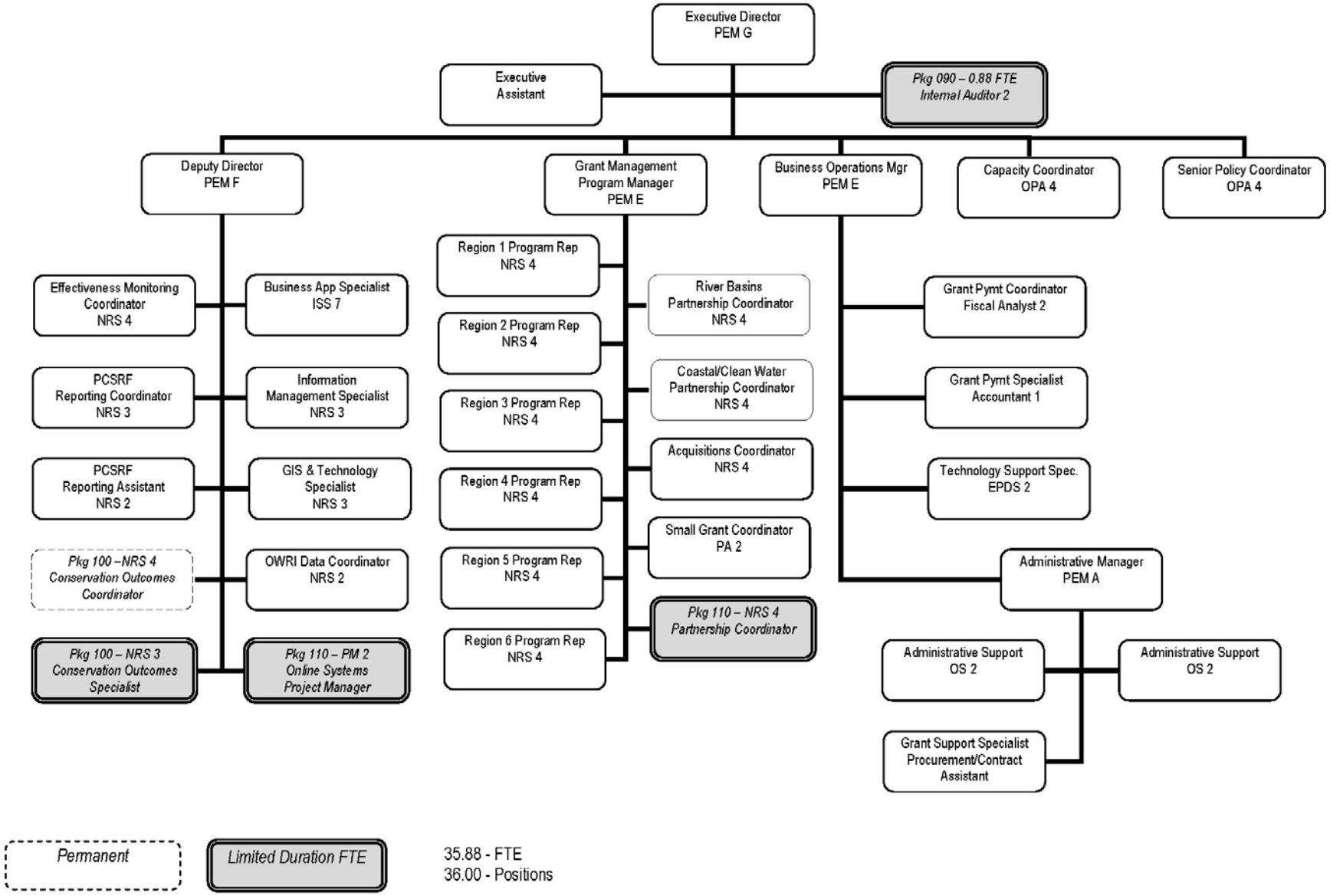


Permanent

Limited Duration FTE

33.0 - FTE
33.0 - Positions

Oregon Watershed Enhancement Board
Organizational Chart
2019-2021 Governor's Budget



35.88 - FTE
36.00 - Positions

Oregon Watershed Enhancement Board Members

Alan Henning	US Environmental Protection Agency	Non-voting member
Debbie Hollen	USDA Forest Service	Non-voting member
Kathryn Stangl	USDI Bureau of Land Management	Non-voting member
Ron Alvarado	USDA Natural Resources Conservation Service	Non-voting member
Rosemary Furfey	National Marine Fisheries Service	Non-voting member
Stephen Brandt	OSU Extension Service	Non-voting member
Paul Henson	US Fish and Wildlife Service	Non-voting member
Jason Robison	Cow Creek Band of the Umpqua Tribe of Indians	Public (tribal) voting member
Liza Jane McAlister	Enterprise	Public voting member
Gary Marshall	Hines	Public voting member
Jan Lee	Sandy	Public voting member
Randy Labbe	Portland	Public voting member
Will Neuhauser	Yamhill	Public voting member
Bruce Buckmaster	Fish and Wildlife Commission	Voting member
Molly Kile	Environmental Quality Commission	Voting member
Meg Reeves	Water Resources Commission	Voting member
Barbara Boyer	Board of Agriculture	Voting member
Vacant	Board of Forestry	Voting member

Summary Cross Reference Number	*Cross Reference Description*	*2015-17 Actuals*	*2017-19 Leg Adopted Budget*	*2017-19 Leg Approved Budget*	*2019-21 Agency Request Budget*	*2019-21 Governor's Budget*	*2019-21 Leg. Adopted Audit*
010-00-00-00000	**Operations**						
	General Fund	-	190,000	190,000	667,167	-	-
	Lottery Funds	6,938,244	6,820,790	6,995,159	9,000,865	9,084,704	-
	Other Funds	87,783	17,270	17,270	17,926	17,926	-
	Federal Funds	1,556,530	2,348,573	2,436,335	2,473,697	2,473,697	-
	All Funds	8,582,557	9,376,633	9,638,764	12,159,655	11,576,327	-
020-00-00-00000	**Grants**						
	General Fund	-	-	-	9,250,000	-	-
	Lottery Funds	55,552,250	67,594,301	72,594,301	75,088,955	75,088,955	-
	Other Funds	2,621,397	2,992,216	2,992,216	5,552,720	5,552,720	-
	Federal Funds	22,768,468	39,322,808	39,322,808	56,237,066	56,237,066	-
	All Funds	80,942,115	109,909,325	114,909,325	146,128,741	136,878,741	-
TOTAL AGENCY							
	General Fund	-	190,000	190,000	9,917,167	-	-
	Lottery Funds	62,490,494	74,415,091	79,589,460	84,089,820	84,173,659	-
	Other Funds	2,709,180	3,009,486	3,009,486	5,570,646	5,570,646	-
	Federal Funds	24,324,998	41,671,381	41,759,143	58,710,763	58,710,763	-
	All Funds	89,524,672	119,285,958	124,548,089	158,288,396	148,455,068	-

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Revenue Forecast Narrative:

Source of Funds

Lottery Funds:	M76 Operating	$42.0 million (includes beginning balance and interest earnings)
	M76 Conservation Grant Funds	$76.2 million (includes beginning balance and interest earnings)

Since 1999 OWEB has received 7.5% of the State Lottery Funds which are transferred from the Department of Administrative Services to OWEB's Restoration and Protection subaccount for the public purpose of financing the restoration and protection of native salmonid populations, watersheds, fish and wildlife habitats and water quality in Oregon. Those funds are then transferred as follows:

- 35% to the Watershed Conservation Operating Fund. These funds are then allocated to a number of agencies, including OWEB, by the Legislature.
- 65% Watershed Conservation Grant Fund. These funds are distributed to OWEB and then allocated by OWEB's board through a spending plan.

Federal Funds: The primary source of federal funds is from the Pacific Coastal Salmon Recovery Fund (PCSRF) Federal Fiscal Years (FFY) 2019 and 2020, estimated at approximately $20 million, with $8 million held over from FFY 2018. These funds come to OWEB as the representative of the State of Oregon in support of salmon recovery activities associated with implementing the Oregon Plan for Salmon and Watersheds. Congress provides PCSRF funds to the six Pacific states and several Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB receives three percent administration on the PCSRF grants and the remaining is dedicated to conservation grants. The budget includes $13.0 million carry forward for grants awarded by the OWEB board from previous PCSRF installments, along with $1.0 million from previous U.S. Fish and Wildlife Service's National Coastal Wetlands Conservation Grant Program awards and $1 million from previous Natural Resource Conservation Service awards that are not yet fully completed.

Other Funds: Other fund revenues include a salmon plate registration surcharge from the Oregon Department of Transportation, dedicated through ORS 805.256 for activities under ORS 541.945 relating to the restoration and protection of watersheds, native fish and wildlife habitat, and water quality. OWEB also receives funds from the Pacific States Marine Fisheries Commission for the Upper Middle Fork John Day Intensively Monitored Watershed project. In addition, the budget includes a policy package funded from the Oregon Department of Forestry for the Forest Health Collaborative grants and support. New to the agency's request budget is loan revenue from the Department of Environmental Quality's Clean Water Revolving Fund for septic systems.

Detail of Fee, License, or Assessment Revenue Proposed for Increase:

Not applicable to agency at this time.

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-000-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Lottery Funds						
Interest Income	1,022,246	1,230,000	1,230,000	3,400,000	3,400,000	-
Transfer In - Intrafund	107,698,953	6,820,790	6,820,790	7,585,317	7,585,317	-
Transfer In Lottery Proceeds	-	-	-	1,415,548	-	-
Tsfr From Administrative Svcs	92,651,295	95,765,500	104,041,728	105,748,567	107,396,712	-
Transfer Out - Intrafund	(107,698,953)	(6,820,790)	(6,820,790)	(7,585,317)	(7,585,317)	-
Tsfr To Police, Dept of State	(7,560,297)	(7,670,727)	(7,747,438)	(9,073,618)	(9,073,618)	-
Tsfr To Environmental Quality	(4,088,464)	(4,610,577)	(4,732,711)	(5,322,214)	(5,322,214)	-
Tsfr To Agriculture, Dept of	(7,616,990)	(8,103,745)	(10,062,222)	(7,366,847)	(7,608,178)	-
Tsfr To Fish/Wildlife, Dept of	(4,917,581)	(5,212,514)	(5,326,259)	(5,640,031)	(5,640,031)	-
Total Lottery Funds	**$69,490,209**	**$71,397,937**	**$77,403,098**	**$83,161,405**	**$83,152,671**	**-**
Other Funds						
Donations	654,306	1,252,609	1,252,609	1,396,945	1,396,945	-
Other Revenues	25,000	37,728	37,728	37,728	37,728	-
Loan Proceeds	-	-	-	2,500,000	2,500,000	-
Tsfr From Lands, Dept of State	10,000	-	-	-	-	-
Tsfr From Environmental Quality	5,000	-	-	-	-	-
Tsfr From Agriculture, Dept of	10,000	-	-	-	-	-
Tsfr From Forestry, Dept of	1,936,572	500,000	500,000	500,000	500,000	-
Tsfr From Parks and Rec Dept	10,000	-	-	-	-	-
Tsfr From Fish/Wildlife, Dept of	15,000	-	-	-	-	-
Tsfr From Transportation, Dept	455,659	438,303	438,303	393,967	393,967	-
Tsfr To Forestry, Dept of	(159,038)	-	-	-	-	-
Total Other Funds	**$2,962,499**	**$2,228,640**	**$2,228,640**	**$4,828,640**	**$4,828,640**	**-**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-000-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Federal Funds						
Federal Funds	24,324,998	41,671,381	41,671,381	58,710,763	58,710,763	-
Total Federal Funds	**$24,324,998**	**$41,671,381**	**$41,671,381**	**$58,710,763**	**$58,710,763**	**-**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-010-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Lottery Funds						
Interest Income	105,826	130,000	130,000	400,000	400,000	-
Transfer In - Intrafund	39,382,258	6,820,790	6,820,790	7,585,317	7,585,317	-
Transfer In Lottery Proceeds	-	-	-	1,415,548	-	-
Tsfr From Administrative Svcs	92,651,295	33,517,925	36,414,604	37,011,998	37,588,849	-
Transfer Out - Intrafund	(99,605,600)	(6,820,790)	(6,820,790)	(7,585,317)	(7,585,317)	-
Tsfr To Police, Dept of State	(7,560,297)	(7,670,727)	(7,747,438)	(9,073,618)	(9,073,618)	-
Tsfr To Environmental Quality	(4,088,464)	(4,610,577)	(4,732,711)	(5,322,214)	(5,322,214)	-
Tsfr To Agriculture, Dept of	(7,616,990)	(8,103,745)	(10,062,222)	(7,366,847)	(7,608,178)	-
Tsfr To Fish/Wildlife, Dept of	(4,917,581)	(5,212,514)	(5,326,259)	(5,640,031)	(5,640,031)	-
Total Lottery Funds	**$8,350,447**	**$8,050,362**	**$8,675,974**	**$11,424,836**	**$10,344,808**	**-**
Other Funds						
Donations	5,000	16,654	16,654	16,654	16,654	-
Other Revenues	25,000	7,125	7,125	7,125	7,125	-
Tsfr From Lands, Dept of State	10,000	-	-	-	-	-
Tsfr From Environmental Quality	5,000	-	-	-	-	-
Tsfr From Agriculture, Dept of	10,000	-	-	-	-	-
Tsfr From Forestry, Dept of	33,908	-	-	-	-	-
Tsfr From Parks and Rec Dept	10,000	-	-	-	-	-
Tsfr From Fish/Wildlife, Dept of	15,000	-	-	-	-	-
Total Other Funds	**$113,908**	**$23,779**	**$23,779**	**$23,779**	**$23,779**	**-**
Federal Funds						
Federal Funds	1,556,530	2,348,573	2,348,573	2,473,697	2,473,697	-
Total Federal Funds	**$1,556,530**	**$2,348,573**	**$2,348,573**	**$2,473,697**	**$2,473,697**	**-**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-020-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Lottery Funds						
Interest Income	916,420	1,100,000	1,100,000	3,000,000	3,000,000	-
Transfer In - Intrafund	68,316,695	-	-	-	-	-
Tsfr From Administrative Svcs	-	62,247,575	67,627,124	68,736,569	69,807,863	-
Transfer Out - Intrafund	(8,093,353)	-	-	-	-	-
Total Lottery Funds	**$61,139,762**	**$63,347,575**	**$68,727,124**	**$71,736,569**	**$72,807,863**	**-**
Other Funds						
Donations	649,306	1,235,955	1,235,955	1,380,291	1,380,291	-
Other Revenues	-	30,603	30,603	30,603	30,603	-
Loan Proceeds	-	-	-	2,500,000	2,500,000	-
Tsfr From Forestry, Dept of	1,902,664	500,000	500,000	500,000	500,000	-
Tsfr From Transportation, Dept	455,659	438,303	438,303	393,967	393,967	-
Tsfr To Forestry, Dept of	(159,038)	-	-	-	-	-
Total Other Funds	**$2,848,591**	**$2,204,861**	**$2,204,861**	**$4,804,861**	**$4,804,861**	**-**
Federal Funds						
Federal Funds	22,768,468	39,322,808	39,322,808	56,237,066	56,237,066	-
Total Federal Funds	**$22,768,468**	**$39,322,808**	**$39,322,808**	**$56,237,066**	**$56,237,066**	**-**

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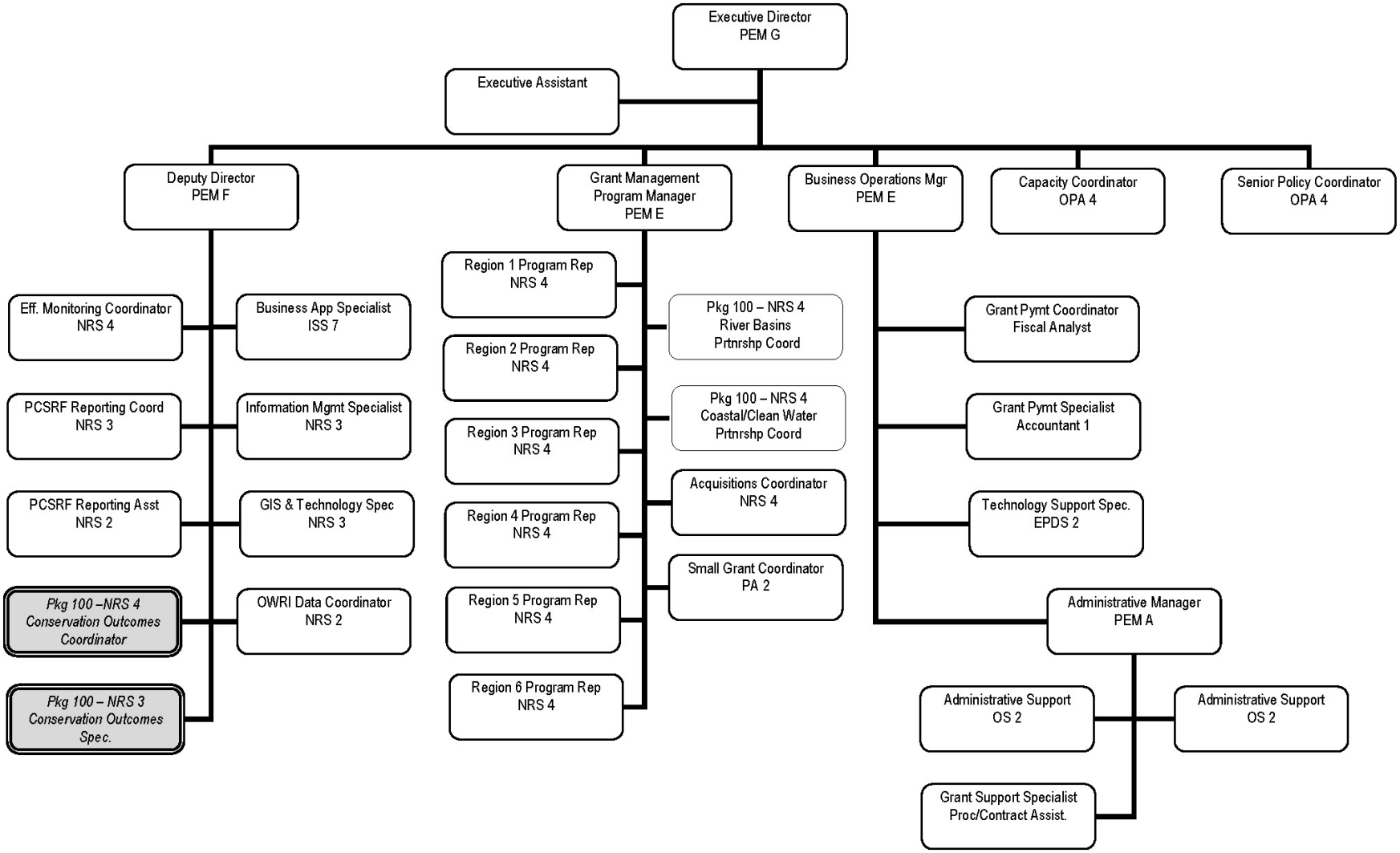
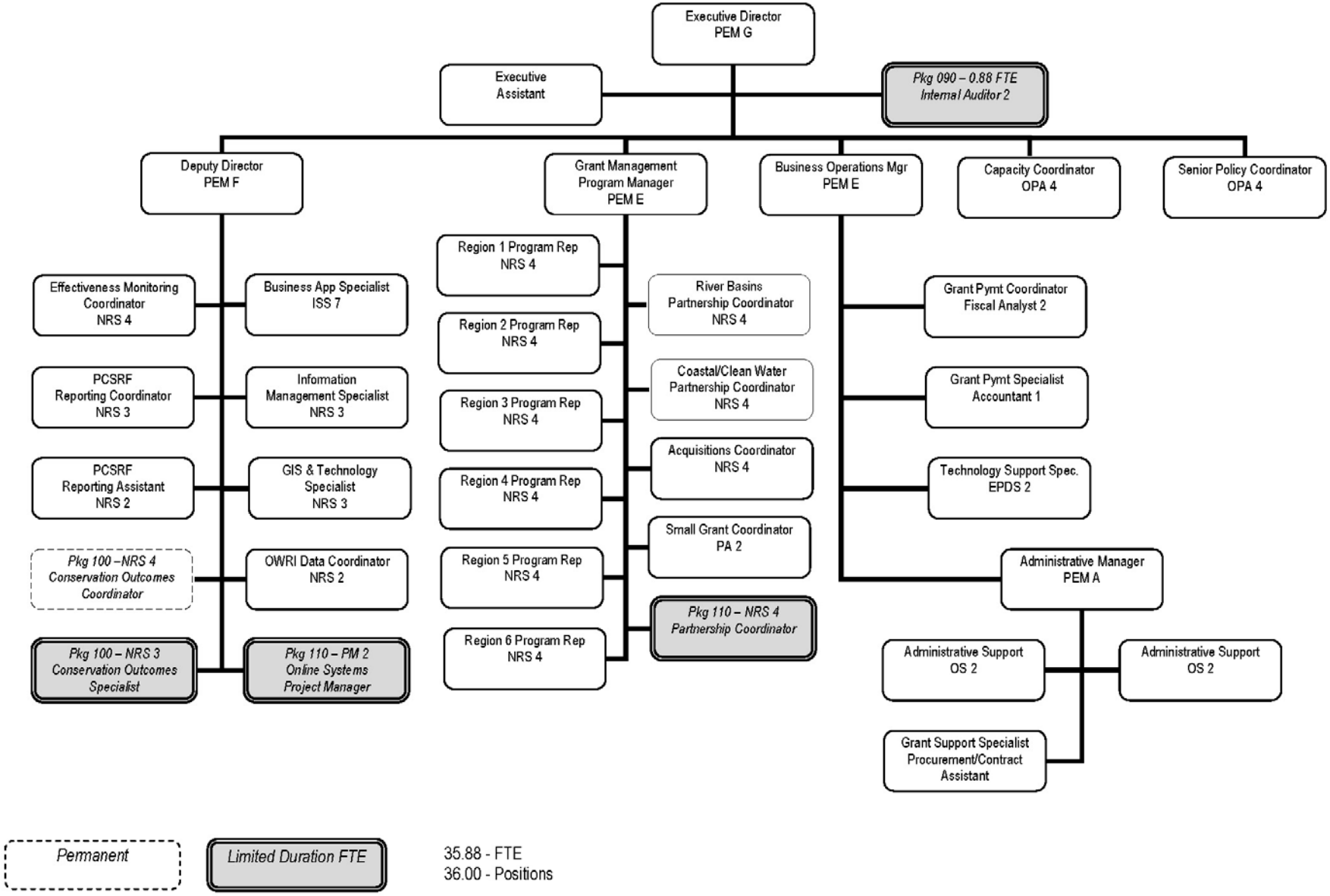
Oregon Watershed Enhancement Board
Organizational Chart
2017-2019 Legislatively Adopted Budget



Permanent | *Limited Duration FTE*

33.0 - FTE
33.0 - Positions

Oregon Watershed Enhancement Board
Organizational Chart
2019-2021 Governor's Budget



35.88 - FTE
36.00 - Positions

OWEB Regions and Regional Program Representatives

North Coast	Katie Duzik Newport, OR
Southwest Oregon	Mark Grenbemer Medford, OR
Willamette Basin	Liz Redon Salem, OR
Central Oregon	Greg Ciannella Bend, OR
Eastern Oregon	Karen Leiendecker Enterprise, OR
Mid-Columbia	Sue Greer Condon, OR

EXECUTIVE SUMMARY

Oregon Watershed Enhancement Board: Agency Operations (Program Unit 010)

Long Term Focus Areas
Primary Linkage: Responsible Environmental Stewardship
Secondary Linkage: A Thriving Statewide Economy; Healthy and Safe Communities

Program Contact: Meta Loftsgaarden, Executive Director, Oregon Watershed Enhancement Board, 503-986-0180

Program Overview
OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that help local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

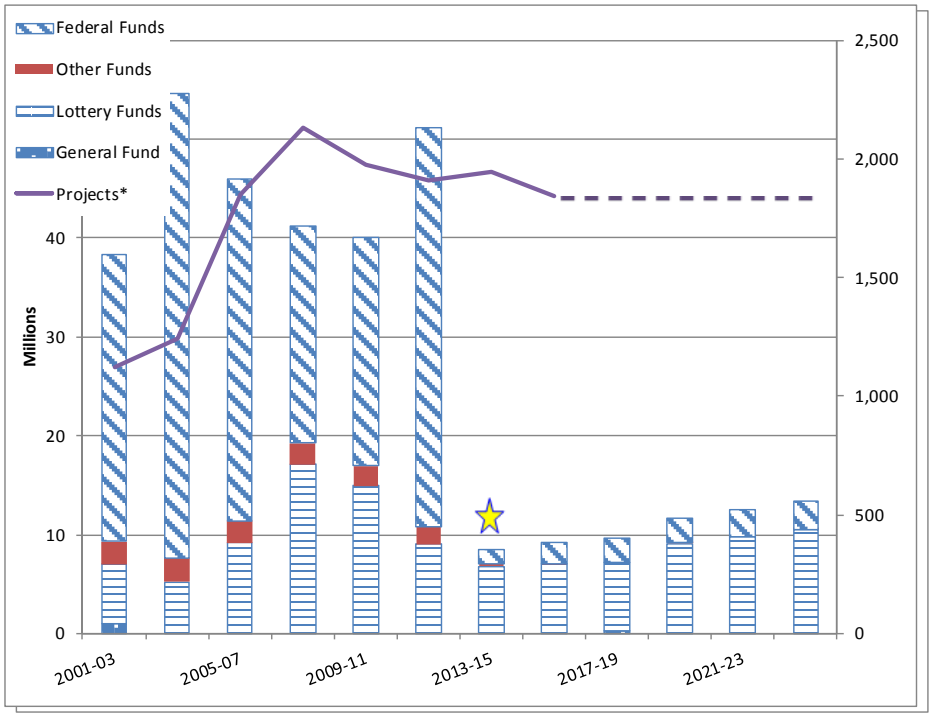


Figure 1 (right). Total funding for Operations Program Unit (010) (left axis) compared to the number of a) grant applications reviewed and b) grant agreements executed (right axis), estimated for 2017-2019 and subsequent biennia. Dotted line represents estimated number of projects. The asterisk (*) denotes that all grant funding was shifted to Grants Program Unit 020 during the 2013-15 biennium. Prior to that, the Program Unit 010 had grant fund limitation for Pacific Coastal Salmon Recovery Fund and Other Fund grants. The 2013-15 LAB shifted all grant fund limitation to Program Unit 020 for consolidation of grant funding. This change in budget structure allows agency operational costs to be clearly identified, because now only agency operations costs are included in Unit 010.

Program Funding Request
OWEB's staff effectively deliver grants, manage the operations of an 18-member board and stay abreast of emerging funding opportunities. The agency reports accomplishments to the legislature for state funding via metrics such as Key Performance Measures and the Oregon Plan for Salmon and Watersheds biennial report, and to the appropriate agencies for federal funding that comes to the agency. Staff and support costs for OWEB's programs make up just over 7.8 percent of OWEB's full budget (based on a ratio of the

operations program budget to the total budget)—a very efficient grant delivery system as compared with private foundations nationally—and is based on a model that combines staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus, and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs. In addition, OWEB utilizes a shared-services model with other state agencies for business needs such as human resources and information technology.

In 2013, the OWEB Board updated its Long-Term Investment Strategy, the implementing vehicle for Measure 76. In 2018, the board adopted a new OWEB Strategic Plan. These guiding documents underscore OWEB's flexible investment model and strategic focus. OWEB and its grant programs will assist in achieving progress toward the Governor's Long-Term Focus Areas (see below). If funding requested under this program unit is provided, OWEB will continue to receive high marks on KPMs for administrative measures and customer service by serving clients effectively, while having impressively low staff-to-budget ratios. POP 100 allows OWEB to continue important initiatives to utilize data to demonstrate the cumulative effects of restoration investments by OWEB and its partners. POP 110 provides staffing for OWEB's strategic grant-making that quantitatively tracks progress toward ecological outcomes. It also supports expansion of efficient, customer oriented grant management tools. Finally, it supports implementation of OWEB's strategic plan, including efforts focused on diversity, equity and inclusion; monitoring; and strategic partnerships. POP 120 provide staffing for a new, forward-looking grant program focused on balancing ecological and economic interests for working lands, which has great potential to leverage federal funds for working lands projects. POP 130 enables more effective coordination among agencies at multiple jurisdictional levels and local stakeholders to address complex conservation policy issues and develop investment frameworks in support of conservation solutions.

Performance in OWEB's operations funding is directly tied to delivery of the grant program. As such, program performance for the 2019-25 biennia is outlined in the Performance Section of OWEB's Grant Program (Unit 020).

Funds requested for 2019-21 are shown in Table 1 below, and those estimated for future biennia are shown in Figure 1.

Element	Funding Source				Total
	General Funds	Lottery Funds	Federal Funds	Other Funds	
Agency Operations (includes staff and contracted services)	$0	$9,084,704	$2,473,697	$17,926	$11,576,327

Table 1. Budget investments for the 2019-21 biennium. For future biennia, the fund totals are outlined in Figure 1 at the beginning of this document.

Program Description

OWEB's operations funding provides the delivery mechanism for grants to help Oregonians take care of local streams, rivers, wetlands, uplands, forests and other natural habitat from ridge-top to ridge-top across the state. In coordination with other federal and local natural resource agencies, OWEB staff lead competitive grant programs that invest in the most effective, science-based actions to support habitat improvements for clean water and healthy natural resources, track results of the projects, and report on results.

Since 1999, OWEB has provided grants to support more than 9,100 projects to improve fish and wildlife habitat and water quality. The agency administers both Lottery funds and federal Pacific Coastal Salmon Recovery Fund (PCSRF) grant funds, managing these funds through its competitive grant programs to support habitat improvements and help recover threatened and endangered

species. Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and universities.

The largest number of grant types is offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, staff work with specific program areas, including Focused Investment Partnerships around the state, to make large-scale, longer term grants on an even more flexible schedule to match watershed investment priorities and timelines. Another example is OWEB's Small Grant program that processes small grants year-round in 30 days or less. In all, OWEB provides grants through 17 different grant offerings, with the intent of providing varied, flexible approaches to meeting restoration and conservation needs around the state.

OWEB staff take a lead role in monitoring and reporting results of agency investments and actions undertaken in support of the Oregon Plan for Salmon and Watersheds across the state family of natural resource agencies. Staff work jointly with federal and state agencies to coordinate effectiveness monitoring at a watershed scale, providing both funding and internal analysis functions to deliver effective, cross-agency monitoring outcomes. Staff also develop tools and resources to provide information about actions, results and outcomes through the agency's website.

Cost drivers for the program include the number of applications for staff to process and review and the number of open grants that require tracking and oversight. OWEB is using alternative delivery mechanisms, including the deployment of new technological tools to improve services to clients and agency efficiency. Recent improvements include an online grant application and evaluation system, automated grant agreements, and web-based tools for reporting.

Program Justification and Link to Long-Term Outcomes

- ***Focus Area: Responsible Environmental Stewardship –*** OWEB grants offer a meaningful alternative to traditional regulatory mechanisms by improving habitat conditions through voluntary, cooperative means, which results in conservation work that exceeds the regulatory bar. Oregon is a national leader in the implementation of projects that clearly identify environmental outcomes. OWEB's 2018 strategic plan includes outcomes-based performance measures to track trends through time. Example measures include: 1) Evaluation of impact, not just effort, is practiced broadly; and 2) Partners are using results-based restoration 'stories' to share conservation successes and lessons learned.
- ***Focus Areas: A Thriving Oregon Economy and Safer, Healthier Communities –*** OWEB's investments are all implemented through local restoration partners in communities across the state. Oregon is well recognized for its "restoration economy," partly due to OWEB's investment in numerous projects to develop and expand our understanding of the connection between the environment and the associated benefits to communities and watershed health. OWEB's 2018 strategic plan includes outcomes-based performance measures to track trends through time. Example measures include: 1) OWEB's investment approaches recognize the dual conservation and economic drivers and benefits of watershed actions, where appropriate; 2) Foundations and corporations are partners in watershed funding efforts; and 3) Generations of landowners continue to integrate conservation on their working lands while maintaining economic sustainability.

Program Performance

See Figure 1 at the beginning of this document for information related to the performance of the program over time. Because on-the-ground performance of the agency relates directly to the grant program, information relating to grant investments is provided in Program Unit 020. All of OWEB's programs fall within the 12 Key Performance Measures that are included in the Annual Performance Progress Report (APPR). These measures include: administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. Information from OWEB's APPRs that are useful in evaluating program performance include customer service and payment period for grant expenditures. For 2017, the customer service score for overall quality in the excellent/good categories was 91%, and timeliness was 85.4%, while the 2015-2017 averages were 83.5% and 82%, respectively. For payments, the agency's target of 100% of complete grant payment requests being made within 30 days has been consistently achieved for several years. Since last biennium, OWEB staff have focused on improving customer service and timeliness through continuous improvement initiatives that specifically identify areas for increased efficiency and effectiveness. The 2017 scores are a reflection of this effort.

Since much of OWEB's business is issuing, managing and tracking grants designed to deliver ecological protection and improvement, the agency spends a large proportion of its time focusing on attaining goals and objectives. This time commitment is true for the agency and its partners, as well as local organizations supported by grants.

Enabling Legislation/Program Authorization

Ballot Measure 76 (2010), Article XV, Sections 4 and 4(b) of the Oregon Constitution dedicates 7.5 percent of Lottery Fund revenues to support activities associated with the restoration and protection of habitat to support native fish and wildlife and water quality. Section 4(b) sets forth that one state agency is to administer grant funds from this authorization. The Oregon Legislature designated OWEB as that agency. Enabling legislation and program authorization are provided for under ORS 541.890-.972 and OAR Chapter 695.

Funding Streams

The Operations Unit is funded by Measure 76 Lottery funds, federal funds, and a small amount other funds from the Oregon Department of Forestry for Forest Collaborative Grant administration. Over the years, OWEB also served as a pass-through for Lottery to other agencies.

Comparison of 2019-21 Funding Proposal to 2017-19 Authorized Program

This budget increases Current Service Level. The budget was developed to implement the goals of OWEB's 2018 Strategic Plan and the Long-Term Investment Strategy. The budget also supports the Governor's Focus Area for Responsible Environmental Stewardship. Increased investments will ensure that OWEB has the capacity to deliver grants and leverage other funds effectively over the next 10 years. The budget is an increase over the Legislatively Adopted Budget from 2017-19, and is outlined below in four packages – Analyst Adjustments (POP 090), Continuity (POP 100), Enhancement (POP 110), and Conservation Policy and Strategy Coordination (POP 130).

Oregon Watershed Enhancement Board: Agency Operations

PROGRAM UNIT NARRATIVE

OWEB Operations – The agency's basic staff structure helps the organization to effectively solicit, review and manage grants, manage the operations of an 18-member board and stay abreast of emerging funding opportunities while reporting accomplishments to both state and federal sources of OWEB funding. The resources identified will assist OWEB in contributing to the Governor's Responsible Environmental Stewardship focus area.

Continuity Package – This package continues the agency's ability to deliver and improve work across natural resource agencies to design and implement a cohesive framework to monitor and adaptively manage restoration investments. The staffing outlined in the program continuity package continues those services from the 2017-19 biennium. Loss of these positions will directly affect service delivery, resulting in a reduced ability to collectively manage ongoing programs.

Enhancement Packages – These packages enhance the agency's ability to deliver and improve services, while remaining on the cutting edge of new investments that increase ecological, economic and social benefits for Oregon. POP 110 supports long-term protection program implementation, and other grant investments around the state that aim to achieve specific ecological outcomes and leverage significant funding from other sources to complement state funding. The package will support and expand work to streamline business processes and workflows in support of the development of online processes and tools, with the intent of further improving customer service. POP 130 enhances the agency's ability to address natural resources issues through coordinated conservation policy, strategy development, and investment approaches. Additional staffing and contracting services are proposed to assist with agency needs in a cost-effective way.

Expenditures by fund type, positions and FTE

$ 0	General Funds
$ 9,084,704	M76 Lottery Funds
$ 2,473,697	Federal Funds
$ 17,926	Other Funds
$11,576,327	Total

Positions/FTE: 36/35.88

Activities, programs, and issues in the program unit base budget
Programs in OWEB's base budget include the agency's Grant Management Program, Business Operations Program, Technical Services Program, and Director's Office.

Important background for decision makers
Over nearly two decades, Oregon's efforts to restore habitat through cooperative conservation have seen tremendous growth and shown impressive results. The statewide local infrastructure of councils, districts and other partners have demonstrated a strong ability to develop and implement projects with landowners. As a result, the demand for OWEB grant support consistently exceeds available funds. This, combined with a significant number of open grants for staff to manage, as well as increasingly complex, higher-dollar restoration applications, presents a challenging workload for this small agency. In addition, the passage of Ballot Measure 76 (2010), the Board's development of a Long-Term Investment Strategy (2013), and the recent adopted of an updated OWEB Strategic Plan (2018) present opportunities for the agency to contribute to the Governor's Responsible Environmental Stewardship focus area.

Expected results for the Operating Program Unit depend largely on the approval of OWEB proposed policy packages. For example, the funding of Package 100 will determine whether OWEB is able to maintain the current services it delivers to its customers. POP 110 allows OWEB to successfully deliver its program while remaining on the cutting edge of new programs that increase ecological, economic and social benefits for Oregon. Finally, POP 130 enables policy and strategy coordination between OWEB and local and agency partners to address high-priority, pressing natural resources conservation issues.

Grant Management Program
Over the past three years, the number of open grants and agreements being managed by the agency has increased. In 2007, OWEB staff managed a high of 1,060 open grants and agreements. That number has since trended upward, with 1,252 open grants and agreements in 2018–roughly an 18 percent increase over 2007. At the same time, complexity and size of restoration applications received and funded by OWEB has trended upward. In 2001, the average restoration grant award was approximately $54,000. By 2007 the average award was nearly $118,000. The average restoration grant award in 2017 was nearly $195,000.

From its inception, OWEB has explored opportunities to leverage other funding to increase the conservation benefits from state Lottery Funds. The amount of other funds leveraged has become significant. Current partnerships leverage federal funds from the U.S. Departments of Agriculture, Interior, and Commerce, and Bonneville Power Administration (BPA), among others.

In 2016, OWEB awarded the first Focused Investment Partnership grants to expand the model of multi-year restoration investments focused on achieving defined ecological outcomes within identified geographies. Focused Investment priorities were established by the Board in April 2015 and used for focused grant solicitations to implement landscape-scale restoration efforts. The priorities include: sagebrush/sage-steppe habitat, Oregon closed lakes basin wetlands habitat, dry-type forest habitat, oak woodland and prairie habitat,

Coho habitat and populations along the Oregon Coast, aquatic habitat for native fish species and coastal estuaries in Oregon. OWEB currently supports six Focused Investment Partnerships (FIPs): three focused on native fish habitat in the Upper Deschutes, the Willamette and the Upper Grande Ronde basins; one for Harney Basin wetlands; one for sage-grouse habitats in eastern Oregon; and one for dry-type forest habitat in southwestern Oregon. These partnerships are demonstrating the value of dedicated funding to achieve specific ecological outcomes. The partnerships each bring incredible opportunities to leverage funds from both public and private grantors. OWEB currently is reviewing FIP proposals received during the 2018 solicitation process, and expects to award an additional 2-3 FIPs in early 2019.

More broadly, OWEB has worked to ensure grant applications that implement high-priority actions called for within recovery plans for threatened or endangered species are funded. Staff continue to closely link specific funding with salmon and steelhead recovery plans as well as other habitat priorities, such as sage-grouse and forest health.

OWEB's land acquisition program continues to see high demand that has greatly exceeded program staff capacity. To help address this situation, OWEB redesigned the program and implemented a number of steps to improve efficiency and effectiveness.

Technical Services Program

Since the agency's inception, OWEB has awarded 492 monitoring grants to local partners through its competitive grant processes. Sixty-six of these projects are still underway and are actively conducting project activities throughout Oregon. The management of these grants by OWEB represents a multi-year commitment to ensure high-quality monitoring occurs and that results are translated into useful information for tracking progress in restoration efforts and informing future grant decisions. This information is also instrumental in building understanding of specific project results as well as landscape-scale outcomes associated with habitat improvements.

The Technical Services Program also tracks and reports performance associated with OWEB's investments. It does this through management and refinement of existing data systems, along with the development of new online tools and processes to assist OWEB's customers (i.e., grantees and applicants) and information management approaches that enable the reporting and distribution of investment related information.

Business Operations Program

The Business Operations program includes two programs. The Administrative Services Group provides programmatic grant support as well as general administrative services to all agency staff, grantees, OWEB stakeholders, and responds to public requests. The Program also includes the Fiscal Services Group that processes all payments, reviews contracts, trains grantees on fiscal administration, develops and executes the agency budget, and is the primary contact on state and federal audit and fiscal related issues. The Business Operations group also provides computer hardware and software support for the agency.

Revenue sources and proposed revenue changes

Source of funds

- Lottery Funds [dedicated by Ballot Measure 76 (2010)];
- Federal Funds [Pacific Coastal Salmon Recovery Fund (PCSRF) (NOAA Fisheries) and Bonneville Power Administration]; and
- Other Funds (Department of Forestry Forest Health Collaborative beginning balance funds).

Required matching funds

Federal Funds: PCSRF 33%

Programs funded with revenue sources

Lottery Funds

- Agency Operations

Federal Funds

- Agency Operations (PCSRF 3% indirect)
- Direct Cost Program FTE (PCSRF, BPA)

Other Funds

- Agency Operations (beginning balance)

Limits on use of such funds

- Lottery Funds: Limited to Watershed Conservation Operating Fund or 35% of the Lottery Funds that allows for planning and local delivery of restoration and protection programs.
- PCSRF Funds: Competitive grant funds dedicated to supporting priority salmon and steelhead habitat restoration and monitoring activities identified in Recovery Plans for most of the Columbia River and ocean tributary basins in Oregon. Congress provides PCSRF funds to six Pacific states and several Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB applies for two grants each biennium, attempting to secure funds from NOAA Fisheries on behalf of the State of Oregon. A minimum of 33% match is required to be supplied by state or tribal applicant, with funding divided in rough proportions of 90% of federal funding toward restoration and 10% toward monitoring.
- BPA Funds: Competitive grant award to facilitate the solicitation and review of projects eligible for consideration under the Willamette Biological Opinion RPA 7.1.2.

BUDGET NARRATIVE

Basis for 2019-21 estimates

Lottery funds are based on the December 2018 forecast.

The primary source of federal funds is from the PCSRF Federal Fiscal Year (FFY) 2017, 2018 and 2019 indirect costs.

Proposed changes in sources?

None

BUDGET NARRATIVE

Operations

Agency Name:	**Oregon Watershed Enhancement Board**
Policy Option Package Initiative:	**010 - Non-PICS Personal Service / Vacancy Factor**
Policy Option Package Element Addendum:	**Non-PICS Personal Service / Vacancy Factor**

PURPOSE
The "Non-PICS Personal Services Adjustment" Essential Package adjusts the base budget to reflect changes in personal services not generated by the personnel system.

HOW ACHIEVED
The vacancy savings, pension bond and mass transit have been adjusted and the unemployment assessments were increased by the standard inflation factor.

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE

$ 165,108	Lottery Funds – Operating
$ 4,631	Federal Funds
$ 0	Other Funds
$ 169,739	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **022 - Phase-out Program & One-time Costs**

Policy Option Package Element Addendum: **Phase-out Program & One-time Costs**

PURPOSE
This package adjusts the limitation for the phase out of one-time actions in 2017-19.

HOW ACHIEVED
The items in the table below are phased out as of June 30, 2019, with the reductions listed.

Phased Out Description	Lottery Funds	Other Funds	Federal Funds	General Funds	Total
Conservation Outcome Coord			$(46,450)		$(46,450)
Conservation Outcome Spec	$(30,218)				$(30,218)
OAHP support				$(190,000)	$(190,000)
Total	$(30,218)	$(0)	$(46,450)	$(190,000)	$(266,668)

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE

$(30,218)	Lottery Funds
$(190,000)	General Funds
$(46,450)	Federal Funds
$(266,668)	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **031 - Inflation and Price List Adjustments**

Policy Option Package Element Addendum: **Inflation and Price List Adjustments**

PURPOSE
This package adjusts expenditures for the net price list increase: the standard 3.8 percent biennial inflation factor for services and supplies and special payments, 4.2 percent increase for Professional Services, and 20.14 percent for Attorney General costs. State Government service charges are increased based on the Department of Administrative Services price list.

HOW ACHIEVED
See the fiscal impact summary report at the end of this section, detailing the adjustments.

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE

$159,562	Lottery Funds – Operating
$ 16,396	Federal Funds
$ 656	Other Funds
$176,614	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **032 - Above Standard Inflation**

Policy Option Package Element Addendum: **Above Standard Inflation**

PURPOSE
Account for Price List items that are usage based and above the standard inflation factor approved by the CFO analyst.

HOW ACHIEVED
OWEB submitted and received approval for a fleet increase (Agency Related S&S) of $4,186 due to turnover of vehicles and approval for the DAS uniform rental rate increase of 23.5%.

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE

$45,658	Lottery Funds – Operating
$ 9,216	Federal Funds
$ 0	Other Funds
$54,874	Total

BUDGET NARRATIVE

Operations

Agency Name:	**Oregon Watershed Enhancement Board**
Policy Option Package Initiative:	**033 - Exceptional Inflation**
Policy Option Package Element Addendum:	**Exceptional Inflation**

PURPOSE
Account for items that are approved by the CFO exceptions committee.

HOW ACHIEVED

OWEB contracts with WRD for its administrative work and received approval for the WRD 2019-21 CSL increased costs of $14,598 that will exceed the standard inflation factor of 3.8 percent.

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE

$14,598	Lottery Funds – Operating
$ 0	Federal Funds
$ 0	Other Funds
$14,598	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **060 – Technical Adjustments**

Policy Option Package Element Addendum: **Technical Adjustments**

PURPOSE
Account for funding shifts between locked expenditure categories.

HOW ACHIEVED

OWEB has consistently over spent its biennial budget for Attorney General costs for the past six biennia and received approval from the DAS Exception Committee to "true up" $40,000 of the AG budget from the Telephone budget.

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE

$	0	Lottery Funds – Operating
$	0	Federal Funds
$	0	Other Funds
$	0	Total

BUDGET NARRATIVE

Operations

Agency Name:	**Oregon Watershed Enhancement Board**
Policy Option Package Initiative:	**090 – Analyst Adjustments**
Policy Option Package Element Addendum:	**Adjustments**

PURPOSE
Add an Internal Auditor position

HOW ACHIEVED

This package increases Lottery Fund limitation and adds an Internal Auditor 2 position (1 position, 0.88 FTE)

STAFFING IMPACT
0.88 FTE

REVENUE SOURCE

$ 183,351	Lottery Funds – Operating
$ 0	Federal Funds
$ 0	Other Funds
$ 183,351	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **091 – Statewide Adjustment DAS Changes**

Policy Option Package Element Addendum: **Adjustments**

PURPOSE
Statewide adjustments

HOW ACHIEVED

This package represents changes to State Government Service Charges and DAS pricelist charges for services made for the Governor's Budget

STAFFING IMPACT
0.00FTE

REVENUE SOURCE

$ (21,662)	Lottery Funds – Operating
$ 0	Federal Funds
$ 0	Other Funds
$ (21,662)	Total

BUDGET NARRATIVE

Operations

Agency Name:	**Oregon Watershed Enhancement Board**
Policy Option Package Initiative:	**092 – Statewide AG Adjustment**
Policy Option Package Element Addendum:	**Adjustments**

PURPOSE
Statewide adjustments

HOW ACHIEVED

This package reduces Attorney General rates by 5.95 percent to reflect changes in the Governor's Budget.

STAFFING IMPACT
0.00FTE

REVENUE SOURCE

$ (6,365)	Lottery Funds – Operating
$ 0	Federal Funds
$ 0	Other Funds
$ (6,365)	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **100 – Program Continuity**

Policy Option Package Element Addendum: **Program Continuity**

PURPOSE
OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that support local community organizations across Oregon to implement, track, and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat while providing jobs for Oregonians. OWEB invests in a 'ridge-top to ridge-top' model, helping Oregonians take care of the streams, rivers, wetlands and other natural habitats in and around their communities.

The basic staff structure helps the organization effectively report accomplishments to the state and federal sources of OWEB funding. The staffing outlined in this POP continues those services for the 2019-21 biennium, supporting OWEB's long-term ability to partner with other agencies and organizations in documenting and reporting project implementation and ultimate outcomes of watershed restoration work. It also enables continued improvement of the state's ability to track implementation of work that implements state water, fish, and wildlife priorities. Loss of these positions will directly affect service delivery, resulting in a reduced ability to address new and innovative monitoring and reporting opportunities. The two elements in the Program Continuity Package will result in continued ability to measure and report on the ecological, economic and social outcomes resulting from OWEB's and others' investments in restoration in Oregon. This package ensures that the necessary coordinated, interagency monitoring and reporting processes are in place to enable data from evidence based practices to inform natural resources investment and decision-making.

HOW ACHIEVED
Consistent feedback from stakeholders has been to maintain the limited duration staff resources as a vital part of how the agency implements its programs as efficiently as it does. The agency continues to consider the alternative of not seeking to continue these positions, but other existing positions would be needed to cover this workload. Existing positions are fully utilized and shifting work to those positions would require reducing OWEB's grant offerings or required reporting, adversely affecting Oregon communities and risking loss of federal funding.

1. Conservation Outcomes Coordinator – Natural Resources Specialist (NRS) 4
The position leads a cross-agency program to measure and report on ecological, economic and social outcomes at the landscape level. The position coordinates with other state and federal agencies (e.g., Oregon Departments of Agriculture (ODA), Environmental Quality (DEQ), and Fish and Wildlife, Natural Resources Conservation Service, etc.) to determine priorities and carry out implementation efforts of the initiatives such as Coordinated Streamside Management, the Conservation Effectiveness Partnership and other initiatives. The position works with other agencies and local stakeholders to develop conservation outcome metrics, coordinate monitoring and data management frameworks, and report results at the landscape level and statewide scales. The position helps to measure and report on salmon habitat and recovery activities across the state. The position spends significant time with other agency staff (including, but not limited to ODA and DEQ, given connections between this package and POPs being requested by those agencies [ODA POP #310 and DEQ POPs #128 and #129]). Their focus is to describe progress toward ecological outcomes and documenting conservation uplift, with a complementary emphasis on social and economic indicators that the NRS 3 (Conservation Outcomes Specialist) is exploring.

This position was approved in 2017-19 LAB as a limited duration position and is requested as a permanent position funded 100% from Federal Funds – PCSRF Direct.

Cost of this position is $266,080 Federal Funds – PCSRF Direct

2. Conservation Outcomes Specialist – NRS 3
This position assists in building the structure for monitoring and reporting results of agency and partner investments in watershed restoration. Overall, the position helps to implement coordinated monitoring, adaptive management and shared learning aspects of OWEB's updated strategic plan. The position supports establishment and measurement of ecological outcomes and uplift related to the implementation of both voluntary and compliance based water-quality improvement and habitat restoration programs. Working closely with state agency partners, the position takes a lead role in exploring the interface between investments made through voluntary and regulatory natural resource programs and the socio-economic effects of these activities in local communities. The position serves as a catalyst and liaison between traditional natural resource focused agencies and programs with those designed to benefit rural Oregon, in particular.

This position was approved in 2017-19 LAB as a limited duration position and is requested to be continued as a limited position.

Cost of this position is $195,313 Lottery Funds – Operating

STAFFING IMPACT

2.0 FTE

1. Conservation Outcome Coordinator (NRS 4) – Permanent
2. Conservation Outcome Specialist (NRS 3) – Limited Duration

QUANTIFYING RESULTS

The positions included in this package are responsible for significant aspects of the OWEB Board-adopted Long-Term Investment Strategy and its Strategic Plan that focus on monitoring and reporting the ecological and socio-economic effects of OWEB's investments. The work of these positions is critical to OWEB's ability to quantify the results of its investments, through data-driven analyses and collaborative, interagency efforts to quantifiably describe the outcomes of OWEB grants to local partners. These efforts complement output measures such as OWEB KPMs #8, 9, 10 and 11. As described in OWEB's 2018 strategic plan, the agency anticipates the following progress:

- Short term (1-3 years): Assess what information is readily available for tracking restoration results, outcomes, and impacts, and improve the quality and relevance of data collected as appropriate; work with grantees and other local partners to identify the best ways to communicate outcomes; build on existing processes effectively interpret scientific information and communicate results in ways that are meaningful to diverse audiences.
- Medium-Long Term (3-10 years): Link refinements to OWEB's monitoring grant-making to OWEB's approach to effectively interpret scientific information and communicate results in ways that are meaningful to diverse audiences, and adaptively manage this work; continue to explore new and diverse ways to use online and social media; continue to build on successful awareness and communication efforts, expanding OWEB's ability to reach new or under-represented sectors or demographic groups.

REVENUE SOURCE

$195,313	Lottery Funds – Operating
$266,800	Federal Funds
$461,393	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **110 – Program Enhancement**

Policy Option Package Element Addendum: **Program Enhancement**

PURPOSE
OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that support local community organizations across Oregon to implement, track, and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat while providing jobs for Oregonians. OWEB invests in a 'ridge-top to ridge-top' model, helping Oregonians take care of the streams, rivers, wetlands and other natural habitats in and around their communities.

Since 1999, OWEB has provided grants to support more than 9,100 projects that work to keep Oregon's water clean and the state's habitats healthy. OWEB's grant delivery infrastructure is efficient, operating at approximately 7.7 percent of the total budget (i.e., a ratio of the 2019-21 ARB operations program budget to the 2019-21 ARB total requested budget). The existing administration ratio includes the positions and contracted services outlined in POPs 100, 110, 120, and 130. This is well below the median of private foundations surveyed through the Foundation Center with data complete through 2014. The foundation average is 21.7%. This efficiency is achieved by working in close coordination with other Oregon, federal and local natural resource agencies. Grants facilitated by OWEB staff catalyze hundreds of individual watershed councils, conservation district staff and local contractors to achieve restoration objectives.

With the passage of Ballot Measure 76 in 2010, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, the OWEB board developed a Long-Term Investment Strategy framework built on a 10-year time horizon, and subsequently adopted a new strategic plan in 2018. As grant funding becomes more strategic, projects more complex and partnerships more critical to leverage funds, OWEB continues to re-evaluate its operations to deliver a 21st-century grant-making model.

The basic staff structure of the agency helps the organization effectively deliver grants, manage the operations of an 18-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the state and federal sources of OWEB funding. The resources for contracted services and staffing outlined in the program enhancement package would support the identified needs of OWEB's programs for the 2019-21 biennium. Lack of these resources will directly affect service delivery, resulting in a reduced ability to

address new and innovative grant opportunities while maintaining base services. The package will result in continued ability to deliver and improve services including monitoring, program delivery and long-term protection program implementation through the use of contracted services.

HOW ACHIEVED

Using a model that is successfully implemented in both agency and foundation settings, this package combines contracted services and staff for effective program delivery. Contracted services are utilized where specific expertise is needed to quickly address key needs with lower overhead costs. Consistent feedback from stakeholders has been that limited duration staff resources are a vital part of how the agency implements its programs as efficiently as it does. Combined, these strategies allow OWEB to manage costs, while provide efficient, customer-oriented services.

The agency considered the alternative of not seeking these positions, but other existing positions would be needed to cover this workload. Existing positions are fully utilized and shifting work to those positions would require reducing OWEB's grant offerings or required reporting, adversely affecting Oregon communities and risking loss of federal funding.

An explanation of how each of the elements come together to improve service delivery is outlined below.

1. Personal Services Contracting funds

OWEB is requesting funds for personal service contracts. These contract funds are critical for the agency to implement its programs in the most efficient and effective manner possible. Staff and support costs for OWEB's programs makes up just over 7.7 percent of OWEB's full budget—a very efficient grant delivery system as compared with private foundations nationally. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus, and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs.

The contracting funds included in OWEB's base budget are not sufficient to cover the full range of the agency's contracting needs. This request ensures OWEB has adequate funds available for contracting purposes next biennium. These funds will be used in lieu of hiring additional staff to provide: a) support for the agency's acquisitions program including ecological, title and appraisal reviews for the increasing number of land acquisition grants and applications, and monitoring for all of OWEB's land acquisitions investments; b) assistance with implementation of OWEB's 2018 strategic plan, including, but not limited to activities associated with diversity, equity and inclusion and contracting support for communicating the results of OWEB's investments; c) effectiveness monitoring of OWEB's restoration investments; d) improvements to OWEB's statutorily required reporting for the Oregon Plan for Salmon and Watersheds Biennial Report; and e) staff training to ensure effective management of grants that support watershed restoration and conservation.

$375,000 – Lottery Funds – Operating

2. Partnerships Coordinator – NRS 4
This package requests authority and funding for a new limited duration NRS 4 position to manage work associated with the Focused Investment Partnership (FIP) program. FIP investments, which are intended to scale up restoration and conservation to ensure progress toward quantifiable ecological outcomes, are long-term, complex investments. These projects require proactive, ongoing staffing that cannot be adequately provided through existing staff resources because of other competing workload demands. The OWEB board expects to allocate funds to 2-3 new FIPs at the beginning of the 2019-21 biennium. The coordinator will be responsible for developing grant agreements, managing review team processes, and reporting activities to OWEB and other funders for these new investments.

Cost of this position is $230,375 Lottery Funds – Operating

3. Online Systems Project Manager – Project Manager (PM) 2
This package requests authority and funding for a new limited duration PM 2 position to manage work associated with OWEB's online grant management systems. Beginning in the 2015-2017 biennium, OWEB initiated a series of improvements to its business processes to increase efficiency and provide higher quality customer service. One component was creation of an online grant application system to complement OWEB's existing fiscal management data system. OWEB continues to transition more of its processes online, and requests a limited duration position to work with OWEB customers and staff to scope online system functionality, manage system improvements in collaboration with existing staff, and coordinate testing and refinement of the system through time. This position will ensure OWEB continually improves the efficiency of its business processes and quality of its customer service.

Cost of this position is $218,375 Lottery Funds – Operating

STAFFING IMPACT
2.0 FTE
1. Partnerships Coordinator (NRS 4) – Limited Duration
2. Online Systems Project Manager (PM 2) – Limited Duration

QUANTIFYING RESULTS
OWEB tracks its customer service delivery, in part, through the issuance of an annual customer service survey. The results from the survey, which is sent to those individuals and organizations that have worked with OWEB over the past year, provide a high-level view of the effectiveness of OWEB's grant program and other programs. OWEB strives to attain high marks in the five areas of evaluation: accuracy, availability of information, expertise, helpfulness, and timeliness. These measures are also combined into an overall measure of customer service. The target for OWEB's customer service measures is to attain 91% of its customers reporting that the experience

has been ‘good’ or ‘excellent’ for the measures listed above. For 2017, the agency had an overall rating of 91% in customer service delivery in the excellent/good categories, which is a marked increase from the previous three years. The resources included in this package will help enable consistently high customer service scores.

In addition, OWEB’s 2018 strategic plan outlines several outcomes related to this POP:

- OWEB, state agencies, and other funders consider opportunities to fund natural resource projects with a diversity, equity and inclusion lens (Strategic Priority #2);
- Restoration projects involving multiple agencies are implemented more efficiently and effectively (Strategic Priority #3);
- Limited monitoring resources are focused on appropriate, high-quality, prioritized monitoring being conducted by state/federal agencies and local organizations (Strategic Priority #6);
- Multi-phased, high-complexity, and large geographic footprint restoration projects are underway (Strategic Priority #7); and
- OWEB encourages a culture of innovation (Strategic Priority #7).

OWEB is establishing a measurement framework for its strategic plan, which will enable quantification of progress toward these outcomes.

REVENUE SOURCE

$823,750	Lottery Funds - Operating

Operations

NOT RECOMMENDED IN GOVERNOR'S BUDGET

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **120 Oregon Agricultural Heritage Program – Operations**

Policy Option Package Element Addendum: **Oregon Agricultural Heritage Program**

PURPOSE

This package would provide staff to support the Oregon Agricultural Heritage Program (OAHP), which will offer voluntary tools that help farmers and ranchers maintain land as active farms and ranches while providing incentives and support for conservation on those lands. These positions will support implementation of the OAHP, providing the ability to deliver services associated with long-term protection of working lands (e.g., working land easements and long-term agreements), and grants to support the technical ability of organizations to deliver easements and agreements on the ground, as well as succession planning tools. In addition, positions will ensure overall coordination of OWEB's acquisition programs, whether funded through OAHP or OWEB's Measure 76 Lottery-funded programs.

HOW ACHIEVED

The resources of this package would be used to implement the OAHP, which was created by the Legislature in 2017. This approach will ensure effective delivery of this new program by hiring staff that possess strong knowledge of working lands and experience necessary to ensure the program's mission is achieved from the outset. The positions would be needed to cover new workload associated with the OAHP, given that existing positions are fully utilized and shifting work to those positions would require reducing OWEB's grant offerings or required reporting, adversely affecting Oregon communities and risking loss of federal funding. Contracting funds are requested to support program operations and costs associated with the Oregon Agricultural Heritage Commission.

1. Easement and Acquisition Program Coordinator – OPA 4

This package requests a limited duration position to serve as program coordinator for OAHP, a working lands easements and acquisitions program, as well as coordination with statewide organizations involved in acquisitions and easements. The position leads policy and rule development for programs associated with land trusts, soil and water conservation districts, cities, counties and other local organizations. Local organizations reside in every county in the state – some are nonprofits while others are local units of government under Oregon's special districts jurisdiction. The position guides implementation of the OAHP and ensures overall coordination of OWEB's acquisition programs, whether funded through OAHP or OWEB's Measure 76 Lottery-funded programs. This is requested as a limited duration position.

Cost of this position is $ 71,485 Lottery Funds – Operating
$166,801 General Funds

2. Oregon Agricultural Heritage Program Representative – NRS 4
This position will coordinate grants for the OAHP, including grants for working land conservation easements and conservation management plans. The position would be responsible for interacting with grant applicants, reviewers, contractors and agency partners to ensure sound working lands investments and be responsible for the technical details of each land transaction the agency funds under the OAHP. This is requested as a limited duration position.

Cost of this position is $221,000 General Funds

3. Administrative Support OS 2 (0.5 FTE)
This position would provide clerical support to the acquisitions portion of OWEB's Grant Program. Tasks include a wide variety of office support, such as copying, faxing and mailing information, maintaining paper and computer files for acquisitions. Specific responsibilities of this position would be to provide clerical assistance in preparing acquisitions grant applications for review, compiling data from acquisitions grant applications, and answering routine questions about the grant program to the public. This is requested as a limited duration position.

Cost of this position is $85,366 General Funds

4. Commission Costs and Personal Services Contracting funds
OWEB is requesting funds for personal service contracts and funds to support the Commission. These contract funds will be critical for the agency to implement the OAHP in the most efficient and effective manner possible. Staff and support costs for OWEB's programs makes up just over 7.7 percent of OWEB's full budget—a very efficient grant delivery system as compared with private foundations nationally and is based on a model that combines staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus, and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs. Contracted services funding would be used to assist with program operations and commission costs.

$194,000 General Funds

STAFFING IMPACT
2.50 FTE
1. OPA 4 – Limited Duration
2. NRS 4 – Limited Duration
3. Administrative Support OS2 ½ time – Limited Duration

QUANTIFYING RESULTS
The resources included in this package are the primary implementation vehicle for the proposed OAHP, which is included as a strategy in OWEB's 2018 strategic plan. As described in OWEB's 2018 strategic plan, the agency anticipates the following short-term (i.e., 1-3 years) progress related to the program:

- Provide leadership for the Oregon Agricultural Heritage Commission;
- Facilitate the Commission's development of program rules;
- Implement surveys and otherwise solicit the level of interest in the granting programs under the Commission's purview to determine funding needs; and
- Support existing and new land trusts, soil and water conservation districts and other working land easement partners as they work with landowners interested in the program.

The resources in POP 120 are critical to enabling this progress, which will be tracked by OWEB under its strategic plan implementation framework. In addition, ongoing communication with program stakeholders will obtain feedback about the effectiveness of the new program and inform future refinement of it.

REVENUE SOURCE

$667,167	General Funds
$ 71,485	Lottery Funds – Operating
$738,652	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **130 Conservation Policy and Strategy Coordination**

Policy Option Package Element Addendum: **Conservation Policy and Strategy Coordination**

PURPOSE
This package will provide contracting resources to assist with conservation policy and strategy coordination. OWEB coordinates with state and federal agencies, foundations, universities, and local partners to address complex, landscape-scale natural resource conservation issues. Tackling such issues requires coordination on policy challenges and development of strategic investment approaches. Examples include sage-grouse habitat conservation and Governor Brown's initiative to create a secure, safe and resilient water future for all Oregonians. This package will provide resources to address these and other coordination needs.

HOW ACHIEVED
Using a model that has been successfully implemented for other programs within the agency, this package requests contracted services for effective program delivery. Contracted services are utilized where specific expertise is needed to quickly address key needs with lower overhead costs. The proposed resources are necessary to fulfill coordination gaps that limit the ability of OWEB and its agency and local partners to develop innovative and strategic policy and investment approaches. The agency considered existing staff resources; however, those positions are fully utilized and shifting work to these would negatively impact OWEB's ability to deliver its current programs.

1. Personal Services Contracting funds
OWEB requests funds for personal service contracts to meet conservation policy and strategy coordination needs in the most efficient and effective manner possible. Staff and support costs for OWEB's programs makes up just over 7.7 percent of OWEB's full budget—a very efficient grant delivery system as compared with private foundations nationally. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus, and contracted services are used where specific expertise is needed to quickly address key needs—for example, regarding issues such as water infrastructure and sage-grouse conservation—with lower overhead costs. These funds will be used in lieu of hiring additional staff.

$325,000 – Lottery Funds – Operating

STAFFING IMPACT
0 FTE

QUANTIFYING RESULTS
The resources in this package will help support several outcomes included in OWEB's 2018 strategic plan:

- State-federal agencies increase participation in strategic partnerships (Strategic Priority #3);
- Agencies have a shared vision about how to invest strategically in restoration (Strategic Priority #4); and
- Oregon has a comprehensive analysis of the state's natural and built infrastructure to direct future investments (Strategic Priority #4).

REVENUE SOURCE
$ 325,000 Lottery Funds – Operating

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 010 - Non-PICS Psnl Svc / Vacancy Factor | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Pension Obligation Bond	-	14,069	-	(8,815)	-	-	5,254
Unemployment Assessments	-	20	-	-	-	-	20
Mass Transit Tax	-	1,656	-	-	-	-	1,656
Vacancy Savings	-	149,363	-	8,838	-	-	158,201
Total Personal Services	**-**	**$165,108**	**-**	**$23**	**-**	**-**	**$165,131**
Services & Supplies							
Facilities Rental and Taxes	-	-	-	-	-	-	-
Total Services & Supplies	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Expenditures							
Total Expenditures	-	165,108	-	23	-	-	165,131
Total Expenditures	**-**	**$165,108**	**-**	**$23**	**-**	**-**	**$165,131**
Ending Balance							
Ending Balance	-	(165,108)	-	(23)	-	-	(165,131)
Total Ending Balance	**-**	**($165,108)**	**-**	**($23)**	**-**	**-**	**($165,131)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 022 - Phase-out Pgm & One-time Costs | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(190,000)	-	-	-	-	-	(190,000)
Total Revenues	**($190,000)**	**-**	**-**	**-**	**-**	**-**	**($190,000)**
Personal Services							
Temporary Appointments	(52,472)	-	-	-	-	-	(52,472)
Social Security Taxes	(4,014)	-	-	-	-	-	(4,014)
Mass Transit Tax	-	(668)	-	-	-	-	(668)
Total Personal Services	**($56,486)**	**($668)**	**-**	**-**	**-**	**-**	**($57,154)**
Services & Supplies							
Instate Travel	(13,514)	(10,000)	-	(10,000)	-	-	(33,514)
Employee Training	-	(1,250)	-	(1,250)	-	-	(2,500)
Office Expenses	(10,000)	(700)	-	(700)	-	-	(11,400)
Telecommunications	-	(1,500)	-	(1,500)	-	-	(3,000)
Data Processing	-	(1,000)	-	(1,000)	-	-	(2,000)
Professional Services	-	-	-	(20,000)	-	-	(20,000)
Facilities Rental and Taxes	-	(9,600)	-	-	-	-	(9,600)
Other Services and Supplies	(10,000)	(5,000)	-	(10,000)	-	-	(25,000)
Expendable Prop 250 - 5000	-	-	-	(500)	-	-	(500)
IT Expendable Property	-	(500)	-	(1,500)	-	-	(2,000)
Total Services & Supplies	**($33,514)**	**($29,550)**	**-**	**($46,450)**	**-**	**-**	**($109,514)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 022 - Phase-out Pgm & One-time Costs | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	(100,000)	-	-	-	-	-	(100,000)
Total Special Payments	**($100,000)**	**-**	**-**	**-**	**-**	**-**	**($100,000)**
Total Expenditures							
Total Expenditures	(190,000)	(30,218)	-	(46,450)	-	-	(266,668)
Total Expenditures	**($190,000)**	**($30,218)**	**-**	**($46,450)**	**-**	**-**	**($266,668)**
Ending Balance							
Ending Balance	-	30,218	-	46,450	-	-	76,668
Total Ending Balance	**-**	**$30,218**	**-**	**$46,450**	**-**	**-**	**$76,668**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 031 - Standard Inflation | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Unemployment Assessments	-	-	-	-	-	-	-
Total Personal Services	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Services & Supplies							
Instate Travel	-	4,341	-	958	-	-	5,299
Out of State Travel	-	505	-	-	-	-	505
Employee Training	-	1,176	-	438	-	-	1,614
Office Expenses	-	4,612	-	263	-	-	4,875
Telecommunications	-	1,381	-	629	-	-	2,010
State Gov. Service Charges	-	92,056	-	-	-	-	92,056
Data Processing	-	2,231	-	630	-	-	2,861
Publicity and Publications	-	137	-	-	-	-	137
Professional Services	-	4,098	-	8,744	-	-	12,842
Attorney General	-	9,877	-	-	-	-	9,877
Employee Recruitment and Develop	-	44	-	-	-	-	44
Dues and Subscriptions	-	6	-	-	-	-	6
Facilities Rental and Taxes	-	12,622	-	2,872	-	-	15,494
Agency Program Related S and S	-	2,890	-	190	-	-	3,080
Other Services and Supplies	-	7,937	-	1,175	-	-	9,112
Expendable Prop 250 - 5000	-	213	-	177	-	-	390
IT Expendable Property	-	1,351	-	320	-	-	1,671
Total Services & Supplies	**-**	**$145,477**	**-**	**$16,396**	**-**	**-**	**$161,873**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 031 - Standard Inflation | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	-	656	-	-	-	656
Spc Pmt to Water Resources Dept	-	6,029	-	-	-	-	6,029
Total Special Payments	**-**	**$6,029**	**$656**	**-**	**-**	**-**	**$6,685**
Total Expenditures							
Total Expenditures	-	151,506	656	16,396	-	-	168,558
Total Expenditures	**-**	**$151,506**	**$656**	**$16,396**	**-**	**-**	**$168,558**
Ending Balance							
Ending Balance	-	(151,506)	(656)	(16,396)	-	-	(168,558)
Total Ending Balance	**-**	**($151,506)**	**($656)**	**($16,396)**	**-**	**-**	**($168,558)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 032 - Above Standard Inflation | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Attorney General	-	8,056	-	-	-	-	8,056
Facilities Rental and Taxes	-	41,472	-	13,824	-	-	55,296
Agency Program Related S and S	-	4,186	-	-	-	-	4,186
Total Services & Supplies	**-**	**$53,714**	**-**	**$13,824**	**-**	**-**	**$67,538**
Total Expenditures							
Total Expenditures	-	53,714	-	13,824	-	-	67,538
Total Expenditures	**-**	**$53,714**	**-**	**$13,824**	**-**	**-**	**$67,538**
Ending Balance							
Ending Balance	-	(53,714)	-	(13,824)	-	-	(67,538)
Total Ending Balance	**-**	**($53,714)**	**-**	**($13,824)**	**-**	**-**	**($67,538)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 033 - Exceptional Inflation | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Spc Pmt to Water Resources Dept	-	14,598	-	-	-	-	14,598
Total Special Payments	**-**	**$14,598**	**-**	**-**	**-**	**-**	**$14,598**
Total Expenditures							
Total Expenditures	-	14,598	-	-	-	-	14,598
Total Expenditures	**-**	**$14,598**	**-**	**-**	**-**	**-**	**$14,598**
Ending Balance							
Ending Balance	-	(14,598)	-	-	-	-	(14,598)
Total Ending Balance	**-**	**($14,598)**	**-**	**-**	**-**	**-**	**($14,598)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 060 - Technical Adjustments | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Telecommunications	-	(40,000)	-	-	-	-	(40,000)
Attorney General	-	40,000	-	-	-	-	40,000
Total Services & Supplies	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 090 - Analyst Adjustments | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	103,950	-	-	-	-	103,950
Empl. Rel. Bd. Assessments	-	61	-	-	-	-	61
Public Employees' Retire Cont	-	17,640	-	-	-	-	17,640
Social Security Taxes	-	7,952	-	-	-	-	7,952
Worker's Comp. Assess. (WCD)	-	58	-	-	-	-	58
Mass Transit Tax	-	624	-	-	-	-	624
Flexible Benefits	-	35,184	-	-	-	-	35,184
Reconciliation Adjustment	-	1,124	-	-	-	-	1,124
Total Personal Services	**-**	**$166,593**	**-**	**-**	**-**	**-**	**$166,593**
Services & Supplies							
Instate Travel	-	4,000	-	-	-	-	4,000
Employee Training	-	1,250	-	-	-	-	1,250
Office Expenses	-	700	-	-	-	-	700
Telecommunications	-	1,500	-	-	-	-	1,500
Data Processing	-	1,000	-	-	-	-	1,000
Agency Program Related S and S	-	2,000	-	-	-	-	2,000
Other Services and Supplies	-	4,308	-	-	-	-	4,308
Expendable Prop 250 - 5000	-	500	-	-	-	-	500
IT Expendable Property	-	1,500	-	-	-	-	1,500
Total Services & Supplies	**-**	**$16,758**	**-**	**-**	**-**	**-**	**$16,758**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 090 - Analyst Adjustments | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	183,351	-	-	-	-	183,351
Total Expenditures	**-**	**$183,351**	**-**	**-**	**-**	**-**	**$183,351**
Ending Balance							
Ending Balance	-	(183,351)	-	-	-	-	(183,351)
Total Ending Balance	**-**	**($183,351)**	**-**	**-**	**-**	**-**	**($183,351)**
Total Positions							
Total Positions							1
Total Positions	**-**	**-**	**-**	**-**	**-**	**-**	**1**
Total FTE							
Total FTE							0.88
Total FTE	**-**	**-**	**-**	**-**	**-**	**-**	**0.88**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 091 - Statewide Adjustment DAS Chgs | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Office Expenses	-	(3,580)	-	-	-	-	(3,580)
State Gov. Service Charges	-	(8,718)	-	-	-	-	(8,718)
Agency Program Related S and S	-	(2,496)	-	-	-	-	(2,496)
Other Services and Supplies	-	(6,868)	-	-	-	-	(6,868)
Total Services & Supplies	**-**	**($21,662)**	**-**	**-**	**-**	**-**	**($21,662)**
Total Expenditures							
Total Expenditures	-	(21,662)	-	-	-	-	(21,662)
Total Expenditures	**-**	**($21,662)**	**-**	**-**	**-**	**-**	**($21,662)**
Ending Balance							
Ending Balance	-	21,662	-	-	-	-	21,662
Total Ending Balance	**-**	**$21,662**	**-**	**-**	**-**	**-**	**$21,662**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 092 - Statewide AG Adjustment | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Attorney General	-	(6,365)	-	-	-	-	(6,365)
Total Services & Supplies	**-**	**($6,365)**	**-**	**-**	**-**	**-**	**($6,365)**
Total Expenditures							
Total Expenditures	-	(6,365)	-	-	-	-	(6,365)
Total Expenditures	**-**	**($6,365)**	**-**	**-**	**-**	**-**	**($6,365)**
Ending Balance							
Ending Balance	-	6,365	-	-	-	-	6,365
Total Ending Balance	**-**	**$6,365**	**-**	**-**	**-**	**-**	**$6,365**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 100 - Program Continuity | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	266,080	-	-	266,080
Transfer In Lottery Proceeds	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**$266,080**	**-**	**-**	**$266,080**
Personal Services							
Class/Unclass Sal. and Per Diem	-	113,448	-	150,720	-	-	264,168
Empl. Rel. Bd. Assessments	-	61	-	61	-	-	122
Public Employees' Retire Cont	-	19,252	-	25,577	-	-	44,829
Social Security Taxes	-	8,679	-	11,530	-	-	20,209
Worker's Comp. Assess. (WCD)	-	58	-	58	-	-	116
Mass Transit Tax	-	681	-	-	-	-	681
Flexible Benefits	-	35,184	-	35,184	-	-	70,368
Total Personal Services	**-**	**$177,363**	**-**	**$223,130**	**-**	**-**	**$400,493**
Services & Supplies							
Instate Travel	-	5,000	-	5,000	-	-	10,000
Employee Training	-	1,250	-	1,250	-	-	2,500
Office Expenses	-	700	-	700	-	-	1,400
Telecommunications	-	1,500	-	1,500	-	-	3,000
Data Processing	-	1,000	-	1,000	-	-	2,000
Professional Services	-	-	-	20,000	-	-	20,000
Facilities Rental and Taxes	-	-	-	-	-	-	-
Agency Program Related S and S	-	3,000	-	3,000	-	-	6,000
Other Services and Supplies	-	5,000	-	10,000	-	-	15,000

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 100 - Program Continuity | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Expendable Prop 250 - 5000	-	500	-	500	-	-	1,000
IT Expendable Property	-	-	-	-	-	-	-
Total Services & Supplies	**-**	**$17,950**	**-**	**$42,950**	**-**	**-**	**$60,900**
Total Expenditures							
Total Expenditures	-	195,313	-	266,080	-	-	461,393
Total Expenditures	**-**	**$195,313**	**-**	**$266,080**	**-**	**-**	**$461,393**
Ending Balance							
Ending Balance	-	(195,313)	-	-	-	-	(195,313)
Total Ending Balance	**-**	**($195,313)**	**-**	**-**	**-**	**-**	**($195,313)**
Total Positions							
Total Positions							2
Total Positions	**-**	**-**	**-**	**-**	**-**	**-**	**2**
Total FTE							
Total FTE							2.00
Total FTE	**-**	**-**	**-**	**-**	**-**	**-**	**2.00**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 110 - Program Enhancement | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Transfer In Lottery Proceeds	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Personal Services							
Class/Unclass Sal. and Per Diem	-	261,216	-	-	-	-	261,216
Empl. Rel. Bd. Assessments	-	122	-	-	-	-	122
Public Employees' Retire Cont	-	44,328	-	-	-	-	44,328
Social Security Taxes	-	19,982	-	-	-	-	19,982
Worker's Comp. Assess. (WCD)	-	116	-	-	-	-	116
Mass Transit Tax	-	1,568	-	-	-	-	1,568
Flexible Benefits	-	70,368	-	-	-	-	70,368
Total Personal Services	**-**	**$397,700**	**-**	**-**	**-**	**-**	**$397,700**
Services & Supplies							
Instate Travel	-	8,500	-	-	-	-	8,500
Employee Training	-	2,600	-	-	-	-	2,600
Office Expenses	-	1,450	-	-	-	-	1,450
Telecommunications	-	3,000	-	-	-	-	3,000
Data Processing	-	2,000	-	-	-	-	2,000
Professional Services	-	375,000	-	-	-	-	375,000
Facilities Rental and Taxes	-	-	-	-	-	-	-
Agency Program Related S and S	-	3,500	-	-	-	-	3,500
Other Services and Supplies	-	26,000	-	-	-	-	26,000
Expendable Prop 250 - 5000	-	1,000	-	-	-	-	1,000

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 110 - Program Enhancement | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	-	3,000	-	-	-	-	3,000
Total Services & Supplies	**-**	**$426,050**	**-**	**-**	**-**	**-**	**$426,050**
Total Expenditures							
Total Expenditures	-	823,750	-	-	-	-	823,750
Total Expenditures	**-**	**$823,750**	**-**	**-**	**-**	**-**	**$823,750**
Ending Balance							
Ending Balance	-	(823,750)	-	-	-	-	(823,750)
Total Ending Balance	**-**	**($823,750)**	**-**	**-**	**-**	**-**	**($823,750)**
Total Positions							
Total Positions							2
Total Positions	**-**	**-**	**-**	**-**	**-**	**-**	**2**
Total FTE							
Total FTE							2.00
Total FTE	**-**	**-**	**-**	**-**	**-**	**-**	**2.00**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 120 - Oregon Agricultural Heritage Pgm | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	-	-	-	-	-	-	-
Transfer In Lottery Proceeds	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	-	-	-	-	-
Empl. Rel. Bd. Assessments	-	-	-	-	-	-	-
Public Employees' Retire Cont	-	-	-	-	-	-	-
Social Security Taxes	-	-	-	-	-	-	-
Worker's Comp. Assess. (WCD)	-	-	-	-	-	-	-
Mass Transit Tax	-	-	-	-	-	-	-
Flexible Benefits	-	-	-	-	-	-	-
Total Personal Services	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Services & Supplies							
Instate Travel	-	-	-	-	-	-	-
Employee Training	-	-	-	-	-	-	-
Office Expenses	-	-	-	-	-	-	-
Telecommunications	-	-	-	-	-	-	-
Data Processing	-	-	-	-	-	-	-
Publicity and Publications	-	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-	-
Attorney General	-	-	-	-	-	-	-
Facilities Rental and Taxes	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 120 - Oregon Agricultural Heritage Pgm | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Agency Program Related S and S	-	-	-	-	-	-	-
Other Services and Supplies	-	-	-	-	-	-	-
Expendable Prop 250 - 5000	-	-	-	-	-	-	-
IT Expendable Property	-	-	-	-	-	-	-
Total Services & Supplies	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Positions							
Total Positions							-
Total Positions	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total FTE							
Total FTE							-
Total FTE	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 130 - Conservation Policy Coord | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Transfer In Lottery Proceeds	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Services & Supplies							
Professional Services	-	325,000	-	-	-	-	325,000
Total Services & Supplies	**-**	**$325,000**	**-**	**-**	**-**	**-**	**$325,000**
Total Expenditures							
Total Expenditures	-	325,000	-	-	-	-	325,000
Total Expenditures	**-**	**$325,000**	**-**	**-**	**-**	**-**	**$325,000**
Ending Balance							
Ending Balance	-	(325,000)	-	-	-	-	(325,000)
Total Ending Balance	**-**	**($325,000)**	**-**	**-**	**-**	**-**	**($325,000)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 022 - Phase-out Pgm & One-time Costs | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	(72,594,301)	(1,400,000)	(15,000,000)	-	-	(88,994,301)
Total Special Payments	**-**	**($72,594,301)**	**($1,400,000)**	**($15,000,000)**	**-**	**-**	**($88,994,301)**
Total Expenditures							
Total Expenditures	-	(72,594,301)	(1,400,000)	(15,000,000)	-	-	(88,994,301)
Total Expenditures	**-**	**($72,594,301)**	**($1,400,000)**	**($15,000,000)**	**-**	**-**	**($88,994,301)**
Ending Balance							
Ending Balance	-	72,594,301	1,400,000	15,000,000	-	-	88,994,301
Total Ending Balance	**-**	**$72,594,301**	**$1,400,000**	**$15,000,000**	**-**	**-**	**$88,994,301**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 031 - Standard Inflation | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	-	60,504	527,169	-	-	587,673
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	397,098	-	-	397,098
Total Special Payments	**-**	**-**	**$60,504**	**$924,267**	**-**	**-**	**$984,771**
Total Expenditures							
Total Expenditures	-	-	60,504	924,267	-	-	984,771
Total Expenditures	**-**	**-**	**$60,504**	**$924,267**	**-**	**-**	**$984,771**
Ending Balance							
Ending Balance	-	-	(60,504)	(924,267)	-	-	(984,771)
Total Ending Balance	**-**	**-**	**($60,504)**	**($924,267)**	**-**	**-**	**($984,771)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 033 - Exceptional Inflation | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	589,991	-	-	589,991
Total Special Payments	**-**	**-**	**-**	**$589,991**	**-**	**-**	**$589,991**
Total Expenditures							
Total Expenditures	-	-	-	589,991	-	-	589,991
Total Expenditures	**-**	**-**	**-**	**$589,991**	**-**	**-**	**$589,991**
Ending Balance							
Ending Balance	-	-	-	(589,991)	-	-	(589,991)
Total Ending Balance	**-**	**-**	**-**	**($589,991)**	**-**	**-**	**($589,991)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 060 - Technical Adjustments | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	75,088,955	-	-	-	-	75,088,955
Total Special Payments	**-**	**$75,088,955**	**-**	**-**	**-**	**-**	**$75,088,955**
Total Expenditures							
Total Expenditures	-	75,088,955	-	-	-	-	75,088,955
Total Expenditures	**-**	**$75,088,955**	**-**	**-**	**-**	**-**	**$75,088,955**
Ending Balance							
Ending Balance	-	(75,088,955)	-	-	-	-	(75,088,955)
Total Ending Balance	**-**	**($75,088,955)**	**-**	**-**	**-**	**-**	**($75,088,955)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**
Pkg: 200 - Carryforward | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Donations	-	-	100,000	-	-	-	100,000
Loan Proceeds	-	-	500,000	-	-	-	500,000
Federal Funds	-	-	-	15,000,000	-	-	15,000,000
Total Revenues	**-**	**-**	**$600,000**	**$15,000,000**	**-**	**-**	**$15,600,000**
Special Payments							
Loans Made - Other	-	-	500,000	-	-	-	500,000
Other Special Payments	-	-	900,000	15,000,000	-	-	15,900,000
Total Special Payments	**-**	**-**	**$1,400,000**	**$15,000,000**	**-**	**-**	**$16,400,000**
Total Expenditures							
Total Expenditures	-	-	1,400,000	15,000,000	-	-	16,400,000
Total Expenditures	**-**	**-**	**$1,400,000**	**$15,000,000**	**-**	**-**	**$16,400,000**
Ending Balance							
Ending Balance	-	-	(800,000)	-	-	-	(800,000)
Total Ending Balance	**-**	**-**	**($800,000)**	**-**	**-**	**-**	**($800,000)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 210 - Forest Collaborative Grants | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Tsfr From Forestry, Dept of	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Special Payments							
Other Special Payments	-	-	500,000	-	-	-	500,000
Total Special Payments	**-**	**-**	**$500,000**	**-**	**-**	**-**	**$500,000**
Total Expenditures							
Total Expenditures	-	-	500,000	-	-	-	500,000
Total Expenditures	**-**	**-**	**$500,000**	**-**	**-**	**-**	**$500,000**
Ending Balance							
Ending Balance	-	-	(500,000)	-	-	-	(500,000)
Total Ending Balance	**-**	**-**	**($500,000)**	**-**	**-**	**-**	**($500,000)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 220 - Oregon Agricultural Heritage Pgm | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Special Payments							
Other Special Payments	-	-	-	-	-	-	-
Total Special Payments	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 230 - Additional Grant Funds | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	2,000,000	-	-	2,000,000
Total Revenues	**-**	**-**	**-**	**$2,000,000**	**-**	**-**	**$2,000,000**
Special Payments							
Other Special Payments	-	-	-	2,000,000	-	-	2,000,000
Total Special Payments	**-**	**-**	**-**	**$2,000,000**	**-**	**-**	**$2,000,000**
Total Expenditures							
Total Expenditures	-	-	-	2,000,000	-	-	2,000,000
Total Expenditures	**-**	**-**	**-**	**$2,000,000**	**-**	**-**	**$2,000,000**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 240 - DEQ SRF Septic System Loans | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Loan Proceeds	-	-	2,000,000	-	-	-	2,000,000
Total Revenues	**-**	**-**	**$2,000,000**	**-**	**-**	**-**	**$2,000,000**
Special Payments							
Loans Made - Other	-	-	2,000,000	-	-	-	2,000,000
Total Special Payments	**-**	**-**	**$2,000,000**	**-**	**-**	**-**	**$2,000,000**
Total Expenditures							
Total Expenditures	-	-	2,000,000	-	-	-	2,000,000
Total Expenditures	**-**	**-**	**$2,000,000**	**-**	**-**	**-**	**$2,000,000**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 250 - Upper Klamath Grants | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	13,400,000	-	-	13,400,000
Total Revenues	**-**	**-**	**-**	**$13,400,000**	**-**	**-**	**$13,400,000**
Special Payments							
Other Special Payments	-	-	-	13,400,000	-	-	13,400,000
Total Special Payments	**-**	**-**	**-**	**$13,400,000**	**-**	**-**	**$13,400,000**
Total Expenditures							
Total Expenditures	-	-	-	13,400,000	-	-	13,400,000
Total Expenditures	**-**	**-**	**-**	**$13,400,000**	**-**	**-**	**$13,400,000**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1121001	OAS C5617 AP	INTERNAL AUDITOR 2	1	.88	21.00	02	4,950.00				103,950	103,950
											60,895	60,895
		TOTAL PICS SALARY									103,950	103,950
		TOTAL PICS OPE									60,895	60,895
			---	------	-------			---------	---------	---------	---------	---------
		TOTAL PICS PERSONAL SERVICES =	1	.88	21.00						164,845	164,845

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1421001	OAS C8504 AP	NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	05	6,280.00			150,720		150,720
										72,410		72,410
1421002	OAS C8503 AP	NATURAL RESOURCE SPECIALIST 3	1	1.00	24.00	02	4,727.00				113,448	113,448
											63,234	63,234
	TOTAL PICS SALARY									150,720	113,448	264,168
	TOTAL PICS OPE									72,410	63,234	135,644
			---	---	---			---	---	---	---	---
	TOTAL PICS PERSONAL SERVICES =		2	2.00	48.00					223,130	176,682	399,812

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1221001	OAS C8504 AP	NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	02	5,442.00				130,608	130,608
											67,458	67,458
1421003	OAS C0855 AP	PROJECT MANAGER 2	1	1.00	24.00	02	5,442.00				130,608	130,608
											67,458	67,458
		TOTAL PICS SALARY									261,216	261,216
		TOTAL PICS OPE									134,916	134,916
			---	---	---			---	---	---	---	---
		TOTAL PICS PERSONAL SERVICES =	2	2.00	48.00						396,132	396,132

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-000-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Lottery Funds						
Interest Income	1,022,246	1,230,000	1,230,000	3,400,000	3,400,000	-
Transfer In - Intrafund	107,698,953	6,820,790	6,820,790	7,585,317	7,585,317	-
Transfer In Lottery Proceeds	-	-	-	1,415,548	-	-
Tsfr From Administrative Svcs	92,651,295	95,765,500	104,041,728	105,748,567	107,396,712	-
Transfer Out - Intrafund	(107,698,953)	(6,820,790)	(6,820,790)	(7,585,317)	(7,585,317)	-
Tsfr To Police, Dept of State	(7,560,297)	(7,670,727)	(7,747,438)	(9,073,618)	(9,073,618)	-
Tsfr To Environmental Quality	(4,088,464)	(4,610,577)	(4,732,711)	(5,322,214)	(5,322,214)	-
Tsfr To Agriculture, Dept of	(7,616,990)	(8,103,745)	(10,062,222)	(7,366,847)	(7,608,178)	-
Tsfr To Fish/Wildlife, Dept of	(4,917,581)	(5,212,514)	(5,326,259)	(5,640,031)	(5,640,031)	-
Total Lottery Funds	**$69,490,209**	**$71,397,937**	**$77,403,098**	**$83,161,405**	**$83,152,671**	**-**
Other Funds						
Donations	654,306	1,252,609	1,252,609	1,396,945	1,396,945	-
Other Revenues	25,000	37,728	37,728	37,728	37,728	-
Loan Proceeds	-	-	-	2,500,000	2,500,000	-
Tsfr From Lands, Dept of State	10,000	-	-	-	-	-
Tsfr From Environmental Quality	5,000	-	-	-	-	-
Tsfr From Agriculture, Dept of	10,000	-	-	-	-	-
Tsfr From Forestry, Dept of	1,936,572	500,000	500,000	500,000	500,000	-
Tsfr From Parks and Rec Dept	10,000	-	-	-	-	-
Tsfr From Fish/Wildlife, Dept of	15,000	-	-	-	-	-
Tsfr From Transportation, Dept	455,659	438,303	438,303	393,967	393,967	-
Tsfr To Forestry, Dept of	(159,038)	-	-	-	-	-
Total Other Funds	**$2,962,499**	**$2,228,640**	**$2,228,640**	**$4,828,640**	**$4,828,640**	**-**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-000-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Federal Funds						
Federal Funds	24,324,998	41,671,381	41,671,381	58,710,763	58,710,763	-
Total Federal Funds	**$24,324,998**	**$41,671,381**	**$41,671,381**	**$58,710,763**	**$58,710,763**	**-**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-010-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Lottery Funds						
Interest Income	105,826	130,000	130,000	400,000	400,000	-
Transfer In - Intrafund	39,382,258	6,820,790	6,820,790	7,585,317	7,585,317	-
Transfer In Lottery Proceeds	-	-	-	1,415,548	-	-
Tsfr From Administrative Svcs	92,651,295	33,517,925	36,414,604	37,011,998	37,588,849	-
Transfer Out - Intrafund	(99,605,600)	(6,820,790)	(6,820,790)	(7,585,317)	(7,585,317)	-
Tsfr To Police, Dept of State	(7,560,297)	(7,670,727)	(7,747,438)	(9,073,618)	(9,073,618)	-
Tsfr To Environmental Quality	(4,088,464)	(4,610,577)	(4,732,711)	(5,322,214)	(5,322,214)	-
Tsfr To Agriculture, Dept of	(7,616,990)	(8,103,745)	(10,062,222)	(7,366,847)	(7,608,178)	-
Tsfr To Fish/Wildlife, Dept of	(4,917,581)	(5,212,514)	(5,326,259)	(5,640,031)	(5,640,031)	-
Total Lottery Funds	**$8,350,447**	**$8,050,362**	**$8,675,974**	**$11,424,836**	**$10,344,808**	**-**
Other Funds						
Donations	5,000	16,654	16,654	16,654	16,654	-
Other Revenues	25,000	7,125	7,125	7,125	7,125	-
Tsfr From Lands, Dept of State	10,000	-	-	-	-	-
Tsfr From Environmental Quality	5,000	-	-	-	-	-
Tsfr From Agriculture, Dept of	10,000	-	-	-	-	-
Tsfr From Forestry, Dept of	33,908	-	-	-	-	-
Tsfr From Parks and Rec Dept	10,000	-	-	-	-	-
Tsfr From Fish/Wildlife, Dept of	15,000	-	-	-	-	-
Total Other Funds	**$113,908**	**$23,779**	**$23,779**	**$23,779**	**$23,779**	**-**
Federal Funds						
Federal Funds	1,556,530	2,348,573	2,348,573	2,473,697	2,473,697	-
Total Federal Funds	**$1,556,530**	**$2,348,573**	**$2,348,573**	**$2,473,697**	**$2,473,697**	**-**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-020-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Lottery Funds						
Interest Income	916,420	1,100,000	1,100,000	3,000,000	3,000,000	-
Transfer In - Intrafund	68,316,695	-	-	-	-	-
Tsfr From Administrative Svcs	-	62,247,575	67,627,124	68,736,569	69,807,863	-
Transfer Out - Intrafund	(8,093,353)	-	-	-	-	-
Total Lottery Funds	**$61,139,762**	**$63,347,575**	**$68,727,124**	**$71,736,569**	**$72,807,863**	**-**
Other Funds						
Donations	649,306	1,235,955	1,235,955	1,380,291	1,380,291	-
Other Revenues	-	30,603	30,603	30,603	30,603	-
Loan Proceeds	-	-	-	2,500,000	2,500,000	-
Tsfr From Forestry, Dept of	1,902,664	500,000	500,000	500,000	500,000	-
Tsfr From Transportation, Dept	455,659	438,303	438,303	393,967	393,967	-
Tsfr To Forestry, Dept of	(159,038)	-	-	-	-	-
Total Other Funds	**$2,848,591**	**$2,204,861**	**$2,204,861**	**$4,804,861**	**$4,804,861**	**-**
Federal Funds						
Federal Funds	22,768,468	39,322,808	39,322,808	56,237,066	56,237,066	-
Total Federal Funds	**$22,768,468**	**$39,322,808**	**$39,322,808**	**$56,237,066**	**$56,237,066**	**-**

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EXECUTIVE SUMMARY

Oregon Watershed Enhancement Board: Grants (Program Unit 020)

Long Term Focus Areas
Primary Linkage: Responsible Environmental Stewardship
Secondary Linkage: A Thriving Statewide Economy; Healthy and Safe Communities

Program Contact: Meta Loftsgaarden, Executive Director, Oregon Watershed Enhancement Board, 503-986-0180

Program Overview
OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's grants support local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

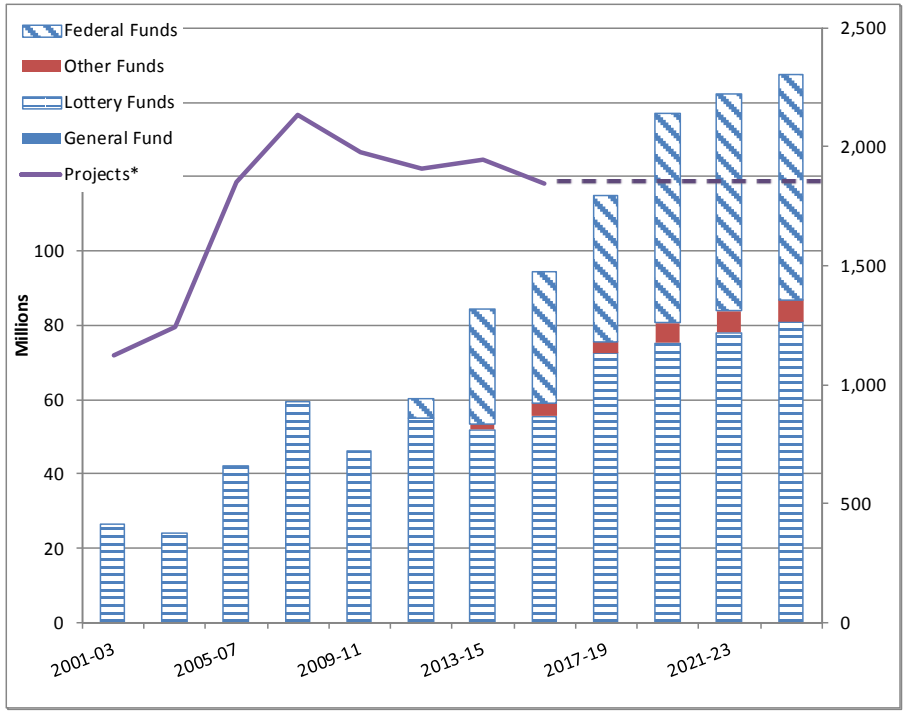


Figure 1 (right). Total funding for Grant Program Unit (020) (left axis) compared to the number of a) grant applications reviewed and b) grant agreements executed (right axis), estimated for 2017-2019 and subsequent biennia. Dotted line represents estimated number of projects.

Program Funding Request
The Parks and Natural Resources Fund established by Measure 76 (2010) constitutionally dedicates 65 percent of the set-aside lottery funds for grants, with the remaining 35 percent for operations. These grant funds constitute the most significant source of funding for the agency's watershed enhancement grant programs. Note: Beginning in 2019-21, these grants are included in Current Service Level. In addition to lottery funds, OWEB is the designated state recipient for the Pacific Coastal Salmon Recovery Fund (PCSRF) grants. A significant portion of these funds are distributed through OWEB's competitive grant programs. OWEB also distributes funds provided by revenues from the sales of salmon license plates, and other fund sources such as funds transferred from the Oregon Department of Forestry (ODF), monies from the Oregon Department of Environmental Quality's (DEQ's) State

Revolving Fund (proposed for the first time in this budget), National Coastal Wetlands Conservation Grant funds from the U.S. Fish and Wildlife Service (USFWS), Pacific States Marine Fisheries Commission (PSMFC) funds, and federal funds from Natural Resources Conservation Service (NRCS).

In 2013, the OWEB Board developed its Long-Term Investment Strategy, the implementing vehicle for Measure 76. In 2018, the board adopted a new OWEB Strategic Plan. These guiding documents underscore OWEB's flexible investment model and strategic focus. OWEB and its grant programs will assist in achieving progress toward the Governor's Long-Term Focus Areas (see below). If funding requested under this program unit is provided—and, in particular, for POP 060 and POP 200—OWEB will continue to demonstrate progress on several output-based measures measured by KPMs #8, 9, 10 and 11, which focus on benefits to native species and their habitats and water quality. POP 200 also contributes to KPMs #3 and 6, which track geographic distribution of grant-making and progress related to investments in local capacity. POP 210 helps create the necessary local technical capacity to develop and implement successful forest-health restoration projects. POP 230 increases federal investment to ensure local organizational and technical capacity exists to support Oregon's restoration infrastructure. POP 240 provides resources for an innovative loan program that directly addresses water-quality impairments related to poorly functioning septic systems. This package offers tools to local communities—including those in both urban and rural areas that are economically distressed and unable to easily find the resources needed to address this problem. Finally, POP 250 also contributes to KPMs #8, 10 and 11 by providing targeting resources to support the reintroduction of salmon and steelhead in the Upper Klamath Basin and habitat restoration that will benefit these species. This package also directly addresses KPM #5, which measures progress related to abundance of fish populations. Funds requested for 2019-21 are shown in Table 1 below, and those estimated for future biennia are shown in Figure 1.

Element	**Funding Source**				**Total**
	Lottery Funds	Federal Funds	Other Funds	General Funds	
Grants CSL– New	$75,088,955	$14,400,032	$1,652,720	$0	$91,141,707
Grants CSL– to ODFW		$11,437,034			$11,437,034
Grants – Carry-forward		$15,000,000	$1,400,000		$16,400,000
Grants – Forest Collaborative			$500,000		$500,000
Grants – OAHP				$0	$0
Grants – Additional		$2,000,000			$2,000,000
Grants – Septic Loans			$2,000,000		$2,000,000
Grants – Upper Klamath		$13,400,000			$13,400,000
Total	$75,088,955	$56,237,066	$5,552,720	$0	$136,878,741

Table 1. Investments for the 2019-21 biennium included in Program Unit 020. For future biennia, the fund totals are outlined in Figure 1.

BUDGET NARRATIVE

Program Description

OWEB provides grants to help Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and universities. During the last six fiscal years, OWEB has funded an annual average of 531 grants and agreements each year, and currently manages a portfolio of 1,252 open grants. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live. The largest number of grant types is offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, staff work with specific program areas, including Focused Investment Partnerships around the state, to make large-scale, longer term grants on an even more flexible schedule to match watershed investment priorities and timelines. Another example is OWEB's Small Grant program that processes small grants year-round in 30 days or less. In all, OWEB provides grants through 17 different grant offerings, with the intent of providing varied, flexible approaches to meeting restoration and conservation needs around the state.

Program Justification and Link to Long-Term Outcomes

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

- ***Focus Area: Responsible Environmental Stewardship –*** OWEB grant funds support on-the-ground improvements such as dam removal, irrigation efficiency, and other restoration projects that benefit native fish and wildlife and water quality, along with land protection for native habitats. These OWEB investments leverage other state, federal and private dollars to achieve identified ecological outcomes. OWEB's 2018 strategic plan includes outcomes-based performance measures to track trends through time, including outcomes associated with OWEB's operating capacity and focused investments, and the range of investments that OWEB makes in restoration, technical assistance, monitoring and other grant programs.
- ***Focus Area: A Thriving Oregon Economy and Safer, Healthier Communities –*** OWEB grants fuel a restoration economy in local communities. According to a 2009 study by the University of Oregon, every $1 million investment in habitat restoration creates 15-24 total jobs in local communities, including technical experts, field crews, and jobs created through the purchase or contract of goods and services. On average, more than 90 cents of every OWEB grant dollar are spent in state. OWEB's 2018 strategic plan includes outcomes-based performance measures to track trends through time. Example measures include: 1) Non-traditional partners are involved and engaged in strategic watershed approaches; 2) Impacts on ecological, economic and social factors are considered as a part of successful monitoring efforts; and 3) OWEB's investment approaches recognize the dual conservation and economic drivers and benefits of watershed actions, where appropriate.

Program Performance

See Figure 1 at the beginning of the document for performance of the program over time.

Since 1999, OWEB has provided grants to support more than 9,100 projects to keep Oregon's water clean and habitats healthy. During this time, funds have been invested in both on-the-ground improvements of watershed function and native fish and wildlife habitat and related activities including project development and design, local organizational capacity, stakeholder engagement, and monitoring. As a result, Oregonians have restored more than 5,100 miles of streams, made nearly 6,100 miles of stream habitat accessible for fish, and helped landowners improve the condition of nearly 1,135,000 upland acres.

NOAA Fisheries requires PCSRF grantees from six western states and multiple tribal entities to report annually on the use of PCSRF funds to implement habitat restoration projects for salmon recovery. OWEB's reporting of program performance shows that Oregon has accomplished significantly more on-the-ground work than other PCSRF recipients. As examples, Oregon has achieved 81% of the accomplishments for the total number of stream miles treated or protected by the entire PCSRF program, 57% of the region's accomplishments for miles of instream habitat treated; 81% for riparian miles treated; and 56% for fish habitat miles opened.

Enabling Legislation/Program Authorization

Through Ballot Measure 76 (2010), Article XV, Sections 4 and 4(b) of the Oregon Constitution dedicate 7.5 percent of Lottery Fund revenues to support activities associated with the restoration and protection of habitat to support native fish and wildlife and water quality. Measure 76 dedicates at least 65 percent of the Lottery Funds to conservation grants. Section 4(b) sets forth that one state agency is to administer grant funds from this authorization. Oregon statutes designate OWEB as that agency. Enabling legislation and program authorization are provided for under ORS 541.890-.972 and OAR Chapter 695.

Funding Streams

Lottery Funds are dedicated by Ballot Measure 76 (2010) in the Watershed Conservation Grant Fund, or 65 percent of the Lottery Funds. Federal Funds include a competitive grant from PCSRF, carry-forward for both PCSRF and USFWS, and proposed new funding from NRCS. Other Fund sources include Salmon License Plate, PSMFC, ODF, DEQ's State Revolving Fund. Salmon Plate funds are dedicated to protect or restore native salmon habitat, restore natural watershed or ecosystem functions by removing artificial obstructions to native salmon migration. ODF funds are intended for forest collaborative grant support. Funding from DEQ would focus specifically on providing loans via a third-party entity to repair failing septic systems that are impacting water quality.

Describe how the 2019-21 funding proposal compares to the program authorized by the agency in 2017-19

Lottery funds for the agency's grant program are now considered as a part of Current Service Level (rather than being added to the budget as a new line item each biennium, based on anticipated Lottery revenues). The agency requests carry-forward limitation for federal and other funded grants that are committed, but not yet expended. The 2019-21 budget proposes new funding sources for additional NRCS federal grant funds and a new program in partnership with DEQ for septic repair loans.

Oregon Watershed Enhancement Board: Grants

PROGRAM UNIT NARRATIVE

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's grants support local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

The Natural Resources Fund established by Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds to grants. These funds support technical assistance, monitoring, outreach, assessment, restoration, and protection grants relating to habitat for fish and wildlife, improving water quality, and benefiting the natural watershed functions. Restoration grants are an important contributor to Oregon's economy, creating 15-24 local jobs for every $1 million of grant investments. This budget uses $76.2 million of revenues from the December 2018 lottery forecast, interest earnings, and beginning balance ant there is an ending balance of $1.1 million.

As in previous biennia, the M76 Lottery conservation grant funds for 2019-21 are requested as a six-year capital construction limitation in order to give sufficient time for grantees to complete their projects.

Carry Forward Package – POP 200 provides limitation for grants committed in the previous biennia, but not yet spent.

Forest Collaborative Grants Package – POP 210 includes funding provided to OWEB from ODF for implementation of the competitive grants under the Oregon Federal Forest Health Program.

Additional Grant Funds Package – POP 230 would allow OWEB to receive and expend as grants funding from NRCS, should this service be requested and if federal funds are available for this purpose during the 2019-21 biennium.

DEQ State Revolving Fund Septic Systems Loan Package – POP 240 would enable OWEB to pass-through Clean Water State Revolving Fund loan funds from DEQ to a third-party entity that is addressing failing septic systems in communities around Oregon.

Upper Klamath Basin Grants Package – POP 250 would provide funds to support the reintroduction of salmon and steelhead into the Upper Klamath Basin and enable associated habitat restoration work. Using these funds, OWEB would make grants for on-the-ground restoration, fish screening and passage, land and water acquisition, and technical assistance projects via grants during the 2019-21 biennium.

Expenditures by fund type, positions and FTE

$ 0	General Funds
$ 75,088,955	M76 Lottery Funds
$ 56,237,066	Federal Funds
$ 5,552,720	Other Funds
$ 136,878,741	Total

Positions/FTE: 0/0.00

Activities, programs, and issues in the program unit base budget

Between 1999 and December 2017, more than $566 million in funding has been invested through this unique agency granting program. Funds are invested in the capacity of local organizations to plan, design and develop restoration plans and projects that achieve specific ecological outcomes, as well as involving local stakeholders in projects in their communities. The agency then invests in the projects to achieve those identified outcomes, and in the outreach and monitoring needed to ensure project success. Clients and partners include hundreds of local stewardship organizations ranging from watershed councils, soil and water conservation districts, and land trusts to other non-governmental organizations; landowners; tribal governments; local governments; and universities.

Based on feedback from the Legislative Fiscal Office, beginning in the 2019-21 biennium, OWEB phases out the Measure 76 (M76) Lottery Capital Construction expenditure limitation in essential package 022 per the 2017-19 Legislatively Adopted Budget note, and adds this back via a technical adjustment in Package 060.

Important background for decision makers

Over nearly two decades, Oregon's efforts to restore habitat through cooperative conservation have seen tremendous growth and shown impressive results. Oregon's local restoration partners have demonstrated a strong ability to develop and implement projects with landowners. OWEB's grant solicitation and review processes ensure that selected projects implement high-priority actions called for within recovery plans for threatened or endangered species, and water quality priority areas. OWEB's programs closely link specific funding with species recovery plans as well as other habitat priorities, such as forest health. The demand for OWEB grant support consistently exceeds available funds. Over the past three years, the number of open grants and agreements being managed by the agency has increased. In 2007, OWEB staff managed 1,060 open grants and agreements. That number has since trended upward. The agency currently manages 1,252 open grants and agreements–an 18 percent increase over 2007. At the same time, complexity and size of restoration applications received and funded by OWEB has trended upward. In 2001, the average restoration grant award was $54,000. By 2007 the average award was nearly $118,000. The average restoration grant award in 2017 was nearly $195,000. All of the packages included in this unit will help not only continue, but expand the resources available for important restoration and conservation work around the state, thus increasing ecological, economic and social benefits for Oregon.

OWEB uses multiple mechanisms to track the impact of its grant-making. All of OWEB's grant programs fall within the 12 Key Performance Measures (KPMs) that are included in the Annual Performance Progress Report (APPR). Among others, these measures include: leveraged funding, ecological outputs and outcomes from grant investments, local organization goal attainment and use of grants, level of customer service provided, and administrative performance. Many of the KPMs are affected by the funding available for grants. These measures are used on an annual basis to evaluate financial considerations such as match funding available, as well as ecological measures such as the extent of riparian areas improved and amount of fish habitat opened to use by native fish species. OWEB also provides monitoring grants to help local communities develop effective decision-making models and to adaptively manage current projects, while improving understanding for future investments. Information from these grants, which is available statewide, is instrumental in building understanding of specific project results as well as landscape-scale outcomes associated with habitat improvements.

Revenue sources and proposed revenue changes

Source of funds

- Lottery Funds [dedicated by Ballot Measure 76 (2010)];
- Federal Funds [Pacific Coastal Salmon Recovery Fund (NOAA Fisheries), U.S. Fish and Wildlife Service, and Natural Resources Conservation Service]; and
- Other Funds [Salmon Plate funds, Pacific States Marine Fisheries Commission, Oregon Department of Forestry funds, and Oregon Department of Environmental Quality State Revolving Fund loan funds].

Required matching funds

Federal Funds: PCSRF, 33%; USFWS, 25% (no match requirement for NRCS)

Limits on use of such funds

Lottery Funds: Limited to Watershed Conservation Grant Fund or 65% of the Lottery Funds that allows for planning and local delivery of restoration and protection programs. The Oregon Constitution limits the use of funds to land and water acquisition; projects to protect or restore native fish or wildlife habitats and/or natural watershed functions to improve water quality or stream flows; and resource assessment, planning, design and engineering, technical assistance, monitoring and outreach activities associated with the previous uses.

PCSRF Funds: These competitive grant funds are dedicated to supporting priority salmon and steelhead habitat restoration and monitoring activities identified in Recovery Plans for most of the Columbia River and ocean tributary basins in Oregon. Congress provides PCSRF funds to six Pacific states and several Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB applies for two grants each biennium, attempting to secure funds

from NOAA Fisheries on behalf of the State of Oregon. A minimum of 33% match is required to be supplied by state or tribal applicant, with funds roughly divided as 90% of federal funding toward restoration and 10% toward monitoring.

USFWS Funds: These funds are provided by USFWS's National Coastal Wetlands Conservation Grant Program. This nationally competitive grant program provides matching grants to states for the acquisition, restoration, management or enhancement of coastal wetlands. The program is funded from excise taxes on fishing equipment and motorboat and small engine fuels. The State of Oregon is an eligible applicant for these funds. USFWS solicits grant applications annually. For states like Oregon, which have an established fund for acquiring natural areas, the required non-federal match is dropped from 50% to 25%.

NRCS Funds: These federal funds would be expended as grants to local partners, such as watershed councils and soil and water conservation districts, among others. NRCS funds would be focused on providing grants to support local technical and administrative support. These funds are not eligible for on-the-ground restoration work. NRCS requires no match funding to be provided by OWEB for these funds.

Basis for 2019-21 estimates

Lottery funds are based on the December 2018 forecast. The primary source of federal funds is from the PCSRF Federal Fiscal Year (FFY) 2018, 2019 and 2020.

Proposed changes in sources

The agency requests State Revolving Fund loan funds from the Oregon Department of Environmental Quality for loans to address failing septic systems that negatively affect water quality.

BUDGET NARRATIVE

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **022 - Phase-out Program & One-Time Costs**

Policy Option Package Element Addendum: **Phase-out Program & One-Time Costs**

PURPOSE
This essential package eliminates all capital construction expenditures from the base budget and then adds the expenditures back as a technical adjustment in essential package 060 based on the June 2018 forecast. Also phased out is carryforward.

HOW ACHIEVED
The items in the table below are eliminated per the rationale and explanation above.

Phased Out Description	Lottery Funds	Other Funds	Federal Funds	Total
Capital Construction Grants	$(72,594,301)			$(72,594,301)
Carryforward		$(1,400,000)	$(15,000,000)	$(16,400,000)
Total	$(72,594,301)	$(1,400,000)	$(15,000,000)	$(88,994,301)

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE

$(72,594,301)	Lottery Funds - Conservation Grants
$(15,000,000)	Federal Funds
$ (1,400,000)	Other Funds
$(88,994,301)	Total

BUDGET NARRATIVE

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **031 - Inflation and Price List Adjustments**

Policy Option Package Element Addendum: **Inflation and Price List Adjustments**

PURPOSE
This package adjusts expenditures for the standard 3.8 percent biennial inflation factor for services and supplies and special payments.

HOW ACHIEVED
See the fiscal impact summary report at the end of this section, detailing the adjustments.

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE

$924,267	Federal Funds
$ 60,504	Other Funds
$984,771	Total

BUDGET NARRATIVE

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **033 - Exceptional Inflation**

Policy Option Package Element Addendum: **Above Standard Inflation**

PURPOSE
This package adjusts for costs above the standard inflation.

HOW ACHIEVED
This package increases the Federal Funds PCSRF special payment to Oregon Department of Fish and Wildlife for current service level personal service costs above the 3.8 percent standard inflation.

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE
$589,991 Federal Funds - PCSRF

BUDGET NARRATIVE

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **060 – Technical Adjustments**

Policy Option Package Element Addendum: **Technical Adjustment**

PURPOSE
This package adds back the Measure 76 (M76) Lottery Capital Construction expenditure limitation phased out in essential package 022 per the 2017-19 Legislatively Adopted Budget note.

HOW ACHIEVED
This package adds back M76 Capital Construction expenditure limitation based on the June 2018 lottery forecast as instructed by the following budget note:

"During development of the 2019-21 budget, and in subsequent biennia, the Oregon Watershed Enhancement Board shall phase-out the capital construction expenditure limitations approved for lottery moneys deposited into the Watershed Conservation Grant Fund for the 65% dedicated to local grant expenditures as usual. OWEB shall then add as technical adjustment to the Current Service Level (CSL), in package 060, the amount estimated to be deposited in the Watershed Conservation Grant Fund using the Office of Economic Analysis forecast of Lottery Revenues for June of even numbered years**.** This estimate will then be updated during development of the Governor's Budget and the Legislatively Adopted Budget in non-CSL packages. Ballot Measure 76 Lottery Fund expenditures will continue to be reflected in the budget as six-year expenditure limitation to allow time for grants to be fully expended."

STAFFING IMPACT
0.00 FTE

REVENUE SOURCE
$75,088,955 Lottery Funds – Conservation Grants

BUDGET NARRATIVE

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **200 – Carry Forward**

Policy Option Package Element Addendum: **Carry Forward**

PURPOSE
The purpose of this package is to provide limitation for grants committed in previous biennia, but not yet spent.

HOW ACHIEVED
As of July 2018, OWEB estimates a need of $15 million for Federal Funds – PCSRF (FFYs 2014, 2015, 2016, and 2017 [and possibly 2018]); $1,000,000 for Federal Funds – USFWS, and $1,000,000 for Federal Funds – NRCS. This equates to a federal funds total of $15.0 million.

OWEB estimates a total need of $1,400,000 carry forward for Other Fund grants.

- $600,000 for Salmon Plate grants
- $100,000 for Intensively Monitored Watershed grants (fund source is PSMFC)
- $200,000 for Forest Collaborative grants (fund source is ODF)
- $500,000 for Clean Water State Revolving Fund Septic Loans (fund source is DEQ)

STAFFING IMPACT
0.0 FTE

QUANTIFYING RESULTS
OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. Since 1999, OWEB has provided grants to support more than 9,100 projects to keep Oregon's water clean and habitats healthy. During this time, about 65% of OWEB's funds have been invested in both on-the-ground improvements of watershed function and native fish and wildlife habitat, and about 35% has been invested in related activities including project development and design, local organizational capacity, stakeholder engagement, and monitoring. As a result, Oregonians have restored more than 5,100 miles of streams, made nearly 6,100 miles of stream habitat accessible for fish, and helped landowners improve the condition of nearly 1,135,000 upland acres.

All of OWEB's grant programs fall within the 12 Key Performance Measures (KPMs) that are included in the Annual Performance Progress Report (APPR). Among others, these measures include: administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. Many of the KPMs are affected by the funding available for grants. These measures are used on an annual basis to evaluate administrative considerations such as leveraged funding, as well as ecological measures such as the extent of riparian areas improved and amount of fish habitat opened to use by native fish species.

In addition, OWEB's 2018 strategic plan outlines several outcomes related to this POP:

- Restoration projects involving multiple agencies are implemented more efficiently and effectively (Strategic Priority #3);
- State-federal agencies increase participation in strategic partnerships (Strategic Priority #3);
- Agencies have a shared vision about how to invest strategically in restoration (Strategic Priority #4); and
- Multi-phased, high-complexity, and large geographic footprint restoration projects are underway (Strategic Priority #7).

Finally, OWEB makes available monitoring grants to help local communities develop effective decision-making models and to adaptively manage current projects, while improving understanding for future investments. Information from these grants is available statewide, which allows local organizations to learn from each other as they implement increasingly more sophisticated restoration projects. Strategic Priority #6 in OWEB's strategic plan—Coordinated monitoring and shared learning to advance watershed restoration effectiveness—focuses specifically on capturing lessons learned from restoration and conservation actions to inform future investments.

REVENUE SOURCE

$15,000,000	Federal Funds
$ 1,400,000	Other Funds
$16,400,000	Total

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **210 Forest Collaborative Grant Funds**

Policy Option Package Element Addendum: **ODF Forest Collaborative Support**

PURPOSE
This package represents the funding provided to OWEB from the Oregon Department of Forestry (ODF) for implementation of the competitive grants under the Oregon Federal Forest Health Program. These grants are designed to increase the number, acreage and complexity of collaboratively planned restoration projects on federal lands in Oregon. These technical assistance grants support activities and capacity necessary to advance forest restoration projects with specific intention to increase the pace and scale of forest restoration work, and the economic components necessary to develop work force and/or markets associated with forest-health restoration. These grants are intended to fund a wide range of activities, including strengthening forest collaborative organizations and advancing collaborative “zones of agreement” as well as other technical assistance and capacity needs identified by collaboratives as necessary to being successful. These funds are not eligible for on-the-ground federal forest treatments.

HOW ACHIEVED
This package provides a fund transfer between ODF and OWEB to be used in funding the forest collaborative grants for the purposes described above. The Budget requests $500,000 for Forest Health Collaborative grants.

STAFFING IMPACT
0.00 FTE

QUANTIFYING RESULTS
The work associated with this package leverages specific measures are already in place for ODF’s Federal Forest Health Program, which aims to increase to the overall pace, scale, and effectiveness of delivering forest health treatments. Specific measures, such as acres treated, jobs created, revenue generated, zones of agreement established, organizational participation, and others, are included in each of the grants OWEB provides through this program.

REVENUE SOURCE
$500,000 Other Funds

Grants

NOT RECOMMENDED IN GOVERNOR'S BUDGET

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **220 Oregon Agricultural Heritage Program Grants**

Policy Option Package Element Addendum: **Oregon Agricultural Heritage Program Grants**

PURPOSE

This package proposes funding for grants for implementation of the newly proposed Oregon Agricultural Heritage Program (OAHP). Oregon's land use system has helped protect the working landscape. However, farms and ranches are increasingly challenged by fragmentation through new land uses, conversion to non-farm uses, complex regulations, and planning for generational transfers. The goal of the newly established OAHP is to help landowners who want to keep their farms and ranches working for Oregon's economy, healthy rural communities, and healthy fish and wildlife and other natural resources.

The OAHP will provide resources to help farmers and ranchers voluntarily keep their land in agriculture and maintain or improve fish and wildlife habitat and other natural resource values as follows:

- Grants for conservation management plan development and implementation;
- Grants for working land conservation covenants and easements. Funds invested by the state could, at a minimum, be fully matched by federal funds and, on Grasslands of Special Environmental Significance, could leverage up to a 3:1 federal match;
- Grants to provide technical assistance for organizations that hold or could hold conservation management plans or working land conservation covenants and easements; and
- Grants to assist organizations that support agricultural owners and operators with voluntary succession planning.

HOW ACHIEVED

This package proposes funding for OAHP grants for the purposes described above. The proposed funds provide an opportunity for the State of Oregon to make a relatively small investment in working lands conservation that can leverage significant federal funding through programs such as Natural Resources Conservation Service's Agricultural Conservation Easement Program.

Grant funds are requested as a six-year capital construction limitation in order to give sufficient time for grantees to complete their projects.

STAFFING IMPACT

0.00 FTE

QUANTIFYING RESULTS

The resources included in this package are the funding vehicle for the proposed OAHP, which is included as a strategy in OWEB's 2018 strategic plan. As described in OWEB's 2018 strategic plan, the agency anticipates the following objectives related to the program:

- Establish a fully functioning Oregon Agricultural Heritage Commission;
- Adopt rules governing grant programs for succession planning, covenants, easements, and technical assistance; and
- Determine funding needs for the Oregon Agricultural Heritage Program. Full implementation is funding-dependent.

The resources in POP 120 are critical to achieving these objectives, for which OWEB will be tracking progress under its strategic plan implementation framework. In addition, ongoing communication with program stakeholders will obtain feedback about the effectiveness of the new program and inform future refinement of it.

REVENUE SOURCE

$9,250,000 General Funds

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **230 Additional Grant Funds**

Policy Option Package Element Addendum: **Additional Grant Funds**

PURPOSE
This package proposes an increase in limitation to enable OWEB to receive additional funds, via a cooperative agreement, from the Natural Resources Conservation Service (NRCS). These federal funds would be expended as grants to local partners, such as watershed councils and soil and water conservation districts, among others. NRCS funds would be focused on providing grants to support local technical and administrative support. These funds are not eligible for on-the-ground restoration work.

HOW ACHIEVED
This package provides additional federal funds limitation to OWEB to receive and expand NRCS funding for the purposes described above. The funds would complement grants currently being made by OWEB to address capacity and technical assistance and design needs that are imperative to the development of high-quality restoration and conservation projects. The package would leverage these existing resources to secure federal funds that further address resource needs in local communities around the state.

The package requests $2,000,000 in federal funding from NRCS for grants.

STAFFING IMPACT
0.00 FTE

QUANTIFYING RESULTS
OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. Since 1999, OWEB has provided grants to support more than 9,100 projects to keep Oregon's water clean and habitats healthy. During this time, about 65% of OWEB's funds have been invested in both on-the-ground improvements of watershed function and native fish and wildlife habitat, and about 35% has been invested in related activities including project development and design, local organizational capacity, stakeholder engagement, and monitoring. The resources included in this package will help support those related activities that ensure local technical and administrative support is available for entities around the state that are developing proposals for priority restoration activities. Such proposed projects often translate into grant applications submitted to OWEB for consideration under the agency's various grant programs.

All of OWEB's grant programs fall within the 12 Key Performance Measures (KPMs) that are included in the Annual Performance Progress Report (APPR). These measures include: administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. Many of the KPMs are affected by the funding available for grants. These measures are used on an annual basis to evaluate administrative considerations such as leveraged funding, as well as ecological measures such as the extent of riparian areas improved and amount of fish habitat opened to use by native fish species.

In addition, OWEB's 2018 strategic plan outlines several outcomes related to this POP:

- Restoration projects involving multiple agencies are implemented more efficiently and effectively (Strategic Priority #3);
- State-federal agencies increase participation in strategic partnerships (Strategic Priority #3); and
- Agencies have a shared vision about how to invest strategically in restoration (Strategic Priority #4).

REVENUE SOURCE

$2,000,000	Federal Funds

BUDGET NARRATIVE

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **240 DEQ SRF Septic System Loans**

Policy Option Package Element Addendum: **Septic System Loan Funds**

PURPOSE
This package proposes an increase in limitation to enable OWEB to enter into a partnership to receive loan funds from the Clean Water State Revolving Fund (SRF) from the Oregon Department of Environmental Quality (DEQ). These loan funds would be passed through to a third-party entity that provides loans to address failing septic systems in communities around Oregon. Only governmental subdivisions are eligible to apply for SRF loans. OWEB will apply to DEQ for loan funds, and then execute an agreement with a third party to provide low-interest loans to homeowners and others to replace failing septic systems that degrade water quality.

HOW ACHIEVED
This package allows OWEB to receive $2,000,000 in SRF loan funds from DEQ for the purpose described above. OWEB would enter into an agreement with a third-party entity that has established loan processes in place to solicit and execute individual loans to septic system owners. The loan would be secured by a mutually agreed-to level of debt service reserve held by the third-party entity for the benefit of OWEB. These funds would enable OWEB and DEQ to work with a third party of resolve septic system problems that can result in impairments to the quality of both ground and surface water. The package would make use of existing resources available via DEQ to address water-quality issues in local communities around the state. The package requests $2,000,000 in other funds for septic system loans.

STAFFING IMPACT
0.00 FTE

QUANTIFYING RESULTS
With the resources proposed in this package, OWEB anticipates delivering the following results:

- An increase in the resources available to local communities to effectively address waste-water issues caused by septic systems;
- A reduction in the amount of water-quality parameters impacted by poorly functioning septic systems, in locations where such impacts have been documented and subsequent communities accessing these SRF resources; and
- Increased coordination between OWEB and other partners coordinating on the loan program.

REVENUE SOURCE

$2,000,000 Other Funds

BUDGET NARRATIVE

Grants

Agency Name:	**Oregon Watershed Enhancement Board**
Policy Option Package Initiative:	**250 Upper Klamath Grants**
Policy Option Package Element Addendum:	**Upper Klamath Salmon and Steelhead Reintroduction and Habitat Restoration**

PURPOSE

Four significant dams on the Klamath River are scheduled to be removed in early 2021. This historic event creates an opportunity to truly achieve landscape-scale outcomes supporting recovery of salmon in Oregon. Funding will expand and better integrate existing programs housed in several natural resources agencies. Specifically, OWEB proposes funding to support grants for on-the-ground restoration, fish screening and passage in partnership with the Oregon Department of Fish and Wildlife, land and water acquisition, and technical assistance projects. This work will build upon common restoration priorities previously identified by tribes, agricultural producers, conservationists, and state and federal agencies.

HOW ACHIEVED

Removal of dams on the Klamath River creates an opportunity to move the needle on the recovery of salmon in Oregon. The state can build on past work to significantly scale up watershed restoration in advance of salmon returning to the Upper Klamath Basin for the first time in a century. A focus on restoration provides triple bottom line benefits and capitalizes on common priorities previously identified by tribes, agricultural interests, conservationists, and state and federal agencies. Monitoring will be conducted to ensure trends in species and habitat are comprehensively documented, and new knowledge is used to learn from and refine future approaches.

Specifically, OWEB's funding will focus on ecosystem improvements, supported via grants to local partners. Complementary POPs are being submitted in ARBs for Oregon Department of Fish and Wildlife (ODFW), Oregon Department of Environmental Quality, Oregon Department of Agriculture, and Oregon Water Resources Department. Funding in support of this inter-agency initiative will expand and better integrate existing programs housed in several natural resources agencies, thus improving effectiveness and efficiency in working with tribal, local and federal partners to achieve successful salmon and steelhead reintroduction in the Upper Klamath Basin.

This package requests $13,400,000 Federal Funds for Upper Klamath Basin habitat grants.

STAFFING IMPACT
0.00 FTE

QUANTIFYING RESULTS
A collective, interagency investment in the Upper Klamath Basin habitat restoration will enable successful reintroduction of salmon and steelhead to the Klamath Basin. By scaling up work to improve habitat that is critical to these species, state agencies such as OWEB help set the stage for this success. Fish populations will be monitored from the outset of dam removal by agencies such as ODFW. Information from monitoring will help to further refine strategic actions on the ground. This initiative also will support fisheries that have tribal and economic importance. Through time and as fish populations rebound, tribal treaty rights will be met, supporting subsistence fishing transitions. Existing recreational and commercial fisheries that are limited or closed due to poor salmon returns will experience more stability, providing local, measurable economic benefits in an economically challenged area of the state. Such indicators of progress will be tracked through time by partners in this effort.

Specific to OWEB, several of the agency's existing key performance measures (KPMs) will help assess progress, if analyzed specifically for the Upper Klamath Basin. These measures, which are assessed on an annual basis, include KPM #5, 8, 10 and 11, tracking progress on ecological measures such as the extent of riparian areas improved and amount of fish habitat opened to use by native fish species.

In addition, OWEB's 2018 strategic plan outlines several outcomes related to this POP:

- Restoration projects involving multiple agencies are implemented more efficiently and effectively (Strategic Priority #3);
- State-federal agencies increase participation in strategic partnerships (Strategic Priority #3);
- Agencies have a shared vision about how to invest strategically in restoration (Strategic Priority #4); and
- Multi-phased, high-complexity, and large geographic footprint restoration projects are underway (Strategic Priority #7).

REVENUE SOURCE
$13,400,000 Federal Funds

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 010 - Non-PICS Psnl Svc / Vacancy Factor | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Pension Obligation Bond	-	14,069	-	(8,815)	-	-	5,254
Unemployment Assessments	-	20	-	-	-	-	20
Mass Transit Tax	-	1,656	-	-	-	-	1,656
Vacancy Savings	-	149,363	-	8,838	-	-	158,201
Total Personal Services	**-**	**$165,108**	**-**	**$23**	**-**	**-**	**$165,131**
Services & Supplies							
Facilities Rental and Taxes	-	-	-	-	-	-	-
Total Services & Supplies	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Expenditures							
Total Expenditures	-	165,108	-	23	-	-	165,131
Total Expenditures	**-**	**$165,108**	**-**	**$23**	**-**	**-**	**$165,131**
Ending Balance							
Ending Balance	-	(165,108)	-	(23)	-	-	(165,131)
Total Ending Balance	**-**	**($165,108)**	**-**	**($23)**	**-**	**-**	**($165,131)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 022 - Phase-out Pgm & One-time Costs | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(190,000)	-	-	-	-	-	(190,000)
Total Revenues	**($190,000)**	**-**	**-**	**-**	**-**	**-**	**($190,000)**
Personal Services							
Temporary Appointments	(52,472)	-	-	-	-	-	(52,472)
Social Security Taxes	(4,014)	-	-	-	-	-	(4,014)
Mass Transit Tax	-	(668)	-	-	-	-	(668)
Total Personal Services	**($56,486)**	**($668)**	**-**	**-**	**-**	**-**	**($57,154)**
Services & Supplies							
Instate Travel	(13,514)	(10,000)	-	(10,000)	-	-	(33,514)
Employee Training	-	(1,250)	-	(1,250)	-	-	(2,500)
Office Expenses	(10,000)	(700)	-	(700)	-	-	(11,400)
Telecommunications	-	(1,500)	-	(1,500)	-	-	(3,000)
Data Processing	-	(1,000)	-	(1,000)	-	-	(2,000)
Professional Services	-	-	-	(20,000)	-	-	(20,000)
Facilities Rental and Taxes	-	(9,600)	-	-	-	-	(9,600)
Other Services and Supplies	(10,000)	(5,000)	-	(10,000)	-	-	(25,000)
Expendable Prop 250 - 5000	-	-	-	(500)	-	-	(500)
IT Expendable Property	-	(500)	-	(1,500)	-	-	(2,000)
Total Services & Supplies	**($33,514)**	**($29,550)**	**-**	**($46,450)**	**-**	**-**	**($109,514)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 022 - Phase-out Pgm & One-time Costs | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	(100,000)	-	-	-	-	-	(100,000)
Total Special Payments	**($100,000)**	**-**	**-**	**-**	**-**	**-**	**($100,000)**
Total Expenditures							
Total Expenditures	(190,000)	(30,218)	-	(46,450)	-	-	(266,668)
Total Expenditures	**($190,000)**	**($30,218)**	**-**	**($46,450)**	**-**	**-**	**($266,668)**
Ending Balance							
Ending Balance	-	30,218	-	46,450	-	-	76,668
Total Ending Balance	**-**	**$30,218**	**-**	**$46,450**	**-**	**-**	**$76,668**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 031 - Standard Inflation | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Unemployment Assessments	-	-	-	-	-	-	-
Total Personal Services	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Services & Supplies							
Instate Travel	-	4,341	-	958	-	-	5,299
Out of State Travel	-	505	-	-	-	-	505
Employee Training	-	1,176	-	438	-	-	1,614
Office Expenses	-	4,612	-	263	-	-	4,875
Telecommunications	-	1,381	-	629	-	-	2,010
State Gov. Service Charges	-	92,056	-	-	-	-	92,056
Data Processing	-	2,231	-	630	-	-	2,861
Publicity and Publications	-	137	-	-	-	-	137
Professional Services	-	4,098	-	8,744	-	-	12,842
Attorney General	-	9,877	-	-	-	-	9,877
Employee Recruitment and Develop	-	44	-	-	-	-	44
Dues and Subscriptions	-	6	-	-	-	-	6
Facilities Rental and Taxes	-	12,622	-	2,872	-	-	15,494
Agency Program Related S and S	-	2,890	-	190	-	-	3,080
Other Services and Supplies	-	7,937	-	1,175	-	-	9,112
Expendable Prop 250 - 5000	-	213	-	177	-	-	390
IT Expendable Property	-	1,351	-	320	-	-	1,671
Total Services & Supplies	**-**	**$145,477**	**-**	**$16,396**	**-**	**-**	**$161,873**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 031 - Standard Inflation | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	-	656	-	-	-	656
Spc Pmt to Water Resources Dept	-	6,029	-	-	-	-	6,029
Total Special Payments	**-**	**$6,029**	**$656**	**-**	**-**	**-**	**$6,685**
Total Expenditures							
Total Expenditures	-	151,506	656	16,396	-	-	168,558
Total Expenditures	**-**	**$151,506**	**$656**	**$16,396**	**-**	**-**	**$168,558**
Ending Balance							
Ending Balance	-	(151,506)	(656)	(16,396)	-	-	(168,558)
Total Ending Balance	**-**	**($151,506)**	**($656)**	**($16,396)**	**-**	**-**	**($168,558)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 032 - Above Standard Inflation | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Attorney General	-	8,056	-	-	-	-	8,056
Facilities Rental and Taxes	-	41,472	-	13,824	-	-	55,296
Agency Program Related S and S	-	4,186	-	-	-	-	4,186
Total Services & Supplies	**-**	**$53,714**	**-**	**$13,824**	**-**	**-**	**$67,538**
Total Expenditures							
Total Expenditures	-	53,714	-	13,824	-	-	67,538
Total Expenditures	**-**	**$53,714**	**-**	**$13,824**	**-**	**-**	**$67,538**
Ending Balance							
Ending Balance	-	(53,714)	-	(13,824)	-	-	(67,538)
Total Ending Balance	**-**	**($53,714)**	**-**	**($13,824)**	**-**	**-**	**($67,538)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 033 - Exceptional Inflation | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Spc Pmt to Water Resources Dept	-	14,598	-	-	-	-	14,598
Total Special Payments	**-**	**$14,598**	**-**	**-**	**-**	**-**	**$14,598**
Total Expenditures							
Total Expenditures	-	14,598	-	-	-	-	14,598
Total Expenditures	**-**	**$14,598**	**-**	**-**	**-**	**-**	**$14,598**
Ending Balance							
Ending Balance	-	(14,598)	-	-	-	-	(14,598)
Total Ending Balance	**-**	**($14,598)**	**-**	**-**	**-**	**-**	**($14,598)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 060 - Technical Adjustments | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Telecommunications	-	(40,000)	-	-	-	-	(40,000)
Attorney General	-	40,000	-	-	-	-	40,000
Total Services & Supplies	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 090 - Analyst Adjustments | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	103,950	-	-	-	-	103,950
Empl. Rel. Bd. Assessments	-	61	-	-	-	-	61
Public Employees' Retire Cont	-	17,640	-	-	-	-	17,640
Social Security Taxes	-	7,952	-	-	-	-	7,952
Worker's Comp. Assess. (WCD)	-	58	-	-	-	-	58
Mass Transit Tax	-	624	-	-	-	-	624
Flexible Benefits	-	35,184	-	-	-	-	35,184
Reconciliation Adjustment	-	1,124	-	-	-	-	1,124
Total Personal Services	**-**	**$166,593**	**-**	**-**	**-**	**-**	**$166,593**
Services & Supplies							
Instate Travel	-	4,000	-	-	-	-	4,000
Employee Training	-	1,250	-	-	-	-	1,250
Office Expenses	-	700	-	-	-	-	700
Telecommunications	-	1,500	-	-	-	-	1,500
Data Processing	-	1,000	-	-	-	-	1,000
Agency Program Related S and S	-	2,000	-	-	-	-	2,000
Other Services and Supplies	-	4,308	-	-	-	-	4,308
Expendable Prop 250 - 5000	-	500	-	-	-	-	500
IT Expendable Property	-	1,500	-	-	-	-	1,500
Total Services & Supplies	**-**	**$16,758**	**-**	**-**	**-**	**-**	**$16,758**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 090 - Analyst Adjustments | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	183,351	-	-	-	-	183,351
Total Expenditures	**-**	**$183,351**	**-**	**-**	**-**	**-**	**$183,351**
Ending Balance							
Ending Balance	-	(183,351)	-	-	-	-	(183,351)
Total Ending Balance	**-**	**($183,351)**	**-**	**-**	**-**	**-**	**($183,351)**
Total Positions							
Total Positions							1
Total Positions	**-**	**-**	**-**	**-**	**-**	**-**	**1**
Total FTE							
Total FTE							0.88
Total FTE	**-**	**-**	**-**	**-**	**-**	**-**	**0.88**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 091 - Statewide Adjustment DAS Chgs | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Office Expenses	-	(3,580)	-	-	-	-	(3,580)
State Gov. Service Charges	-	(8,718)	-	-	-	-	(8,718)
Agency Program Related S and S	-	(2,496)	-	-	-	-	(2,496)
Other Services and Supplies	-	(6,868)	-	-	-	-	(6,868)
Total Services & Supplies	**-**	**($21,662)**	**-**	**-**	**-**	**-**	**($21,662)**
Total Expenditures							
Total Expenditures	-	(21,662)	-	-	-	-	(21,662)
Total Expenditures	**-**	**($21,662)**	**-**	**-**	**-**	**-**	**($21,662)**
Ending Balance							
Ending Balance	-	21,662	-	-	-	-	21,662
Total Ending Balance	**-**	**$21,662**	**-**	**-**	**-**	**-**	**$21,662**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 092 - Statewide AG Adjustment | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Attorney General	-	(6,365)	-	-	-	-	(6,365)
Total Services & Supplies	**-**	**($6,365)**	**-**	**-**	**-**	**-**	**($6,365)**
Total Expenditures							
Total Expenditures	-	(6,365)	-	-	-	-	(6,365)
Total Expenditures	**-**	**($6,365)**	**-**	**-**	**-**	**-**	**($6,365)**
Ending Balance							
Ending Balance	-	6,365	-	-	-	-	6,365
Total Ending Balance	**-**	**$6,365**	**-**	**-**	**-**	**-**	**$6,365**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 100 - Program Continuity | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	266,080	-	-	266,080
Transfer In Lottery Proceeds	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**$266,080**	**-**	**-**	**$266,080**
Personal Services							
Class/Unclass Sal. and Per Diem	-	113,448	-	150,720	-	-	264,168
Empl. Rel. Bd. Assessments	-	61	-	61	-	-	122
Public Employees' Retire Cont	-	19,252	-	25,577	-	-	44,829
Social Security Taxes	-	8,679	-	11,530	-	-	20,209
Worker's Comp. Assess. (WCD)	-	58	-	58	-	-	116
Mass Transit Tax	-	681	-	-	-	-	681
Flexible Benefits	-	35,184	-	35,184	-	-	70,368
Total Personal Services	**-**	**$177,363**	**-**	**$223,130**	**-**	**-**	**$400,493**
Services & Supplies							
Instate Travel	-	5,000	-	5,000	-	-	10,000
Employee Training	-	1,250	-	1,250	-	-	2,500
Office Expenses	-	700	-	700	-	-	1,400
Telecommunications	-	1,500	-	1,500	-	-	3,000
Data Processing	-	1,000	-	1,000	-	-	2,000
Professional Services	-	-	-	20,000	-	-	20,000
Facilities Rental and Taxes	-	-	-	-	-	-	-
Agency Program Related S and S	-	3,000	-	3,000	-	-	6,000
Other Services and Supplies	-	5,000	-	10,000	-	-	15,000

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 100 - Program Continuity | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Expendable Prop 250 - 5000	-	500	-	500	-	-	1,000
IT Expendable Property	-	-	-	-	-	-	-
Total Services & Supplies	**-**	**$17,950**	**-**	**$42,950**	**-**	**-**	**$60,900**
Total Expenditures							
Total Expenditures	-	195,313	-	266,080	-	-	461,393
Total Expenditures	**-**	**$195,313**	**-**	**$266,080**	**-**	**-**	**$461,393**
Ending Balance							
Ending Balance	-	(195,313)	-	-	-	-	(195,313)
Total Ending Balance	**-**	**($195,313)**	**-**	**-**	**-**	**-**	**($195,313)**
Total Positions							
Total Positions							2
Total Positions	**-**	**-**	**-**	**-**	**-**	**-**	**2**
Total FTE							
Total FTE							2.00
Total FTE	**-**	**-**	**-**	**-**	**-**	**-**	**2.00**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 110 - Program Enhancement | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Transfer In Lottery Proceeds	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Personal Services							
Class/Unclass Sal. and Per Diem	-	261,216	-	-	-	-	261,216
Empl. Rel. Bd. Assessments	-	122	-	-	-	-	122
Public Employees' Retire Cont	-	44,328	-	-	-	-	44,328
Social Security Taxes	-	19,982	-	-	-	-	19,982
Worker's Comp. Assess. (WCD)	-	116	-	-	-	-	116
Mass Transit Tax	-	1,568	-	-	-	-	1,568
Flexible Benefits	-	70,368	-	-	-	-	70,368
Total Personal Services	**-**	**$397,700**	**-**	**-**	**-**	**-**	**$397,700**
Services & Supplies							
Instate Travel	-	8,500	-	-	-	-	8,500
Employee Training	-	2,600	-	-	-	-	2,600
Office Expenses	-	1,450	-	-	-	-	1,450
Telecommunications	-	3,000	-	-	-	-	3,000
Data Processing	-	2,000	-	-	-	-	2,000
Professional Services	-	375,000	-	-	-	-	375,000
Facilities Rental and Taxes	-	-	-	-	-	-	-
Agency Program Related S and S	-	3,500	-	-	-	-	3,500
Other Services and Supplies	-	26,000	-	-	-	-	26,000
Expendable Prop 250 - 5000	-	1,000	-	-	-	-	1,000

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**
Pkg: 110 - Program Enhancement | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	-	3,000	-	-	-	-	3,000
Total Services & Supplies	**-**	**$426,050**	**-**	**-**	**-**	**-**	**$426,050**
Total Expenditures							
Total Expenditures	-	823,750	-	-	-	-	823,750
Total Expenditures	**-**	**$823,750**	**-**	**-**	**-**	**-**	**$823,750**
Ending Balance							
Ending Balance	-	(823,750)	-	-	-	-	(823,750)
Total Ending Balance	**-**	**($823,750)**	**-**	**-**	**-**	**-**	**($823,750)**
Total Positions							
Total Positions							2
Total Positions	**-**	**-**	**-**	**-**	**-**	**-**	**2**
Total FTE							
Total FTE							2.00
Total FTE	**-**	**-**	**-**	**-**	**-**	**-**	**2.00**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 120 - Oregon Agricultural Heritage Pgm | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	-	-	-	-	-	-	-
Transfer In Lottery Proceeds	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	-	-	-	-	-
Empl. Rel. Bd. Assessments	-	-	-	-	-	-	-
Public Employees' Retire Cont	-	-	-	-	-	-	-
Social Security Taxes	-	-	-	-	-	-	-
Worker's Comp. Assess. (WCD)	-	-	-	-	-	-	-
Mass Transit Tax	-	-	-	-	-	-	-
Flexible Benefits	-	-	-	-	-	-	-
Total Personal Services	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Services & Supplies							
Instate Travel	-	-	-	-	-	-	-
Employee Training	-	-	-	-	-	-	-
Office Expenses	-	-	-	-	-	-	-
Telecommunications	-	-	-	-	-	-	-
Data Processing	-	-	-	-	-	-	-
Publicity and Publications	-	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-	-
Attorney General	-	-	-	-	-	-	-
Facilities Rental and Taxes	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 120 - Oregon Agricultural Heritage Pgm | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Agency Program Related S and S	-	-	-	-	-	-	-
Other Services and Supplies	-	-	-	-	-	-	-
Expendable Prop 250 - 5000	-	-	-	-	-	-	-
IT Expendable Property	-	-	-	-	-	-	-
Total Services & Supplies	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Positions							
Total Positions							-
Total Positions	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total FTE							
Total FTE							-
Total FTE	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Operations**

Pkg: 130 - Conservation Policy Coord | **Cross Reference Number: 69100-010-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Transfer In Lottery Proceeds	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Services & Supplies							
Professional Services	-	325,000	-	-	-	-	325,000
Total Services & Supplies	**-**	**$325,000**	**-**	**-**	**-**	**-**	**$325,000**
Total Expenditures							
Total Expenditures	-	325,000	-	-	-	-	325,000
Total Expenditures	**-**	**$325,000**	**-**	**-**	**-**	**-**	**$325,000**
Ending Balance							
Ending Balance	-	(325,000)	-	-	-	-	(325,000)
Total Ending Balance	**-**	**($325,000)**	**-**	**-**	**-**	**-**	**($325,000)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 022 - Phase-out Pgm & One-time Costs | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	(72,594,301)	(1,400,000)	(15,000,000)	-	-	(88,994,301)
Total Special Payments	**-**	**($72,594,301)**	**($1,400,000)**	**($15,000,000)**	**-**	**-**	**($88,994,301)**
Total Expenditures							
Total Expenditures	-	(72,594,301)	(1,400,000)	(15,000,000)	-	-	(88,994,301)
Total Expenditures	**-**	**($72,594,301)**	**($1,400,000)**	**($15,000,000)**	**-**	**-**	**($88,994,301)**
Ending Balance							
Ending Balance	-	72,594,301	1,400,000	15,000,000	-	-	88,994,301
Total Ending Balance	**-**	**$72,594,301**	**$1,400,000**	**$15,000,000**	**-**	**-**	**$88,994,301**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 031 - Standard Inflation | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	-	60,504	527,169	-	-	587,673
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	397,098	-	-	397,098
Total Special Payments	**-**	**-**	**$60,504**	**$924,267**	**-**	**-**	**$984,771**
Total Expenditures							
Total Expenditures	-	-	60,504	924,267	-	-	984,771
Total Expenditures	**-**	**-**	**$60,504**	**$924,267**	**-**	**-**	**$984,771**
Ending Balance							
Ending Balance	-	-	(60,504)	(924,267)	-	-	(984,771)
Total Ending Balance	**-**	**-**	**($60,504)**	**($924,267)**	**-**	**-**	**($984,771)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 033 - Exceptional Inflation | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	589,991	-	-	589,991
Total Special Payments	**-**	**-**	**-**	**$589,991**	**-**	**-**	**$589,991**
Total Expenditures							
Total Expenditures	-	-	-	589,991	-	-	589,991
Total Expenditures	**-**	**-**	**-**	**$589,991**	**-**	**-**	**$589,991**
Ending Balance							
Ending Balance	-	-	-	(589,991)	-	-	(589,991)
Total Ending Balance	**-**	**-**	**-**	**($589,991)**	**-**	**-**	**($589,991)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 060 - Technical Adjustments | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	75,088,955	-	-	-	-	75,088,955
Total Special Payments	**-**	**$75,088,955**	**-**	**-**	**-**	**-**	**$75,088,955**
Total Expenditures							
Total Expenditures	-	75,088,955	-	-	-	-	75,088,955
Total Expenditures	**-**	**$75,088,955**	**-**	**-**	**-**	**-**	**$75,088,955**
Ending Balance							
Ending Balance	-	(75,088,955)	-	-	-	-	(75,088,955)
Total Ending Balance	**-**	**($75,088,955)**	**-**	**-**	**-**	**-**	**($75,088,955)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 200 - Carryforward | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Donations	-	-	100,000	-	-	-	100,000
Loan Proceeds	-	-	500,000	-	-	-	500,000
Federal Funds	-	-	-	15,000,000	-	-	15,000,000
Total Revenues	**-**	**-**	**$600,000**	**$15,000,000**	**-**	**-**	**$15,600,000**
Special Payments							
Loans Made - Other	-	-	500,000	-	-	-	500,000
Other Special Payments	-	-	900,000	15,000,000	-	-	15,900,000
Total Special Payments	**-**	**-**	**$1,400,000**	**$15,000,000**	**-**	**-**	**$16,400,000**
Total Expenditures							
Total Expenditures	-	-	1,400,000	15,000,000	-	-	16,400,000
Total Expenditures	**-**	**-**	**$1,400,000**	**$15,000,000**	**-**	**-**	**$16,400,000**
Ending Balance							
Ending Balance	-	-	(800,000)	-	-	-	(800,000)
Total Ending Balance	**-**	**-**	**($800,000)**	**-**	**-**	**-**	**($800,000)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 210 - Forest Collaborative Grants | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Tsfr From Forestry, Dept of	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Special Payments							
Other Special Payments	-	-	500,000	-	-	-	500,000
Total Special Payments	**-**	**-**	**$500,000**	**-**	**-**	**-**	**$500,000**
Total Expenditures							
Total Expenditures	-	-	500,000	-	-	-	500,000
Total Expenditures	**-**	**-**	**$500,000**	**-**	**-**	**-**	**$500,000**
Ending Balance							
Ending Balance	-	-	(500,000)	-	-	-	(500,000)
Total Ending Balance	**-**	**-**	**($500,000)**	**-**	**-**	**-**	**($500,000)**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 220 - Oregon Agricultural Heritage Pgm | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Special Payments							
Other Special Payments	-	-	-	-	-	-	-
Total Special Payments	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 230 - Additional Grant Funds | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	2,000,000	-	-	2,000,000
Total Revenues	**-**	**-**	**-**	**$2,000,000**	**-**	**-**	**$2,000,000**
Special Payments							
Other Special Payments	-	-	-	2,000,000	-	-	2,000,000
Total Special Payments	**-**	**-**	**-**	**$2,000,000**	**-**	**-**	**$2,000,000**
Total Expenditures							
Total Expenditures	-	-	-	2,000,000	-	-	2,000,000
Total Expenditures	**-**	**-**	**-**	**$2,000,000**	**-**	**-**	**$2,000,000**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 240 - DEQ SRF Septic System Loans | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Loan Proceeds	-	-	2,000,000	-	-	-	2,000,000
Total Revenues	**-**	**-**	**$2,000,000**	**-**	**-**	**-**	**$2,000,000**
Special Payments							
Loans Made - Other	-	-	2,000,000	-	-	-	2,000,000
Total Special Payments	**-**	**-**	**$2,000,000**	**-**	**-**	**-**	**$2,000,000**
Total Expenditures							
Total Expenditures	-	-	2,000,000	-	-	-	2,000,000
Total Expenditures	**-**	**-**	**$2,000,000**	**-**	**-**	**-**	**$2,000,000**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon | **Cross Reference Name: Grants**

Pkg: 250 - Upper Klamath Grants | **Cross Reference Number: 69100-020-00-00-00000**

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	13,400,000	-	-	13,400,000
Total Revenues	**-**	**-**	**-**	**$13,400,000**	**-**	**-**	**$13,400,000**
Special Payments							
Other Special Payments	-	-	-	13,400,000	-	-	13,400,000
Total Special Payments	**-**	**-**	**-**	**$13,400,000**	**-**	**-**	**$13,400,000**
Total Expenditures							
Total Expenditures	-	-	-	13,400,000	-	-	13,400,000
Total Expenditures	**-**	**-**	**-**	**$13,400,000**	**-**	**-**	**$13,400,000**
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	**-**	**-**	**-**	**-**	**-**	**-**	**-**

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1121001	OAS C5617 AP	INTERNAL AUDITOR 2	1	.88	21.00	02	4,950.00				103,950	103,950
											60,895	60,895
		TOTAL PICS SALARY									103,950	103,950
		TOTAL PICS OPE									60,895	60,895
			---	------	-------			---------	---------	---------	---------	---------
		TOTAL PICS PERSONAL SERVICES =	1	.88	21.00						164,845	164,845

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1421001	OAS C8504 AP	NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	05	6,280.00			150,720		150,720
										72,410		72,410
1421002	OAS C8503 AP	NATURAL RESOURCE SPECIALIST 3	1	1.00	24.00	02	4,727.00				113,448	113,448
											63,234	63,234
	TOTAL PICS SALARY									150,720	113,448	264,168
	TOTAL PICS OPE									72,410	63,234	135,644
			---	---	---			---	---	---	---	---
	TOTAL PICS PERSONAL SERVICES =		2	2.00	48.00					223,130	176,682	399,812

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1221001	OAS C8504 AP	NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	02	5,442.00				130,608	130,608
											67,458	67,458
1421003	OAS C0855 AP	PROJECT MANAGER 2	1	1.00	24.00	02	5,442.00				130,608	130,608
											67,458	67,458
		TOTAL PICS SALARY									261,216	261,216
		TOTAL PICS OPE									134,916	134,916
			---	---	---			---	---	---	---	---
		TOTAL PICS PERSONAL SERVICES =	2	2.00	48.00						396,132	396,132

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-000-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Lottery Funds						
Interest Income	1,022,246	1,230,000	1,230,000	3,400,000	3,400,000	-
Transfer In - Intrafund	107,698,953	6,820,790	6,820,790	7,585,317	7,585,317	-
Transfer In Lottery Proceeds	-	-	-	1,415,548	-	-
Tsfr From Administrative Svcs	92,651,295	95,765,500	104,041,728	105,748,567	107,396,712	-
Transfer Out - Intrafund	(107,698,953)	(6,820,790)	(6,820,790)	(7,585,317)	(7,585,317)	-
Tsfr To Police, Dept of State	(7,560,297)	(7,670,727)	(7,747,438)	(9,073,618)	(9,073,618)	-
Tsfr To Environmental Quality	(4,088,464)	(4,610,577)	(4,732,711)	(5,322,214)	(5,322,214)	-
Tsfr To Agriculture, Dept of	(7,616,990)	(8,103,745)	(10,062,222)	(7,366,847)	(7,608,178)	-
Tsfr To Fish/Wildlife, Dept of	(4,917,581)	(5,212,514)	(5,326,259)	(5,640,031)	(5,640,031)	-
Total Lottery Funds	**$69,490,209**	**$71,397,937**	**$77,403,098**	**$83,161,405**	**$83,152,671**	**-**
Other Funds						
Donations	654,306	1,252,609	1,252,609	1,396,945	1,396,945	-
Other Revenues	25,000	37,728	37,728	37,728	37,728	-
Loan Proceeds	-	-	-	2,500,000	2,500,000	-
Tsfr From Lands, Dept of State	10,000	-	-	-	-	-
Tsfr From Environmental Quality	5,000	-	-	-	-	-
Tsfr From Agriculture, Dept of	10,000	-	-	-	-	-
Tsfr From Forestry, Dept of	1,936,572	500,000	500,000	500,000	500,000	-
Tsfr From Parks and Rec Dept	10,000	-	-	-	-	-
Tsfr From Fish/Wildlife, Dept of	15,000	-	-	-	-	-
Tsfr From Transportation, Dept	455,659	438,303	438,303	393,967	393,967	-
Tsfr To Forestry, Dept of	(159,038)	-	-	-	-	-
Total Other Funds	**$2,962,499**	**$2,228,640**	**$2,228,640**	**$4,828,640**	**$4,828,640**	**-**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-000-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Federal Funds						
Federal Funds	24,324,998	41,671,381	41,671,381	58,710,763	58,710,763	-
Total Federal Funds	**$24,324,998**	**$41,671,381**	**$41,671,381**	**$58,710,763**	**$58,710,763**	**-**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-010-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Lottery Funds						
Interest Income	105,826	130,000	130,000	400,000	400,000	-
Transfer In - Intrafund	39,382,258	6,820,790	6,820,790	7,585,317	7,585,317	-
Transfer In Lottery Proceeds	-	-	-	1,415,548	-	-
Tsfr From Administrative Svcs	92,651,295	33,517,925	36,414,604	37,011,998	37,588,849	-
Transfer Out - Intrafund	(99,605,600)	(6,820,790)	(6,820,790)	(7,585,317)	(7,585,317)	-
Tsfr To Police, Dept of State	(7,560,297)	(7,670,727)	(7,747,438)	(9,073,618)	(9,073,618)	-
Tsfr To Environmental Quality	(4,088,464)	(4,610,577)	(4,732,711)	(5,322,214)	(5,322,214)	-
Tsfr To Agriculture, Dept of	(7,616,990)	(8,103,745)	(10,062,222)	(7,366,847)	(7,608,178)	-
Tsfr To Fish/Wildlife, Dept of	(4,917,581)	(5,212,514)	(5,326,259)	(5,640,031)	(5,640,031)	-
Total Lottery Funds	**$8,350,447**	**$8,050,362**	**$8,675,974**	**$11,424,836**	**$10,344,808**	**-**
Other Funds						
Donations	5,000	16,654	16,654	16,654	16,654	-
Other Revenues	25,000	7,125	7,125	7,125	7,125	-
Tsfr From Lands, Dept of State	10,000	-	-	-	-	-
Tsfr From Environmental Quality	5,000	-	-	-	-	-
Tsfr From Agriculture, Dept of	10,000	-	-	-	-	-
Tsfr From Forestry, Dept of	33,908	-	-	-	-	-
Tsfr From Parks and Rec Dept	10,000	-	-	-	-	-
Tsfr From Fish/Wildlife, Dept of	15,000	-	-	-	-	-
Total Other Funds	**$113,908**	**$23,779**	**$23,779**	**$23,779**	**$23,779**	**-**
Federal Funds						
Federal Funds	1,556,530	2,348,573	2,348,573	2,473,697	2,473,697	-
Total Federal Funds	**$1,556,530**	**$2,348,573**	**$2,348,573**	**$2,473,697**	**$2,473,697**	**-**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon **Agency Number: 69100**
2019-21 Biennium **Cross Reference Number: 69100-020-00-00-00000**

Source	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
Lottery Funds						
Interest Income	916,420	1,100,000	1,100,000	3,000,000	3,000,000	-
Transfer In - Intrafund	68,316,695	-	-	-	-	-
Tsfr From Administrative Svcs	-	62,247,575	67,627,124	68,736,569	69,807,863	-
Transfer Out - Intrafund	(8,093,353)	-	-	-	-	-
Total Lottery Funds	**$61,139,762**	**$63,347,575**	**$68,727,124**	**$71,736,569**	**$72,807,863**	**-**
Other Funds						
Donations	649,306	1,235,955	1,235,955	1,380,291	1,380,291	-
Other Revenues	-	30,603	30,603	30,603	30,603	-
Loan Proceeds	-	-	-	2,500,000	2,500,000	-
Tsfr From Forestry, Dept of	1,902,664	500,000	500,000	500,000	500,000	-
Tsfr From Transportation, Dept	455,659	438,303	438,303	393,967	393,967	-
Tsfr To Forestry, Dept of	(159,038)	-	-	-	-	-
Total Other Funds	**$2,848,591**	**$2,204,861**	**$2,204,861**	**$4,804,861**	**$4,804,861**	**-**
Federal Funds						
Federal Funds	22,768,468	39,322,808	39,322,808	56,237,066	56,237,066	-
Total Federal Funds	**$22,768,468**	**$39,322,808**	**$39,322,808**	**$56,237,066**	**$56,237,066**	**-**

INTENTIONALLY BLANK

Capital Budgeting & Facilities Maintenance

OWEB does not have any Capital Budgeting or Facilities Maintenance projects for this biennium.

INTENTIONALLY BLANK

Information Technology-related Projects Initiatives

OWEB does not have any information technology projects for this biennium.

Annual Performance Progress Report (APPR)

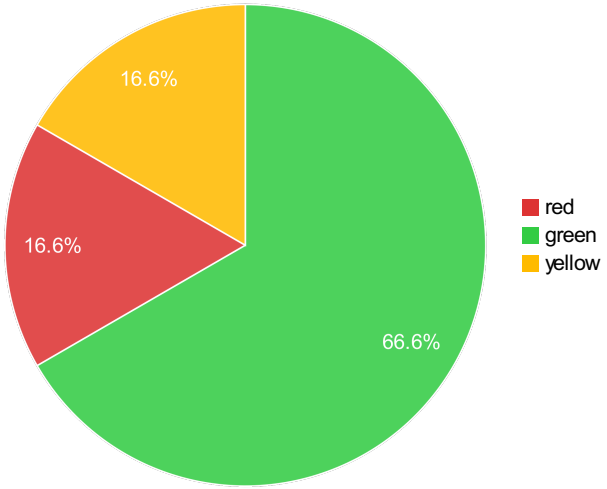
Watershed Enhancement Board

Annual Performance Progress Report

Reporting Year 2018

Published: 9/27/2018 3:22:07 PM

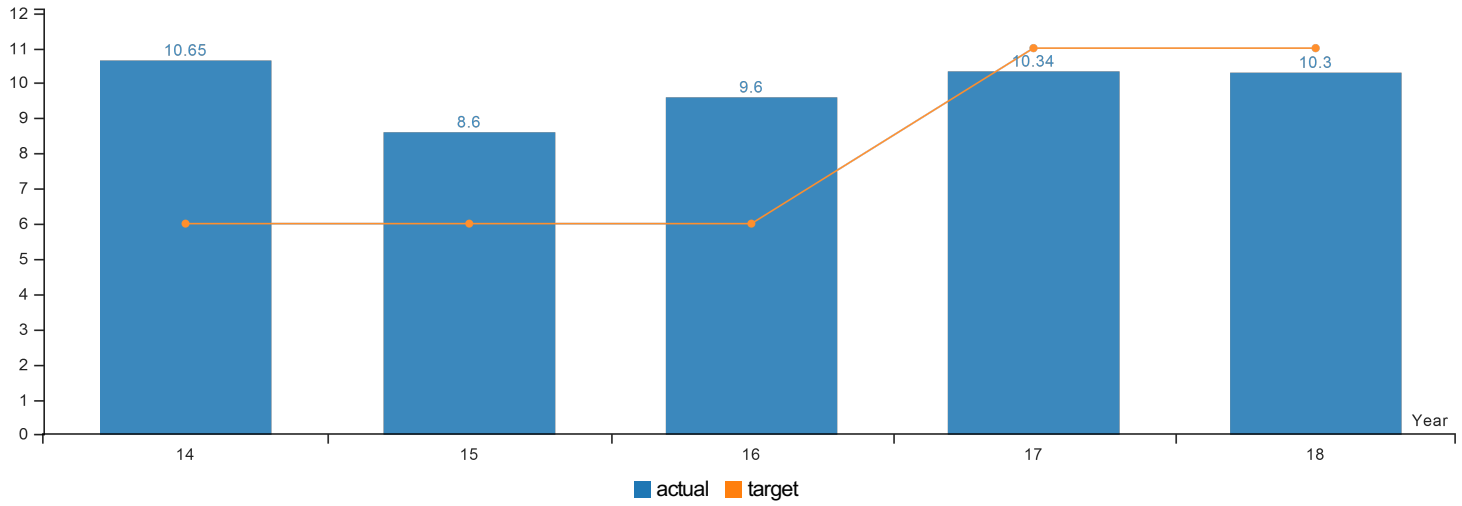
KPM #	Approved Key Performance Measures (KPMs)
1	OPERATIONS - The percentage of total funding used in agency operations.
2	FUNDING FROM OTHER SOURCES - The percent of funds contributed from other sources on OWEB funded restoration projects.
3	GRANT-MAKING ACROSS OREGON - Percent of Oregon's 76 sub-basins (defined as 8-digit hydrologic unit code areas) within which Oregonians benefit from OWEB's grant programs.
4	TIMELINESS OF GRANT-MAKING - The percent of open solicitation grant agreements executed within one month after Board award.
5	FISH POPULATIONS - The percentage of monitored native fish species that exhibit increasing or stable levels of abundance.
6	WATERSHED COUNCIL GOVERNANCE - Percent of OWEB funded watershed councils that demonstrate effective organizational governance and management using OWEB merit criteria.
7	PAYMENTS - The percentage of complete grant payment requests paid within 24 days.
8	STREAMSIDE HABITAT - The number of riparian stream miles restored or enhanced as a result of OWEB funded grants.
9	UPLAND HABITAT - Acres of upland habitat restored or enhanced as a result of OWEB funded grants.
10	NATIVE SPECIES HABITAT AND WATER QUALITY - Percent of restoration, acquisition or technical assistance funding invested to address habitat for threatened, endangered or species of concern, or water-quality concerns identified on 303(d) listed streams.
11	NATIVE FISH HABITAT QUANTITY - Miles of fish habitat opened as a result of completed fish passage projects funded through OWEB grants.
12	CUSTOMER SERVICE - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.



Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	66.67%	16.67%	16.67%

KPM #1	OPERATIONS - The percentage of total funding used in agency operations.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = negative result*



Report Year	2014	2015	2016	2017	2018
Percentage of funding used in operations					
Actual	10.65	8.60	9.60	10.34	10.30
Target	6	6	6	11	11

How Are We Doing

In FY 2018, the percentage of total funding used in agency operations remained very similar to 2017 (10.34%). The methodology used for both years calculates the percentage of operations costs to total costs (total costs = operations plus grants).

Because OWEB is largely a 'pass-through' grant agency, it is most appropriate to compare operational cost ratios with private foundations and charitable organizations. For comparison, OWEB obtained data from the Foundation Center (www.foundationcenter.org) on the average operations cost for private foundations with 19-129 employees (n = 29) in their database. The average operations cost for these foundations was 21.7%, where operation cost was calculated as 1 - (total giving/total expenditures). This comparison suggests that OWEB's administrative costs are below average for comparable entities in the U.S. The target of 11% has been set quite low to ensure the majority of funds reach local watersheds.

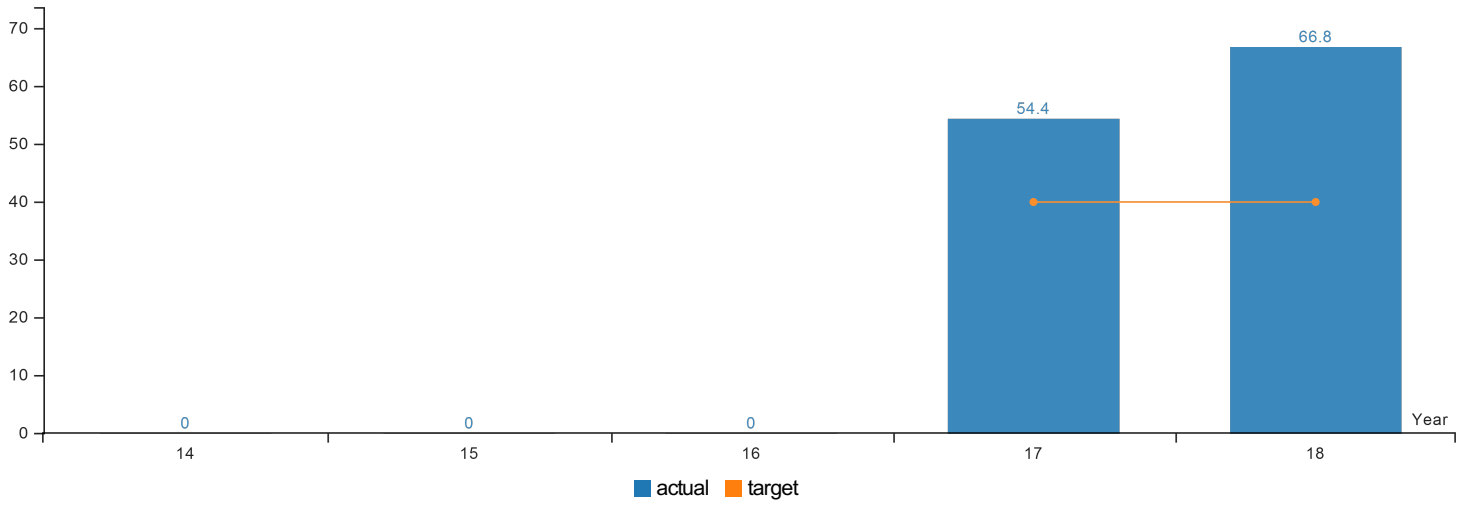
Factors Affecting Results

During the 2017 Legislative session, OWEB's calculation for this KPM was revised to include direct-cost positions in agency operations costs. These positions were previously excluded, resulting in a lower percentage for this calculation. In 2018, the agency worked with DAS and the Legislative Fiscal Office to correct the methodology to the following equation: the percentage of operations costs to total costs (total costs = operations plus grants). Subsequent to this correct, values for 2017 and 2018 were calculated using this method.

Since 2012, agency overhead and staffing levels have remained relatively flat. The largest driver of the increase during that period was the removal of other agency payments as a result of Measure 76. The agency's primary revenue comes from Measure 76 lottery funds, with additional funding from salmon license plate dollars, the federal Pacific Coastal Salmon Recovery Fund, the Pacific States Marine Fisheries Commission, the U.S. Fish and Wildlife Service, and other sources.

KPM #2	FUNDING FROM OTHER SOURCES - The percent of funds contributed from other sources on OWEB funded restoration projects.
	Data Collection Period: Jan 01 - Dec 31

** Upward Trend = positive result*



Report Year	2014	2015	2016	2017	2018
Percent of funds					
Actual	No Data	No Data	No Data	54.40%	66.80%
Target	TBD	TBD	TBD	40%	40%

How Are We Doing

This KPM was first reported in 2017, with a value of 54.4% of funds contributed from other sources towards OWEB restoration projects. In 2018, OWEB again exceeded the target for this KPM.

Information to calculate this KPM is provided from the Oregon Watershed Restoration Inventory (OWRI).

Within the past year, for projects reported to OWRI, OWEB contributed $10,982,451 (33%) to restoration projects, while project partners contributed $22,120,863 (66.8%). OWEB understands the importance of project partners (including funding partners), and requires a minimum of 25% match for entities applying for OWEB funds.

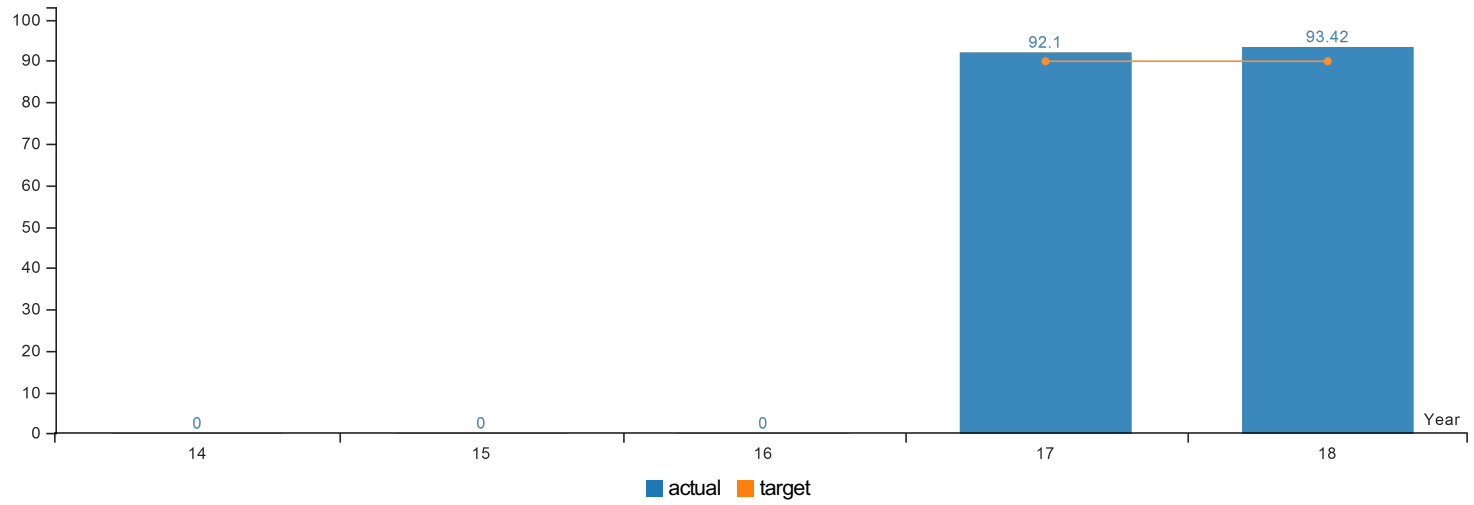
Factors Affecting Results

Through its grantees and via joint funding agreements, OWEB partners with a variety of organizations for collaborative investments in restoration projects. These partners include federal, state and local governments, Tribes, non-governmental organizations, citizen groups, landowners, and local businesses. A diverse portfolio of funders supports on-the-ground implementation of restoration projects, which address a variety of priority actions—ranging from sage-grouse habitat conservation to instream improvements to fish habitat.

Data for this KPM were reported by OWEB grantees to OWRI. Using information from OWRI is the most reliable and accurate means to report this information because it reflects project costs and associated funders after projects are complete (rather than estimates and predictions of costs and funders at the time the project is proposed).

KPM #3	GRANT-MAKING ACROSS OREGON - Percent of Oregon's 76 sub-basins (defined as 8-digit hydrologic unit code areas) within which Oregonians benefit from OWEB's grant programs.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = positive result*



Report Year	2014	2015	2016	2017	2018
Percent of Oregon sub-basins					
Actual	No Data	No Data	No Data	92.10%	93.42%
Target	TBD	TBD	TBD	90%	90%

How Are We Doing

This KPM was reported for the first time in 2017. At that time, for the 2015-17 biennium, OWEB grants were awarded in 92.1% of the states' sub-basins. Results calculated in 2018 indicate a slight increase in the percentage of the states' sub-basins with grants awarded from OWEB.

OWEB's mission is to protect and restore healthy watersheds that support thriving communities and strong economies. This KPM assesses how grants achieving OWEB's mission are distributed throughout the state. By looking at grant-making across Oregon, OWEB can determine if some areas of Oregon less frequently receive grant awards and, as needed, explore reasons for this.

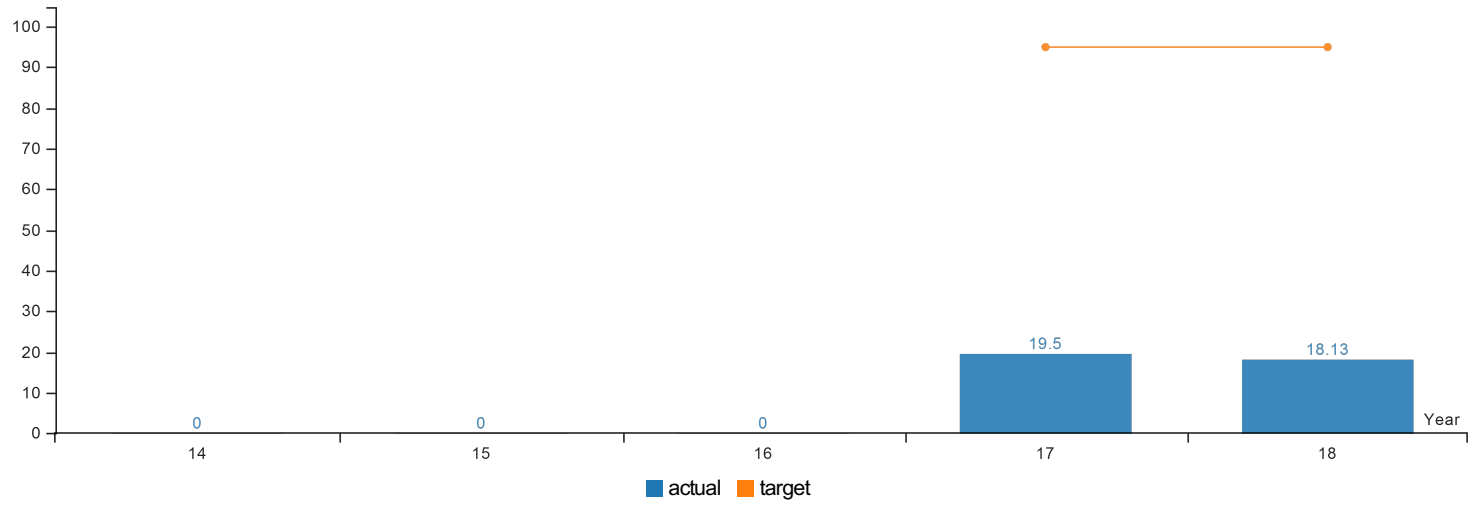
This KPM is calculated as the percent of Oregon sub-basins with at least 50% of their land area contained with the boundary of the State of Oregon that receive at least one OWEB grant within a biennium. Sub-basin is a terminology used by the U.S. Geological Survey as part of its categorization of hydrologic units. A sub-basin is equivalent to an 8-digit hydrologic unit code (HUC). There are 76 sub-basins within Oregon that have at least 50% of their land area contained with the State of Oregon boundary.

Factors Affecting Results

OWEB offers nearly 20 grant programs, including Open Solicitation; Focused Investment Partnerships; several specific and specialized programs, such as Conservation Reserve Enhancement Program Technical Assistance grants; and Small Grants, among others.

KPM #4	TIMELINESS OF GRANT-MAKING - The percent of open solicitation grant agreements executed within one month after Board award.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = positive result*



Report Year	2014	2015	2016	2017	2018
Percent of open solicitation grants awarded within 1 month					
Actual	No Data	No Data	No Data	19.50%	18.13%
Target	TBD	TBD	TBD	95%	95%

How Are We Doing

OWEB strives for accuracy and efficiency in all aspects of the grant-making process. In 2018, OWEB awarded and opened 160 Open Solicitation grants, with 29 of these having grant agreements that were executed within one month of Board award.

In 2017, the first year of reporting for this new KPM, OWEB's results was 19.5%, which is also well below the 95% target. The low values are attributed to workflow for grant agreements. A grant agreement is not considered 'executed' until a final draft has been sent to and signed by a grantee, then returned to OWEB for final signature. Based on a random sample of these awards, example issues that delayed execution of grant agreements ranged from: the need for grantees to revise grant application budgets to correct errors prior to development of a grant agreement; the requirement under OWEB's administrative rules for grantees to resolve outstanding final reports for other, open grants prior to being issued a new grant agreement; turnaround time required for Oregon Department of Justice to review grant agreements for awards greater than $150,000; and delays in signing by the grantee after OWEB sends the grant agreement.

Factors Affecting Results

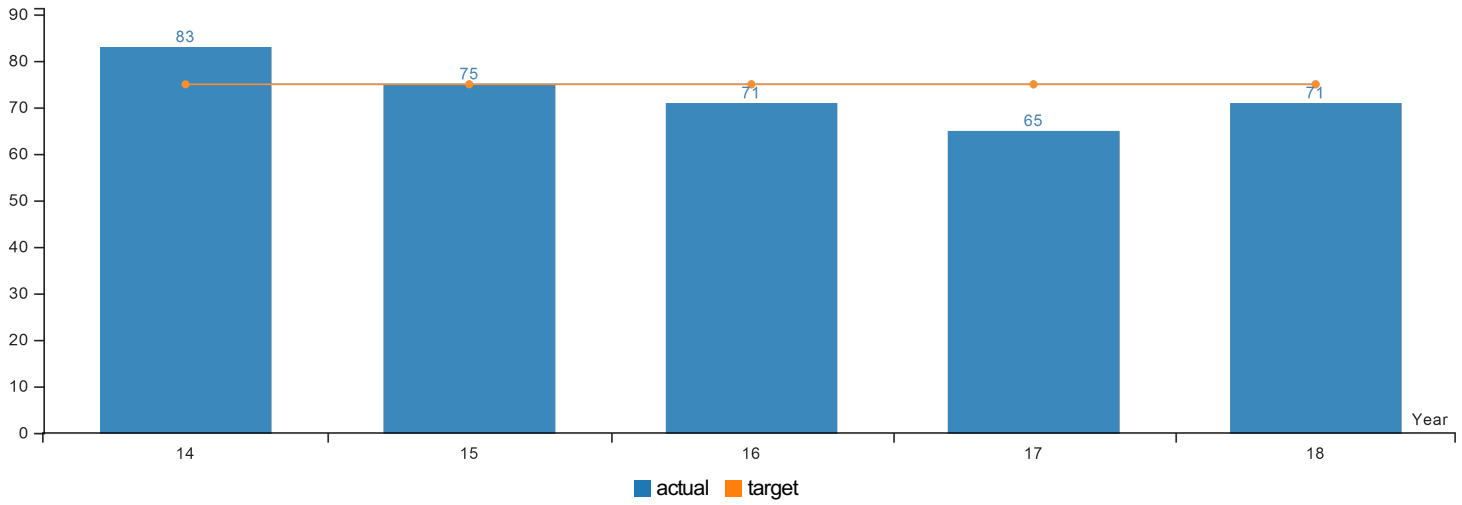
OWEB began tracking this measure for the first time in 2017. As noted above, several factors can influence the time period for executing grant agreements. Additionally, the timeframe of 31 days since award time also includes weekends and holidays, which may result in an inaccurate representation and variability from month to month.

OWEB staff are working with the Department of Justice to streamline the review process for grants that are more standard in nature while still exceeding the $150,000 limit for reviews. In addition, staff have improved systems designed to help grantees know when they have outstanding reports, with the goal of reducing time delays based on outstanding grantee reports. OWEB has begun implementing methods for consistently tracking the time required for individual steps in the grant agreement workflow in greater detail. This more detailed information will enable OWEB to identify

specific steps during which delays are common, and explore opportunities for improvements. Because this KPM is influenced by both staff and grantee timelines, the agency recognizes this KPM will likely not reach 100%, but tracking this information has helped the agency identify critical bottleneck areas that need process improvements.

KPM #5	FISH POPULATIONS - The percentage of monitored native fish species that exhibit increasing or stable levels of abundance.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = positive result*



Report Year	2014	2015	2016	2017	2018
Percentage of native fish species that are increasing or stable					
Actual	83%	75%	71%	65%	71%
Target	75%	75%	75%	75%	75%

How Are We Doing

Fish biologists from the Oregon Department of Fish and Wildlife (ODFW) determined that the percentage of monitored native fish species exhibiting increasing or stable levels of abundance has remained relatively stable over the last five years (2013 – 74%, 2014 – 83%, 2015 – 75%, 2016 – 71%, and 2017 – 65%), with a slight increase in FY17-18 (71%), the most recent reporting period. The species included in this assessment have varied through time in response to fluctuations in monitoring resources and priorities. Twenty-one native fish species that were assessed in either the 2005 Native Fish Status Report or in the 1995 Biennial Report on the Status of Wild Fish in Oregon were monitored in FY 2018. For some species, such as salmon, steelhead, and native trout, the species designation can include several Species Management Units (SMUs). Of the species monitored in FY 2017-18, results show 15 species with stable or increasing abundance: chum salmon, coho salmon, spring Chinook salmon, fall Chinook salmon, winter steelhead, summer steelhead, coastal cutthroat trout, bull trout, white sturgeon, Miller Lake lamprey, Warner sucker, Foskett speckled dace, sockeye salmon, Borax Lake chub, and Oregon chub. Pacific lamprey have shown declines relative to historical abundance, and current trends are uncertain. Spawning stock biomass of eulachon declined in 2017 relative to recent years, and some salmon and steelhead populations had low returns over the past several years in response to poor ocean conditions and successive years of drought. Continued monitoring will help to discern whether recent low spawner returns recover with improving environmental conditions.

Factors Affecting Results

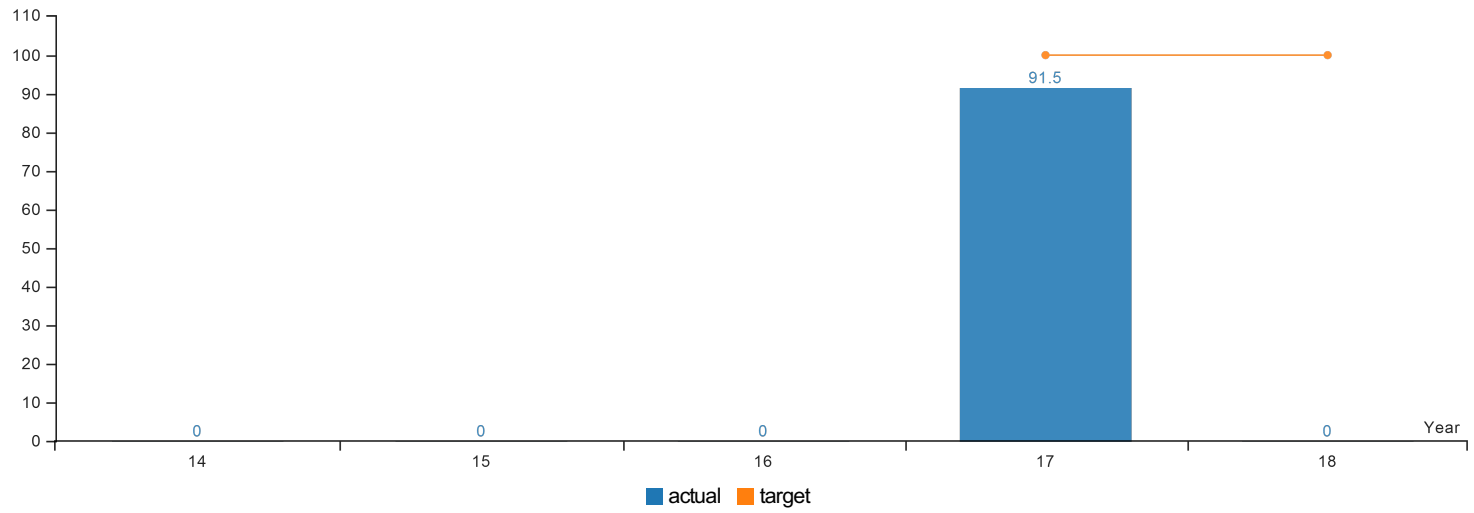
OWEB's ability to report on this measure is dependent upon ODFW. FY 2017-18 monitoring included species that have not been intensively monitored on a longer term or regular basis (e.g., pit sculpin, Umpqua chub), so it is not possible to evaluate trends. Abundance of several salmon and steelhead SMUs has remained lower relative to some previous high-abundance years, likely as a response to poor conditions for ocean survival. Continued monitoring in the coming years will identify whether these declines are temporary or if they indicate a longer term, decreasing trend.

OWEB will continue to work with ODFW to refine the capability to report on this measure through assessment and monitoring efforts. Conservation and recovery plans are a priority for ODFW, and

these plans identify monitoring priorities needed to track the long-term status and trends for Endangered Species Act-listed and native fish species. ODFW maintains the Salmon Recovery Tracker to report on progress made towards achieving the measureable criteria identified in the State of Oregon's fish conservation and recovery plans. These criteria focus on fish abundance, productivity, diversity, and spatial structure, as well as the condition of habitat. Sufficient funding for sustained monitoring is necessary to enable reporting on this KPM.

KPM #6	WATERSHED COUNCIL GOVERNANCE - Percent of OWEB funded watershed councils that demonstrate effective organizational governance and management using OWEB merit criteria.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = positive result*



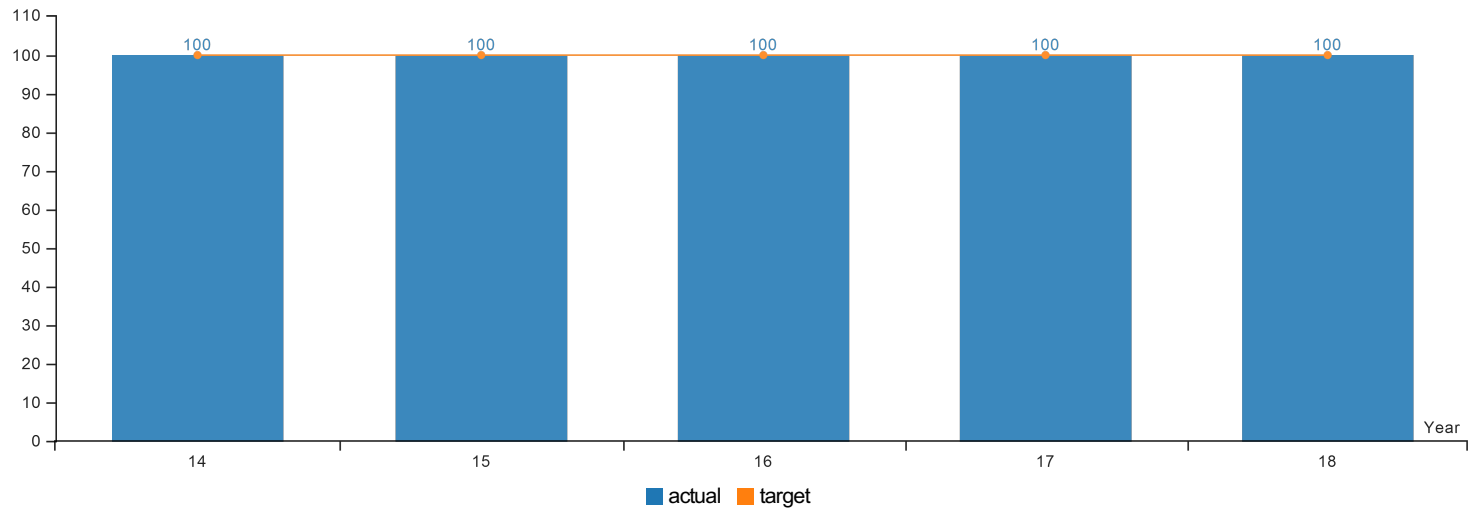
Report Year	2014	2015	2016	2017	2018
Percent of watershed councils that meet merit criteria					
Actual	No Data	No Data	No Data	91.50%	No Data
Target	TBD	TBD	TBD	100%	100%

How Are We Doing

Factors Affecting Results

KPM #7	PAYMENTS - The percentage of complete grant payment requests paid within 24 days.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = positive result*



Report Year	2014	2015	2016	2017	2018
Percentage of grant payments paid within 30 days (24 days starting in FY 2012)					
Actual	100%	100%	100%	100%	100%
Target	100%	100%	100%	100%	100%

How Are We Doing

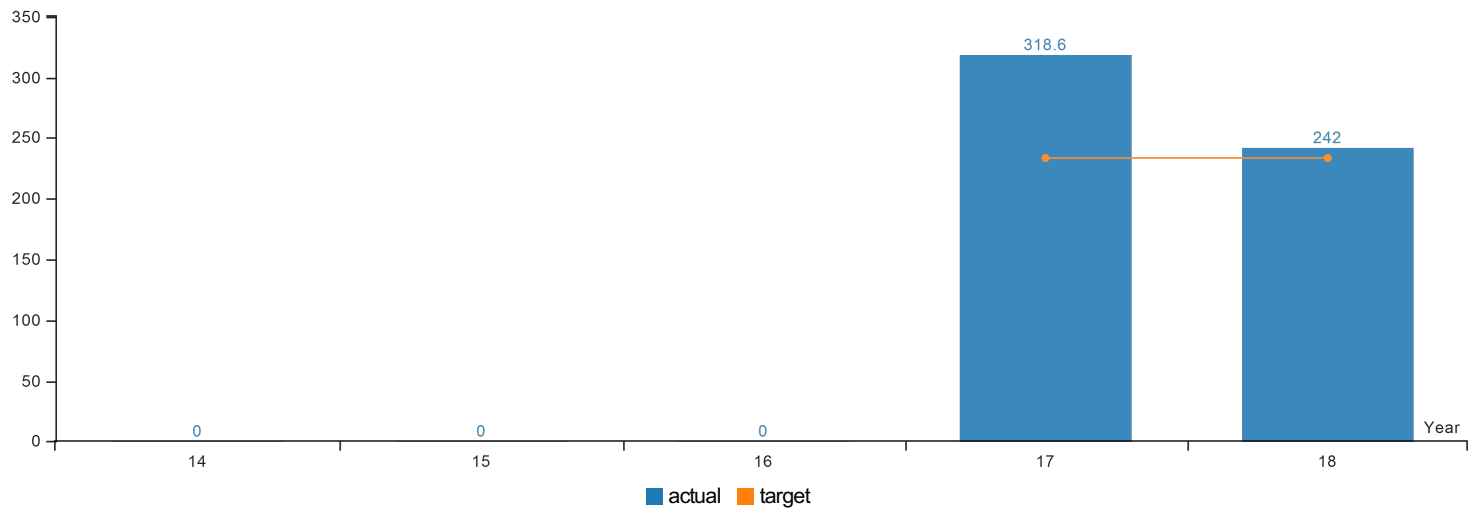
The operation and management of a competitive grant program is a major component of OWEB's business activities. The timely processing of grant payments benefits OWEB and its partners by providing the necessary resources to implement watershed enhancement work in an expeditious manner. The target is ambitious, but OWEB believes it is necessary to be prompt with payment requests and strives for excellence. Many grantees depend on the timely disbursement of these resources to support operation and management obligations. During FY 2018, OWEB met the 100% target of complete grant payment requests paid within 24 days. OWEB met its target during each of the last 12 fiscal years.

Factors Affecting Results

OWEB is statutorily required to make payments within a 45-day period, and continues to meet and well exceed this statutory requirement as noted in the KPM results. The review of payments, effective staffing levels matched to workload, and strategic investments in new techniques and technology to improve efficiency enables OWEB to meet this target.

KPM #8	STREAMSIDE HABITAT - The number of riparian stream miles restored or enhanced as a result of OWEB funded grants.
	Data Collection Period: Jan 01 - Dec 31

** Upward Trend = positive result*



Report Year	2014	2015	2016	2017	2018
Riparian Plant Communities					
Actual	No Data	No Data	No Data	318.60	242
Target	TBD	TBD	TBD	233.70	233.70

How Are We Doing

Investment in streamside habitats are a priority for OWEB because they provide benefits to Oregon's native fish and wildlife, as well as our water quality. OWEB is slightly above the target in this second year of reporting on this KPM.

Factors Affecting Results

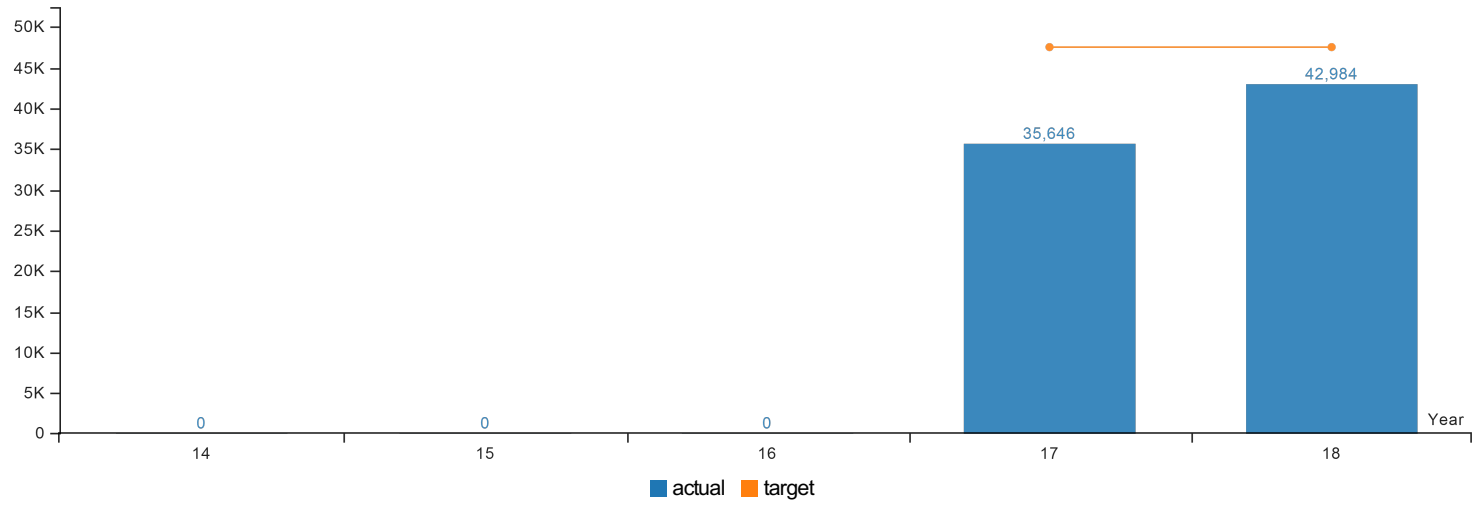
This KPM was approved by the Legislature in 2017 to more accurately measure OWEB accomplishments by using OWEB-funded projects only. The proposed target for this measure was a rolling average of miles of riparian area treated by OWEB funded grants over the previous 10 years, as reported to the Oregon Watershed Restoration Inventory. Currently, the target for this measure is set as the 10-year average of OWEB-funded riparian projects from 2005-2014.

There is some variability in the number of riparian miles restored from year to year. From 2008 to 2017, the total riparian stream miles improved each year in Oregon ranged from 97 to 457 miles, demonstrating the variability associated with this KPM based on the number and size of riparian restoration projects being completed in any single year. Moreover, the years 2007 (included in the 2017 analysis, but not in the current 2018 analysis) and 2008 were both significantly higher than other years in the miles of streamside habitat restored by OWEB funded projects.

There is some lag time for reporting that results in data availability being delayed by one year. For this reason, previous years' data may be revised upward as projects are completed and reported to OWRI.

KPM #9	UPLAND HABITAT - Acres of upland habitat restored or enhanced as a result of OWEB funded grants.
	Data Collection Period: Jan 01 - Dec 31

** Upward Trend = positive result*



Report Year	2014	2015	2016	2017	2018
Upland Habitat Restored					
Actual	No Data	No Data	No Data	35,646	42,984
Target	TBD	TBD	TBD	47,560	47,560

How Are We Doing

This KPM recognizes the significant contributions of OWEB funded projects to upland restoration throughout Oregon. The measure indicates progress towards improving upland habitat conditions for the benefit of native species and, in some cases, water quality. The information for this KPM is from OWEB funded projects tracked in OWEB's Oregon Watershed Restoration inventory (OWRI).

2017 was the first year OWEB reported on this KPM, and the agency has been below target both years.

Factors Affecting Results

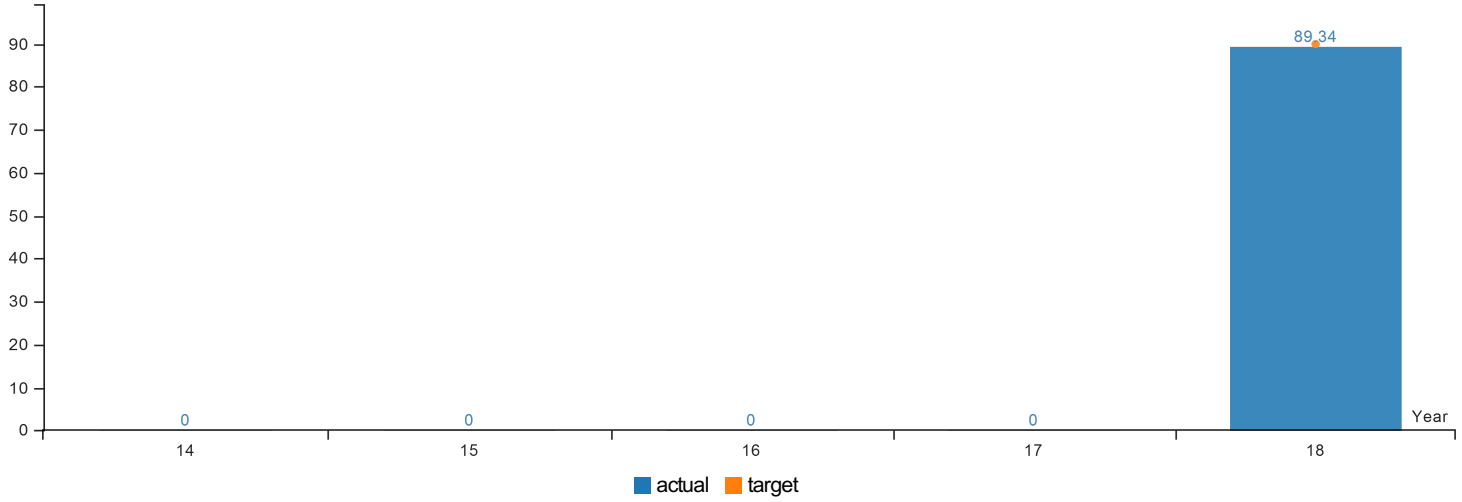
This KPM was approved by the Legislature in 2017 to more accurately measure OWEB accomplishments by using OWEB-funded projects only. The proposed target for this measure was a rolling average of upland acres restored by OWEB funded grants over the previous 10 years, as reported to OWRI. Currently, the target for this measure is set as the 10-year average of OWEB-funded upland projects from 2005-2014.There is a high degree of variability in the number of upland acres restored from year to year. In the past 10 years, the number of upland acres restored or enhanced has ranged from a low of 20,864 acres in 2016 to a high of 95,927 acres in 2010. This variability is based on the number and size of upland restoration projects being completed in any single year. In addition, guidance about how to measure upland acres 'restored or enhanced' has improved, likely resulting in more accurate reporting that could reduce the acres reported. OWEB will continue to track this measure and assess trends through time.

Upland projects with only fencing, grazing management and off-channel livestock watering activities were omitted to reduce outlier values; some fencing or grazing management acres may be represented.

There is some lag time for reporting that results in data availability being delayed by one year. For this reason, previous years' data may be revised upward as projects are completed and reported to OWRI.

KPM #10	NATIVE SPECIES HABITAT AND WATER QUALITY - Percent of restoration, acquisition or technical assistance funding invested to address habitat for threatened, endangered or species of concern, or water-quality concerns identified on 303(d) listed streams.
	Data Collection Period: Jul 01 - Jun 30

** Upward Trend = positive result*



Report Year	2014	2015	2016	2017	2018
Investments to address T&E species, species of concern; or concerns identified on 303(d) listed streams					
Actual	No Data	No Data	No Data	No Data	89.34%
Target	TBD	TBD	TBD	TBD	90%

How Are We Doing

This is the first year that data was available to report on this KPM, and results are exceedingly close to reaching the target level. Results allow OWEB to track all projects that address habitat for threatened, endangered, or species of concern, as well as water quality concerns identified on 303(d) listed streams over time.

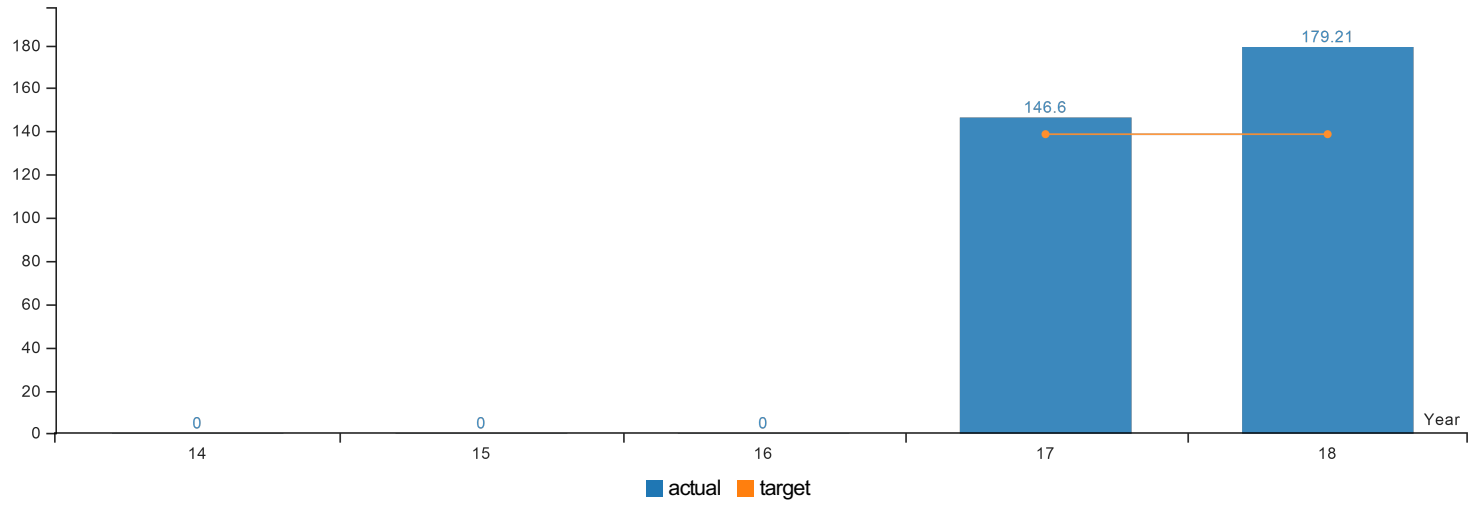
Factors Affecting Results

To track this KPM, OWEB added a question to the agency's online application system for restoration, technical assistance, and acquisition grants. Applicants' responses provided the information analyzed for this KPM. Only approved and funded grants, identified by their grant agreement execution date, were included in the analysis.

Tracking progress on this new KPM will help better understand the factors affecting results. Currently, OWEB staff are working to include all grant types in the analysis and to explore the rationale for grants that do not indicate they are addressing priority habitat and/or water quality concerns.

KPM #11	NATIVE FISH HABITAT QUANTITY - Miles of fish habitat opened as a result of completed fish passage projects funded through OWEB grants.
	Data Collection Period: Jan 01 - Dec 31

** Upward Trend = positive result*



Report Year	2014	2015	2016	2017	2018
SALMON HABITAT QUANTITY					
Actual	No Data	No Data	No Data	146.60	179.21
Target	TBD	TBD	TBD	138.80	138.80

How Are We Doing

This KPM measures progress made associated with OWEB's investments toward removing barriers to fish passage in rivers and streams throughout Oregon. The information for this KPM is from OWEB funded projects tracked in OWEB's Oregon Watershed Restoration inventory (OWRI).

In 2018, the second year of reporting on this new KPM, OWEB was above the target.

Factors Affecting Results

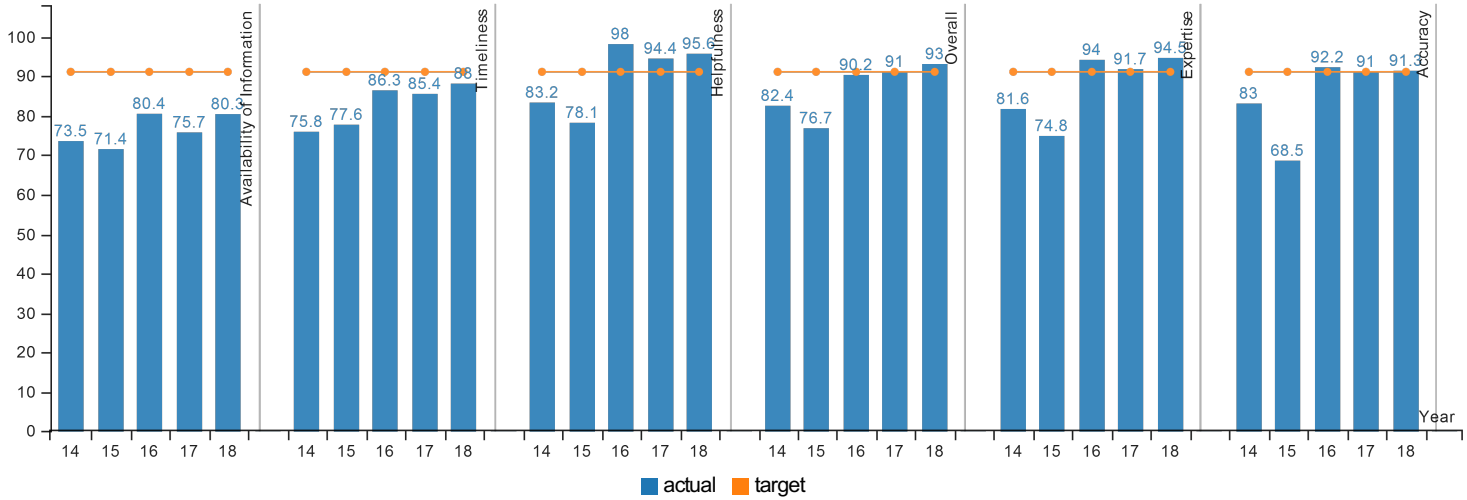
This KPM was approved by the Legislature in 2017 to more accurately measure OWEB accomplishments by focusing on reporting OWEB-funded projects. The proposed target for this measure was a rolling average of miles opened/improved by OWEB funded grants over the previous 10 years, as reported to OWRI. Currently, the target for this measure is set as the 10-year average of fish passage projects from 2005-2014.

There is substantial variability from year to year in this metric. The number of stream miles made available ranged annually from 145 to 672 between 2008 and 2017, with a few unique, large projects contributing to high numbers for 2010 and 2011.

The yearly numbers of salmon habitat opened up or improved have generally been decreasing since 2010. This trend likely is due to the fact that restoration efforts early in the history of the Oregon Plan for Salmon and Watersheds may have focused on fish-passage projects that were less complicated and simpler to implement. As restoration efforts have matured, more complicated and expensive projects are beginning to be implemented, which take more planning time.

There is some lag time for reporting that results in data availability being delayed by one year. For this reason, previous years' data may be revised upward as projects are completed and reported to OWRI.

KPM #12	CUSTOMER SERVICE - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.
	Data Collection Period: Jul 01 - Jun 30



Report Year	2014	2015	2016	2017	2018
Availability of Information					
Actual	73.50%	71.40%	80.40%	75.70%	80.30%
Target	91%	91%	91%	91%	91%
Timeliness					
Actual	75.80%	77.60%	86.30%	85.40%	88%
Target	91%	91%	91%	91%	91%
Helpfulness					
Actual	83.20%	78.10%	98%	94.40%	95.60%
Target	91%	91%	91%	91%	91%
Overall					
Actual	82.40%	76.70%	90.20%	91%	93%
Target	91%	91%	91%	91%	91%
Expertise					
Actual	81.60%	74.80%	94%	91.70%	94.50%
Target	91%	91%	91%	91%	91%
Accuracy					
Actual	83%	68.50%	92.20%	91%	91.30%
Target	91%	91%	91%	91%	91%

How Are We Doing

OWEB strives for excellent customer service in all areas for its applicants and grantees. In 2018, OWEB exceeded the target for overall quality of service, with 93% of respondents rating OWEB in the excellent and good categories. Compared with 2017 values, OWEB improved in all categories surveyed: timeliness, accuracy, helpfulness, employee expertise, and availability of information. Similar to 2017, OWEB was below the target for availability of information (80.3%) and timeliness (88%) for 2018.

Many respondents referred to the OWEB website when scoring 'Availability of Information.' While OWEB's website was completely re-designed with a new format launching in the summer of 2018, many customers surveyed may not have interacted with the new website. Therefore, comments from some respondents reflected challenges they experienced when navigating the older website. The new website is organized in a "task-oriented" fashion, designed to facilitate the most common tasks that potential applicants and grantees visit the site to complete. Over time, the new website should increase access to information for OWEB applicants and grantees.

OWEB's rating on 'timeliness' increased to 88% (from 85.4 % in 2017), but still did not meet the 91% target. Several written comments indicated recognition of high staff workloads and a desire for faster response times from the grant review process. OWEB will be considering this feedback and exploring potential improvements to address these issues.

Factors Affecting Results

The methodology to survey grantees that had applied for a grant within the last year remained unchanged. However, OWEB's overall number of respondents (183) has increased in recent years, up from 148 respondents in 2017 and 52 respondents in 2016. The increased responses over the past two years reflect OWEB's ability to track and store up-to-date customer email addresses through the agency's online grant application system.

OWEB continues to receive many positive responses from customers about the online grant application system and about the online grant management system. The agency continues to solicit feedback from users and identify necessary improvements to meet their needs.

Audit Response Report

2011-2013
In July 2011 the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds. The audit concluded in January 2012 and no audit findings were raised nor were any recommendations made.

In July 2012 the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds, special payments, cash and transfers. The audit concluded in January 2013 and no audit findings were raised nor were any recommendations made.

2013-15
In July 2013 the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds special payments, cash and transfers. The audit concluded in January 2014 and no audit findings were raised nor were any recommendations made.

2015-17
In March 2017 the Secretary of State completed a federal compliance audit of the Pacific Coast Salmon Recovery/Salmon Treaty program. The audit found that OWEB had not been reporting subawards of $25,000 or greater in federal funds in the Federal Funding Accountability and Transparency (FFATA) database. As of March 17, 2017 OWEB had submitted required data to FFATA and has subsequently reported awards monthly.

In January 2018 the Secretary of State followed up on the finding and found that OWEB is in compliance.

2017-19
No audits have been conducted as of December 2018.

OREGON WATERSHED ENHANCEMENT BOARD
AFFIRMATIVE ACTION DIVERSITY & INCLUSION PLAN 2017-19

I. Description of Agency

The Oregon Watershed Enhancement Board (OWEB) is a state agency that provides grants to help Oregonians take care of local streams, rivers, wetlands and natural areas. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve rivers and natural habitat in the places where they live. OWEB grants are funded from the Oregon Lottery, federal dollars, and salmon license plate revenue. The agency is led by a 17 member citizen board drawn from the public at large, tribes, and federal and state natural resource agency boards and commissions.

OWEB's vision is to be a leader in the conservation of Oregon's natural resources and enjoys strong public support for its contributions to community-based conservation, watershed health, and local economies.

A. Mission and Objectives

OWEB's mission is "to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies."

OWEB's primary function is to fund watershed restoration and protection efforts. OWEB also funds monitoring, assessment, education, outreach, and technical assistance as it relates to watershed health.

Through its investment in watershed restoration, OWEB helps improve the ecological and economic health of Oregon's communities. OWEB recently contracted with the University of Oregon's Ecosystem Workforce Program. Their research shows that every $1 million of public investment in clean water and habitat restoration creates about 15-24 total jobs.

The research also shows that 90 percent of OWEB investments stay in Oregon. Every dollar invested in watershed restoration projects travels through Oregon's economy in several ways. Restoration project managers hire consultants, contractors, and employees to design, implement and maintain projects. Consultants and contractors hire field crews, rent or purchase equipment, and buy goods and services. Employees spend wages on goods and services to support their livelihoods in their local communities. The payoffs of habitat restoration projects yield immediate jobs payoffs as more traditional infrastructure investments.

According to the University of Oregon study, OWEB investments have supported nearly 2,700 jobs or about 230 jobs per year. If distributed across the state, this equates to nearly seven jobs per county per year, or potentially one to two small businesses per county.

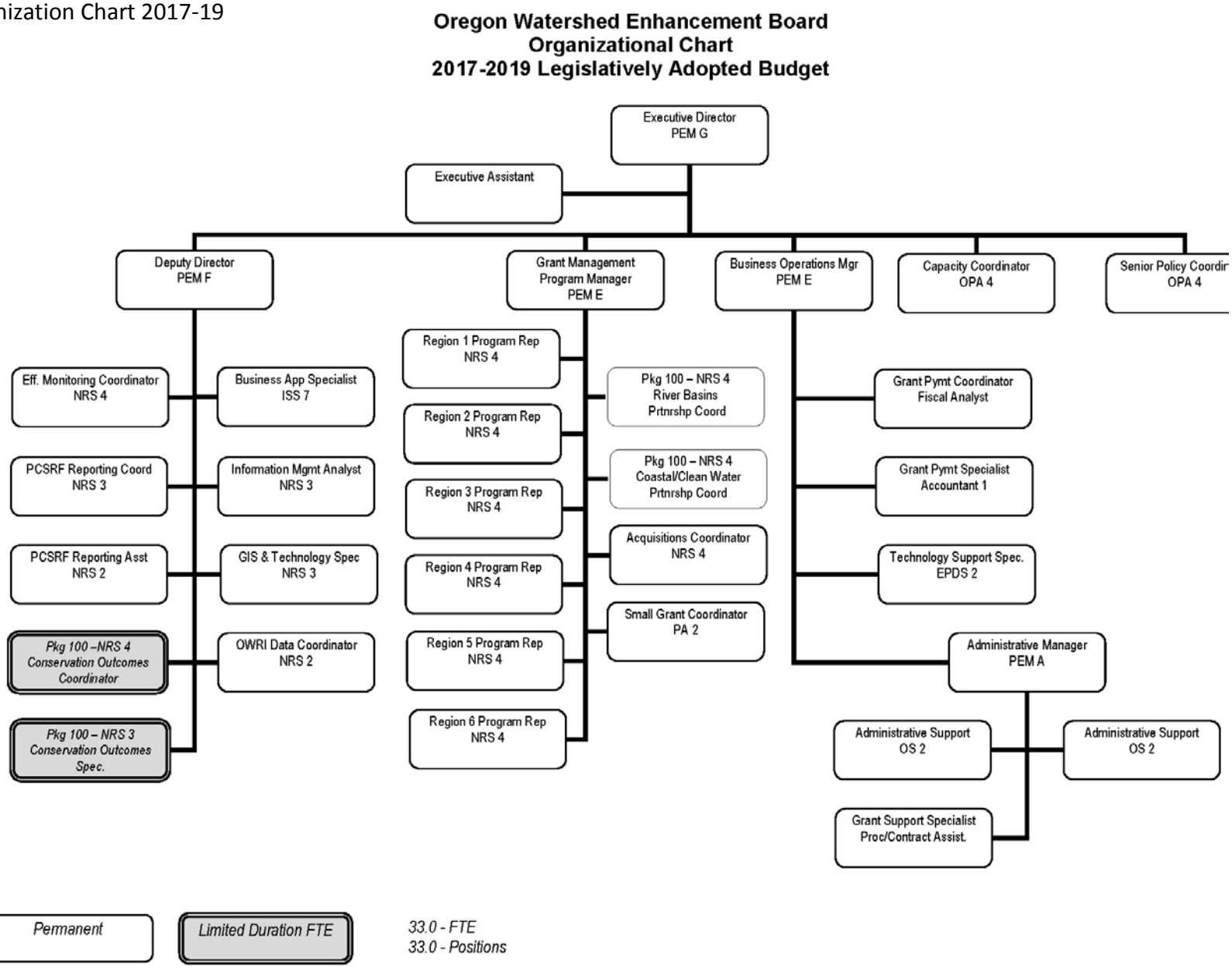
B. Meta Loftsgaarden, Executive Director
Oregon Watershed Enhancement Board
775 Summer Street NE, Suite 360
Salem, OR 97301-1290
503-986-0180
meta.loftsgaarden@oregon.gov

C. Jason Miner, Natural Resources Policy Manager
Governor's Natural Resources Office
900 Court Street NE, Suite 254
Salem, OR 97301
503-373-6536
jason.miner@oregon.gov

D. OWEB has an intergovernmental agreement with the Oregon Water Resources Department for Human Resources support. Affirmative Action Representative responsibilities for OWEB are shared by both agencies.

Vickie McDermott, Affirmative Action Representative
Oregon Water Resources Department
725 Summer Street NE, Suite A
Salem, OR 97301
503-986-0930
vickie.a.mcdermott@oregon.gov

E. Organization Chart 2017-19



II. Affirmative Action Plan

A. Agency Affirmative Action Policy Statement – 2107-2019

The Oregon Watershed Enhancement Board is committed to establishing and maintaining a diverse workforce, reflective of the diverse population of the State of Oregon. OWEB is committed to an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

It is also the policy of OWEB to provide an environment for each applicant and employee that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

OWEB's commitment to affirmative action and diversity in the workplace is realized through a variety of programs and measures. OWEB is an equal-opportunity employer that is committed to a proactive role in the recruitment and selection process. OWEB will use diverse recruitment strategies to identify and attract candidates, and establish interview panels that represent protected-class groups.

OWEB will not discriminate, nor tolerate discrimination, against any applicant or employee because of physical or mental disability in regard to any position for which the known applicant for employment is qualified.

OWEB is committed to providing broad and culturally enriched training, career growth and developmental opportunities to all employees on an equal basis, enabling them to further advance and promote their knowledge, skills, abilities, and their value of diversity within the limits of legislatively appropriated budgets. OWEB's managers are directly responsible for the success of affirmative action programs within the agency by actively supporting recruitment and career development programs, as well as leading by example to promote a welcoming and respectful workplace.

OWEB agrees to take affirmative action to employ, advance in employment, and otherwise treat known qualified individuals with disabilities without regard to their physical or mental disabilities in all human resources selection and decision practices, such as: advertising, benefits, compensation, discipline (including probation, suspension, and/or termination for cause or layoff), employee facilities, performance evaluation, recruitment, social/recreational program, and training. OWEB will also continue to administer these practices without regard to race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

In accordance with ORS 659A.082, OWEB will not discriminate or tolerate discrimination against any employee because they are a member of, apply to be a member or, perform, has performed, applied to perform, or have an obligation to perform service in a uniformed service.

Additionally, all applicants and employees are protected from coercion, intimidation, interference, or discrimination for filing a complaint or assisting in an investigation under this policy.

Each employee at OWEB is made aware of the expectation to promote a work climate which reflects care, concern and respect for every individual. Each employee is responsible for creating and maintaining an environment that is free of harassment, regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability. Managers and employees are expected to work together to eliminate and prevent unlawful discrimination.

Discrimination, Harassment Policy, and Complaint Procedure:

An Individual who believes that they have been subject to discrimination in employment-related decisions may file a complaint with the Human Resources Manager within 365 days of the alleged act or upon knowledge of the occurrence. Individuals also have the right to file grievances or complaints of discrimination instead, or concurrently with the Governor's Affirmative Action Office, the Bureau of Labor and Industries, the Equal Employment Opportunity Commission or in accordance with the collective bargaining agreement.

A manager receiving a complaint should promptly notify the Human Resources Manager. The Human Resources Manager will immediately notify the Executive Director.

Affirmative Action Representatives
Vickie McDermott, WRD
503-986-0930
vickie.a.mcdermott@oregon.gov

Governor's Diversity, Inclusion & Affirmative Action Office
255 Capitol Street NE, Suite 126
Salem, OR 97301
Director's Phone Number: 503-986-6543
Website: http://governor.oregon.gov/Gov/GovAA/index.shtml

Oregon Bureau of Labor and Industries - Civil Rights Division
State Office Building
800 NE Oregon Street, MS# 32, Suite 1070
Portland, OR 97232
Phone Number: 503-731-4874
Fax: 503-731-4069

The Oregon Bureau of Labor and Industries - Civil Rights Division is the Oregon state equivalent of the federal EEOC. As a designated Fair Employment Practices Agency (FEPA), the Oregon Bureau of Labor and Industries - Civil Rights Division may coordinate operations with the EEOC under a work-share agreement. Furthermore, the Oregon Bureau of Labor and Industries - Civil Rights Division investigates state claims that are not covered by federal law or exceed the basic protections of federal law. Individuals filing a charge of discrimination with the EEOC should also file a copy of the charge with the Oregon Bureau of Labor and Industries - Civil Rights Division.

U.S. Equal Employment Opportunity Commission
Seattle Field office EEOC Office, Federal Office Building
909 First Avenue, Suite 400
Seattle, WA 98104
Phone Number: 206-220-6883
The EEOC does not maintain an office in Oregon.
The Seattle Field Office is open Monday-Friday from 8:00 a.m.-4:30 p.m.
File a Charge of Discrimination: http://www.eeoccomplaint.com/

The informal complaint process stays within the agency. This affords the agency an opportunity to gather information to either establish a suspicion of discrimination or to attempt to resolve a disagreement without going through the formal complaint process. The Executive Director, Affirmative Action Representative, and/or the Human Resources Manager will contact the individual or individuals accused of discrimination to discuss the alleged harmful act. They develop a proposed resolution and inform the involved parties. If the proposed resolution is unacceptable to the complainant, he or she may file a formal complaint.

The procedures for resolving harassment complaints are located in State HR Policy 50.010.01, Discrimination and Harassment Free Workplace; 50.010.03 and the Collective Bargaining Agreement between the State of Oregon and SEIU. Employees are provided access to State/HR Policies upon employment with OWEB, and the Collective Bargaining Agreement is available on the state's website or from the Affirmative Action Representative or any of OWEB's managers.

In an attempt to continually remind staff of Diversity/Affirmative Action, the Affirmative Action Policy Statement signed by the Executive Director is posted in the break area for staff to view; a staff copy of the Affirmative Action Plan is placed in the OWEB library, which also serves as a common area along with other employment information for staff to read at their convenience; and an electronic copy of the Affirmative Action Plan is available on the agency's network drive. All of these include contact information for the Affirmative Action Representative.

OWEB is committed to fulfilling its obligations under the Americans with Disabilities Act and State HR Policy 50.020.10. OWEB will work with employees in a good faith, interactive process, and identify reasonable accommodations that can be made within the fiscal limitations and operational requirements of the agency.

Employees are encouraged to address any questions regarding OWEB's Affirmative Action/Diversity & Inclusion Policy to:

- Meta Loftsgaarden, OWEB Executive Director
  503-986-0180
- Vickie McDermott, WRD Affirmative Action Representative
  503-986-0930

Employees may also contact the Governor's Diversity & Inclusion and Affirmative Action Office directly at 503-986-6543.

The Oregon Watershed Enhancement Board's Affirmative Action/Diversity & Inclusion Plan has been developed in conformance with requirements of the Governor's Diversity & Inclusion and Affirmative Action Office and will be applied with commitment and good faith efforts to ensure the hiring and advancement of women, people of color and persons with disabilities, as well as fostering a work environment this is welcoming and free of harassment to all employees.

_____ _____

Meta Loftsgaarden, Executive Director Date

B. Agency Diversity & Inclusion Statement – 2017-2019

The Governor's Diversity and Inclusion and Affirmative Action Office ensures that Oregon's state government has created, maintains, and embeds a diverse and inclusive environment and organizational culture throughout the state delivery system. The Governor's Office also ensures that all Oregonians, regardless of gender, age, race, national origin, color ethnicity, religion, people with disabilities, sexual orientation, veterans, etc. have a fair and equal chance for available job opportunities within state government.

Creating an inclusive workplace and valuing diversity is about respecting one another's differences. As Executive Director of the Oregon Watershed Enhancement Board (OWEB), I am committed to a workplace that recognizes, appreciates and values the array of characteristics that make individuals unique in an atmosphere that promotes and celebrates our individual and collective differences. OWEB's continued success is contingent on our ability to recruit, select, develop, promote and retain applicants and employees of differing thoughts, backgrounds, education, marital status, socio-economic status, occupation, and language. The benefits derived from a diverse workforce are unlimited; and we should embrace the perspective brought to the workplace by each individual.

Together all of us (managers and staff) can make a difference in making OWEB an employer of choice where all are welcome and treated with dignity and respect.

_____ _____

Meta Loftsgaarden, Executive Director Date

C. Training, Education, and Development Plan (TEDP)

a. Employees

The Affirmative Action Representative and/or the Diversity & Inclusion Representative will plan on attending bi-monthly workshops with the Governor's Equity Advisory Team that consists of representatives from other agencies. These workshops are a forum to share best practices and allow the agency to take advantage of resources available in other agencies. The Executive Director's Affirmative Action and Diversity & Inclusion Policy Statements are located in a central area for all staff and visitors to see.

Employees are afforded the opportunity for education and coaching per State HR Policy 50.045.01, Employee Development and Implementation or Oregon Benchmarks for Workforce Development.

OWEB annually reviews and updates its policies and procedures with the goal of fostering a culture of engaged employees, including an emphasis on supporting job success and career growth by providing training and resources for the advancement of knowledge and skills that benefit employees directly in their work and broadly in the development of their careers.

All agency staff with manager's approval may attend trainings for Administrative, Safety/Health, Supervision/Management, Technical, Communications, Computer, Diversity/ADA/Affirmative Action, and Personal Improvement/Career Development. Employee training is tracked through the agency's Employee Engagement process. Training needs are identified at minimum twice yearly as a part of that process. Employees may also request training at any other time of year.

Many program staff attend annual meetings offered by the American Fisheries Society and the Network of Oregon Watershed Councils. Attendance at these meetings provides employees an opportunity to network with a diverse group of individuals interested in watershed health. In addition, OWEB is a member of two grant-making organizations which provide additional grant-specific training.

In addition, OWEB is in the process of developing an on-boarding procedure for all employees that includes required trainings and the time periods within which they need to be completed.

OWEB typically holds weekly executive team meetings, regular program staff meetings, and monthly all staff meetings to provide a forum for staff to be aware of agency policies and activities. In addition, staff meet face-to-face four times a year. These full-day sessions include required trainings as identified, and may include training on policies, safety training, leadership and program training

The agency is led by a 17-member citizen board drawn from the public at large, tribes, and federal and state natural resource agency boards and commissions. This interagency/citizen board is unique in Oregon state government, and was created to foster intergovernmental collaboration. The public at large members come from different parts of the state and offer diverse perspectives and experiences to Board discussions and decisions.

Since July 2012, one staff has been awarded work out of class for a period of time for performing work at a higher classification. This allows the agency to acknowledge outstanding staff work, as well as assist in training staff for career development.

b. Volunteers

An unpaid intern is technically a volunteer since they are doing work for OWEB and are not being paid. Interns work with program managers and staff to learn about the agency's programs and what's needed for the project they are working on. OWEB shares its Affirmative Action Policy Statement, Discrimination and Harassment-Free Workplace, and Maintaining Professional Workplace policies with interns/volunteers.

c. Contractors/Vendors

Currently OWEB does not have any Vendors that would require a Training, Education and Development Plan.

D. Programs

a. Internship Program

OWEB utilizes the Oregon Fellows Program through Portland State University to recruit its interns. The agency typically has one or two interns annually. Internships generally run three-four months. Interns are selected through a resume review and interview process. They are provided a statement of work, work schedule, and exit interview.

OWEB shares its Affirmative Action Policy Statement, Discrimination and Harassment-Free Workplace, and Maintaining Professional Workplace policies with interns/volunteers.

Interns are encouraged to apply for positions with OWEB; however, there is a requirement in the Collective Bargaining Agreement between the State of Oregon and SEIU that all vacancies we intend to fill will be announced first as Agency Promotion before going outside the Agency. OWEB recently hired a former intern through the general recruitment process.

b. Community Outreach Program

OWEB has made progress on shared messaging with other natural resources agencies, stakeholders and the general public. OWEB has their main web site (www.oregon.gov/oweb) to provide detailed information. OWEB has GovDelivery Digital Communication Management to deliver information to stakeholder and the public in a time-efficient manner. It saves OWEB money, and allows stakeholders the ability to subscribe to very specific items on the website. As technology advances, OWEB will consider other avenues to

keep up with available technology. Where and how OWEB's community outreach is impacting Oregon will be part of next biennium's reporting.

All of OWEB's grant agreements contain the following language:
"Grantee shall comply with all federal, state and local laws, regulations, executive orders and ordinances applicable to this Agreement or to the project. Without limiting the generality of the foregoing, Grantee expressly agrees to comply with the following laws, regulations and executive orders to the extent they are applicable to the Agreement or the project: (a) all applicable requirements of state civil rights and rehabilitation statutes, rules and regulations, (b) Titles VI and VII of the Civil Rights Act of 1964, as amended, (c) Sections 503 and 504 of the Rehabilitation Act of 1973, as amended, (d) the Americans with Disabilities Act of 1990, as amended, (e) Executive Order 11246, as amended, (f) the Health Insurance Portability and Accountability Act of 1996, (g) the Age Discrimination in Employment Act of 1967, as amended, and the Age Discrimination Act of 1975, as amended, (h) the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, (i) all regulations and administrative rules established pursuant to the foregoing laws, and (j) all other applicable requirements of federal civil rights and rehabilitation statutes, rules and regulations. These laws, regulations and executive orders are incorporated by reference herein to the extent that they are applicable to the Agreement or the project and required by law to be so incorporated. Grantee shall not discriminate against any individual, who receives or applies for services as part of the project, on the basis of actual or perceived age, race, creed, religion, color, national origin, gender, disability, marital status, sexual orientation, age or citizenship…."

c. Diversity Awareness Program

OWEB does not have a formal Diversity Awareness Program; however, it is an expectation for all staff to promote a workplace environment that is welcoming and respectful to all.

OWEB promotes diversity awareness through communication with all staff through monthly meetings. This is a time for managers to show appreciation to staff for a job well done, and for the Executive Director to update staff on recent issues affecting the agency.

It is important for the agency to provide staff with skills for operating in a multicultural environment, so staff can understand their own as well as other cultures, values, beliefs, attitudes, behaviors, and strengths and weaknesses.

One of the practices OWEB is very diligent about is accommodating special needs to retain valuable employees. OWEB has staff trained in office ergonomics and after performing assessments, the agency has provided staff with specialized computer equipment, made modifications to lighting, and making adjustments to systems furniture to provide a safer, more productive and comfortable work environment.

E. Executive Order 16-09 Updates

a. Respectful Leadership Training (Diversity, Equity & Inclusion)

OWEB does not have a formal Diversity, Equity and Inclusion program; however, as noted above, it is an expectation for all staff to promote a workplace environment that is welcoming and respectful to all. The agency would welcome any recommendations for formalized training in respectful leadership.

The human resources manager meets regularly with the Director to discuss all human resources issues, including diversity, equity and inclusion opportunities. As a part of the Governor's Natural Resources Cabinet, agencies have begun sharing ideas and work they are doing to increase diversity, equity and inclusion in the workplace and hiring process. OWEB plans to begin incorporating some of those lessons from other agencies into OWEB's hiring process. For example, the Department of State Lands provided a set of questions to add to the interview process to help seek out employees who prioritize diversity, equity and inclusion as a part of their work ethic.

In addition, OWEB is coordinating with its grantee organizations to provide specific training to help increase awareness around diversity, equity and inclusion in local restoration work. Examples include:

- Coordinating two trainings at the annual CONNECT conference for watershed council and soil and water conservation district staff. The first training will include contractors who hire tribal and Hispanic employees for restoration work, helping grantees to understand how they can increase diversity and inclusion through their use of contractors. The second is focused on increasing awareness about the importance of cultural resources to tribes and how restoration projects can support tribal cultural resource goals.
- OWEB is covering the costs for up to 12 council and district employees to participate in the Oregon Parks and Resources Department's multi-day cultural resources training. This will result in increased knowledge of the importance of specific resources to tribes while at the same time helping grantees understand their responsibilities under the National Historic Preservation Act. Most importantly, grantees will gain increased understanding of tribal culture.

Beyond these trainings, OWEB has a strong tribal connection that results in an increased recognition of the importance of working closely with tribes amongst all OWEB staff. Agency staff actively participate in Government-to-Government meetings. Staff lead grant programs that specifically "encourage partnerships among watershed councils, soil and water conservation districts, and tribes." The OWEB board has a designated tribal representative as well.

b. Statewide Exit Interview Survey

Any employee who leaves the agency is provided with the link to the Statewide Exit Survey and encouraged to submit comments; As a function of the Agency's separation process, exit interviews are conducted and reviewed by Human Resources. As trends emerge, they are brought to the attention of the Director.

Our managers do recognize the importance of having an in-person exit interview with all departing staff, whether regular or temporary status employees. Feedback when/if received is always valued and we strive to learn from comments from our employees.

c. Performance Evaluations of all Management Personnel

As required by Executive Order 05-01 and as amended 08-18 and 16-09, in the upcoming biennium, OWEB will ensure the following update to this language is added of all position descriptions, along with a process that ensures all updated and new position descriptions contain the language:

"Foster and promote to employees the importance of a diverse, and discrimination and harassment free workplace; ensure that any subordinate managers/supervisors receive an orientation on the Department's affirmative action goals and responsibilities and understand their own responsibilities for helping promote the affirmative action goals and objectives in the division/section; ensure all subordinate managers/supervisors are evaluated on their effectiveness in carrying out the responsibilities they have for participating in and promoting affirmative action activities; act in a responsible manner if they become aware of any Department employee engaging in any type of harassment."

In the 2015-2017 biennium, OWEB designed and implemented an "Employee Engagement" process that performs as the Agencies performance evaluation system. The system focuses on the positions link to the agencies mission; goals and performance expectations; training & development needs/opportunities and supports needed by the employee.

OWEB's Executive Director provides ongoing leadership in implementing the agency's affirmative action plan. Through these weekly meetings, managers are reminded of their responsibility to comply with OWEB's Affirmative Action Plan by fostering and promoting the importance of a diverse, discrimination free workplace, ensuring equal employment opportunities are afforded to all applicants and employees by making employment-related decisions that are non-discriminatory.

F. Status of Contracts to Minority Businesses (ORS 659A.015)

OWEB's overall contracting activities are limited in nature and scope based on our agency size. Contracts that would be applicable to ORS 659A.015 are few. As of 12/31/16, OWEB's total number of agency contracts for the 2015-17 biennium is 15 with a total contract budget of $457,706.50. OWEB's total number of COBID firm contracts is 3 with a total dollar amount awarded to COBID firms of $34,443.50.

Occasionally, the OWEB Board allocates funds for specific projects and requires solicitation through a request for proposals (RFP). These RFPs are posted on the State of Oregon Procurement Information Network (ORPIN) system and vendors selected were successful in meeting criteria in the RFP. Our RFPs include self-disclosure information on Minority, Women, and Emerging Small Businesses (MWESB).

OWEB uses the standard DAS Personal Services Contract which was approved by the Department of Justice in April 2006, which includes the following statement in Section 6.C.: *"To the best of the undersigned's knowledge, Contractor has not discriminated against and will not discriminate against minority, women or emerging small business enterprises certified under ORS 200.055 in obtaining any required subcontracts."* New contracts also include an addendum that requires vendors to identify their status regarding MWESB certification. The addendum also provides information on how to contact the office of MWESB for businesses interested in certification.

G. Executive Order 16-09 Implementation Plans

1. The GAAO and each Agency Director and Administrator shall review and discuss each agency's affirmative action plan and affirmative action goals to identify resources for improving the hiring and developmental opportunities of underrepresented persons.

- **a.** Upon the completion of each updated AAP, and annually thereafter, the Human Resource Manager and Director meet to review and discuss the application for implementing the AAP. The Human Resource Manager maintains responsibility for moving this implementation forward through meeting, training and top-of-mind awareness with the management staff.

2. To continue the State of Oregon's progress in promotion of diversity in the workplace, as well as the elimination of the effects of past and present discrimination, intended or unintended, Agency Directors and Administrators shall:

- **a.** Provide ongoing leadership in implementing each agency's affirmative action plan;
  - **i.** Upon the completion of the AAP, and at scheduled intervals, the Human Resource Manager will provide education on the plan and it implementation to the management team.
- **b.** Ensure incorporation of affirmative action, diversity, and inclusion responsibilities in executive and/or management job descriptions, as appropriate;
  - **i.** In process as stated above.
- **c.** Ensure that Affirmative Action Representatives attend GAAO's informational trainings to assist Representatives in fulfilling their affirmative action responsibilities;
  - **i.** The Human Resource Manager/Affirmative Action Representative attends the Diversity Conference annually, as well as all of the meetings and trainings offered by the Governor's Equity Advisory Group.

d. Post each agency's affirmative action policy statement in a visible area. The policy statement shall include contact information for the agency's Affirmative Action Representative;

i. Upon the completion of the AAP, the policy statement will be posted in the same location as the Agencies employment poster.

e. Communicate to all employees about the Affirmative Action resources available within each agency and the important role of Affirmative Action Representatives in responding to employees' concerns of discrimination in the areas of hiring, retention, promotion, and career development ;

i. Upon the completion of the AAP, communication in the venue of All-Staff meetings will be provided regarding Affirmative Action resources.

f. Evaluate and assess any trends showing an increase or decrease in discrimination and/or harassment claims; and

i. The occurrence of these claims in the agency is very low, but as they do occur, trends will be developed to look for indications of harassment or discrimination.

g. Work to improve implementation of the agency's affirmative action plan through the use of performance assessments and/or performance evaluations.

i. In 2015, the agency adopted a new performance evaluation system. Prior to utilizing the system again in 2016, measures will be added that better evaluate management’s efforts toward Affirmative Action Goals.

3. Under ORS 659A.012, state agencies are "required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance." Periodically, DAS shall conduct audits of agencies to determine whether management personnel are being evaluated based on effectiveness in achieving affirmative action objectives. Results of this audit shall be provided to GAAO.

a. As per item g. above.

4. GAAO will continue to coordinate with DAS in the development and presentation of training designed to improve employees' skills and competency in managing affirmative action and diversity issues.

5. GAAO will continue to monitor agencies' implementation of Cultural Competency Assessment and Implementation Services. Agency Directors and Administrators are strongly encouraged to utilize Cultural Competency Assessment and Implementation Services within their agencies if, in the opinion of GAAO and the Agency Director or Administrator, it is beneficial and appropriate for the agencies to do so.

6. The Agency Directors and Administers shall allow employees to utilize state equipment to access the DAS online Exit Interview survey and shall encourage all employees to complete the survey prior to transfer or departure.
   a. As stated above, the agency will improve its utilization of this system.

III. Roles for Implementation of Affirmative Action Plan

A. Responsibilities and Accountabilities

1. Executive Director

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Ensure equal employment opportunities are afforded to all applicants and employees by making employment related decisions that are non-discriminatory.
- Ensure that employment practices are consistent with the State's Affirmative Action Plan and state and federal laws, as well as the Collective Bargaining Agreement.
- Promote good faith efforts to achieve established affirmative action goals.
- Foster and promote the importance of a diverse, and discrimination and harassment free workplace, and to provide a work environment that is welcoming and respectful to all employees.
- Ensure program managers understand they are responsible for participating in and promoting affirmative action activities, and for communicating this same responsibility to their program staff.
- Ensure all program managers are given feedback on their effectiveness in carrying out the responsibilities they have for participating in and promoting affirmative action activities.
- Support the Affirmative Action/Diversity & Inclusion Representative to spend time on affirmative action goals and activities.
- Assist the Affirmative Action Representative in the development of the agency's Affirmative Action/Diversity & Inclusion Plan.

2. Managers

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Foster and promote the importance of a diverse, and discrimination and harassment free workplace, and to provide a work environment that is welcoming to all employees.
- Create diverse interview panels including, when possible, one member who works outside of the hiring section and one member from a protected class.
- Encourage staff to participate in and promote affirmative action activities.
- Act in a responsible manner if you become aware of any OWEB employee engaging in any type of harassment.
- Continue to provide upward mobility opportunities through job rotation. Inform all employees of career ladders and career development opportunities and explain any options employees may have for meeting the minimum requirements for promotional job classifications through education and experience.
- Assist the Affirmative Action Representative in the development of the agency's Affirmative Action Plan.

3. Affirmative Action Representatives (OWEB and WRD)

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Develop and implement the Agency's Affirmative Action/Diversity & Inclusion Plan and serve as the Agency Affirmative Action Representative. Monitor the effectiveness of the Affirmative Action/Diversity & Inclusion Plan and recommend adjustments as needed. Prepare and submit all required statistical reports and Affirmative Action Program Plan documentation. Ensure compliance with Affirmative Action by providing training to management and promoting the value of diversity in the workplace.
- OWEB's Affirmative Action Representative reports directly to the Executive Director.

- Work with managers to make sure they understand their responsibilities for promoting a diverse workforce environment and helping attain the goals in OWEB. Assist them with ways to achieve success.
- Evaluate revised and new agency policies for possible adverse impact on the Agency's commitment to affirmative action and equal employment opportunities.
- Responsible for oversight of the Agency's recruiting process by providing guidance to agency managers regarding staffing options, processes, gathering pertinent information, developing examinations, and grading criteria; developing and contacting special recruitment sources; and advising managers in recruiting and placing affirmative action applicants through special recruiting sources for position vacancy in specific EEO categories. Take proactive steps to develop diverse applicant pools for position vacancies and assess the diversity of the applicant pool prior to closing the job announcement.
- Ensure that all announcements of employment opportunities contain the notice that OWEB is "An Affirmative Action, Equal Opportunity Employer committed to workforce diversity."
- Inform employees of career ladders and career development opportunities and explain any options employees may have for meeting the minimum requirements for promotional job classifications through education and experience.
- Have hard copies and/or electronic copies of the OWEB's Affirmative Action Policy Statement and Plan available for review by all program managers and employees. Make hard or electronic copies available to applicants for employment on request.
- Responsible for new employee orientation, and discussion and distribution of discrimination and harassment policies, and the agency's Affirmative Action Policy Statement and Plan as part of their orientation.
- Evaluate revised and new policies for possible adverse impact on OWEB's commitment to affirmative action and equal employment opportunity.
- Provide the Affirmative Action Report for the Agency's budget.
- Assist the Executive Director and/or Water Resources Department Human Resources Manager to investigate discrimination and/or harassment complaints as needed.
- Serve as liaison between OWEB and the state and federal agencies that protect civil rights.

IV. July 1, 2015 – June 30, 2017

A. Accomplishments and Strategies Used to Achieve These Accomplishments

OWEB recognizes the importance of ongoing efforts in recruitment, succession planning, retention and dynamic human resources management in promoting, and maintaining a diverse and respectful workplace. The following goals are ongoing efforts. Each biennium OWEB strives to show improvement in reaching or exceeding parity in employment representation and providing a professional and welcoming workplace.

Program Goals from 2013-15 Affirmative Action Plan:

1. Maintain regular contact with the Governor's Affirmative Action Office.

To date, during the 2015-17 biennium, OWEB's Diversity and Inclusion Representative attended the bi-monthly workshops with the Governor's Diversity & Inclusion and Affirmative Action Office.

2. Educate and provide managers with recruitment strategies to hire more employees from diverse backgrounds.

OWEB works with the Water Resources Department for all recruitments. In this process, WRD has implemented for OWEB a redesigned recruiting process that focuses on "best practices" in recruiting that ensures the selection of candidates that are best qualified, while considering the agencies goals are diversity. OWEB's managers consult with WRD to ensure job announcements are widely distributed to get a diverse applicant pool.

For OWEB's limited number of recruitments, program managers utilize interview panels with representatives from all agency programs. In addition, representatives from other state natural resources agencies participated in the interviews and contributed to the decision-making process.

3. Provide diverse applicant pools.

OWEB works with the Water Resources Department for all recruitments. They utilize resources such as maintaining contact with other state and federal natural resources agencies; local government, working with the Governor's Affirmative Action Office; utilizing contacts through the state's university system; and the development and utilization specialized list-serves and diversity specific recruiting sites pertinent to the position. OWEB had a limited number or recruitments; there were no management recruitments for the previous biennium.

4. Promote a respectful work environment.

OWEB, led by its Executive Director, promotes the importance of a diverse, discrimination free workplace for all employees. OWEB strives to have an agency that is inviting to applicants as well as its current staff.

In the 2015-2017 biennium, OWEB designed and implemented an "Employee Engagement" process that performs as the Agencies performance evaluation system. The system focuses on the positions link to the agencies mission; goals and performance expectations; training & development needs/opportunities and supports needed by the employee.

OWEB provides a welcoming environment for its visitors as well as staff. OWEB's main telephone line rings on four desks throughout the agency in an effort to have callers talk to a "live" person when they call the agency. OWEB has a receptionist that greets visitors in a pleasant, positive, and respectful manner. OWEB staff is encouraged to personalize their office space, and staff birthdays are celebrated at each monthly all-staff meeting with refreshments provided by staff volunteers.

5. Increase outreach/awareness efforts.

The statutes guiding OWEB's communications strategy state that the agency "shall provide educational and informational materials to promote public awareness and involvement in the watershed enhancement program (ORS 541.370). OWEB continues to work toward the following communications goal:

> *Create "greater knowledge of the watershed enhancement work that is being done by Oregonians across the state" and help OWEB be known more broadly "as the engine that powers Oregonians who work for clean water, healthy habitats, and green jobs."*

OWEB has made progress on shared messaging with other natural resources agencies, stakeholders and the general public. OWEB has their main web site (www.oregon.gov/oweb) to provide detailed information. OWEB has GovDelivery Digital Communication Management to deliver information to stakeholder and the public in a time-efficient manner. It saves OWEB money, and allows stakeholders the ability to subscribe to very specific items on the website. As technology advances, OWEB will consider other avenues to keep up with available technology.

6. Provide career development opportunities for protected classes.

The Agency's Affirmative Action Policy Statement provides for employment and advancement opportunities to all qualified candidates regardless of an individual's race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability. All OWEB staff receive notice of OWEB recruitments, as well as recruitment information provided by the Governor's Diversity & Inclusion and Affirmative Action Office and Oregon State Personnel Managers Association.

OWEB will continue to be creative in finding ways to "get the job done" through job rotations and special assignments, hiring interns and temporary employees, and utilizing current staff through work out of class assignments who have specialized skills. In addition to attendance at trainings and workshops, these methods will help expand experience and prepare staff to be more viable candidates for promotional opportunities.

OWEB is working with the Governor's Natural Resources Office and agency boards/commissions and directors to strengthen partnerships with other natural resources agencies to support the agency's mission, the Oregon Plan for Salmon and Watersheds, and our state's natural resources.

In addition to the ongoing efforts towards the above-mentioned goals, OWEB is proud of the following accomplishments towards affirmative action, diversity, and cultural awareness:

a. OWEB awarded a research grant to the University of Oregon Ecosystem Workforce Program to look in-depth at the economic impacts of forest and watershed restoration, to build a picture of how restoration contractors and projects create economic opportunity.

   The research shows that 90% of OWEB's investments stay in Oregon supporting local communities. Restoration project managers hire consultants, contractors, and employees to design, implement and maintain projects. Consultants and contractors hire field crews, rent or purchase equipment, and buy goods and services. Employees spend wages on goods and services to support their livelihoods in their local communities.

b. All agency staff with manager's approval may attend trainings for Safety/Health, Technical, Diversity/ADA/Affirmative Action, Administrative, Supervision/Management, Communications, Computer, and Personal Improvement/Career Development. Employee training is tracked through the agency's Employee Engagement process. Training needs are identified at minimum twice yearly as a part of that process. Employees may also request training at any other time of year.

c. Many program staff attend annual meetings offered by the American Fisheries Society and the Network of Oregon Watershed Councils. Attendance at these meetings provides employees an opportunity to network with a diverse group of individuals interested in watershed health. In addition, OWEB is a member of two grant-making organizations which provide additional grant-specific training.

d. In addition, OWEB is in the process of developing an on-boarding procedure for all employees that includes required trainings and the time periods within which they need to be completed.

e. OWEB typically holds weekly executive team meetings, regular program staff meetings, and monthly all staff meetings to provide a forum for staff to be aware of agency policies and activities. In addition, staff meet face-to-face four times a year. These full-day sessions include required trainings as identified, and may include training on policies, safety training, leadership and program training

f. OWEB has a tribal liaison and will continue involvement with Government to Government work with the Oregon Tribes through the Natural Resources Workgroup. OWEB also has a small grant program and the tribes are invited to participate on one or more of the small grant teams around the state.

7. Consider establishing a formal internship program.

OWEB has a formal internship program utilizing Portland State University's Oregon Fellows program. The agency typically recruits 1-2 interns per year as Oregon Fellows.

8. Improve OWEB's current process for employee performance evaluations and position description review.

In the 2015-2017 biennium, OWEB designed and implemented an "Employee Engagement" process that performs as the Agencies performance evaluation system. The system focuses on the positions link to the agencies mission; goals and performance expectations; training & development needs/opportunities and supports needed by the employee.

9. Continue and deepen the agency's involvement with Oregon's tribes.

OWEB is fortunate to have a tribal representative on its Board. As part of the agency's outreach regarding development of a Long-Term Investment Strategy, OWEB's Executive Director continues to reach out to Oregon's tribal leaders to discuss tribal priorities and visions for restoration work in Oregon. In addition, OWEB has an assigned staff person who is the agency's tribal liaison.

B. Progress Made or Lost Since Previous Biennium

Current Status

The Oregon Watershed Enhancement Board (OWEB) was created on July 1, 1999, by the 1999 Legislature. As of June 30, 2016, OWEB has a total of 32 employees. Due to the small size of the agency, OWEB contracts with the Oregon Water Resources Department for fiscal and human resource services. OWEB's central office is located in Salem with six regional program representatives working around the state (North Coast, Southwest Oregon, Willamette Basin, Central Oregon, Eastern Oregon, and the Mid-Columbia Basin). OWEB is funded with lottery funds, federal funds, and salmon license plate revenue.

Of OWEB's 32 employees, 68.75% are female. In the EEO-A Category, (Officials/Administrators), 60% are female, in the EEO-B Category, (Professionals), 66.66 percent are female and in the EEO-F Category, (Administrative Support), 100 percent are female. This represents an increase in the number of females in the EEO-A Category, up from 66% previously.

Between July 1, 2012, and June 30, 2014, OWEB had 28 recruitments. (Per the SEIU Collective Bargaining Agreement, Article 45.5B.X, recruitments for all vacancies must be posted internally for 7 days to encourage internal promotional opportunities.)

Of the 28 recruitments:

- 14 were new hires to the state, 8 were females, of which 1 identified themself as Hispanic.
- 1 female laterally transferred from other state agencies.
- Out of 3 internal promotions, 2 were females.

Progress: July 1, 2014 - June 30, 2016

The table below is a listing of employees by EEO category for 6/30/14 and 6/30/16.

	Female	People of Color	People w/ Disabilities	Female	People of Color	People w/ Disabilities
EEO Category	6/30/14	6/30/14	6/30/14	6/30/16	6/30/16	6/30/16
A-Official/Administrator	2	0	0	4	0	0
B-Professionals	14	0	1	16	0	0
C-Technicians	0	0	0	1	0	0
F-Admin Support	3	0	0	3	1	1
Paid Interns	0	0	0	0	0	0
TOTAL	**19**	**0**	**1**	**24**	**1**	**1**

*NOTE:

EEO Category **A** includes Principal Executive/Managers

EEO Category **B** includes Public Affairs Specialist, Natural Resources Specialists, Information Systems Specialist, Accountants, Fiscal Analyst, Operations and Policy Analysts, and Supervising Executive Assistant

EEO Category **F** includes Office Specialists and Administrative Specialist

Overall progress in the two year period resulted in an increase in female employees, and for people of color, and status quo for people with disabilities. The agency has also been successful in increasing the number of female administrators. (EEO Category A).

Due to the hiring provisions in the Collective Bargaining Agreement, OWEB does not have a formal succession plan or retention strategy in place. The agency is aware of the importance in recognizing differences in generations and it is apparent that some of OWEB's staff are working past retirement age due to the diminishing retirement benefits through PERS.

Also, as a small agency, OWEB contracts with other state agencies for human resources, fiscal accounting, payroll, and information systems services. OWEB staff needs are sometimes put on the "back burner" because we don't have anyone on staff to perform those services, and need to rely on another agency that has its own priorities.

V. July 1, 2017 – June 30, 2019

A. Agency Affirmative Action Plan Goals

The Oregon Watershed Enhancement Board is committed to providing employment and advancement opportunities to all qualified candidates regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

OWEB recognizes the importance of ongoing efforts in recruitment, succession planning, retention and dynamic human resources management in promoting and maintaining a diverse and respectful workplace. Goals 1-5 below are ongoing efforts. Each biennium OWEB strives to show improvement in reaching or exceeding parity in employment representation and providing a professional and welcoming workplace.

The affirmative action goals of the Oregon Watershed Enhancement Board for the 2017-2019 biennium are:

1. Maintain regular contact with the Governor's Diversity & Inclusion and Affirmative Action Office to ensure agency leaders recognize and enhance diversity in employment and retention.
2. Encourage diverse applicant pools through broad-based recruitments and outreach.
3. Promote a respectful work environment.
4. Develop a transparent, accountable and consistent process for employee performance evaluations and position description review.
5. Enhance the agency's communication with Oregon's Tribes to improve participation in OWEB's programs.

B. Strategies and Timelines for Achieving Goals

The following goals are ***ongoing***; therefore, no specific timeline is attached to the strategy.

1. **Maintain regular contact with the Governor's Diversity & Inclusion and Affirmative Action Office to ensure agency leaders recognize and enhance diversity in employment and retention.**

   Strategy
   The Affirmative Action Representative for the Oregon Watershed Enhancement Board and/or the Diversity & Inclusion representative form the Water Resources Department will continue to attend monthly meetings with the Governor's Diversity & Inclusion and Affirmative Action Office, and provide input, feedback and education to OWEB Managers.

2. **Encourage diverse applicant pools through broad-based recruitments and outreach**.

   Strategy
   Continue to identify and deliver diversity training and discussion topics to managers.

   Continue to assist managers in creating diverse interview panels.

   Evaluate managers on their Affirmative Action efforts through annual performance evaluations.

3. **Promote a respectful work environment**

   Strategy
   Continue the focus on developing a work environment that is attractive to a diverse pool of applicants, retains employees, and is accepting of employees differences.

   Continue to use a positive approach and attitude at all times by appreciating and valuing all employees.

   Continue to accommodate special needs through ergonomic assessments and giving employees the tools and equipment needed to be comfortable in their work environment.

   Continue to have regular meetings to inform OWEB staff of OWEB's budget issues.

   It is the commitment of the Oregon Watershed Enhancement Board to foster and promote to all employees the importance of a diverse, and discrimination free workplace. Continue to promote diversity awareness and training events to all staff.

4. **Develop a transparent, accountable and consistent process for employee performance evaluations and position description review.**

   Strategy
   Hold manager retreat following each employee engagement performance review period to ensure cross-communication of feedback received from employees as part of that process to identify agency-wide training needs and other cross-program challenges and opportunities.

Institute Gallup Q12 survey to provide a confidential means of evaluating management performance.

Institute Agency Engagement survey to ensure that agency structure is conducive to employee success in the workplace and that employees have the means to provide constructive feedback on improvements needed for effective agency operations.

Continue to update position descriptions annually as a part of employee engagement process.

5. **Enhance the agency's communication with Oregon's Tribes to improve participation in OWEB's program.**

   Strategy
   Continue tribal liaison role and participation on identified work groups through the Legislative Council on Indian Services (LCIS) and other appropriate forums.

   Work with existing tribal member to OWEB board to identify opportunities for increased involvement with tribes and to recruit new tribal board participation.

   Continue OWEB involvement in Government to Government meetings with Oregon Tribes and state agencies.

APPENDICES A, B, C, D

VI. Appendix A – State Policy Documentation

These documents are not included in this report but are available upon request

1. ADA and Reasonable Accommodation Policy (Statewide Policy 50.020.10) ..... A
2. Discrimination and Harassment Free Workplace (Statewide Policy 50.010.01) ..... A
3. Workplace Effects of Domestic Violence, Harassment, Sexual Assault, and Stalking (Statewide Policy 50.010.04) ..... A
4. Employee Development and Implementation of Oregon Benchmarks for Workforce Development (Statewide Policy 50.045.01) ..... A
5. Veterans Preference in Employment (ORS 105-040-0015) ..... A
6. Equal Opportunity and Affirmative Action Rule (105-040-0001) ..... A
6. Maintaining a Professional Workplace (Statewide Policy 50.010.03) ..... A
7. Continuous Improvement in State Service (Statewide Policy 50.055.01) ..... A
8. Executive Order 16-09 ..... A

VII. Appendix B – Federal Documentation

These documents are not included in this report but are available upon request

1. Age Discrimination in Employment Act of 1967 ..... B
2. Disability Discrimination Title I of the Americans with Disabilities Act of 1990 (ADA) ..... B
3. Equal Pay and Compensation Discrimination Equal Pay Act of 1963, and Title VII of the Civil Rights Act of 1964 ..... B
4. Genetic Information Discrimination Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) ..... B
5. National Origin Discrimination Title VII of the Civil Rights Act of 1964 ..... B
6. Pregnancy Discrimination Title VII of the Civil Rights Act of 1964 ..... B
7. Race/Color Discrimination Title VII of the Civil Rights Act of 1964 ..... B
8. Religious Discrimination Title VII of the Civil Rights Act of 1964 ..... B
9. Retaliation Title VII of the Civil Agency Affirmative Action Policy ..... B
10. Sex-Based Discrimination Title VII of the Civil Rights Act of 1964 ..... B
11. Sexual Harassment Title VII of the Civil Rights Act of 1964 ..... B

VIII. Appendix C - Agency documentation in support of its Affirmative Action Plan

This document is not included in this report but is available upon request

1. OWEB Employee Engagement Policy.....C

IX. Appendix D – Additional Federal Documentation

This document is not included in this report but is available upon request

1. Executive Order 11246 (OFCCP regulations) .....D

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OTHER SUPPORTING REPORTS

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
010-00-00-00000	Operations	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
010-00-00-00000	Operations	021	0	Phase - In	Essential Packages
010-00-00-00000	Operations	022	0	Phase-out Pgm & One-time Costs	Essential Packages
010-00-00-00000	Operations	031	0	Standard Inflation	Essential Packages
010-00-00-00000	Operations	032	0	Above Standard Inflation	Essential Packages
010-00-00-00000	Operations	033	0	Exceptional Inflation	Essential Packages
010-00-00-00000	Operations	040	0	Mandated Caseload	Essential Packages
010-00-00-00000	Operations	060	0	Technical Adjustments	Essential Packages
010-00-00-00000	Operations	081	0	September 2018 Emergency Board	Policy Packages
010-00-00-00000	Operations	090	0	Analyst Adjustments	Policy Packages
010-00-00-00000	Operations	091	0	Statewide Adjustment DAS Chgs	Policy Packages
010-00-00-00000	Operations	092	0	Statewide AG Adjustment	Policy Packages
010-00-00-00000	Operations	100	0	Program Continuity	Policy Packages
010-00-00-00000	Operations	110	0	Program Enhancement	Policy Packages
010-00-00-00000	Operations	120	0	Oregon Agricultural Heritage Pgm	Policy Packages
010-00-00-00000	Operations	130	0	Conservation Policy Coord	Policy Packages
020-00-00-00000	Grants	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
020-00-00-00000	Grants	021	0	Phase - In	Essential Packages
020-00-00-00000	Grants	022	0	Phase-out Pgm & One-time Costs	Essential Packages
020-00-00-00000	Grants	031	0	Standard Inflation	Essential Packages
020-00-00-00000	Grants	032	0	Above Standard Inflation	Essential Packages
020-00-00-00000	Grants	033	0	Exceptional Inflation	Essential Packages

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
020-00-00-00000	Grants	040	0	Mandated Caseload	Essential Packages
020-00-00-00000	Grants	060	0	Technical Adjustments	Essential Packages
020-00-00-00000	Grants	081	0	September 2018 Emergency Board	Policy Packages
020-00-00-00000	Grants	090	0	Analyst Adjustments	Policy Packages
020-00-00-00000	Grants	091	0	Statewide Adjustment DAS Chgs	Policy Packages
020-00-00-00000	Grants	092	0	Statewide AG Adjustment	Policy Packages
020-00-00-00000	Grants	200	0	Carryforward	Policy Packages
020-00-00-00000	Grants	210	0	Forest Collaborative Grants	Policy Packages
020-00-00-00000	Grants	220	0	Oregon Agricultural Heritage Pgm	Policy Packages
020-00-00-00000	Grants	230	0	Additional Grant Funds	Policy Packages
020-00-00-00000	Grants	240	0	DEQ SRF Septic System Loans	Policy Packages
020-00-00-00000	Grants	250	0	Upper Klamath Grants	Policy Packages

Watershed Enhancement Board, Oregon

Policy Package List by Priority

2019-21 Biennium

Agency Number: 69100

BAM Analyst: Wittekind, Linnea

Budget Coordinator: Silbernagel, Cynthia - (503)986-0188

Priority	*Policy Pkg Number*	*Policy Pkg Description*	*Summary Cross Reference Number*	*Cross Reference Description*
0	081	September 2018 Emergency Board	010-00-00-00000	Operations
			020-00-00-00000	Grants
	090	Analyst Adjustments	010-00-00-00000	Operations
			020-00-00-00000	Grants
	091	Statewide Adjustment DAS Chgs	010-00-00-00000	Operations
			020-00-00-00000	Grants
	092	Statewide AG Adjustment	010-00-00-00000	Operations
			020-00-00-00000	Grants
	100	Program Continuity	010-00-00-00000	Operations
	110	Program Enhancement	010-00-00-00000	Operations
	120	Oregon Agricultural Heritage Pgm	010-00-00-00000	Operations
	130	Conservation Policy Coord	010-00-00-00000	Operations
	200	Carryforward	020-00-00-00000	Grants
	210	Forest Collaborative Grants	020-00-00-00000	Grants
	220	Oregon Agricultural Heritage Pgm	020-00-00-00000	Grants
	230	Additional Grant Funds	020-00-00-00000	Grants
	240	DEQ SRF Septic System Loans	020-00-00-00000	Grants
	250	Upper Klamath Grants	020-00-00-00000	Grants

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	883,061	-	-	-	-	-
3400 Other Funds Ltd	1,020,480	-	-	-	-	-
All Funds	1,903,541	-	-	-	-	-
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	-	7,881,880	7,881,880	7,391,185	7,391,185	-
3400 Other Funds Ltd	-	1,326,341	1,326,341	800,000	800,000	-
All Funds	-	9,208,221	9,208,221	8,191,185	8,191,185	-
BEGINNING BALANCE						
4400 Lottery Funds Ltd	883,061	7,881,880	7,881,880	7,391,185	7,391,185	-
3400 Other Funds Ltd	1,020,480	1,326,341	1,326,341	800,000	800,000	-
TOTAL BEGINNING BALANCE	**$1,903,541**	**$9,208,221**	**$9,208,221**	**$8,191,185**	**$8,191,185**	**-**
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	-	190,000	190,000	9,917,167	-	-
INTEREST EARNINGS						
0605 Interest Income						
4400 Lottery Funds Ltd	1,022,246	1,230,000	1,230,000	3,400,000	3,400,000	-
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd	654,306	1,252,609	1,252,609	1,396,945	1,396,945	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	25,000	37,728	37,728	37,728	37,728	-
0980 Loan Proceeds						
3400 Other Funds Ltd	-	-	-	2,500,000	2,500,000	-
OTHER						
3400 Other Funds Ltd	25,000	37,728	37,728	2,537,728	2,537,728	-
TOTAL OTHER	**$25,000**	**$37,728**	**$37,728**	**$2,537,728**	**$2,537,728**	**-**
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	24,324,998	41,671,381	41,671,381	58,710,763	58,710,763	-
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	107,698,953	6,820,790	6,820,790	7,585,317	7,585,317	-
1040 Transfer In Lottery Proceeds						
4400 Lottery Funds Ltd	-	-	-	1,415,548	-	-
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	92,651,295	95,765,500	104,041,728	105,748,567	107,396,712	-
1141 Tsfr From Lands, Dept of State						
3400 Other Funds Ltd	10,000	-	-	-	-	-
1340 Tsfr From Environmental Quality						
3400 Other Funds Ltd	5,000	-	-	-	-	-
1603 Tsfr From Agriculture, Dept of						

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
3400 Other Funds Ltd	10,000	-	-	-	-	-
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd	1,936,572	500,000	500,000	500,000	500,000	-
1634 Tsfr From Parks and Rec Dept						
3400 Other Funds Ltd	10,000	-	-	-	-	-
1635 Tsfr From Fish/Wildlife, Dept of						
3400 Other Funds Ltd	15,000	-	-	-	-	-
1730 Tsfr From Transportation, Dept						
3400 Other Funds Ltd	455,659	438,303	438,303	393,967	393,967	-
TRANSFERS IN						
4400 Lottery Funds Ltd	200,350,248	102,586,290	110,862,518	114,749,432	114,982,029	-
3400 Other Funds Ltd	2,442,231	938,303	938,303	893,967	893,967	-
TOTAL TRANSFERS IN	**$202,792,479**	**$103,524,593**	**$111,800,821**	**$115,643,399**	**$115,875,996**	**-**
REVENUE CATEGORIES						
8000 General Fund	-	190,000	190,000	9,917,167	-	-
4400 Lottery Funds Ltd	201,372,494	103,816,290	112,092,518	118,149,432	118,382,029	-
3400 Other Funds Ltd	3,121,537	2,228,640	2,228,640	4,828,640	4,828,640	-
6400 Federal Funds Ltd	24,324,998	41,671,381	41,671,381	58,710,763	58,710,763	-
TOTAL REVENUE CATEGORIES	**$228,819,029**	**$147,906,311**	**$156,182,539**	**$191,606,002**	**$181,921,432**	**-**
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(107,698,953)	(6,820,790)	(6,820,790)	(7,585,317)	(7,585,317)	-
2257 Tsfr To Police, Dept of State						

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
4400 Lottery Funds Ltd	(7,560,297)	(7,670,727)	(7,747,438)	(9,073,618)	(9,073,618)	-
2340 Tsfr To Environmental Quality						
4400 Lottery Funds Ltd	(4,088,464)	(4,610,577)	(4,732,711)	(5,322,214)	(5,322,214)	-
2603 Tsfr To Agriculture, Dept of						
4400 Lottery Funds Ltd	(7,616,990)	(8,103,745)	(10,062,222)	(7,366,847)	(7,608,178)	-
2629 Tsfr To Forestry, Dept of						
3400 Other Funds Ltd	(159,038)	-	-	-	-	-
2635 Tsfr To Fish/Wildlife, Dept of						
4400 Lottery Funds Ltd	(4,917,581)	(5,212,514)	(5,326,259)	(5,640,031)	(5,640,031)	-
TRANSFERS OUT						
4400 Lottery Funds Ltd	(131,882,285)	(32,418,353)	(34,689,420)	(34,988,027)	(35,229,358)	-
3400 Other Funds Ltd	(159,038)	-	-	-	-	-
TOTAL TRANSFERS OUT	**($132,041,323)**	**($32,418,353)**	**($34,689,420)**	**($34,988,027)**	**($35,229,358)**	**-**
AVAILABLE REVENUES						
8000 General Fund	-	190,000	190,000	9,917,167	-	-
4400 Lottery Funds Ltd	70,373,270	79,279,817	85,284,978	90,552,590	90,543,856	-
3400 Other Funds Ltd	3,982,979	3,554,981	3,554,981	5,628,640	5,628,640	-
6400 Federal Funds Ltd	24,324,998	41,671,381	41,671,381	58,710,763	58,710,763	-
TOTAL AVAILABLE REVENUES	**$98,681,247**	**$124,696,179**	**$130,701,340**	**$164,809,160**	**$154,883,259**	**-**
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
8000 General Fund	-	-	-	266,566	-	-
4400 Lottery Funds Ltd	3,234,555	3,563,304	3,677,182	4,260,170	4,320,078	-
3400 Other Funds Ltd	4,836	-	-	-	-	-
6400 Federal Funds Ltd	874,176	1,265,784	1,307,103	1,270,248	1,270,248	-
All Funds	4,113,567	4,829,088	4,984,285	5,796,984	5,590,326	-
3160 Temporary Appointments						
8000 General Fund	-	52,472	52,472	-	-	-
4400 Lottery Funds Ltd	64,845	-	-	-	-	-
6400 Federal Funds Ltd	64,076	-	-	-	-	-
All Funds	128,921	52,472	52,472	-	-	-
3170 Overtime Payments						
4400 Lottery Funds Ltd	183	-	-	-	-	-
3180 Shift Differential						
6400 Federal Funds Ltd	36	-	-	-	-	-
3190 All Other Differential						
4400 Lottery Funds Ltd	13,116	-	-	-	-	-
3400 Other Funds Ltd	51	-	-	-	-	-
6400 Federal Funds Ltd	1,890	-	-	-	-	-
All Funds	15,057	-	-	-	-	-
SALARIES & WAGES						
8000 General Fund	-	52,472	52,472	266,566	-	-
4400 Lottery Funds Ltd	3,312,699	3,563,304	3,677,182	4,260,170	4,320,078	-
3400 Other Funds Ltd	4,887	-	-	-	-	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
6400 Federal Funds Ltd	940,178	1,265,784	1,307,103	1,270,248	1,270,248	-
TOTAL SALARIES & WAGES	**$4,257,764**	**$4,881,560**	**$5,036,757**	**$5,796,984**	**$5,590,326**	**-**
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	-	-	-	164	-	-
4400 Lottery Funds Ltd	929	1,254	1,254	1,482	1,525	-
3400 Other Funds Ltd	2	-	-	-	-	-
6400 Federal Funds Ltd	360	570	570	610	610	-
All Funds	1,291	1,824	1,824	2,256	2,135	-
3220 Public Employees' Retire Cont						
8000 General Fund	-	-	-	45,236	-	-
4400 Lottery Funds Ltd	454,838	551,282	571,856	722,951	733,117	-
3400 Other Funds Ltd	582	-	-	-	-	-
6400 Federal Funds Ltd	97,368	165,691	171,318	215,561	215,561	-
All Funds	552,788	716,973	743,174	983,748	948,678	-
3221 Pension Obligation Bond						
4400 Lottery Funds Ltd	196,201	200,341	202,435	216,504	216,504	-
3400 Other Funds Ltd	297	-	-	-	-	-
6400 Federal Funds Ltd	51,055	46,615	71,911	63,096	63,096	-
All Funds	247,553	246,956	274,346	279,600	279,600	-
3230 Social Security Taxes						
8000 General Fund	-	4,014	4,014	20,392	-	-
4400 Lottery Funds Ltd	251,148	271,152	279,864	324,413	328,996	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
3400 Other Funds Ltd	364	-	-	-	-	-
6400 Federal Funds Ltd	67,822	96,832	99,993	97,173	97,173	-
All Funds	319,334	371,998	383,871	441,978	426,169	-
3240 Unemployment Assessments						
4400 Lottery Funds Ltd	3,701	530	530	550	550	-
3250 Worker's Comp. Assess. (WCD)						
8000 General Fund	-	-	-	157	-	-
4400 Lottery Funds Ltd	1,440	1,587	1,587	1,468	1,508	-
3400 Other Funds Ltd	2	-	-	-	-	-
6400 Federal Funds Ltd	481	690	690	580	580	-
All Funds	1,923	2,277	2,277	2,205	2,088	-
3260 Mass Transit Tax						
8000 General Fund	-	-	-	1,600	-	-
4400 Lottery Funds Ltd	15,872	21,376	22,059	25,560	25,920	-
3400 Other Funds Ltd	15	-	-	-	-	-
All Funds	15,887	21,376	22,059	27,160	25,920	-
3270 Flexible Benefits						
8000 General Fund	-	-	-	94,997	-	-
4400 Lottery Funds Ltd	670,487	766,728	795,156	890,155	914,784	-
3400 Other Funds Ltd	1,267	-	-	-	-	-
6400 Federal Funds Ltd	223,843	333,360	345,719	351,840	351,840	-
All Funds	895,597	1,100,088	1,140,875	1,336,992	1,266,624	-
OTHER PAYROLL EXPENSES						

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
8000 General Fund	-	4,014	4,014	162,546	-	-
4400 Lottery Funds Ltd	1,594,616	1,814,250	1,874,741	2,183,083	2,222,904	-
3400 Other Funds Ltd	2,529	-	-	-	-	-
6400 Federal Funds Ltd	440,929	643,758	690,201	728,860	728,860	-
TOTAL OTHER PAYROLL EXPENSES	**$2,038,074**	**$2,462,022**	**$2,568,956**	**$3,074,489**	**$2,951,764**	**-**
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
4400 Lottery Funds Ltd	-	(172,596)	(172,596)	(23,233)	(23,233)	-
6400 Federal Funds Ltd	-	(17,001)	(17,001)	(8,163)	(8,163)	-
All Funds	-	(189,597)	(189,597)	(31,396)	(31,396)	-
3465 Reconciliation Adjustment						
4400 Lottery Funds Ltd	-	-	-	-	1,124	-
P.S. BUDGET ADJUSTMENTS						
4400 Lottery Funds Ltd	-	(172,596)	(172,596)	(23,233)	(22,109)	-
6400 Federal Funds Ltd	-	(17,001)	(17,001)	(8,163)	(8,163)	-
TOTAL P.S. BUDGET ADJUSTMENTS	**-**	**($189,597)**	**($189,597)**	**($31,396)**	**($30,272)**	**-**
PERSONAL SERVICES						
8000 General Fund	-	56,486	56,486	429,112	-	-
4400 Lottery Funds Ltd	4,907,315	5,204,958	5,379,327	6,420,020	6,520,873	-
3400 Other Funds Ltd	7,416	-	-	-	-	-
6400 Federal Funds Ltd	1,381,107	1,892,541	1,980,303	1,990,945	1,990,945	-
TOTAL PERSONAL SERVICES	**$6,295,838**	**$7,153,985**	**$7,416,116**	**$8,840,077**	**$8,511,818**	**-**
SERVICES & SUPPLIES						

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
4100 Instate Travel						
8000 General Fund	-	13,514	13,514	26,150	-	-
4400 Lottery Funds Ltd	227,922	200,287	200,287	133,423	136,073	-
6400 Federal Funds Ltd	15,978	40,221	40,221	31,179	31,179	-
All Funds	243,900	254,022	254,022	190,752	167,252	-
4125 Out of State Travel						
4400 Lottery Funds Ltd	16,493	13,285	13,285	13,790	13,790	-
6400 Federal Funds Ltd	411	-	-	-	-	-
All Funds	16,904	13,285	13,285	13,790	13,790	-
4150 Employee Training						
8000 General Fund	-	-	-	2,860	-	-
4400 Lottery Funds Ltd	70,272	32,204	32,204	36,370	37,230	-
6400 Federal Funds Ltd	6,905	12,774	12,774	13,212	13,212	-
All Funds	77,177	44,978	44,978	52,442	50,442	-
4175 Office Expenses						
8000 General Fund	-	10,000	10,000	4,890	-	-
4400 Lottery Funds Ltd	71,266	122,079	122,079	128,351	125,261	-
6400 Federal Funds Ltd	1,035	7,599	7,599	7,862	7,862	-
All Funds	72,301	139,678	139,678	141,103	133,123	-
4200 Telecommunications						
8000 General Fund	-	-	-	3,240	-	-
4400 Lottery Funds Ltd	42,688	77,849	77,849	42,590	43,730	-
6400 Federal Funds Ltd	7,401	18,067	18,067	18,696	18,696	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
All Funds	50,089	95,916	95,916	64,526	62,426	-
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	227,308	202,928	202,928	294,984	286,266	-
6400 Federal Funds Ltd	287	-	-	-	-	-
All Funds	227,595	202,928	202,928	294,984	286,266	-
4250 Data Processing						
8000 General Fund	-	-	-	3,240	-	-
4400 Lottery Funds Ltd	42,528	59,717	59,717	64,308	64,948	-
6400 Federal Funds Ltd	27,868	17,577	17,577	18,207	18,207	-
All Funds	70,396	77,294	77,294	85,755	83,155	-
4275 Publicity and Publications						
8000 General Fund	-	-	-	5,000	-	-
4400 Lottery Funds Ltd	4,048	3,595	3,595	3,732	3,732	-
All Funds	4,048	3,595	3,595	8,732	3,732	-
4300 Professional Services						
8000 General Fund	-	-	-	91,000	-	-
4400 Lottery Funds Ltd	458,297	97,579	97,579	801,677	801,677	-
6400 Federal Funds Ltd	295,797	228,200	228,200	236,944	236,944	-
All Funds	754,094	325,779	325,779	1,129,621	1,038,621	-
4325 Attorney General						
8000 General Fund	-	-	-	68,000	-	-
4400 Lottery Funds Ltd	125,602	49,046	49,046	106,979	100,614	-
All Funds	125,602	49,046	49,046	174,979	100,614	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	42,942	1,165	1,165	1,209	1,209	-
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	8,213	149	149	155	155	-
4425 Facilities Rental and Taxes						
8000 General Fund	-	-	-	6,000	-	-
4400 Lottery Funds Ltd	288,948	341,767	341,767	386,261	386,261	-
6400 Federal Funds Ltd	56,206	75,599	75,599	92,295	92,295	-
All Funds	345,154	417,366	417,366	484,556	478,556	-
4575 Agency Program Related S and S						
8000 General Fund	-	-	-	3,600	-	-
4400 Lottery Funds Ltd	-	-	-	90,531	89,135	-
6400 Federal Funds Ltd	-	-	-	8,190	8,190	-
All Funds	-	-	-	102,321	97,325	-
4650 Other Services and Supplies						
8000 General Fund	-	10,000	10,000	19,500	-	-
4400 Lottery Funds Ltd	130,315	213,859	213,859	249,296	245,236	-
3400 Other Funds Ltd	367	-	-	-	-	-
6400 Federal Funds Ltd	6,268	40,921	40,921	42,096	42,096	-
All Funds	136,950	264,780	264,780	310,892	287,332	-
4700 Expendable Prop 250 - 5000						
8000 General Fund	-	-	-	2,025	-	-
4400 Lottery Funds Ltd	10,750	5,599	5,599	7,537	7,812	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
6400 Federal Funds Ltd	-	5,158	5,158	5,335	5,335	-
All Funds	10,750	10,757	10,757	14,897	13,147	-
4715 IT Expendable Property						
8000 General Fund	-	-	-	2,550	-	-
4400 Lottery Funds Ltd	73,956	36,054	36,054	40,355	41,405	-
6400 Federal Funds Ltd	-	9,916	9,916	8,736	8,736	-
All Funds	73,956	45,970	45,970	51,641	50,141	-
SERVICES & SUPPLIES						
8000 General Fund	-	33,514	33,514	238,055	-	-
4400 Lottery Funds Ltd	1,841,548	1,457,162	1,457,162	2,401,548	2,384,534	-
3400 Other Funds Ltd	367	-	-	-	-	-
6400 Federal Funds Ltd	418,156	456,032	456,032	482,752	482,752	-
TOTAL SERVICES & SUPPLIES	**$2,260,071**	**$1,946,708**	**$1,946,708**	**$3,122,355**	**$2,867,286**	**-**
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
4400 Lottery Funds Ltd	30,000	-	-	-	-	-
3400 Other Funds Ltd	541,221	-	-	-	-	-
6400 Federal Funds Ltd	4,675,882	-	-	-	-	-
All Funds	5,247,103	-	-	-	-	-
6030 Dist to Non-Gov Units						
4400 Lottery Funds Ltd	14,741	-	-	-	-	-
3400 Other Funds Ltd	1,558,409	-	-	-	-	-
6400 Federal Funds Ltd	8,327,864	-	-	-	-	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
All Funds	9,901,014	-	-	-	-	-
6048 Spc Pmt to Public Universities						
3400 Other Funds Ltd	247,153	-	-	-	-	-
6400 Federal Funds Ltd	91,762	-	-	-	-	-
All Funds	338,915	-	-	-	-	-
6080 Loans Made - Other						
3400 Other Funds Ltd	-	-	-	2,500,000	2,500,000	-
6085 Other Special Payments						
8000 General Fund	-	100,000	100,000	9,250,000	-	-
4400 Lottery Funds Ltd	55,552,250	67,594,301	72,594,301	75,088,955	75,088,955	-
3400 Other Funds Ltd	-	3,009,486	3,009,486	3,070,646	3,070,646	-
6400 Federal Funds Ltd	-	28,872,863	28,872,863	44,800,032	44,800,032	-
All Funds	55,552,250	99,576,650	104,576,650	132,209,633	122,959,633	-
6340 Spc Pmt to Environmental Quality						
6400 Federal Funds Ltd	47,495	-	-	-	-	-
6635 Spc Pmt to Fish/Wildlife, Dept of						
3400 Other Funds Ltd	354,614	-	-	-	-	-
6400 Federal Funds Ltd	9,382,732	10,449,945	10,449,945	11,437,034	11,437,034	-
All Funds	9,737,346	10,449,945	10,449,945	11,437,034	11,437,034	-
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	144,640	158,670	158,670	179,297	179,297	-
SPECIAL PAYMENTS						
8000 General Fund	-	100,000	100,000	9,250,000	-	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
4400 Lottery Funds Ltd	55,741,631	67,752,971	72,752,971	75,268,252	75,268,252	-
3400 Other Funds Ltd	2,701,397	3,009,486	3,009,486	5,570,646	5,570,646	-
6400 Federal Funds Ltd	22,525,735	39,322,808	39,322,808	56,237,066	56,237,066	-
TOTAL SPECIAL PAYMENTS	**$80,968,763**	**$110,185,265**	**$115,185,265**	**$146,325,964**	**$137,075,964**	**-**
EXPENDITURES						
8000 General Fund	-	190,000	190,000	9,917,167	-	-
4400 Lottery Funds Ltd	62,490,494	74,415,091	79,589,460	84,089,820	84,173,659	-
3400 Other Funds Ltd	2,709,180	3,009,486	3,009,486	5,570,646	5,570,646	-
6400 Federal Funds Ltd	24,324,998	41,671,381	41,759,143	58,710,763	58,710,763	-
TOTAL EXPENDITURES	**$89,524,672**	**$119,285,958**	**$124,548,089**	**$158,288,396**	**$148,455,068**	**-**
ENDING BALANCE						
4400 Lottery Funds Ltd	7,882,776	4,864,726	5,695,518	6,462,770	6,370,197	-
3400 Other Funds Ltd	1,273,799	545,495	545,495	57,994	57,994	-
6400 Federal Funds Ltd	-	-	(87,762)	-	-	-
TOTAL ENDING BALANCE	**$9,156,575**	**$5,410,221**	**$6,153,251**	**$6,520,764**	**$6,428,191**	**-**
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	35	33	33	38	36	-
TOTAL AUTHORIZED POSITIONS	**35**	**33**	**33**	**38**	**36**	**-**
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	34.25	33.00	33.00	37.50	35.88	-
TOTAL AUTHORIZED FTE	**34.25**	**33.00**	**33.00**	**37.50**	**35.88**	**-**

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	610,661	-	-	-	-	-
3400 Other Funds Ltd	3,460	-	-	-	-	-
All Funds	614,121	-	-	-	-	-
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	-	2,022,863	2,022,863	4,038,799	4,038,799	-
3400 Other Funds Ltd	-	26,341	26,341	-	-	-
All Funds	-	2,049,204	2,049,204	4,038,799	4,038,799	-
BEGINNING BALANCE						
4400 Lottery Funds Ltd	610,661	2,022,863	2,022,863	4,038,799	4,038,799	-
3400 Other Funds Ltd	3,460	26,341	26,341	-	-	-
TOTAL BEGINNING BALANCE	**$614,121**	**$2,049,204**	**$2,049,204**	**$4,038,799**	**$4,038,799**	**-**
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	-	190,000	190,000	667,167	-	-
INTEREST EARNINGS						
0605 Interest Income						
4400 Lottery Funds Ltd	105,826	130,000	130,000	400,000	400,000	-
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd	5,000	16,654	16,654	16,654	16,654	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	25,000	7,125	7,125	7,125	7,125	-
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	1,556,530	2,348,573	2,348,573	2,473,697	2,473,697	-
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	39,382,258	6,820,790	6,820,790	7,585,317	7,585,317	-
1040 Transfer In Lottery Proceeds						
4400 Lottery Funds Ltd	-	-	-	1,415,548	-	-
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	92,651,295	33,517,925	36,414,604	37,011,998	37,588,849	-
1141 Tsfr From Lands, Dept of State						
3400 Other Funds Ltd	10,000	-	-	-	-	-
1340 Tsfr From Environmental Quality						
3400 Other Funds Ltd	5,000	-	-	-	-	-
1603 Tsfr From Agriculture, Dept of						
3400 Other Funds Ltd	10,000	-	-	-	-	-
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd	33,908	-	-	-	-	-
1634 Tsfr From Parks and Rec Dept						
3400 Other Funds Ltd	10,000	-	-	-	-	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
1635 Tsfr From Fish/Wildlife, Dept of						
3400 Other Funds Ltd	15,000	-	-	-	-	-
TRANSFERS IN						
4400 Lottery Funds Ltd	132,033,553	40,338,715	43,235,394	46,012,863	45,174,166	-
3400 Other Funds Ltd	83,908	-	-	-	-	-
TOTAL TRANSFERS IN	**$132,117,461**	**$40,338,715**	**$43,235,394**	**$46,012,863**	**$45,174,166**	**-**
REVENUE CATEGORIES						
8000 General Fund	-	190,000	190,000	667,167	-	-
4400 Lottery Funds Ltd	132,139,379	40,468,715	43,365,394	46,412,863	45,574,166	-
3400 Other Funds Ltd	113,908	23,779	23,779	23,779	23,779	-
6400 Federal Funds Ltd	1,556,530	2,348,573	2,348,573	2,473,697	2,473,697	-
TOTAL REVENUE CATEGORIES	**$133,809,817**	**$43,031,067**	**$45,927,746**	**$49,577,506**	**$48,071,642**	**-**
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(99,605,600)	(6,820,790)	(6,820,790)	(7,585,317)	(7,585,317)	-
2257 Tsfr To Police, Dept of State						
4400 Lottery Funds Ltd	(7,560,297)	(7,670,727)	(7,747,438)	(9,073,618)	(9,073,618)	-
2340 Tsfr To Environmental Quality						
4400 Lottery Funds Ltd	(4,088,464)	(4,610,577)	(4,732,711)	(5,322,214)	(5,322,214)	-
2603 Tsfr To Agriculture, Dept of						
4400 Lottery Funds Ltd	(7,616,990)	(8,103,745)	(10,062,222)	(7,366,847)	(7,608,178)	-
2635 Tsfr To Fish/Wildlife, Dept of						
4400 Lottery Funds Ltd	(4,917,581)	(5,212,514)	(5,326,259)	(5,640,031)	(5,640,031)	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
TRANSFERS OUT						
4400 Lottery Funds Ltd	(123,788,932)	(32,418,353)	(34,689,420)	(34,988,027)	(35,229,358)	-
TOTAL TRANSFERS OUT	**($123,788,932)**	**($32,418,353)**	**($34,689,420)**	**($34,988,027)**	**($35,229,358)**	**-**
AVAILABLE REVENUES						
8000 General Fund	-	190,000	190,000	667,167	-	-
4400 Lottery Funds Ltd	8,961,108	10,073,225	10,698,837	15,463,635	14,383,607	-
3400 Other Funds Ltd	117,368	50,120	50,120	23,779	23,779	-
6400 Federal Funds Ltd	1,556,530	2,348,573	2,348,573	2,473,697	2,473,697	-
TOTAL AVAILABLE REVENUES	**$10,635,006**	**$12,661,918**	**$13,287,530**	**$18,628,278**	**$16,881,083**	**-**
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	-	-	-	266,566	-	-
4400 Lottery Funds Ltd	3,234,555	3,563,304	3,677,182	4,260,170	4,320,078	-
3400 Other Funds Ltd	4,836	-	-	-	-	-
6400 Federal Funds Ltd	874,176	1,265,784	1,307,103	1,270,248	1,270,248	-
All Funds	4,113,567	4,829,088	4,984,285	5,796,984	5,590,326	-
3160 Temporary Appointments						
8000 General Fund	-	52,472	52,472	-	-	-
4400 Lottery Funds Ltd	64,845	-	-	-	-	-
6400 Federal Funds Ltd	64,076	-	-	-	-	-
All Funds	128,921	52,472	52,472	-	-	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
3170 Overtime Payments						
4400 Lottery Funds Ltd	183	-	-	-	-	-
3180 Shift Differential						
6400 Federal Funds Ltd	36	-	-	-	-	-
3190 All Other Differential						
4400 Lottery Funds Ltd	13,116	-	-	-	-	-
3400 Other Funds Ltd	51	-	-	-	-	-
6400 Federal Funds Ltd	1,890	-	-	-	-	-
All Funds	15,057	-	-	-	-	-
SALARIES & WAGES						
8000 General Fund	-	52,472	52,472	266,566	-	-
4400 Lottery Funds Ltd	3,312,699	3,563,304	3,677,182	4,260,170	4,320,078	-
3400 Other Funds Ltd	4,887	-	-	-	-	-
6400 Federal Funds Ltd	940,178	1,265,784	1,307,103	1,270,248	1,270,248	-
TOTAL SALARIES & WAGES	**$4,257,764**	**$4,881,560**	**$5,036,757**	**$5,796,984**	**$5,590,326**	**-**
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	-	-	-	164	-	-
4400 Lottery Funds Ltd	929	1,254	1,254	1,482	1,525	-
3400 Other Funds Ltd	2	-	-	-	-	-
6400 Federal Funds Ltd	360	570	570	610	610	-
All Funds	1,291	1,824	1,824	2,256	2,135	-
3220 Public Employees' Retire Cont						

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
8000 General Fund	-	-	-	45,236	-	-
4400 Lottery Funds Ltd	454,838	551,282	571,856	722,951	733,117	-
3400 Other Funds Ltd	582	-	-	-	-	-
6400 Federal Funds Ltd	97,368	165,691	171,318	215,561	215,561	-
All Funds	552,788	716,973	743,174	983,748	948,678	-
3221 Pension Obligation Bond						
4400 Lottery Funds Ltd	196,201	200,341	202,435	216,504	216,504	-
3400 Other Funds Ltd	297	-	-	-	-	-
6400 Federal Funds Ltd	51,055	46,615	71,911	63,096	63,096	-
All Funds	247,553	246,956	274,346	279,600	279,600	-
3230 Social Security Taxes						
8000 General Fund	-	4,014	4,014	20,392	-	-
4400 Lottery Funds Ltd	251,148	271,152	279,864	324,413	328,996	-
3400 Other Funds Ltd	364	-	-	-	-	-
6400 Federal Funds Ltd	67,822	96,832	99,993	97,173	97,173	-
All Funds	319,334	371,998	383,871	441,978	426,169	-
3240 Unemployment Assessments						
4400 Lottery Funds Ltd	3,701	530	530	550	550	-
3250 Worker's Comp. Assess. (WCD)						
8000 General Fund	-	-	-	157	-	-
4400 Lottery Funds Ltd	1,440	1,587	1,587	1,468	1,508	-
3400 Other Funds Ltd	2	-	-	-	-	-
6400 Federal Funds Ltd	481	690	690	580	580	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
All Funds	1,923	2,277	2,277	2,205	2,088	-
3260 Mass Transit Tax						
8000 General Fund	-	-	-	1,600	-	-
4400 Lottery Funds Ltd	15,872	21,376	22,059	25,560	25,920	-
3400 Other Funds Ltd	15	-	-	-	-	-
All Funds	15,887	21,376	22,059	27,160	25,920	-
3270 Flexible Benefits						
8000 General Fund	-	-	-	94,997	-	-
4400 Lottery Funds Ltd	670,487	766,728	795,156	890,155	914,784	-
3400 Other Funds Ltd	1,267	-	-	-	-	-
6400 Federal Funds Ltd	223,843	333,360	345,719	351,840	351,840	-
All Funds	895,597	1,100,088	1,140,875	1,336,992	1,266,624	-
OTHER PAYROLL EXPENSES						
8000 General Fund	-	4,014	4,014	162,546	-	-
4400 Lottery Funds Ltd	1,594,616	1,814,250	1,874,741	2,183,083	2,222,904	-
3400 Other Funds Ltd	2,529	-	-	-	-	-
6400 Federal Funds Ltd	440,929	643,758	690,201	728,860	728,860	-
TOTAL OTHER PAYROLL EXPENSES	**$2,038,074**	**$2,462,022**	**$2,568,956**	**$3,074,489**	**$2,951,764**	**-**
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
4400 Lottery Funds Ltd	-	(172,596)	(172,596)	(23,233)	(23,233)	-
6400 Federal Funds Ltd	-	(17,001)	(17,001)	(8,163)	(8,163)	-
All Funds	-	(189,597)	(189,597)	(31,396)	(31,396)	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
3465 Reconciliation Adjustment						
4400 Lottery Funds Ltd	-	-	-	-	1,124	-
P.S. BUDGET ADJUSTMENTS						
4400 Lottery Funds Ltd	-	(172,596)	(172,596)	(23,233)	(22,109)	-
6400 Federal Funds Ltd	-	(17,001)	(17,001)	(8,163)	(8,163)	-
TOTAL P.S. BUDGET ADJUSTMENTS	**-**	**($189,597)**	**($189,597)**	**($31,396)**	**($30,272)**	**-**
PERSONAL SERVICES						
8000 General Fund	-	56,486	56,486	429,112	-	-
4400 Lottery Funds Ltd	4,907,315	5,204,958	5,379,327	6,420,020	6,520,873	-
3400 Other Funds Ltd	7,416	-	-	-	-	-
6400 Federal Funds Ltd	1,381,107	1,892,541	1,980,303	1,990,945	1,990,945	-
TOTAL PERSONAL SERVICES	**$6,295,838**	**$7,153,985**	**$7,416,116**	**$8,840,077**	**$8,511,818**	**-**
SERVICES & SUPPLIES						
4100 Instate Travel						
8000 General Fund	-	13,514	13,514	26,150	-	-
4400 Lottery Funds Ltd	227,922	200,287	200,287	133,423	136,073	-
6400 Federal Funds Ltd	14,451	40,221	40,221	31,179	31,179	-
All Funds	242,373	254,022	254,022	190,752	167,252	-
4125 Out of State Travel						
4400 Lottery Funds Ltd	16,493	13,285	13,285	13,790	13,790	-
6400 Federal Funds Ltd	411	-	-	-	-	-
All Funds	16,904	13,285	13,285	13,790	13,790	-
4150 Employee Training						

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
8000 General Fund	-	-	-	2,860	-	-
4400 Lottery Funds Ltd	70,272	32,204	32,204	36,370	37,230	-
6400 Federal Funds Ltd	2,536	12,774	12,774	13,212	13,212	-
All Funds	72,808	44,978	44,978	52,442	50,442	-
4175 Office Expenses						
8000 General Fund	-	10,000	10,000	4,890	-	-
4400 Lottery Funds Ltd	71,266	122,079	122,079	128,351	125,261	-
6400 Federal Funds Ltd	200	7,599	7,599	7,862	7,862	-
All Funds	71,466	139,678	139,678	141,103	133,123	-
4200 Telecommunications						
8000 General Fund	-	-	-	3,240	-	-
4400 Lottery Funds Ltd	42,688	77,849	77,849	42,590	43,730	-
6400 Federal Funds Ltd	7,401	18,067	18,067	18,696	18,696	-
All Funds	50,089	95,916	95,916	64,526	62,426	-
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	227,308	202,928	202,928	294,984	286,266	-
6400 Federal Funds Ltd	287	-	-	-	-	-
All Funds	227,595	202,928	202,928	294,984	286,266	-
4250 Data Processing						
8000 General Fund	-	-	-	3,240	-	-
4400 Lottery Funds Ltd	42,528	59,717	59,717	64,308	64,948	-
6400 Federal Funds Ltd	27,868	17,577	17,577	18,207	18,207	-
All Funds	70,396	77,294	77,294	85,755	83,155	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
4275 Publicity and Publications						
8000 General Fund	-	-	-	5,000	-	-
4400 Lottery Funds Ltd	4,048	3,595	3,595	3,732	3,732	-
All Funds	4,048	3,595	3,595	8,732	3,732	-
4300 Professional Services						
8000 General Fund	-	-	-	91,000	-	-
4400 Lottery Funds Ltd	458,297	97,579	97,579	801,677	801,677	-
6400 Federal Funds Ltd	64,968	228,200	228,200	236,944	236,944	-
All Funds	523,265	325,779	325,779	1,129,621	1,038,621	-
4325 Attorney General						
8000 General Fund	-	-	-	68,000	-	-
4400 Lottery Funds Ltd	125,602	49,046	49,046	106,979	100,614	-
All Funds	125,602	49,046	49,046	174,979	100,614	-
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	42,942	1,165	1,165	1,209	1,209	-
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	8,213	149	149	155	155	-
4425 Facilities Rental and Taxes						
8000 General Fund	-	-	-	6,000	-	-
4400 Lottery Funds Ltd	288,948	341,767	341,767	386,261	386,261	-
6400 Federal Funds Ltd	54,498	75,599	75,599	92,295	92,295	-
All Funds	343,446	417,366	417,366	484,556	478,556	-
4575 Agency Program Related S and S						

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
8000 General Fund	-	-	-	3,600	-	-
4400 Lottery Funds Ltd	-	-	-	90,531	89,135	-
6400 Federal Funds Ltd	-	-	-	8,190	8,190	-
All Funds	-	-	-	102,321	97,325	-
4650 Other Services and Supplies						
8000 General Fund	-	10,000	10,000	19,500	-	-
4400 Lottery Funds Ltd	130,315	213,859	213,859	249,296	245,236	-
3400 Other Funds Ltd	367	-	-	-	-	-
6400 Federal Funds Ltd	2,803	40,921	40,921	42,096	42,096	-
All Funds	133,485	264,780	264,780	310,892	287,332	-
4700 Expendable Prop 250 - 5000						
8000 General Fund	-	-	-	2,025	-	-
4400 Lottery Funds Ltd	10,750	5,599	5,599	7,537	7,812	-
6400 Federal Funds Ltd	-	5,158	5,158	5,335	5,335	-
All Funds	10,750	10,757	10,757	14,897	13,147	-
4715 IT Expendable Property						
8000 General Fund	-	-	-	2,550	-	-
4400 Lottery Funds Ltd	73,956	36,054	36,054	40,355	41,405	-
6400 Federal Funds Ltd	-	9,916	9,916	8,736	8,736	-
All Funds	73,956	45,970	45,970	51,641	50,141	-
SERVICES & SUPPLIES						
8000 General Fund	-	33,514	33,514	238,055	-	-
4400 Lottery Funds Ltd	1,841,548	1,457,162	1,457,162	2,401,548	2,384,534	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
3400 Other Funds Ltd	367	-	-	-	-	-
6400 Federal Funds Ltd	175,423	456,032	456,032	482,752	482,752	-
TOTAL SERVICES & SUPPLIES	**$2,017,338**	**$1,946,708**	**$1,946,708**	**$3,122,355**	**$2,867,286**	**-**
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
4400 Lottery Funds Ltd	30,000	-	-	-	-	-
3400 Other Funds Ltd	65,000	-	-	-	-	-
All Funds	95,000	-	-	-	-	-
6030 Dist to Non-Gov Units						
4400 Lottery Funds Ltd	14,741	-	-	-	-	-
3400 Other Funds Ltd	15,000	-	-	-	-	-
All Funds	29,741	-	-	-	-	-
6085 Other Special Payments						
8000 General Fund	-	100,000	100,000	-	-	-
3400 Other Funds Ltd	-	17,270	17,270	17,926	17,926	-
All Funds	-	117,270	117,270	17,926	17,926	-
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	144,640	158,670	158,670	179,297	179,297	-
SPECIAL PAYMENTS						
8000 General Fund	-	100,000	100,000	-	-	-
4400 Lottery Funds Ltd	189,381	158,670	158,670	179,297	179,297	-
3400 Other Funds Ltd	80,000	17,270	17,270	17,926	17,926	-
TOTAL SPECIAL PAYMENTS	**$269,381**	**$275,940**	**$275,940**	**$197,223**	**$197,223**	**-**

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
EXPENDITURES						
8000 General Fund	-	190,000	190,000	667,167	-	-
4400 Lottery Funds Ltd	6,938,244	6,820,790	6,995,159	9,000,865	9,084,704	-
3400 Other Funds Ltd	87,783	17,270	17,270	17,926	17,926	-
6400 Federal Funds Ltd	1,556,530	2,348,573	2,436,335	2,473,697	2,473,697	-
TOTAL EXPENDITURES	**$8,582,557**	**$9,376,633**	**$9,638,764**	**$12,159,655**	**$11,576,327**	**-**
ENDING BALANCE						
4400 Lottery Funds Ltd	2,022,864	3,252,435	3,703,678	6,462,770	5,298,903	-
3400 Other Funds Ltd	29,585	32,850	32,850	5,853	5,853	-
6400 Federal Funds Ltd	-	-	(87,762)	-	-	-
TOTAL ENDING BALANCE	**$2,052,449**	**$3,285,285**	**$3,648,766**	**$6,468,623**	**$5,304,756**	**-**
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	35	33	33	38	36	-
TOTAL AUTHORIZED POSITIONS	**35**	**33**	**33**	**38**	**36**	**-**
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	34.25	33.00	33.00	37.50	35.88	-
TOTAL AUTHORIZED FTE	**34.25**	**33.00**	**33.00**	**37.50**	**35.88**	**-**

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	272,400	-	-	-	-	-
3400 Other Funds Ltd	1,017,020	-	-	-	-	-
All Funds	1,289,420	-	-	-	-	-
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	-	5,859,017	5,859,017	3,352,386	3,352,386	-
3400 Other Funds Ltd	-	1,300,000	1,300,000	800,000	800,000	-
All Funds	-	7,159,017	7,159,017	4,152,386	4,152,386	-
BEGINNING BALANCE						
4400 Lottery Funds Ltd	272,400	5,859,017	5,859,017	3,352,386	3,352,386	-
3400 Other Funds Ltd	1,017,020	1,300,000	1,300,000	800,000	800,000	-
TOTAL BEGINNING BALANCE	**$1,289,420**	**$7,159,017**	**$7,159,017**	**$4,152,386**	**$4,152,386**	**-**
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	-	-	-	9,250,000	-	-
INTEREST EARNINGS						
0605 Interest Income						
4400 Lottery Funds Ltd	916,420	1,100,000	1,100,000	3,000,000	3,000,000	-
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd	649,306	1,235,955	1,235,955	1,380,291	1,380,291	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	-	30,603	30,603	30,603	30,603	-
0980 Loan Proceeds						
3400 Other Funds Ltd	-	-	-	2,500,000	2,500,000	-
OTHER						
3400 Other Funds Ltd	-	30,603	30,603	2,530,603	2,530,603	-
TOTAL OTHER	**-**	**$30,603**	**$30,603**	**$2,530,603**	**$2,530,603**	**-**
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	22,768,468	39,322,808	39,322,808	56,237,066	56,237,066	-
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	68,316,695	-	-	-	-	-
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	-	62,247,575	67,627,124	68,736,569	69,807,863	-
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd	1,902,664	500,000	500,000	500,000	500,000	-
1730 Tsfr From Transportation, Dept						
3400 Other Funds Ltd	455,659	438,303	438,303	393,967	393,967	-
TRANSFERS IN						
4400 Lottery Funds Ltd	68,316,695	62,247,575	67,627,124	68,736,569	69,807,863	-
3400 Other Funds Ltd	2,358,323	938,303	938,303	893,967	893,967	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
TOTAL TRANSFERS IN	**$70,675,018**	**$63,185,878**	**$68,565,427**	**$69,630,536**	**$70,701,830**	**-**
REVENUE CATEGORIES						
8000 General Fund	-	-	-	9,250,000	-	-
4400 Lottery Funds Ltd	69,233,115	63,347,575	68,727,124	71,736,569	72,807,863	-
3400 Other Funds Ltd	3,007,629	2,204,861	2,204,861	4,804,861	4,804,861	-
6400 Federal Funds Ltd	22,768,468	39,322,808	39,322,808	56,237,066	56,237,066	-
TOTAL REVENUE CATEGORIES	**$95,009,212**	**$104,875,244**	**$110,254,793**	**$142,028,496**	**$133,849,790**	**-**
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(8,093,353)	-	-	-	-	-
2629 Tsfr To Forestry, Dept of						
3400 Other Funds Ltd	(159,038)	-	-	-	-	-
TRANSFERS OUT						
4400 Lottery Funds Ltd	(8,093,353)	-	-	-	-	-
3400 Other Funds Ltd	(159,038)	-	-	-	-	-
TOTAL TRANSFERS OUT	**($8,252,391)**	**-**	**-**	**-**	**-**	**-**
AVAILABLE REVENUES						
8000 General Fund	-	-	-	9,250,000	-	-
4400 Lottery Funds Ltd	61,412,162	69,206,592	74,586,141	75,088,955	76,160,249	-
3400 Other Funds Ltd	3,865,611	3,504,861	3,504,861	5,604,861	5,604,861	-
6400 Federal Funds Ltd	22,768,468	39,322,808	39,322,808	56,237,066	56,237,066	-
TOTAL AVAILABLE REVENUES	**$88,046,241**	**$112,034,261**	**$117,413,810**	**$146,180,882**	**$138,002,176**	**-**
EXPENDITURES						

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
SERVICES & SUPPLIES						
4100 Instate Travel						
6400 Federal Funds Ltd	1,527	-	-	-	-	-
4150 Employee Training						
6400 Federal Funds Ltd	4,369	-	-	-	-	-
4175 Office Expenses						
6400 Federal Funds Ltd	835	-	-	-	-	-
4300 Professional Services						
6400 Federal Funds Ltd	230,829	-	-	-	-	-
4425 Facilities Rental and Taxes						
6400 Federal Funds Ltd	1,708	-	-	-	-	-
4650 Other Services and Supplies						
6400 Federal Funds Ltd	3,465	-	-	-	-	-
SERVICES & SUPPLIES						
6400 Federal Funds Ltd	242,733	-	-	-	-	-
TOTAL SERVICES & SUPPLIES	**$242,733**	**-**	**-**	**-**	**-**	**-**
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
3400 Other Funds Ltd	476,221	-	-	-	-	-
6400 Federal Funds Ltd	4,675,882	-	-	-	-	-
All Funds	5,152,103	-	-	-	-	-
6030 Dist to Non-Gov Units						
3400 Other Funds Ltd	1,543,409	-	-	-	-	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
6400 Federal Funds Ltd	8,327,864	-	-	-	-	-
All Funds	9,871,273	-	-	-	-	-
6048 Spc Pmt to Public Universities						
3400 Other Funds Ltd	247,153	-	-	-	-	-
6400 Federal Funds Ltd	91,762	-	-	-	-	-
All Funds	338,915	-	-	-	-	-
6080 Loans Made - Other						
3400 Other Funds Ltd	-	-	-	2,500,000	2,500,000	-
6085 Other Special Payments						
8000 General Fund	-	-	-	9,250,000	-	-
4400 Lottery Funds Ltd	55,552,250	67,594,301	72,594,301	75,088,955	75,088,955	-
3400 Other Funds Ltd	-	2,992,216	2,992,216	3,052,720	3,052,720	-
6400 Federal Funds Ltd	-	28,872,863	28,872,863	44,800,032	44,800,032	-
All Funds	55,552,250	99,459,380	104,459,380	132,191,707	122,941,707	-
6340 Spc Pmt to Environmental Quality						
6400 Federal Funds Ltd	47,495	-	-	-	-	-
6635 Spc Pmt to Fish/Wildlife, Dept of						
3400 Other Funds Ltd	354,614	-	-	-	-	-
6400 Federal Funds Ltd	9,382,732	10,449,945	10,449,945	11,437,034	11,437,034	-
All Funds	9,737,346	10,449,945	10,449,945	11,437,034	11,437,034	-
SPECIAL PAYMENTS						
8000 General Fund	-	-	-	9,250,000	-	-
4400 Lottery Funds Ltd	55,552,250	67,594,301	72,594,301	75,088,955	75,088,955	-

Description	2015-17 Actuals	2017-19 Leg Adopted Budget	2017-19 Leg Approved Budget	2019-21 Agency Request Budget	2019-21 Governor's Budget	2019-21 Leg. Adopted Audit
3400 Other Funds Ltd	2,621,397	2,992,216	2,992,216	5,552,720	5,552,720	-
6400 Federal Funds Ltd	22,525,735	39,322,808	39,322,808	56,237,066	56,237,066	-
TOTAL SPECIAL PAYMENTS	**$80,699,382**	**$109,909,325**	**$114,909,325**	**$146,128,741**	**$136,878,741**	**-**
EXPENDITURES						
8000 General Fund	-	-	-	9,250,000	-	-
4400 Lottery Funds Ltd	55,552,250	67,594,301	72,594,301	75,088,955	75,088,955	-
3400 Other Funds Ltd	2,621,397	2,992,216	2,992,216	5,552,720	5,552,720	-
6400 Federal Funds Ltd	22,768,468	39,322,808	39,322,808	56,237,066	56,237,066	-
TOTAL EXPENDITURES	**$80,942,115**	**$109,909,325**	**$114,909,325**	**$146,128,741**	**$136,878,741**	**-**
ENDING BALANCE						
4400 Lottery Funds Ltd	5,859,912	1,612,291	1,991,840	-	1,071,294	-
3400 Other Funds Ltd	1,244,214	512,645	512,645	52,141	52,141	-
TOTAL ENDING BALANCE	**$7,104,126**	**$2,124,936**	**$2,504,485**	**$52,141**	**$1,123,435**	**-**

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0030 Beginning Balance Adjustment				
4400 Lottery Funds Ltd	4,038,799	4,038,799	0	-
REVENUE CATEGORIES				
GENERAL FUND APPROPRIATION				
0050 General Fund Appropriation				
8000 General Fund	190,000	190,000	0	-
INTEREST EARNINGS				
0605 Interest Income				
4400 Lottery Funds Ltd	400,000	400,000	0	-
DONATIONS AND CONTRIBUTIONS				
0905 Donations				
3400 Other Funds Ltd	16,654	16,654	0	-
OTHER				
0975 Other Revenues				
3400 Other Funds Ltd	7,125	7,125	0	-
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	2,207,617	2,207,617	0	-
TRANSFERS IN				
1010 Transfer In - Intrafund				
4400 Lottery Funds Ltd	7,585,317	7,585,317	0	-
1107 Tsfr From Administrative Svcs				
4400 Lottery Funds Ltd	37,011,998	37,588,849	576,851	1.56%

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL TRANSFERS IN				
4400 Lottery Funds Ltd	44,597,315	45,174,166	576,851	1.29%
TOTAL REVENUES				
8000 General Fund	190,000	190,000	0	-
4400 Lottery Funds Ltd	44,997,315	45,574,166	576,851	1.28%
3400 Other Funds Ltd	23,779	23,779	0	-
6400 Federal Funds Ltd	2,207,617	2,207,617	0	-
TOTAL REVENUES	**$47,418,711**	**$47,995,562**	**$576,851**	**1.22%**
TRANSFERS OUT				
2010 Transfer Out - Intrafund				
4400 Lottery Funds Ltd	(7,585,317)	(7,585,317)	0	-
2257 Tsfr To Police, Dept of State				
4400 Lottery Funds Ltd	(9,073,618)	(9,073,618)	0	-
2340 Tsfr To Environmental Quality				
4400 Lottery Funds Ltd	(5,322,214)	(5,322,214)	0	-
2603 Tsfr To Agriculture, Dept of				
4400 Lottery Funds Ltd	(7,366,847)	(7,608,178)	(241,331)	-3.28%
2635 Tsfr To Fish/Wildlife, Dept of				
4400 Lottery Funds Ltd	(5,640,031)	(5,640,031)	0	-
TOTAL TRANSFERS OUT				
4400 Lottery Funds Ltd	(34,988,027)	(35,229,358)	(241,331)	-0.69%
AVAILABLE REVENUES				
8000 General Fund	190,000	190,000	0	-
4400 Lottery Funds Ltd	14,048,087	14,383,607	335,520	2.39%

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	23,779	23,779	0	-
6400 Federal Funds Ltd	2,207,617	2,207,617	0	-
TOTAL AVAILABLE REVENUES	**$16,469,483**	**$16,805,003**	**$335,520**	**2.04%**
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				
4400 Lottery Funds Ltd	3,841,464	3,841,464	0	-
6400 Federal Funds Ltd	1,119,528	1,119,528	0	-
All Funds	4,960,992	4,960,992	0	-
3160 Temporary Appointments				
8000 General Fund	52,472	52,472	0	-
TOTAL SALARIES & WAGES				
8000 General Fund	52,472	52,472	0	-
4400 Lottery Funds Ltd	3,841,464	3,841,464	0	-
6400 Federal Funds Ltd	1,119,528	1,119,528	0	-
TOTAL SALARIES & WAGES	**$5,013,464**	**$5,013,464**	**0**	**-**
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
4400 Lottery Funds Ltd	1,281	1,281	0	-
6400 Federal Funds Ltd	549	549	0	-
All Funds	1,830	1,830	0	-
3220 Public Employees' Retire Cont				
4400 Lottery Funds Ltd	651,897	651,897	0	-

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	189,984	189,984	0	-
All Funds	841,881	841,881	0	-
3221 Pension Obligation Bond				
4400 Lottery Funds Ltd	202,435	202,435	0	-
6400 Federal Funds Ltd	71,911	71,911	0	-
All Funds	274,346	274,346	0	-
3230 Social Security Taxes				
8000 General Fund	4,014	4,014	0	-
4400 Lottery Funds Ltd	292,383	292,383	0	-
6400 Federal Funds Ltd	85,643	85,643	0	-
All Funds	382,040	382,040	0	-
3240 Unemployment Assessments				
4400 Lottery Funds Ltd	530	530	0	-
3250 Worker's Comp. Assess. (WCD)				
4400 Lottery Funds Ltd	1,276	1,276	0	-
6400 Federal Funds Ltd	522	522	0	-
All Funds	1,798	1,798	0	-
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	22,059	22,059	0	-
3270 Flexible Benefits				
4400 Lottery Funds Ltd	774,048	774,048	0	-
6400 Federal Funds Ltd	316,656	316,656	0	-
All Funds	1,090,704	1,090,704	0	-
TOTAL OTHER PAYROLL EXPENSES				

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	4,014	4,014	0	-
4400 Lottery Funds Ltd	1,945,909	1,945,909	0	-
6400 Federal Funds Ltd	665,265	665,265	0	-
TOTAL OTHER PAYROLL EXPENSES	**$2,615,188**	**$2,615,188**	**0**	**-**
P.S. BUDGET ADJUSTMENTS				
3455 Vacancy Savings				
4400 Lottery Funds Ltd	(172,596)	(172,596)	0	-
6400 Federal Funds Ltd	(17,001)	(17,001)	0	-
All Funds	(189,597)	(189,597)	0	-
TOTAL PERSONAL SERVICES				
8000 General Fund	56,486	56,486	0	-
4400 Lottery Funds Ltd	5,614,777	5,614,777	0	-
6400 Federal Funds Ltd	1,767,792	1,767,792	0	-
TOTAL PERSONAL SERVICES	**$7,439,055**	**$7,439,055**	**0**	**-**
SERVICES & SUPPLIES				
4100 Instate Travel				
8000 General Fund	13,514	13,514	0	-
4400 Lottery Funds Ltd	124,232	124,232	0	-
6400 Federal Funds Ltd	35,221	35,221	0	-
All Funds	172,967	172,967	0	-
4125 Out of State Travel				
4400 Lottery Funds Ltd	13,285	13,285	0	-
4150 Employee Training				
4400 Lottery Funds Ltd	32,204	32,204	0	-

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	12,774	12,774	0	-
All Funds	44,978	44,978	0	-
4175 Office Expenses				
8000 General Fund	10,000	10,000	0	-
4400 Lottery Funds Ltd	122,079	122,079	0	-
6400 Federal Funds Ltd	7,599	7,599	0	-
All Funds	139,678	139,678	0	-
4200 Telecommunications				
4400 Lottery Funds Ltd	77,849	77,849	0	-
6400 Federal Funds Ltd	18,067	18,067	0	-
All Funds	95,916	95,916	0	-
4225 State Gov. Service Charges				
4400 Lottery Funds Ltd	202,928	202,928	0	-
4250 Data Processing				
4400 Lottery Funds Ltd	59,717	59,717	0	-
6400 Federal Funds Ltd	17,577	17,577	0	-
All Funds	77,294	77,294	0	-
4275 Publicity and Publications				
4400 Lottery Funds Ltd	3,595	3,595	0	-
4300 Professional Services				
4400 Lottery Funds Ltd	97,579	97,579	0	-
6400 Federal Funds Ltd	228,200	228,200	0	-
All Funds	325,779	325,779	0	-
4325 Attorney General				

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	49,046	49,046	0	-
4375 Employee Recruitment and Develop				
4400 Lottery Funds Ltd	1,165	1,165	0	-
4400 Dues and Subscriptions				
4400 Lottery Funds Ltd	149	149	0	-
4425 Facilities Rental and Taxes				
4400 Lottery Funds Ltd	341,767	341,767	0	-
6400 Federal Funds Ltd	75,599	75,599	0	-
All Funds	417,366	417,366	0	-
4575 Agency Program Related S and S				
4400 Lottery Funds Ltd	76,055	76,055	0	-
6400 Federal Funds Ltd	5,000	5,000	0	-
All Funds	81,055	81,055	0	-
4650 Other Services and Supplies				
8000 General Fund	10,000	10,000	0	-
4400 Lottery Funds Ltd	213,859	213,859	0	-
6400 Federal Funds Ltd	40,921	40,921	0	-
All Funds	264,780	264,780	0	-
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	5,599	5,599	0	-
6400 Federal Funds Ltd	5,158	5,158	0	-
All Funds	10,757	10,757	0	-
4715 IT Expendable Property				
4400 Lottery Funds Ltd	36,054	36,054	0	-

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	9,916	9,916	0	-
All Funds	45,970	45,970	0	-
TOTAL SERVICES & SUPPLIES				
8000 General Fund	33,514	33,514	0	-
4400 Lottery Funds Ltd	1,457,162	1,457,162	0	-
6400 Federal Funds Ltd	456,032	456,032	0	-
TOTAL SERVICES & SUPPLIES	**$1,946,708**	**$1,946,708**	**0**	**-**
SPECIAL PAYMENTS				
6085 Other Special Payments				
8000 General Fund	100,000	100,000	0	-
3400 Other Funds Ltd	17,270	17,270	0	-
All Funds	117,270	117,270	0	-
6690 Spc Pmt to Water Resources Dept				
4400 Lottery Funds Ltd	158,670	158,670	0	-
TOTAL SPECIAL PAYMENTS				
8000 General Fund	100,000	100,000	0	-
4400 Lottery Funds Ltd	158,670	158,670	0	-
3400 Other Funds Ltd	17,270	17,270	0	-
TOTAL SPECIAL PAYMENTS	**$275,940**	**$275,940**	**0**	**-**
TOTAL EXPENDITURES				
8000 General Fund	190,000	190,000	0	-
4400 Lottery Funds Ltd	7,230,609	7,230,609	0	-
3400 Other Funds Ltd	17,270	17,270	0	-
6400 Federal Funds Ltd	2,223,824	2,223,824	0	-

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL EXPENDITURES	**$9,661,703**	**$9,661,703**	**0**	**-**
ENDING BALANCE				
4400 Lottery Funds Ltd	6,817,478	7,152,998	335,520	4.92%
3400 Other Funds Ltd	6,509	6,509	0	-
6400 Federal Funds Ltd	(16,207)	(16,207)	0	-
TOTAL ENDING BALANCE	**$6,807,780**	**$7,143,300**	**$335,520**	**4.93%**
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	31	31	0	-
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	31.00	31.00	0	-

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0030 Beginning Balance Adjustment				
4400 Lottery Funds Ltd	3,352,386	3,352,386	0	-
3400 Other Funds Ltd	800,000	800,000	0	-
All Funds	4,152,386	4,152,386	0	-
REVENUE CATEGORIES				
INTEREST EARNINGS				
0605 Interest Income				
4400 Lottery Funds Ltd	3,000,000	3,000,000	0	-
DONATIONS AND CONTRIBUTIONS				
0905 Donations				
3400 Other Funds Ltd	1,280,291	1,280,291	0	-
OTHER				
0975 Other Revenues				
3400 Other Funds Ltd	30,603	30,603	0	-
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	25,837,066	25,837,066	0	-
TRANSFERS IN				
1107 Tsfr From Administrative Svcs				
4400 Lottery Funds Ltd	68,736,569	69,807,863	1,071,294	1.56%
1629 Tsfr From Forestry, Dept of				
3400 Other Funds Ltd	500,000	500,000	0	-
1730 Tsfr From Transportation, Dept				

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	393,967	393,967	0	-
TOTAL TRANSFERS IN				
4400 Lottery Funds Ltd	68,736,569	69,807,863	1,071,294	1.56%
3400 Other Funds Ltd	893,967	893,967	0	-
TOTAL TRANSFERS IN	**$69,630,536**	**$70,701,830**	**$1,071,294**	**1.54%**
TOTAL REVENUES				
4400 Lottery Funds Ltd	71,736,569	72,807,863	1,071,294	1.49%
3400 Other Funds Ltd	2,204,861	2,204,861	0	-
6400 Federal Funds Ltd	25,837,066	25,837,066	0	-
TOTAL REVENUES	**$99,778,496**	**$100,849,790**	**$1,071,294**	**1.07%**
AVAILABLE REVENUES				
4400 Lottery Funds Ltd	75,088,955	76,160,249	1,071,294	1.43%
3400 Other Funds Ltd	3,004,861	3,004,861	0	-
6400 Federal Funds Ltd	25,837,066	25,837,066	0	-
TOTAL AVAILABLE REVENUES	**$103,930,882**	**$105,002,176**	**$1,071,294**	**1.03%**
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
4400 Lottery Funds Ltd	72,594,301	72,594,301	0	-
3400 Other Funds Ltd	2,992,216	2,992,216	0	-
6400 Federal Funds Ltd	28,872,863	28,872,863	0	-
All Funds	104,459,380	104,459,380	0	-
6635 Spc Pmt to Fish/Wildlife, Dept of				
6400 Federal Funds Ltd	10,449,945	10,449,945	0	-

Description	Agency Request Budget (V-01) 2019-21 Base Budget	Governor's Budget (Y-01) 2019-21 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	72,594,301	72,594,301	0	-
3400 Other Funds Ltd	2,992,216	2,992,216	0	-
6400 Federal Funds Ltd	39,322,808	39,322,808	0	-
TOTAL SPECIAL PAYMENTS	**$114,909,325**	**$114,909,325**	**0**	**-**
ENDING BALANCE				
4400 Lottery Funds Ltd	2,494,654	3,565,948	1,071,294	42.94%
3400 Other Funds Ltd	12,645	12,645	0	-
6400 Federal Funds Ltd	(13,485,742)	(13,485,742)	0	-
TOTAL ENDING BALANCE	**($10,978,443)**	**($9,907,149)**	**$1,071,294**	**9.76%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
PERSONAL SERVICES				
OTHER PAYROLL EXPENSES				
3221 Pension Obligation Bond				
4400 Lottery Funds Ltd	14,069	14,069	0	0.00%
6400 Federal Funds Ltd	(8,815)	(8,815)	0	0.00%
All Funds	5,254	5,254	0	0.00%
3240 Unemployment Assessments				
4400 Lottery Funds Ltd	20	20	0	0.00%
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	1,656	1,656	0	0.00%
OTHER PAYROLL EXPENSES				
4400 Lottery Funds Ltd	15,745	15,745	0	0.00%
6400 Federal Funds Ltd	(8,815)	(8,815)	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	**$6,930**	**$6,930**	**$0**	**0.00%**
P.S. BUDGET ADJUSTMENTS				
3455 Vacancy Savings				
4400 Lottery Funds Ltd	149,363	149,363	0	0.00%
6400 Federal Funds Ltd	8,838	8,838	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	158,201	158,201	0	0.00%
P.S. BUDGET ADJUSTMENTS				
4400 Lottery Funds Ltd	149,363	149,363	0	0.00%
6400 Federal Funds Ltd	8,838	8,838	0	0.00%
TOTAL P.S. BUDGET ADJUSTMENTS	**$158,201**	**$158,201**	**$0**	**0.00%**
PERSONAL SERVICES				
4400 Lottery Funds Ltd	165,108	165,108	0	0.00%
6400 Federal Funds Ltd	23	23	0	0.00%
TOTAL PERSONAL SERVICES	**$165,131**	**$165,131**	**$0**	**0.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	165,108	165,108	0	0.00%
6400 Federal Funds Ltd	23	23	0	0.00%
TOTAL EXPENDITURES	**$165,131**	**$165,131**	**$0**	**0.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	(165,108)	(165,108)	0	0.00%
6400 Federal Funds Ltd	(23)	(23)	0	0.00%
TOTAL ENDING BALANCE	**($165,131)**	**($165,131)**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
GENERAL FUND APPROPRIATION				
0050 General Fund Appropriation				
8000 General Fund	(190,000)	(190,000)	0	0.00%
REVENUE CATEGORIES				
8000 General Fund	(190,000)	(190,000)	0	0.00%
TOTAL REVENUE CATEGORIES	**($190,000)**	**($190,000)**	**$0**	**0.00%**
AVAILABLE REVENUES				
8000 General Fund	(190,000)	(190,000)	0	0.00%
TOTAL AVAILABLE REVENUES	**($190,000)**	**($190,000)**	**$0**	**0.00%**
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3160 Temporary Appointments				
8000 General Fund	(52,472)	(52,472)	0	0.00%
SALARIES & WAGES				
8000 General Fund	(52,472)	(52,472)	0	0.00%
TOTAL SALARIES & WAGES	**($52,472)**	**($52,472)**	**$0**	**0.00%**
OTHER PAYROLL EXPENSES				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3230 Social Security Taxes				
8000 General Fund	(4,014)	(4,014)	0	0.00%
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	(668)	(668)	0	0.00%
OTHER PAYROLL EXPENSES				
8000 General Fund	(4,014)	(4,014)	0	0.00%
4400 Lottery Funds Ltd	(668)	(668)	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	**($4,682)**	**($4,682)**	**$0**	**0.00%**
PERSONAL SERVICES				
8000 General Fund	(56,486)	(56,486)	0	0.00%
4400 Lottery Funds Ltd	(668)	(668)	0	0.00%
TOTAL PERSONAL SERVICES	**($57,154)**	**($57,154)**	**$0**	**0.00%**
SERVICES & SUPPLIES				
4100 Instate Travel				
8000 General Fund	(13,514)	(13,514)	0	0.00%
4400 Lottery Funds Ltd	(10,000)	(10,000)	0	0.00%
6400 Federal Funds Ltd	(10,000)	(10,000)	0	0.00%
All Funds	(33,514)	(33,514)	0	0.00%
4150 Employee Training				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	(1,250)	(1,250)	0	0.00%
6400 Federal Funds Ltd	(1,250)	(1,250)	0	0.00%
All Funds	(2,500)	(2,500)	0	0.00%
4175 Office Expenses				
8000 General Fund	(10,000)	(10,000)	0	0.00%
4400 Lottery Funds Ltd	(700)	(700)	0	0.00%
6400 Federal Funds Ltd	(700)	(700)	0	0.00%
All Funds	(11,400)	(11,400)	0	0.00%
4200 Telecommunications				
4400 Lottery Funds Ltd	(1,500)	(1,500)	0	0.00%
6400 Federal Funds Ltd	(1,500)	(1,500)	0	0.00%
All Funds	(3,000)	(3,000)	0	0.00%
4250 Data Processing				
4400 Lottery Funds Ltd	(1,000)	(1,000)	0	0.00%
6400 Federal Funds Ltd	(1,000)	(1,000)	0	0.00%
All Funds	(2,000)	(2,000)	0	0.00%
4300 Professional Services				
6400 Federal Funds Ltd	(20,000)	(20,000)	0	0.00%
4425 Facilities Rental and Taxes				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	(9,600)	(9,600)	0	0.00%
4650 Other Services and Supplies				
8000 General Fund	(10,000)	(10,000)	0	0.00%
4400 Lottery Funds Ltd	(5,000)	(5,000)	0	0.00%
6400 Federal Funds Ltd	(10,000)	(10,000)	0	0.00%
All Funds	(25,000)	(25,000)	0	0.00%
4700 Expendable Prop 250 - 5000				
6400 Federal Funds Ltd	(500)	(500)	0	0.00%
4715 IT Expendable Property				
4400 Lottery Funds Ltd	(500)	(500)	0	0.00%
6400 Federal Funds Ltd	(1,500)	(1,500)	0	0.00%
All Funds	(2,000)	(2,000)	0	0.00%
SERVICES & SUPPLIES				
8000 General Fund	(33,514)	(33,514)	0	0.00%
4400 Lottery Funds Ltd	(29,550)	(29,550)	0	0.00%
6400 Federal Funds Ltd	(46,450)	(46,450)	0	0.00%
TOTAL SERVICES & SUPPLIES	**($109,514)**	**($109,514)**	**$0**	**0.00%**
SPECIAL PAYMENTS				
6085 Other Special Payments				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	(100,000)	(100,000)	0	0.00%
SPECIAL PAYMENTS				
8000 General Fund	(100,000)	(100,000)	0	0.00%
TOTAL SPECIAL PAYMENTS	**($100,000)**	**($100,000)**	**$0**	**0.00%**
EXPENDITURES				
8000 General Fund	(190,000)	(190,000)	0	0.00%
4400 Lottery Funds Ltd	(30,218)	(30,218)	0	0.00%
6400 Federal Funds Ltd	(46,450)	(46,450)	0	0.00%
TOTAL EXPENDITURES	**($266,668)**	**($266,668)**	**$0**	**0.00%**
ENDING BALANCE				
8000 General Fund	-	-	0	0.00%
4400 Lottery Funds Ltd	30,218	30,218	0	0.00%
6400 Federal Funds Ltd	46,450	46,450	0	0.00%
TOTAL ENDING BALANCE	**$76,668**	**$76,668**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4100 Instate Travel				
4400 Lottery Funds Ltd	4,341	4,341	0	0.00%
6400 Federal Funds Ltd	958	958	0	0.00%
All Funds	5,299	5,299	0	0.00%
4125 Out of State Travel				
4400 Lottery Funds Ltd	505	505	0	0.00%
4150 Employee Training				
4400 Lottery Funds Ltd	1,176	1,176	0	0.00%
6400 Federal Funds Ltd	438	438	0	0.00%
All Funds	1,614	1,614	0	0.00%
4175 Office Expenses				
4400 Lottery Funds Ltd	4,612	4,612	0	0.00%
6400 Federal Funds Ltd	263	263	0	0.00%
All Funds	4,875	4,875	0	0.00%
4200 Telecommunications				
4400 Lottery Funds Ltd	1,381	1,381	0	0.00%
6400 Federal Funds Ltd	629	629	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	2,010	2,010	0	0.00%
4225 State Gov. Service Charges				
4400 Lottery Funds Ltd	92,056	92,056	0	0.00%
4250 Data Processing				
4400 Lottery Funds Ltd	2,231	2,231	0	0.00%
6400 Federal Funds Ltd	630	630	0	0.00%
All Funds	2,861	2,861	0	0.00%
4275 Publicity and Publications				
4400 Lottery Funds Ltd	137	137	0	0.00%
4300 Professional Services				
4400 Lottery Funds Ltd	4,098	4,098	0	0.00%
6400 Federal Funds Ltd	8,744	8,744	0	0.00%
All Funds	12,842	12,842	0	0.00%
4325 Attorney General				
4400 Lottery Funds Ltd	9,877	9,877	0	0.00%
4375 Employee Recruitment and Develop				
4400 Lottery Funds Ltd	44	44	0	0.00%
4400 Dues and Subscriptions				
4400 Lottery Funds Ltd	6	6	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4425 Facilities Rental and Taxes				
4400 Lottery Funds Ltd	12,622	12,622	0	0.00%
6400 Federal Funds Ltd	2,872	2,872	0	0.00%
All Funds	15,494	15,494	0	0.00%
4575 Agency Program Related S and S				
4400 Lottery Funds Ltd	2,890	2,890	0	0.00%
6400 Federal Funds Ltd	190	190	0	0.00%
All Funds	3,080	3,080	0	0.00%
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	7,937	7,937	0	0.00%
6400 Federal Funds Ltd	1,175	1,175	0	0.00%
All Funds	9,112	9,112	0	0.00%
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	213	213	0	0.00%
6400 Federal Funds Ltd	177	177	0	0.00%
All Funds	390	390	0	0.00%
4715 IT Expendable Property				
4400 Lottery Funds Ltd	1,351	1,351	0	0.00%
6400 Federal Funds Ltd	320	320	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	1,671	1,671	0	0.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	145,477	145,477	0	0.00%
6400 Federal Funds Ltd	16,396	16,396	0	0.00%
TOTAL SERVICES & SUPPLIES	**$161,873**	**$161,873**	**$0**	**0.00%**
SPECIAL PAYMENTS				
6085 Other Special Payments				
3400 Other Funds Ltd	656	656	0	0.00%
6690 Spc Pmt to Water Resources Dept				
4400 Lottery Funds Ltd	6,029	6,029	0	0.00%
SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	6,029	6,029	0	0.00%
3400 Other Funds Ltd	656	656	0	0.00%
TOTAL SPECIAL PAYMENTS	**$6,685**	**$6,685**	**$0**	**0.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	151,506	151,506	0	0.00%
3400 Other Funds Ltd	656	656	0	0.00%
6400 Federal Funds Ltd	16,396	16,396	0	0.00%
TOTAL EXPENDITURES	**$168,558**	**$168,558**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
ENDING BALANCE				
4400 Lottery Funds Ltd	(151,506)	(151,506)	0	0.00%
3400 Other Funds Ltd	(656)	(656)	0	0.00%
6400 Federal Funds Ltd	(16,396)	(16,396)	0	0.00%
TOTAL ENDING BALANCE	**($168,558)**	**($168,558)**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4325 Attorney General				
4400 Lottery Funds Ltd	8,056	8,056	0	0.00%
4425 Facilities Rental and Taxes				
4400 Lottery Funds Ltd	41,472	41,472	0	0.00%
6400 Federal Funds Ltd	13,824	13,824	0	0.00%
All Funds	55,296	55,296	0	0.00%
4575 Agency Program Related S and S				
4400 Lottery Funds Ltd	4,186	4,186	0	0.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	53,714	53,714	0	0.00%
6400 Federal Funds Ltd	13,824	13,824	0	0.00%
TOTAL SERVICES & SUPPLIES	**$67,538**	**$67,538**	**$0**	**0.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	53,714	53,714	0	0.00%
6400 Federal Funds Ltd	13,824	13,824	0	0.00%
TOTAL EXPENDITURES	**$67,538**	**$67,538**	**$0**	**0.00%**
ENDING BALANCE				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	(53,714)	(53,714)	0	0.00%
6400 Federal Funds Ltd	(13,824)	(13,824)	0	0.00%
TOTAL ENDING BALANCE	**($67,538)**	**($67,538)**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SPECIAL PAYMENTS				
6690 Spc Pmt to Water Resources Dept				
4400 Lottery Funds Ltd	14,598	14,598	0	0.00%
SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	14,598	14,598	0	0.00%
TOTAL SPECIAL PAYMENTS	**$14,598**	**$14,598**	**$0**	**0.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	14,598	14,598	0	0.00%
TOTAL EXPENDITURES	**$14,598**	**$14,598**	**$0**	**0.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	(14,598)	(14,598)	0	0.00%
TOTAL ENDING BALANCE	**($14,598)**	**($14,598)**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4200 Telecommunications				
4400 Lottery Funds Ltd	(40,000)	(40,000)	0	0.00%
4325 Attorney General				
4400 Lottery Funds Ltd	40,000	40,000	0	0.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	-	-	0	0.00%
TOTAL SERVICES & SUPPLIES	**-**	**-**	**$0**	**0.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	-	-	0	0.00%
TOTAL EXPENDITURES	**-**	**-**	**$0**	**0.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	-	-	0	0.00%
TOTAL ENDING BALANCE	**-**	**-**	**$0**	**0.00%**

Description	Agency Request Budget (V-01) Column 1	Governor's Budget (Y-01) Column 2	Column 2 Minus Column 1	% Change from Column 1 to Column 2
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				
4400 Lottery Funds Ltd	-	103,950	103,950	100.00%
SALARIES & WAGES				
4400 Lottery Funds Ltd	-	103,950	103,950	100.00%
TOTAL SALARIES & WAGES	**-**	**$103,950**	**$103,950**	**100.00%**
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
4400 Lottery Funds Ltd	-	61	61	100.00%
3220 Public Employees Retire Cont				
4400 Lottery Funds Ltd	-	17,640	17,640	100.00%
3230 Social Security Taxes				
4400 Lottery Funds Ltd	-	7,952	7,952	100.00%
3250 Workers Comp. Assess. (WCD)				
4400 Lottery Funds Ltd	-	58	58	100.00%
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	-	624	624	100.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3270 Flexible Benefits				
4400 Lottery Funds Ltd	-	35,184	35,184	100.00%
OTHER PAYROLL EXPENSES				
4400 Lottery Funds Ltd	-	61,519	61,519	100.00%
TOTAL OTHER PAYROLL EXPENSES	**-**	**$61,519**	**$61,519**	**100.00%**
P.S. BUDGET ADJUSTMENTS				
3465 Reconciliation Adjustment				
4400 Lottery Funds Ltd	-	1,124	1,124	100.00%
P.S. BUDGET ADJUSTMENTS				
4400 Lottery Funds Ltd	-	1,124	1,124	100.00%
TOTAL P.S. BUDGET ADJUSTMENTS	**-**	**$1,124**	**$1,124**	**100.00%**
PERSONAL SERVICES				
4400 Lottery Funds Ltd	-	166,593	166,593	100.00%
TOTAL PERSONAL SERVICES	**-**	**$166,593**	**$166,593**	**100.00%**
SERVICES & SUPPLIES				
4100 Instate Travel				
4400 Lottery Funds Ltd	-	4,000	4,000	100.00%
4150 Employee Training				
4400 Lottery Funds Ltd	-	1,250	1,250	100.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4175 Office Expenses				
4400 Lottery Funds Ltd	-	700	700	100.00%
4200 Telecommunications				
4400 Lottery Funds Ltd	-	1,500	1,500	100.00%
4250 Data Processing				
4400 Lottery Funds Ltd	-	1,000	1,000	100.00%
4575 Agency Program Related S and S				
4400 Lottery Funds Ltd	-	2,000	2,000	100.00%
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	-	4,308	4,308	100.00%
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	-	500	500	100.00%
4715 IT Expendable Property				
4400 Lottery Funds Ltd	-	1,500	1,500	100.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	-	16,758	16,758	100.00%
TOTAL SERVICES & SUPPLIES	**-**	**$16,758**	**$16,758**	**100.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	-	183,351	183,351	100.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL EXPENDITURES	**-**	**$183,351**	**$183,351**	**100.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	-	(183,351)	(183,351)	100.00%
TOTAL ENDING BALANCE	**-**	**($183,351)**	**($183,351)**	**100.00%**
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	-	1	1	100.00%
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	-	0.88	0.88	100.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4175 Office Expenses				
4400 Lottery Funds Ltd	-	(3,580)	(3,580)	100.00%
4225 State Gov. Service Charges				
4400 Lottery Funds Ltd	-	(8,718)	(8,718)	100.00%
4575 Agency Program Related S and S				
4400 Lottery Funds Ltd	-	(2,496)	(2,496)	100.00%
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	-	(6,868)	(6,868)	100.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	-	(21,662)	(21,662)	100.00%
TOTAL SERVICES & SUPPLIES	**-**	**($21,662)**	**($21,662)**	**100.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	-	(21,662)	(21,662)	100.00%
TOTAL EXPENDITURES	**-**	**($21,662)**	**($21,662)**	**100.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	-	21,662	21,662	100.00%
TOTAL ENDING BALANCE	**-**	**$21,662**	**$21,662**	**100.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4325 Attorney General				
4400 Lottery Funds Ltd	-	(6,365)	(6,365)	100.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	-	(6,365)	(6,365)	100.00%
TOTAL SERVICES & SUPPLIES	**-**	**($6,365)**	**($6,365)**	**100.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	-	(6,365)	(6,365)	100.00%
TOTAL EXPENDITURES	**-**	**($6,365)**	**($6,365)**	**100.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	-	6,365	6,365	100.00%
TOTAL ENDING BALANCE	**-**	**$6,365**	**$6,365**	**100.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	266,080	266,080	0	0.00%
TRANSFERS IN				
1040 Transfer In Lottery Proceeds				
4400 Lottery Funds Ltd	195,313	-	(195,313)	(100.00%)
REVENUE CATEGORIES				
4400 Lottery Funds Ltd	195,313	-	(195,313)	(100.00%)
6400 Federal Funds Ltd	266,080	266,080	0	0.00%
TOTAL REVENUE CATEGORIES	**$461,393**	**$266,080**	**($195,313)**	**(42.33%)**
AVAILABLE REVENUES				
4400 Lottery Funds Ltd	195,313	-	(195,313)	(100.00%)
6400 Federal Funds Ltd	266,080	266,080	0	0.00%
TOTAL AVAILABLE REVENUES	**$461,393**	**$266,080**	**($195,313)**	**(42.33%)**
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	113,448	113,448	0	0.00%
6400 Federal Funds Ltd	150,720	150,720	0	0.00%
All Funds	264,168	264,168	0	0.00%
SALARIES & WAGES				
4400 Lottery Funds Ltd	113,448	113,448	0	0.00%
6400 Federal Funds Ltd	150,720	150,720	0	0.00%
TOTAL SALARIES & WAGES	**$264,168**	**$264,168**	**$0**	**0.00%**
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
4400 Lottery Funds Ltd	61	61	0	0.00%
6400 Federal Funds Ltd	61	61	0	0.00%
All Funds	122	122	0	0.00%
3220 Public Employees Retire Cont				
4400 Lottery Funds Ltd	19,252	19,252	0	0.00%
6400 Federal Funds Ltd	25,577	25,577	0	0.00%
All Funds	44,829	44,829	0	0.00%
3230 Social Security Taxes				
4400 Lottery Funds Ltd	8,679	8,679	0	0.00%
6400 Federal Funds Ltd	11,530	11,530	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	20,209	20,209	0	0.00%
3250 Workers Comp. Assess. (WCD)				
4400 Lottery Funds Ltd	58	58	0	0.00%
6400 Federal Funds Ltd	58	58	0	0.00%
All Funds	116	116	0	0.00%
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	681	681	0	0.00%
3270 Flexible Benefits				
4400 Lottery Funds Ltd	35,184	35,184	0	0.00%
6400 Federal Funds Ltd	35,184	35,184	0	0.00%
All Funds	70,368	70,368	0	0.00%
OTHER PAYROLL EXPENSES				
4400 Lottery Funds Ltd	63,915	63,915	0	0.00%
6400 Federal Funds Ltd	72,410	72,410	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	**$136,325**	**$136,325**	**$0**	**0.00%**
PERSONAL SERVICES				
4400 Lottery Funds Ltd	177,363	177,363	0	0.00%
6400 Federal Funds Ltd	223,130	223,130	0	0.00%
TOTAL PERSONAL SERVICES	**$400,493**	**$400,493**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
SERVICES & SUPPLIES				
4100 Instate Travel				
4400 Lottery Funds Ltd	5,000	5,000	0	0.00%
6400 Federal Funds Ltd	5,000	5,000	0	0.00%
All Funds	10,000	10,000	0	0.00%
4150 Employee Training				
4400 Lottery Funds Ltd	1,250	1,250	0	0.00%
6400 Federal Funds Ltd	1,250	1,250	0	0.00%
All Funds	2,500	2,500	0	0.00%
4175 Office Expenses				
4400 Lottery Funds Ltd	700	700	0	0.00%
6400 Federal Funds Ltd	700	700	0	0.00%
All Funds	1,400	1,400	0	0.00%
4200 Telecommunications				
4400 Lottery Funds Ltd	1,500	1,500	0	0.00%
6400 Federal Funds Ltd	1,500	1,500	0	0.00%
All Funds	3,000	3,000	0	0.00%
4250 Data Processing				
4400 Lottery Funds Ltd	1,000	1,000	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	1,000	1,000	0	0.00%
All Funds	2,000	2,000	0	0.00%
4300 Professional Services				
6400 Federal Funds Ltd	20,000	20,000	0	0.00%
4575 Agency Program Related S and S				
4400 Lottery Funds Ltd	3,000	3,000	0	0.00%
6400 Federal Funds Ltd	3,000	3,000	0	0.00%
All Funds	6,000	6,000	0	0.00%
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	5,000	5,000	0	0.00%
6400 Federal Funds Ltd	10,000	10,000	0	0.00%
All Funds	15,000	15,000	0	0.00%
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	500	500	0	0.00%
6400 Federal Funds Ltd	500	500	0	0.00%
All Funds	1,000	1,000	0	0.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	17,950	17,950	0	0.00%
6400 Federal Funds Ltd	42,950	42,950	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL SERVICES & SUPPLIES	**$60,900**	**$60,900**	**$0**	**0.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	195,313	195,313	0	0.00%
6400 Federal Funds Ltd	266,080	266,080	0	0.00%
TOTAL EXPENDITURES	**$461,393**	**$461,393**	**$0**	**0.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	-	(195,313)	(195,313)	100.00%
6400 Federal Funds Ltd	-	-	0	0.00%
TOTAL ENDING BALANCE	**-**	**($195,313)**	**($195,313)**	**100.00%**
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	2	2	0	0.00%
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	2.00	2.00	0.00	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
TRANSFERS IN				
1040 Transfer In Lottery Proceeds				
4400 Lottery Funds Ltd	823,750	-	(823,750)	(100.00%)
REVENUE CATEGORIES				
4400 Lottery Funds Ltd	823,750	-	(823,750)	(100.00%)
TOTAL REVENUE CATEGORIES	**$823,750**	**-**	**($823,750)**	**(100.00%)**
AVAILABLE REVENUES				
4400 Lottery Funds Ltd	823,750	-	(823,750)	(100.00%)
TOTAL AVAILABLE REVENUES	**$823,750**	**-**	**($823,750)**	**(100.00%)**
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				
4400 Lottery Funds Ltd	261,216	261,216	0	0.00%
SALARIES & WAGES				
4400 Lottery Funds Ltd	261,216	261,216	0	0.00%
TOTAL SALARIES & WAGES	**$261,216**	**$261,216**	**$0**	**0.00%**
OTHER PAYROLL EXPENSES				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3210 Empl. Rel. Bd. Assessments				
4400 Lottery Funds Ltd	122	122	0	0.00%
3220 Public Employees Retire Cont				
4400 Lottery Funds Ltd	44,328	44,328	0	0.00%
3230 Social Security Taxes				
4400 Lottery Funds Ltd	19,982	19,982	0	0.00%
3250 Workers Comp. Assess. (WCD)				
4400 Lottery Funds Ltd	116	116	0	0.00%
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	1,568	1,568	0	0.00%
3270 Flexible Benefits				
4400 Lottery Funds Ltd	70,368	70,368	0	0.00%
OTHER PAYROLL EXPENSES				
4400 Lottery Funds Ltd	136,484	136,484	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	**$136,484**	**$136,484**	**$0**	**0.00%**
PERSONAL SERVICES				
4400 Lottery Funds Ltd	397,700	397,700	0	0.00%
TOTAL PERSONAL SERVICES	**$397,700**	**$397,700**	**$0**	**0.00%**
SERVICES & SUPPLIES				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4100 Instate Travel				
4400 Lottery Funds Ltd	8,500	8,500	0	0.00%
4150 Employee Training				
4400 Lottery Funds Ltd	2,600	2,600	0	0.00%
4175 Office Expenses				
4400 Lottery Funds Ltd	1,450	1,450	0	0.00%
4200 Telecommunications				
4400 Lottery Funds Ltd	3,000	3,000	0	0.00%
4250 Data Processing				
4400 Lottery Funds Ltd	2,000	2,000	0	0.00%
4300 Professional Services				
4400 Lottery Funds Ltd	375,000	375,000	0	0.00%
4575 Agency Program Related S and S				
4400 Lottery Funds Ltd	3,500	3,500	0	0.00%
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	26,000	26,000	0	0.00%
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	1,000	1,000	0	0.00%
4715 IT Expendable Property				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	3,000	3,000	0	0.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	426,050	426,050	0	0.00%
TOTAL SERVICES & SUPPLIES	**$426,050**	**$426,050**	**$0**	**0.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	823,750	823,750	0	0.00%
TOTAL EXPENDITURES	**$823,750**	**$823,750**	**$0**	**0.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	-	(823,750)	(823,750)	100.00%
TOTAL ENDING BALANCE	**-**	**($823,750)**	**($823,750)**	**100.00%**
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	2	2	0	0.00%
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	2.00	2.00	0.00	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
GENERAL FUND APPROPRIATION				
0050 General Fund Appropriation				
8000 General Fund	667,167	-	(667,167)	(100.00%)
TRANSFERS IN				
1040 Transfer In Lottery Proceeds				
4400 Lottery Funds Ltd	71,485	-	(71,485)	(100.00%)
REVENUE CATEGORIES				
8000 General Fund	667,167	-	(667,167)	(100.00%)
4400 Lottery Funds Ltd	71,485	-	(71,485)	(100.00%)
TOTAL REVENUE CATEGORIES	**$738,652**	**-**	**($738,652)**	**(100.00%)**
AVAILABLE REVENUES				
8000 General Fund	667,167	-	(667,167)	(100.00%)
4400 Lottery Funds Ltd	71,485	-	(71,485)	(100.00%)
TOTAL AVAILABLE REVENUES	**$738,652**	**-**	**($738,652)**	**(100.00%)**
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	266,566	-	(266,566)	(100.00%)
4400 Lottery Funds Ltd	44,042	-	(44,042)	(100.00%)
All Funds	310,608	-	(310,608)	(100.00%)
SALARIES & WAGES				
8000 General Fund	266,566	-	(266,566)	(100.00%)
4400 Lottery Funds Ltd	44,042	-	(44,042)	(100.00%)
TOTAL SALARIES & WAGES	**$310,608**	**-**	**($310,608)**	**(100.00%)**
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
8000 General Fund	164	-	(164)	(100.00%)
4400 Lottery Funds Ltd	18	-	(18)	(100.00%)
All Funds	182	-	(182)	(100.00%)
3220 Public Employees Retire Cont				
8000 General Fund	45,236	-	(45,236)	(100.00%)
4400 Lottery Funds Ltd	7,474	-	(7,474)	(100.00%)
All Funds	52,710	-	(52,710)	(100.00%)
3230 Social Security Taxes				
8000 General Fund	20,392	-	(20,392)	(100.00%)
4400 Lottery Funds Ltd	3,369	-	(3,369)	(100.00%)

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	23,761	-	(23,761)	(100.00%)
3250 Workers Comp. Assess. (WCD)				
8000 General Fund	157	-	(157)	(100.00%)
4400 Lottery Funds Ltd	18	-	(18)	(100.00%)
All Funds	175	-	(175)	(100.00%)
3260 Mass Transit Tax				
8000 General Fund	1,600	-	(1,600)	(100.00%)
4400 Lottery Funds Ltd	264	-	(264)	(100.00%)
All Funds	1,864	-	(1,864)	(100.00%)
3270 Flexible Benefits				
8000 General Fund	94,997	-	(94,997)	(100.00%)
4400 Lottery Funds Ltd	10,555	-	(10,555)	(100.00%)
All Funds	105,552	-	(105,552)	(100.00%)
OTHER PAYROLL EXPENSES				
8000 General Fund	162,546	-	(162,546)	(100.00%)
4400 Lottery Funds Ltd	21,698	-	(21,698)	(100.00%)
TOTAL OTHER PAYROLL EXPENSES	**$184,244**	**-**	**($184,244)**	**(100.00%)**
PERSONAL SERVICES				
8000 General Fund	429,112	-	(429,112)	(100.00%)

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	65,740	-	(65,740)	(100.00%)
TOTAL PERSONAL SERVICES	**$494,852**	**-**	**($494,852)**	**(100.00%)**
SERVICES & SUPPLIES				
4100 Instate Travel				
8000 General Fund	26,150	-	(26,150)	(100.00%)
4400 Lottery Funds Ltd	1,350	-	(1,350)	(100.00%)
All Funds	27,500	-	(27,500)	(100.00%)
4150 Employee Training				
8000 General Fund	2,860	-	(2,860)	(100.00%)
4400 Lottery Funds Ltd	390	-	(390)	(100.00%)
All Funds	3,250	-	(3,250)	(100.00%)
4175 Office Expenses				
8000 General Fund	4,890	-	(4,890)	(100.00%)
4400 Lottery Funds Ltd	210	-	(210)	(100.00%)
All Funds	5,100	-	(5,100)	(100.00%)
4200 Telecommunications				
8000 General Fund	3,240	-	(3,240)	(100.00%)
4400 Lottery Funds Ltd	360	-	(360)	(100.00%)
All Funds	3,600	-	(3,600)	(100.00%)

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4250 Data Processing				
8000 General Fund	3,240	-	(3,240)	(100.00%)
4400 Lottery Funds Ltd	360	-	(360)	(100.00%)
All Funds	3,600	-	(3,600)	(100.00%)
4275 Publicity and Publications				
8000 General Fund	5,000	-	(5,000)	(100.00%)
4300 Professional Services				
8000 General Fund	91,000	-	(91,000)	(100.00%)
4325 Attorney General				
8000 General Fund	68,000	-	(68,000)	(100.00%)
4425 Facilities Rental and Taxes				
8000 General Fund	6,000	-	(6,000)	(100.00%)
4575 Agency Program Related S and S				
8000 General Fund	3,600	-	(3,600)	(100.00%)
4400 Lottery Funds Ltd	900	-	(900)	(100.00%)
All Funds	4,500	-	(4,500)	(100.00%)
4650 Other Services and Supplies				
8000 General Fund	19,500	-	(19,500)	(100.00%)
4400 Lottery Funds Ltd	1,500	-	(1,500)	(100.00%)

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	21,000	-	(21,000)	(100.00%)
4700 Expendable Prop 250 - 5000				
8000 General Fund	2,025	-	(2,025)	(100.00%)
4400 Lottery Funds Ltd	225	-	(225)	(100.00%)
All Funds	2,250	-	(2,250)	(100.00%)
4715 IT Expendable Property				
8000 General Fund	2,550	-	(2,550)	(100.00%)
4400 Lottery Funds Ltd	450	-	(450)	(100.00%)
All Funds	3,000	-	(3,000)	(100.00%)
SERVICES & SUPPLIES				
8000 General Fund	238,055	-	(238,055)	(100.00%)
4400 Lottery Funds Ltd	5,745	-	(5,745)	(100.00%)
TOTAL SERVICES & SUPPLIES	**$243,800**	**-**	**($243,800)**	**(100.00%)**
EXPENDITURES				
8000 General Fund	667,167	-	(667,167)	(100.00%)
4400 Lottery Funds Ltd	71,485	-	(71,485)	(100.00%)
TOTAL EXPENDITURES	**$738,652**	**-**	**($738,652)**	**(100.00%)**
ENDING BALANCE				
8000 General Fund	-	-	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	-	-	0	0.00%
TOTAL ENDING BALANCE	**-**	**-**	**$0**	**0.00%**
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	3	-	(3)	(100.00%)
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	2.50	-	(2.50)	(100.00%)

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
TRANSFERS IN				
1040 Transfer In Lottery Proceeds				
4400 Lottery Funds Ltd	325,000	-	(325,000)	(100.00%)
REVENUE CATEGORIES				
4400 Lottery Funds Ltd	325,000	-	(325,000)	(100.00%)
TOTAL REVENUE CATEGORIES	**$325,000**	**-**	**($325,000)**	**(100.00%)**
AVAILABLE REVENUES				
4400 Lottery Funds Ltd	325,000	-	(325,000)	(100.00%)
TOTAL AVAILABLE REVENUES	**$325,000**	**-**	**($325,000)**	**(100.00%)**
EXPENDITURES				
SERVICES & SUPPLIES				
4300 Professional Services				
4400 Lottery Funds Ltd	325,000	325,000	0	0.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	325,000	325,000	0	0.00%
TOTAL SERVICES & SUPPLIES	**$325,000**	**$325,000**	**$0**	**0.00%**
EXPENDITURES				
4400 Lottery Funds Ltd	325,000	325,000	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL EXPENDITURES	**$325,000**	**$325,000**	**$0**	**0.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	-	(325,000)	(325,000)	100.00%
TOTAL ENDING BALANCE	**-**	**($325,000)**	**($325,000)**	**100.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
4400 Lottery Funds Ltd	(72,594,301)	(72,594,301)	0	0.00%
3400 Other Funds Ltd	(1,400,000)	(1,400,000)	0	0.00%
6400 Federal Funds Ltd	(15,000,000)	(15,000,000)	0	0.00%
All Funds	(88,994,301)	(88,994,301)	0	0.00%
SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	(72,594,301)	(72,594,301)	0	0.00%
3400 Other Funds Ltd	(1,400,000)	(1,400,000)	0	0.00%
6400 Federal Funds Ltd	(15,000,000)	(15,000,000)	0	0.00%
TOTAL SPECIAL PAYMENTS	**($88,994,301)**	**($88,994,301)**	**$0**	**0.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	72,594,301	72,594,301	0	0.00%
3400 Other Funds Ltd	1,400,000	1,400,000	0	0.00%
6400 Federal Funds Ltd	15,000,000	15,000,000	0	0.00%
TOTAL ENDING BALANCE	**$88,994,301**	**$88,994,301**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
3400 Other Funds Ltd	60,504	60,504	0	0.00%
6400 Federal Funds Ltd	527,169	527,169	0	0.00%
All Funds	587,673	587,673	0	0.00%
6635 Spc Pmt to Fish/Wildlife, Dept of				
6400 Federal Funds Ltd	397,098	397,098	0	0.00%
SPECIAL PAYMENTS				
3400 Other Funds Ltd	60,504	60,504	0	0.00%
6400 Federal Funds Ltd	924,267	924,267	0	0.00%
TOTAL SPECIAL PAYMENTS	**$984,771**	**$984,771**	**$0**	**0.00%**
ENDING BALANCE				
3400 Other Funds Ltd	(60,504)	(60,504)	0	0.00%
6400 Federal Funds Ltd	(924,267)	(924,267)	0	0.00%
TOTAL ENDING BALANCE	**($984,771)**	**($984,771)**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SPECIAL PAYMENTS				
6635 Spc Pmt to Fish/Wildlife, Dept of				
6400 Federal Funds Ltd	589,991	589,991	0	0.00%
SPECIAL PAYMENTS				
6400 Federal Funds Ltd	589,991	589,991	0	0.00%
TOTAL SPECIAL PAYMENTS	**$589,991**	**$589,991**	**$0**	**0.00%**
ENDING BALANCE				
6400 Federal Funds Ltd	(589,991)	(589,991)	0	0.00%
TOTAL ENDING BALANCE	**($589,991)**	**($589,991)**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
4400 Lottery Funds Ltd	75,088,955	75,088,955	0	0.00%
SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	75,088,955	75,088,955	0	0.00%
TOTAL SPECIAL PAYMENTS	**$75,088,955**	**$75,088,955**	**$0**	**0.00%**
ENDING BALANCE				
4400 Lottery Funds Ltd	(75,088,955)	(75,088,955)	0	0.00%
TOTAL ENDING BALANCE	**($75,088,955)**	**($75,088,955)**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
DONATIONS AND CONTRIBUTIONS				
0905 Donations				
3400 Other Funds Ltd	100,000	100,000	0	0.00%
OTHER				
0980 Loan Proceeds				
3400 Other Funds Ltd	500,000	500,000	0	0.00%
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	15,000,000	15,000,000	0	0.00%
REVENUE CATEGORIES				
3400 Other Funds Ltd	600,000	600,000	0	0.00%
6400 Federal Funds Ltd	15,000,000	15,000,000	0	0.00%
TOTAL REVENUE CATEGORIES	**$15,600,000**	**$15,600,000**	**$0**	**0.00%**
AVAILABLE REVENUES				
3400 Other Funds Ltd	600,000	600,000	0	0.00%
6400 Federal Funds Ltd	15,000,000	15,000,000	0	0.00%
TOTAL AVAILABLE REVENUES	**$15,600,000**	**$15,600,000**	**$0**	**0.00%**
EXPENDITURES				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
SPECIAL PAYMENTS				
6080 Loans Made - Other				
3400 Other Funds Ltd	500,000	500,000	0	0.00%
6085 Other Special Payments				
3400 Other Funds Ltd	900,000	900,000	0	0.00%
6400 Federal Funds Ltd	15,000,000	15,000,000	0	0.00%
All Funds	15,900,000	15,900,000	0	0.00%
SPECIAL PAYMENTS				
3400 Other Funds Ltd	1,400,000	1,400,000	0	0.00%
6400 Federal Funds Ltd	15,000,000	15,000,000	0	0.00%
TOTAL SPECIAL PAYMENTS	**$16,400,000**	**$16,400,000**	**$0**	**0.00%**
ENDING BALANCE				
3400 Other Funds Ltd	(800,000)	(800,000)	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
TOTAL ENDING BALANCE	**($800,000)**	**($800,000)**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
3400 Other Funds Ltd	500,000	500,000	0	0.00%
SPECIAL PAYMENTS				
3400 Other Funds Ltd	500,000	500,000	0	0.00%
TOTAL SPECIAL PAYMENTS	**$500,000**	**$500,000**	**$0**	**0.00%**
ENDING BALANCE				
3400 Other Funds Ltd	(500,000)	(500,000)	0	0.00%
TOTAL ENDING BALANCE	**($500,000)**	**($500,000)**	**$0**	**0.00%**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
GENERAL FUND APPROPRIATION				
0050 General Fund Appropriation				
8000 General Fund	9,250,000	-	(9,250,000)	(100.00%)
REVENUE CATEGORIES				
8000 General Fund	9,250,000	-	(9,250,000)	(100.00%)
TOTAL REVENUE CATEGORIES	**$9,250,000**	**-**	**($9,250,000)**	**(100.00%)**
AVAILABLE REVENUES				
8000 General Fund	9,250,000	-	(9,250,000)	(100.00%)
TOTAL AVAILABLE REVENUES	**$9,250,000**	**-**	**($9,250,000)**	**(100.00%)**
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
8000 General Fund	9,250,000	-	(9,250,000)	(100.00%)
SPECIAL PAYMENTS				
8000 General Fund	9,250,000	-	(9,250,000)	(100.00%)
TOTAL SPECIAL PAYMENTS	**$9,250,000**	**-**	**($9,250,000)**	**(100.00%)**
ENDING BALANCE				
8000 General Fund	-	-	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL ENDING BALANCE	-	-	$0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	2,000,000	2,000,000	0	0.00%
REVENUE CATEGORIES				
6400 Federal Funds Ltd	2,000,000	2,000,000	0	0.00%
TOTAL REVENUE CATEGORIES	**$2,000,000**	**$2,000,000**	**$0**	**0.00%**
AVAILABLE REVENUES				
6400 Federal Funds Ltd	2,000,000	2,000,000	0	0.00%
TOTAL AVAILABLE REVENUES	**$2,000,000**	**$2,000,000**	**$0**	**0.00%**
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
6400 Federal Funds Ltd	2,000,000	2,000,000	0	0.00%
SPECIAL PAYMENTS				
6400 Federal Funds Ltd	2,000,000	2,000,000	0	0.00%
TOTAL SPECIAL PAYMENTS	**$2,000,000**	**$2,000,000**	**$0**	**0.00%**
ENDING BALANCE				
6400 Federal Funds Ltd	-	-	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL ENDING BALANCE	-	-	$0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
OTHER				
0980 Loan Proceeds				
3400 Other Funds Ltd	2,000,000	2,000,000	0	0.00%
REVENUE CATEGORIES				
3400 Other Funds Ltd	2,000,000	2,000,000	0	0.00%
TOTAL REVENUE CATEGORIES	**$2,000,000**	**$2,000,000**	**$0**	**0.00%**
AVAILABLE REVENUES				
3400 Other Funds Ltd	2,000,000	2,000,000	0	0.00%
TOTAL AVAILABLE REVENUES	**$2,000,000**	**$2,000,000**	**$0**	**0.00%**
EXPENDITURES				
SPECIAL PAYMENTS				
6080 Loans Made - Other				
3400 Other Funds Ltd	2,000,000	2,000,000	0	0.00%
SPECIAL PAYMENTS				
3400 Other Funds Ltd	2,000,000	2,000,000	0	0.00%
TOTAL SPECIAL PAYMENTS	**$2,000,000**	**$2,000,000**	**$0**	**0.00%**
ENDING BALANCE				
3400 Other Funds Ltd	-	-	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL ENDING BALANCE	-	-	$0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	13,400,000	13,400,000	0	0.00%
REVENUE CATEGORIES				
6400 Federal Funds Ltd	13,400,000	13,400,000	0	0.00%
TOTAL REVENUE CATEGORIES	**$13,400,000**	**$13,400,000**	**$0**	**0.00%**
AVAILABLE REVENUES				
6400 Federal Funds Ltd	13,400,000	13,400,000	0	0.00%
TOTAL AVAILABLE REVENUES	**$13,400,000**	**$13,400,000**	**$0**	**0.00%**
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
6400 Federal Funds Ltd	13,400,000	13,400,000	0	0.00%
SPECIAL PAYMENTS				
6400 Federal Funds Ltd	13,400,000	13,400,000	0	0.00%
TOTAL SPECIAL PAYMENTS	**$13,400,000**	**$13,400,000**	**$0**	**0.00%**
ENDING BALANCE				
6400 Federal Funds Ltd	-	-	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL ENDING BALANCE	-	-	$0	0.00%

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000	B	Y7500	AE BOARD AND COMMISSION MEMBER		.00	.00	0.00					
000	MEAHZ7012	HP	PRINCIPAL EXECUTIVE/MANAGER G	1	1.00	24.00	12,467.00				299,208	299,208
000	MENNZ0830	AP	EXECUTIVE ASSISTANT	1	1.00	24.00	6,233.00				149,592	149,592
000	MESNZ7010	AP	PRINCIPAL EXECUTIVE/MANAGER F	1	1.00	24.00	10,121.00				242,904	242,904
000	MMN	X0873	AP OPERATIONS & POLICY ANALYST 4	2	2.00	48.00	8,150.50				391,224	391,224
000	MMS	X7000	AP PRINCIPAL EXECUTIVE/MANAGER A	1	1.00	24.00	5,382.00				129,168	129,168
000	MMS	X7008	AP PRINCIPAL EXECUTIVE/MANAGER E	2	2.00	48.00	9,177.00				440,496	440,496
000	OAS	C0104	AP OFFICE SPECIALIST 2	2	2.00	48.00	3,251.50			156,072		156,072
000	OAS	C0435	AP PROCUREMENT AND CONTRACT ASST	1	1.00	24.00	3,737.00			89,688		89,688
000	OAS	C0861	AP PROGRAM ANALYST 2	1	1.00	24.00	5,442.00				130,608	130,608
000	OAS	C1215	AP ACCOUNTANT 1	1	1.00	24.00	4,950.00				118,800	118,800
000	OAS	C1244	AP FISCAL ANALYST 2	1	1.00	24.00	6,590.00				158,160	158,160
000	OAS	C1487	IP INFO SYSTEMS SPECIALIST 7	1	1.00	24.00	7,810.00			187,440		187,440
000	OAS	C2511	AP ELECTRONIC PUB DESIGN SPEC 2	1	1.00	24.00	4,727.00				113,448	113,448
000	OAS	C8502	AP NATURAL RESOURCE SPECIALIST 2	2	2.00	48.00	5,450.00			124,536	137,064	261,600
000	OAS	C8503	AP NATURAL RESOURCE SPECIALIST 3	3	3.00	72.00	5,293.33			244,056	137,064	381,120
000	OAS	C8504	AP NATURAL RESOURCE SPECIALIST 4	10	10.00	240.00	7,131.10			317,736	1,393,728	1,711,464
000				31	31.00	744.00	4,218.53			1,119,528	3,841,464	4,960,992

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
090	OAS	C5617	AP INTERNAL AUDITOR 2	1	.88	21.00	4,950.00				103,950	103,950
090				1	.88	21.00	4,950.00				103,950	103,950

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
100	OAS	C8503	AP NATURAL RESOURCE SPECIALIST 3	1	1.00	24.00	4,727.00				113,448	113,448
100	OAS	C8504	AP NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	6,280.00			150,720		150,720
100				2	2.00	48.00	5,503.50			150,720	113,448	264,168

SUMMARY XREF:010-00-00 110 Operations

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
110	OAS	C0855	AP PROJECT MANAGER 2	1	1.00	24.00	5,442.00				130,608	130,608
110	OAS	C8504	AP NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	5,442.00				130,608	130,608
110				2	2.00	48.00	5,442.00				261,216	261,216

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
120	MMN	X0873	AA OPERATIONS & POLICY ANALYST 4		.00	.00	6,117.00					
120	OAS	C0104	AP OFFICE SPECIALIST 2		.00	.00	2,766.00					
120	OAS	C8504	AP NATURAL RESOURCE SPECIALIST 4		.00	.00	5,442.00					
120					.00	.00	5,110.50					
				36	35.88	861.00	4,388.83			1,270,248	4,320,078	5,590,326
				36	35.88	861.00	4,388.83			1,270,248	4,320,078	5,590,326

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
				36	35.88	861.00	4,388.83			1,270,248	4,320,078	5,590,326

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000	B	Y7500	AE BOARD AND COMMISSION MEMBER		.00	.00	0.00					
000	MEAHZ	7012	HP PRINCIPAL EXECUTIVE/MANAGER G	1	1.00	24.00	12,467.00				299,208	299,208
000	MENNZ	0830	AP EXECUTIVE ASSISTANT	1	1.00	24.00	6,233.00				149,592	149,592
000	MESNZ	7010	AP PRINCIPAL EXECUTIVE/MANAGER F	1	1.00	24.00	10,121.00				242,904	242,904
120	MMN	X0873	AA OPERATIONS & POLICY ANALYST 4		.00	.00	6,117.00					
000	MMN	X0873	AP OPERATIONS & POLICY ANALYST 4	2	2.00	48.00	8,150.50				391,224	391,224
000	MMS	X7000	AP PRINCIPAL EXECUTIVE/MANAGER A	1	1.00	24.00	5,382.00				129,168	129,168
000	MMS	X7008	AP PRINCIPAL EXECUTIVE/MANAGER E	2	2.00	48.00	9,177.00				440,496	440,496
120	OAS	C0104	AP OFFICE SPECIALIST 2	2	2.00	48.00	3,089.66			156,072		156,072
000	OAS	C0435	AP PROCUREMENT AND CONTRACT ASST	1	1.00	24.00	3,737.00			89,688		89,688
110	OAS	C0855	AP PROJECT MANAGER 2	1	1.00	24.00	5,442.00				130,608	130,608
000	OAS	C0861	AP PROGRAM ANALYST 2	1	1.00	24.00	5,442.00				130,608	130,608
000	OAS	C1215	AP ACCOUNTANT 1	1	1.00	24.00	4,950.00				118,800	118,800
000	OAS	C1244	AP FISCAL ANALYST 2	1	1.00	24.00	6,590.00				158,160	158,160
000	OAS	C1487	IP INFO SYSTEMS SPECIALIST 7	1	1.00	24.00	7,810.00			187,440		187,440
000	OAS	C2511	AP ELECTRONIC PUB DESIGN SPEC 2	1	1.00	24.00	4,727.00				113,448	113,448
090	OAS	C5617	AP INTERNAL AUDITOR 2	1	.88	21.00	4,950.00				103,950	103,950
000	OAS	C8502	AP NATURAL RESOURCE SPECIALIST 2	2	2.00	48.00	5,450.00			124,536	137,064	261,600
100	OAS	C8503	AP NATURAL RESOURCE SPECIALIST 3	4	4.00	96.00	5,151.75			244,056	250,512	494,568
110	OAS	C8504	AP NATURAL RESOURCE SPECIALIST 4	12	12.00	288.00	6,805.76			468,456	1,524,336	1,992,792
				36	35.88	861.00	4,388.83			1,270,248	4,320,078	5,590,326

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
				36	35.88	861.00	4,388.83			1,270,248	4,320,078	5,590,326

POSITION NUMBER	AUTH NO	ORG STRUC	PKG	F Y	POS TYP	CLASS	COMP	RNG	S T P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
1119001	001362570	010-01-00-00000	090	0	LP	OAS	C5617 AP	28	02		.00	4,950.00	.00					
EST DATE: 2019/07/01 EXP DATE: 2021/06/30																		
1121001	001362580	010-01-00-00000	090	0	LP	OAS	C5617 AP	28	02	1	.88	4,950.00	21.00				103,950	
EST DATE: 2019/07/01 EXP DATE: 2021/06/30																		
			090							1	.88		21.00				103,950	

POSITION NUMBER	AUTH NO	ORG STRUC	PKG	F Y	POS TYP	CLASS	COMP	RNG	S T P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
1421001	001324510	010-02-00-00000	100	0	PF	OAS	C8504 AP	30	05	1	1.00	6,280.00	24.00			150,720		
EST DATE: 2019/07/01 EXP DATE: 9999/01/01																		
1421002	001324520	010-01-00-00000	100	0	LF	OAS	C8503 AP	27	02	1	1.00	4,727.00	24.00				113,448	
EST DATE: 2019/07/01 EXP DATE: 2021/06/30																		
			100							2	2.00		48.00			150,720	113,448	

POSITION NUMBER	AUTH NO	ORG STRUC	PKG	F Y	POS TYP	CLASS	COMP	RNG	S T P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
1221001	001324560	010-01-00-00000	110	0	LF	OAS	C8504 AP	30	02	1	1.00	5,442.00	24.00				130,608	
EST DATE: 2019/07/01 EXP DATE: 2021/06/30																		
1421003	001324570	010-01-00-00000	110	0	LF	OAS	C0855 AP	30	02	1	1.00	5,442.00	24.00				130,608	
EST DATE: 2019/07/01 EXP DATE: 2021/06/30																		
			110							2	2.00		48.00				261,216	

POSITION NUMBER	AUTH NO	ORG STRUC	PKG	F Y	POS TYP	CLASS	COMP	RNG	S T P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
1221002	001324530	010-01-00-00000	120	0	LF	MMN	X0873 AA	32	02		.00	6,117.00	.00					
EST DATE: 2019/07/01 EXP DATE: 2021/06/30																		
1221002	001324530	010-02-00-00000	120	0	LF	MMN	X0873 AA	32	02		.00	6,117.00	.00					
EST DATE: 2019/07/01 EXP DATE: 2021/06/30																		
1221003	001324540	010-02-00-00000	120	0	LF	OAS	C8504 AP	30	02		.00	5,442.00	.00					
EST DATE: 2019/07/01 EXP DATE: 2021/06/30																		
1221004	001324550	010-02-00-00000	120	0	LP	OAS	C0104 AP	15	02		.00	2,766.00	.00					
EST DATE: 2019/07/01 EXP DATE: 2021/06/30																		
			120								.00		.00					
										5	4.88		117.00			150,720	478,614	
										5	4.88		117.00			150,720	478,614	

POSITION NUMBER	AUTH NO	ORG STRUC	PKG	F Y	POS TYP	CLASS	COMP	RNG	S T P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
										5	4.88		117.00			150,720	478,614	

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1121001	OAS C5617 AP	INTERNAL AUDITOR 2	1	.88	21.00	02	4,950.00				103,950	103,950
											60,895	60,895
		TOTAL PICS SALARY									103,950	103,950
		TOTAL PICS OPE									60,895	60,895
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		TOTAL PICS PERSONAL SERVICES =	1	.88	21.00						164,845	164,845

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1421001	OAS C8504	AP NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	05	6,280.00			150,720		150,720
										72,410		72,410
1421002	OAS C8503	AP NATURAL RESOURCE SPECIALIST 3	1	1.00	24.00	02	4,727.00				113,448	113,448
											63,234	63,234
	TOTAL PICS SALARY									150,720	113,448	264,168
	TOTAL PICS OPE									72,410	63,234	135,644
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	TOTAL PICS PERSONAL SERVICES =		2	2.00	48.00					223,130	176,682	399,812

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1221001	OAS C8504 AP	NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	02	5,442.00				130,608	130,608
											67,458	67,458
1421003	OAS C0855 AP	PROJECT MANAGER 2	1	1.00	24.00	02	5,442.00				130,608	130,608
											67,458	67,458
		TOTAL PICS SALARY									261,216	261,216
		TOTAL PICS OPE									134,916	134,916
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		TOTAL PICS PERSONAL SERVICES =	2	2.00	48.00						396,132	396,132

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