



# Camp Florence

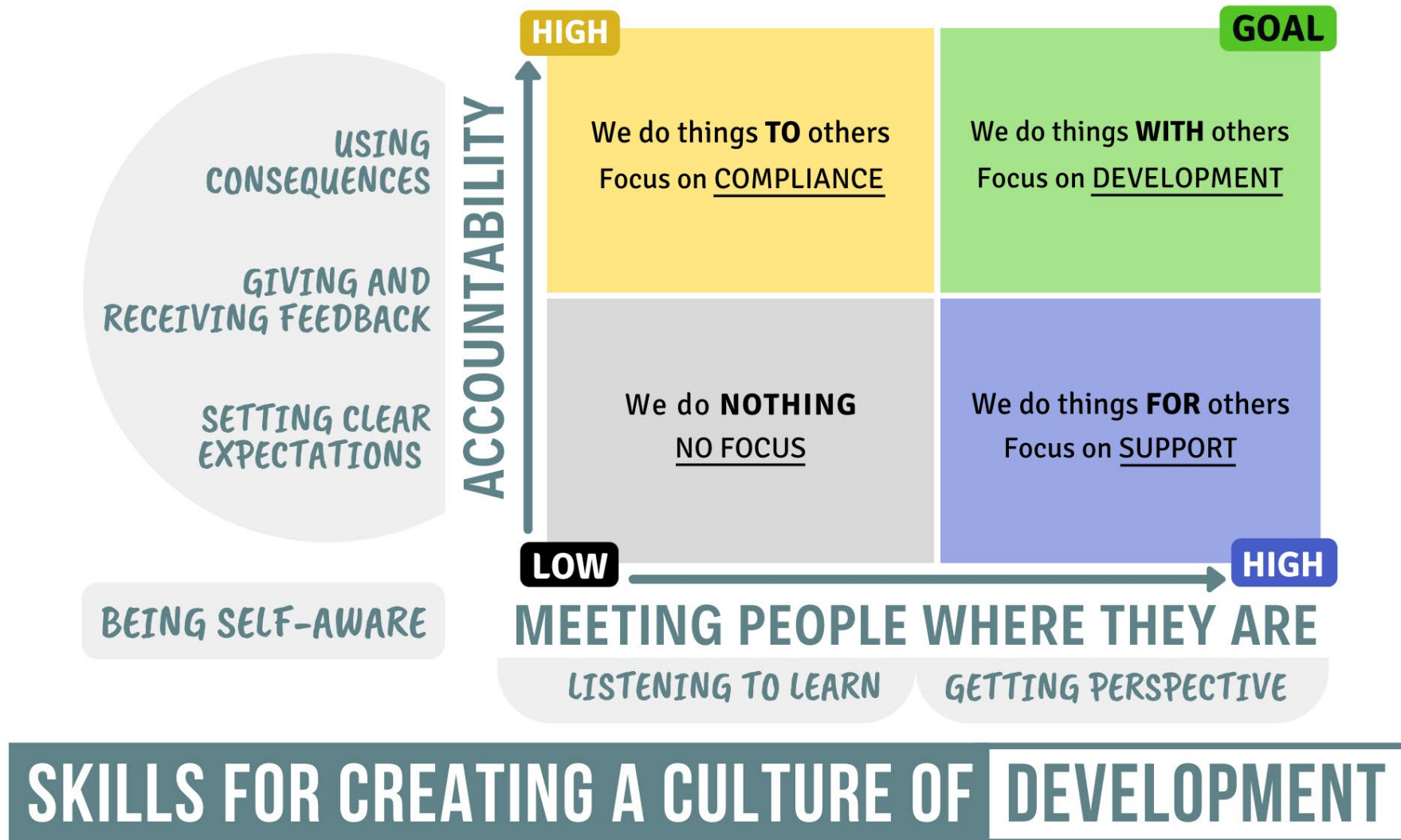
## IMPACT Statistics

Korey Ramsay, Camp Director

5/27/2026



# The Developmental Approach





# Insights into Action

## Our Data Culture Framework



### **Hard on Data, Intentional with People**

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



### **If You Don't Know Your Data, You Don't Know Your Business**

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



### **Transparency Builds Trust**

Sharing successes and struggles strengthens our collective effectiveness.



### **Can't Manage a Secret**

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



### **Complexity is the Enemy of Execution**

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



### **Collective Accountability**

We rise together. Data ownership matters, but improvement is a team sport.

*We turn data into direction — not just to report, but to refine, learn, and improve*



# Definitions

| Term                                   | Definition                                                                                                                                                                                                                                                    |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Positive Youth Engagement (PYE)</b> | PYE includes all activities for which attendance hours are tracked in JJIS (Education, Vocation, Work Experience, Treatment, Large Muscle Activity, OIIR Activities, and Other Enrichment Activities). OIIR = Office of Inclusion and Intercultural Relations |
| <b>Average Attendance Hours</b>        | Total number of attendance hours divided by the youth days at the facility, unless otherwise noted.                                                                                                                                                           |
| <b>Safe Community Skills Group</b>     | Core treatment group designed to strengthen prosocial skills such as problem solving, emotion regulation, and conflict resolution                                                                                                                             |
| <b>Group Life Coordinator (GLC)</b>    | Frontline direct service staff who supervise and program youth in close-custody and make up a majority of the OYA workforce.                                                                                                                                  |





# Camp Florence

- Camp Florence is a 16 bed Youth Transitional Program located in Florence Oregon
- 1995 Changed from CSD to OYA
- (1) Office Specialist 2
- (2) Cook 2
- (2) Permanent Part-time GLC
- (12) FTE GLC
- (1) VESOY Coordinator
- (1) Camp Counselor
- (1) Assistant Director
- (1) Director









# What we do

## Mission:

*Camp Florence promotes positive human development by providing a variety of treatment, educational and vocational opportunities to prepare young men for successful reentry into the community and further support success.*

## Prepare youth for successful return to community

- **Work Experience**
  - Paid work in the community off-site
  - Earnings allow youth to pay restitution and save money for release
- **Vocational Programming**
  - Certifications
  - Skill building (job searches, interview skills, resumes)
- **Educational Opportunities**
  - Ocean Dunes High School
  - College courses
- **Positive Youth Development**
  - Prosocial opportunities
  - Independent living skills / Community interaction
  - Supporting normative adolescent development
  - Athletics, fishing/crabbing, bicycling, gardening, wildlife observation







Camp Florence



# Vocation/Education





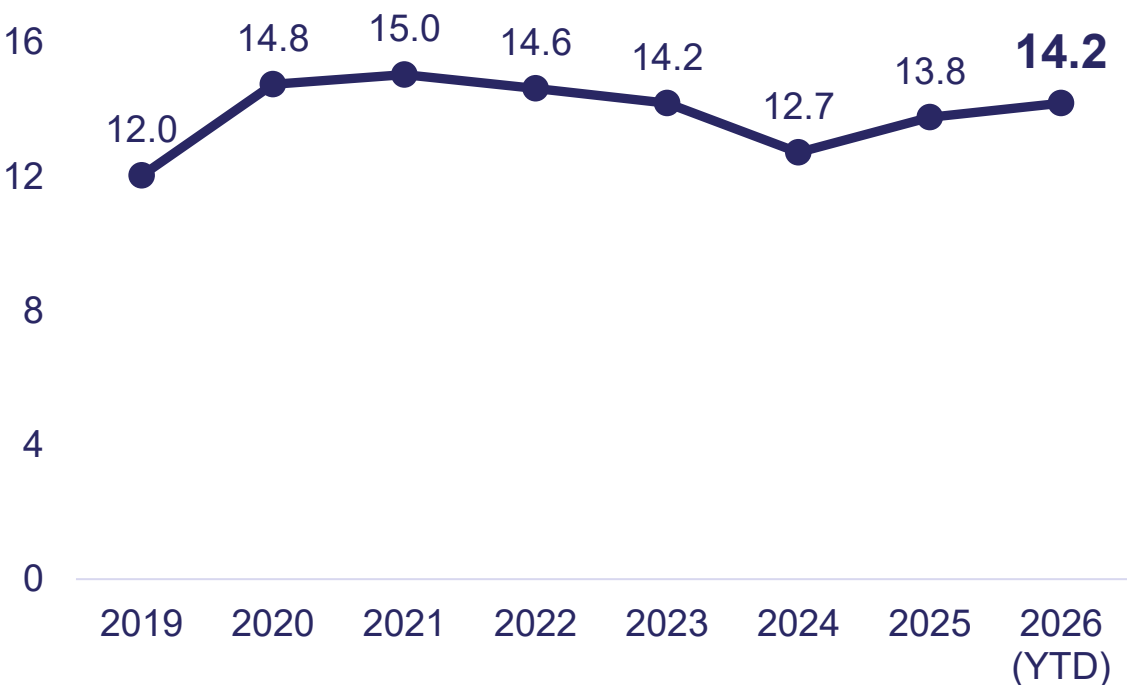




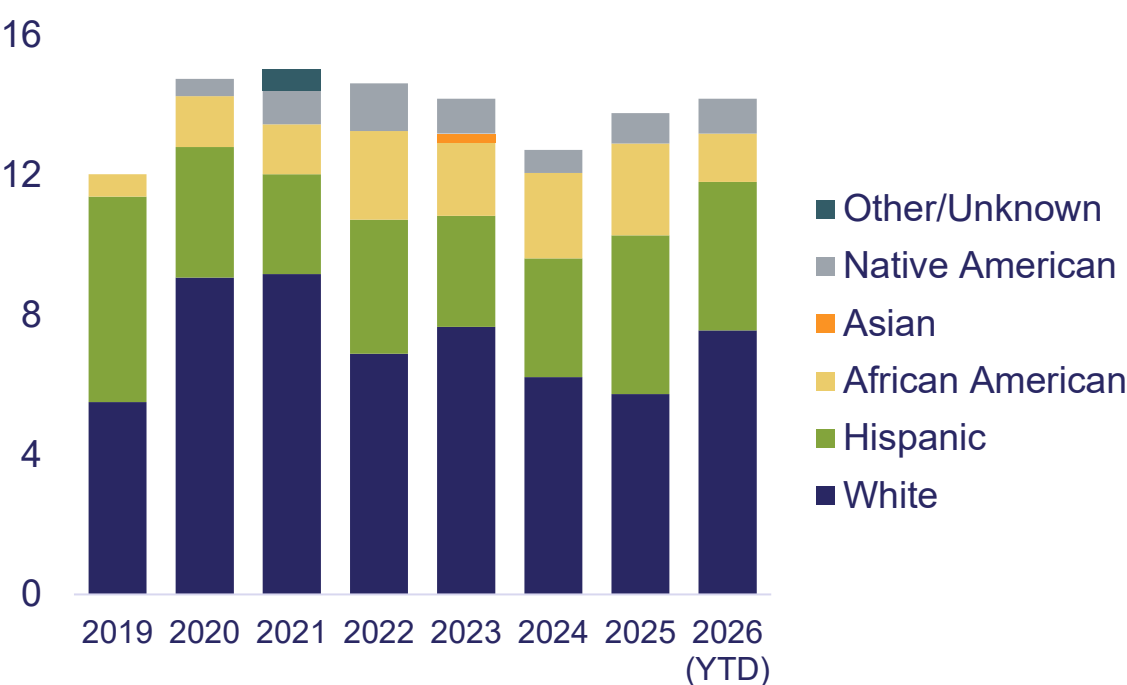


# Average Daily Population by Year

Average Daily Population by Year



Average Daily Population by Year and Race/Ethnicity



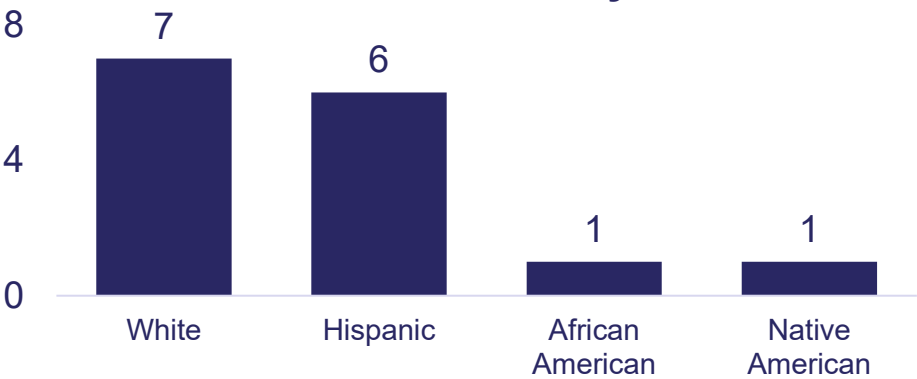




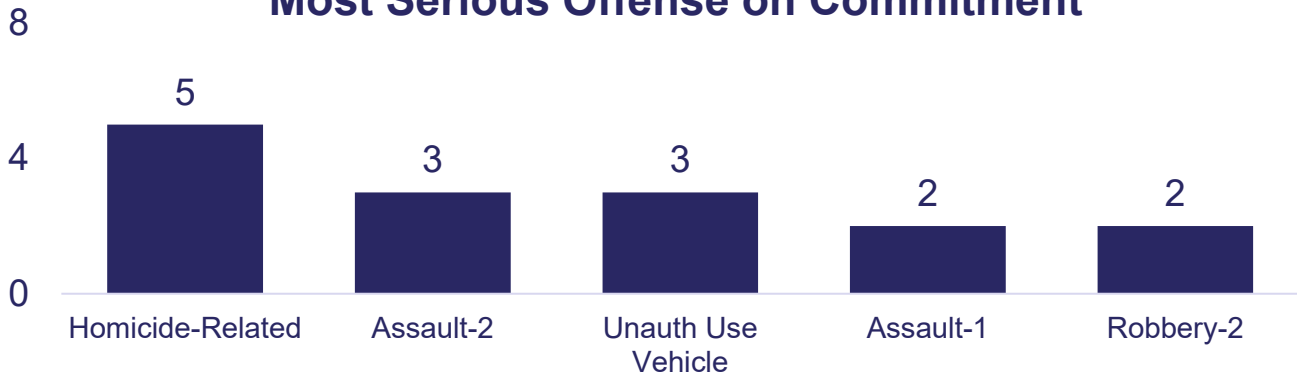
# Current Population *(as of 4/30/26)*

**Total Youth: 15**

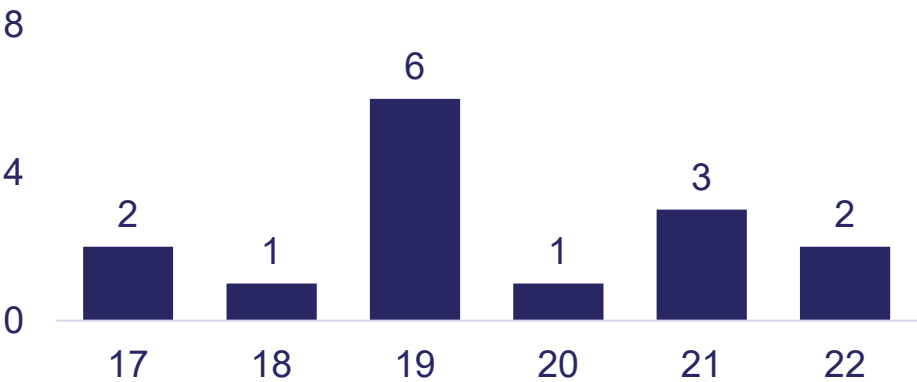
**Race/Ethnicity**



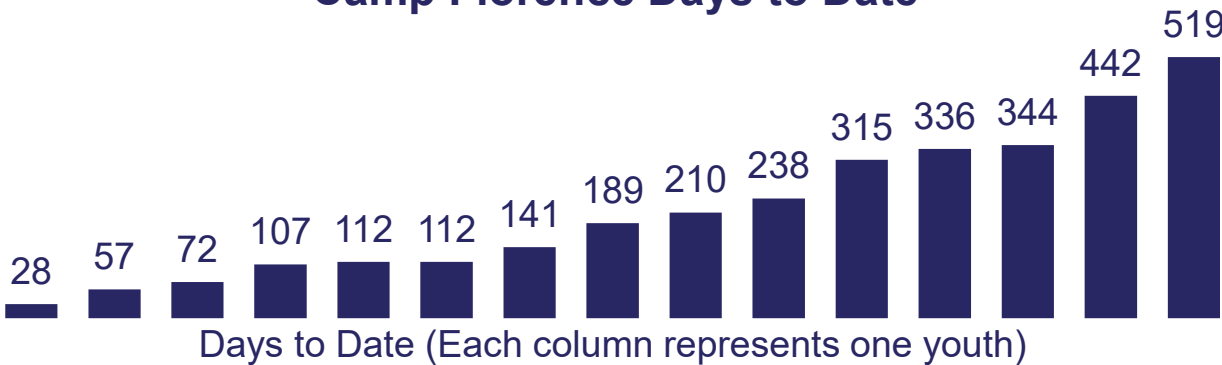
**Most Serious Offense on Commitment**



**Current Age**



**Camp Florence Days to Date**

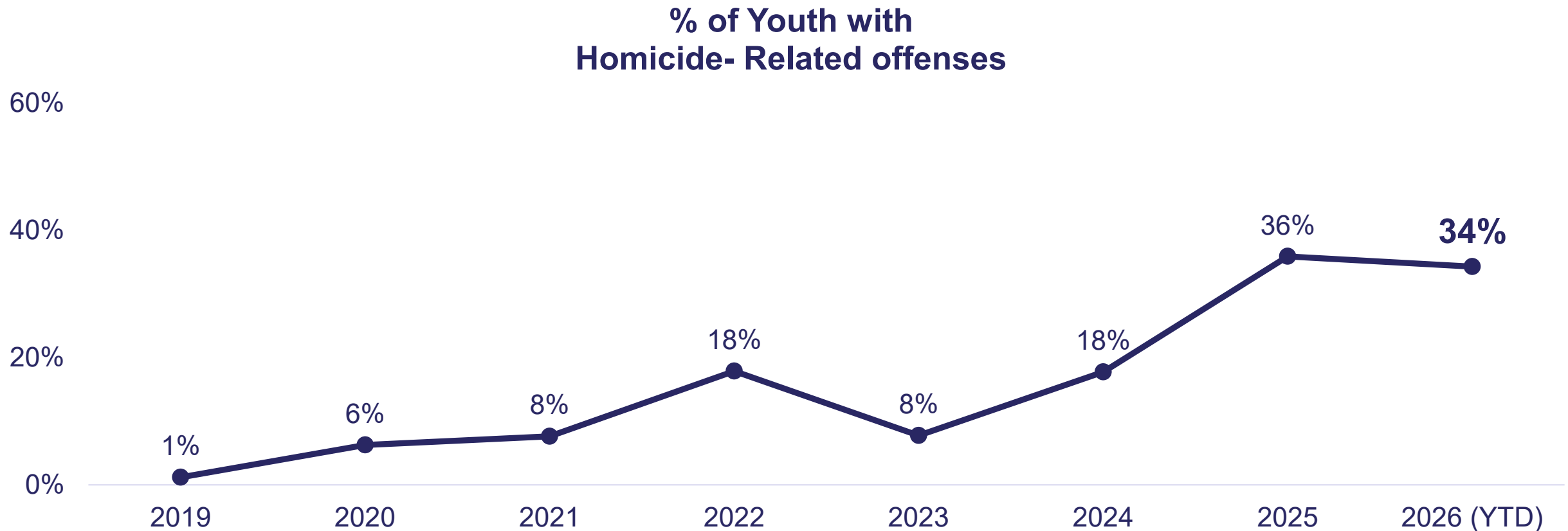






# Homicide-Related Offenses

The proportion of youth with homicide-related offenses has increased

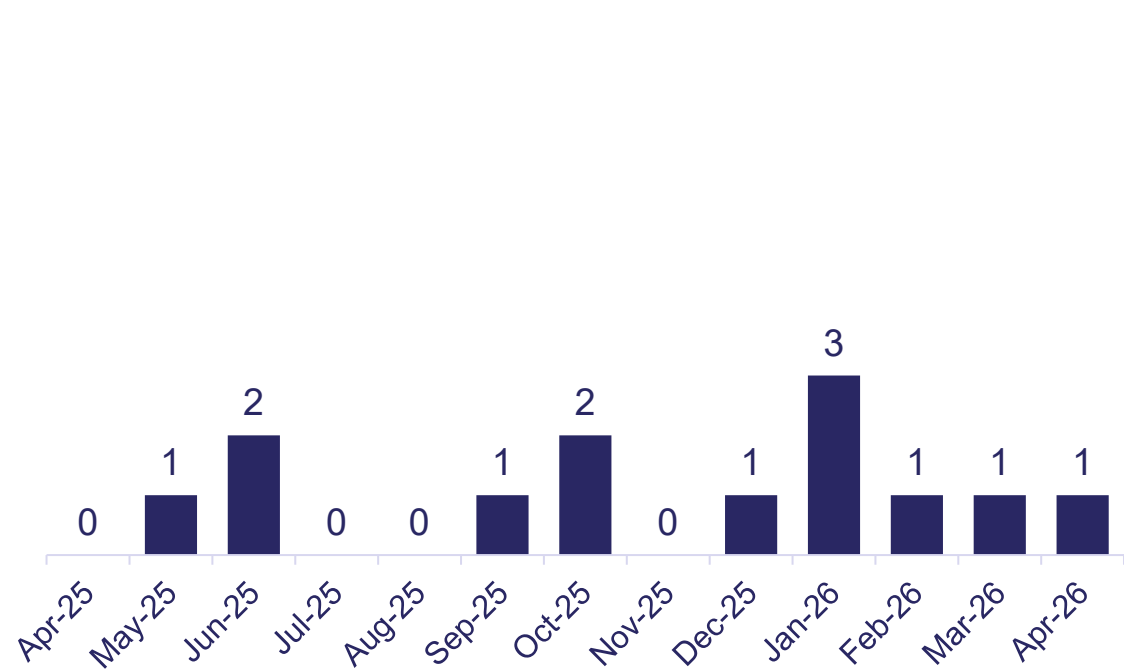




# Camp Florence Admissions April 2025 – April 2026

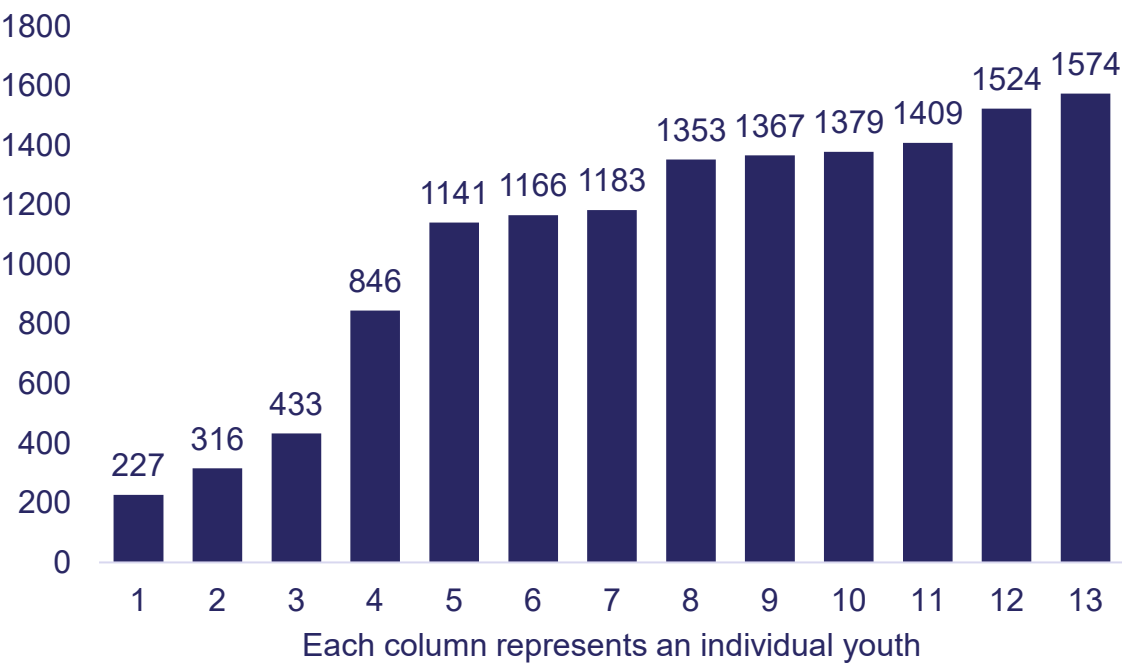
Camp Florence averages one new admission per month

Admissions by Month



Youth spent an average of 2.9 years in close custody prior to Camp Florence

Custody days prior to Camp Start







Insight | Measurement | Performance | Accountability  
Continuous Improvement | Transparency

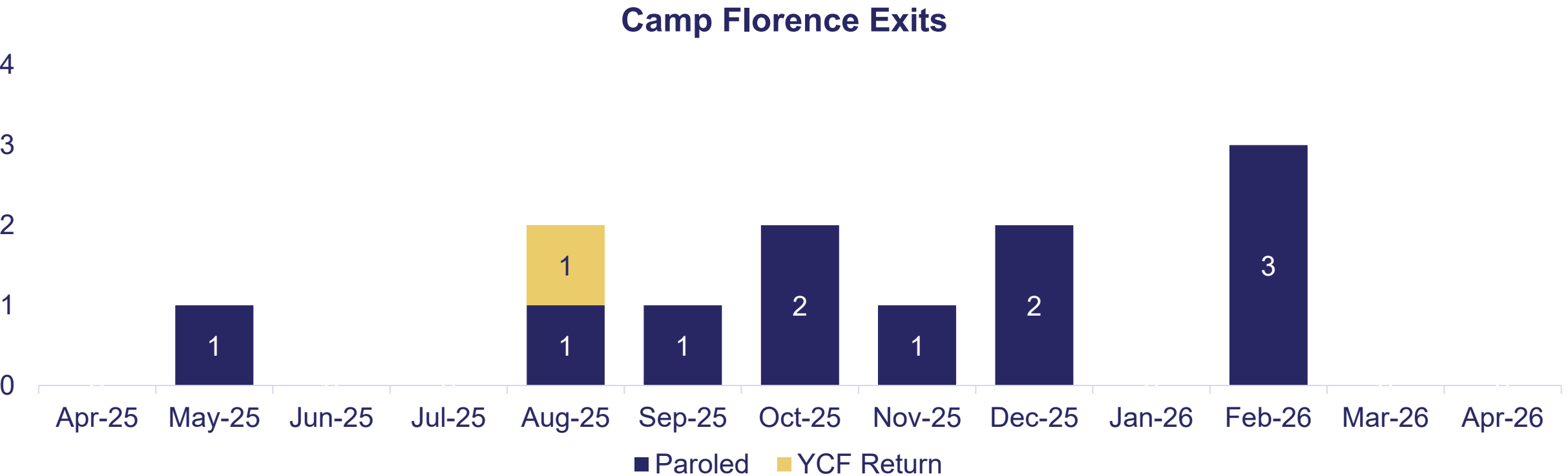


# Performance Metrics



# Program Exits by Month

Over the past 13 months, 11 youth were paroled (1 DOC, 10 OYA) and 1 youth was returned to a YCF



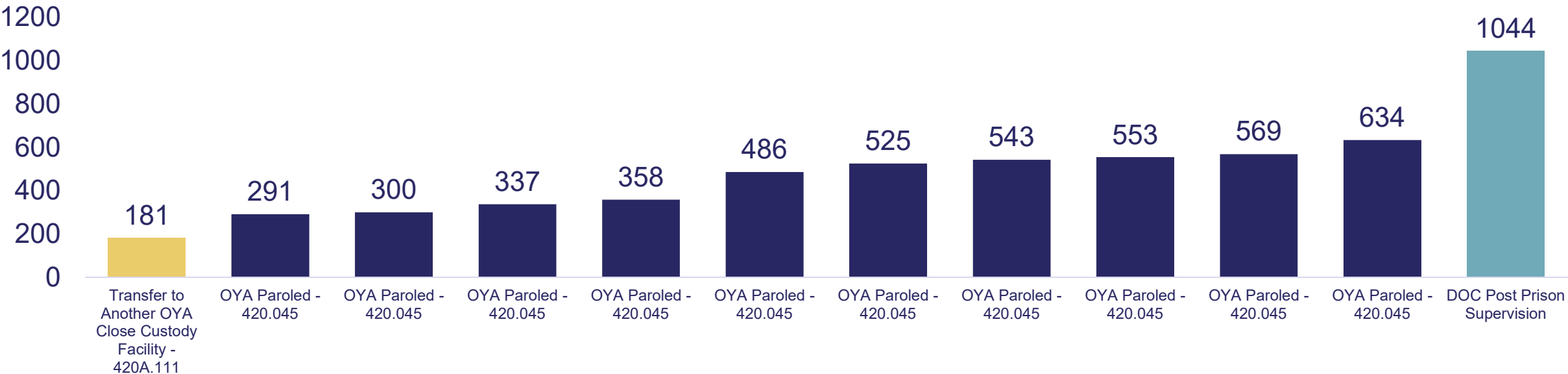




# Length of Stay

Paroled youth spent an average of 460 days at Camp Florence, and 1230 total days in close custody prior to parole.

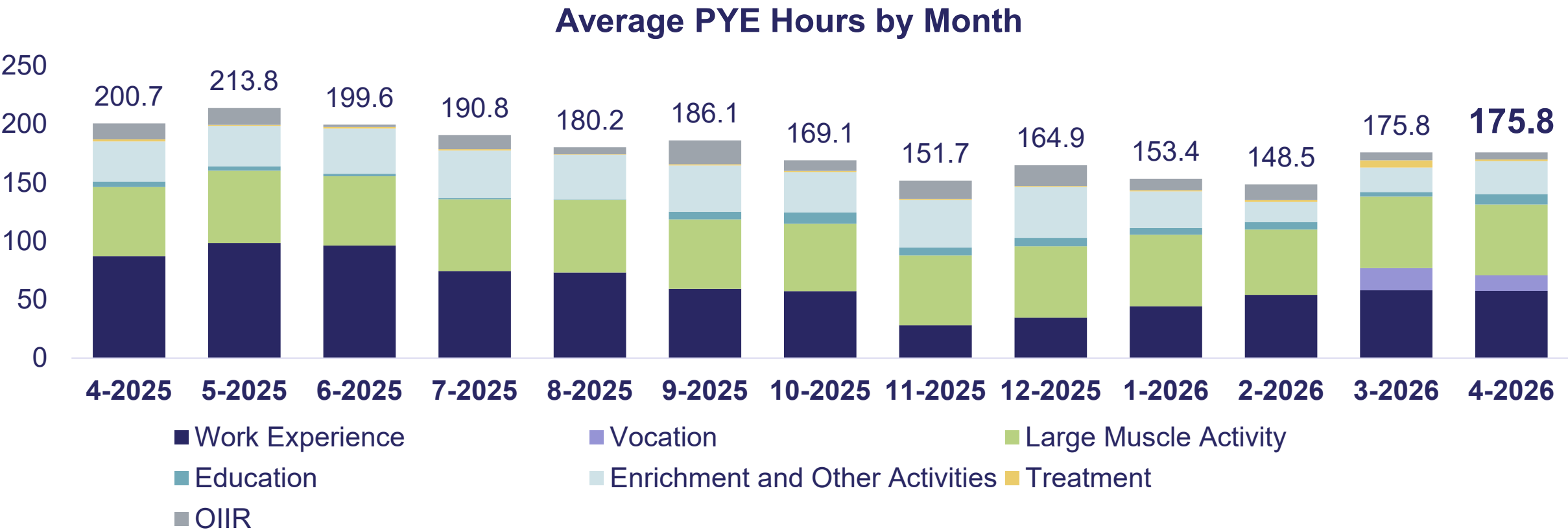
**Total Days at Camp Florence for Youth Exiting between April 2025 and April 2026**





# Positive Youth Engagement

Youth averaged 176 hours of PYE last month

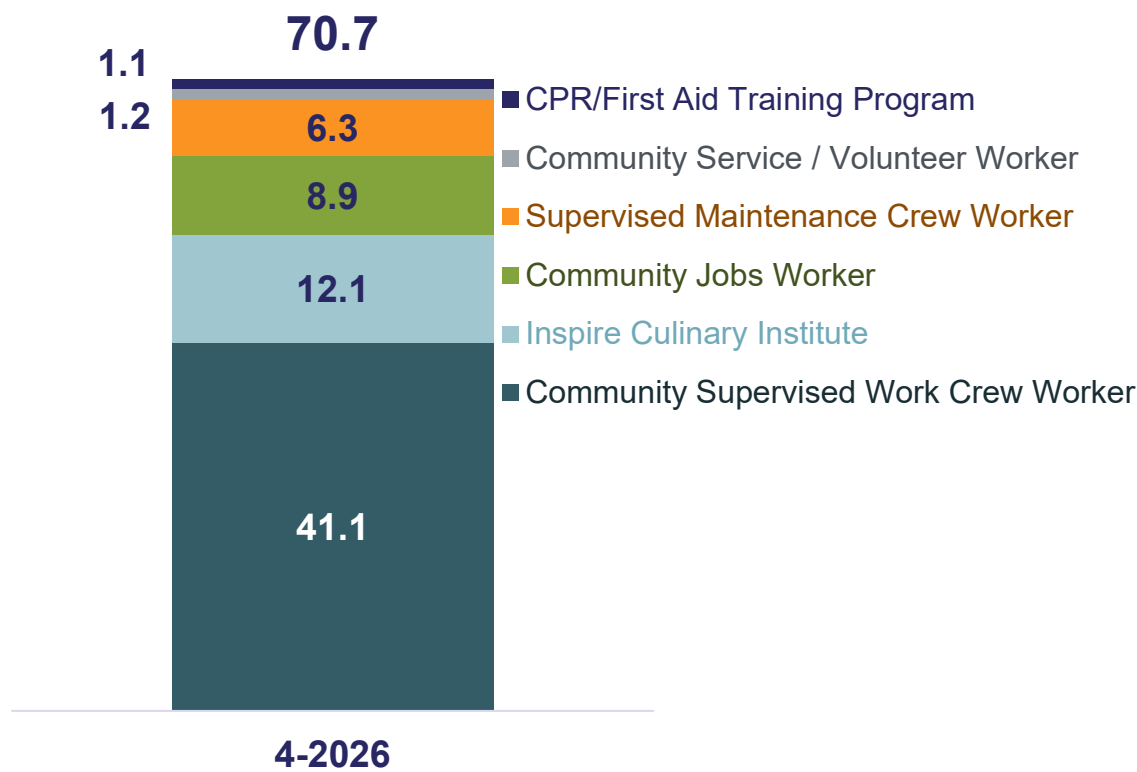




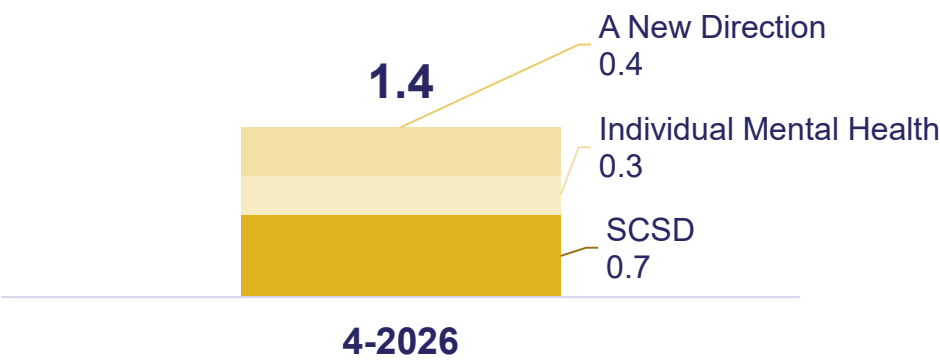


# April 2026 Work Experience and Treatment Hours by Program

Average Work/Vocation Hours per Youth, by Program Name



Average Treatment Hours per Youth, by Program Name

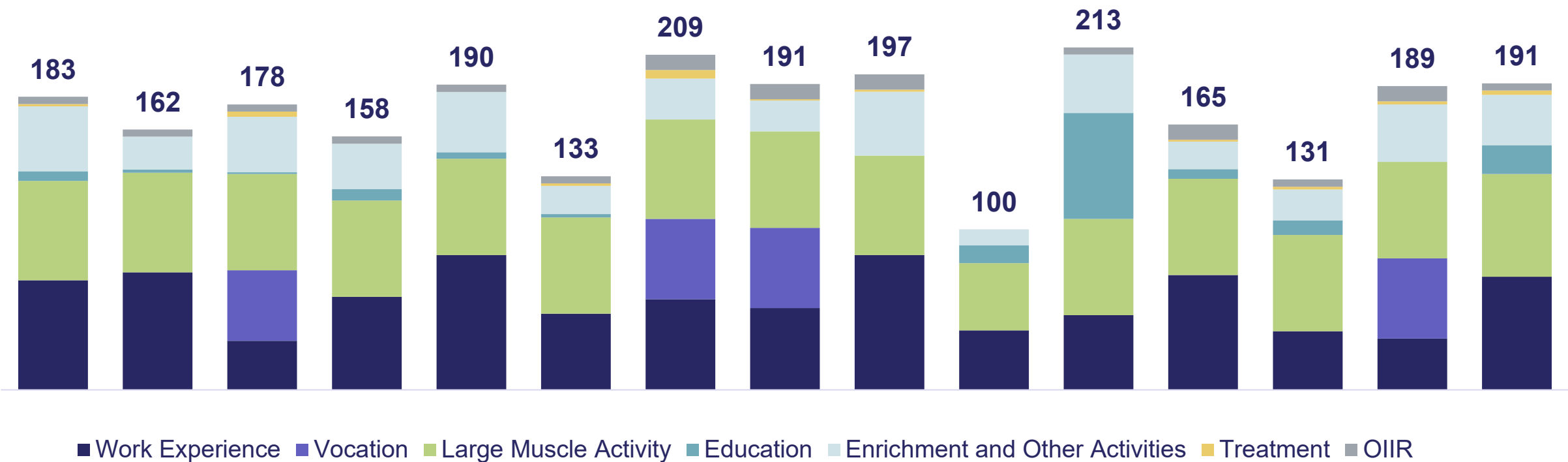




# April 2026 PYE by Youth

Last month, PYE for individual youth ranged from 100 to 213 hours

April PYE Hours by Youth

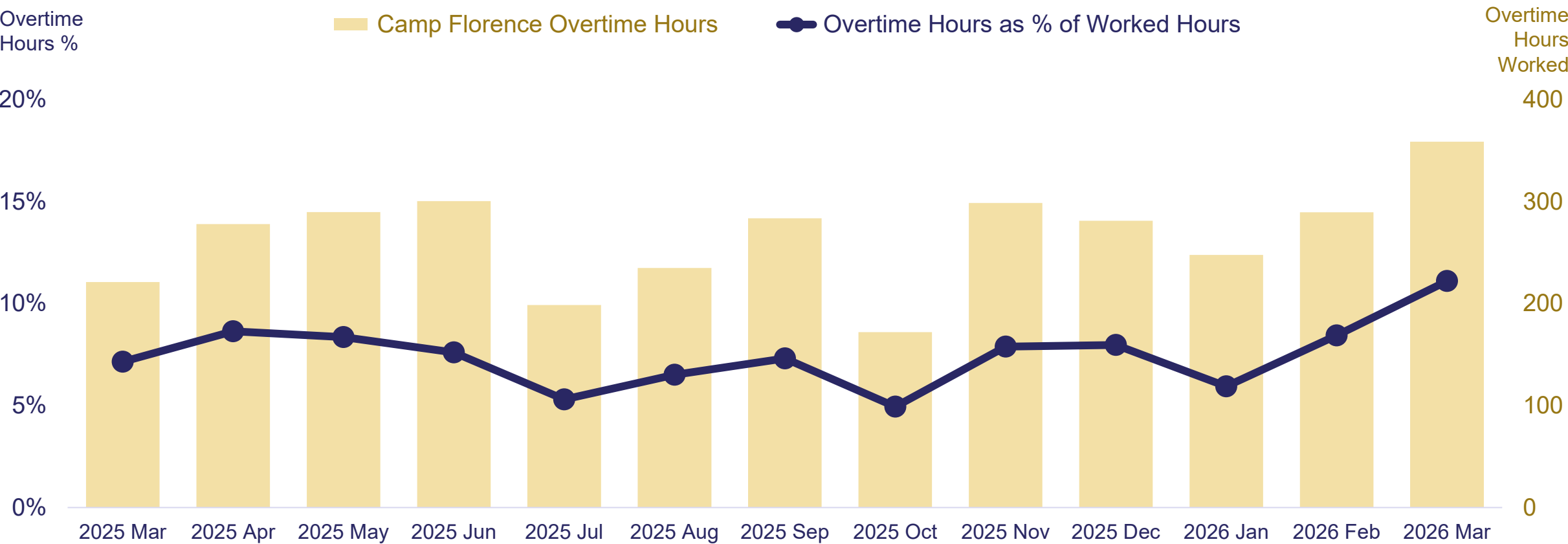






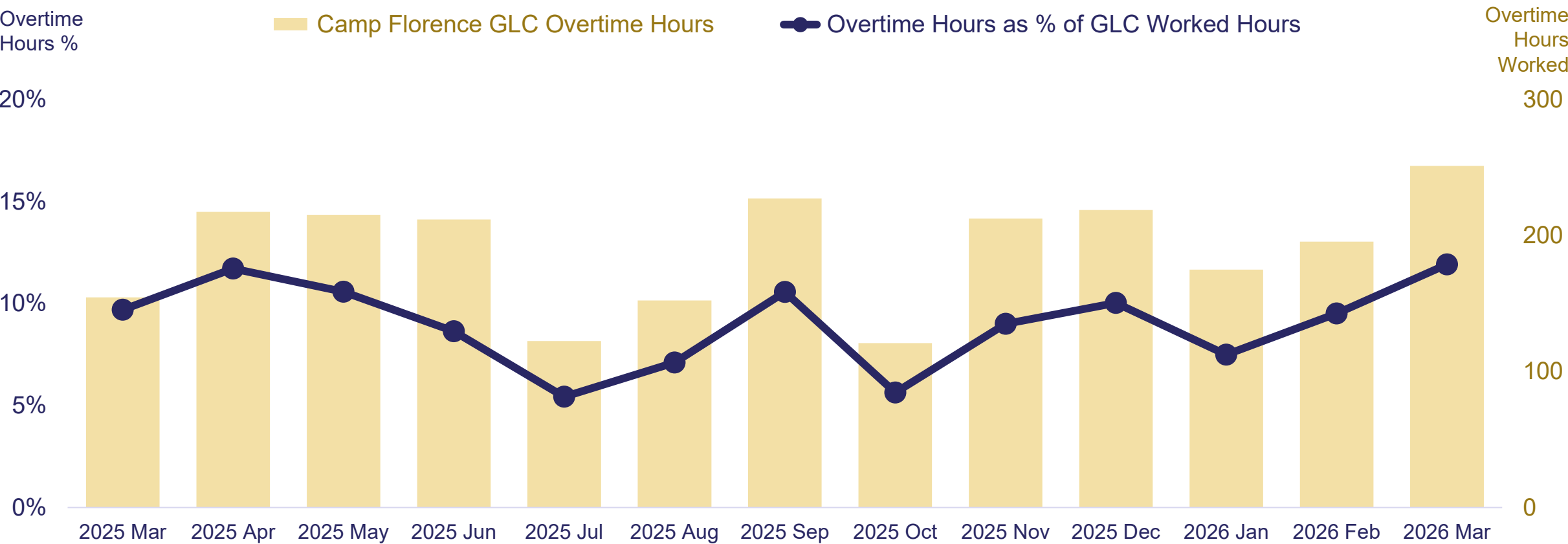
# Total Overtime

11% of all worked hours were overtime last month





## 12% of GLC hours were overtime last month





# Access to Hygiene Products

**Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.**

1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?
2. How are staff trained or informed about this process so they can provide these items without delay?
3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
4. What barriers exist, or what do you need to ensure youth have immediate and on-going unrestricted access to culturally-specific hygiene products?





# Religious Services



## Facility religious coordinator

Designated religious program coordinator and documented in duties



## Youth access to religious practice

Regular opportunities to engage in religious practice and/or an established process for providing access upon request



## Multi-faith access pathway

Youth from different faiths are able to practice, beyond a single primary service



## Materials available

Religious texts and commonly requested items are available, and a process exists for requesting more.



## Request process

Youth can request religious services or accommodations, and requests are tracked and responded to



## Community/Volunteer engagement

Community or volunteer support for religious services is currently in place or being developed



## Staff awareness

Staff learn about and support youth religious rights, and know how to route requests



# Closing Updates



## High Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?



## Employee Engagement

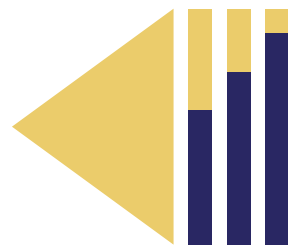
Updates on employee engagement efforts and areas of focus.



Insight | Measurement | Performance | Accountability  
Continuous Improvement | Transparency



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# Help us improve

Scan the QR code to share your insights, ask questions,  
or provide feedback