



Camp Florence

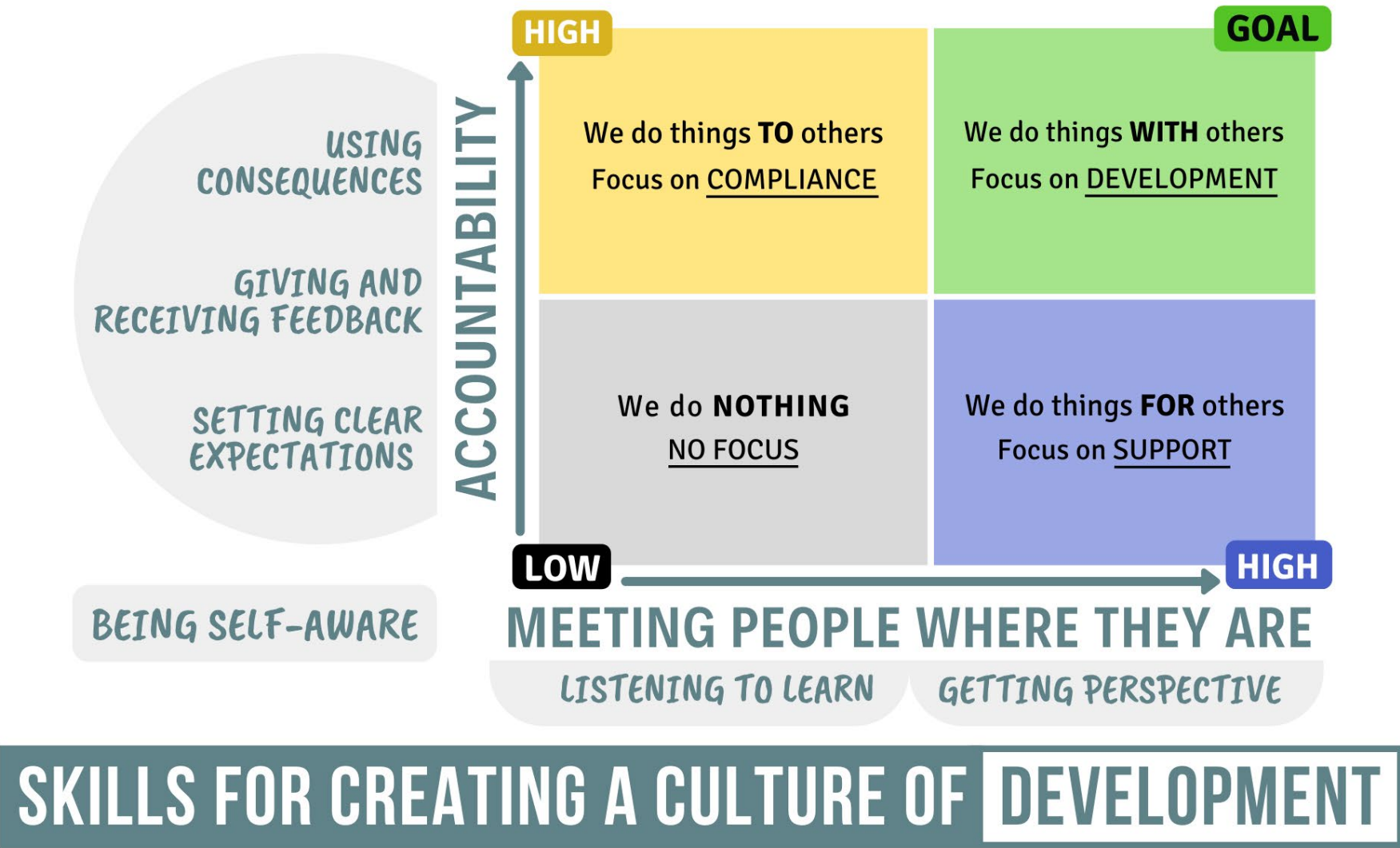
IMPACT Statistics

Korey Ramsay, Camp Director

8/26/2026



The Developmental Approach





Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve

A photograph of a wooden sign for Camp Florence Youth Transitional Facility. The sign is mounted on two wooden posts and features a logo with a fish and the text 'OREGON JUVENILE AUTHORITY'. Below the logo, it reads 'CAMP FLORENCE', 'YOUTH TRANSITIONAL FACILITY', '04859 South Jetty Road', and 'Est. 1965'. The sign is set against a backdrop of tall evergreen trees and a paved path leading into the forest.

Camp Florence

Camp Florence is a 16-bed Youth Transitional Program located in Florence, Oregon.

Staffing:

- (1) Office Specialist 2
- (2) Cook 2
- (2) Permanent Part-Time GLC
- (11) FTE GLC
- (1) VESOY Coordinator (Open recruitment; closes 8/26)
- (1) Camp Counselor (Out on long term leave; attempting to hire rotation)
- (1) QMHP (Hired; started NET 8/24)
- (1) Assistant Director (Hired; starts 9/1)
- (1) Director



What We Do

Mission:

Camp Florence promotes positive human development by providing a variety of treatment, educational and vocational opportunities to prepare young men for successful reentry into the community and further support success.

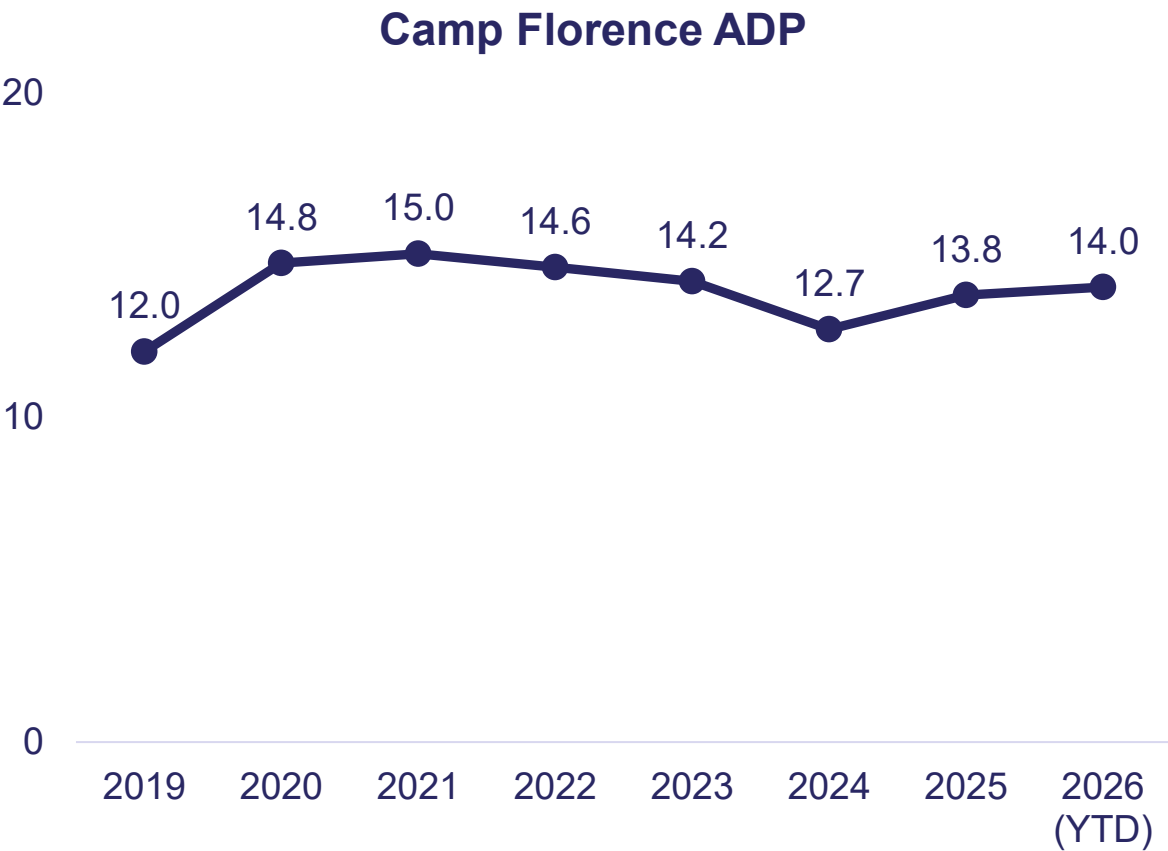
Prepare youth for successful return to community

- **Work Experience**
 - Paid work in the community off-site
 - Earnings allow youth to pay restitution and save money for release
- **Vocational Programming**
 - Certifications
 - Skill building (job searches, interview skills, resumes)
- **Educational Opportunities**
 - Ocean Dunes High School
 - College courses
- **Positive Youth Development**
 - Prosocial opportunities
 - Independent living skills / community interaction
 - Supporting normative adolescent development
 - Athletics, fishing/crabbing, bicycling, gardening, wildlife observation

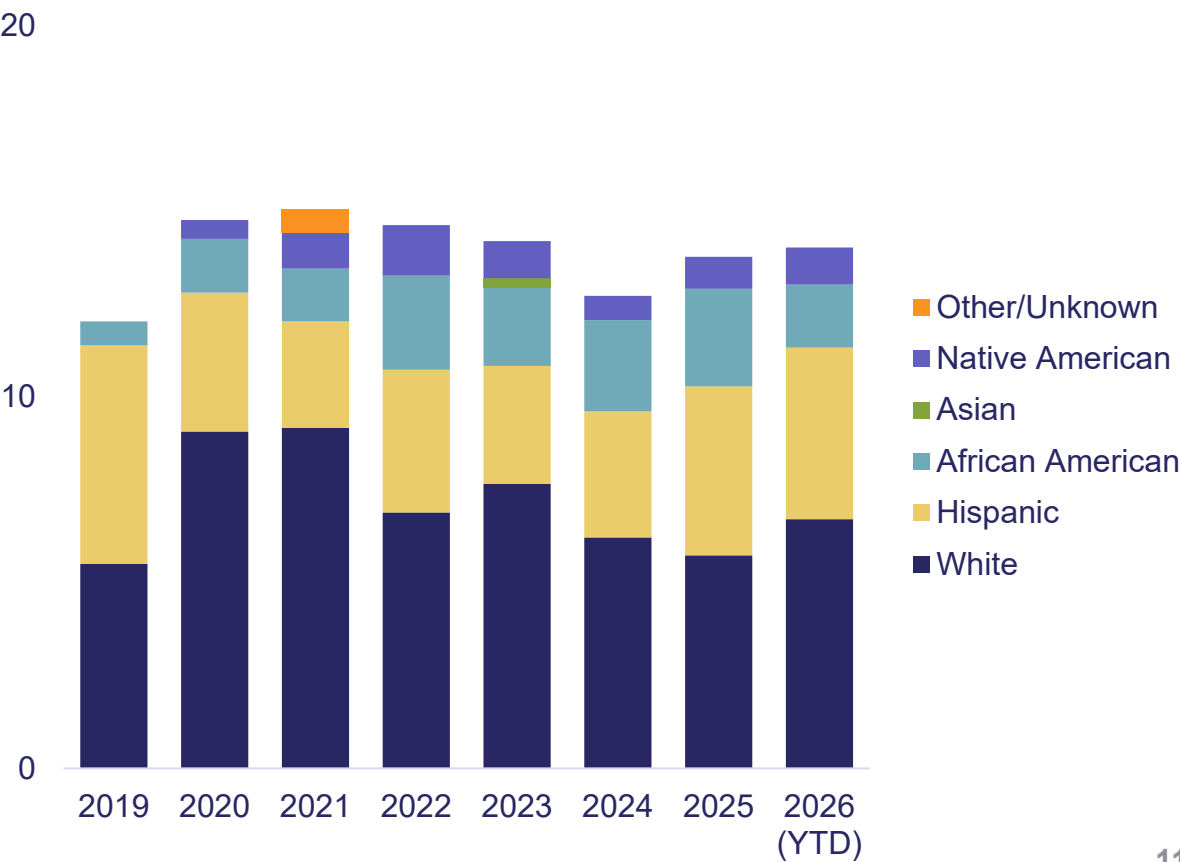


Average Daily Population by Year

Average Daily Population by Year



Average Daily Population by Year and Race/Ethnicity

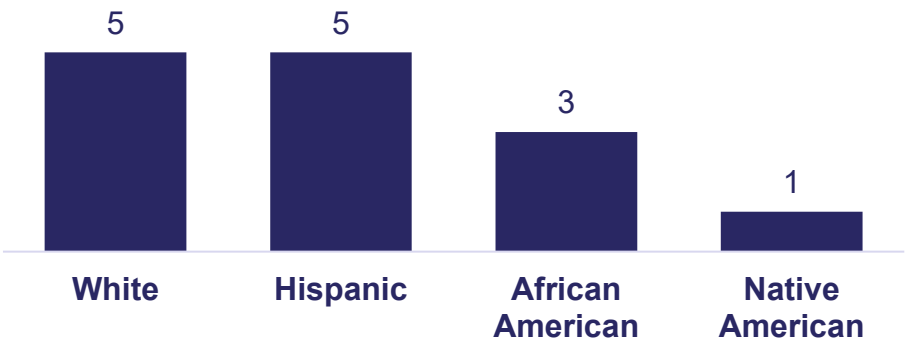




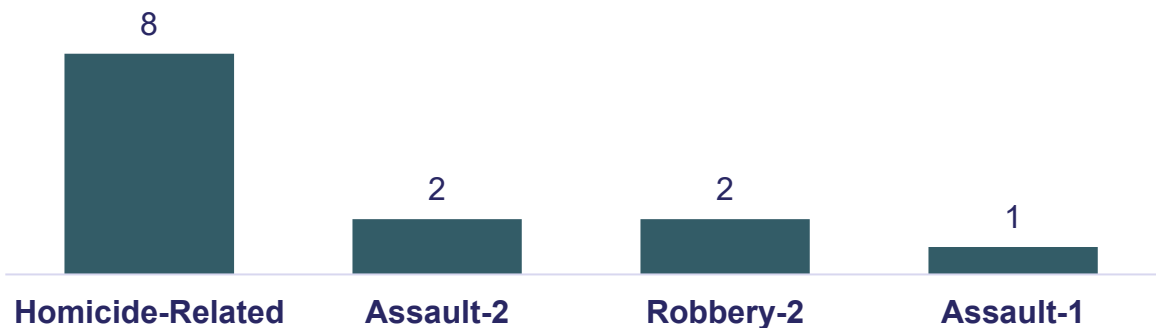
Current Population *(as of 7/31/26)*

Total Youth: 14

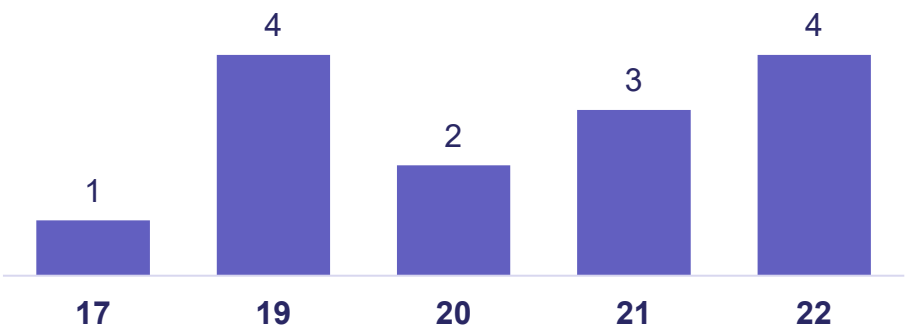
Race/Ethnicity



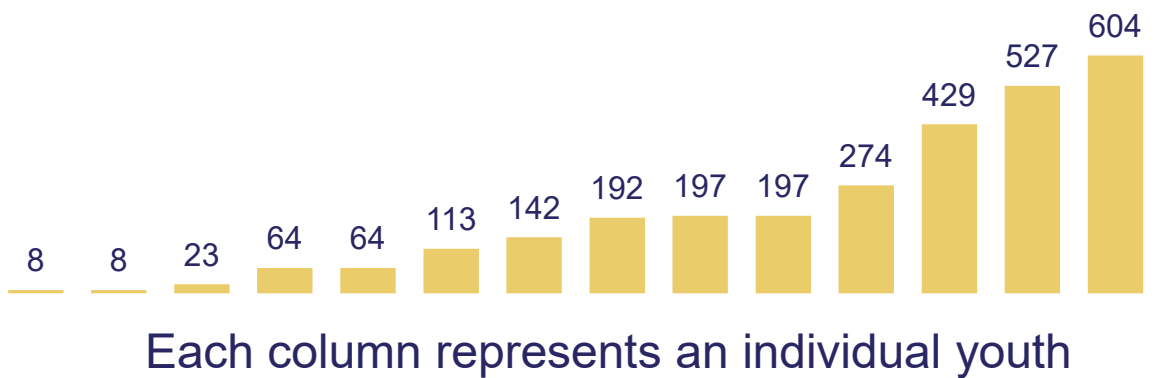
Most Serious Offense on Commitment



Current Age



Camp Florence Days to Date

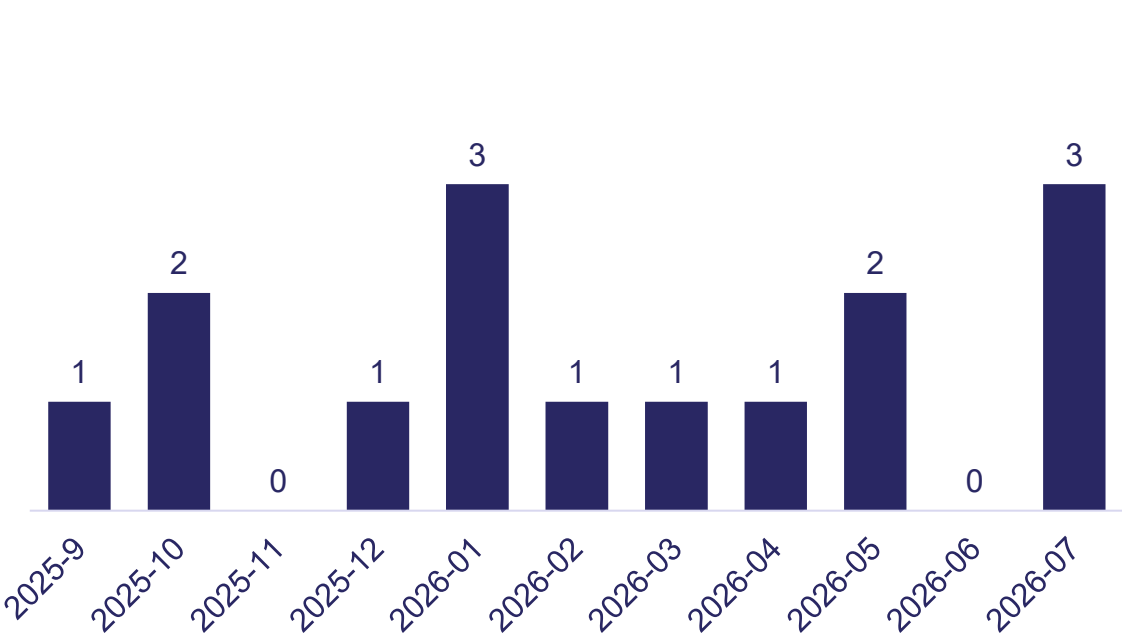




Camp Florence Admissions

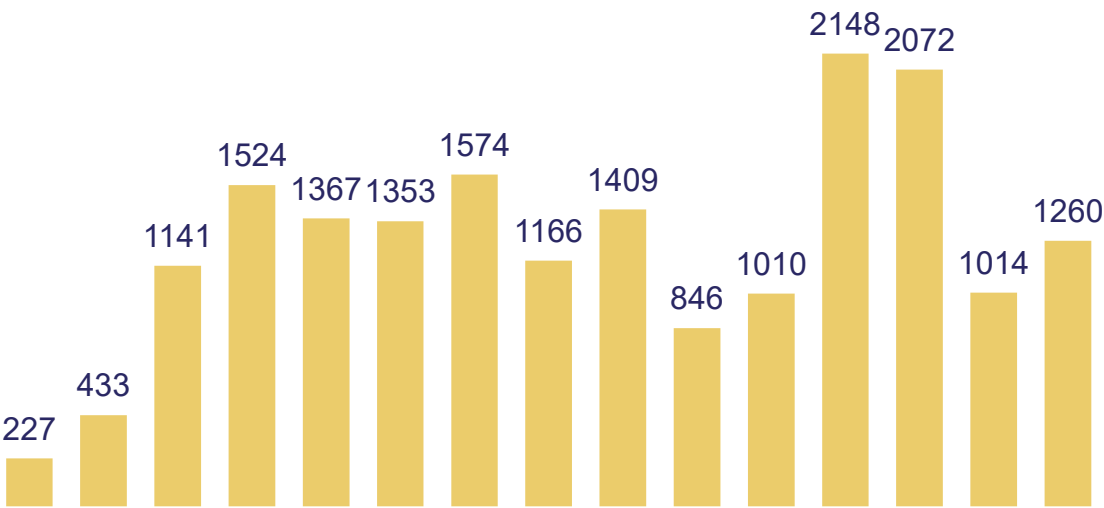
Camp Florence averages one new admission per month.

Admissions by Month



Admitted youth spent an average of 3.4 years in close custody prior to Camp Florence.

Custody days prior to Camp Start



Each column represents an individual youth



Level System

- Orientation Level: 0-14 days
- Level One: 15-60 days
- Level Two: 60-150 days
- Level Three: 150-270 days
- Viking Level: 270+ days by petition

Camp Florence’s level system provides the structure for youth to demonstrate focus on areas pulled from the HYD domain.

Youth are graded at every shift change and days successfully passed are captured.

Each level has privileges (money allowance, bedtimes, areas in the community allowed).

Camp Florence Weekly Grade Sheet Date: 8/17/2026

Name: Allen, Taylor			Primary Staff: Owens			Comments:
Level: 2	Days	134	GI Complete		Weekly +’s	
Monday		Develoment	Citizenship	Youth Program	Program Basics	
College/ School/Muscles	AM					
	PM					

Development	Citizenship	Youth Program	Program Basics
Handling Frustration	Both in the general community and at camp -	Work	Details
Impulsive behavior	Kind	School	Bunk space
Conflict resolution	Caring	Vocational (Culinary, OSHA, Forklift, etc)	Property management
Self regulation- avoiding self-destructive behavior	Considerate	Treatment engagement	Time management
Takes accountability and corrects	Helpful		Hyglene
Avoids negative peer pressure	Maintains pro-social relationships		Following basic rules
	Thoughtful about how your actions affect others - specifically around outings		



Level System: Privileges by Level

Orientation (Day 1-15)

- Outing with ULT
- 1-1 Stipend work with VESOY coordinator to assess ability prior to work crew participation
- 1-1 Supervision on work crew with VESOY coordinator
- Camp Recreation: Gym/Basketball Court
- Personal DVD/MP3
- General Floor Access (phone, teams, dayroom TV)
- 1-1 Supervised access to Apple computer for music
- Guitar/Instruments
- In bunk by 9pm weekday / 9:30 weekend
- One time orientation money pull

Level One (Day 16-60)

- Recreational Outing (fishing, sandboarding, drives, crabbing)
- Controlled offsite recreation (school gym)
- Drive-thru outings (fast food/coffee; NO stores)
- Work Crew eligible
- Apple computer access for music
- In bunk by 9pm weekday / 9:30pm weekend
- \$25/week

Level Two (Day 61-150)

- Level two game room
- Access to approved stores
- Access to less controlled offsite recreation
- VESOY supervised access limited duration
- Movie theater with ULT approval
- Fast food sit down eligible
- Culinary program eligible
- In bunk by 9:30pm weekday / 10pm weekend
- \$30/week

Level Three (Day 151-270)

- Level 3 room
- Indirect greenhouse supervision
- Town job eligible
- Golf driving range with ULT approval
- Go Kart with ULT approval
- Public library access
- General restaurant access (NOT Bay Street, Darlings, Huki-lau)
- In bunk by 10pm weekday / 10:30pm weekend
- \$40/week

Viking (by petition after 270 days)

- Out of town with ULT approval
- Access to all restaurants
- Access to Saturday market
- Qualification for community events
- Bowling alley with ULT approval
- Football games on visitor's side
- In bunk by 11pm weekday / 11:30 weekend
- \$50/week



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

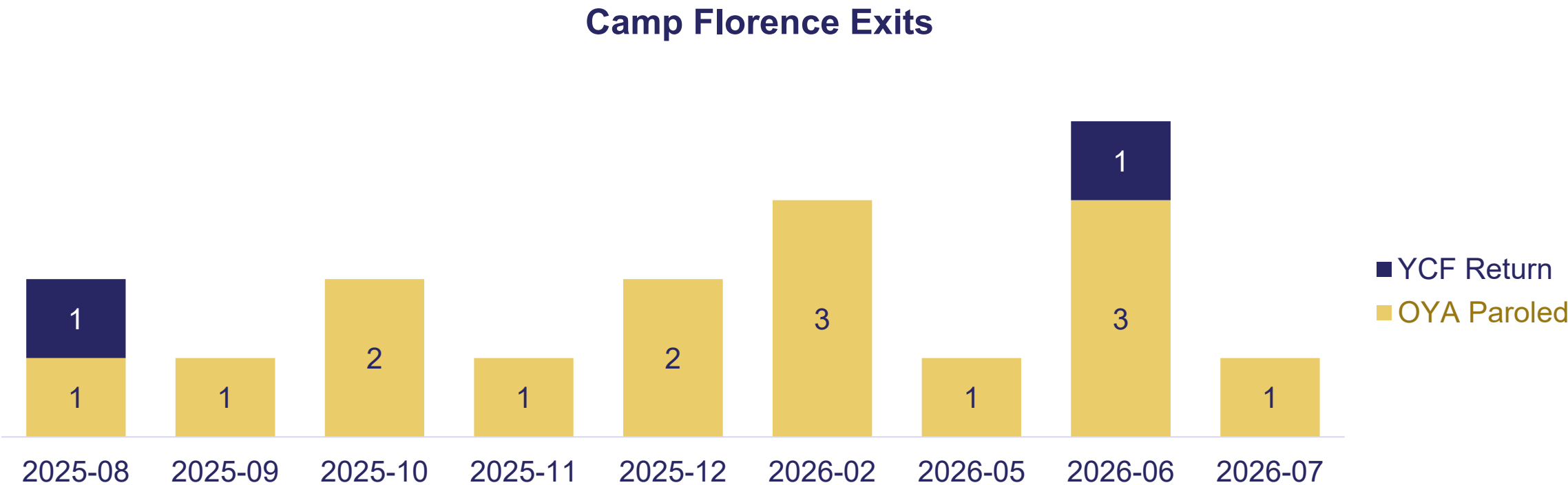


Performance Metrics



Program Exits by Month

One youth was paroled from Camp Florence last month.



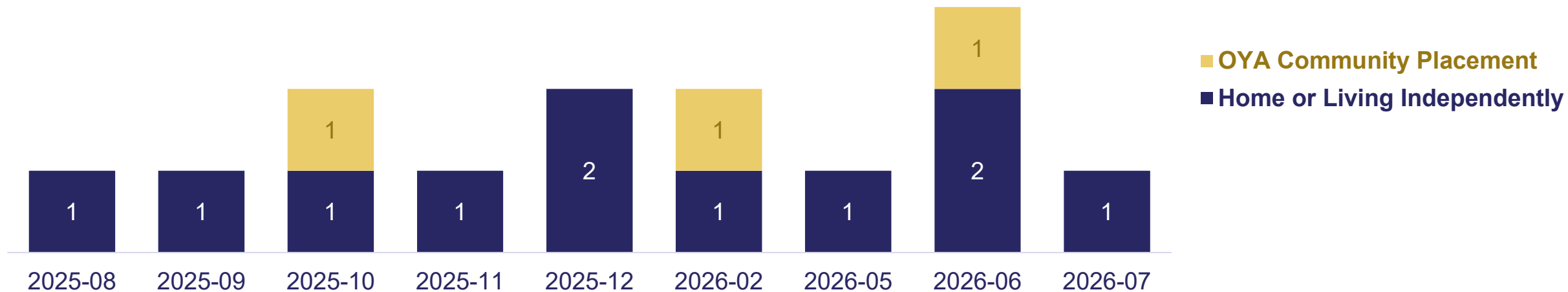
Note: Months with no program exits are not shown.



Parole Releases By Month and Destination

Over the past 13 months, 79% of youth have paroled directly to home.

Parole Releases by Destination



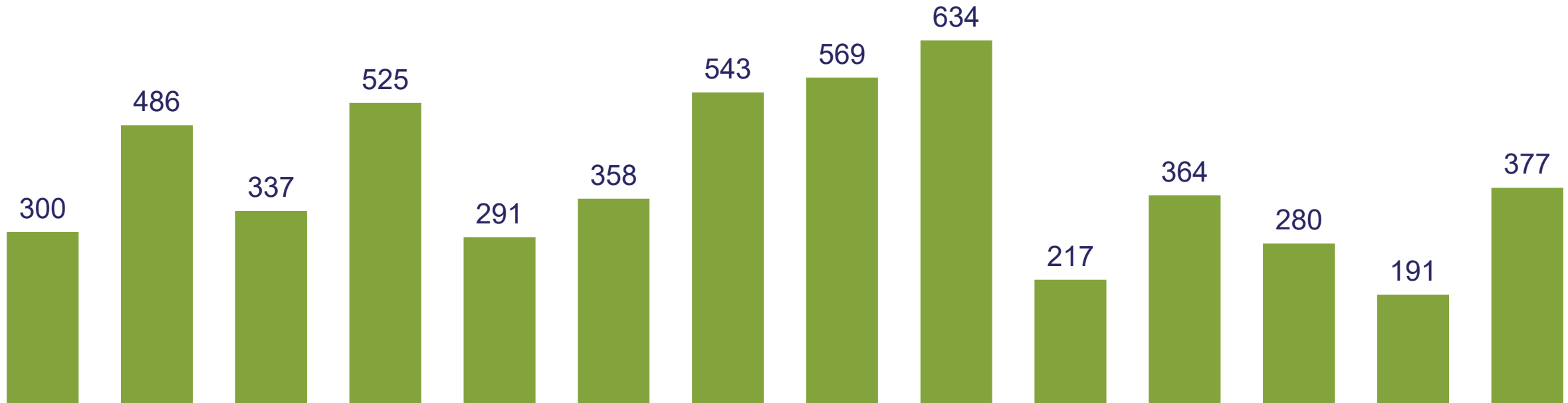
Note: Months with no releases are not shown.



Length of Stay

Over the past 13 months, youth spent an average of 390 days at Camp Florence prior to parole.

**Youth Paroled in Past 13 Months
Days at Camp Florence Prior to Parole**



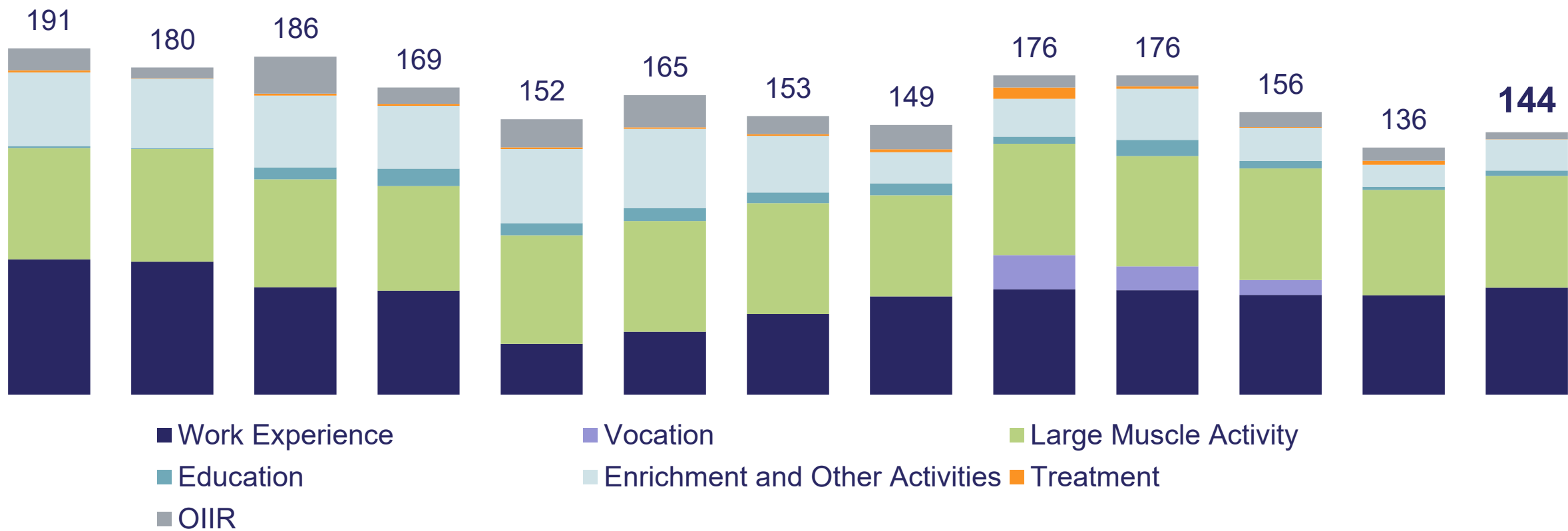
Each column represents an individual youth who was paroled from Camp Florence.



Positive Youth Engagement

Youth averaged 144 hours of PYE last month.

Average PYE Hours by Month

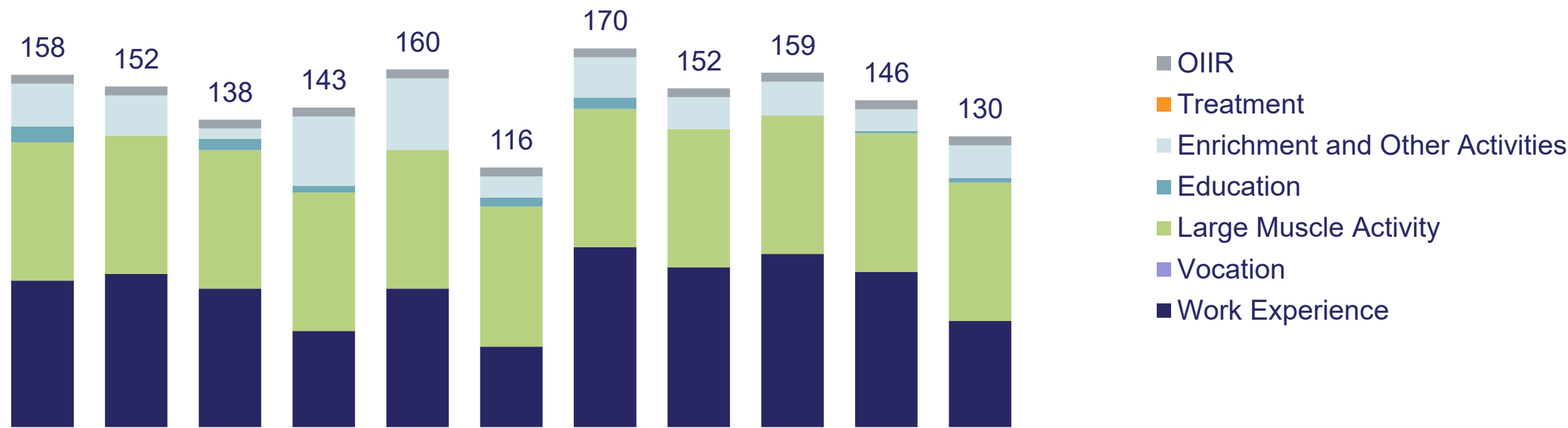




Prior Month PYE by Youth

Last month, PYE for individual youth ranged from 116 to 170 hours*.

Prior Month PYE by Youth



Each column shows an individual youth's hours for the month.

*Only includes youth who were present for the entire month.



Prior Month PYE by Program

Prior Month PYE by Program

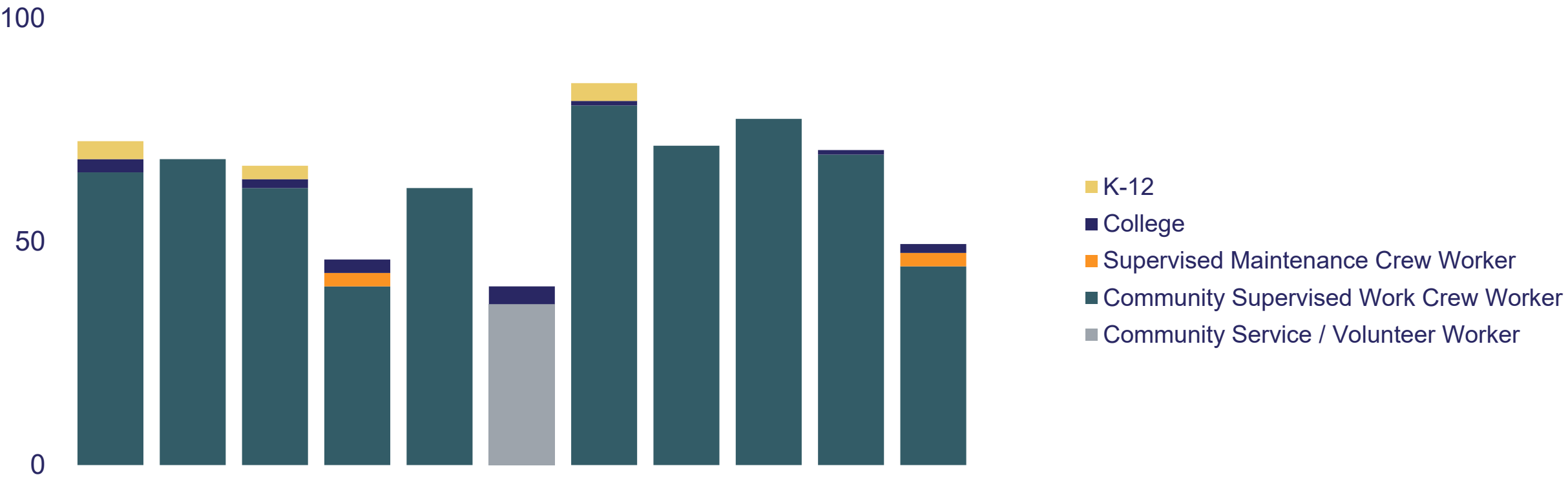
Program Type Group	Program Name	Session Name	Average Hours per Youth
Education	College		1.3
	K-12		0.9
Large Muscle Activity	Large Muscle Activity		54.3
OIIR	OIIR - Cultural Enrichment	Youth Contact	3.5
Work Experience	Community Service / Volunteer Worker	Work Experience	2.9
	Community Supervised Work Crew Worker	Work Experience	51.0
	Supervised Maintenance Crew Worker	Work Experience	0.5
Enrichment and Other Activities	Community Group	General	0.3
	Individual & Small Group Transitional Skill Building	Community outing and engagement	7.3
	Individual & Small Group Transitional Skill Building	Independent Life skills	7.1



Prior Month Work, Vocation, Education

Three youth had less than 50 combined hours of education, vocation, and work last month*.

Work/Vocation/Education Hours by Youth and Program



Each column shows an individual youth's hours for the month.

*Only includes youth who were present for the entire month.

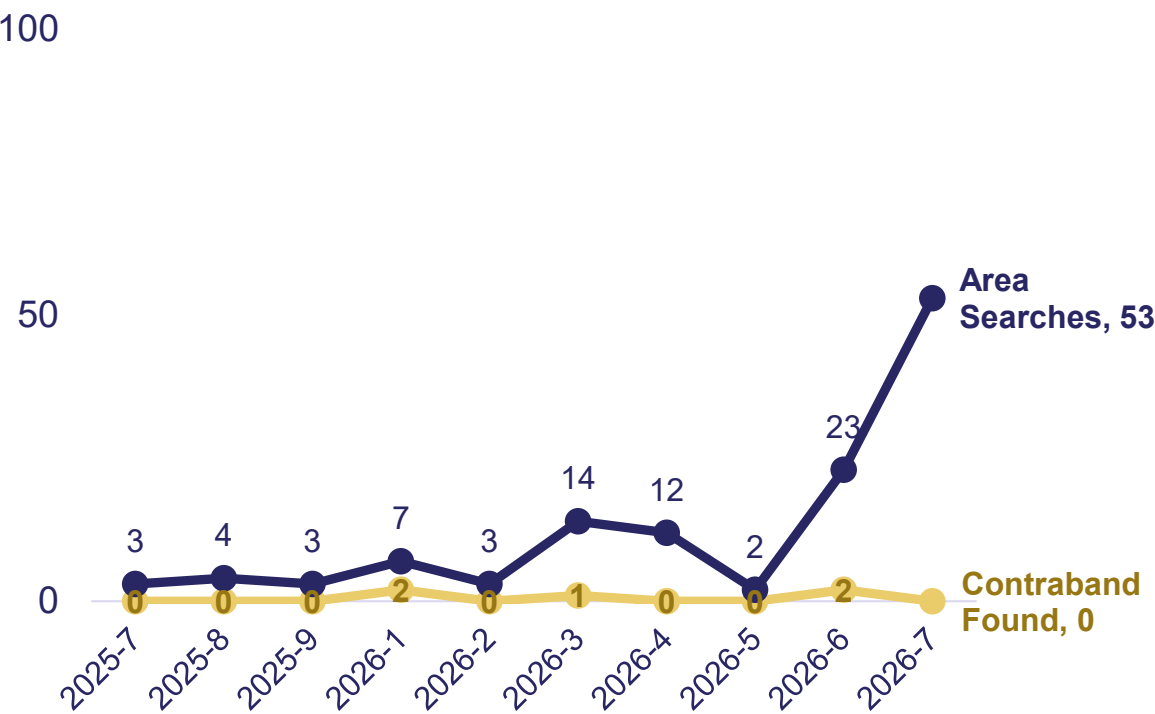


Area and Youth Searches

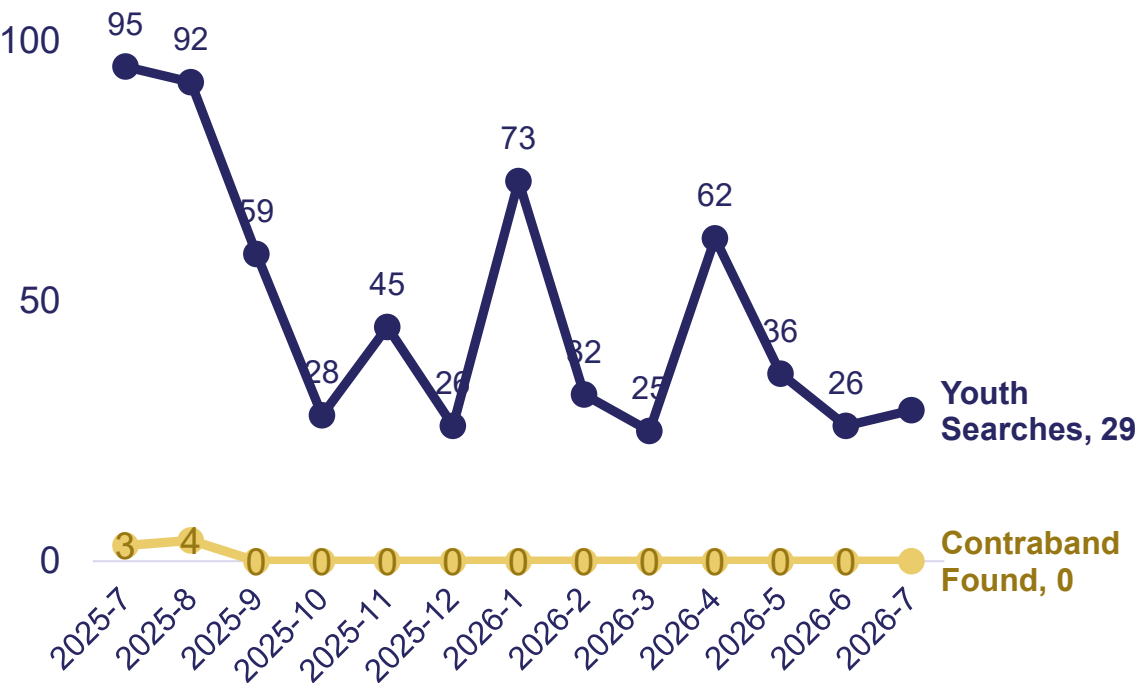
No area searches found contraband last month.

No youth searches found contraband last month.

Area Searches



Youth Partial and Comprehensive Searches

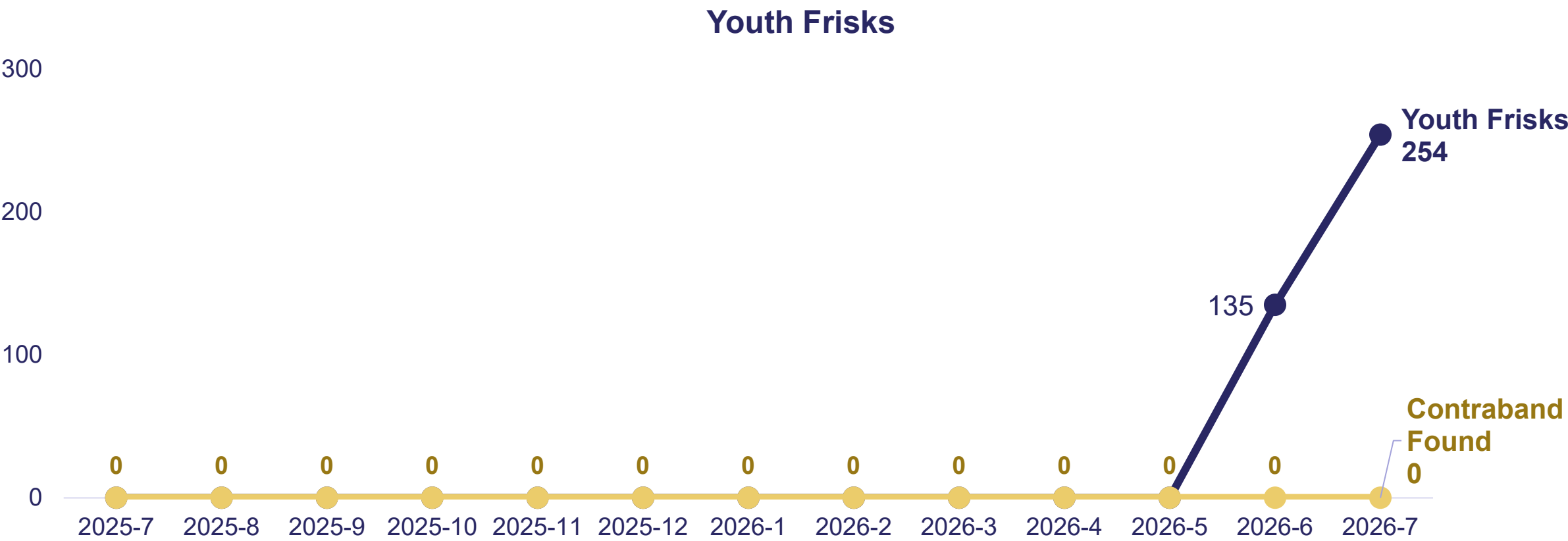


Note: Months with no searches are not shown.



Youth Frisks

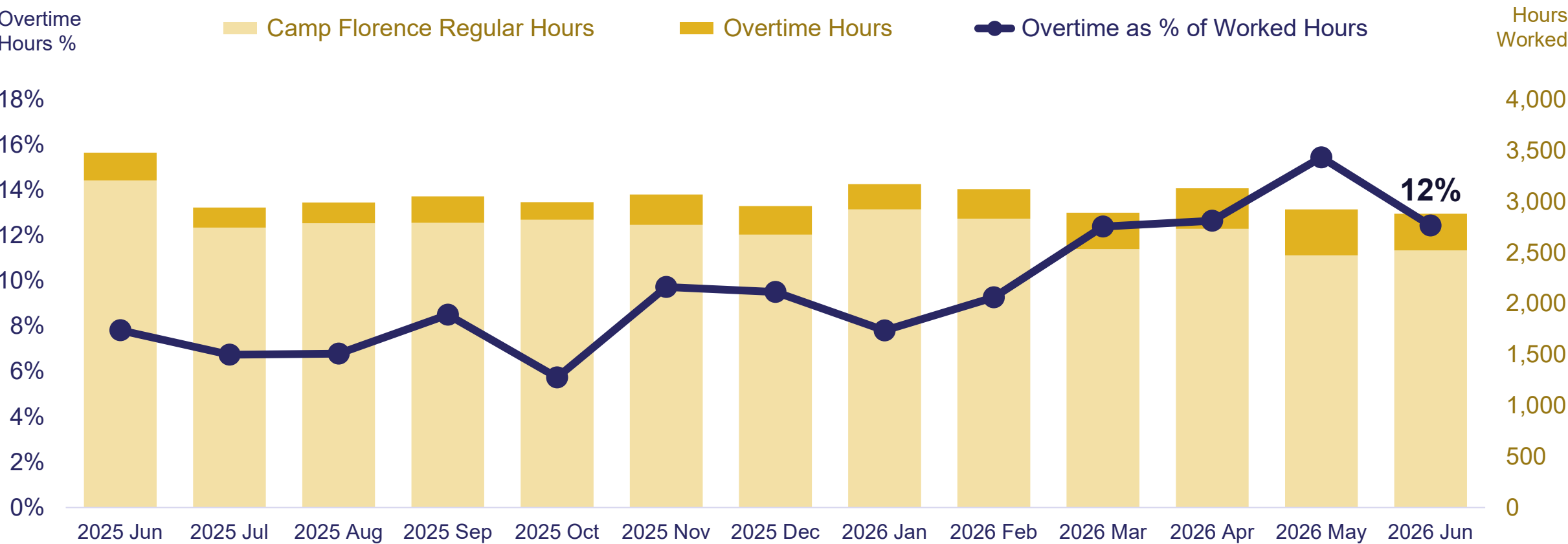
254 youth frisks were documented last month.





Total Overtime

12% of all worked hours were overtime in June.



Note: Workday data has a one-month lag.



GLC Overtime

14% of GLC worked hours were overtime in June.



Note: Workday data has a one-month lag.



Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

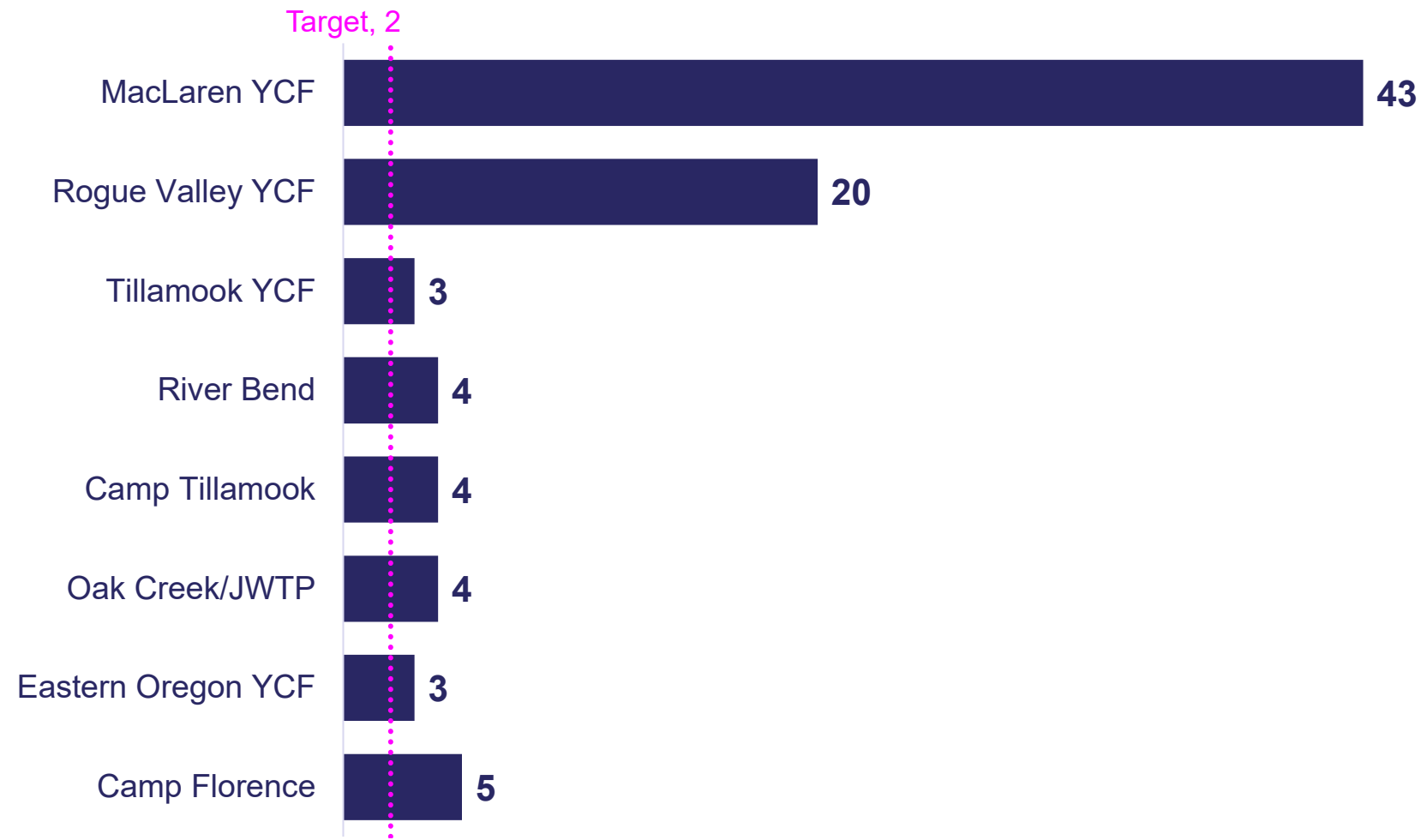
1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?
2. How are staff trained or informed about this process so they can provide these items without delay?
3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
4. What barriers exist, or what do you need to ensure youth have immediate and ongoing unrestricted access to culturally-specific hygiene products?



PREA Walkthroughs by Facility

- II-A-3.0 Interactive Supervision of Youth
 - Walkthrough twice per month
 - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

In July 2026, 100% of facilities met or exceeded requirement for PREA walkthroughs.





Religious Services



Facility religious coordinator

Designated
religious
program
coordinator
and
documented in
duties



Youth access to religious practice

Regular
opportunities
to engage in
religious
practice and/or
an established
process for
providing
access upon
request



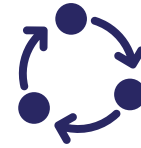
Multi-faith access pathway

Youth from
different faiths
are able to
practice,
beyond a
single primary
service



Materials available

Religious texts
and commonly
requested
items are
available, and
a process
exists for
requesting
more.



Request process

Youth can
request religious
services or
accommodations,
and requests are
tracked and
responded to



Community/ Volunteer engagement

Community or
volunteer
support for
religious
services is
currently in
place or being
developed



Staff awareness

Staff learn
about and
support youth
religious rights,
and know how
to route
requests



Closing Updates



High-Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

- **Onboarding Assistant Camp Director**
 - Hired; starts 9/1
- **Hiring VESOY Coordinator**
 - Recruitment closes 8/26
- **Onboarding Full Time QMHP/Behavior Specialist**
 - Starts NET 8/24
- **Hiring job rotation behind Camp Counselor**



Employee Engagement

Updates on employee engagement efforts and areas of focus.

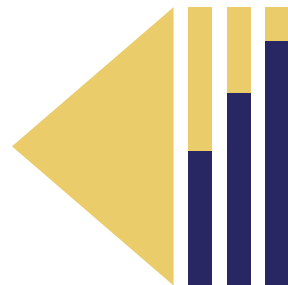
- **Increased check-ins with staff**
- **Including GLCs on all interview panels**
- **Developing training opportunities for CC role**



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



v20260107



Help us improve

To share your insights, ask questions, or provide feedback,
scan the QR code or enter this link into your browser:

bit.ly/oyaimpactsurvey