



Camp Florence

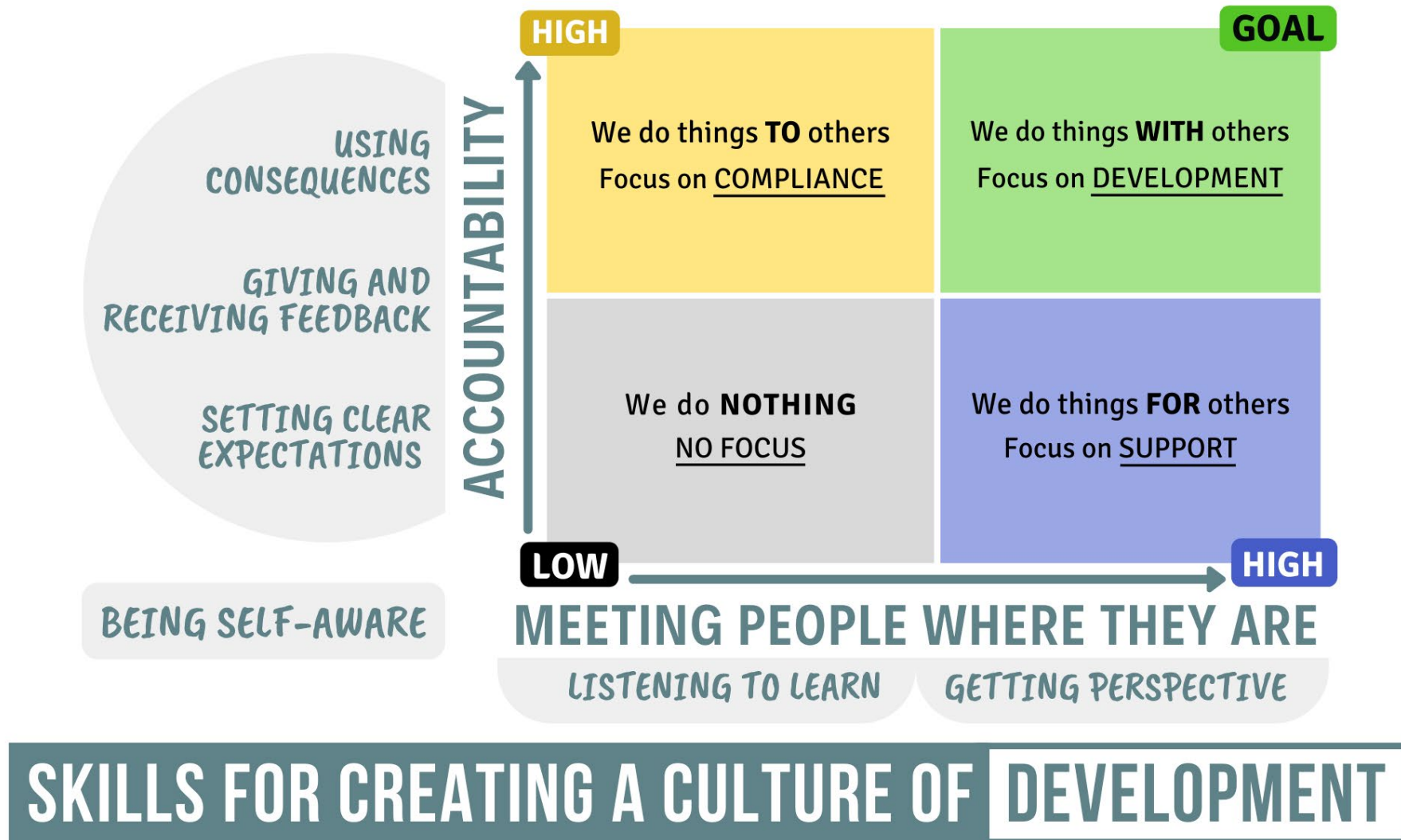
IMPACT Statistics

Korey Ramsay, Camp Director

6/24/2026



The Developmental Approach





Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



Camp Florence

Camp Florence is a 16 bed Youth Transitional Program located in Florence Oregon

Staffing:

- (1) Office Specialist 2
- (2) Cook 2
- (2) Permanent Part-time GLC - 1 VACANT (ETA August)
- (12) FTE GLC
- (1) VESOY Coordinator – VACANT (ETA August)
- (1) Camp Counselor
- (1) QMHP – VACANT (Temp Fill now; Perm ETA September)
- (1) Assistant Director – VACANT (ETA late July)
- (1) Director





What we do

Mission:

Camp Florence promotes positive human development by providing a variety of treatment, educational and vocational opportunities to prepare young men for successful reentry into the community and further support success.

Prepare youth for successful return to community

- **Work Experience**
 - Paid work in the community off-site
 - Earnings allow youth to pay restitution and save money for release
- **Vocational Programming**
 - Certifications
 - Skill building (job searches, interview skills, resumes)
- **Educational Opportunities**
 - Ocean Dunes High School
 - College courses
- **Positive Youth Development**
 - Prosocial opportunities
 - Independent living skills / Community interaction
 - Supporting normative adolescent development
 - Athletics, fishing/crabbing, bicycling, gardening, wildlife observation



Camp Florence



Vocation/Education

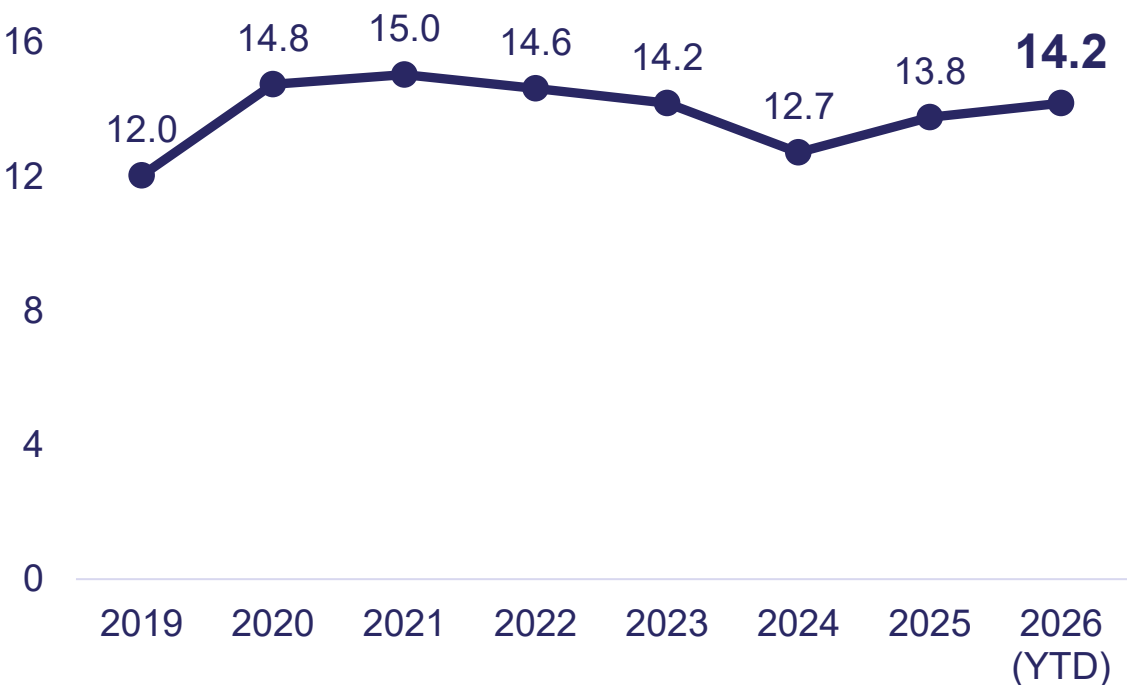




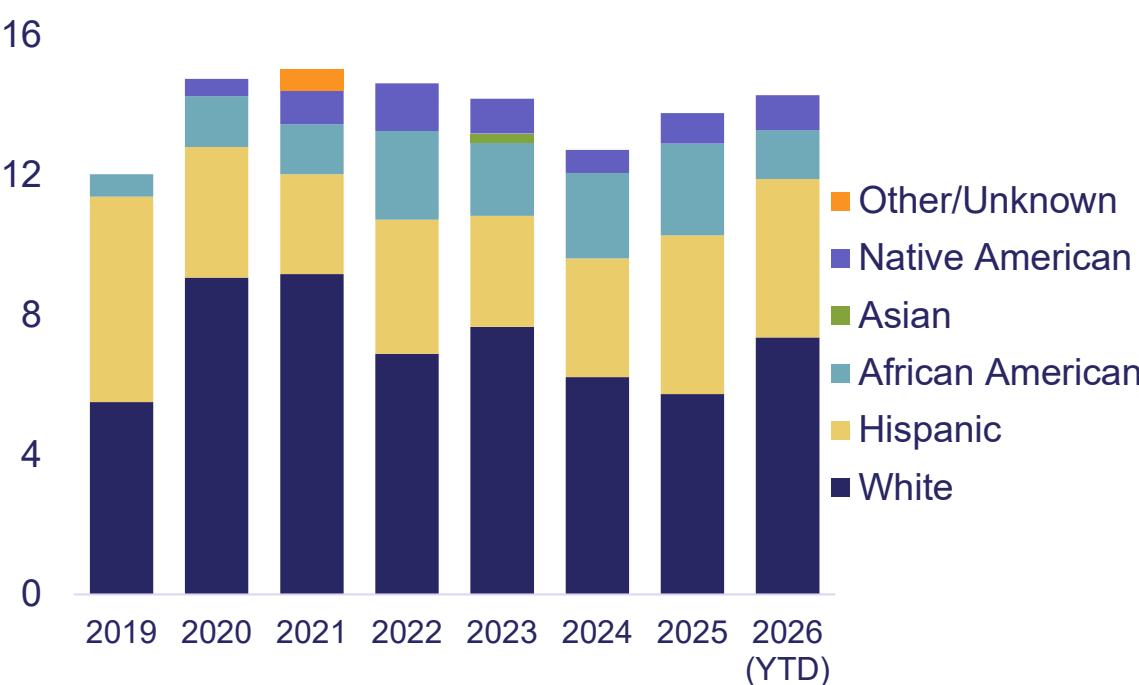


Average Daily Population by Year

Average Daily Population by Year



Average Daily Population by Year and Race/Ethnicity

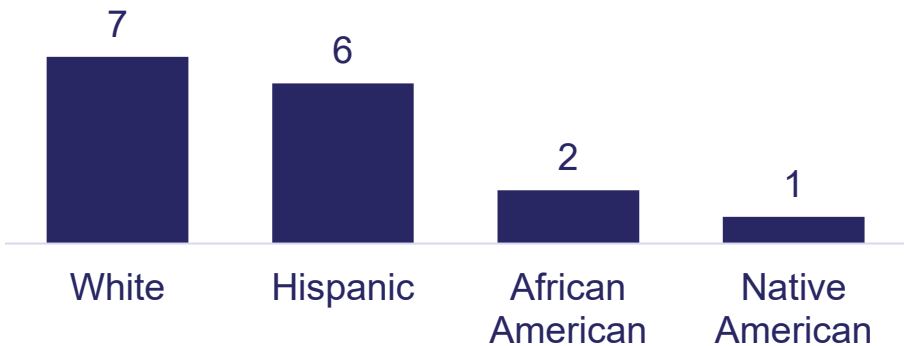




Current Population *(as of 5/31/26)*

Total Youth: 16

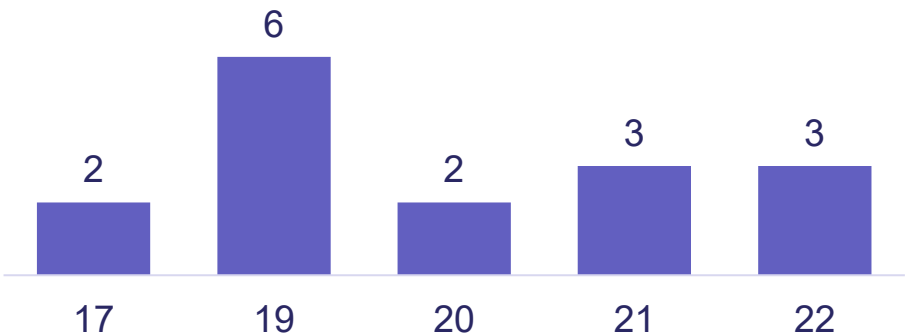
Race/Ethnicity



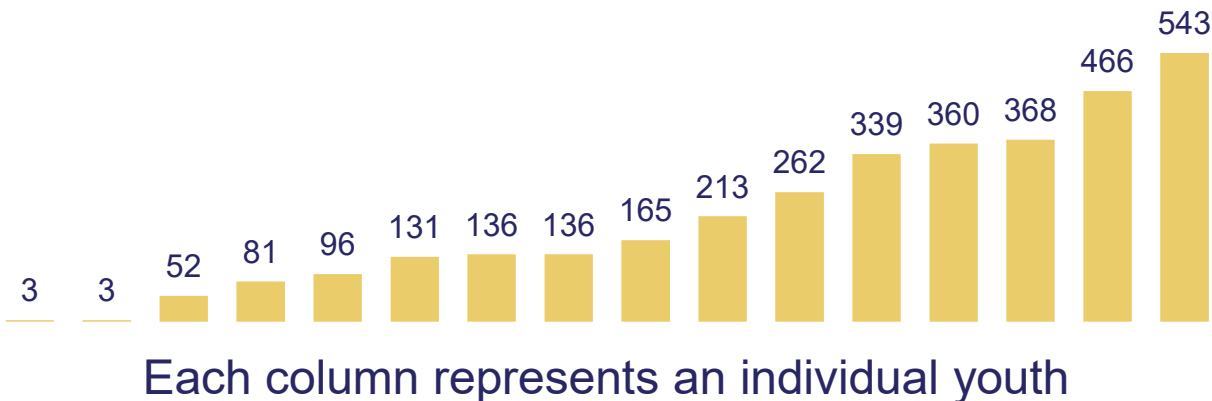
Most Serious Offense on Commitment



Current Age



Camp Florence Days to Date

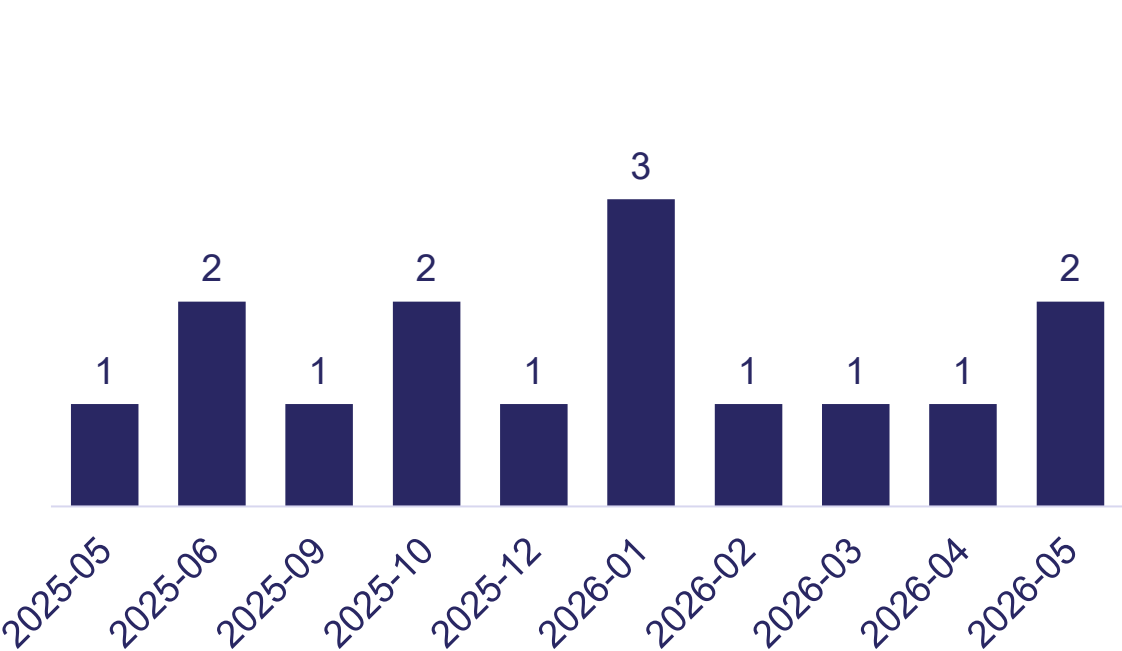




Camp Florence Admissions April 2025 – April 2026

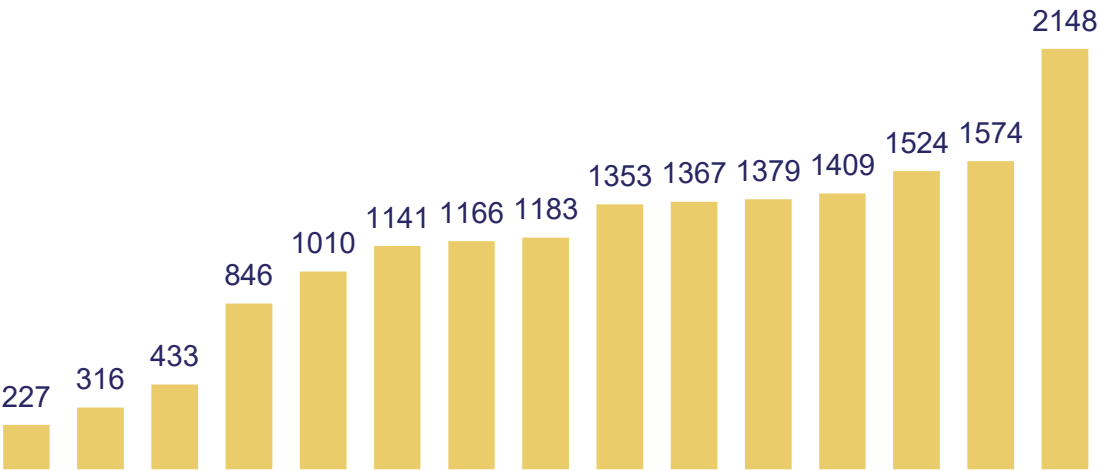
Camp Florence averages one new admission per month

Admissions by Month



Admitted youth spent an average of 3.1 years in close custody prior to Camp Florence

Custody days prior to Camp Start



Each column represents an individual youth



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

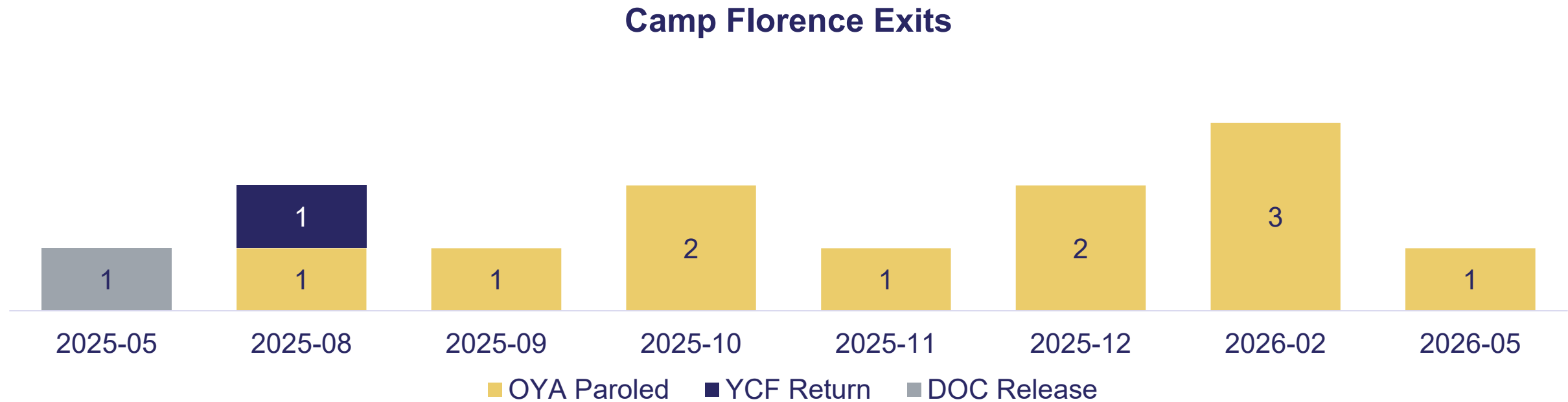


Performance Metrics



Program Exits by Month

Last month, one youth was paroled to home and no youth were returned to a YCF



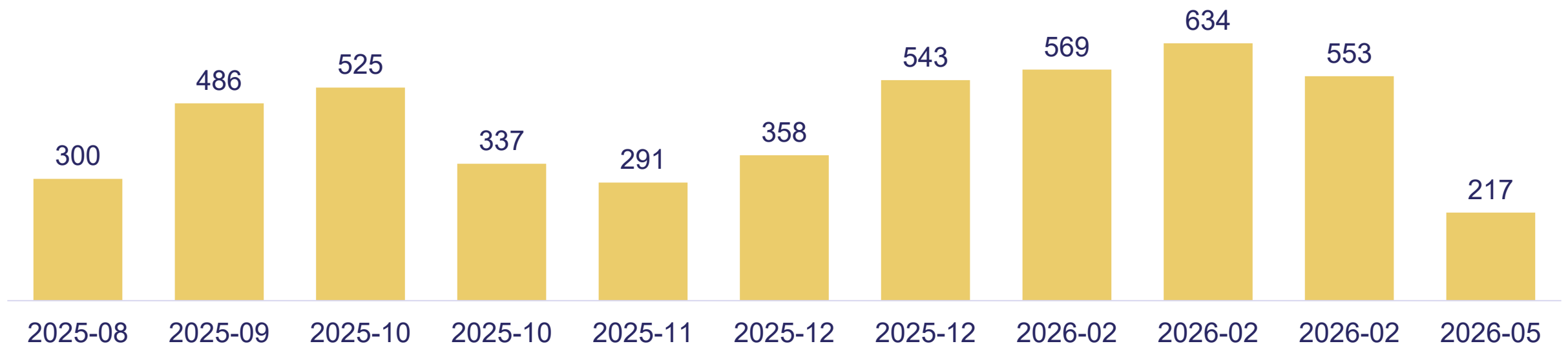
Note: Months with no program exits are not shown



Length of Stay

Over the past 13 months, youth spent an average of 437 days at Camp Florence prior to parole.

Youth Paroled in Past 13 Months,
Days at Camp Florence Prior to Parole



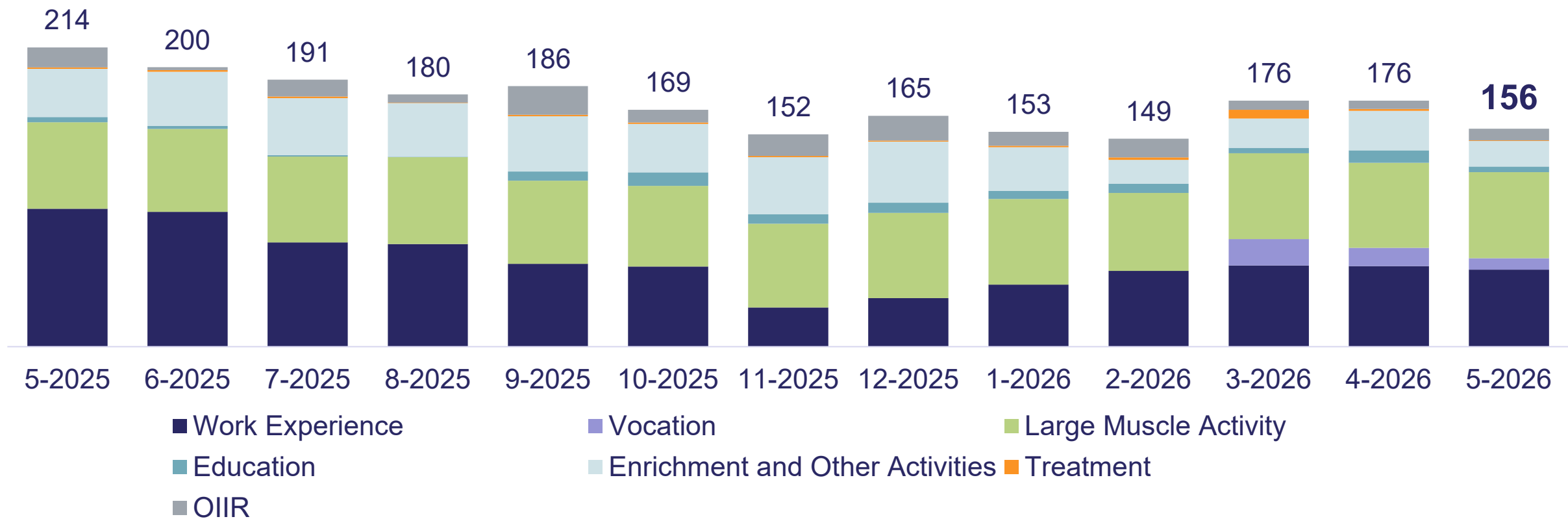
Each column represents an individual youth who was paroled from Camp Florence



Positive Youth Engagement

Youth averaged 156 hours of PYE last month

Average PYE Hours by Month

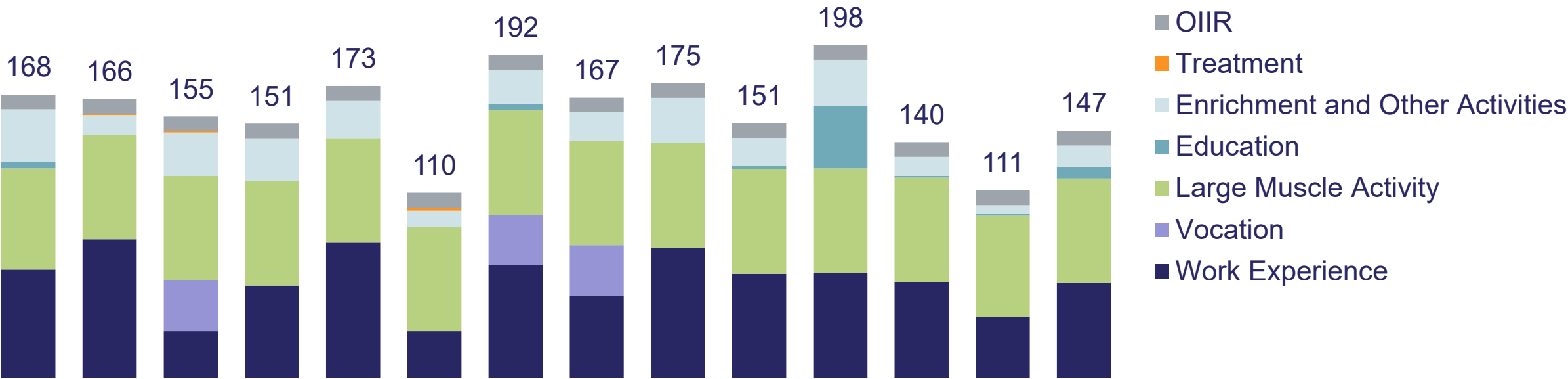




May 2026 PYE by Youth

Last month, PYE for individual youth ranged from 110 to 198 hours*

Prior Month PYE by Youth



Each column shows an individual youth's hours for the month of May

*only includes youth who were present for the entire month

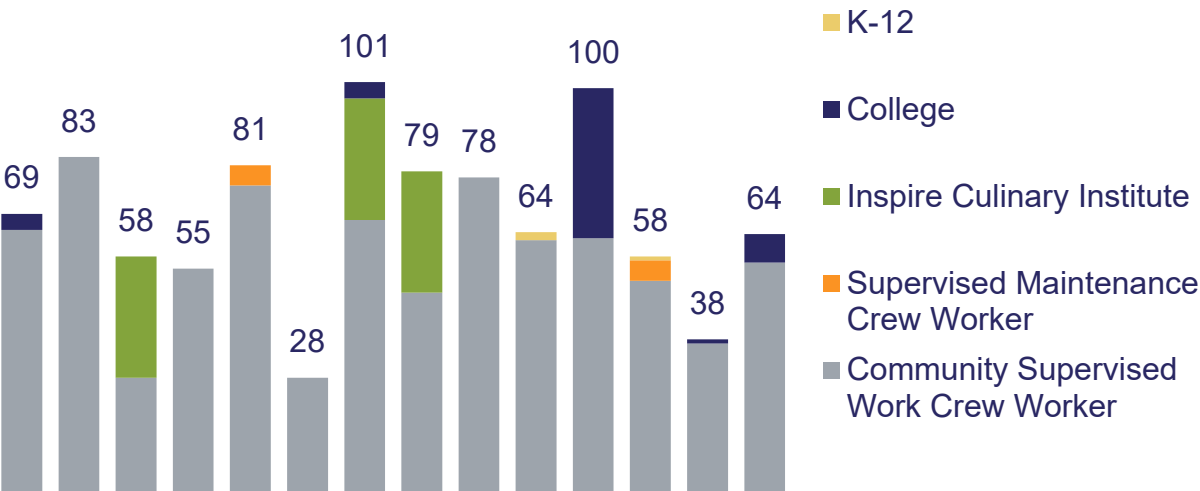


May 2026 Work Experience, Education, and Treatment Hours

Two youth had less than 50 combined hours of education, vocation, and work last month*

3 youth had Treatment hours last month

Work/Vocation/Education Hours by Youth and Program



Each column shows an individual youth's hours for the month

Treatment Hours by Youth and Program



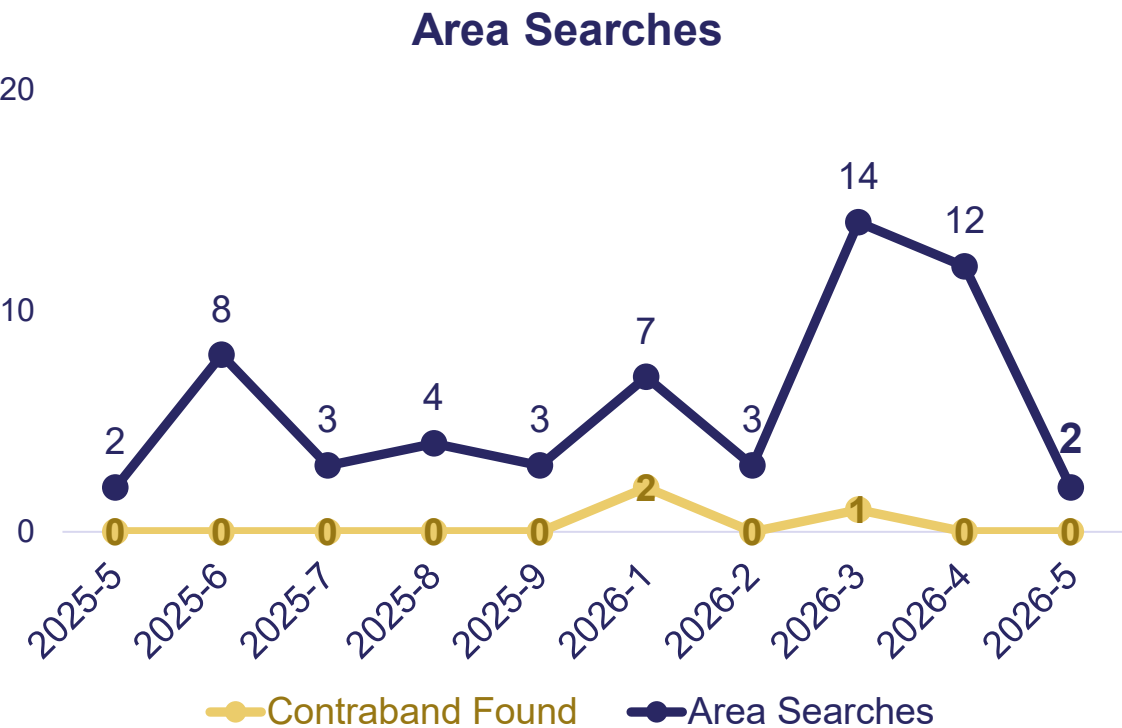
Each column shows an individual youth's hours for the month

*only includes youth who were present for the entire month

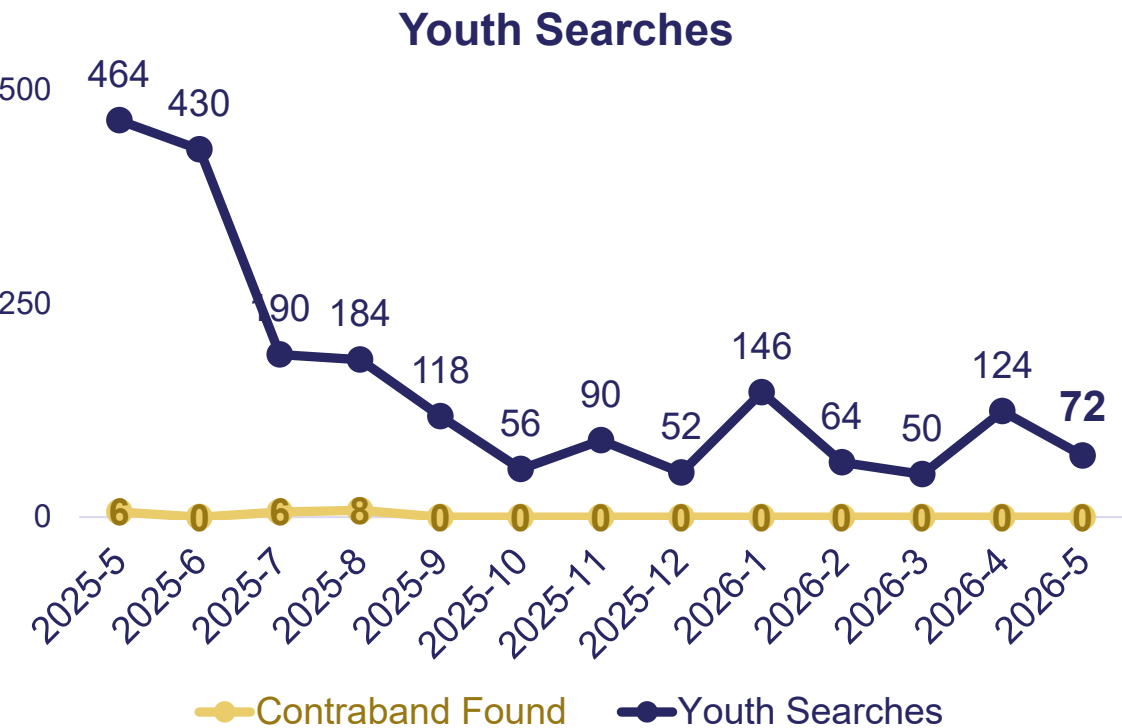


Area and Youth Searches

No Contraband was found in Area Searches last month



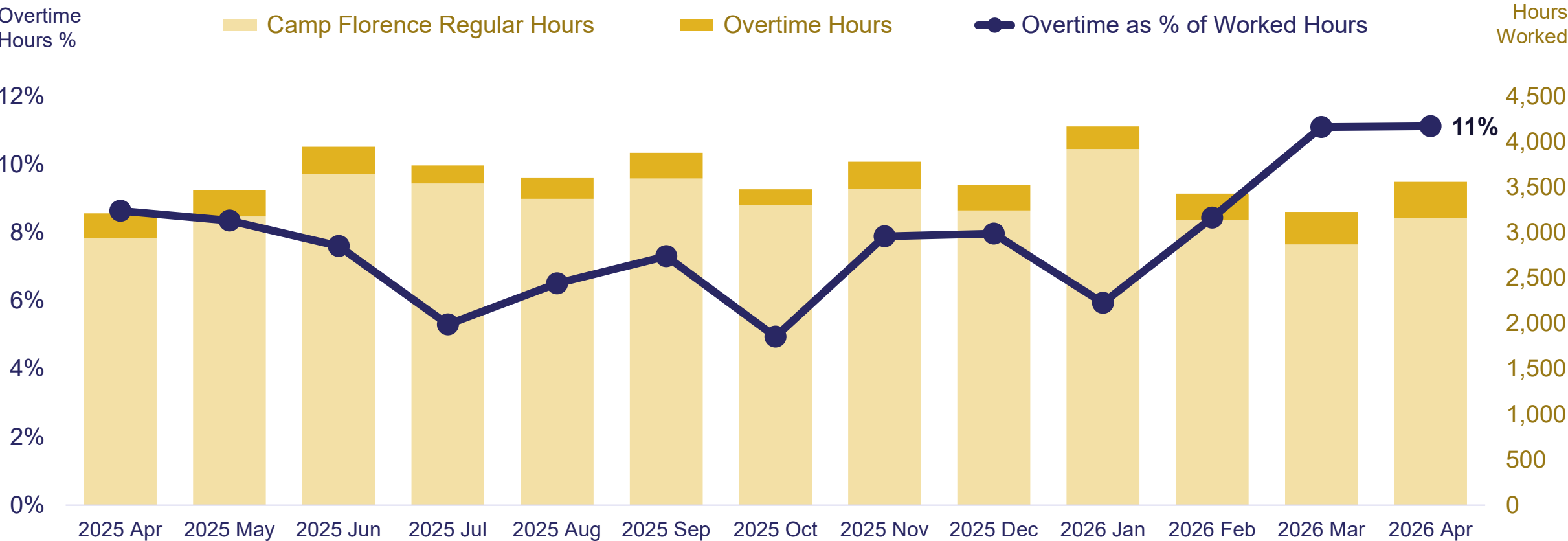
No Contraband was found in Youth Searches last month





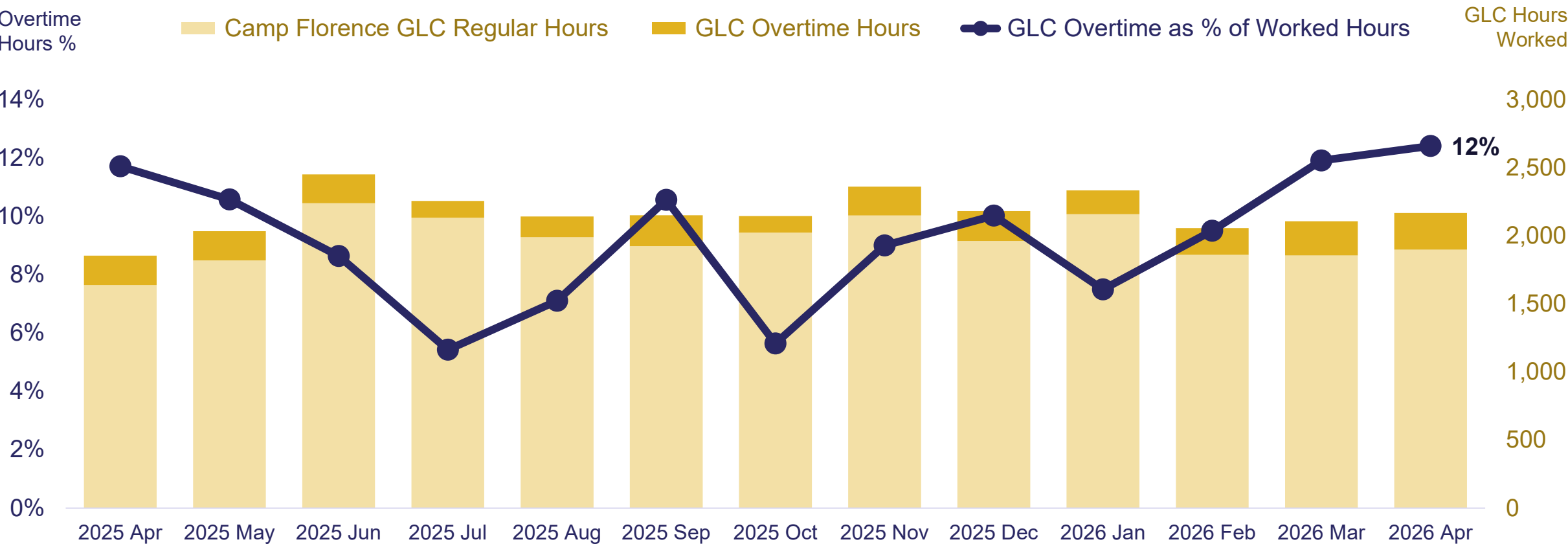
Total Overtime

11% of all worked hours were overtime last month





12% of GLC worked hours were overtime last month





Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

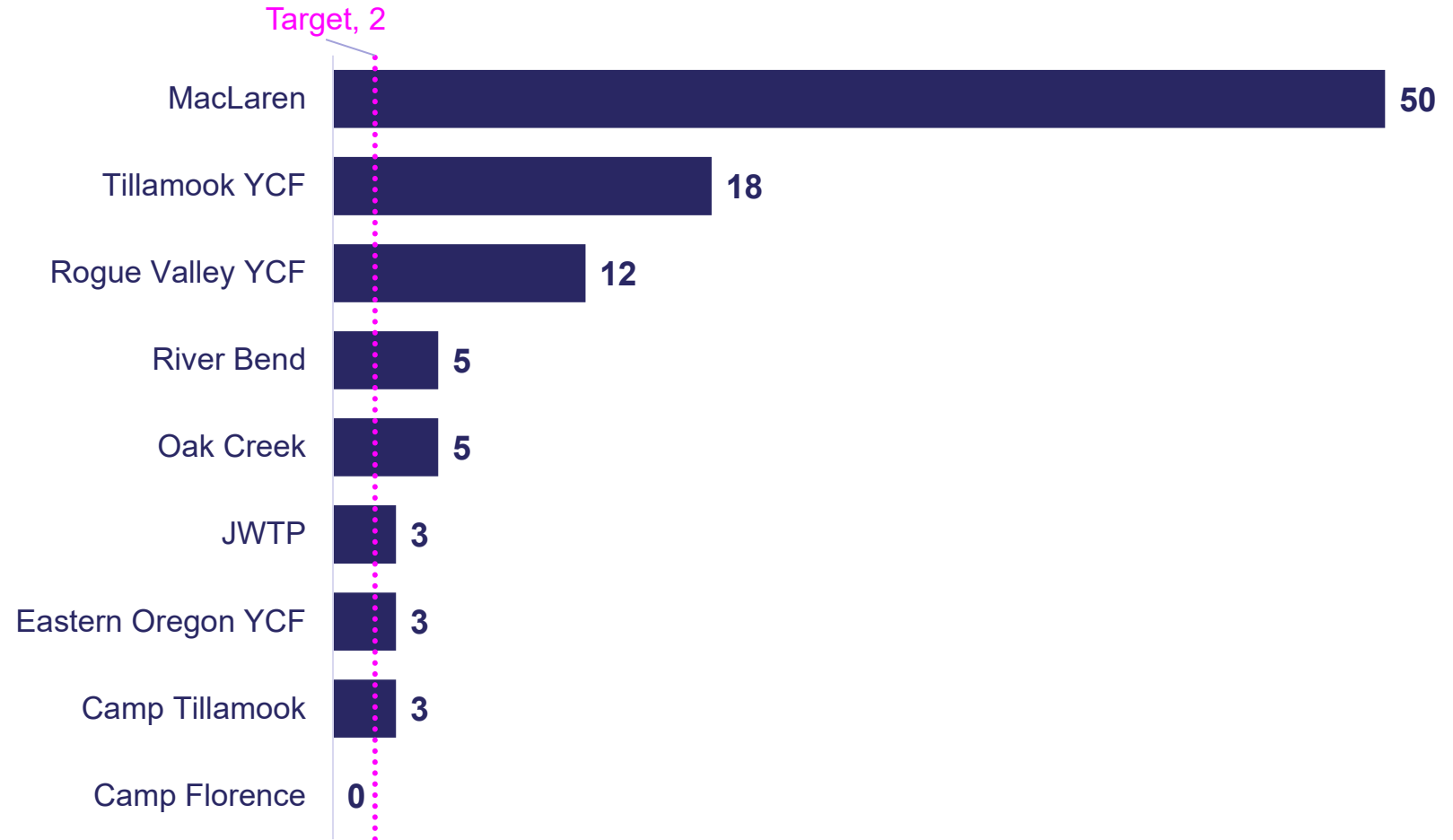
1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?
2. How are staff trained or informed about this process so they can provide these items without delay?
3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
4. What barriers exist, or what do you need to ensure youth have immediate and on-going unrestricted access to culturally-specific hygiene products?



PREA Walkthroughs by Facility

- II-A-3.0 Interactive Supervision of Youth
 - Walkthrough twice per month
 - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

In May 2026, 88% of facilities met or exceeded requirement for PREA walkthroughs.





Religious Services



Facility religious coordinator

Designated
religious
program
coordinator
and
documented in
duties



Youth access to religious practice

Regular
opportunities
to engage in
religious
practice and/or
an established
process for
providing
access upon
request



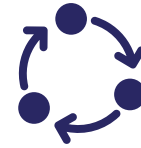
Multi-faith access pathway

Youth from
different faiths
are able to
practice,
beyond a
single primary
service



Materials available

Religious texts
and commonly
requested
items are
available, and
a process
exists for
requesting
more.



Request process

Youth can
request religious
services or
accommodations,
and requests are
tracked and
responded to



Community/ Volunteer engagement

Community or
volunteer
support for
religious
services is
currently in
place or being
developed



Staff awareness

Staff learn
about and
support youth
religious rights,
and know how
to route
requests



Closing Updates



High Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?



Employee Engagement

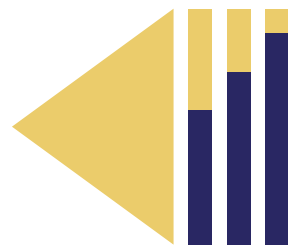
Updates on employee engagement efforts and areas of focus.



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



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Help us improve

Scan the QR code to share your insights, ask questions,
or provide feedback