



Camp Florence

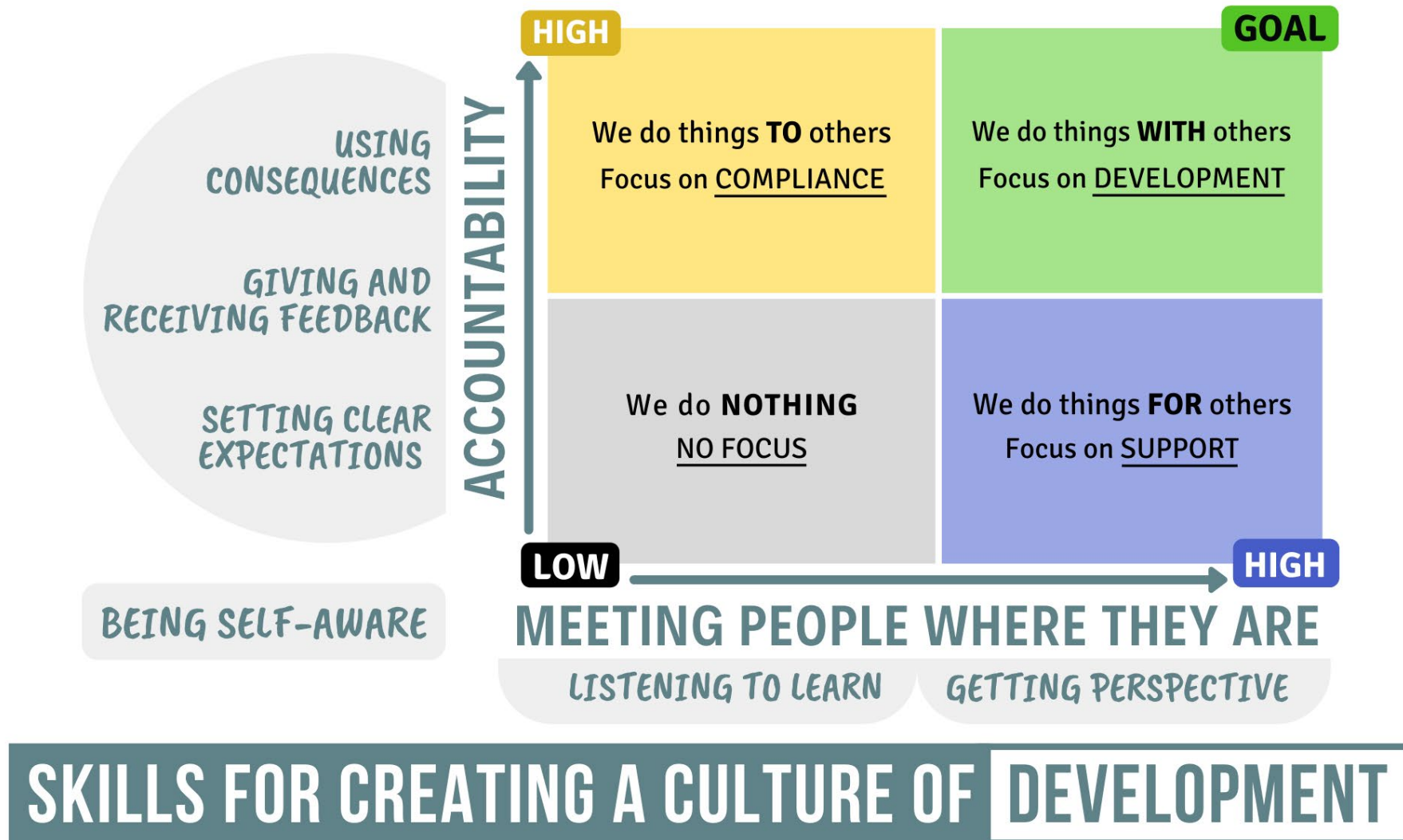
IMPACT Statistics

Korey Ramsay, Camp Director

7/22/2026



The Developmental Approach





Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve

A photograph of a wooden sign for Camp Florence Youth Transitional Facility. The sign is mounted on two wooden posts and features the Oregon State Police logo, the text 'CAMP FLORENCE YOUTH TRANSITIONAL FACILITY', the address '04859 South Jetty Road', and 'Est. 1965'. The sign is set against a backdrop of tall evergreen trees. A paved road leads away from the sign into the forest.

Camp Florence

Camp Florence is a 16 bed Youth Transitional Program located in Florence Oregon

Staffing:

- (1) Office Specialist 2
- (2) Cook 2
- (2) Permanent Part-time GLC - 1 VACANT (ETA August)
- (11) FTE GLC
- (1) VESOY Coordinator – VACANT (ETA August)
- (1) Camp Counselor (out on long term leave)
- (1) QMHP – VACANT (Temp fill; Perm ETA September)
- (1) Assistant Director – VACANT (ETA late July)
- (1) Director



What we do

Mission:

Camp Florence promotes positive human development by providing a variety of treatment, educational and vocational opportunities to prepare young men for successful reentry into the community and further support success.

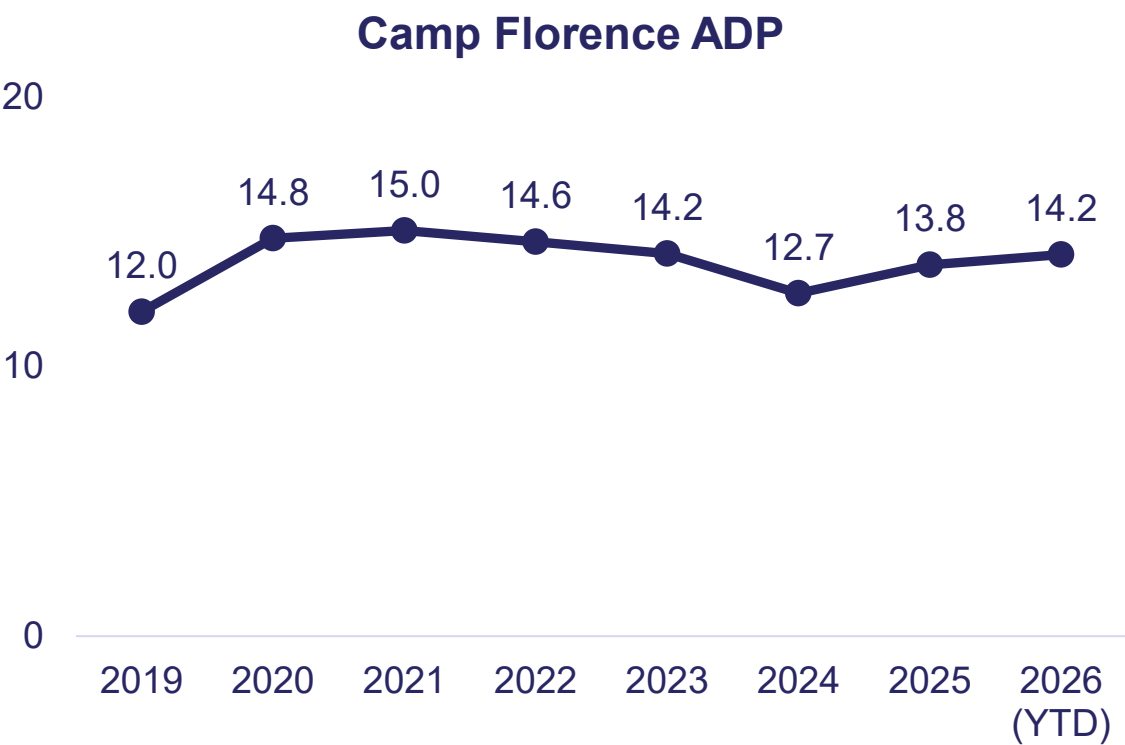
Prepare youth for successful return to community

- **Work Experience**
 - Paid work in the community off-site
 - Earnings allow youth to pay restitution and save money for release
- **Vocational Programming**
 - Certifications
 - Skill building (job searches, interview skills, resumes)
- **Educational Opportunities**
 - Ocean Dunes High School
 - College courses
- **Positive Youth Development**
 - Prosocial opportunities
 - Independent living skills / Community interaction
 - Supporting normative adolescent development
 - Athletics, fishing/crabbing, bicycling, gardening, wildlife observation

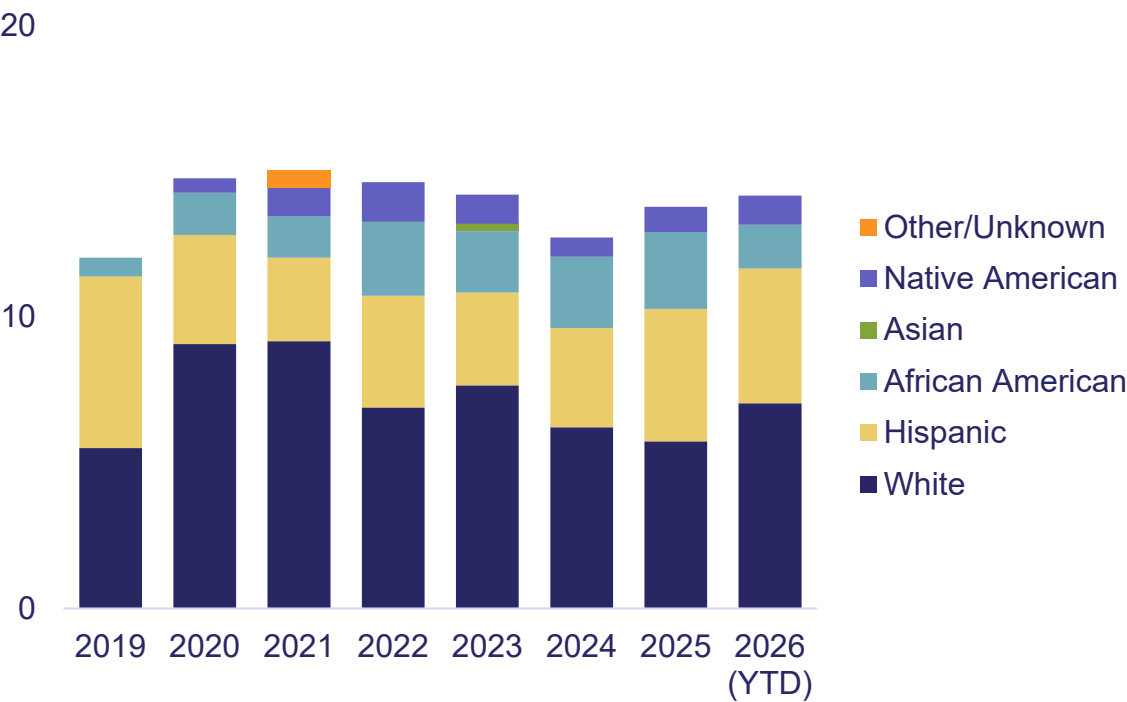


Average Daily Population by Year

Average Daily Population by Year



Average Daily Population by Year and Race/Ethnicity

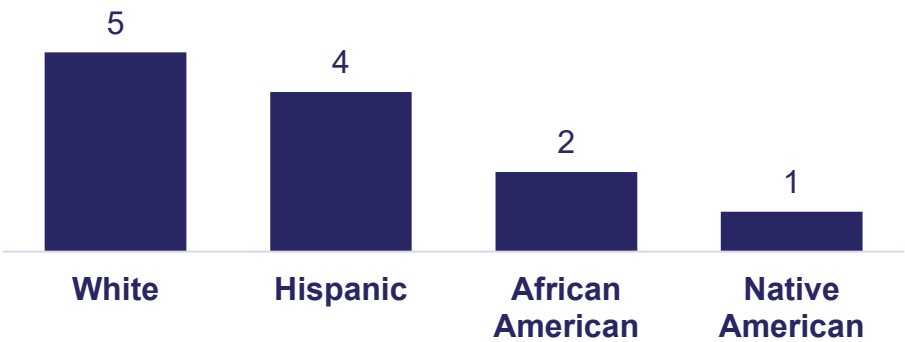




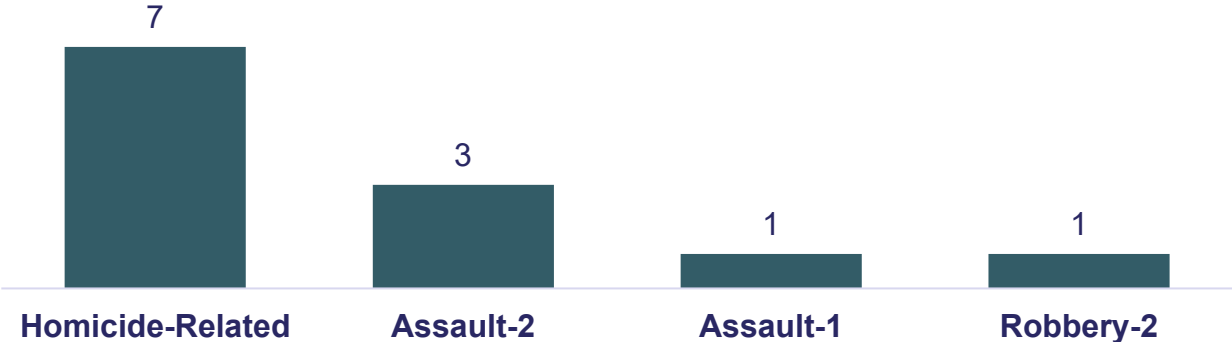
Current Population *(as of 6/30/26)*

Total Youth: 12

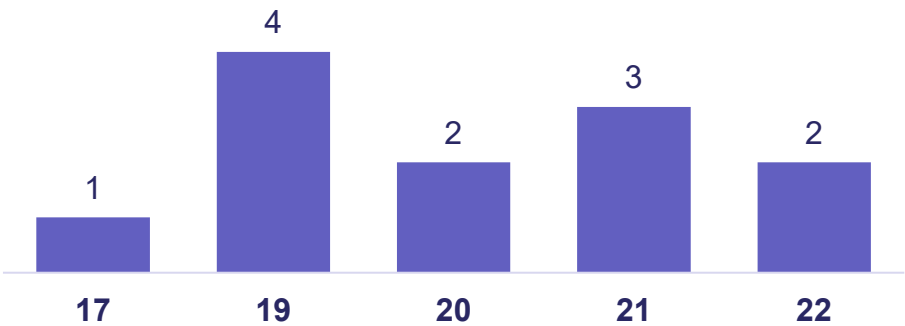
Race/Ethnicity



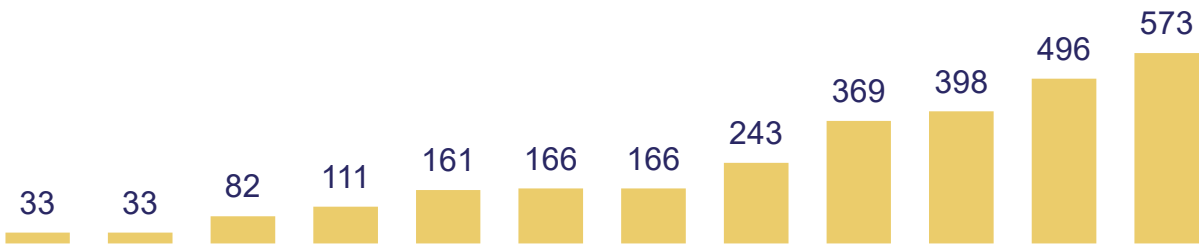
Most Serious Offense on Commitment



Current Age



Camp Florence Days to Date



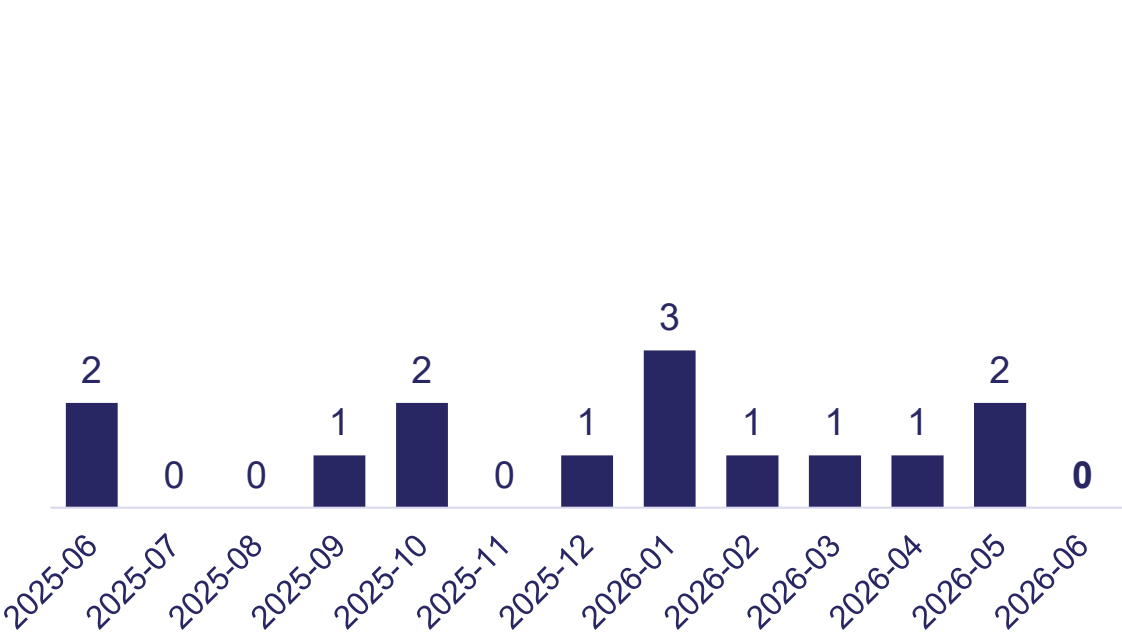
Each column represents an individual youth



Camp Florence Admissions

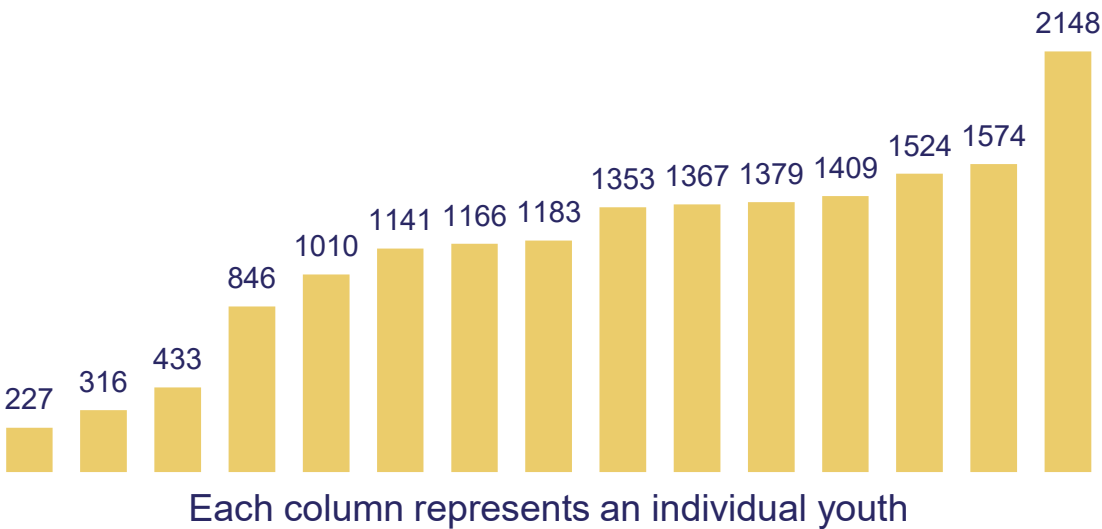
Camp Florence averages one new admission per month

Admissions by Month



Admitted youth spent an average of 3.1 years in close custody prior to Camp Florence

Custody days prior to Camp Start





Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

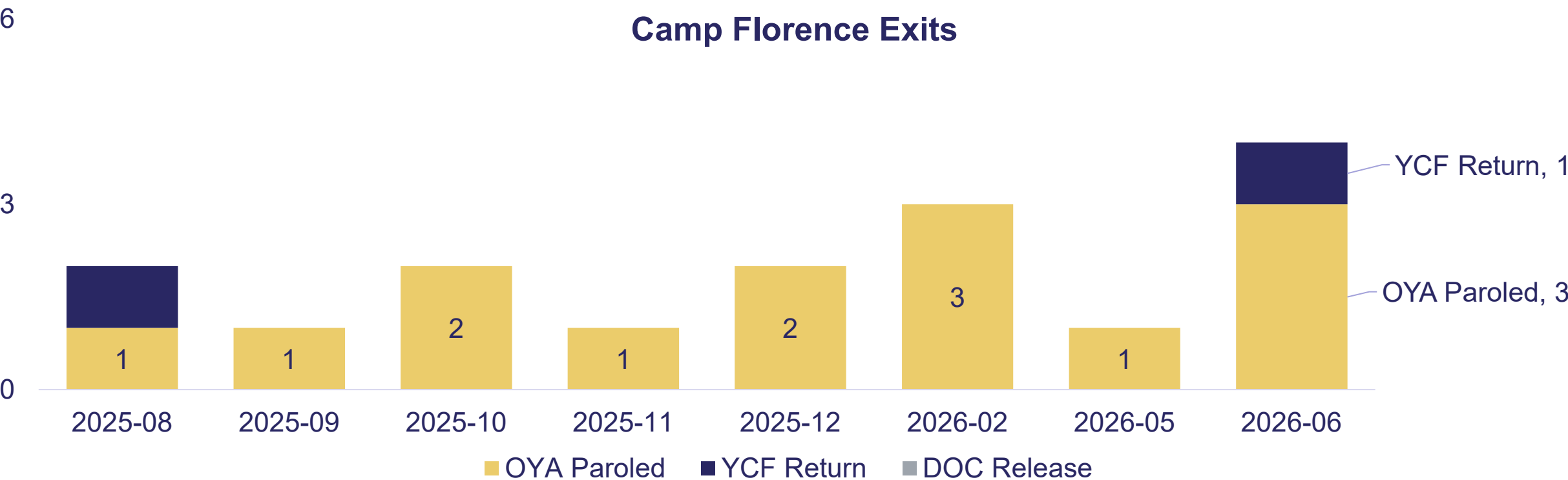


Performance Metrics



Program Exits by Month

Four youth exited Camp Florence last month



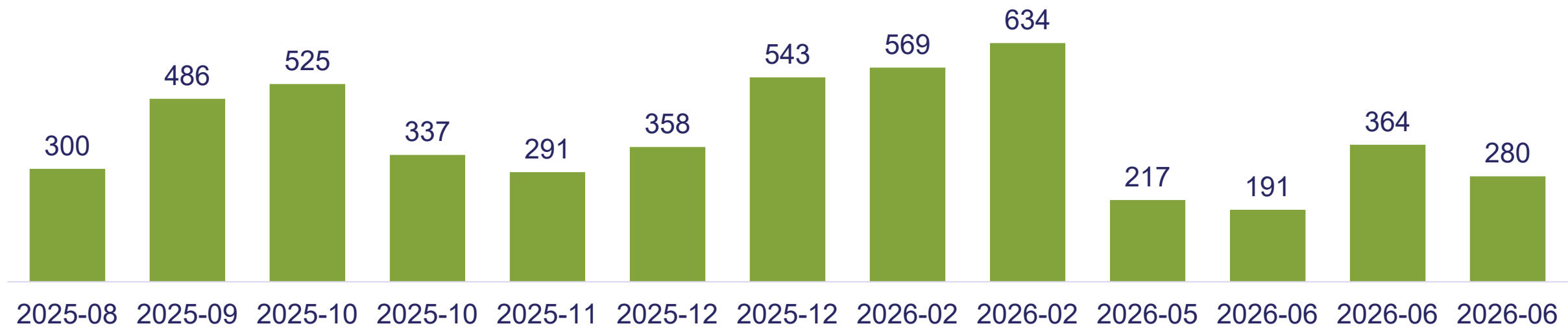
Note: Months with no program exits are not shown



Length of Stay

Over the past 13 months, youth spent an average of 392 days at Camp Florence prior to parole.

Youth Paroled in Past 13 Months,
Days at Camp Florence Prior to Parole



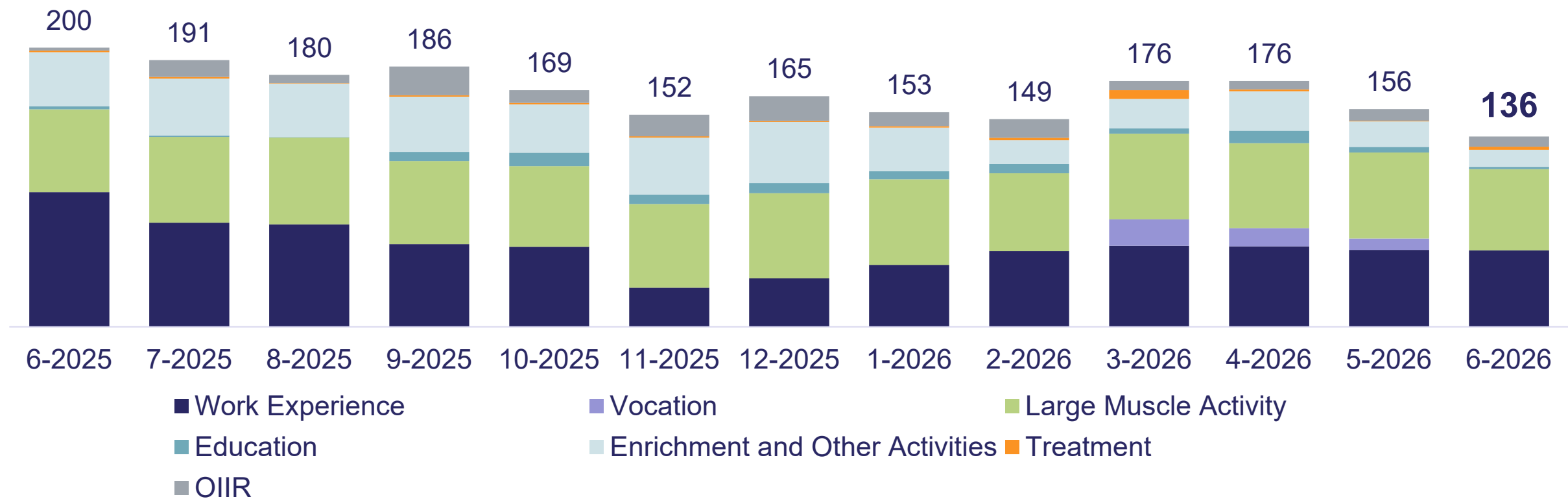
Each column represents an individual youth who was paroled from Camp Florence



Positive Youth Engagement

Youth averaged 136 hours of PYE last month

Average PYE Hours by Month

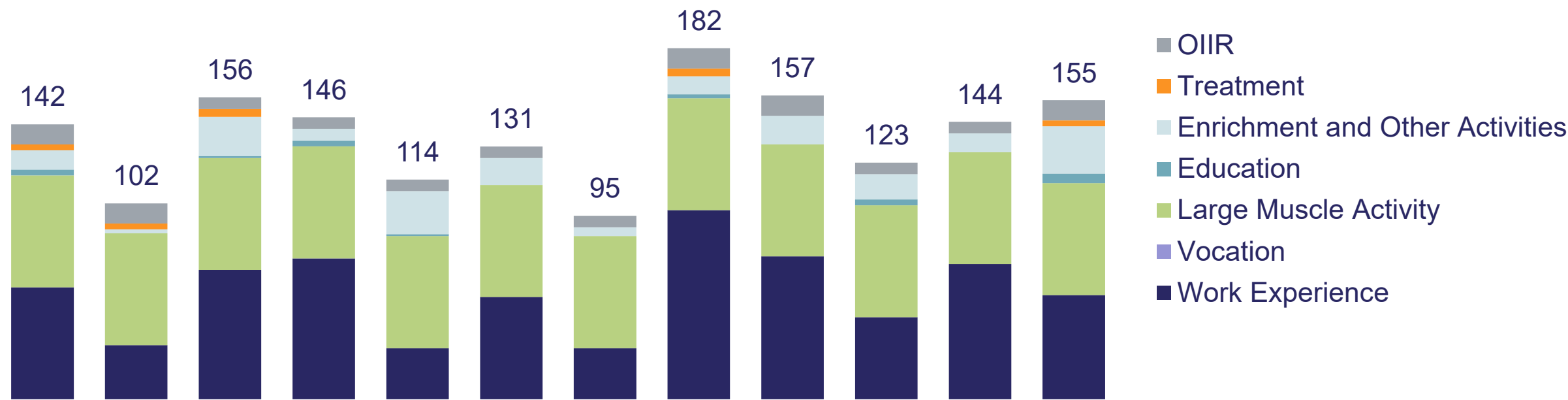




Prior Month PYE by Youth

Last month, PYE for individual youth ranged from 95 to 182 hours*

Prior Month PYE by Youth



Each column shows an individual youth's hours for the month of May

*only includes youth who were present for the entire month

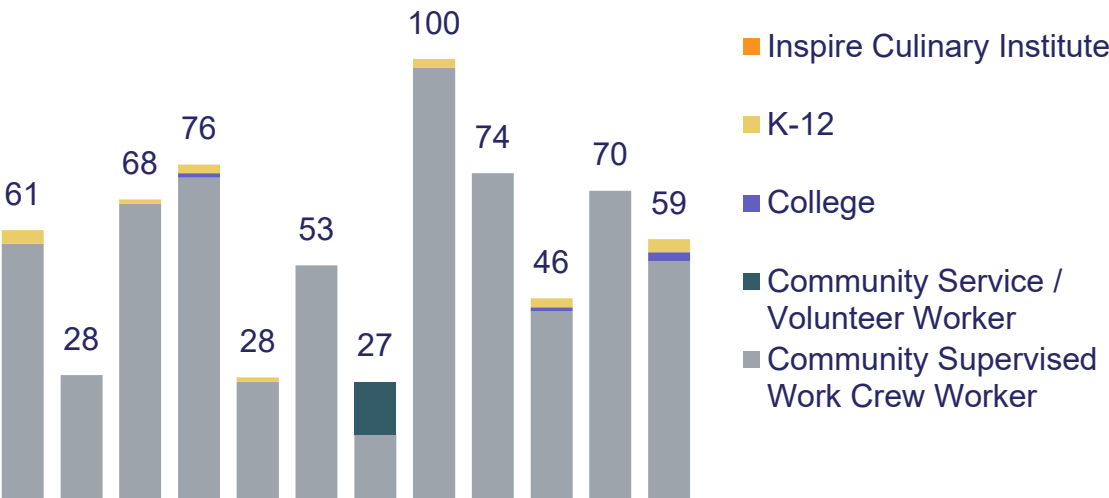


Prior Month Work Experience, Education, and Treatment Hours

Four youth had less than 50 combined hours of education, vocation, and work last month*

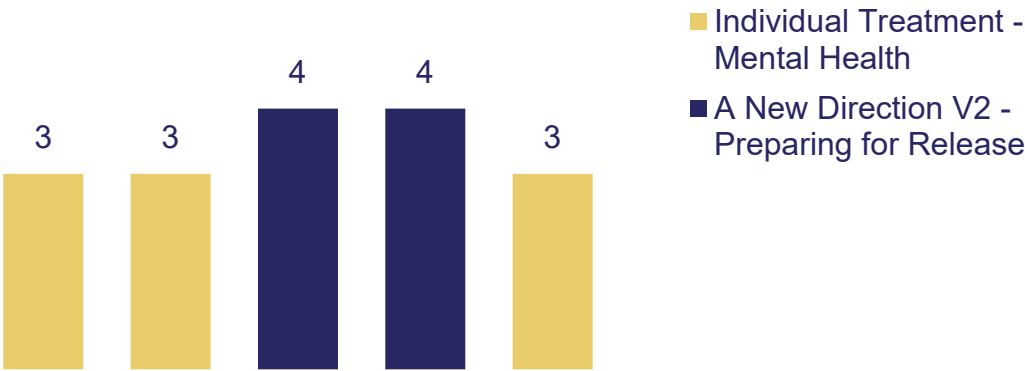
5 youth had Treatment hours last month

Work/Vocation/Education Hours by Youth and Program



Each column shows an individual youth's hours for the month

Treatment Hours by Youth and Program



Each column shows an individual youth's hours for the month

*only includes youth who were present for the entire month

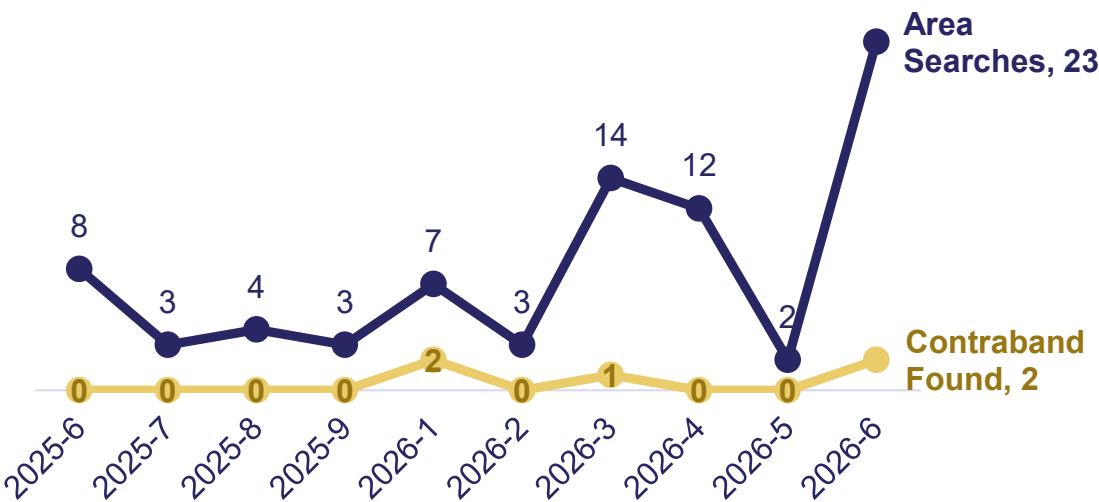


Area and Youth Searches

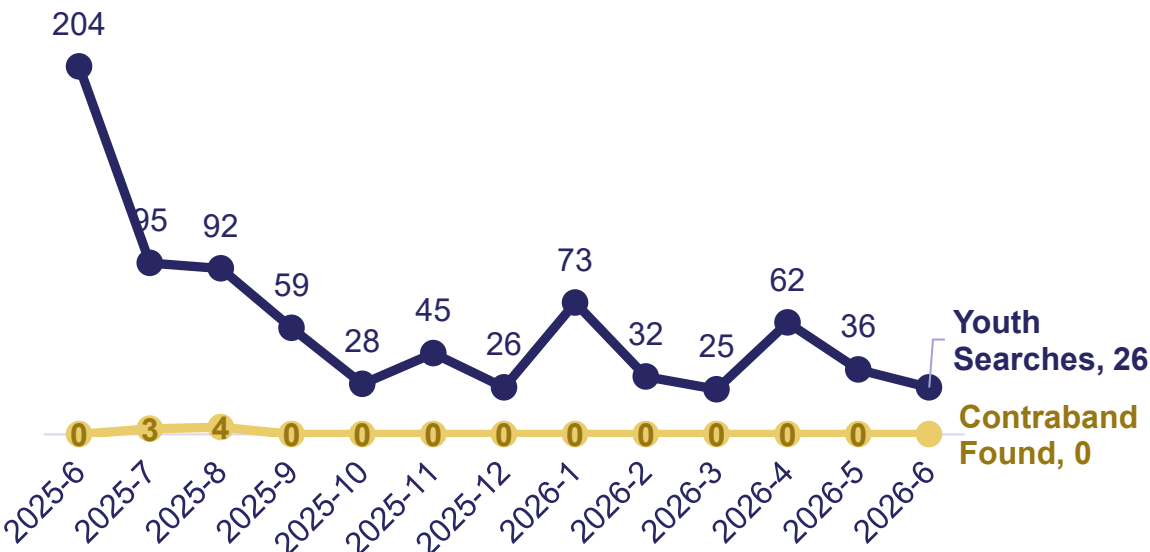
Two Area Searches found contraband last month

No Youth Searches found contraband last month

Area Searches



Youth Searches

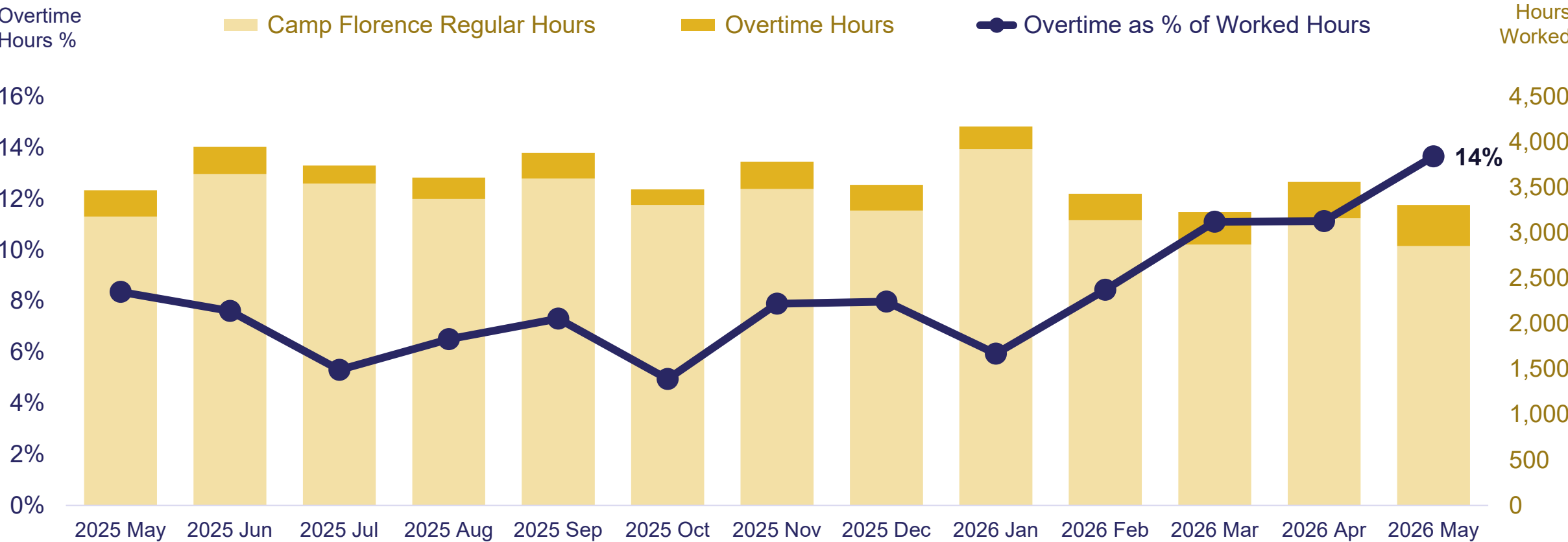


Note: Months with no searches are not shown



Total Overtime

14% of all worked hours were overtime last month





15% of GLC worked hours were overtime last month





Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

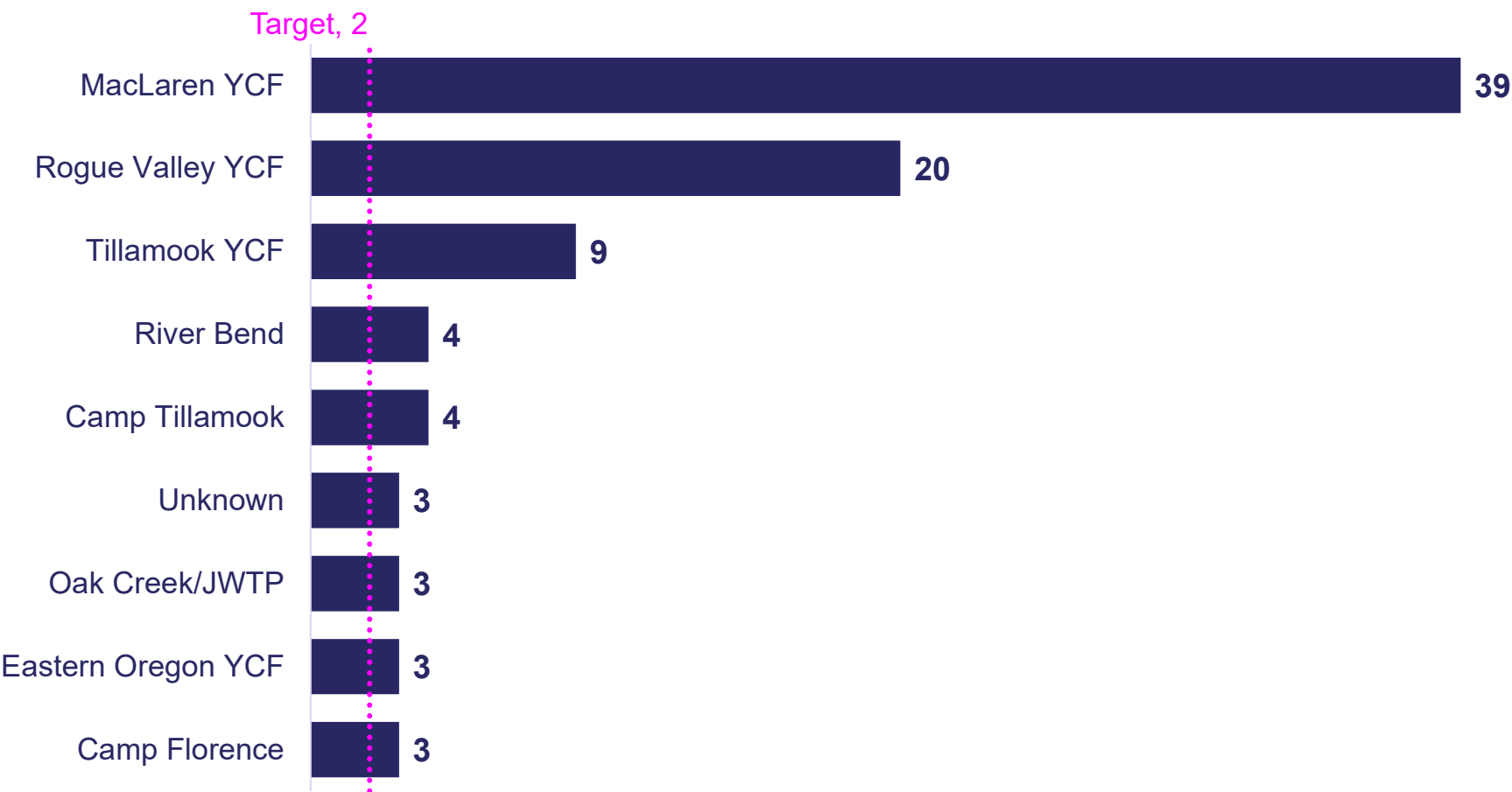
1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?
2. How are staff trained or informed about this process so they can provide these items without delay?
3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
4. What barriers exist, or what do you need to ensure youth have immediate and on-going unrestricted access to culturally-specific hygiene products?



PREA Walkthroughs by Facility

- II-A-3.0 Interactive Supervision of Youth
 - Walkthrough twice per month
 - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

In June 2026, 100% of facilities met or exceeded requirement for PREA walkthroughs.





Religious Services



Facility religious coordinator

Designated
religious
program
coordinator
and
documented in
duties



Youth access to religious practice

Regular
opportunities
to engage in
religious
practice and/or
an established
process for
providing
access upon
request



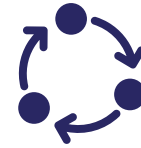
Multi-faith access pathway

Youth from
different faiths
are able to
practice,
beyond a
single primary
service



Materials available

Religious texts
and commonly
requested
items are
available, and
a process
exists for
requesting
more.



Request process

Youth can
request religious
services or
accommodations,
and requests are
tracked and
responded to



Community/ Volunteer engagement

Community or
volunteer
support for
religious
services is
currently in
place or being
developed



Staff awareness

Staff learn
about and
support youth
religious rights,
and know how
to route
requests



Closing Updates



High Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

- **Hiring/Onboarding Assistant Camp Director**
 - 1st round interviews 7/15/26
 - 2nd round interviews 7/23/26
- **Hiring VESOY Coordinator**
 - ETA mid-August
- **Hiring Full Time QMHP/Behavior Specialist**
 - ETA September
- **Hiring job rotation behind Camp Counselor**
 - ETA mid-August



Employee Engagement

Updates on employee engagement efforts and areas of focus.

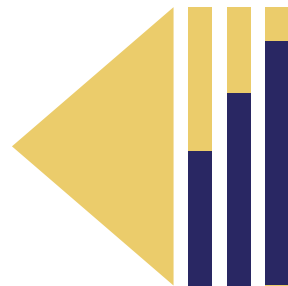
- **Increased check-ins with staff**
- **Including GLCs on all interview panels**



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



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Help us improve

To share your insights, ask questions, or provide feedback,
scan the QR code or enter this link into your browser:

bit.ly/oyaimpactsurvey