



Camp Florence

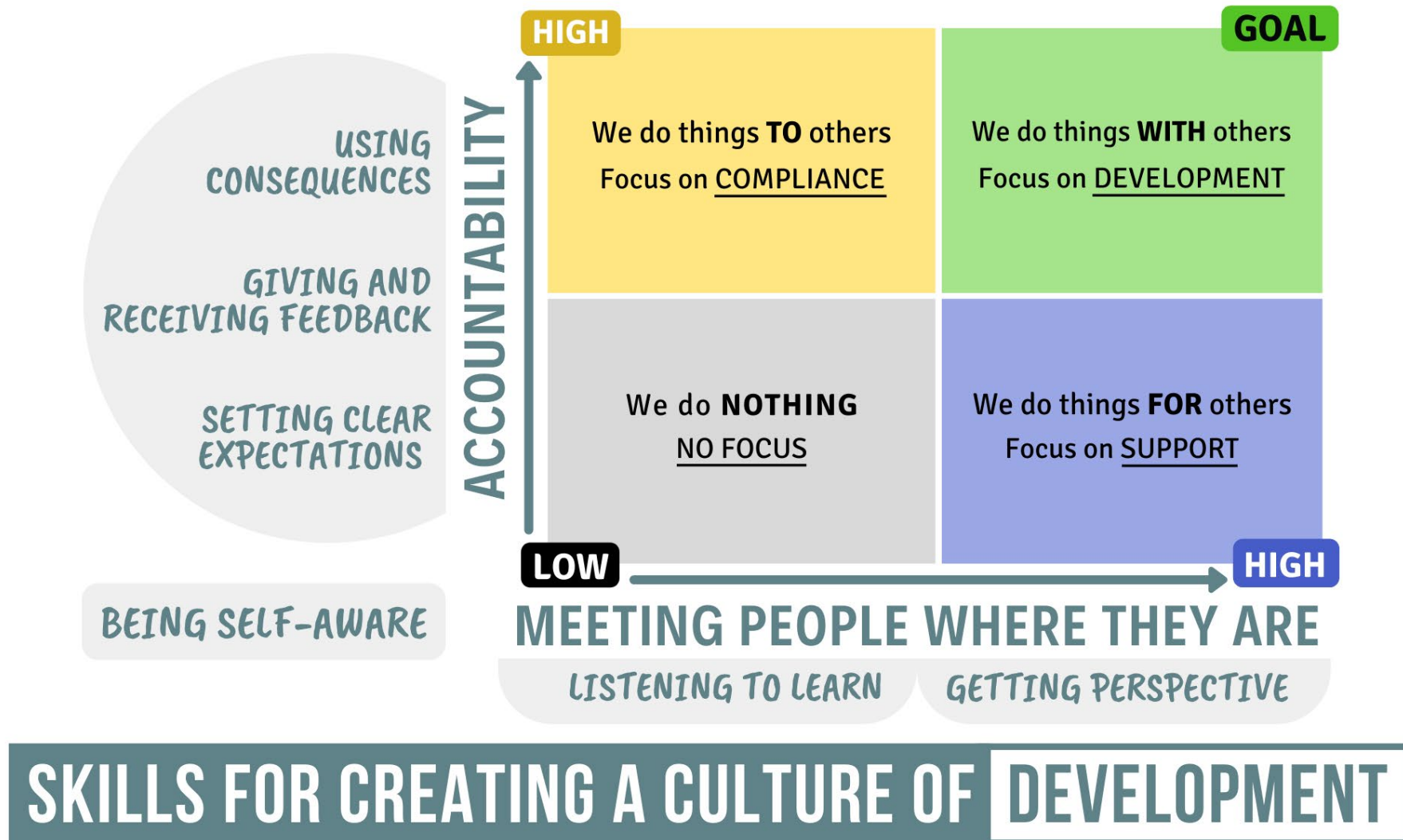
IMPACT Statistics

Korey Ramsay, Camp Director

9/23/2026



The Developmental Approach





Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve

Camp Florence

Camp Florence is a 16-bed Youth Transitional Program in Florence, Oregon.

- Staffing:
- (1) Office Specialist 2
- (2) Cook 2
- (2) Permanent Part-time GLC
- (11) FTE GLC
- (1) VESOY Coordinator – candidate selected
- (1) Camp Counselor
- (1) QMHP
- (1) Assistant Director
- (1) Director





What We Do

Mission:

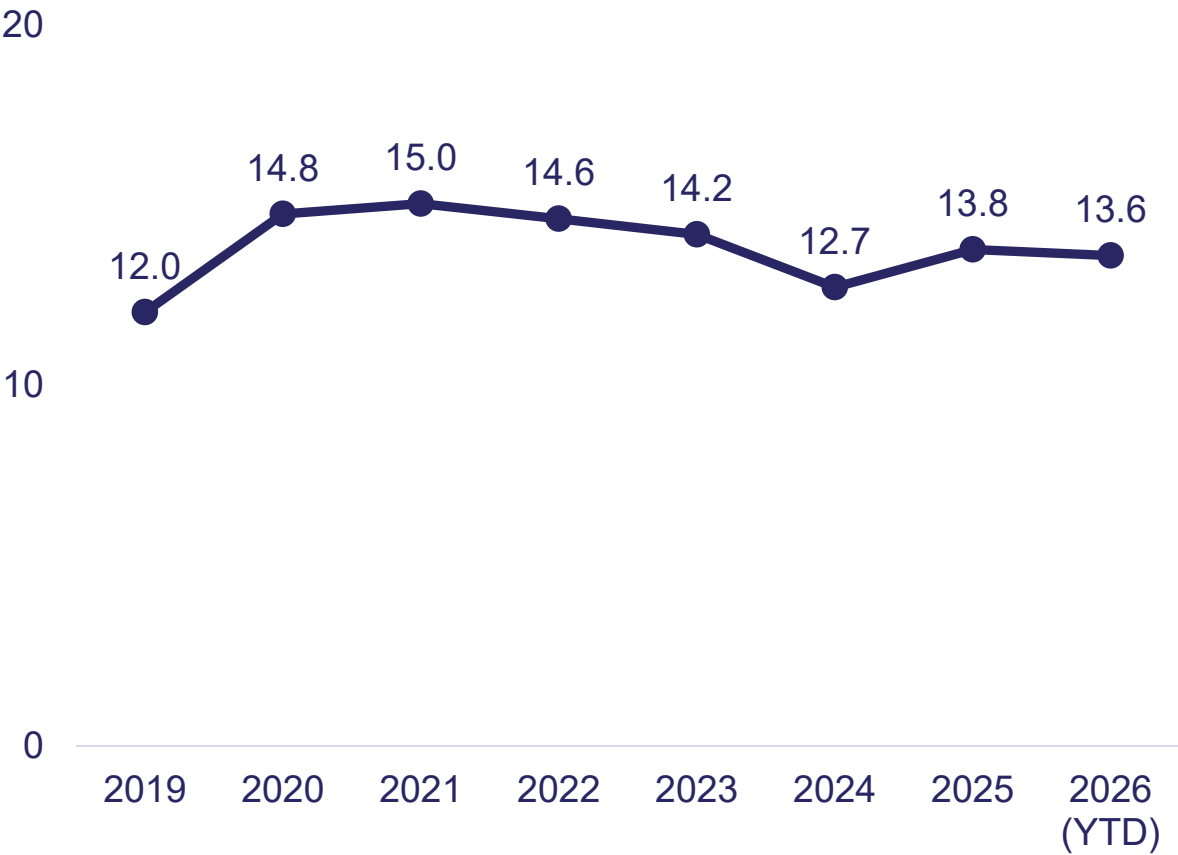
Camp Florence promotes positive human development by providing a variety of treatment, educational and vocational opportunities to prepare young men for successful re-entry into the community and further support success.

- **Work Experience**
 - Paid work in the community, off-site
 - Earnings allow youth to pay restitution and save money for release
- **Vocational Programming**
 - Certifications
 - Skill building (job searches, interview skills, resumes)
- **Educational Opportunities**
 - Ocean Dunes High School
 - College courses
- **Positive Youth Development**
 - Prosocial opportunities
 - Independent living skills / community interaction
 - Supporting normative adolescent development
 - Athletics, fishing/crabbing, bicycling, gardening, wildlife observation

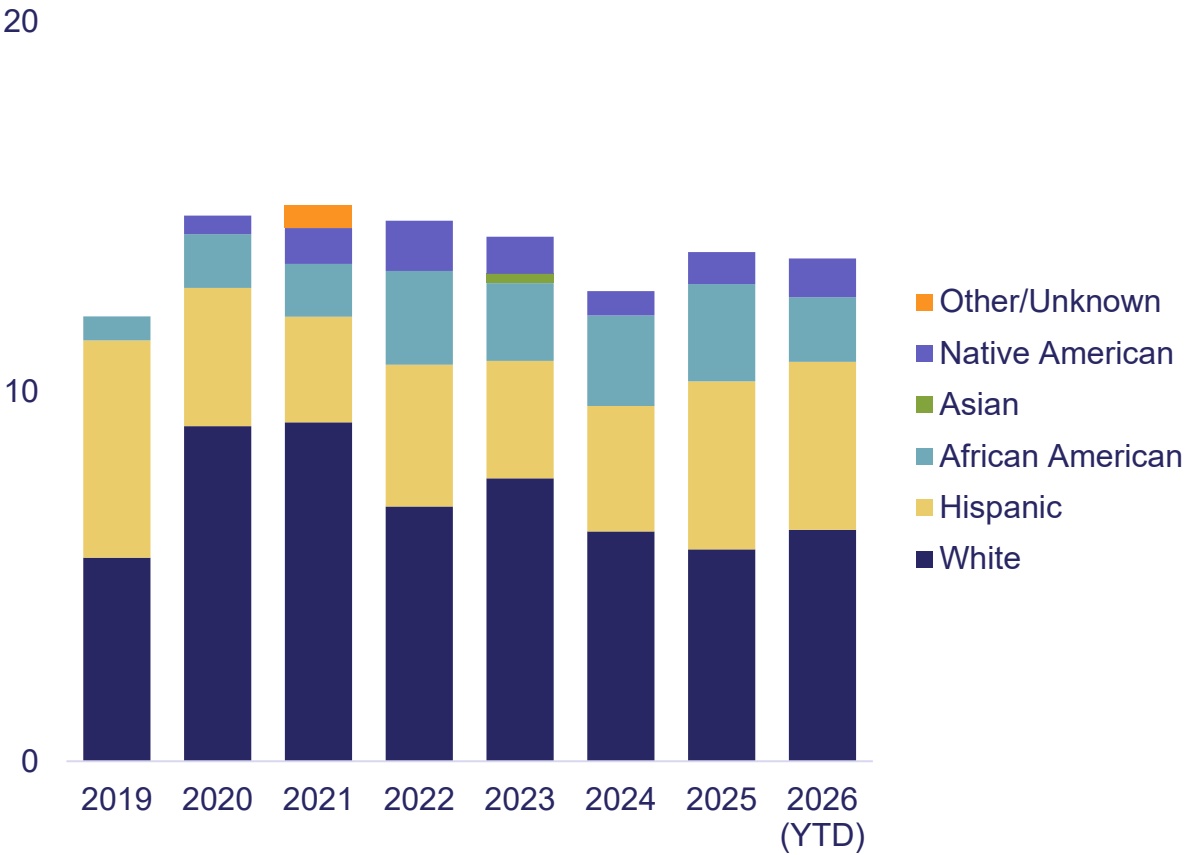


Average Daily Population by Year

Average Daily Population by Year



Average Daily Population by Year and Race/Ethnicity

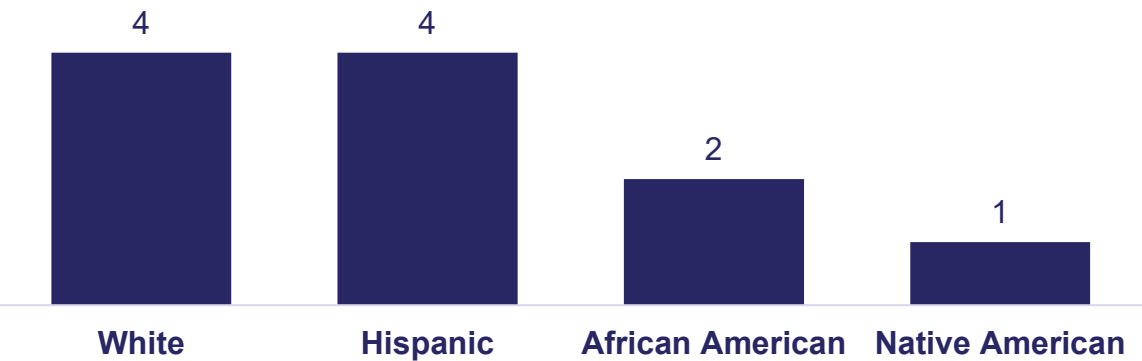




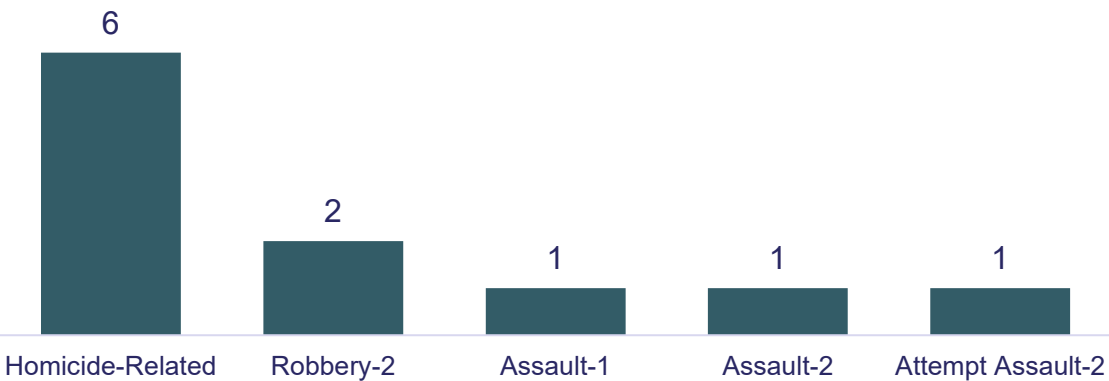
Current Population *(as of 8/31/26)*

Total Youth: 11

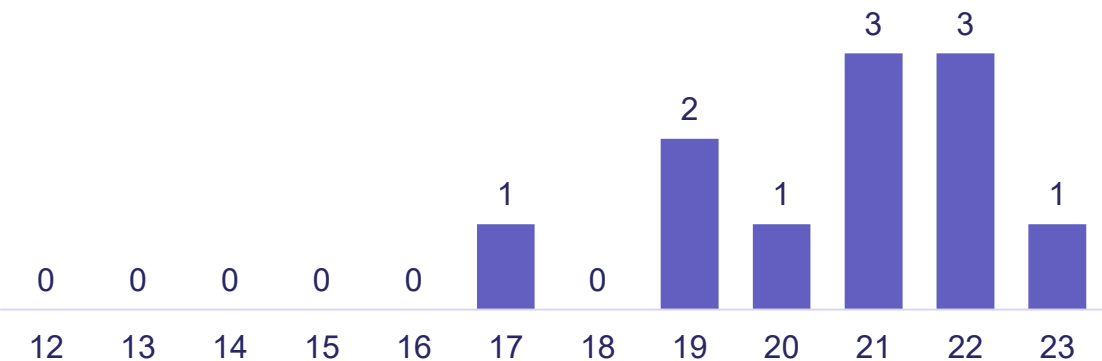
Race/Ethnicity



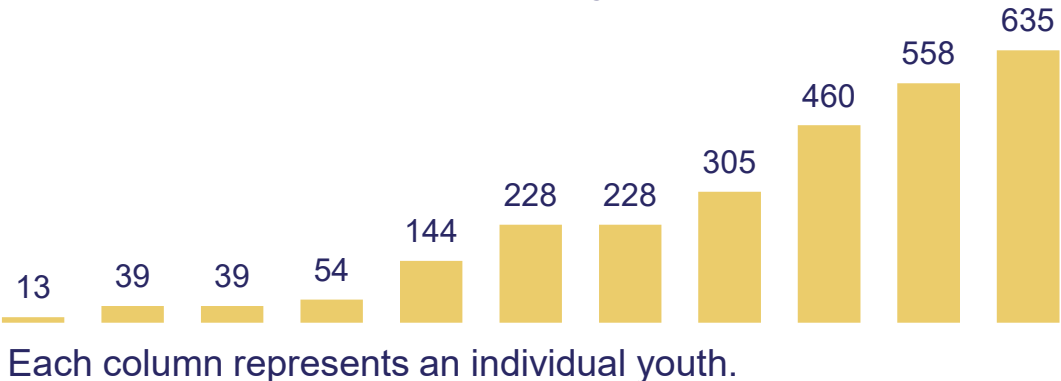
Most Serious Offense on Commitment



Current Age



Camp Florence Days to Date





Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

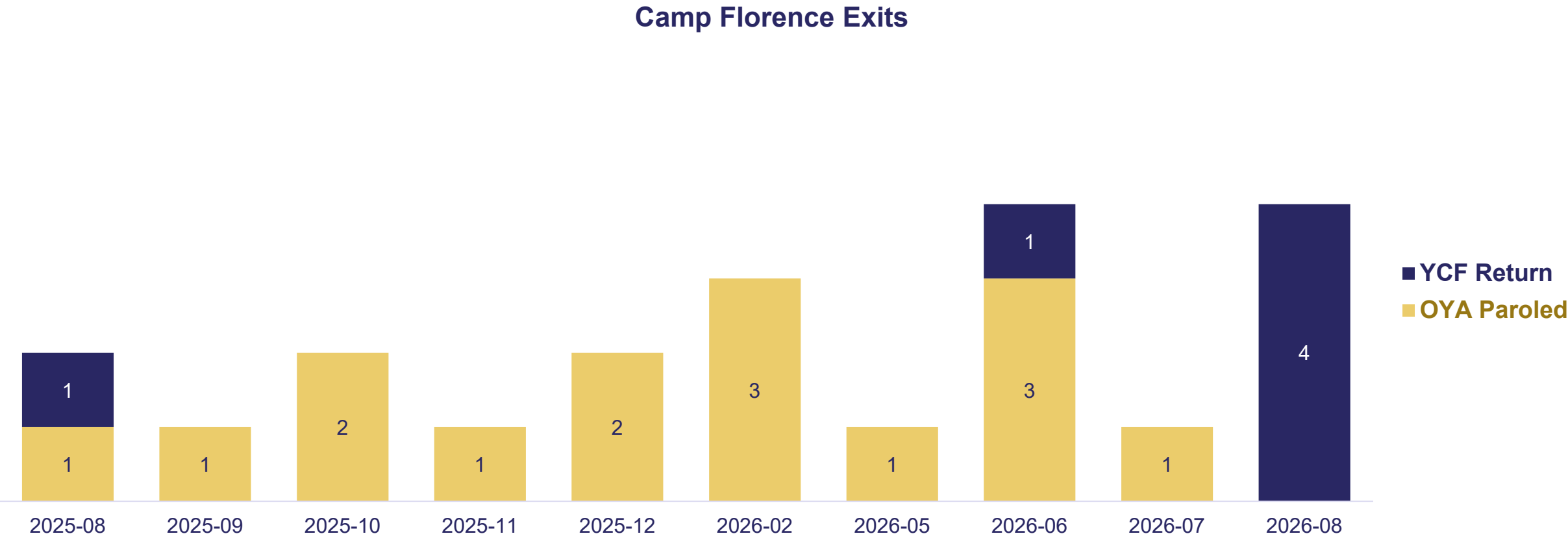


Performance Metrics



Program Exits by Month

Four youth were returned to a YCF last month.



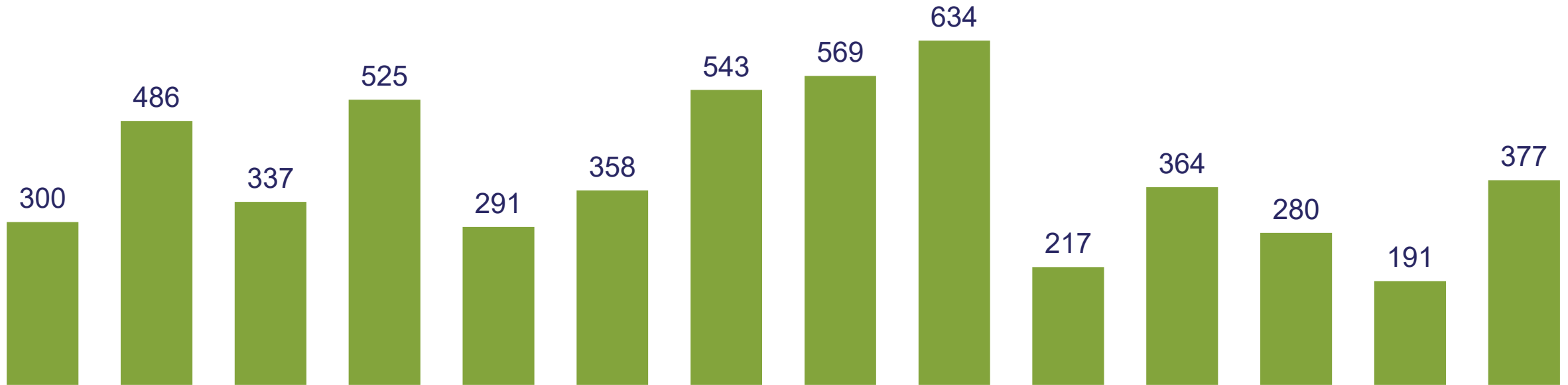
Note: Months with no program exits are not shown.



Length of Stay

Over the past 13 months, youth spent an average of 390 days at Camp Florence prior to parole.

Youth Paroled in Past 13 Months:
Days at Camp Florence Prior to Parole

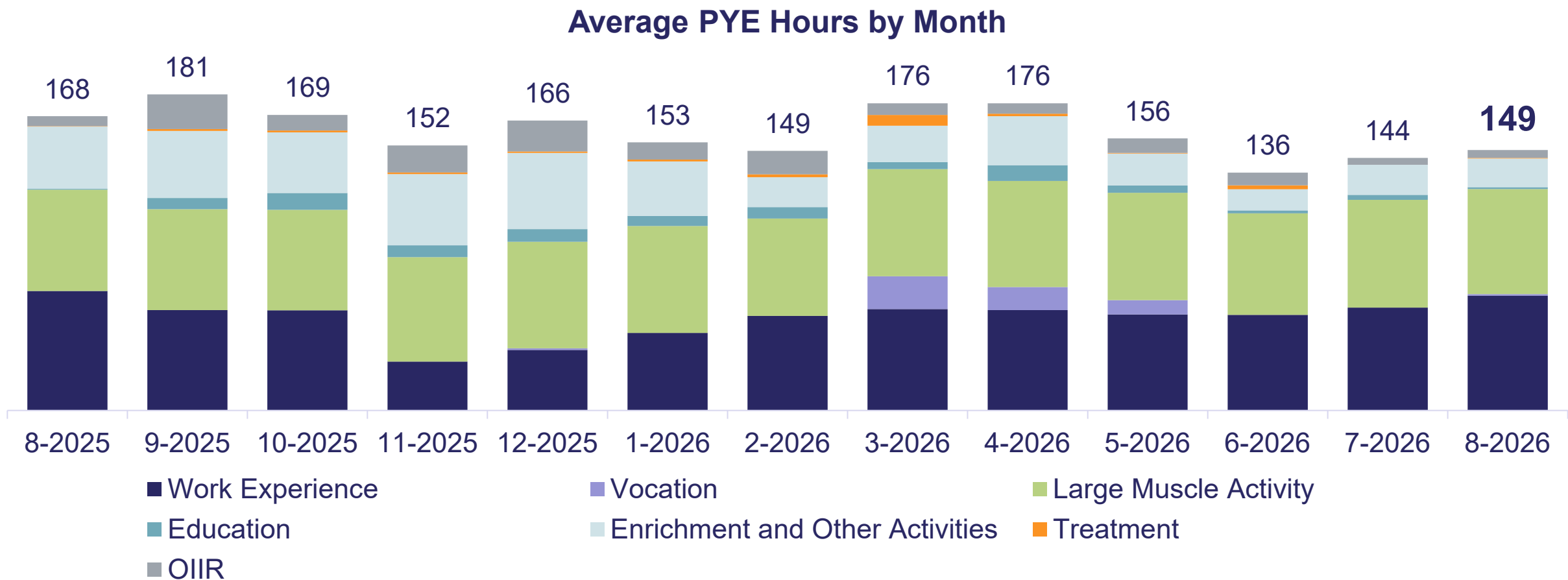


Each column represents an individual youth who was paroled from Camp Florence.



Positive Youth Engagement

Youth averaged 149 hours of PYE last month.

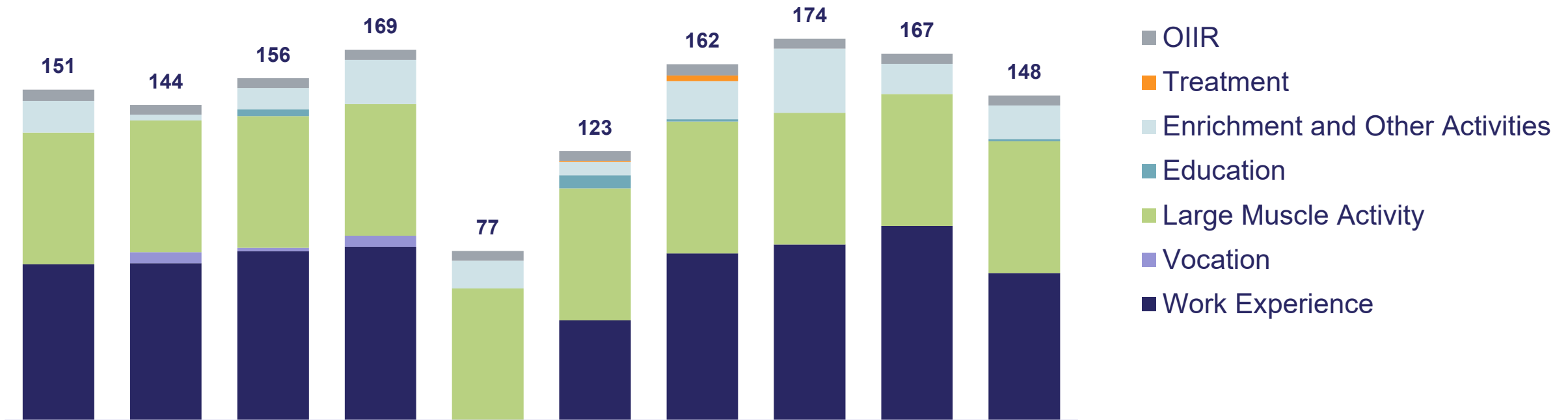




Prior Month PYE by Youth

Last month, PYE for individual youth ranged from 77 to 169 hours*.

Prior Month PYE by Youth



Each column shows an individual youth's hours for the month.

*Only includes youth who were present for the entire month.



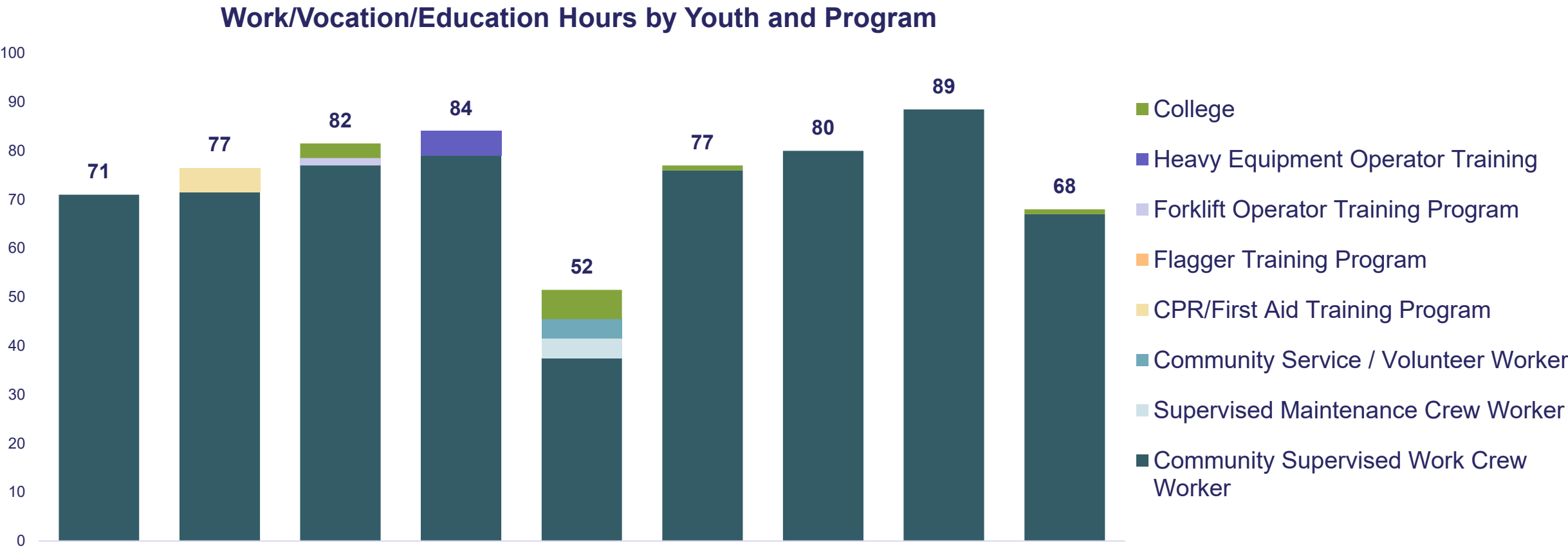
Prior Month PYE by Program

Program Type Group	Program Name	Session Name	Average Hours per Youth
Education	College		1.0
Treatment	Individual Treatment - Mental Health		0.3
Large Muscle Activity	Large Muscle Activity		52.8
OIIR	OIIR - Cultural Enrichment	Youth Contact	4.0
	OIIR - Cultural Enrichment	MDT Participation	0.1
Work Experience	Community Service / Volunteer Worker		0.4
	Community Supervised Work Crew Worker		57.0
	Supervised Maintenance Crew Worker		0.4
Vocation	CPR/First Aid Training Program		0.4
	Flagger Training Program	Flagger Certificate	0
	Forklift Operator Training Program		0.1
	Heavy Equipment Operator Training		0.4
Enrichment and Other Activities	Individual & Small Group Transitional Skill Building	Independent Life skills	12.4



Prior Month Work, Vocation, Education

No youth had less than 50 combined hours of education, vocation, and work last month*.



Each column shows an individual youth’s hours for the month.

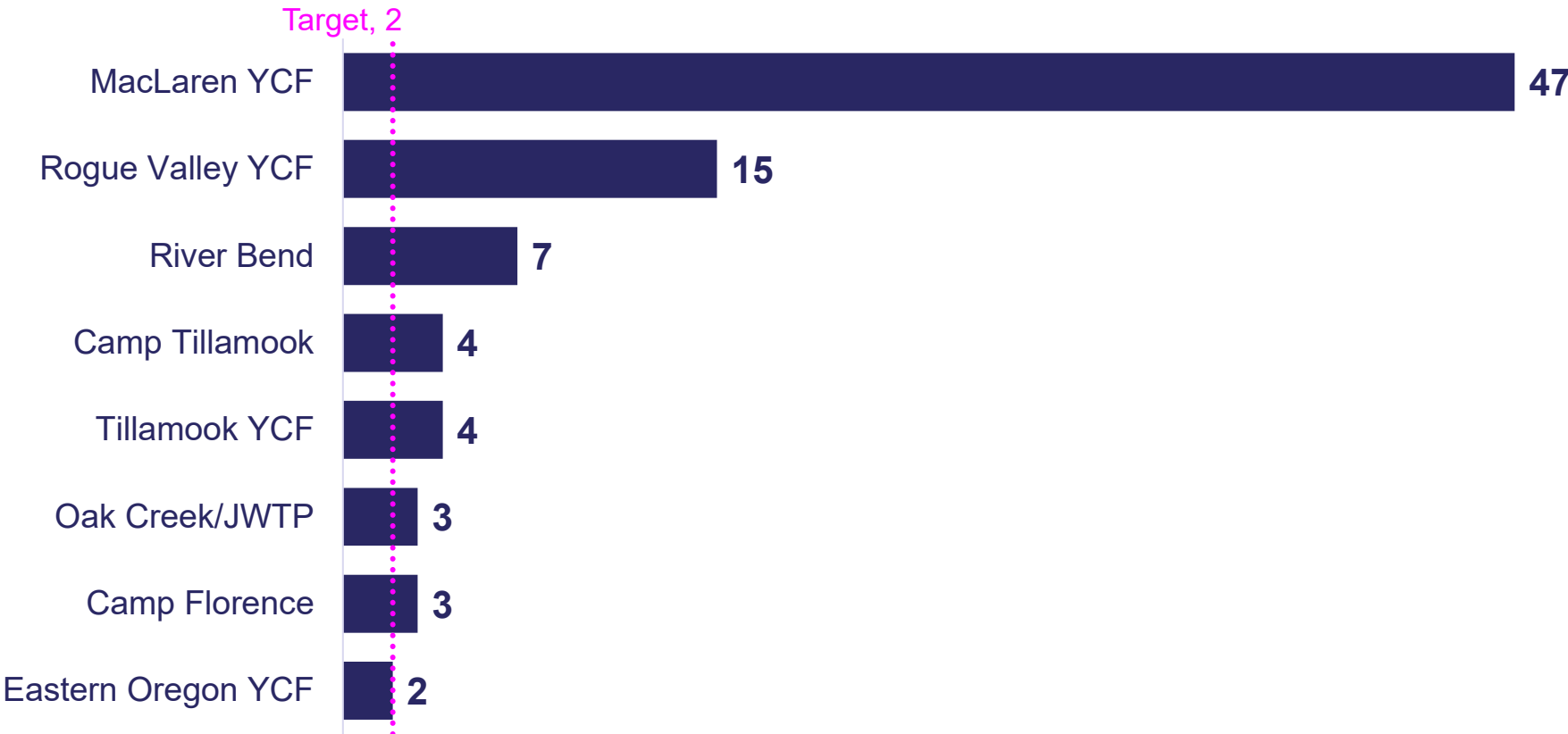
*Only includes youth who were present for the entire month.



PREA Walkthroughs by Facility

- II-A-3.0 Interactive Supervision of Youth
 - Walkthrough twice per month
 - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

In August 2026, 100% of facilities met or exceeded requirement for PREA walkthroughs.

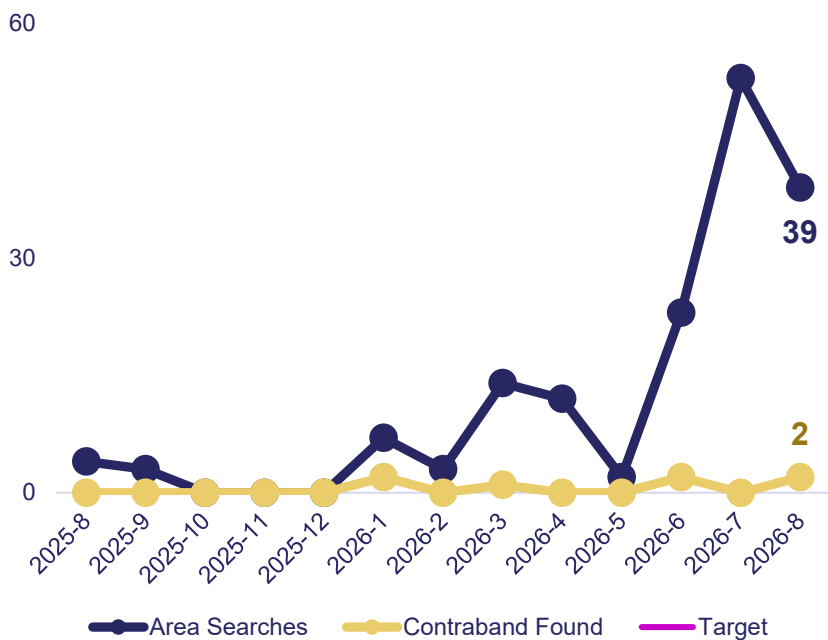




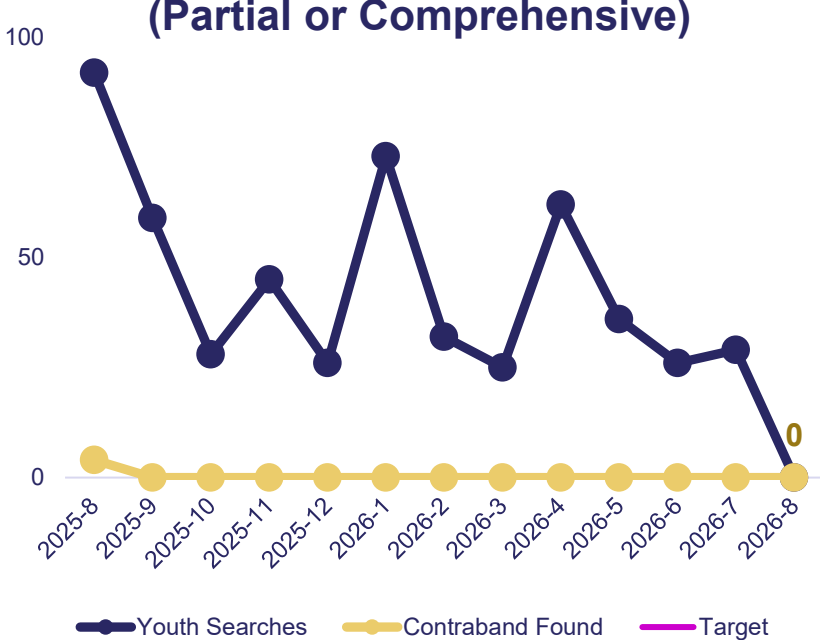
Searches and Frisks

Last month there were two contraband discoveries from searches/frisks.

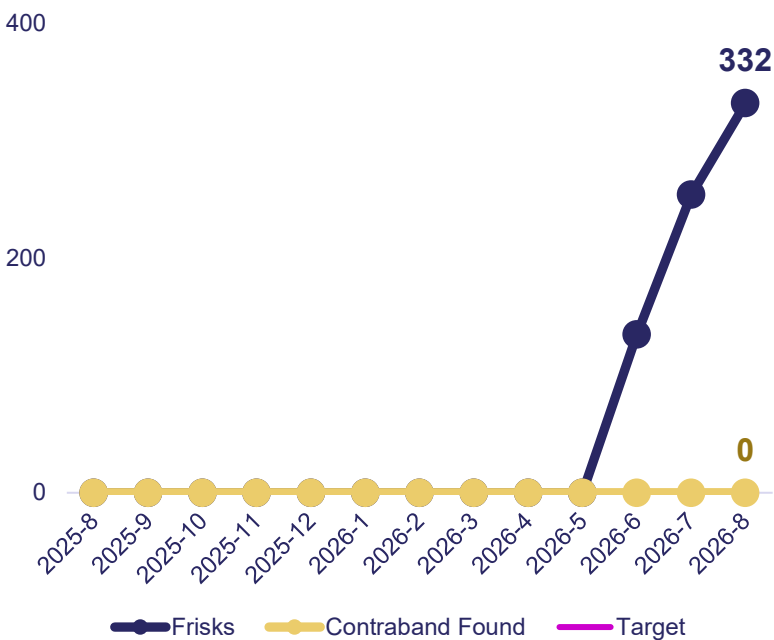
Area Searches



Youth Searches
(Partial or Comprehensive)



Youth Frisks





Grievances

Camp Florence had no grievances filed last month.

Camp Florence





Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?
2. How are staff trained or informed about this process so they can provide these items without delay?
3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
4. What barriers exist, or what do you need to ensure youth have immediate and on-going unrestricted access to culturally-specific hygiene products?



Religious Services



Facility religious coordinator

Designated
religious
program
coordinator
with
documented
duties.



Youth access to religious practice

Regular
opportunities
to engage in
religious
practice and/or
an established
process for
providing
access upon
request.



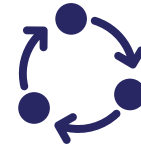
Multi-faith access pathway

Youth from
different faiths
can practice,
beyond a
single primary
service.



Materials available

Religious texts
and commonly
requested
items are
available, and
a process
exists for
requesting
more.



Request process

Youth can
request religious
services or
accommodations,
and requests are
tracked and
responded to.



Community/ Volunteer engagement

Community or
volunteer
support for
religious
services is
currently in
place or being
developed.



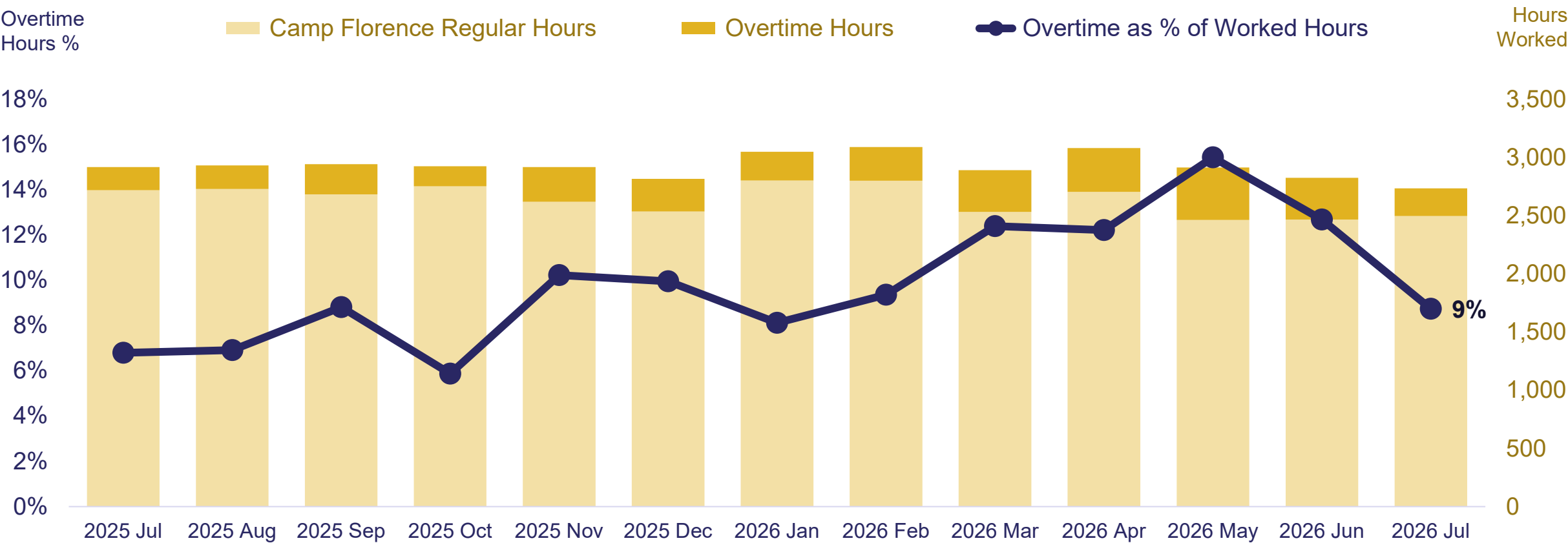
Staff awareness

Staff learn
about and
support youth
religious rights,
and know how
to route
requests.



Total Overtime

9% of all worked hours in July were overtime.



Note that Workday data has a one-month lag



10% of GLC worked hours in July were overtime.



Note that Workday data has a one-month lag.



Overdue 90-Day Progress Reviews (MDTs) by Facility

Overdue MDTs for current close custody youth (as of 9/17/2026)

Facility Youth by Location	Overdue	Total Facility Youth	% Overdue
MacLaren YCF	30	140	21%
Rogue Valley YCF	8	48	17%
Oak Creek YCF	7	40	18%
Eastern Oregon YCF	0	27	0%
Tillamook YCF	1	27	4%
Camp Tillamook	0	15	0%
River Bend	3	15	20%
Camp Florence	0	13	0%
Jackie Winters Transition Program	1	12	8%
Total	50	337	15%



Closing Updates



High-Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

- **Onboarding Assistant Camp Director**
- **Onboarding Full Time QMHP**
- **Hiring VESOY Coordinator**
 - Candidate selected, finalizing hire
- **Case Plans**
 - CC has updated all youth case plans and will ensure timely updates going forward
- **Board of Pharmacy review/audit**
 - Successfully passed, no corrections



Employee Engagement

Updates on employee engagement efforts and areas of focus.

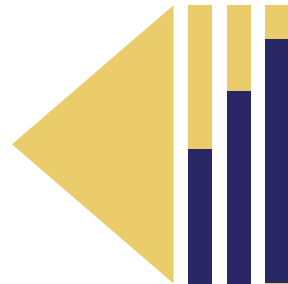
- **Developing ongoing Case Management training opportunities for GLCs**



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



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scan the QR code or enter this link into your browser:

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