



MacLaren Youth Correctional Facility

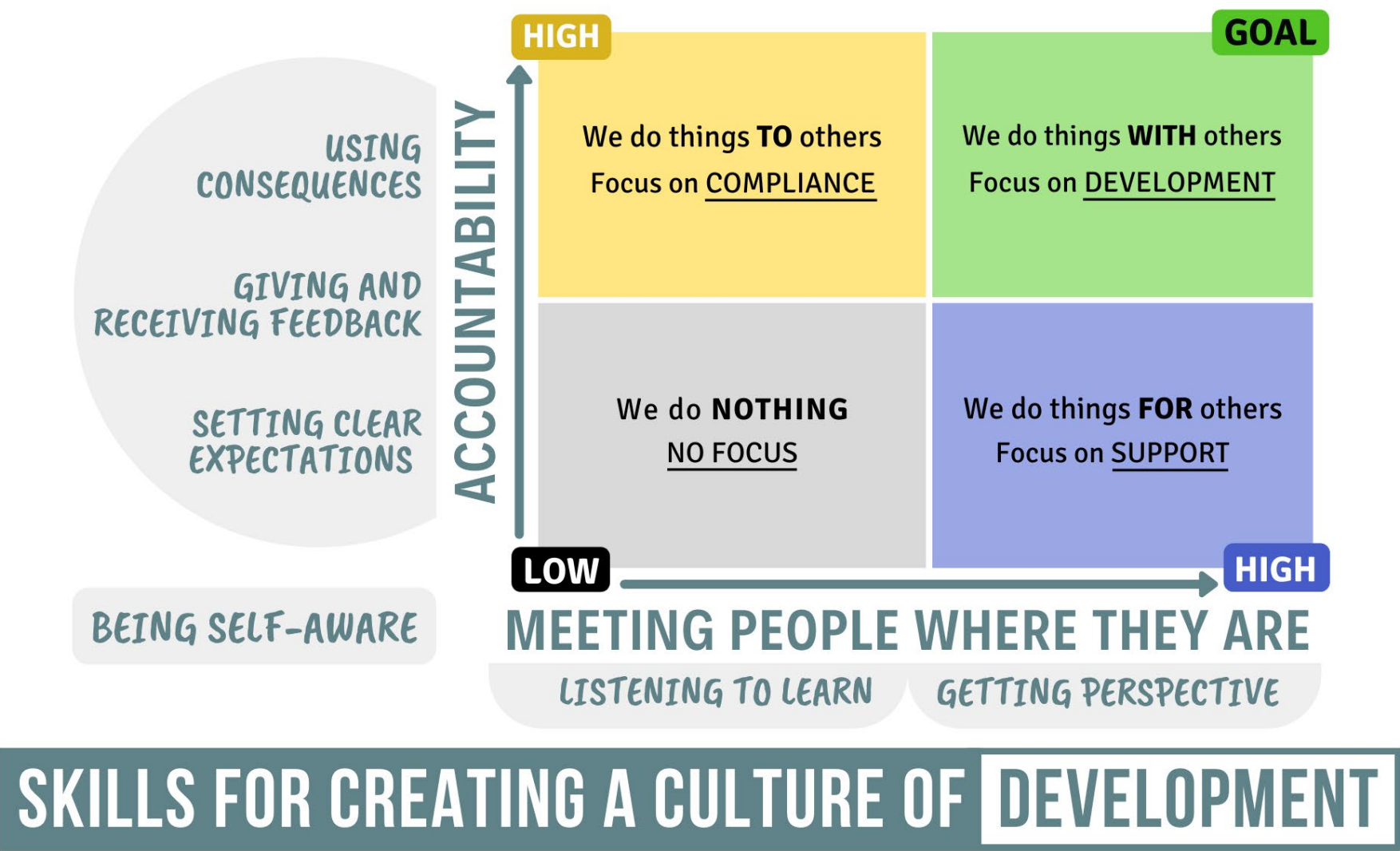
Initial Performance Measures

Troy Britting, MYCF Superintendent

1/29/2026



The Developmental Approach





Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



December 2025 Action Plan Status update

1	General	Lead	Status
1.1	List units at MacLaren and their target populations	Research	In Progress
1.3	Discuss isolation policy - thresholds for notification (Superintendent, AD, etc.)	Facilities	In Progress

2	Youth Incident Reports	Lead	Status
1.2	Explore -- Remove main events from spikes where safety procedures were developed out of them	Facilities	In Progress (will add notes to supplement charts)
2.1	Add year by year assault/fight trends, with a comparison between MacLaren and all other facilities	Research	Complete
12.2	YIRs by time of day (overlay with staffing when possible)	Research	In Progress
3.1	Present # of YIRs compared to # of kids involved	Research	Complete
4.1	Manually review YIRs to determine cause of injury (assault vs. accidental)	Research, Facilities	In Progress
5.4	Detailed breakdown of type of weapon and how weapon is found	Research	Complete

5	Searches		
5.1	Add MacLaren unit log searches	Research	Complete
5.2	New slide Best practices slide based on research review	Research	In Progress
5.3	Note changes in policy and practice around searches/security	Facilities	In Progress

9	PYE		
9.1	Look at what drove drop in education hours	Facilities	In Progress
9.2	Separate youth enrolled in K-12	Research, Facilities	Complete
9.3	Identify PYE targets	Facilities	In Progress

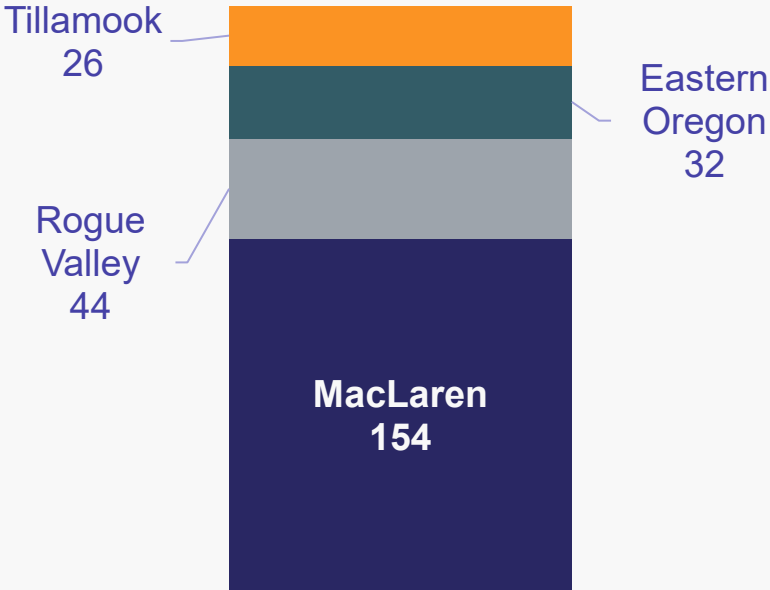
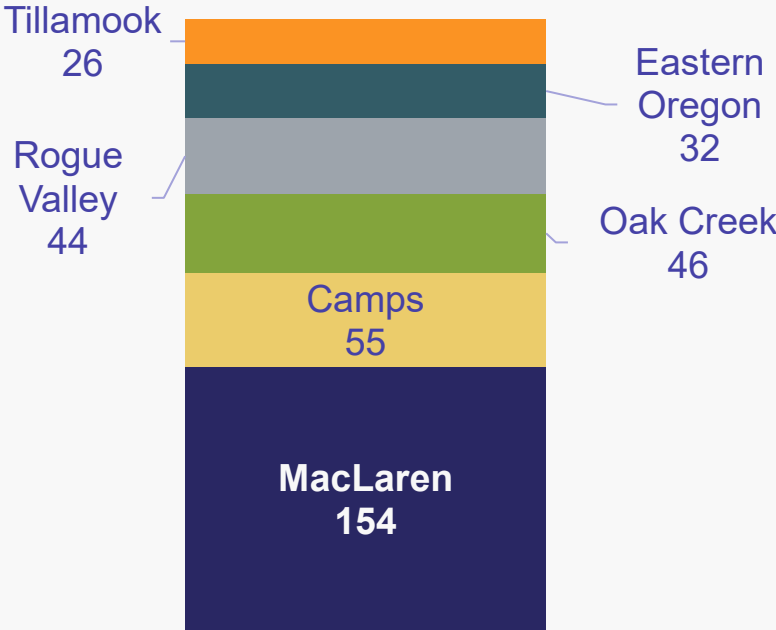
12	Overtime and Sick Leave		
12.1	Add voluntary overtime	Research	Complete
12.2	Staffing numbers by time of day (to compare to YIRs)	Facilities	In Progress
12.3	How do we track mandates (how often are we going down to 2 staff instead of 3; how often we are mandating a second)	Facilities	Not Started



MacLaren is OYA's largest facility*

MacLaren houses 43% of all youth in close custody in Oregon

MacLaren houses 60% of OYA's male YCF population



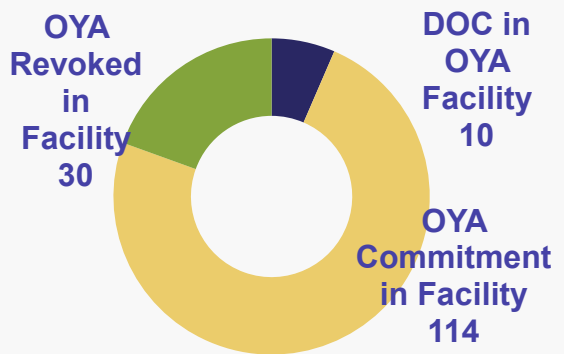
(as of 12/31/2025)

**Recent reports show MacLaren is the largest juvenile correctional facility in the country by capacity.*

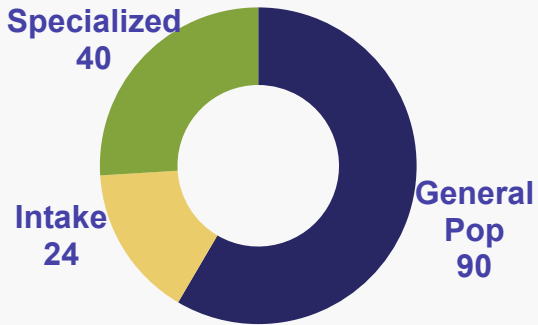


Total Youth: 154
(as of 12/31/2025)

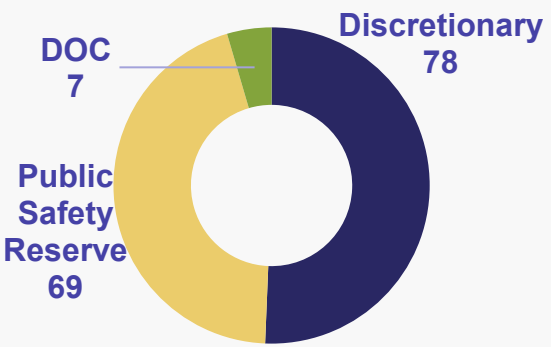
Commitment Type



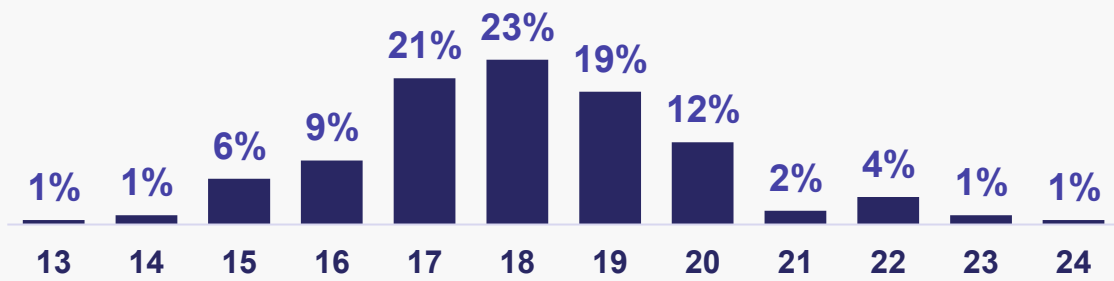
Assigned Unit Type



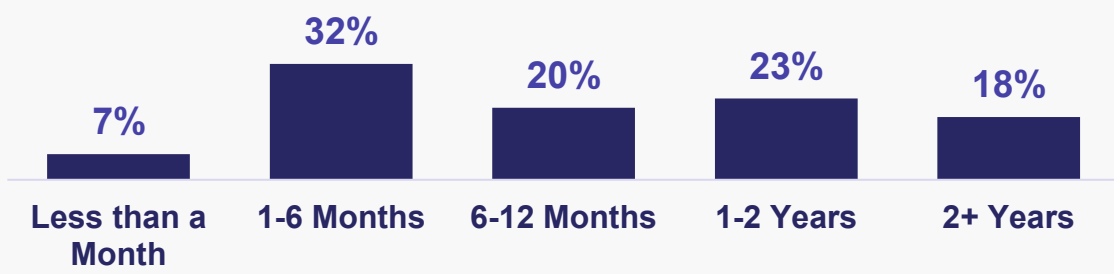
Bed Type



Current Age



Length of Stay to Date





MacLaren Units

Unit Type	Unit Name	Average Daily Population (ADP)
General Population	Boulder	17
	Crater	14
	Dunes	14
	Fossil	17
	Haystack	12
	Lake	16
Intake	Maple	13
	Noble	11
Specialized	Oak	13
	Pacific	14
	Summit	13
Safety Intervention	Rockaway	
	Intervention Unit	



Definitions

Term	Definition
Youth Incident Report (YIR)	Formal documentation of behavioral problems, injuries, and/or illnesses. Documentation includes date/time, location, youth involved, staff involved, and any behavior problems, restraints, or resolutions associated with the event.
Violent Behaviors	Youth behaviors logged in YIRs that (a) have a problem type of <i>Assault</i> or (b) have a problem type of <i>Peer Fight</i> that also required <i>Physical Intervention</i> and/or <i>Isolation</i>
Assaults on Workers	Count of YIRs where one or more staff members were listed as the victim of an <i>Assault</i> problem type.
Youth Injuries	Count of unique youth injuries logged in YIRs.
Staff Injuries	Count of unique staff injuries logged in YIRs. Staff workplace injuries that are not associated with a YIR are not counted.
Isolation	A crisis intervention where a youth is temporarily placed alone in a room with a locked door due to the youth's crisis behavior.
Positive Youth Engagement (PYE)	PYE includes all activities for which attendance hours are tracked in JJIS (Education, Vocation, Work Experience, Treatment, Large Muscle Activity, OIIR Activities, and Other Enrichment Activities). OIIR = Office of Inclusion and Intercultural Relations
Average PYE Hours	Total number of attendance hours divided by the facility population
Safe Community Skills Group	Core treatment group designed to strengthen prosocial skills such as problem solving, emotion regulation, and conflict resolution
Group Life Coordinator (GLC)	Frontline direct service staff who supervise and program youth in close-custody and make up a majority of the OYA workforce.



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

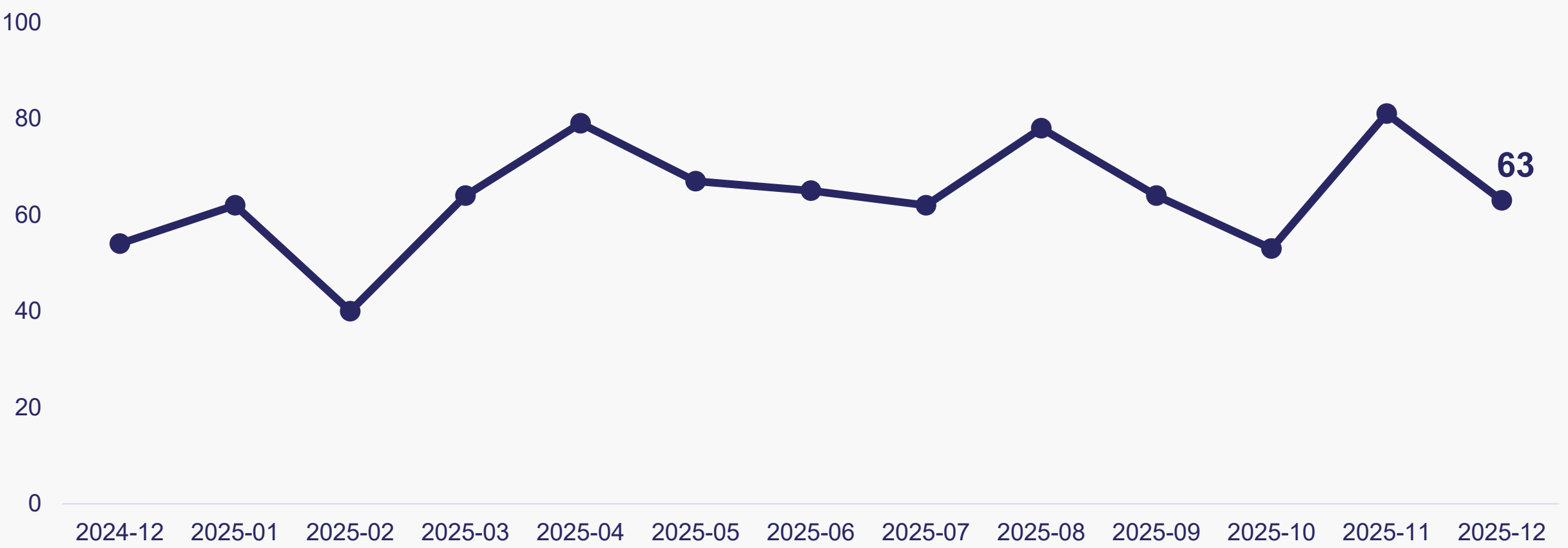


Performance Metrics



Youth Involved in Assaults/Fights

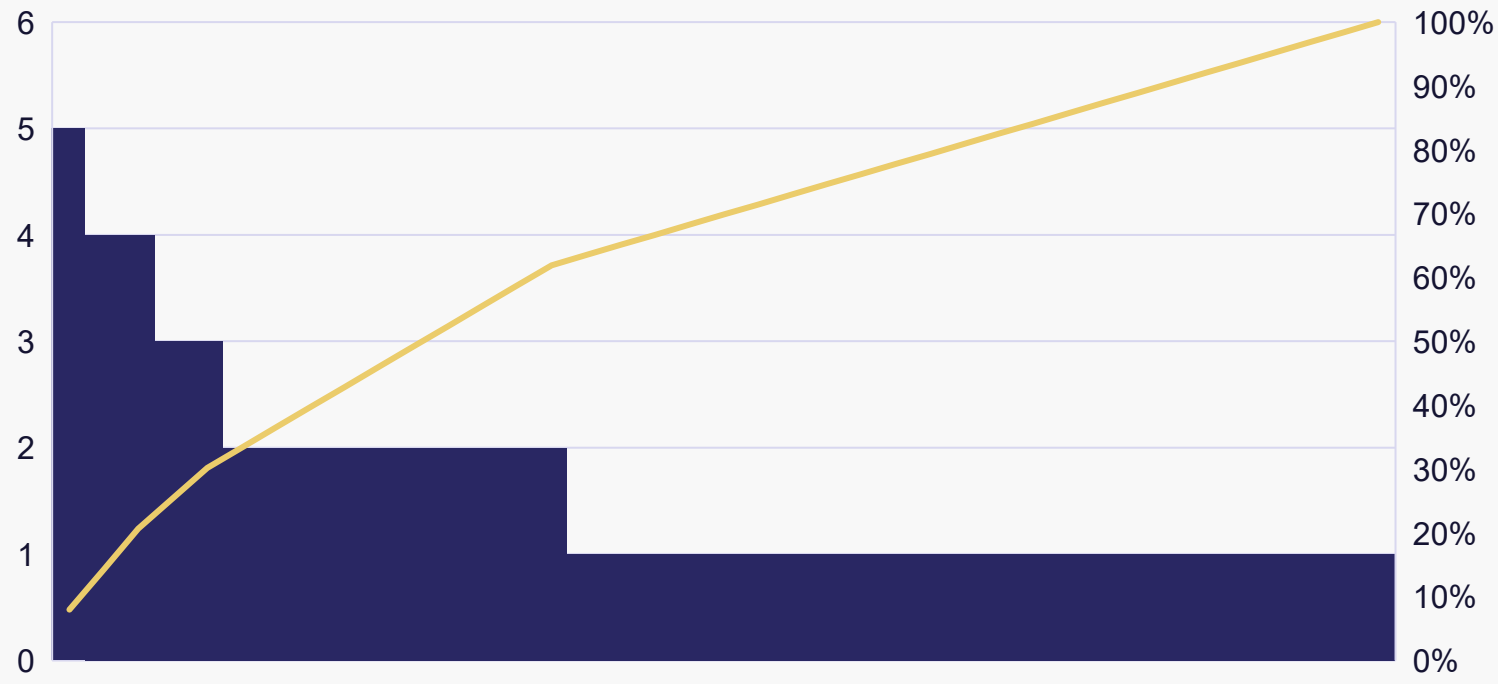
An average of 2 youth per day engaged in Assaults/Fights last month





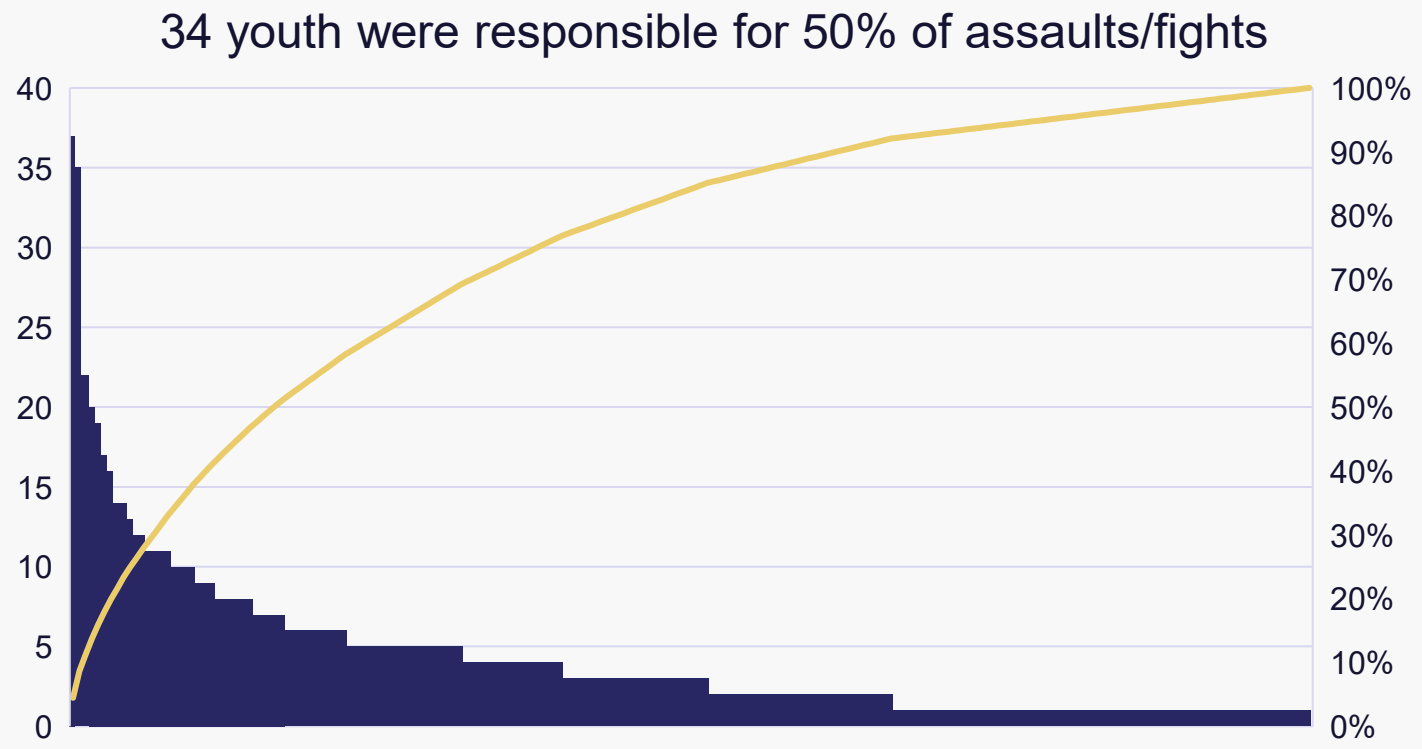
Last month's 63 assaults/fights involved 39 distinct youth

12 youth were responsible for 50% of assaults/fights





Over the past 13 months, 196 distinct youth engaged in assaults/fights

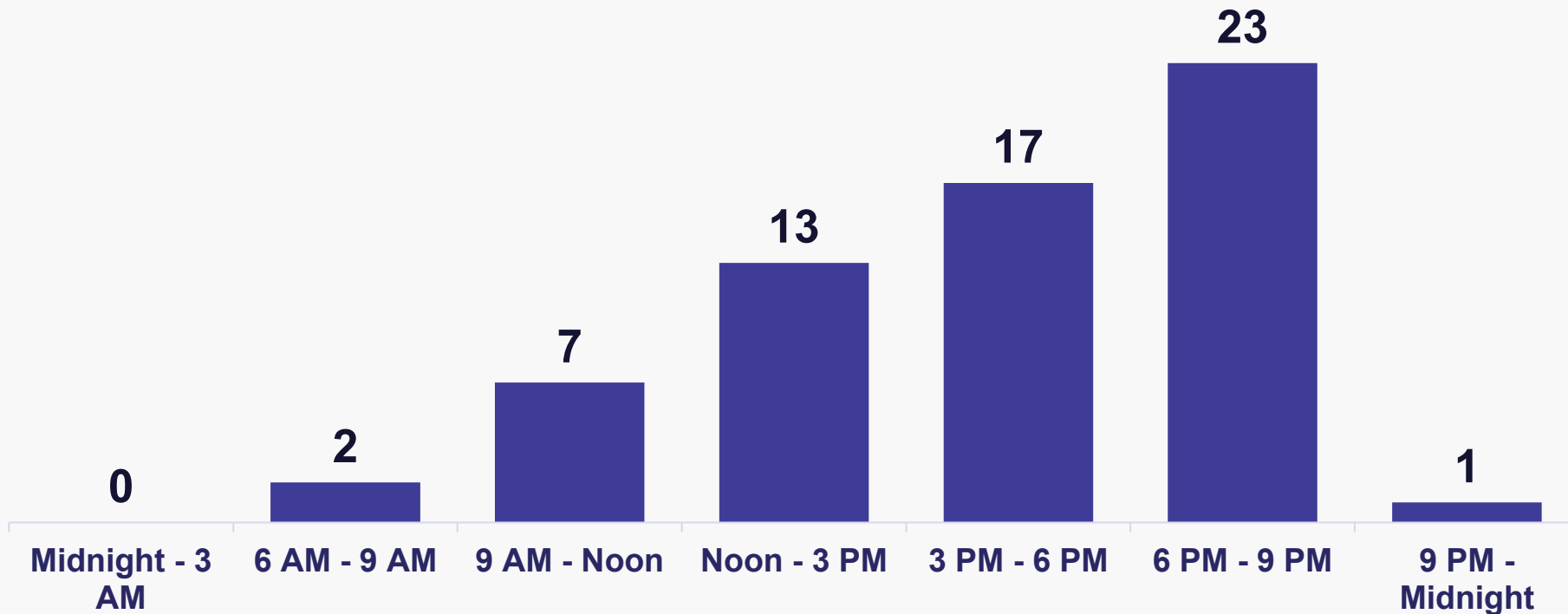




Supplemental – Time of Day

Last month, Assaults/Fights were most common between 6pm and 9pm

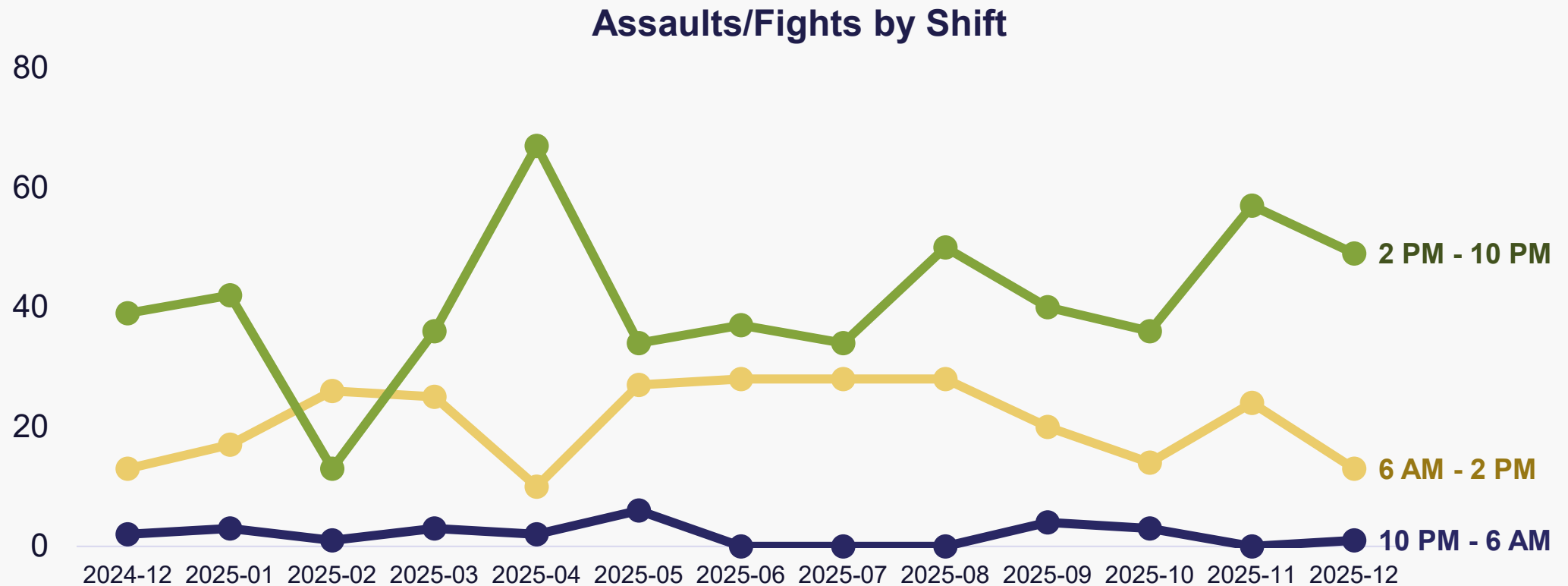
December 2025 Assaults/Fights by Time of Day





Supplemental – Time of Day

Assaults/Fights are most common on Second Shift (2 PM – 10 PM)

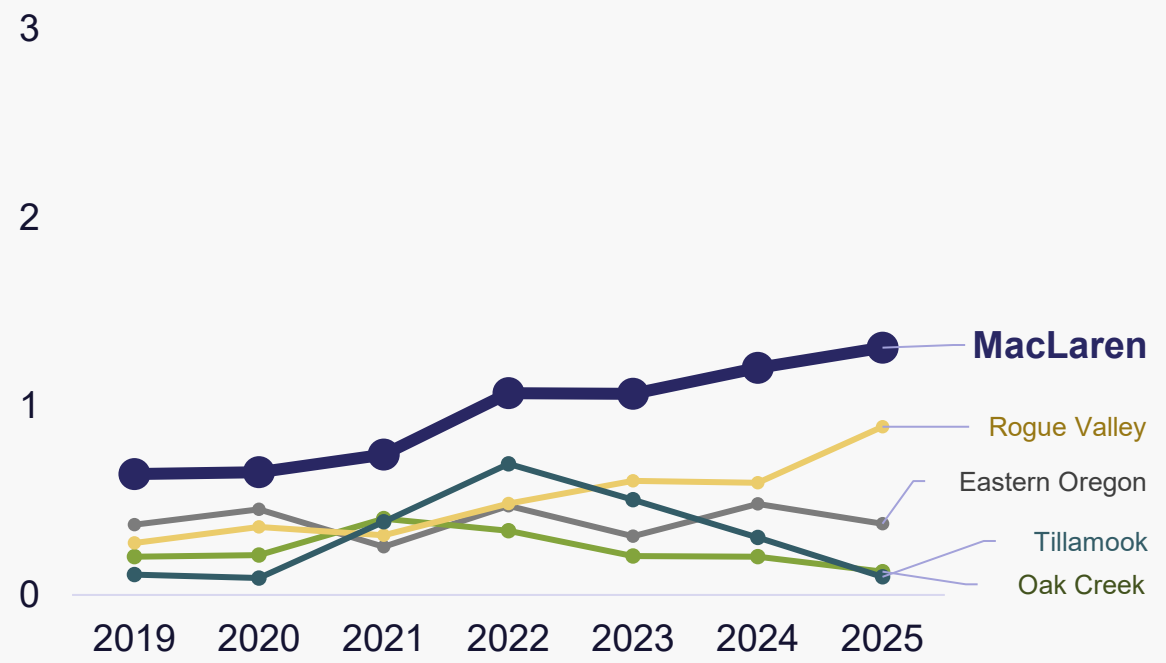




Supplemental – Facility Comparisons

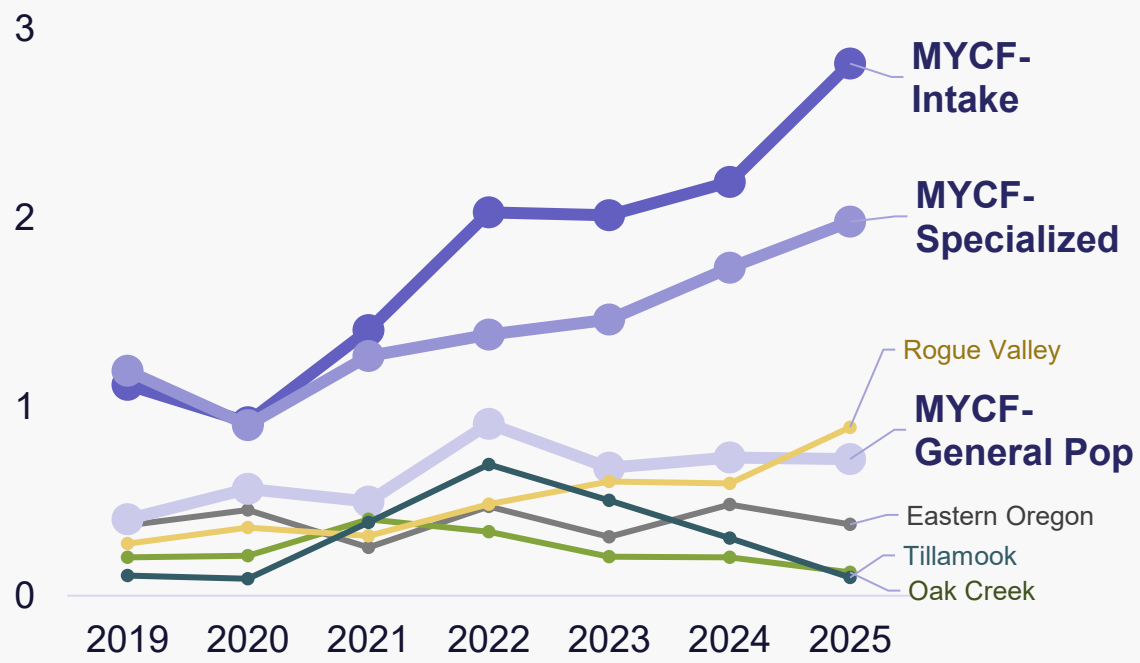
The rate of Assaults/Fights is higher at MYCF than other YCFs.

Assault/Fight Rate per 100 Youth Days



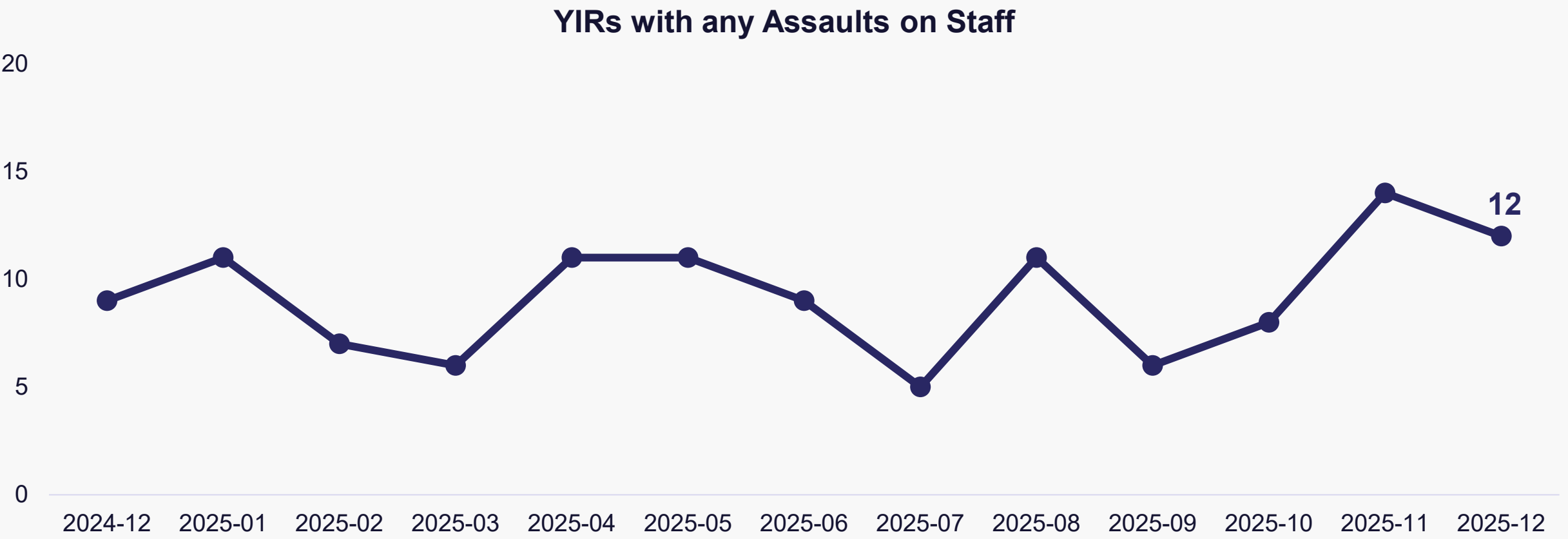
This is largely due to the Intake and Specialized units, which are unique to MYCF.

Assault/Fight Rate per 100 Youth Days





Last month, 12 YIRs involved an assault on staff

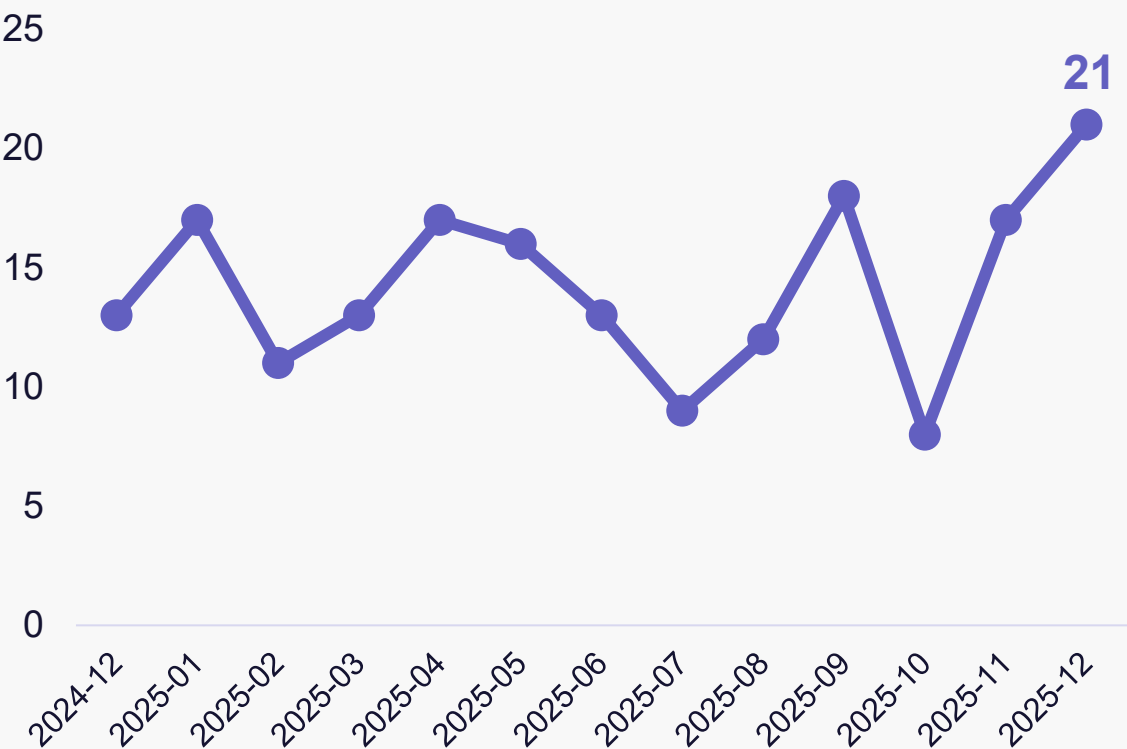




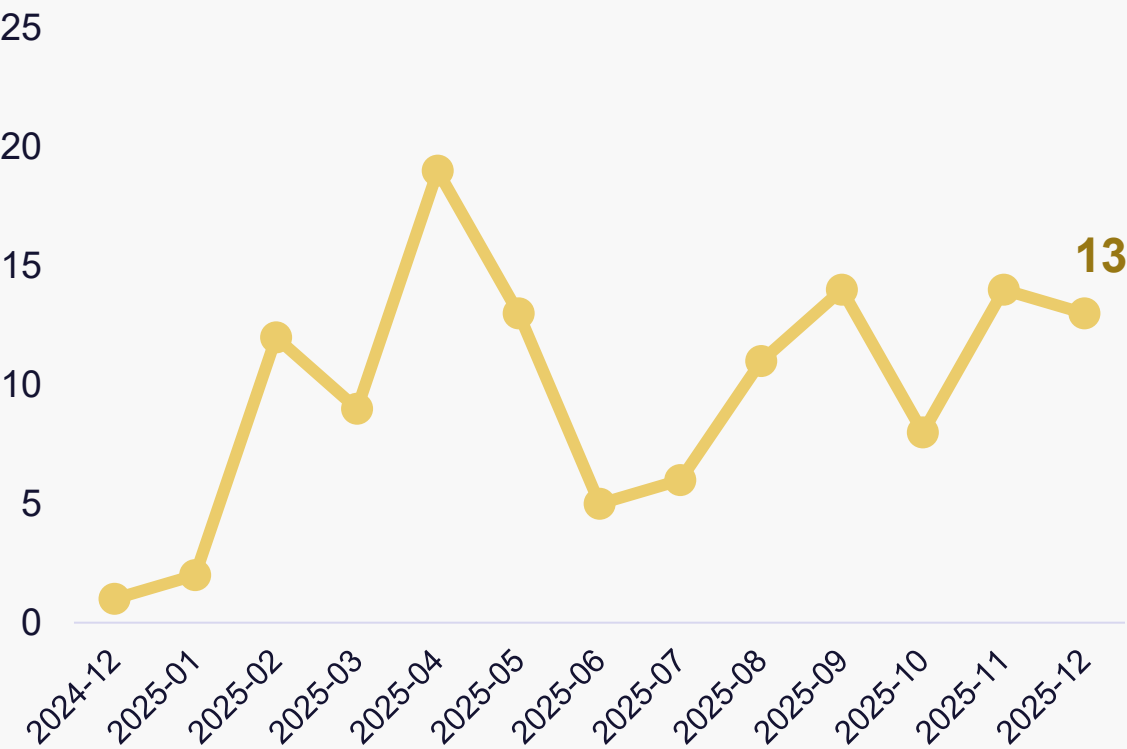
Youth and Staff Injuries

Last month, 34 injuries (from any cause) were recorded in YIRs

Youth Injuries



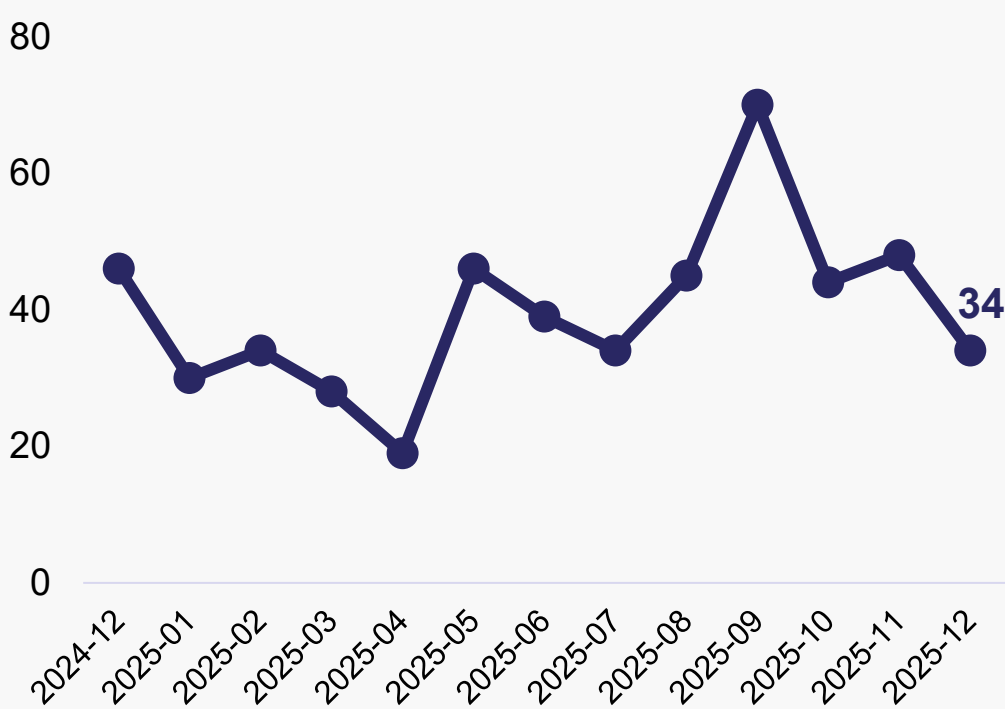
Staff Injuries



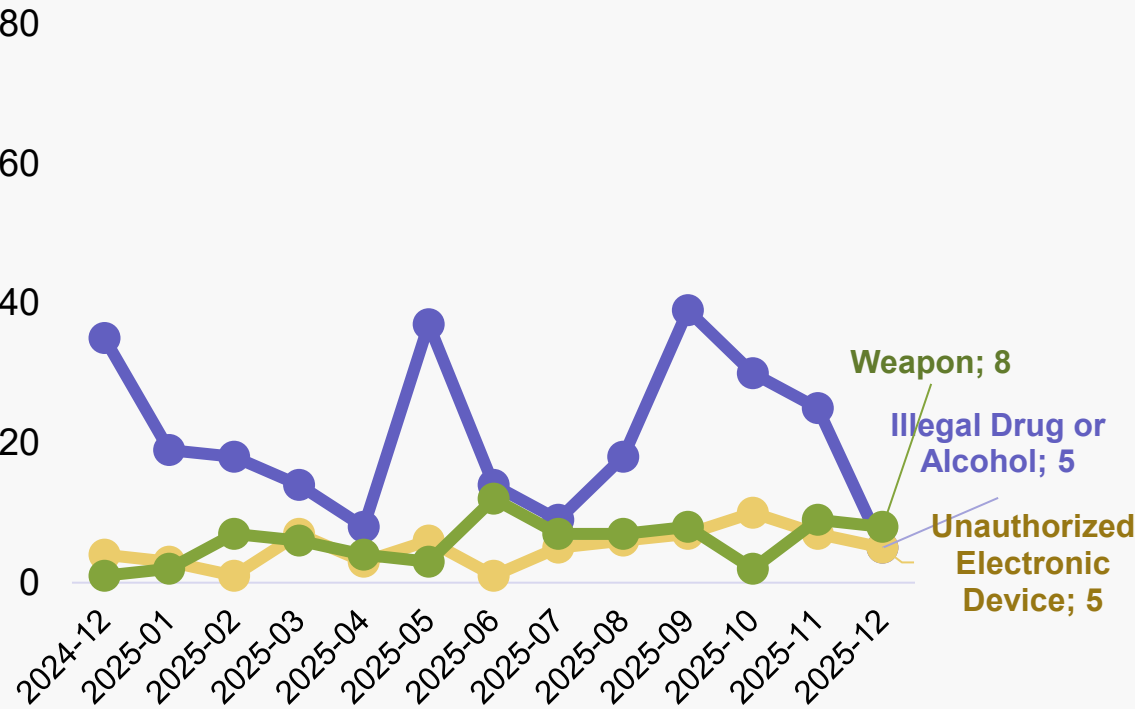


Last month, 34 contraband discoveries were logged in YIRs

All Contraband Discoveries

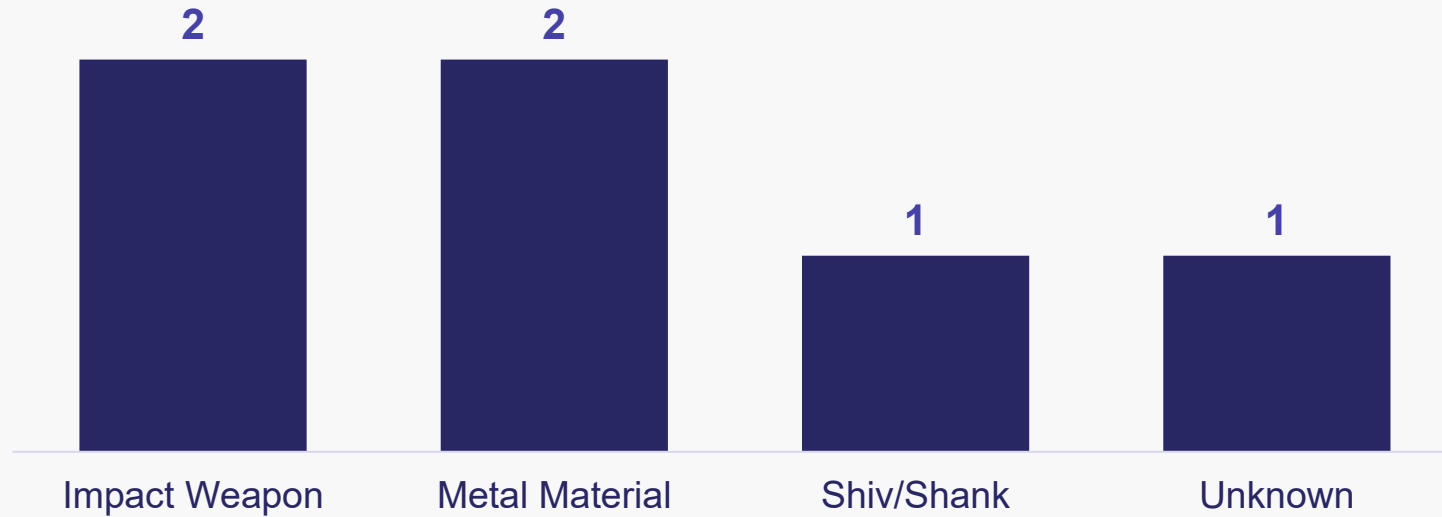


Drugs/Alcohol, Electronics, Weapons





Weapons logged in YIRs, December 2025*



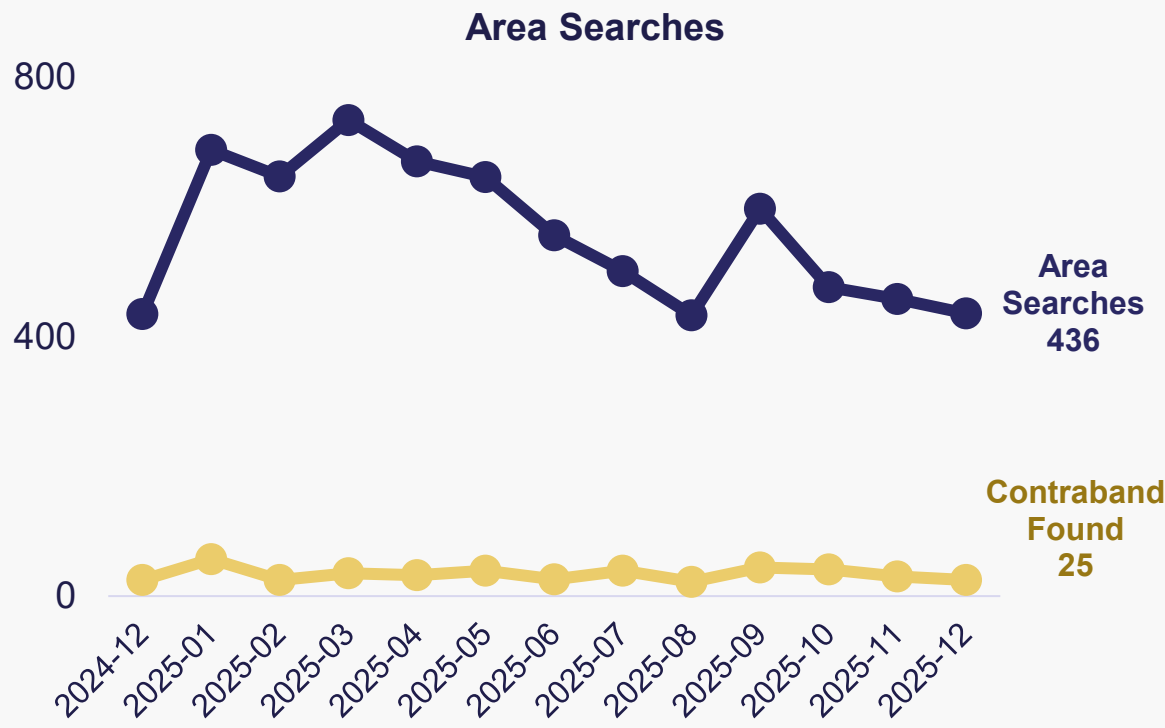
*In some cases, the same weapon was linked to multiple youth
(in December 2025, 6 weapons were associated with 8 unique youth)



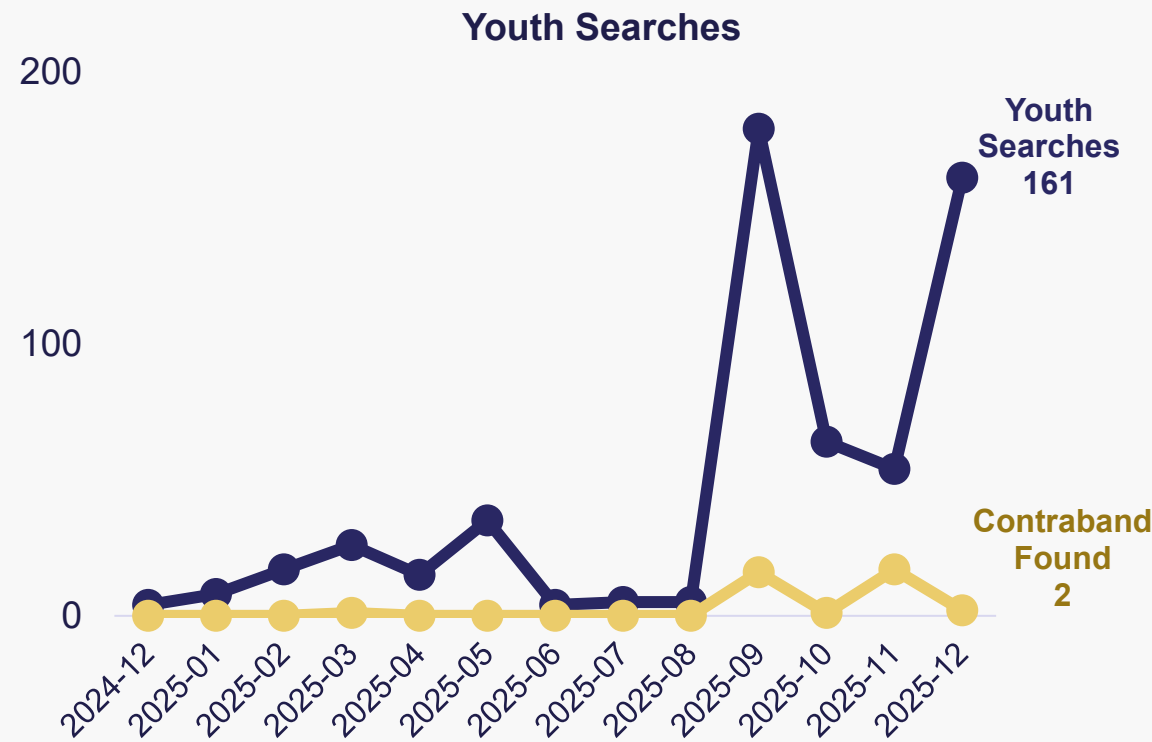
Contraband from Searches

Last month there were 27 contraband discoveries from searches

6% of Area Searches discovered Contraband



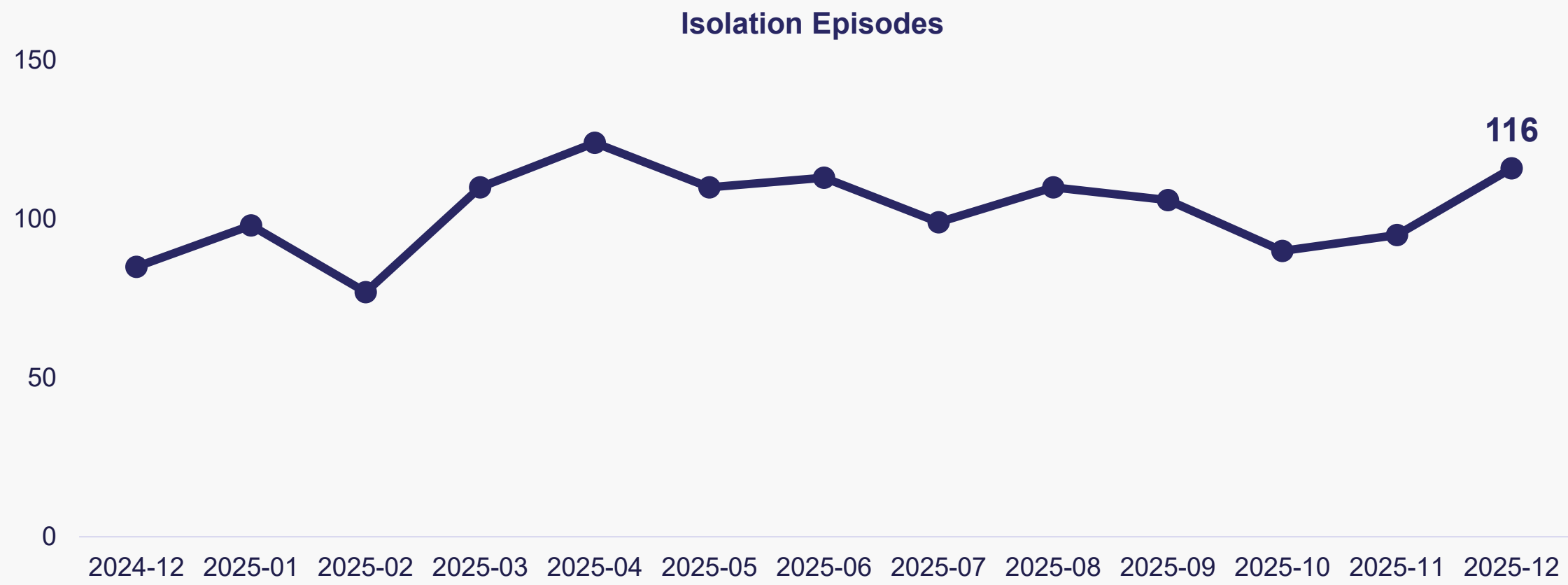
2% of Youth Searches discovered Contraband





Number of Isolation Episodes

Last month averaged 3.7 isolation episodes per day

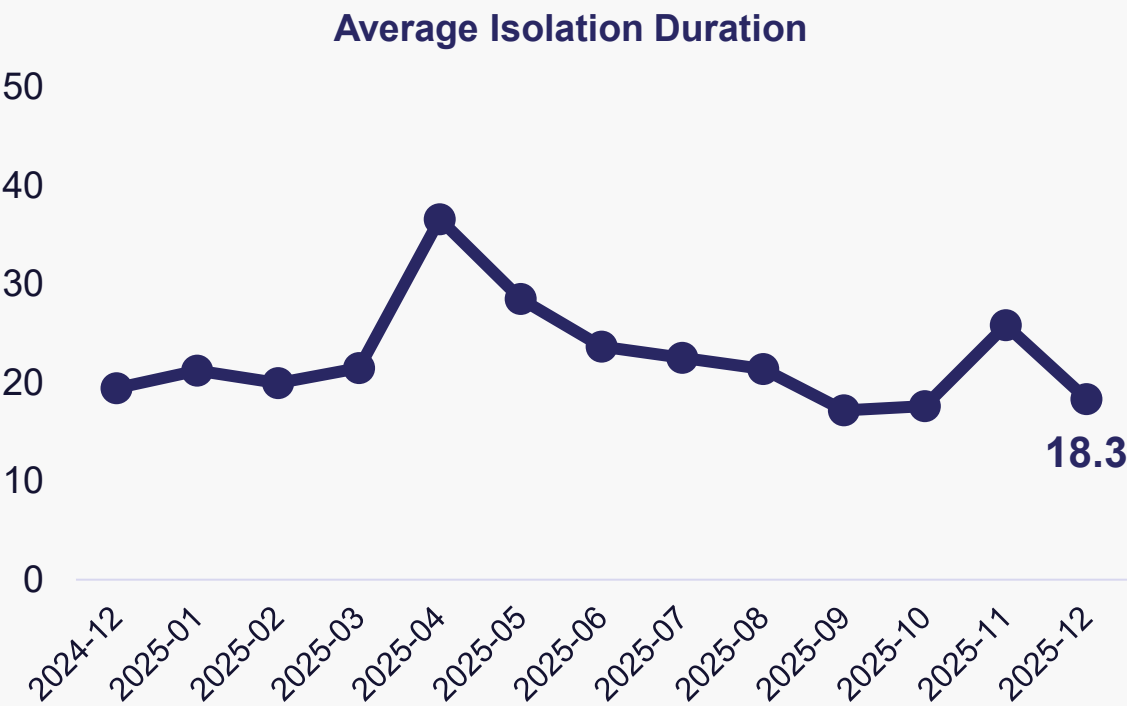




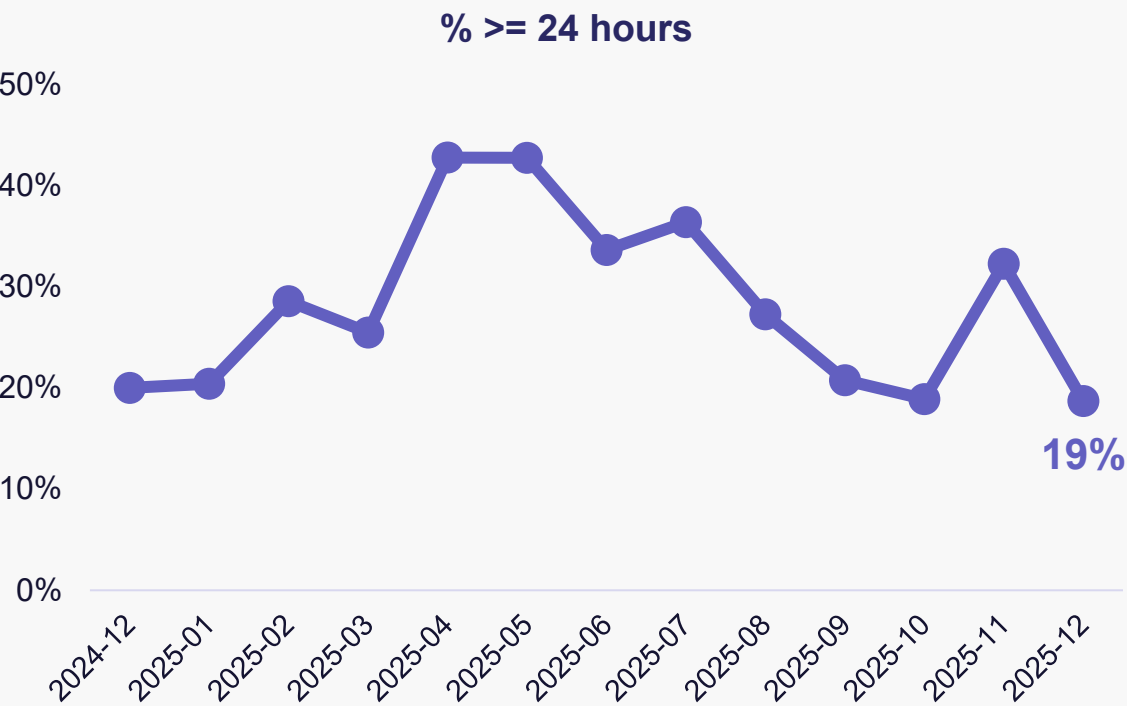
Isolation Duration

Last month's average isolation duration was comparable to prior months

Average Time in Isolation was 18.5 Hours



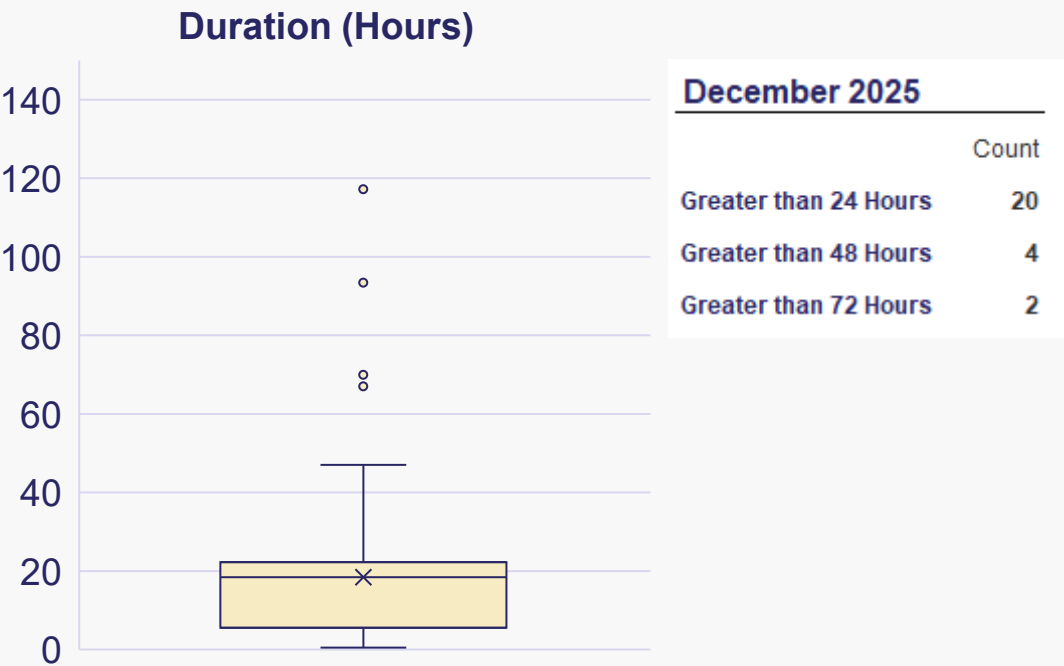
19% of Episodes Lasted 24 Hours or More



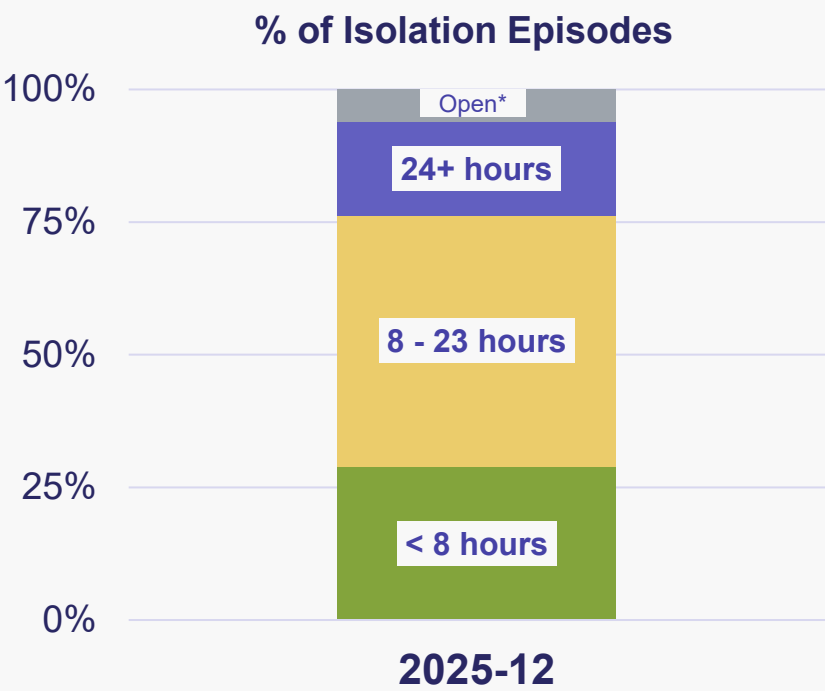


December Isolation Detail

Two youth were isolated for more than 72 hours



29% of isolation episodes lasted less than 8 hours

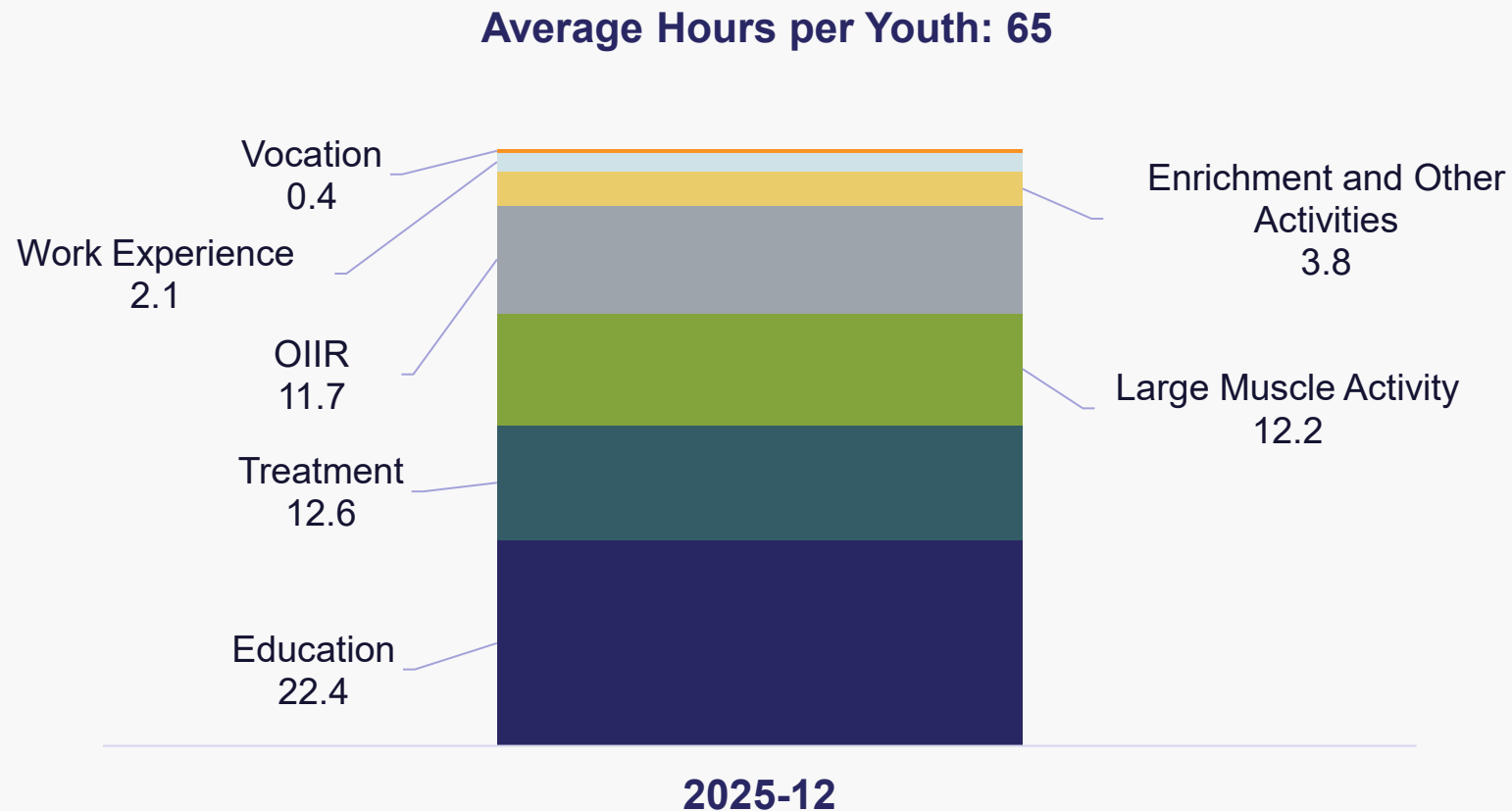


*Open = no end time entered in JJIS as of last data refresh



Positive Youth Engagement by Average Daily Population*

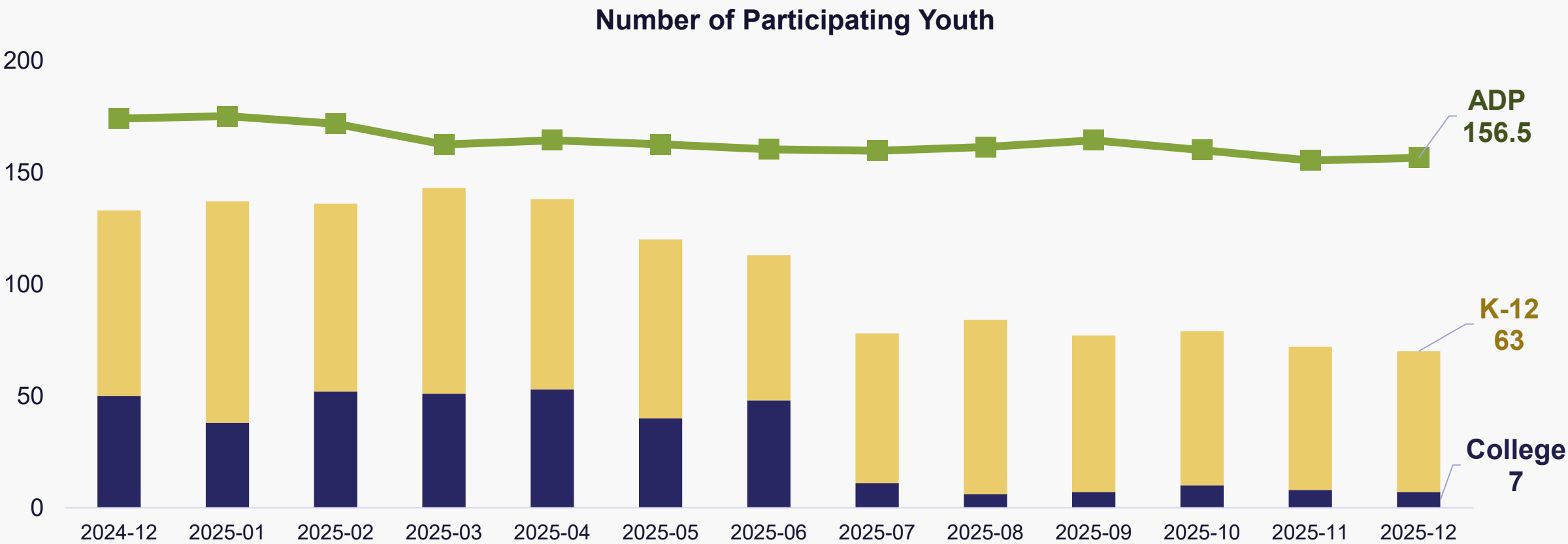
Youth averaged 65 Hours of PYE last month



*Not all youth are eligible to participate in every service.

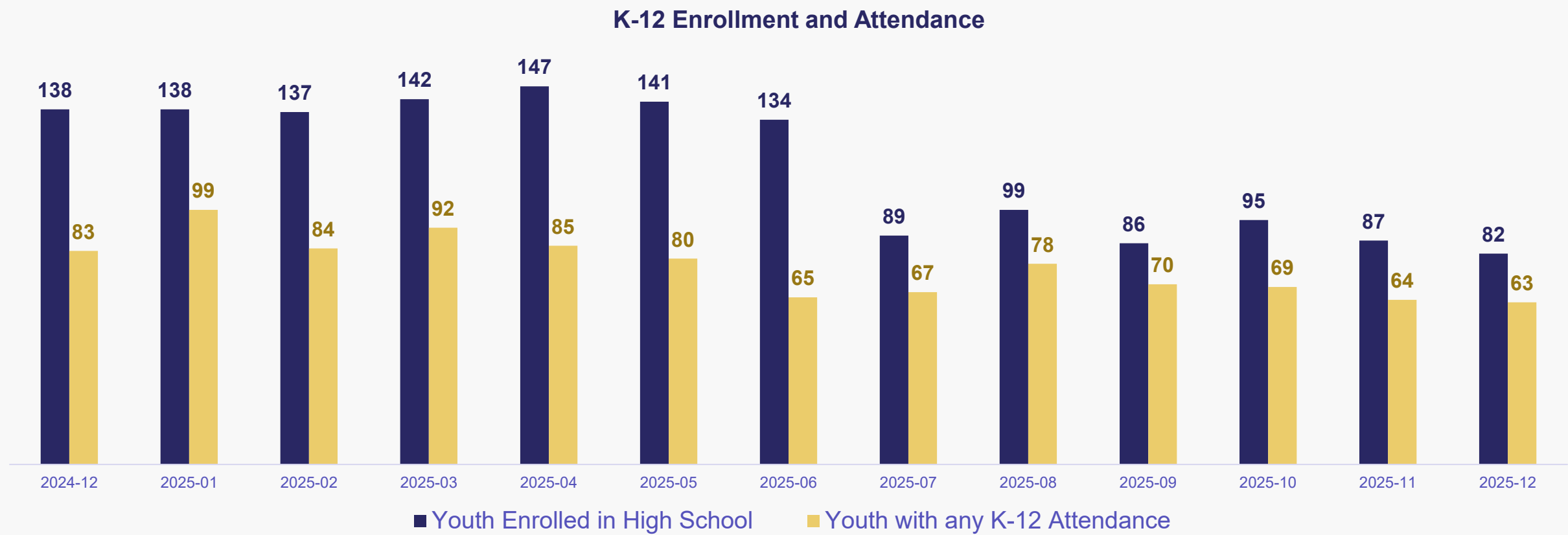


43% of youth at MacLaren participated in Education last month





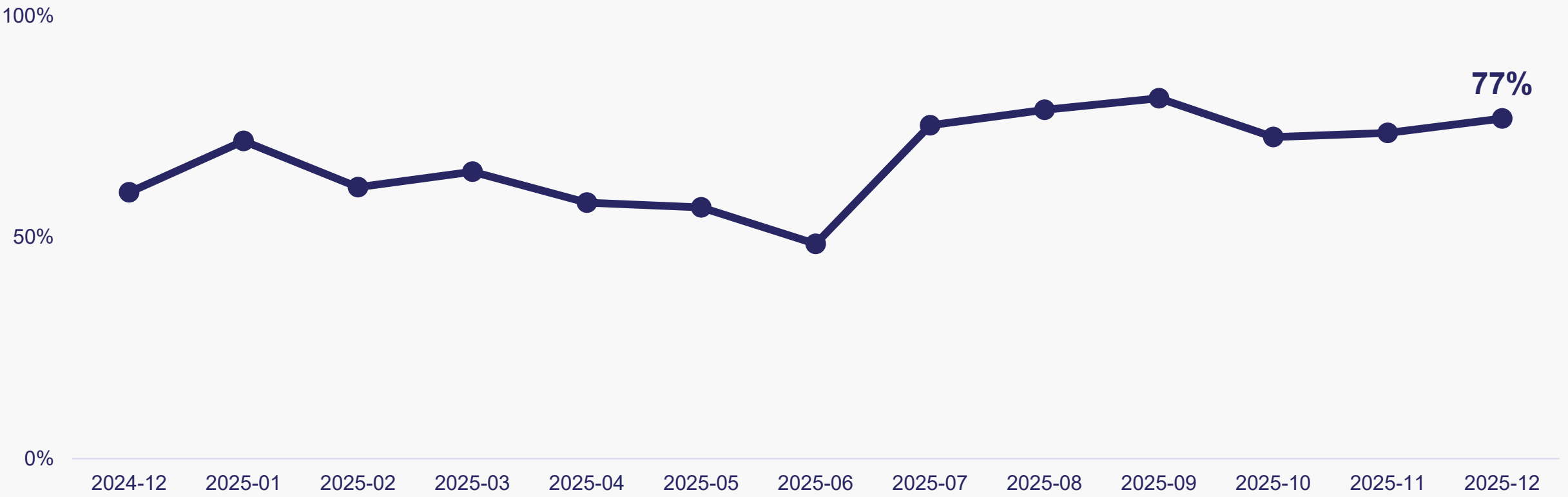
K-12 enrollment dropped between June and July 2025





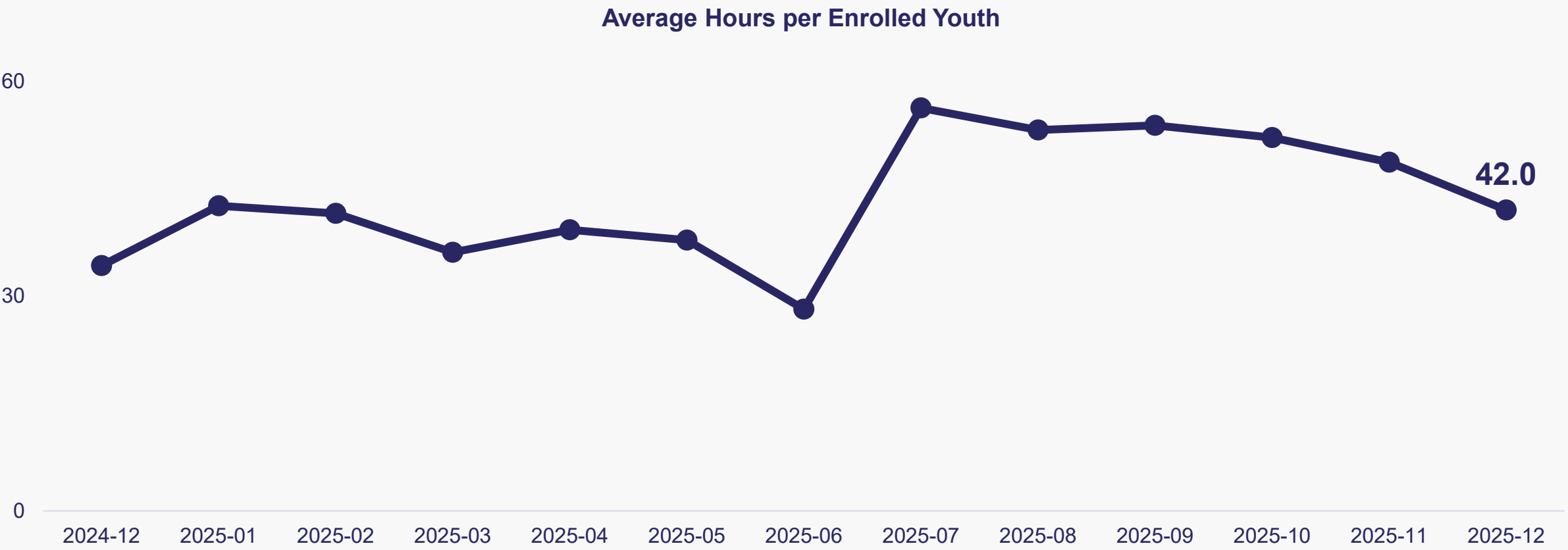
77% of enrolled youth had documented K-12 attendance

% of Youth Enrolled in K-12 who had documented attendance during month





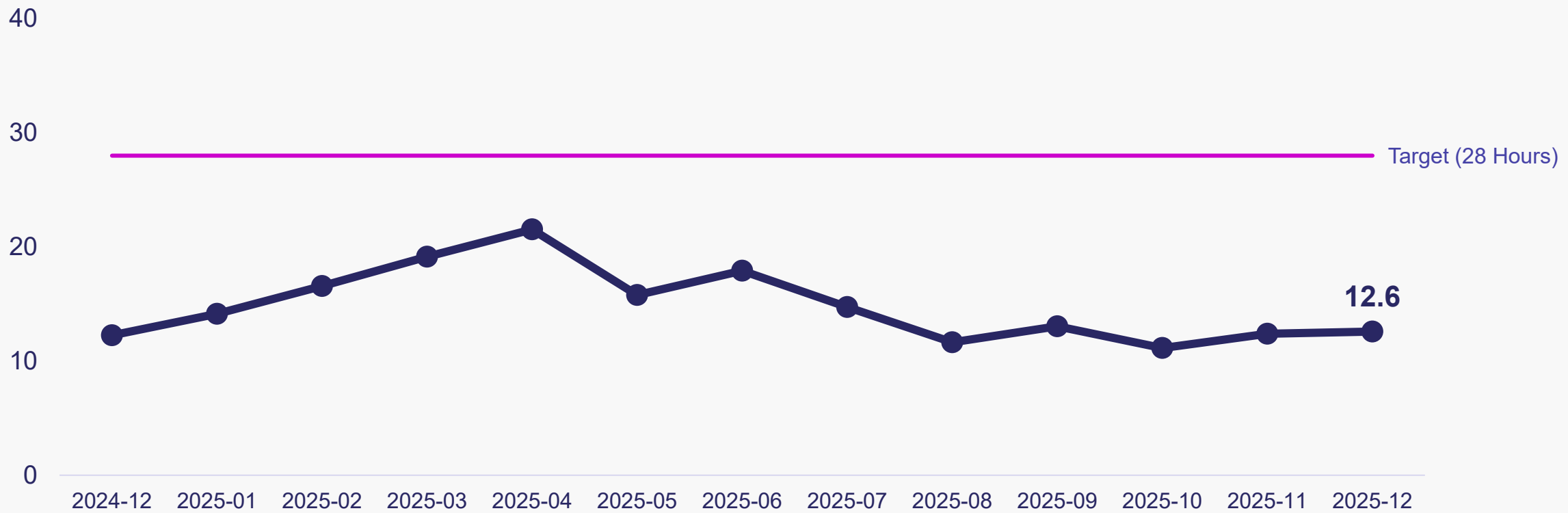
Youth enrolled in K-12 averaged 42 hours of school attendance





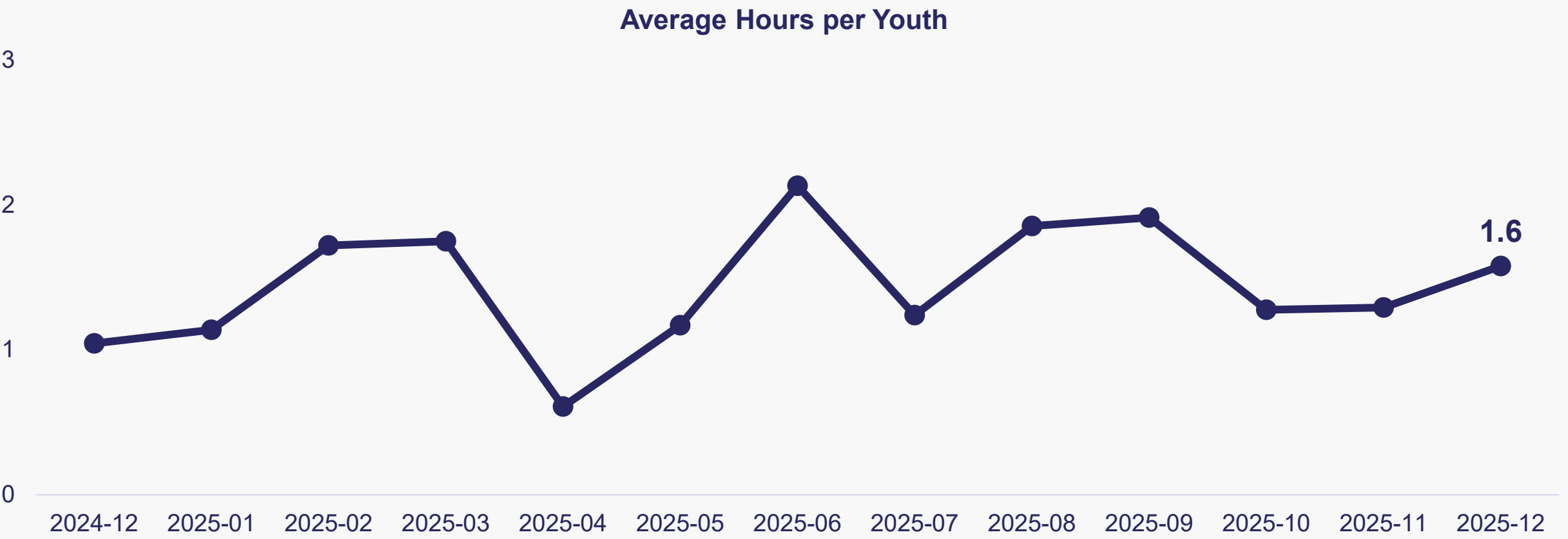
Youth averaged 12.6 Treatment hours last month

Average Treatment Hours per Youth



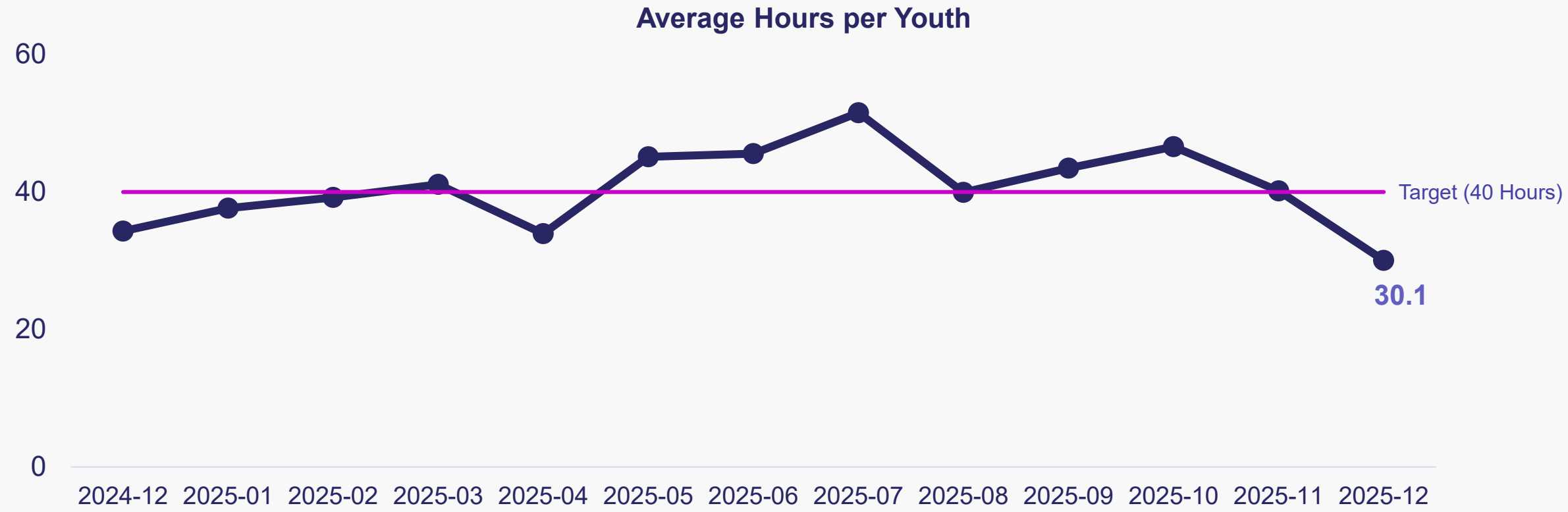


Youth averaged 1.6 hours of Safe Community Skill Development in December





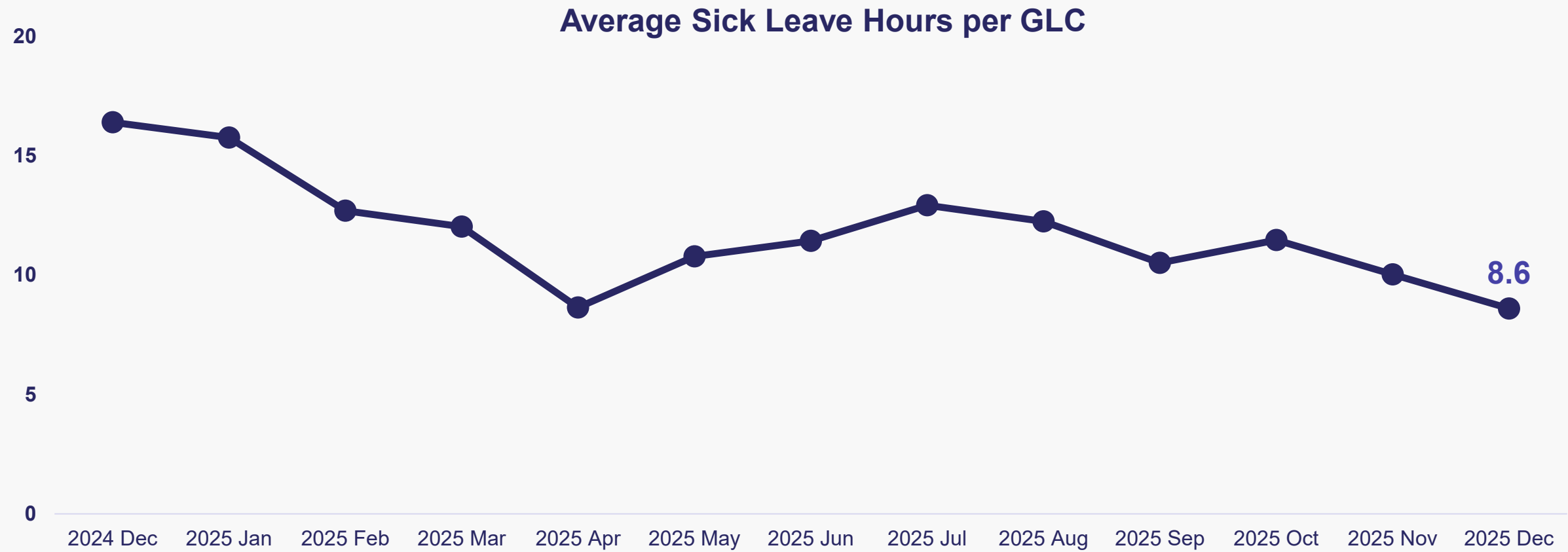
Youth averaged 30 hours of Other PYE (Enrichment, Large Muscle, OIIR, Vocation, Work Experience)





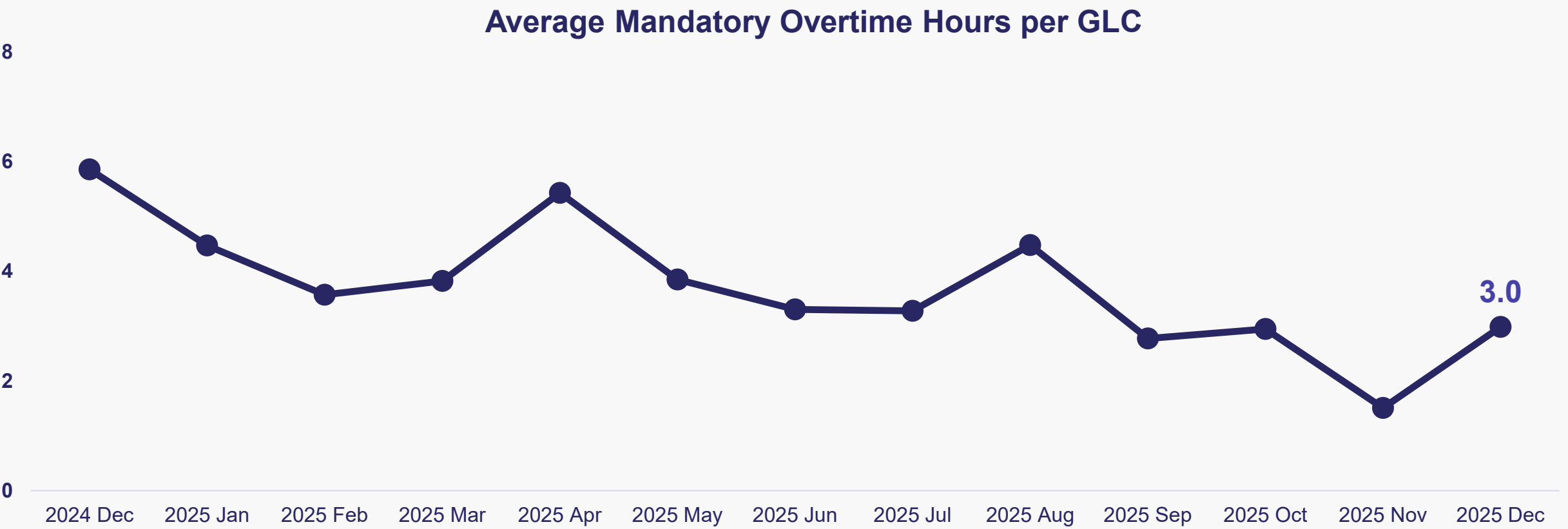
Sick Leave Hours per GLC

Dec 2025 sick leave was nearly 50% lower than Dec 2024





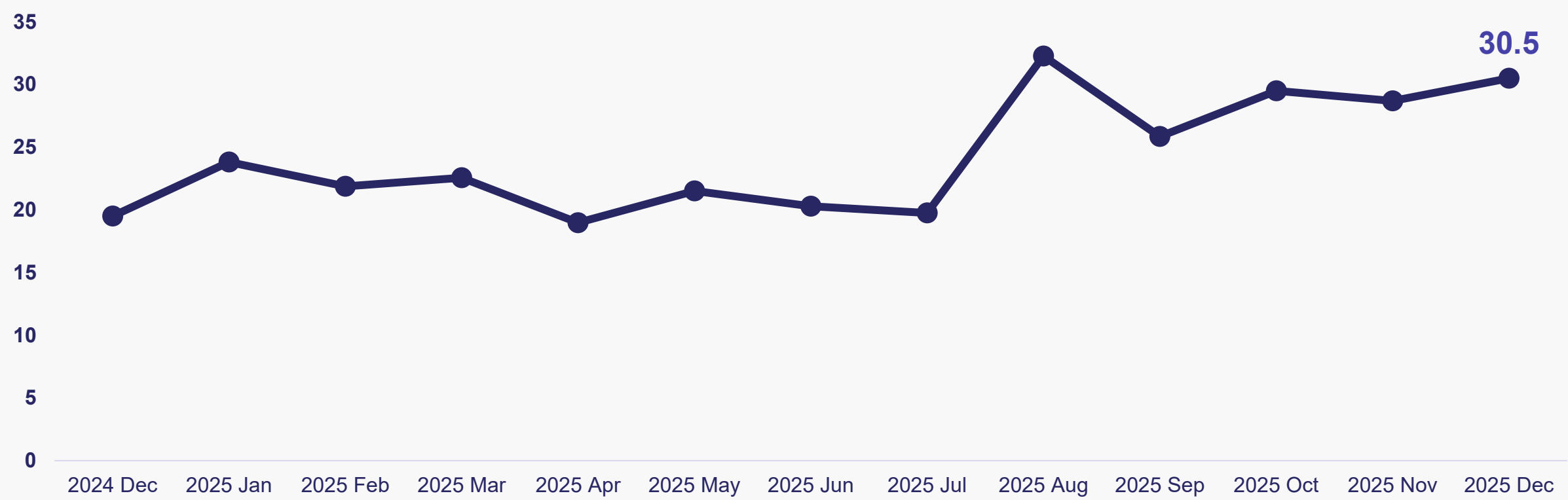
Mandated overtime hours increased slightly last month





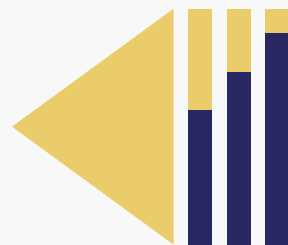
Voluntary overtime hours increased slightly last month

Average Voluntary Overtime Hours by GLC





Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



Help us improve

Follow QR code to provide feedback