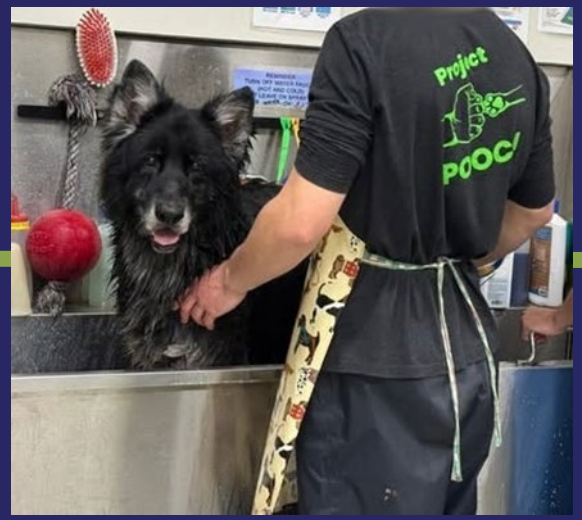






Camp Florence

IMPACT Statistics

Korey Ramsay, Camp Director

10/28/2026

Oregon Youth Authority

The Developmental Approach



SKILLS FOR CREATING A CULTURE OF DEVELOPMENT

Oregon Youth Authority

Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

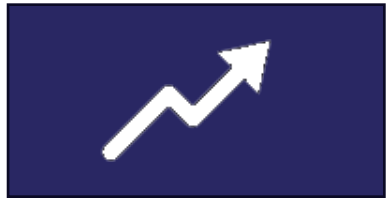
Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



Camp Florence

Camp Florence is a 16-bed Youth Transitional Program in Florence, Oregon.

Staffing:

- (1) Office Specialist 2
- (2) Cook 2
- (2) Permanent Part-time GLC
- (11) FTE GLC
- (1) VESOY Coordinator
- (1) Camp Counselor
- (1) QMHP
- (1) Assistant Director
- (1) Director
- 3 Open GLCs

What We Do

Mission:

Camp Florence promotes positive human development by providing a variety of treatment, educational and vocational opportunities to prepare young men for successful reentry into the community and further support success.

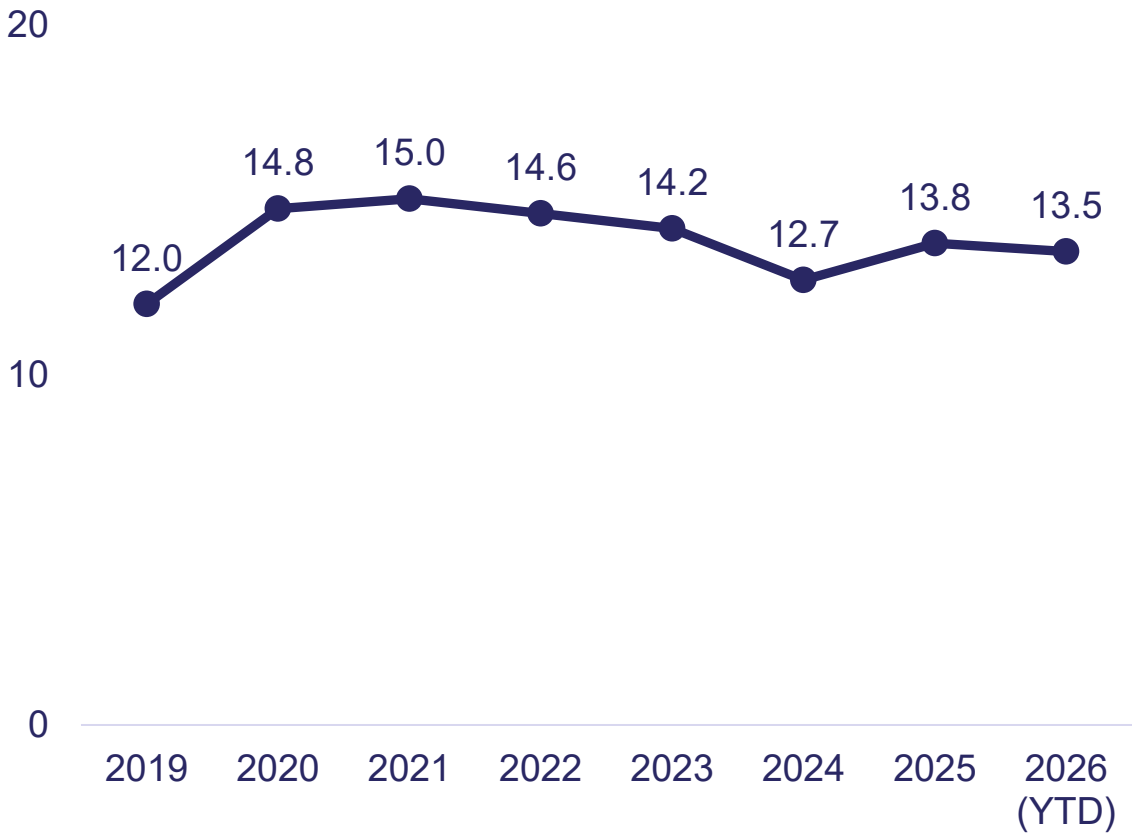
Prepare youth for successful return to the community through:

- **Work Experience**
  - Paid work in the community off-site
  - Earnings allow youth to pay restitution and save money for release
- **Vocational Programming**
  - Certifications
  - Skill building (job searches, interview skills, resumes)
- **Educational Opportunities**
  - Ocean Dunes High School
  - College courses
- **Positive Youth Development**
  - Prosocial opportunities
  - Independent living skills / community interaction
  - Supporting normative adolescent development
  - Athletics, fishing/crabbing, bicycling, gardening, wildlife observation

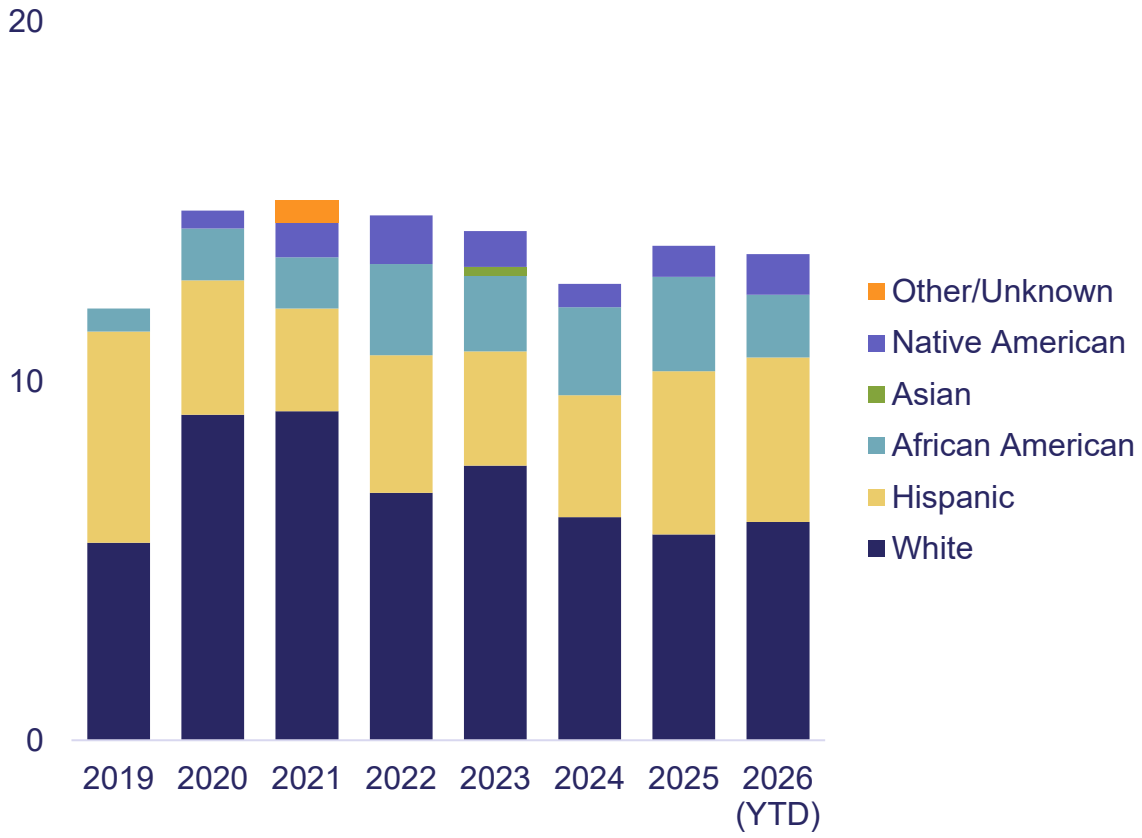
Camp Florence

Average Daily Population by Year

Average Daily Population by Year



Average Daily Population by Year and Race/Ethnicity



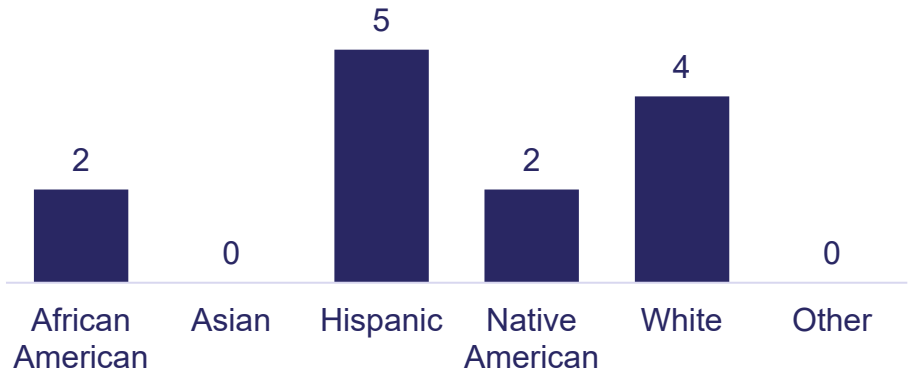
Camp Florence

Current Population

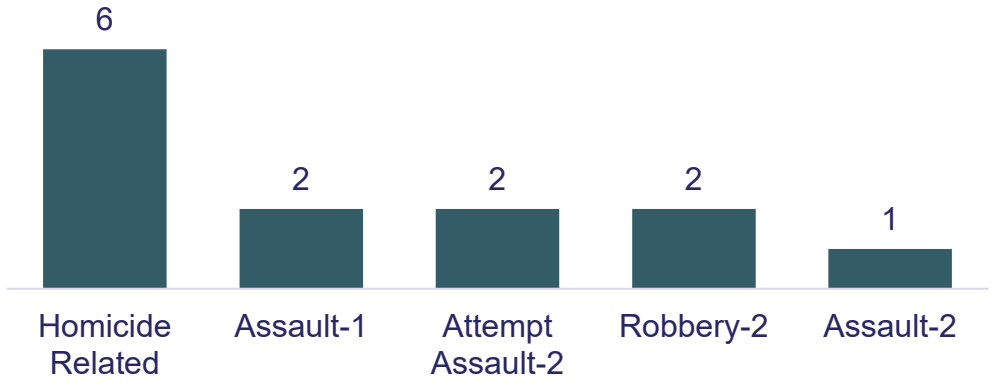
(as of 9/30/26)

Total Youth: 13

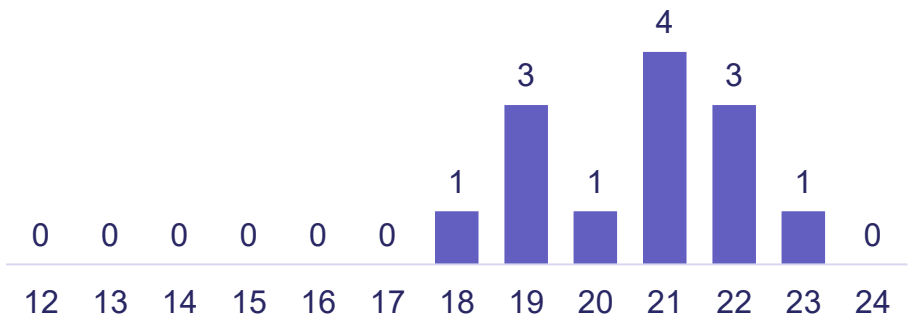
Race/Ethnicity



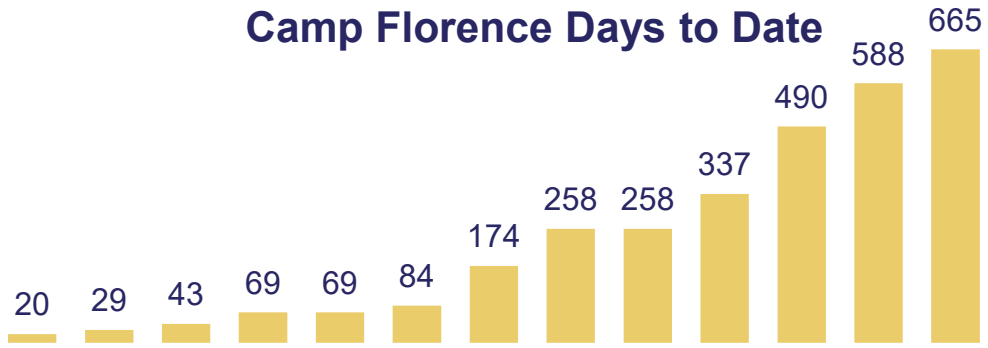
Most Serious Offense on Commitment



Current Age



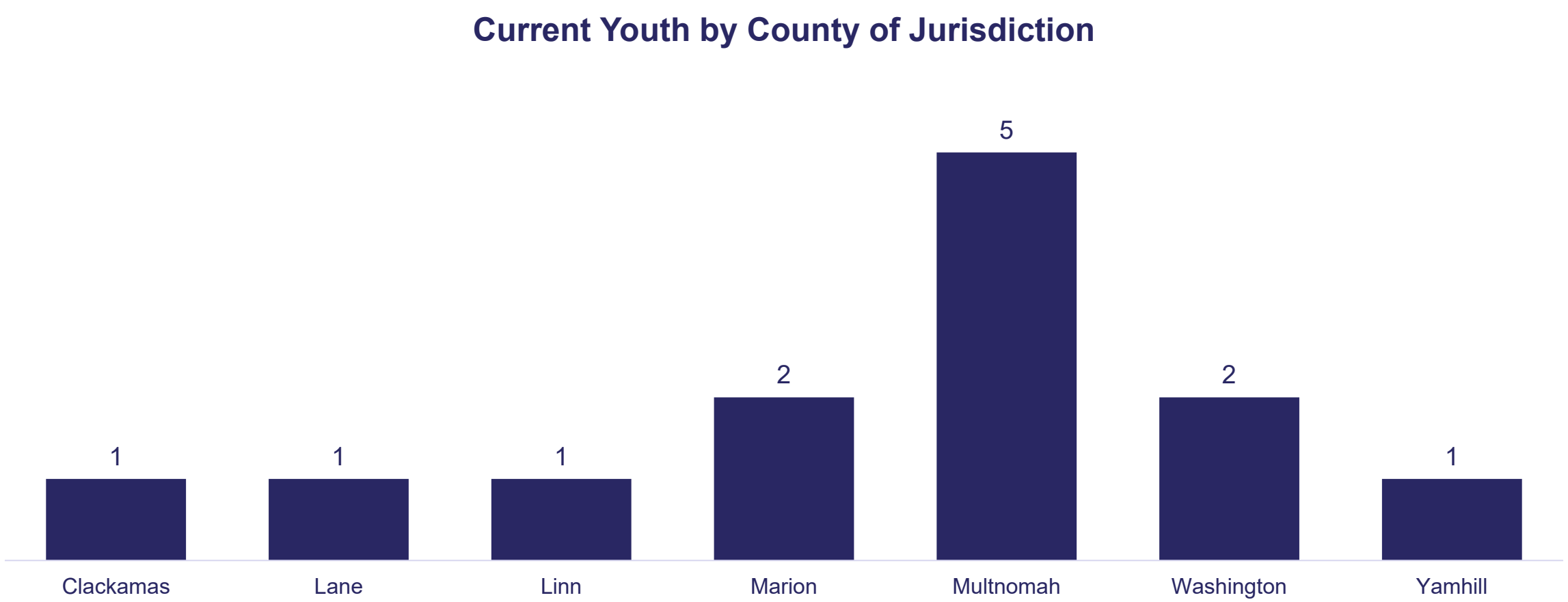
Camp Florence Days to Date



Each column represents an individual youth

Action Item

Current Population
by County of Jurisdiction



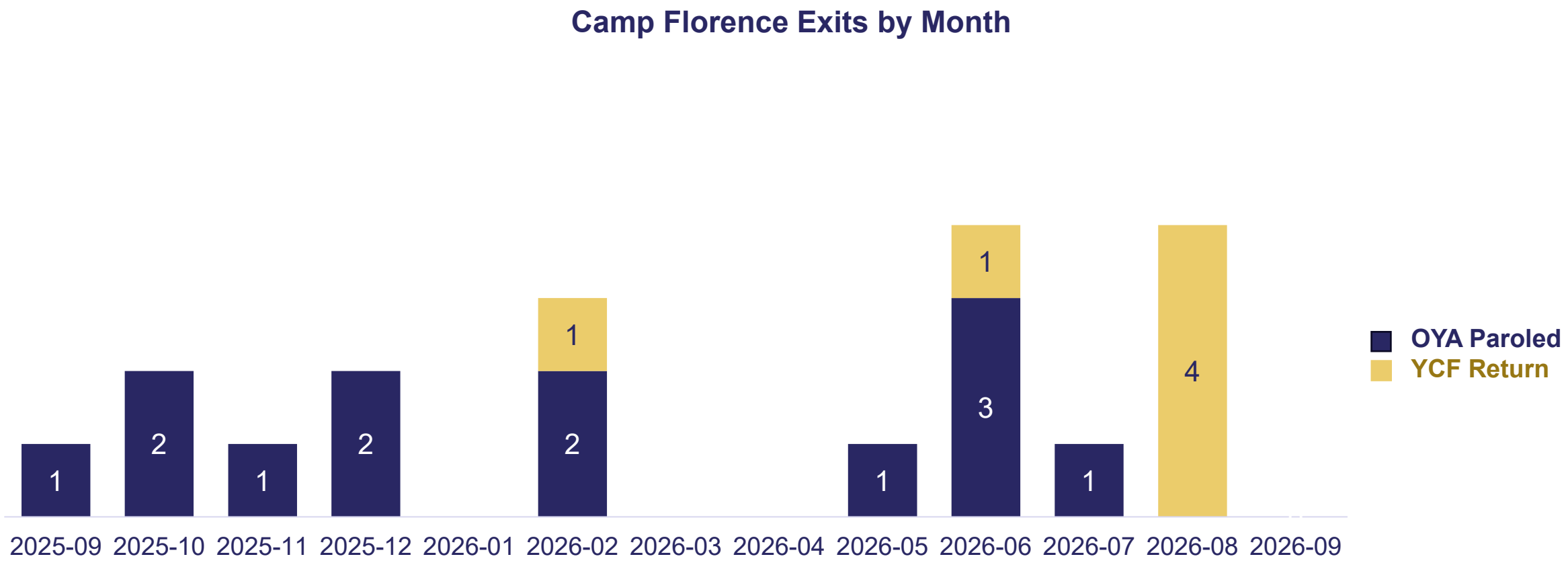
IMPACT

Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

Performance Metrics

Program Exits by Month

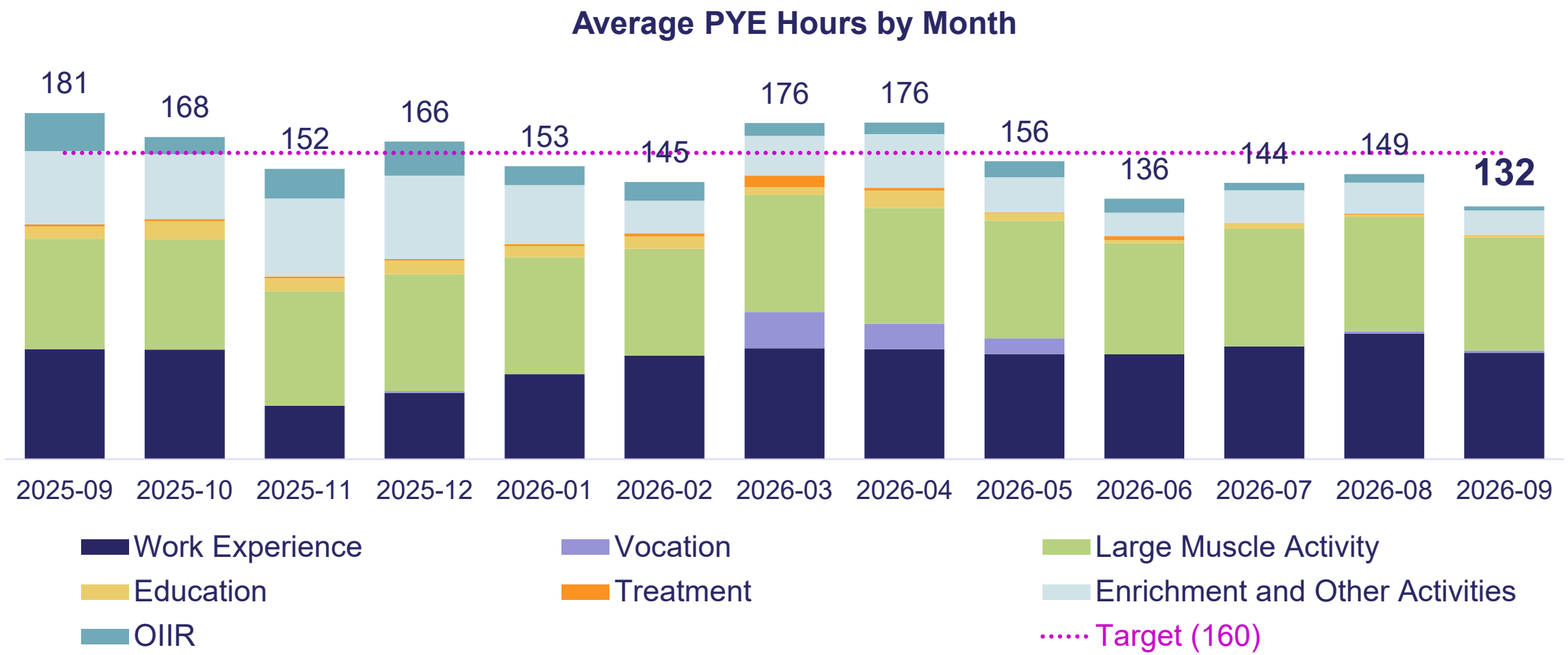
No youth left Camp Florence last month.



Camp Florence

Positive Youth Engagement

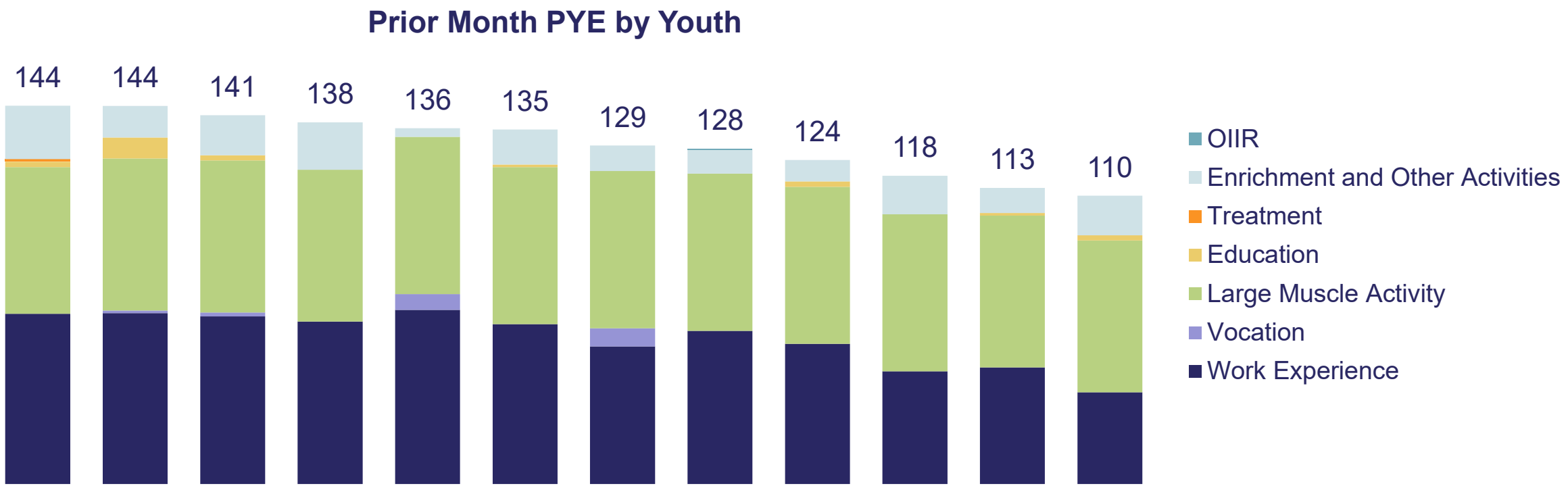
Youth averaged 132 hours of PYE last month.



Camp Florence

Prior Month PYE by Youth

Last month, PYE for individual youth ranged from 110 to 144 hours.*



Each column shows an individual youth's hours for the month.

*only includes youth who were present for the entire month

Camp Florence

Prior Month PYE by Program

Program Type Group	Program Name	Session Name	Average Hours per Youth
Education	College	College	0.6
	K-12	K-12	0.8
Enrichment and Other Activities	Individual & Small Group Transitional Skill Building	Independent Life skills	12.7
Large Muscle Activity	Large Muscle Activity	Large Muscle Activity	58.9
OIIR	OIIR - Cultural Enrichment	MDT Participation	0.0
	OIIR - Cultural Enrichment	Youth Contact	0.2
	OIIR - Cultural Events/Celebrations	Hispanic Heritage Celebrations	1.9
Treatment	Community Transition Readiness	Behaviors and Decision-making	0.1
	Daily Skills Group	Mindfulness	0.1
Vocation	Forklift Operator Training Program	Vocational Training	0.2
	Heavy Equipment Operator Training	Vocational Training	0.1
	Nail Tech Program	Vocational Training	0.9
Work Experience	Community Supervised Work Crew Worker	Work Experience	53.0
	Supervised Maintenance Crew Worker	Work Experience	2.6

New Treatment Design

Youth will be grouped according to specific treatment focus and/or leadership expectations.

Group A Youth relatively new to Camp Florence. Emphasis on connection, adjustment, and foundational skills.

Group B Youth who have been at camp at least 90 days. Emphasis on applying skills and preparing for greater independence.

Group C Ultimately, “High tag” youth who will partner with the QMHP to develop activities twice monthly.

A&D Group: Recovery Skills and Support Focused alcohol and drug recovery programming.

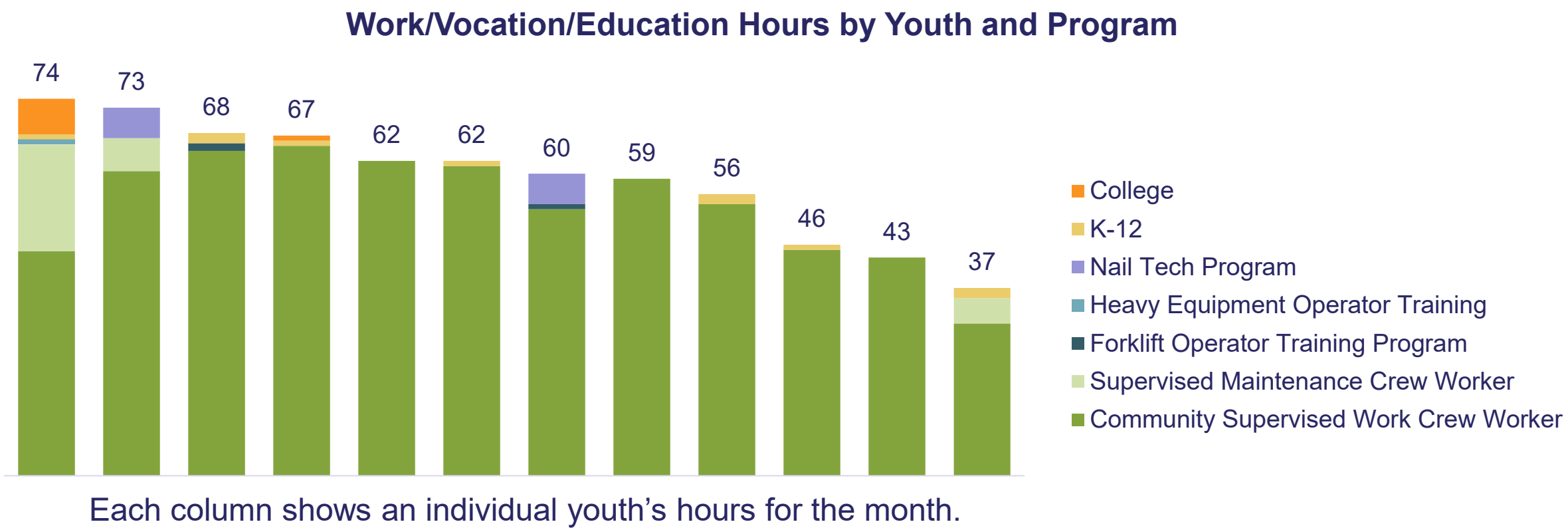
New 12-session curriculum for all youth.

1. Recognizing the Moment Before the Choice
2. Pause, Reset, Choose
3. Identity, Strengths, and Values at Work
4. Respect, Assumptions, and Clear Communication
5. Anger, Frustration, and Staying Effective
6. Needs, Boundaries, and Moving Forward
7. Working Through Conflict
8. Workplace Communication and Feedback
9. Accountability and the Impact of Choices
10. Perspective Taking and Trust Building
11. Problem Solving Under Pressure
12. Building a Future Plan That Can Work

Camp Florence

Prior Month
Work, Vocation, Education

Three youth had less than 50 combined hours of education, vocation, and work last month.*



Each column shows an individual youth's hours for the month.

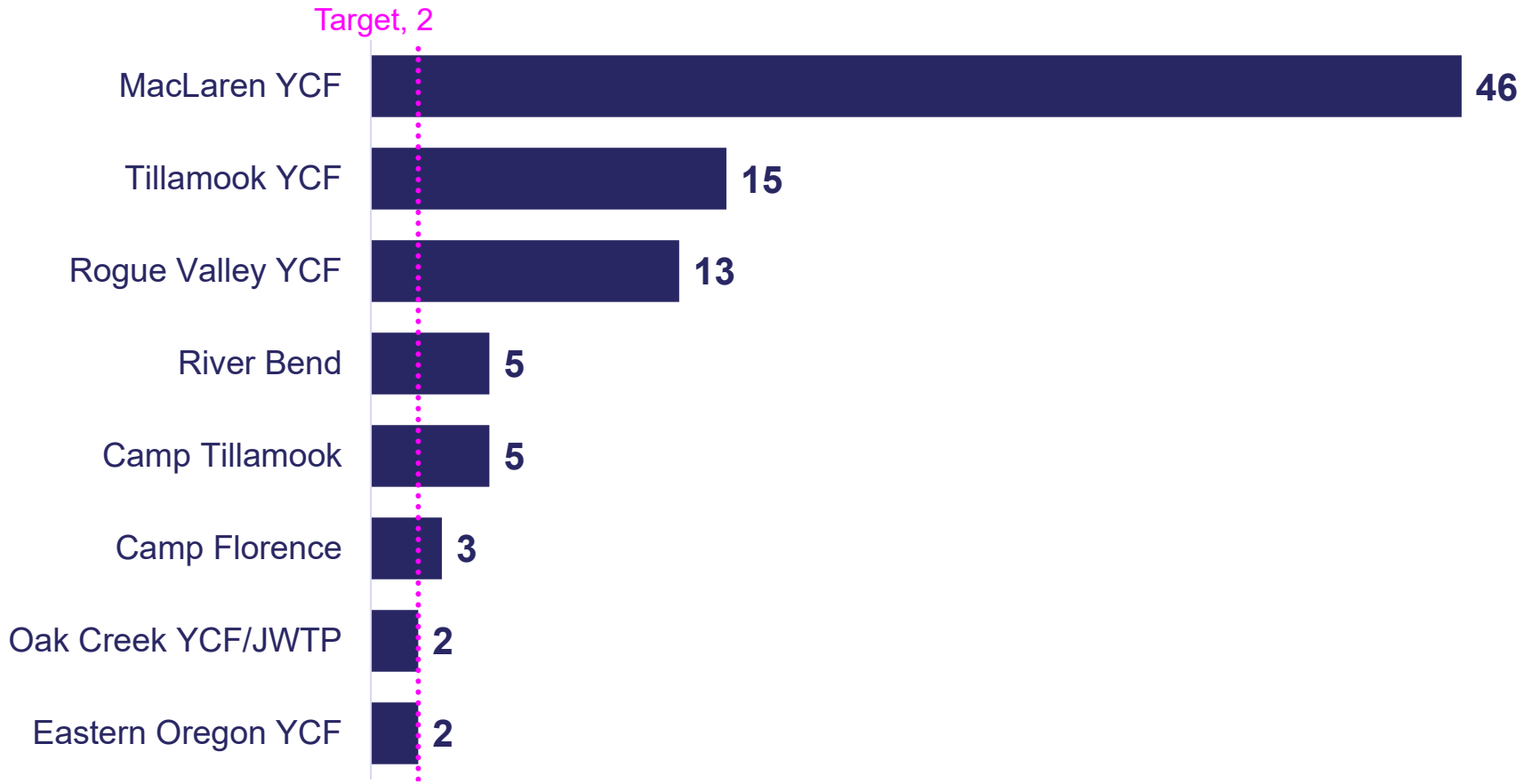
*Only includes youth who were present for the entire month

Prison Rape Elimination Act

PREA Walkthroughs by Facility

- II-A-3.0 Interactive Supervision of Youth
  - Walkthrough twice per month
  - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

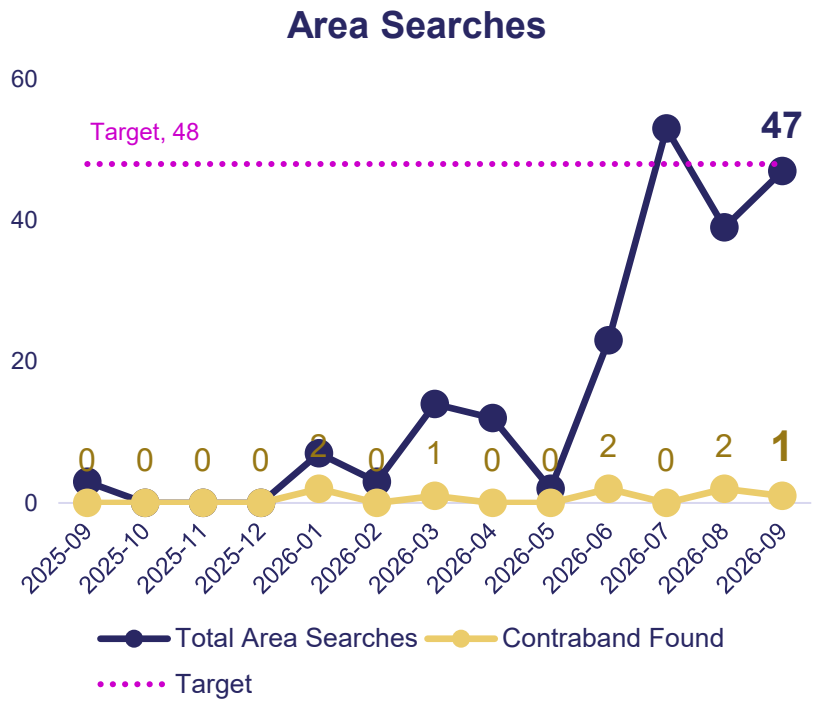
In September 2026, 100% of facilities met or exceeded requirement for PREA walkthroughs.

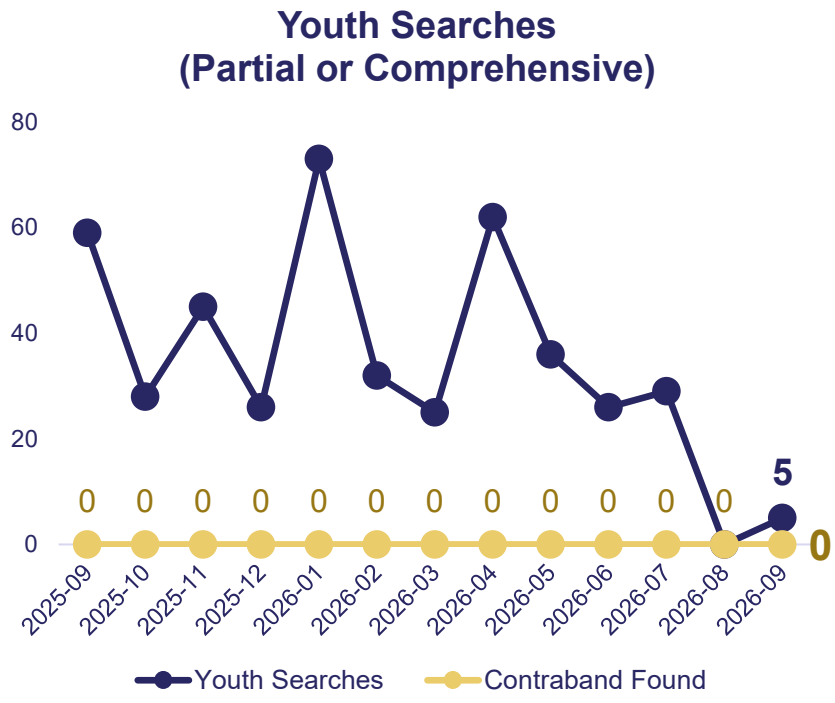


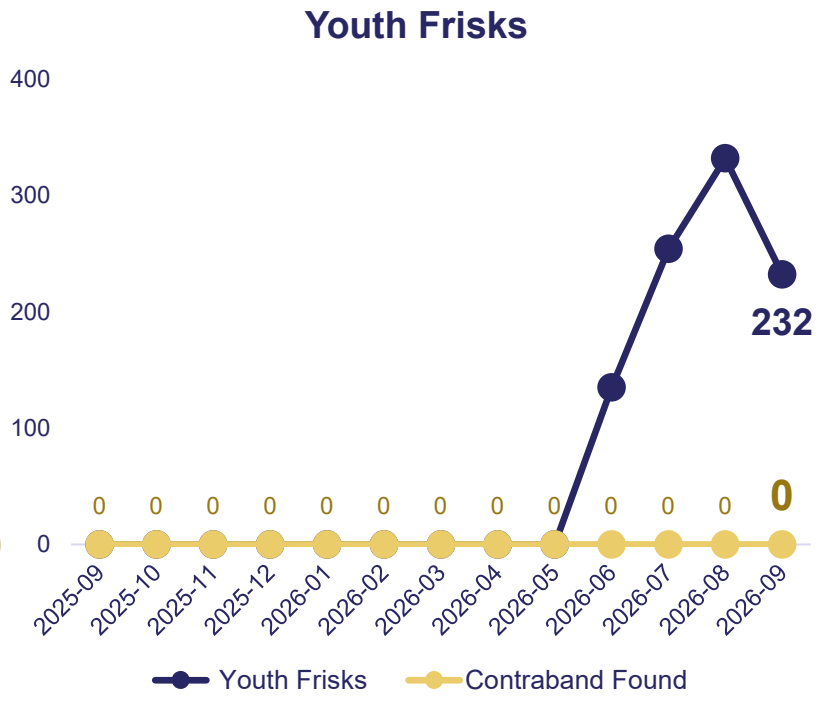
Camp Florence

Searches and Frisks

Last month there was one contraband discovery from searches/frisks.







Grievances

Camp Florence had no grievances filed last month.



Oregon Youth Authority

Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?

2. How are staff trained or informed about this process so they can provide these items without delay?

3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?

4. What barriers exist, or what do you need to ensure youth have immediate and ongoing unrestricted access to culturally-specific hygiene products?

Oregon Youth Authority

Religious Services

Facility religious coordinator

Designated religious program coordinator with documented duties.

Youth access to religious practice

Regular opportunities to engage in religious practice and/or an established process for providing access upon request.

Multi-faith access pathway

Youth from different faiths can practice, beyond a single primary service.

Materials available

Religious texts and commonly requested items are available, and a process exists for requesting more.

Request process

Youth can request religious services or accommodations, and requests are tracked and responded to.

Community/ Volunteer engagement

Community or volunteer support for religious services is currently in place or being developed.

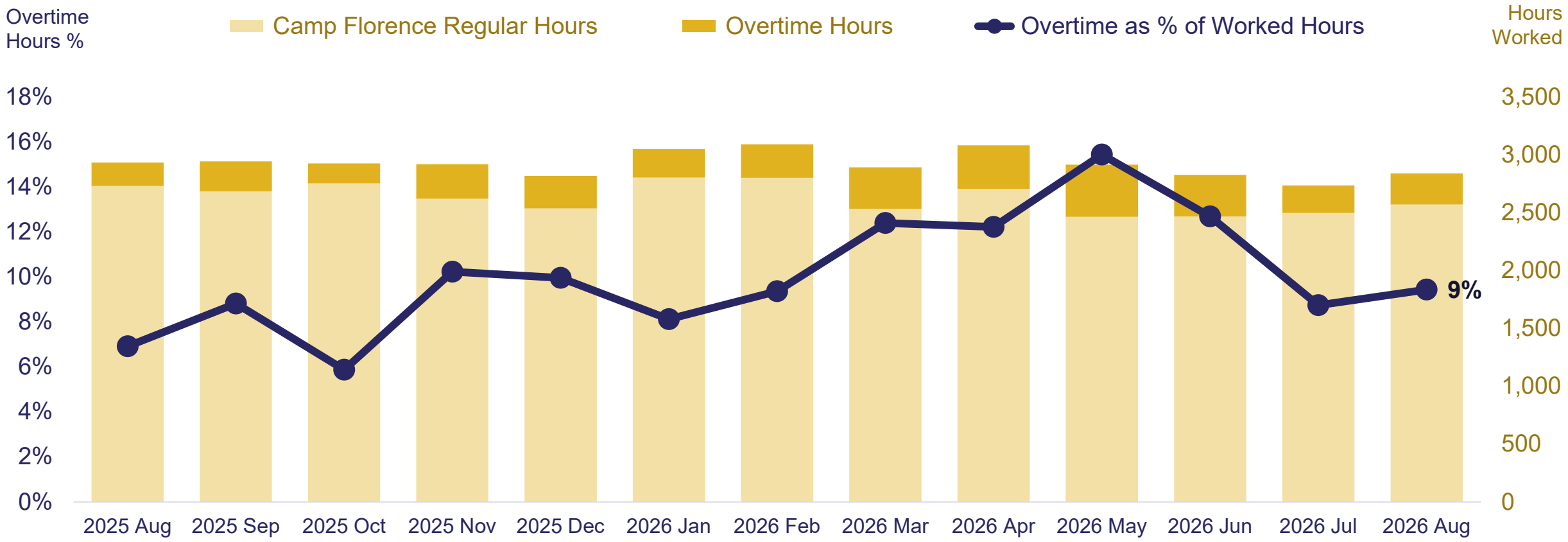
Staff awareness

Staff learn about and support youth religious rights, and know how to route requests.

Camp Florence

Total Overtime

9% of all worked hours in August were overtime.

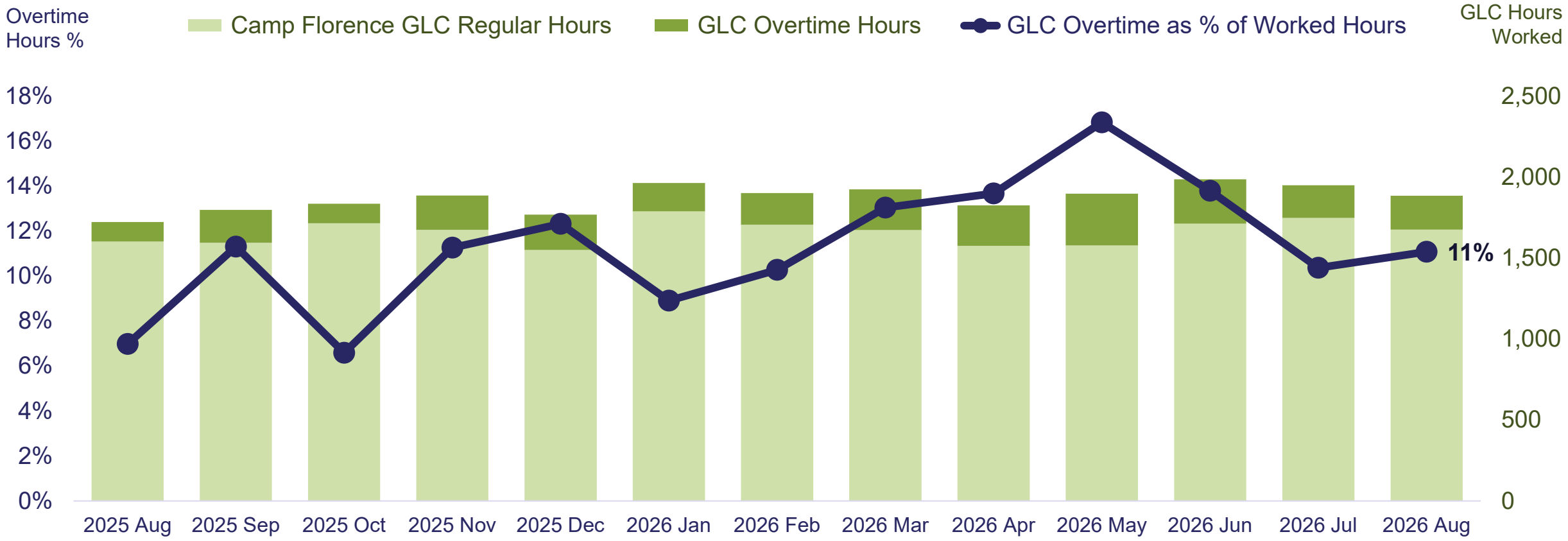


Note: Workday data has a one-month lag.

Camp Florence

GLC Overtime

11% of GLC worked hours in August were overtime.



Note that Workday data has a one-month lag

Overdue 90-Day MDTs by Facility

Overdue Youth Progress Reviews for Current Close Custody Youth (as of 10/22/2026)

Facility Youth by Location	Overdue	Total Facility Youth	% Overdue
MacLaren YCF	7	135	5%
Rogue Valley YCF	1	47	2%
Oak Creek YCF	4	37	11%
Tillamook YCF	2	28	7%
Eastern Oregon YCF	1	25	4%
Camp Tillamook	0	16	0%
Jackie Winters Transition Program	0	14	0%
Camp Florence	1	13	8%
River Bend	0	13	0%
Total	**16**	**328**	**5%**

Note: Overdue Camp Florence review is from prior location; youth arrived at Camp Florence on 10/13.

Closing Updates

High-Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

- **Continuing to work with FS and CS on developing criteria and timelines for Camp youth.**

Employee Engagement

Updates on employee engagement efforts and areas of focus.

- **Continue to have monthly unit meetings opening feedback sessions and communication.**

IMPACT

Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

Help us improve

To share your insights, ask questions, or provide feedback, scan the QR code or enter this link into your browser:
bit.ly/oyaimpactsurvey

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