



OYA Foster Care

IMPACT

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03/19/2026



The Developmental Approach



SKILLS FOR CREATING A CULTURE OF DEVELOPMENT



Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



Term	Definition
OYA Foster Home	A home in the community that is maintained and lived in by a foster parent/s who provides care, supervision, food, and lodging on a 24-hour basis for an adjudicated youth in that home certified by the OYA foster care unit.
OYA Proctor Home	A home in the community that is attached to a contracted residential program that is maintained and lived in by a proctor parent/s who provides care, supervision, food, and lodging on a 24-hour basis for an adjudicated youth in that home and certified by the OYA foster care unit and the Private Child-caring Agency.
Probation	When a youth is on probation it means they have never been inside a correctional facility and are currently working with a court-ordered probation agreement. These are steps that, if followed, would keep a youth out of a facility.
Parole	When a youth is on parole, that means they have exited a correctional facility and entered the community. A parolee's community activity is not court-mandated. In other words, youth success on parole is evaluated by OYA.



What we do

- OYA's Foster Care Unit provides safe, enriching placements for youth in family environments by recruiting, training and supporting foster parents and working collaboratively with agency staff and partners to meet youth needs.
- Foster Care values support, advocacy, professionalism, and collaboration.

Programs:

Foster Care Homes
Proctor Homes*



Meeting the Cultural Needs of the Youth We Serve

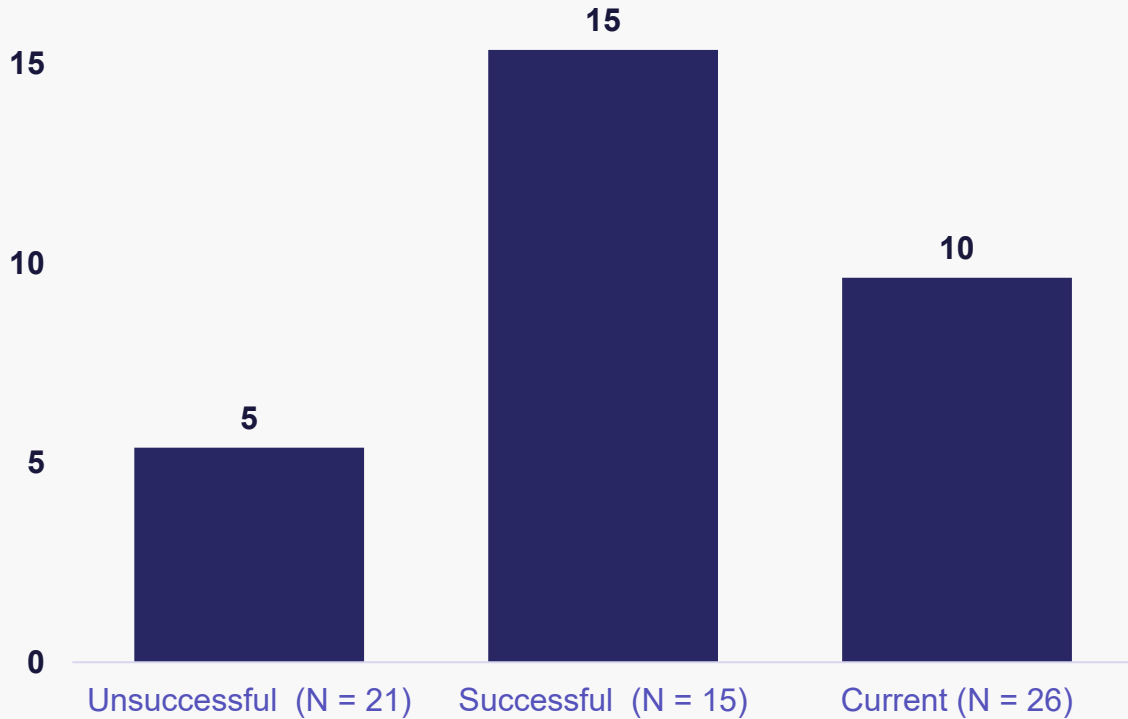
- Hired a bi-lingual staff in January who will assist in recruiting for bi-lingual foster homes.
- Meeting in February with OIR on how to collaborate with OIR and FC with ideas of how to recruit more culturally specific homes in 2026.
- Member of Monthly Native American Advisory Committee as of January 2026
- There are challenges....



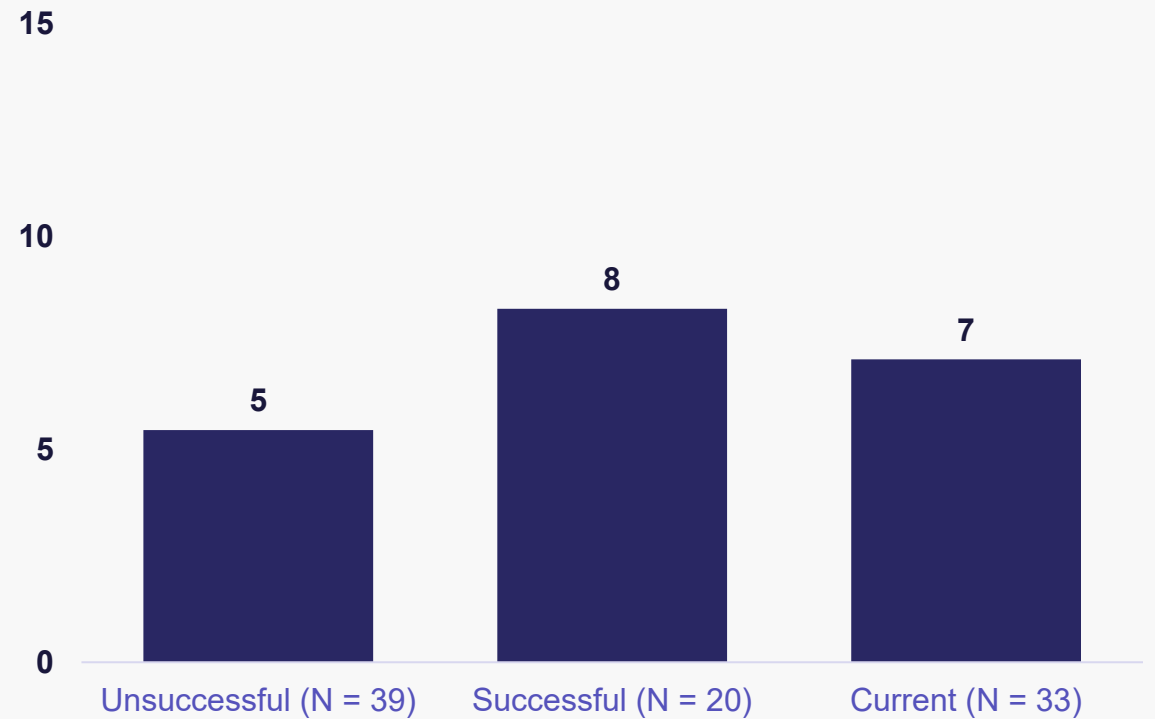
Unsuccessful transitions tend to occur after about 5 months

Feb 2025 – Feb 2026

Foster Care Average LOS (Months)



Proctor Care Average LOS (Months)





What comes after OYA Foster Care

- Permanency planning” verbiage is an ODHS mandate and OYA does not provide for “permanency planning”
- JPPOs are responsible for developing and maintaining youth case plans and all next steps for youth placement transitions.
- OYA Certifiers and Foster Parent(s) participate in assisting youth to meet case plan goals.



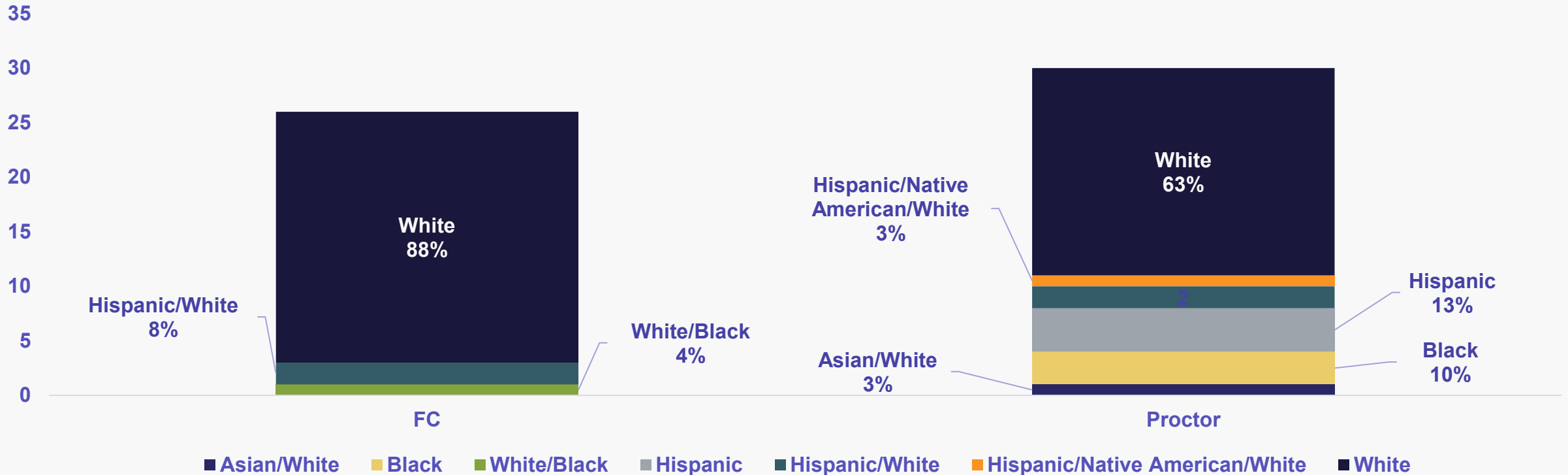
Beds are not mutually exclusive “Types”

Location	Male Identified	Female Identified	School Aged	Transition Age	Non-SO	SO	Credentials	Utilization	Available	Hold
S.B.		X	X	X	X	X	2	2	0	
K.H.	X	X	X		X		1	1	0	
C.H.	X		X		X	X	3	2	0	1
C.K.	X		X		X	X	3	2	1	
M.M.	X		X		X	X	3	2	1	
D.M.	X		X		X	X	3	1	2	
R.E.	X			X	X	X	2	1	1	
A.T.	X		X		X	X	1	1	0	
D.H.	X			X	X		1	1	0	
E.S.	X			X	X	X	1	1	0	
L.Y.	X	X	X		X		2	1	1	1
D.D.	X		X		X	X	2	2	0	
S.R.	X			X	X	X	2	1	1	
E.L.	X		X	X	X	X	3	1	2	
C.P.	X	X	X		X		1	1	0	1
E.C.	X	X	X	X	X	X	2	0	0	2
B.H.		X	X		X		2	1	1	
L.G.	X	X	X		X		1	1	0	
K.M.	X		X	X	X		2	1	1	10



Proctor care is composed of a more diverse array of homes than FC

FC and Proctor Homes by Demographics





Only JJ Foster Care Program

Action
Item
1.5

Context...

- 1995 OYA commenced.
- "The Great Divorce" from ODHS.
- Delinquency side came along to OYA.

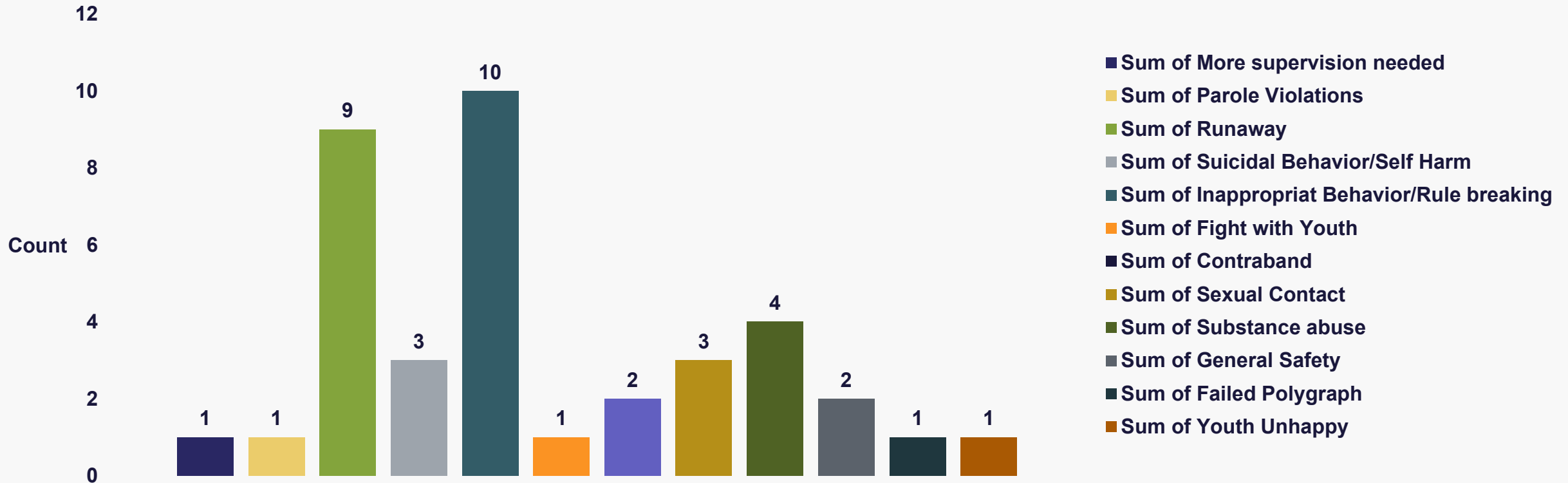


Unsuccessful FC Placements

Action Item 1.6

Runaways and inappropriate behavior/rule breaking plays a significant roll in determining successful.

Reasons for Unsuccessful Placements



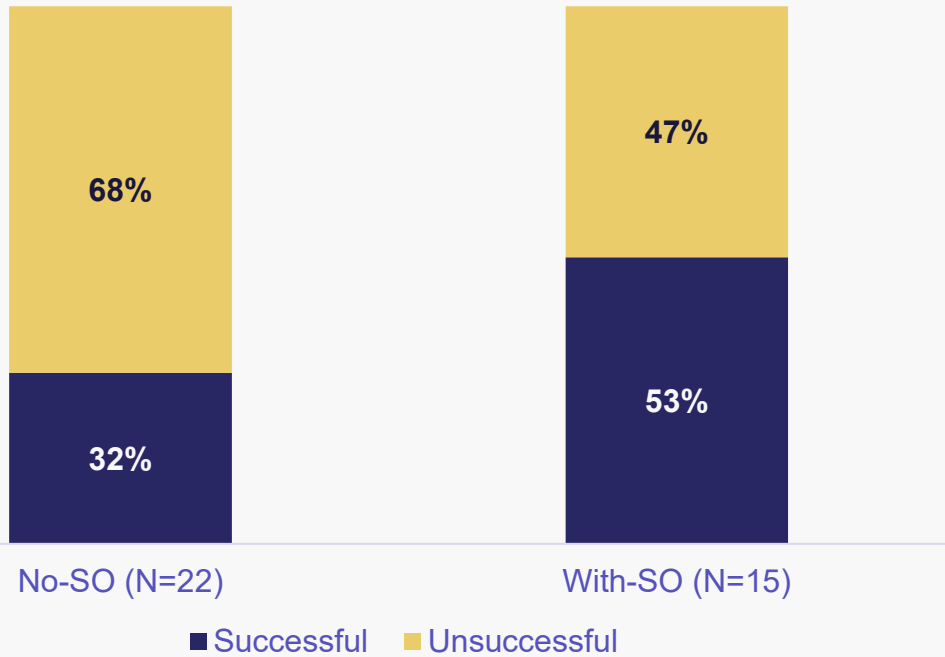


Successful SO Placements

Action Item 1.8

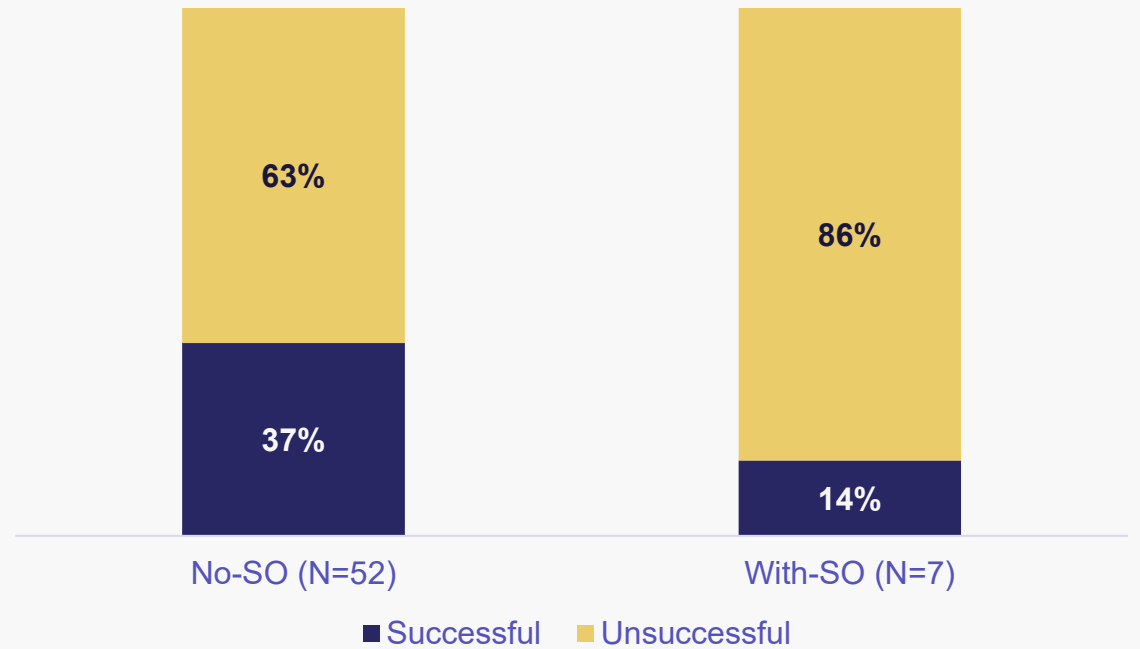
Youth with SO status tend to be more successful in FC.

Success in Foster Care



Youth with SO status tend to be a little less successful in Proctor Care

Success in Proctor Care



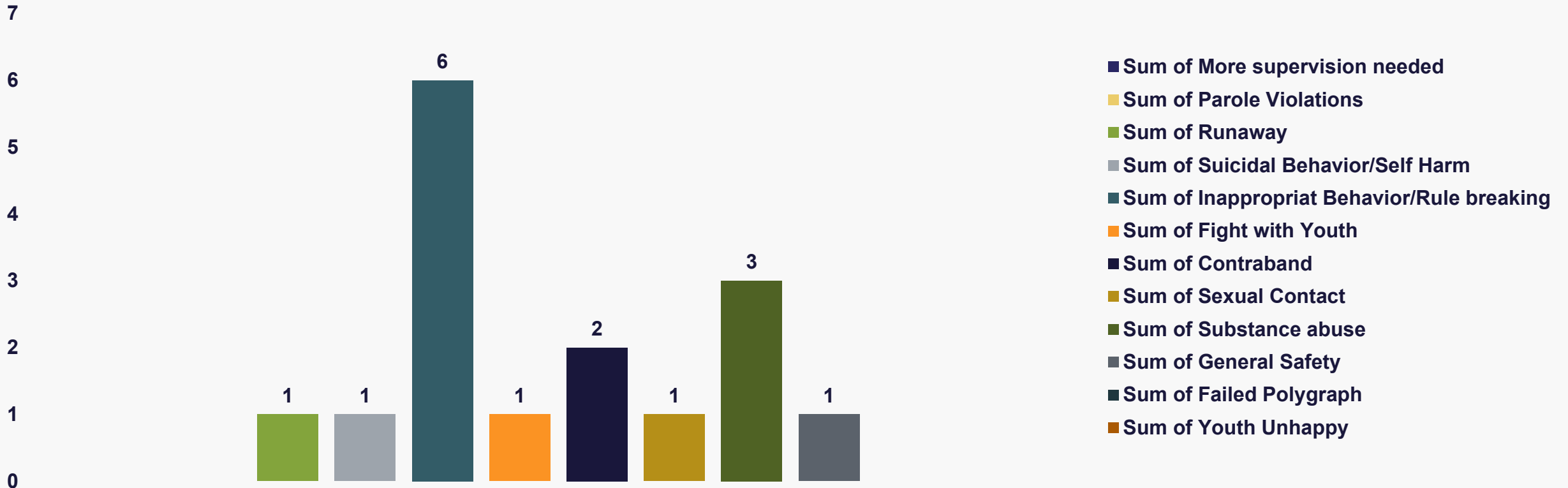


(Un)Successful 30-Day Contracts

Action Item 1.9

Most fail due to inappropriate behavior/rule breaking

Unsuccessful 30-Day Contracts





Youth Interviews

Action
Item
1.10

Robyn is starting to setup interviews with both females and males.





Oak Creek Trauma-Focus Groups

Action
Item
1.11

In Progress: Meeting on the books



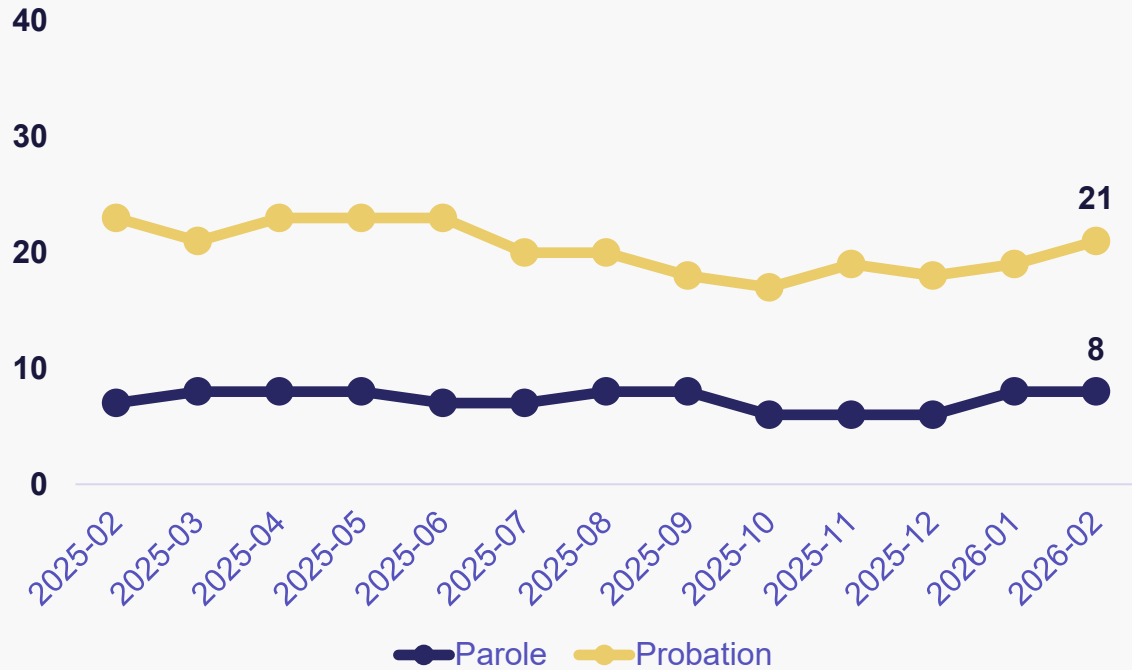


Unique Youth Counts

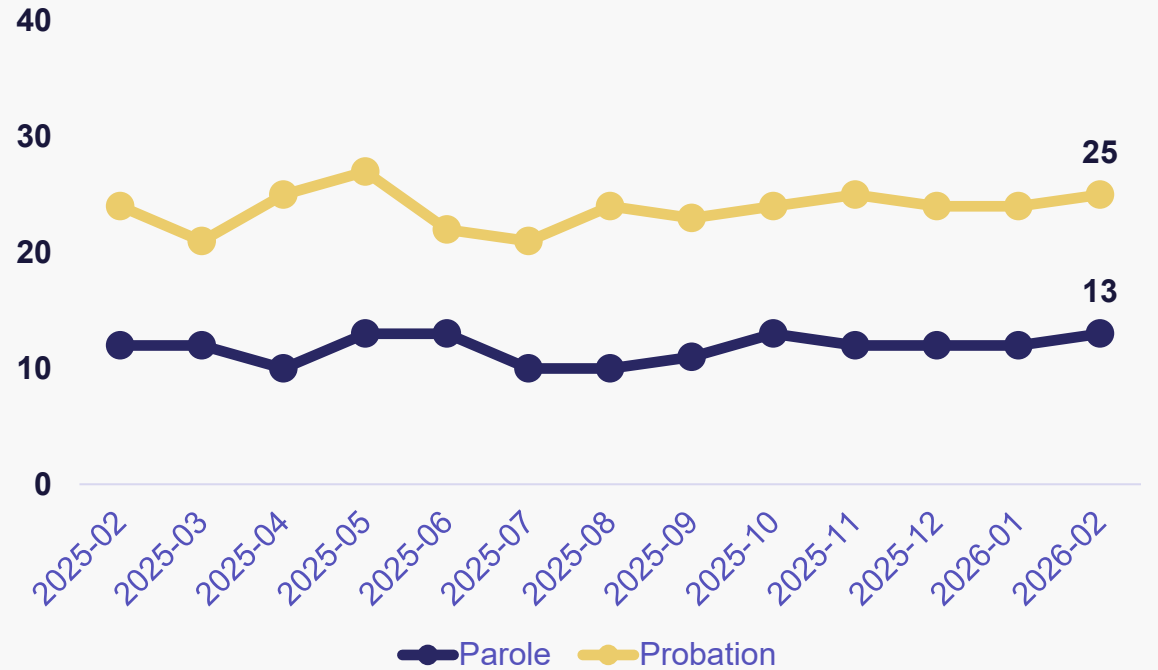
Action Item 1.12

Total number of unique youth served per month.

Unique Youth (Foster Care)



Unique Youth (Proctor)





FC Referrals by Demographics

Action
Item
1.13

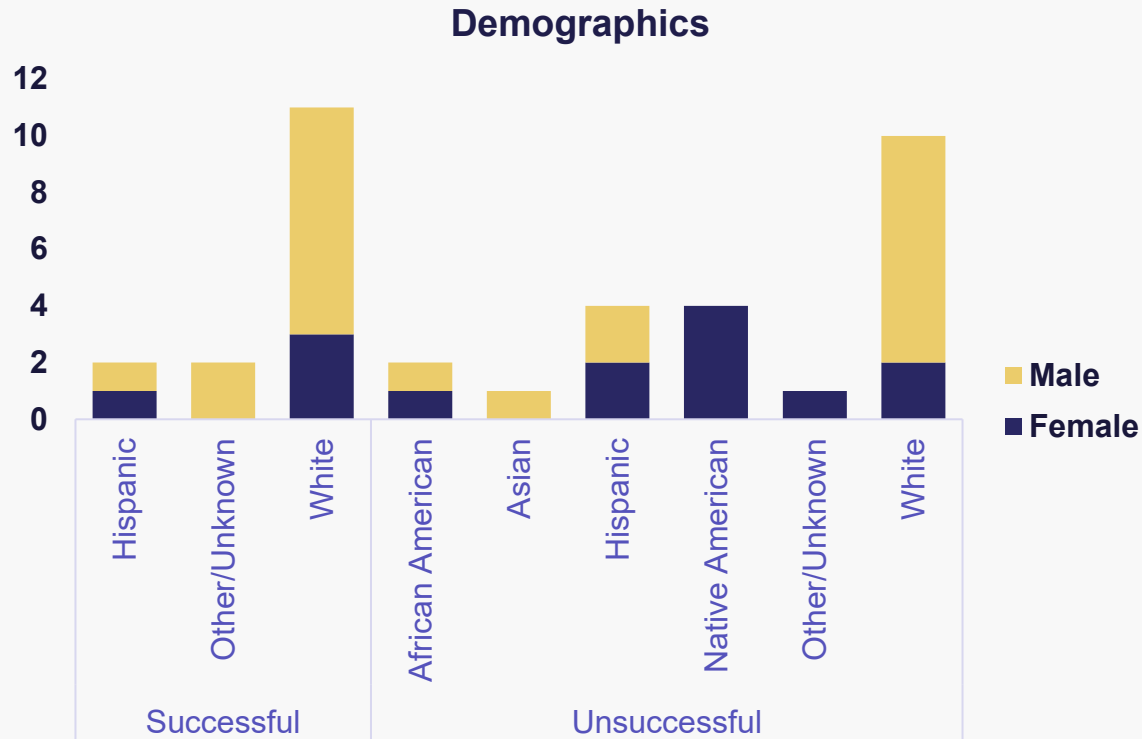




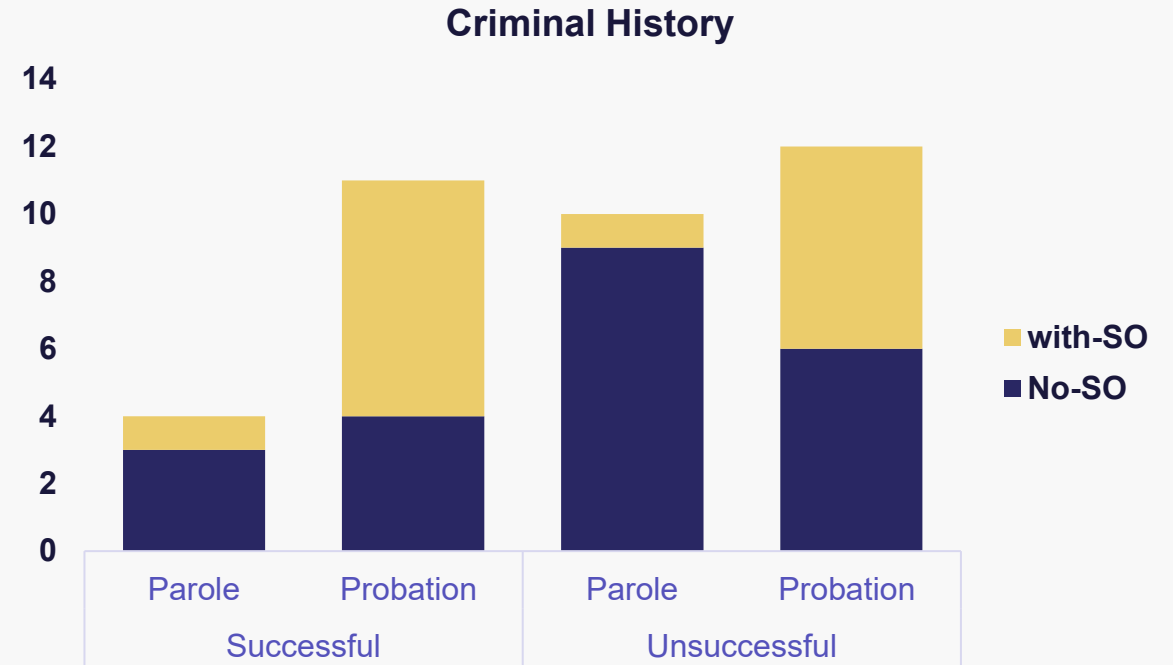
Who is(not) Successful in FC?

Action Item 1.14

Demographics: Males are more successful



Youth with SO status tend to be more successful in Foster Care



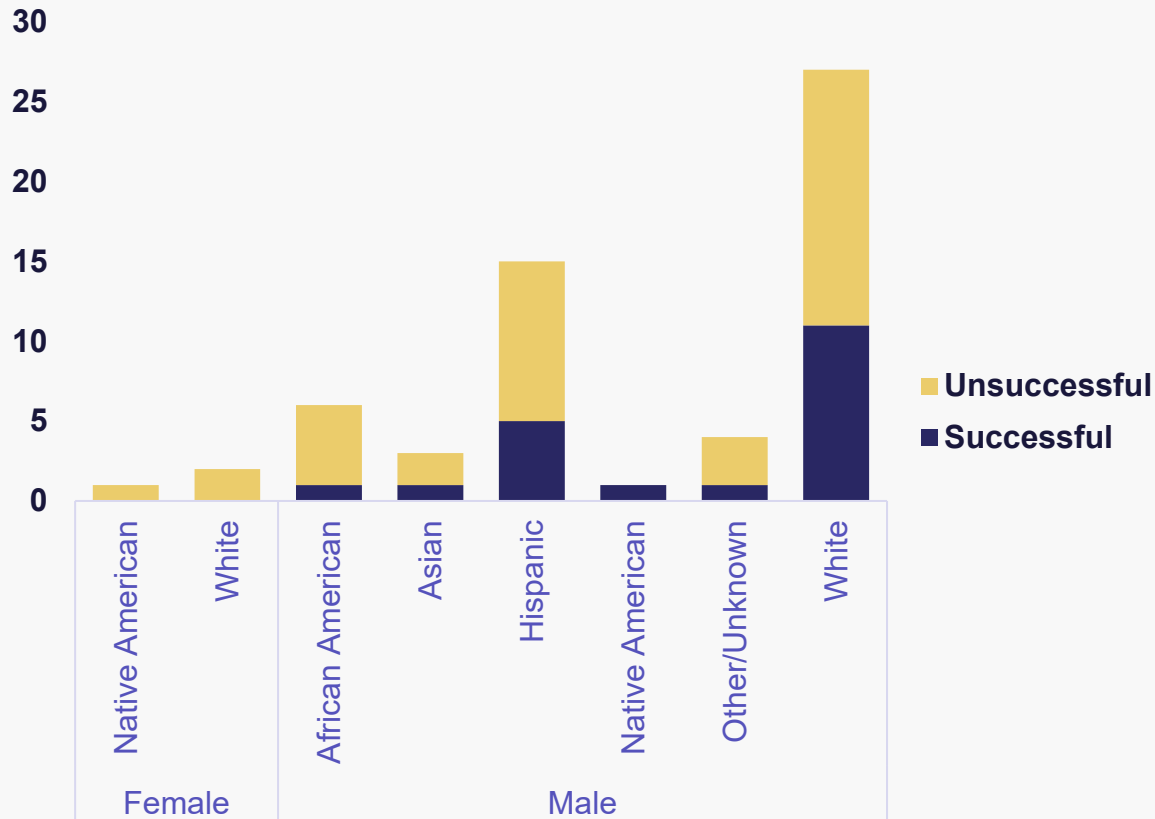


Who is(not) Successful in Proctor Care?

Action Item 1.14

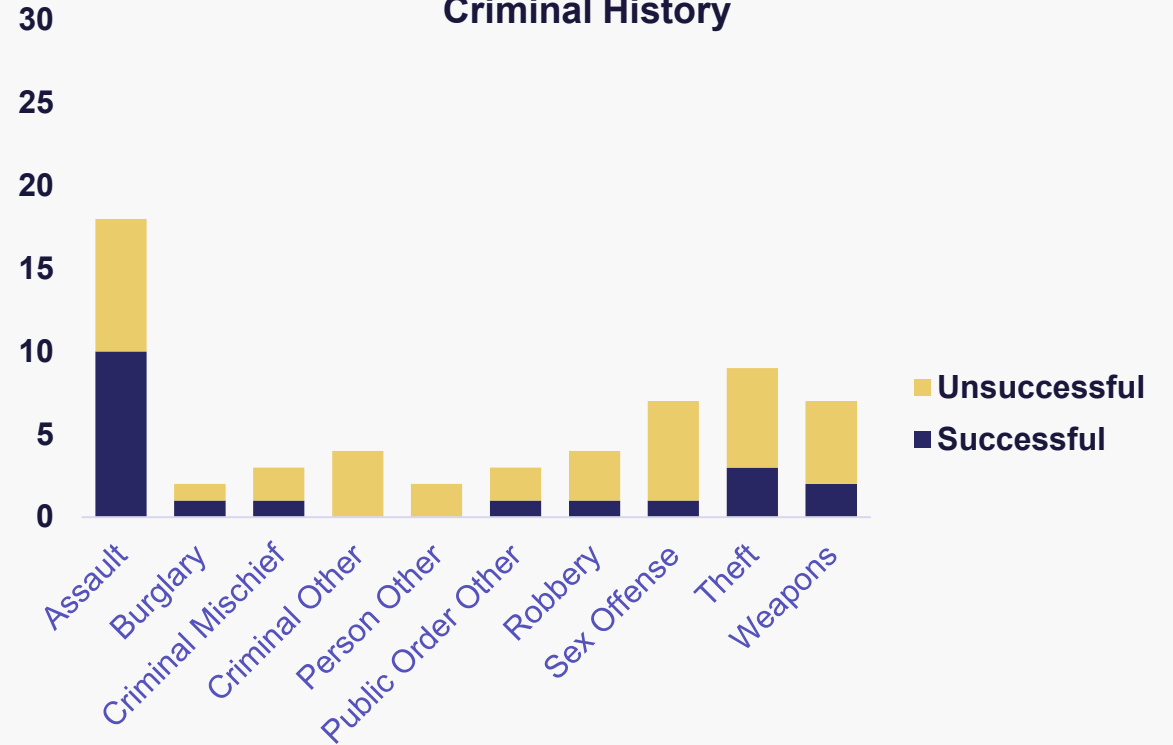
Demographics are poor indicators of Proctor success.

Demographics



Youth with Assault charges tend to be more successful in Proctor Care.

Criminal History





Self-Return from Runaway?

Action
Item
3.3

What percentage of young people self-return after runaway?

- 0%



“Typical” Response after location and return to custody?

Action
Item
3.4

What’s the typical response after being located and process of youth returning?

- Warrants
 - Parole
 - Warrant within hours
 - Probation
 - Warrant within 24-72 hours (requires judge)
- Pickup by law enforcement
- Detention
- Placement decision (First call is usually to the FC home/Certifier or Provider)
 - Parole
 - In house decision
 - Probation
 - Wildcard = Judge
 - 36hrs from start of Detention to have a placement plan.



Factor for Return to FC Post Runaway?

What factors go into a Parole and probation officer decisions to not allow the youth to return?

- Factors

- First Call: FC provider and Certifier
- Parole (In house decision-making) vs Probation (Judge)
- Behavior leading up to run
- Length of time of the run
- Behavior while on the run
 - Drug seeking
 - Violence
 - Theft
 - Other new criminal activity
- Impact on other youth in home



Youth Surveyed Biannually (November/May) and Families Surveyed Annually

- The foster parent/s are given the paper survey.
 - They can fill out their name if they choose or stay anonymous.
 - Given a self addressed stamped envelope to return the survey to the Foster Care OS2 who receives the information and compiles it into a full report for review.
- * Certifiers have regular (weekly) contact with Foster Care families**

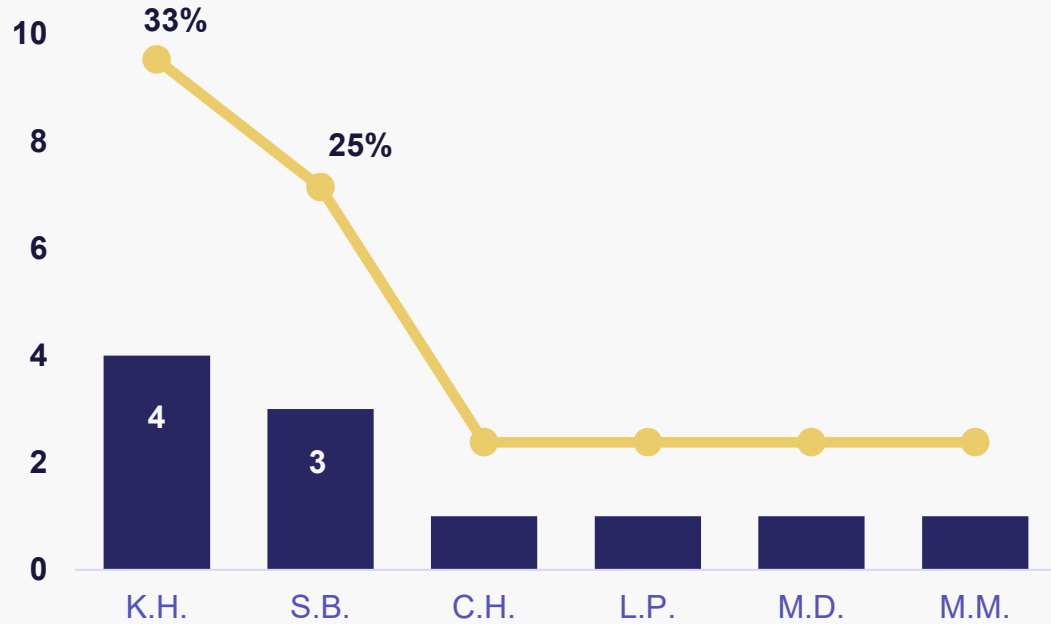


Action Item 3.1

Most runaways occurred from two Foster Care and two Proctor locations.

(Feb 2025 - Feb 2026)

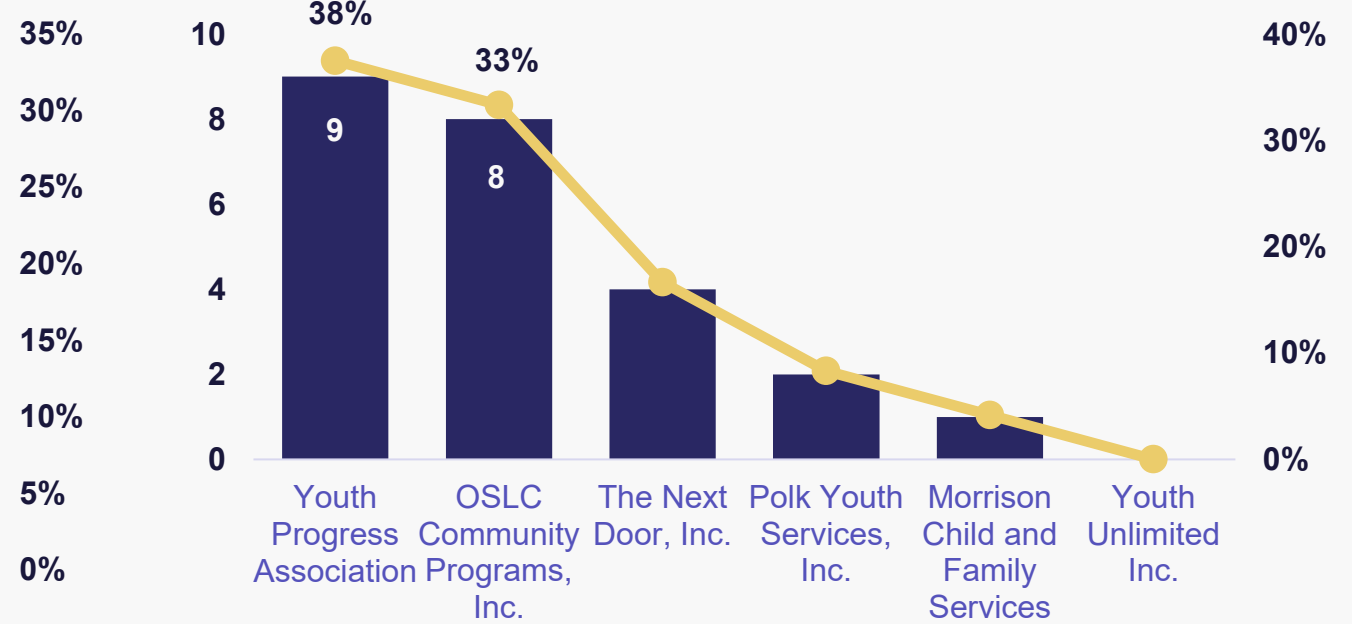
Runaways by FC Location



* Youth Count = 13

■ Run Count* ● Proportion

Runaways by Proctor Location



* Youth Count = 24

■ Run Count* ● Proportion



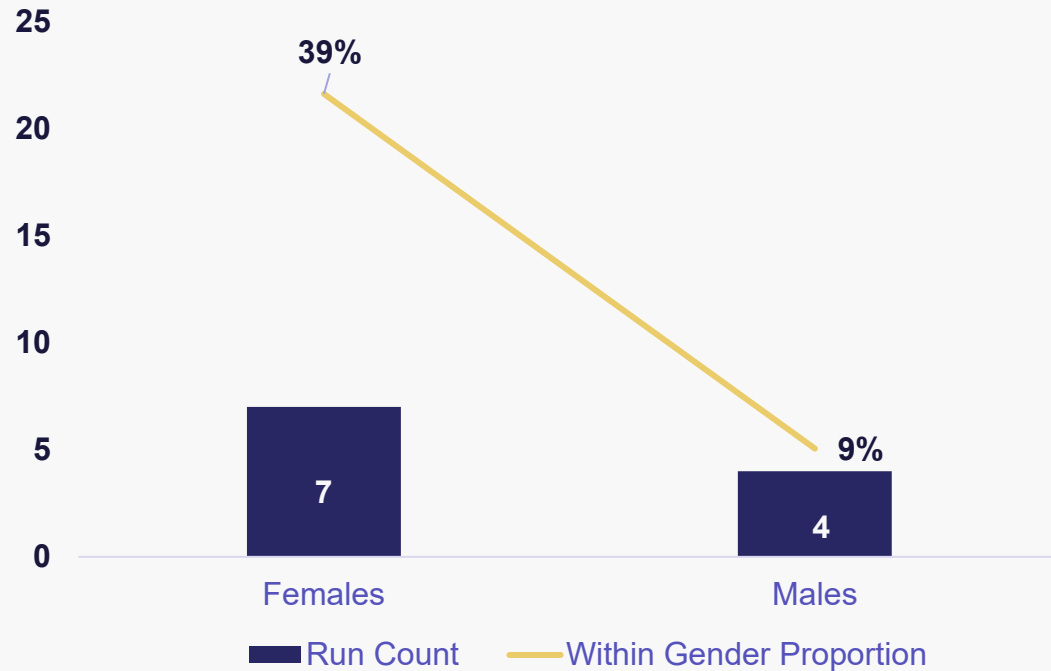
Runaways by Gender

Action Item 3.2

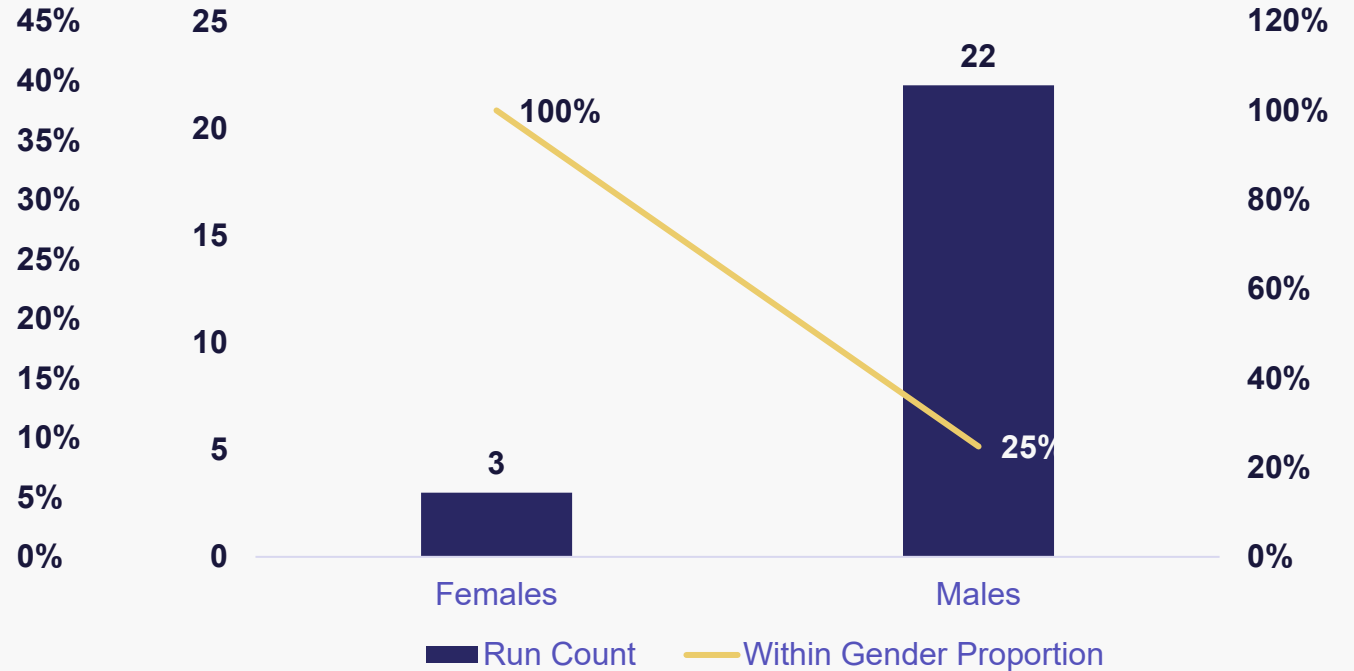
A Greater *Within-Gender* Proportion of Females tend to Runaway than Males

Feb 2025 - Feb 2026

Runaways by Gender



Proctor Runaways by Gender





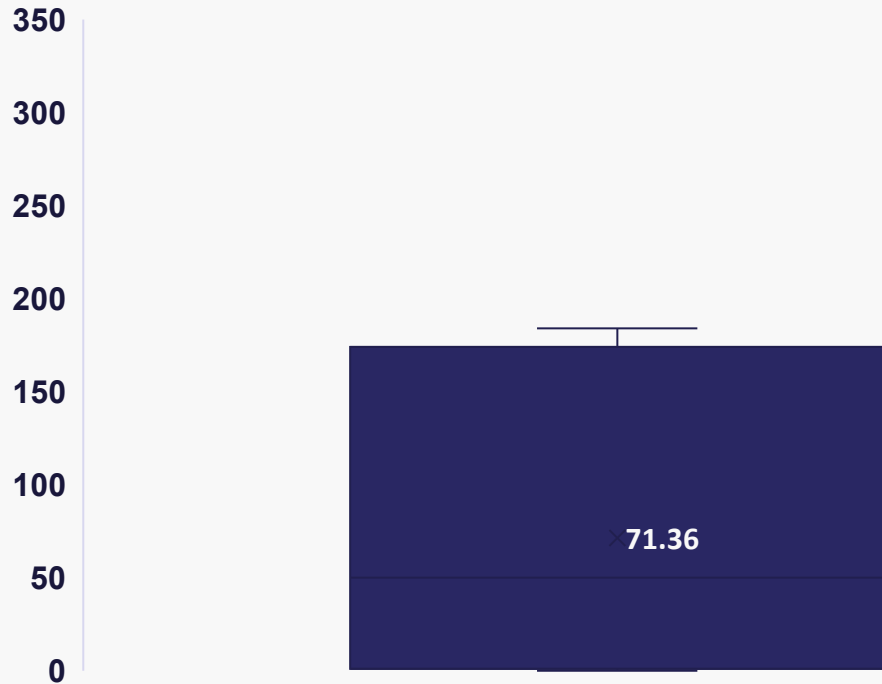
Runaway Days

Action Item 3.3

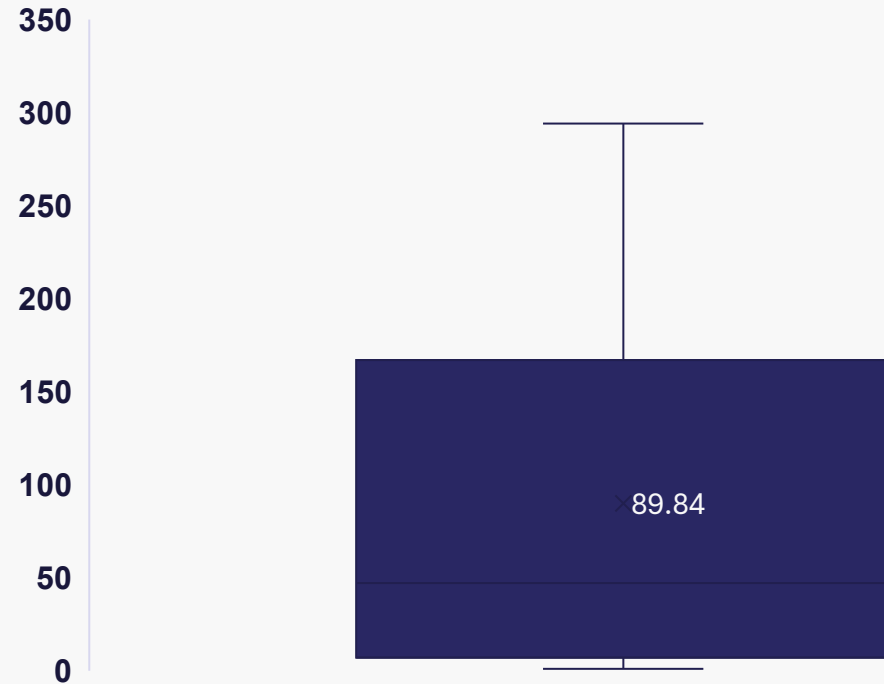
There is variability in the number of days youth are on the run.

Feb 2025 - Feb 2026

Average Days on the Run from FC



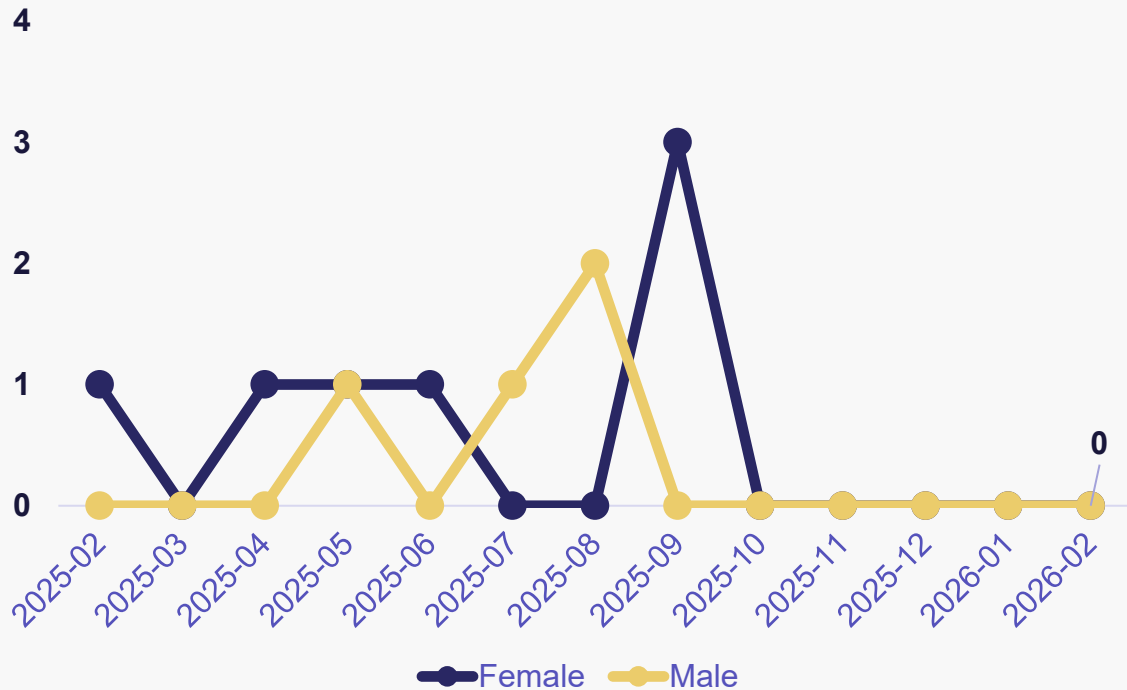
Average Days on the Run from Proctor Care





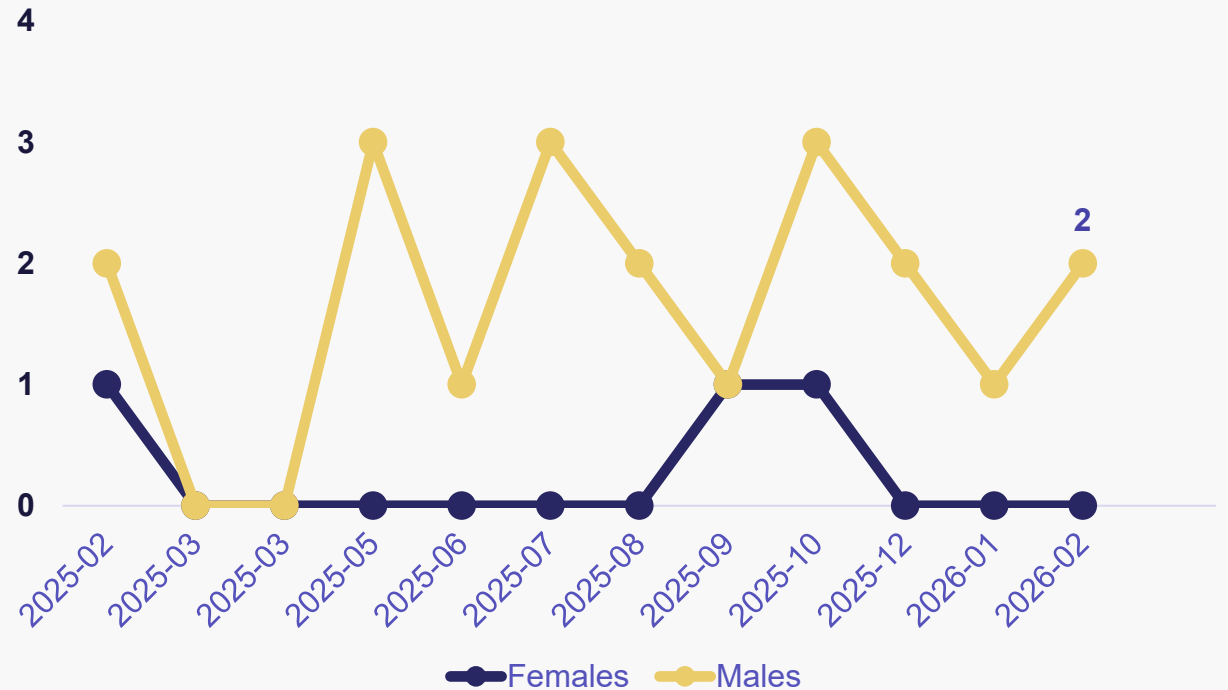
No Runaways since September.

Foster Care Runaway Counts by Gender



Two Runaways in February.

Proctor Runaway Count by Gender



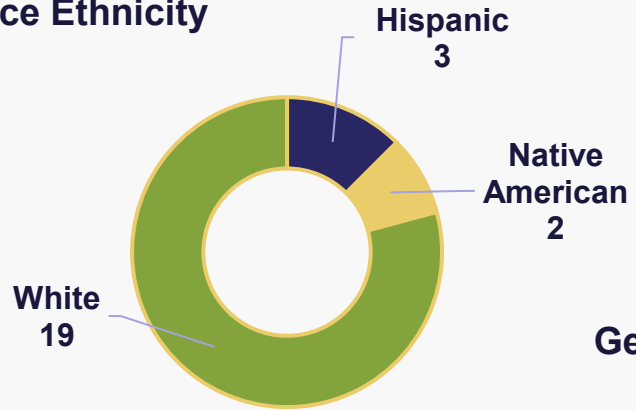


Foster Care Population

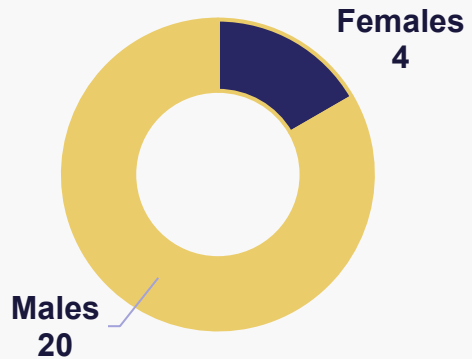
Total Youth: 24

(as of 2/28/2026)

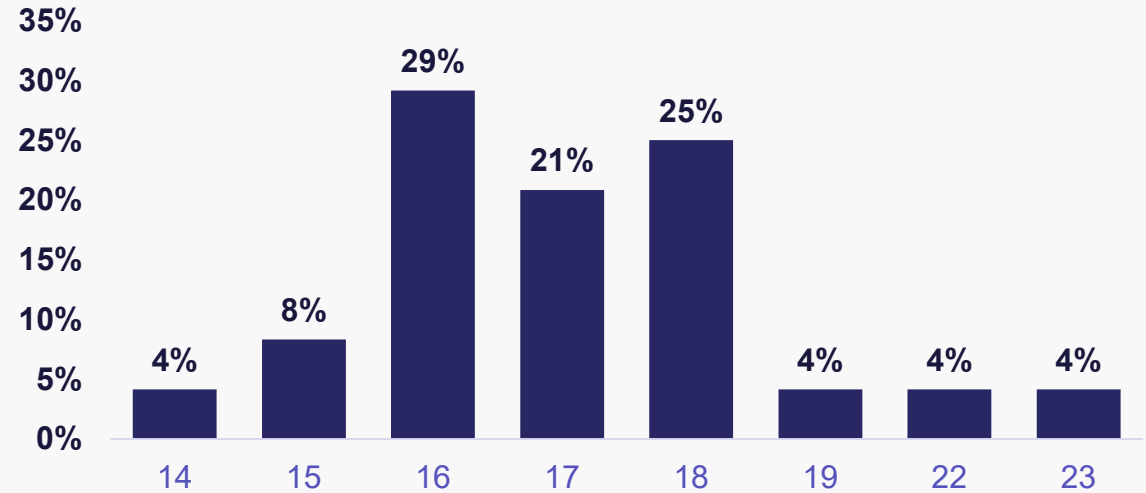
Race Ethnicity



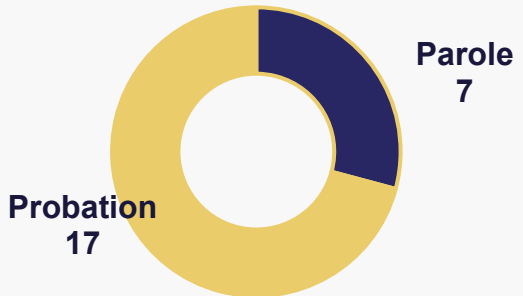
Gender



Current Age



Status



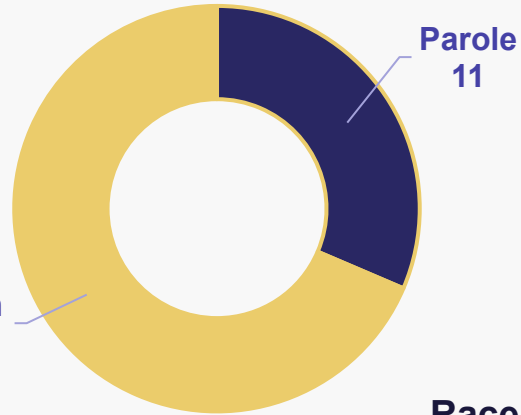


Proctor Care Population

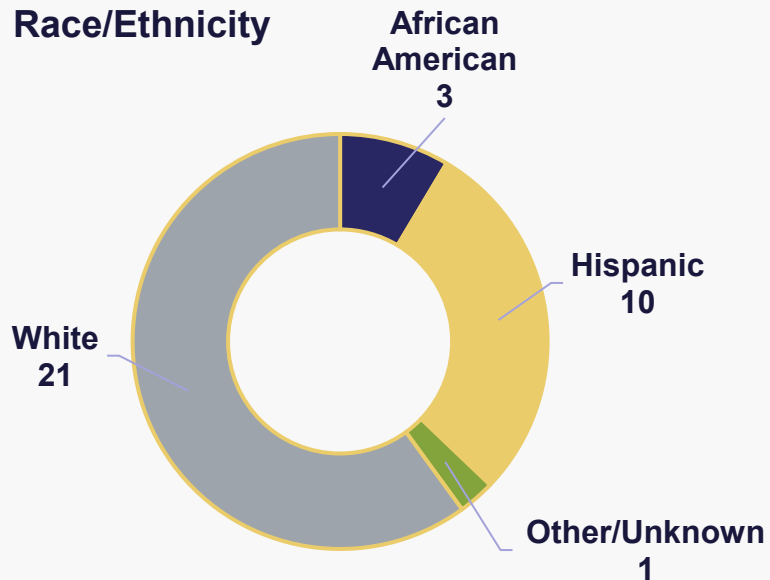
Status

Total Youth: 35

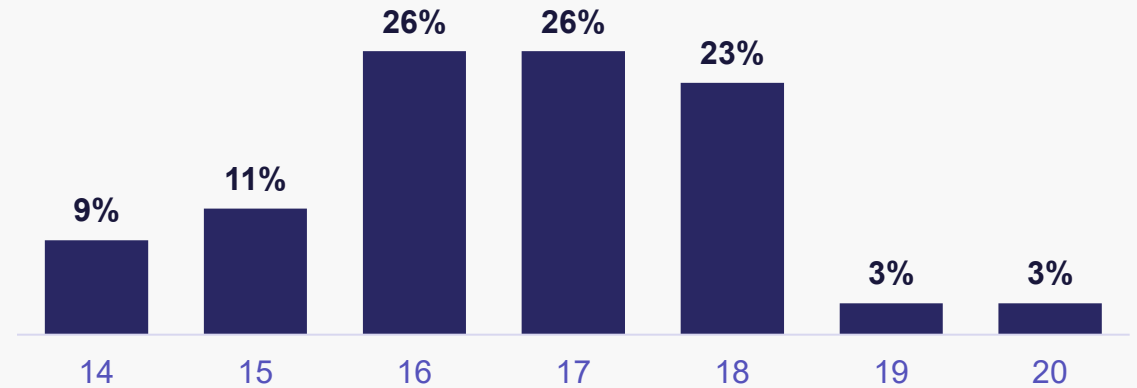
(as of 2/28/2026)



Race/Ethnicity



Current Age





Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

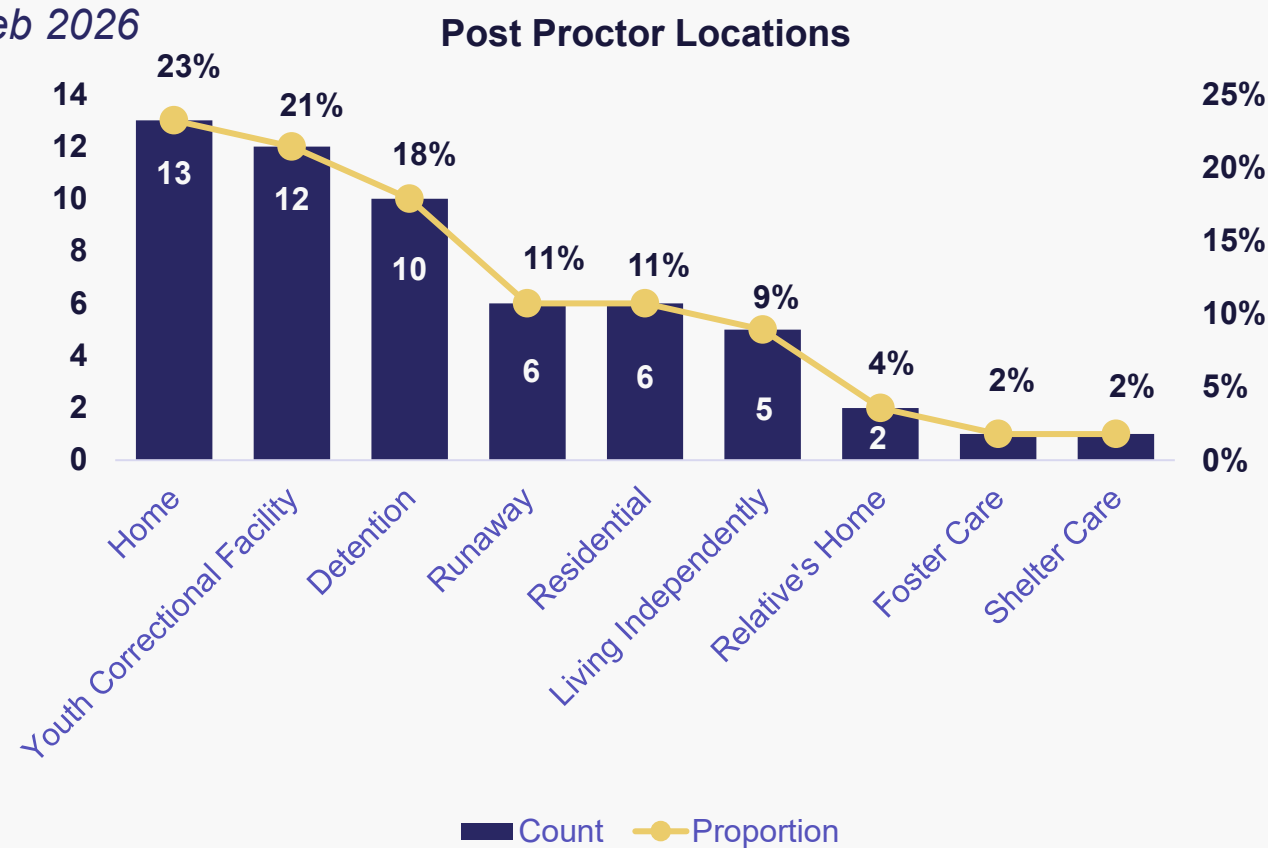
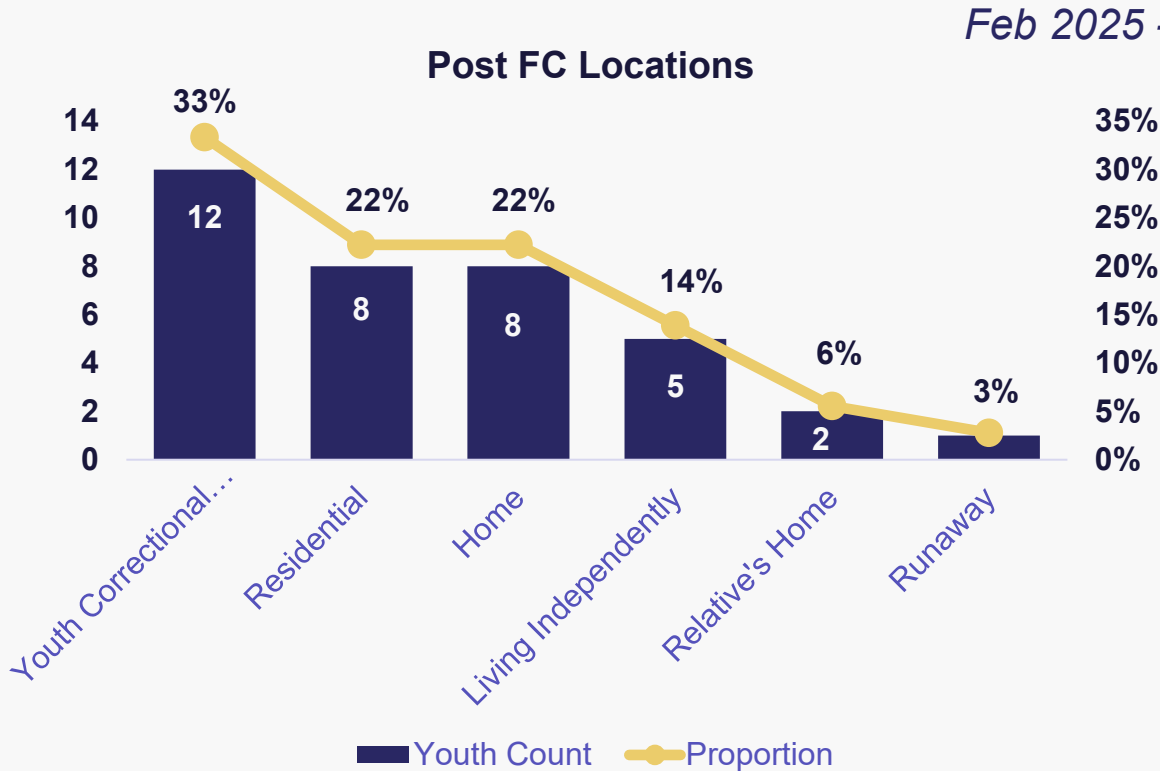


Performance Metrics



Of the 36 youth who left a Foster Care placement, 15 (42%) moved to living independently or into a family-based home.

Of the 56 youth who left a Proctor Care, 20 (36%) moved to living independently or into a family-based home.





Closing Updates



High Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

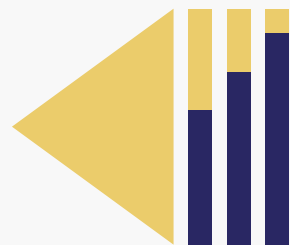


Employee Engagement

Updates on employee engagement efforts and areas of focus.

IMPACT

Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



Help us improve

Follow QR code to provide feedback