Topic	Issue Statement	
Critical to Agency Operations/Customer Service		
Budget Shortfall: Well Construction-Related Fees Shortfalls	The Department's well construction programs are almost entirely funded by fees. The ability for the agency to inspect wells to protect public health and safety and to prevent groundwater contamination and waste of groundwater resources requires (1) inspections of wells; (2) well log technical reviews; (3) licensing of well drillers. The Department is facing shortfalls to support staff funded by Start Card fund and for Well Driller Licensing and Landowner Permit fees. Has accompanying LC.	
Budget Shortfall: Water Right Transactions and Dam Safety Fee Shortfalls	Staff in both the Dam Safety and Water Right Transactions Division are partially supported by fees. These programs are core to the Department's mission of responsibly managing Oregon's water resources and maintaining public safety. The Department is facing shortfalls to support staff funded by dam safety annual fees and water right transaction fees. Additional policy work with stakeholders and internal staff to streamline processes and policies will accompany this work.	
Budget Shortfall: HB 3315 ODFW Reviews for Water Right Transactions Package 070: Fee Shortfall Reduction Package	House Bill 3315 (2015) required the ODFW to recoup costs incurred for providing certain services beginning July 1, 2019. WRD is required to pay for funding for ODFW work on fee-based programs via HB 3315 (2015) but has not been provided additional funding in order to pay for ODFW expenses that began to be incurred in the last several biennia.  Several fee-supported programs at the Department, well construction, dam safety, water rights, are facing a revenue shortfall if left unaddressed. A reduction package will be needed to offset the costs related to the revenue deficiencies.	
Budget Shortfall: State Scenic Waterways	OPRD currently provides funding to OWRD for scenic waterway work. Over the last several biennia, contract inflationary increases have not kept pace with state employee personal services costs for the Department's six positions that provide support for the State Scenic Waterways program, which is administered in conjunction with OPRD.	
Budget Gap: Internal Audit Function	The Department met the criteria in 1(c) of Oregon Administrative Rule 125-700-0125 as of Fiscal Year 2016, requiring an internal auditing function (ORS 184.360). DAS has informed both OWEB and OWRD of the need to have an internal auditing function. Both agencies have continued to obtain waivers, while attempting to get resources to do this work.	
Information Technology Package	The IT Strategic Plan identified key IT initiatives that will advance the agency's IT maturity from being a reactive Firefighter to a more proactive Trusted Operator. IT maturity will be key to the agency's ability to execute on many of its desired goals and strategic priorities. IT is a foundational piece of agency operations and at its current maturity level, many agency strategic objectives are at risk. Currently, well construction information systems are not meeting needs and creating productivity losses in staff workflows. Systems like the Field Operations Database need resources to continue modernization efforts. Lastly, the Department does not have a formal system for managing its 6 funding opportunities and direct appropriations; this is currently done through a series of Word forms and excel spreadsheets.	
EJ/Equity work Communications and Access to Information for	OWRD has been working to integrate best practices across programs to advance DEI and EJ work in the agency. In addition, the agency is seeking to better support its DEI team, provide resources to advance their work, and also to implement enterprise DEIJ objectives. There is also a need to engage with diverse communities using appropriate languages, formats	

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Diverse Oregon Communities	(visual/audio, printed, gatherings /workshops), and accessibility (ADA, internet connectivity/access) that are appropriate, effective, and impactful.
Human Resources and	Workload and responsibilities in Human Resources have significantly increased over the last biennium, with the agency
Workplace Safety Needs	adding nearly 100 positions. Ensuring the agency is meeting the Governor's expectations, administering the new Paid Leave
	Oregon program, in addition to future work associated with implementation of the agency's Succession Plan has been
	taken on by the position assigned to ensuring workplace safety in the HR section. The agency now consists of nearly 250
	employees, many of which work in field locations throughout the state, in all kinds of worksites and with various
	equipment. There is simply insufficient capacity to give the dedicated attention necessary for scaling the workplace safety
	program to an acceptable level to meet the new and growing demand within a reasonable time frame. Agencies are also
	experiencing increased safety concerns voiced by staff.
Web coordinator	The Department currently does not have a primary staff member in charge of maintaining the agency website. In addition,
	the Department has received feedback that the website is difficult to navigate and that information is not accessible.
Supporting/Enhances Execu	ution of Existing Program Authority
Harney Conservation	Allows for GF appropriations for CREP program to roll over into an "Other Funds" account to provide flexibility for the
Reserve Enhancement	Department to meet the needs of the participants enrolling in the program. Has accompanying LC.
Fund	
Grant Programs:	OWRD's competitive grant programs provide direct investment in water supply solutions and frequently serve as match for
Recapitalize Funding for	federal programs: Place-based planning allows for collaborative identification of solutions, Feasibility Study Grants support
Existing Grant Programs	investigations of project feasibility, and Water Project Grants and Loans invests in implementing solutions with public
(PBP, WPGL, FSG,	benefits. The Water Well Abandonment, Repair, and Replacement Fund (WARRF) provides financial resources for OWRD
WARRF)	and others to restore access to water in homes and protect groundwater from contamination and co-mingling.
Restoration of Funds:	In the 2023-25 budget development process a reduction of \$447,830 was taken from the Groundwater Investigations &
Funding for groundwater	Observation Wells budget. This funding supports cooperative groundwater basin studies, groundwater data, and the
studies (investigations and	construction and maintenance of observation wells that assist the Department in developing a better understanding of
observation wells) and	groundwater levels statewide. The Department has contracted with the USGS to develop statewide estimates of
water budgets	groundwater recharge and water budgets; the first phase of this work will be complete in early-mid 2026; in order to
	effectively engage with communities about what these data and other data work mean an, the Department need resources
	to support effective outreach and community engagement.
OWRD Water Data Needs	OWRD has significant need to address data QA/QC issues and data entry in order to make data usable both for Department
and Potential Water Data	programs as well as for it to be utilized in work for the Water Data Portal and other data sharing efforts. In addition, the
Portal Package	agency needs to continue to work through data sprawl issues and data architecture. Additional Data coordination needs
2 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	are required for Oregon's Open Data and Water Data Portal work.
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CTUIR Facilitation	The Department received funding to facilitate the CTUIR settlement and other water issues in the 2023 biennium as one-
	time funding. It is expected that this work will take longer to complete.
Director's Office Structure	As sections within the Director's office have grown with existing and new programs, the division's two sections now total
	25 staff, with another five positions that include deputies, assistants, the director, as well as two limited duration retired
	special assistants to the director. This is the equivalent to an entire division, yet the deputy director of strategy and
	administration serves as both the deputy and the Director's office administrator. This can lead to less timely attention to
	matters needed by the section staff. If such a section were to be established, an administrative assistant would also be
	needed to support the workload of the division as well as the administrator. Managers continue to report that it would be
	helpful to have administrative staff available that would allow them to push some lower-level responsibilities down that
	higher level staff currently perform.
<b>Position Reclassifications</b>	Placeholder for potential reclass discussion if needed. OWRD is currently working to get a meeting with DAS.
Klamath Adjudication	The court has remanded the Klamath Tribes water right claims for further work by the Department. The adjudication once
Costs	complete will allow people in the basin to understand what they have in terms of water rights. This will allow people to be
	able to make decisions in the face of climate change.
Legal Coordinator and	Legal issues continue to increase in the face of climate change; requiring substantial amount of time from executive
costs	managers. Currently, senior level staff are spending significant time tracking and coordinating litigation cases and costs.
Protest Backlog Reduction	General funds were appropriated during the 2021-23 biennium to reduce the water rights protest backlog. A record
	number of protests were resolved but more protests were filed. ARPA money was allocated to continue this work in the
	23-25 biennium at a lower level of funding. The Department has one dedicated staff member who works with other
	agency subject area experts, DOJ and OAH to work on this issue. If the Department does not receive additional funds,
	backlog reduction work will stop.
AR/ASR Capacity	Storage can be a critical component to adapting to water scarcity. Aquifer Recharge and Aquifer Storage and Recovery
	projects are tools that can help improve groundwater levels and provide for water storage, which can benefit water users,
	and in some cases springs and streamflows. Oregon can and should do more to facilitate use of this tool and ensure timely
	processing of these applications.
<b>Addressing Critical Need to</b>	Build Greater Landscape Resiliency
Levee Inventory and	Currently no inventory exists for levees not regulated under the federal government. These levees may jeopardize public
Assessments	safety, should they fail. The Department does not have the resources necessary to inventory, inspect, classify and assign a
	hazard rating to these levees. Identification and assessment of the levees would help communities throughout Oregon
	improve their resiliency to flooding and seismic events and help mitigate the effects of climate change.
Interagency LUBGWMA	Groundwater contamination issues are severely impacting communities in the LUBGWAMA. There is an interagency effort
	to address the issues arising, but funding is needed for additional capacity to assist with project coordination and
	management and technical assistance for field work and data collection in the LUBGWMA.