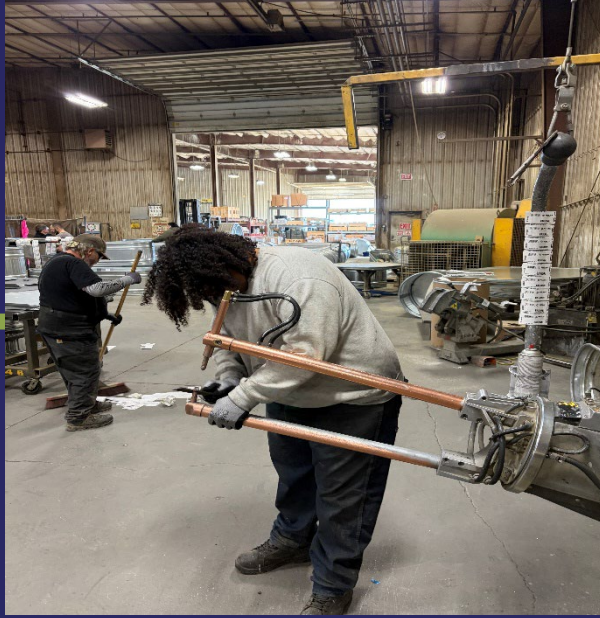




Camp Riverbend

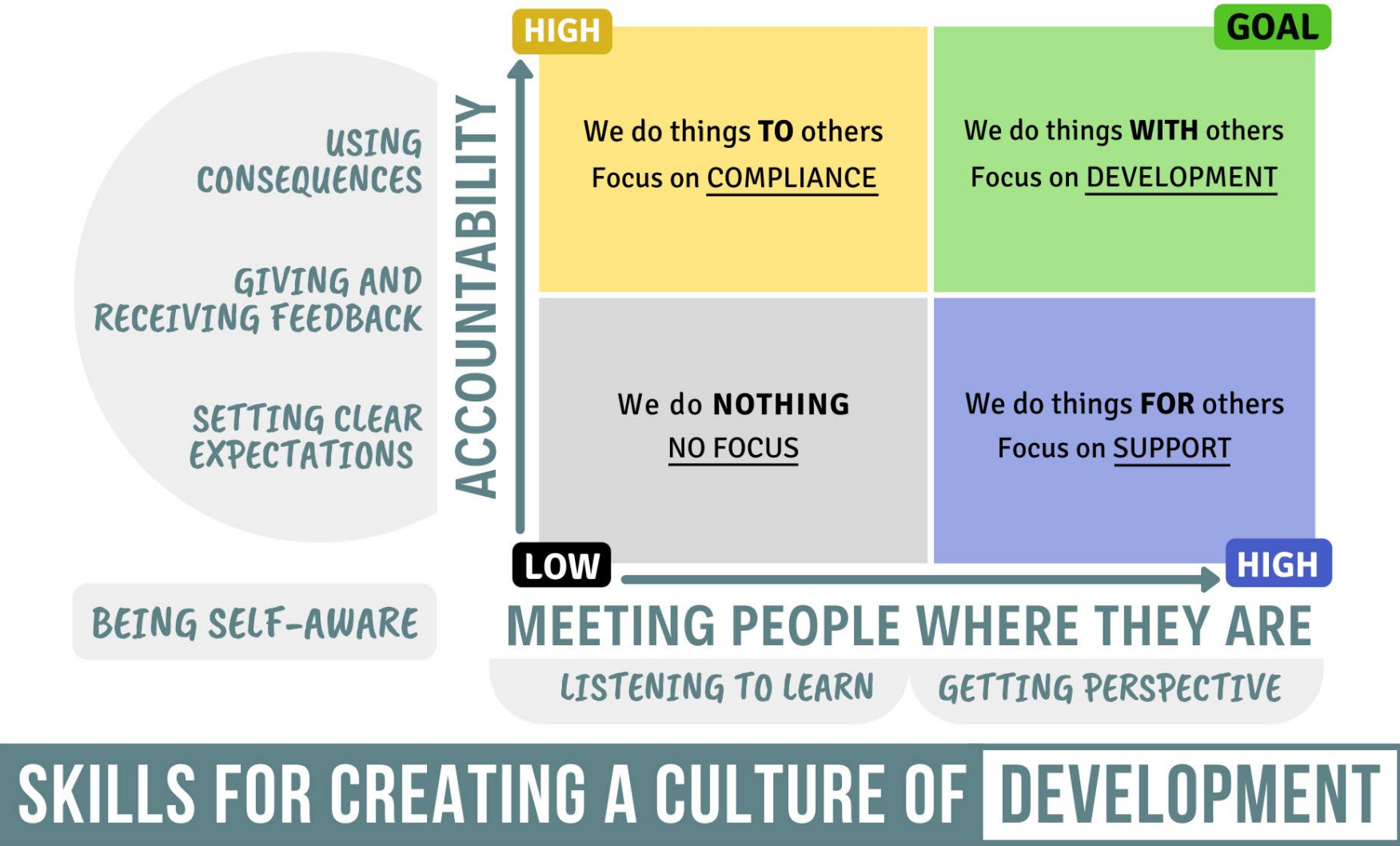
IMPACT Presentation

Bubba Williams, Camp Director

8/26/2026



The Developmental Approach





Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



Definitions

Term	Definition
ADP	Average Daily Population
DBA	Discretionary beds
PSR	Public Safety Reserve beds
Positive Youth Engagement (PYE)	PYE includes all activities for which attendance hours are tracked in JJIS (Education, Vocation, Work Experience, Treatment, Large Muscle Activity, OIIR Activities, and Other Enrichment Activities). OIIR = Office of Inclusion and Intercultural Relations
Average PYE Hours	Total number of attendance hours divided by the facility population.
Safe Community Skills Group	Core treatment group designed to strengthen prosocial skills such as problem solving, emotion regulation, and conflict resolution.
Group Life Coordinator (GLC)	Frontline direct service staff who supervise and program youth in close-custody and make up a majority of the OYA workforce.



Mission & Purpose

Mission:

Riverbend promotes positive human development by providing a variety of educational and vocational opportunities, skills, work experience, and on-the-job training to better prepared young men for reentry into the community and further support success.

To focus on providing opportunities for reformation through vocation, education, training, on-the-job experience, and guidance so youth leave Riverbend with a greater chance to lead a productive crime-free life.



Current Population

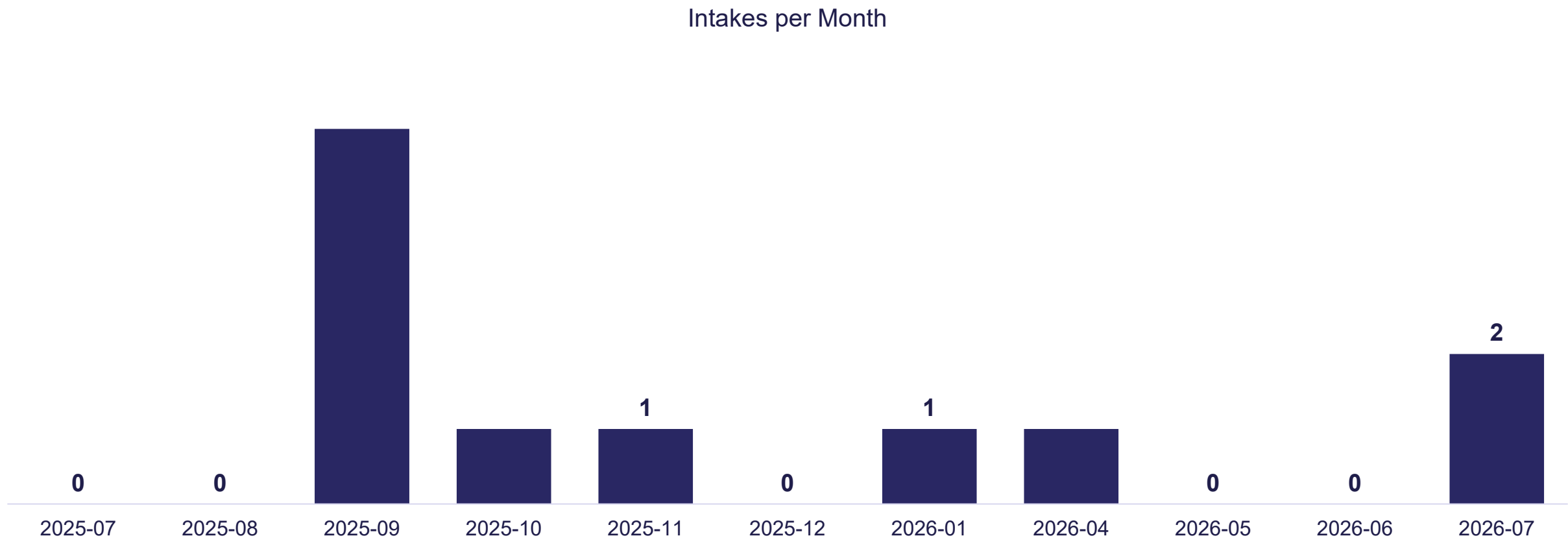
On 7/31/26 there were 14 youth housed at Riverbend.

	Unit B
Number of Youth	14
Average Age	21
Age Range	18-24
DOC Youth	2
% PSR	71%
% Revoked	7%
Average LOS to Date in Days	451
Median LOS to Date in Days	389
LOS Range in Days	25-1061
Race/Ethnicity	
% White	36%
% Hispanic	31%
% African American	14%
% Native American	7%
% Asian	7%



Camp Riverbend Admissions July 2025 – July 2026

There were two new intakes in July.





Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



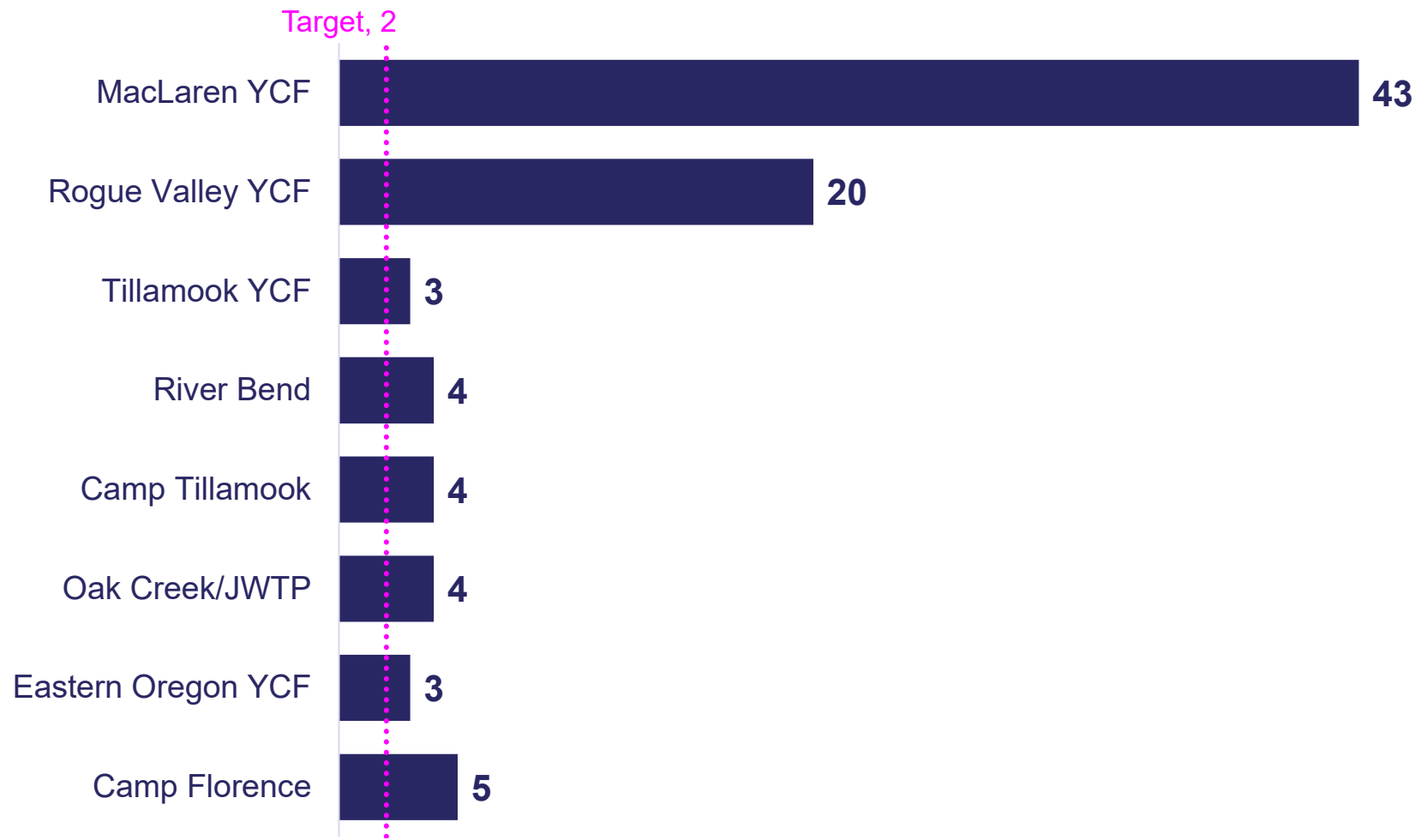
Performance Metrics



PREA Walkthroughs by Facility

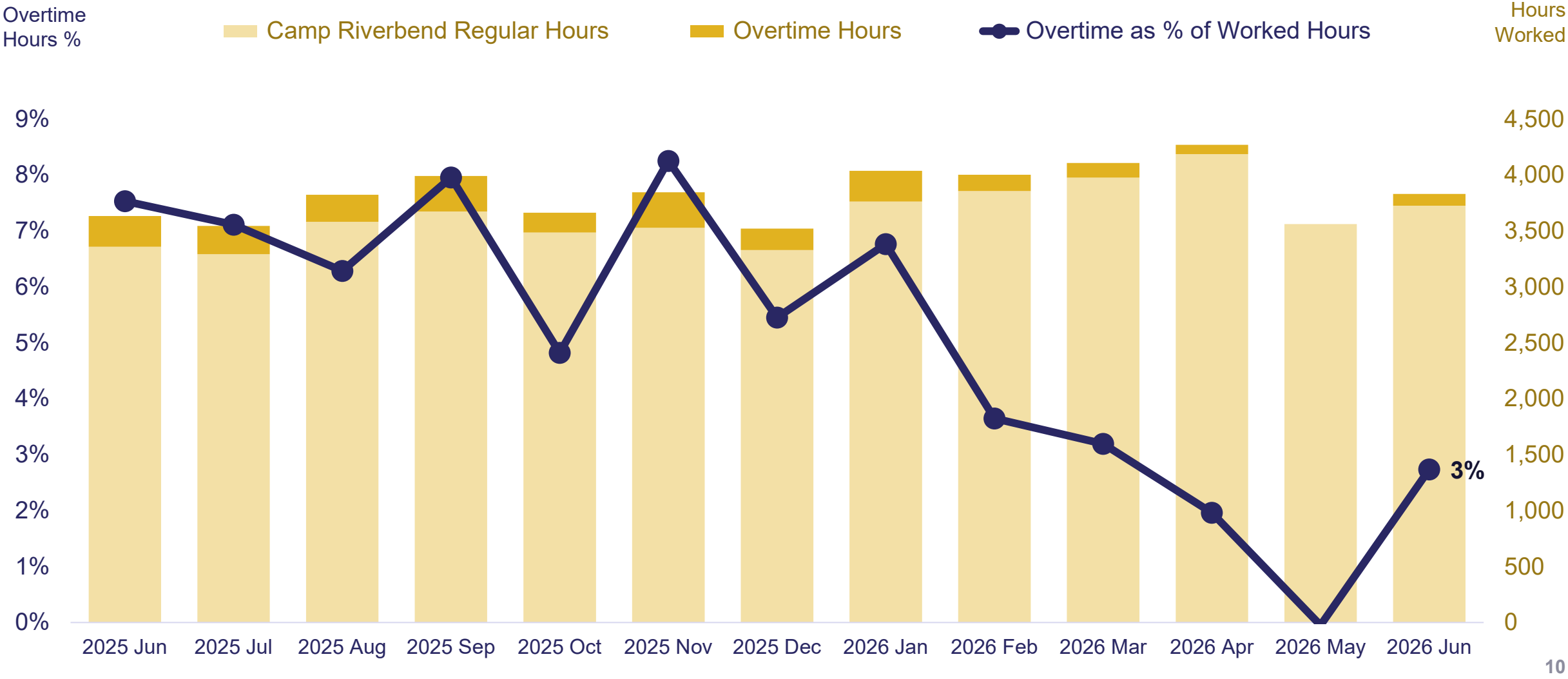
- II-A-3.0 Interactive Supervision of Youth
 - Walkthrough twice per month
 - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

In July 2026, Camp Riverbend exceeded requirement for PREA walkthroughs.



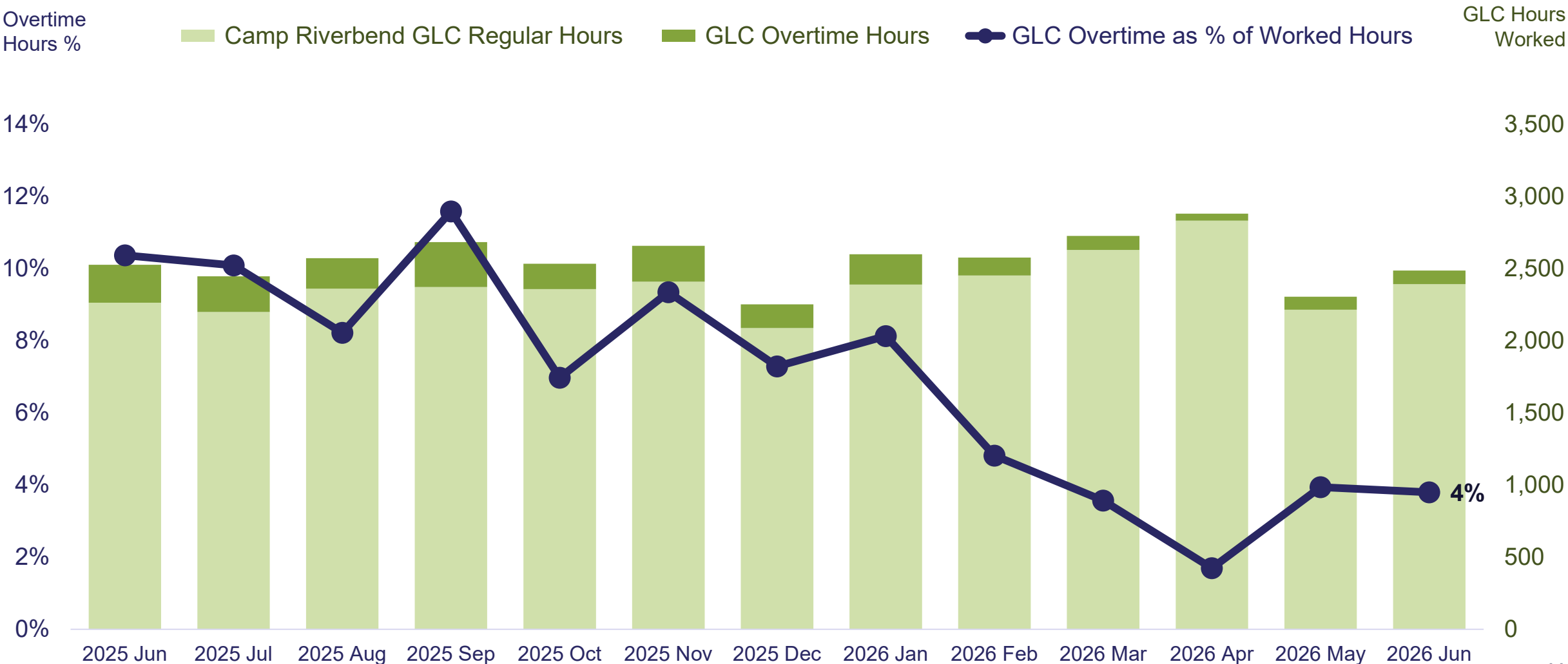


Employee Overtime Up in June





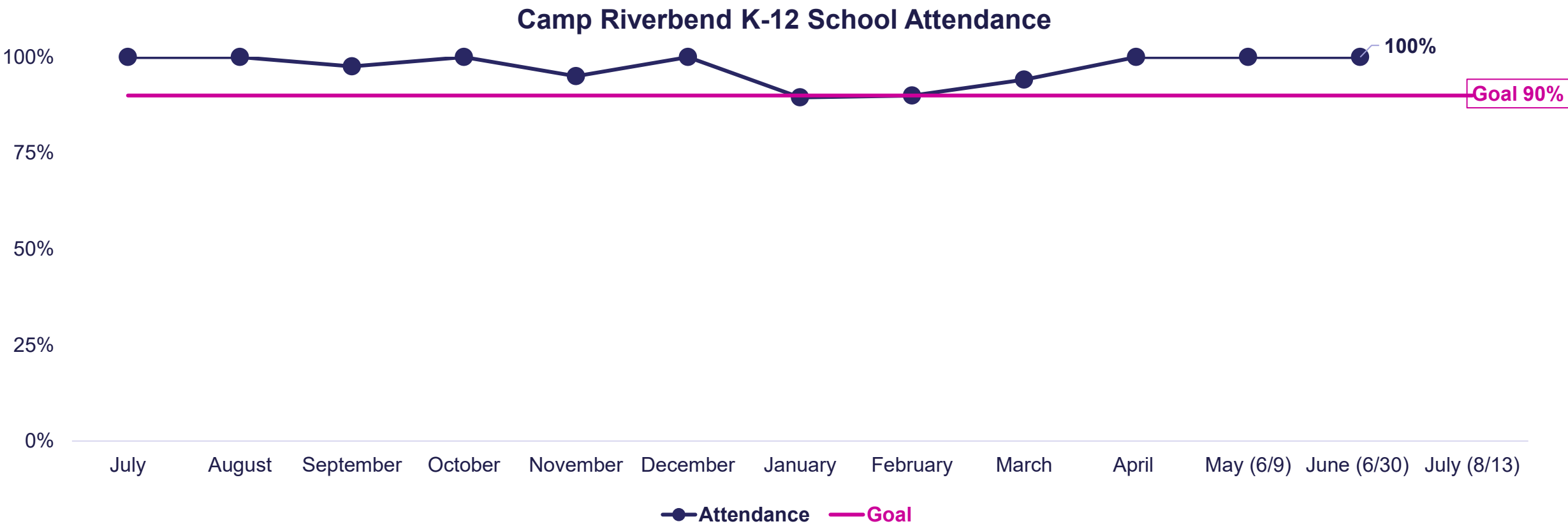
GLC Overtime Hours Flat





Education Attendance

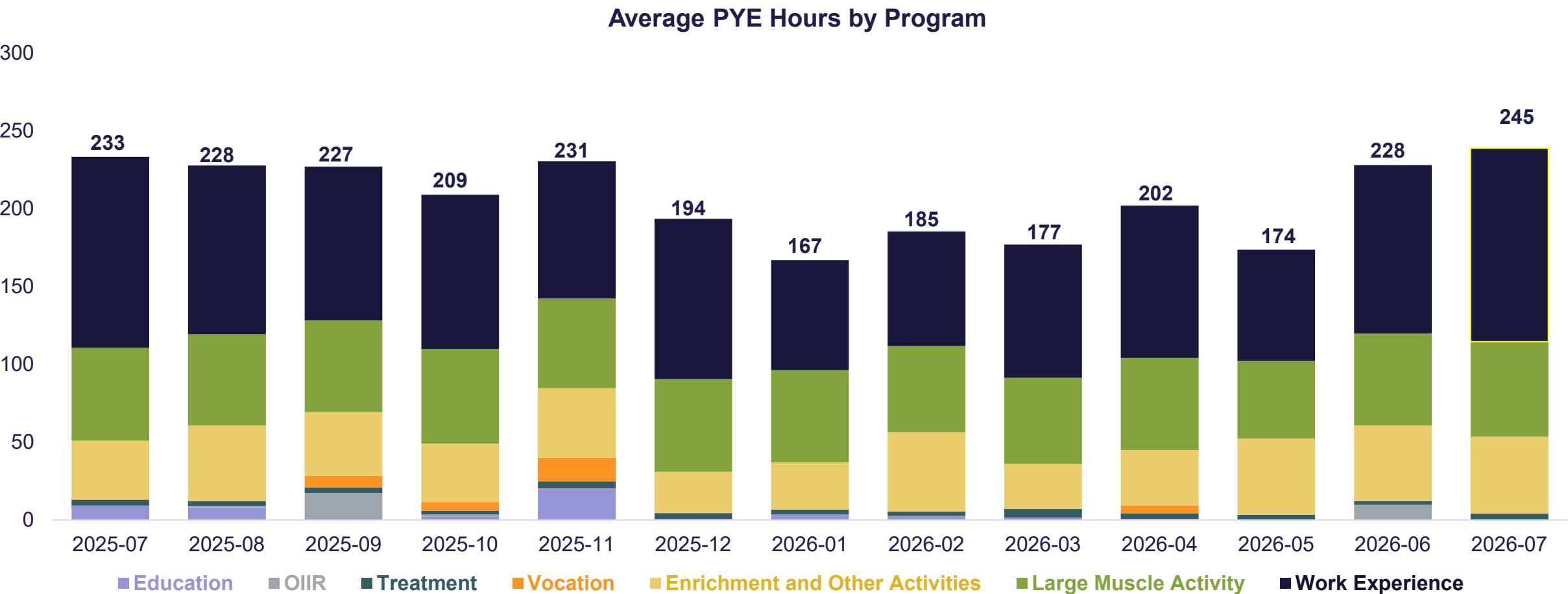
0 students enrolled in July.





Positive Youth Engagement

Participation in PYE increased in July, driven by work experience.



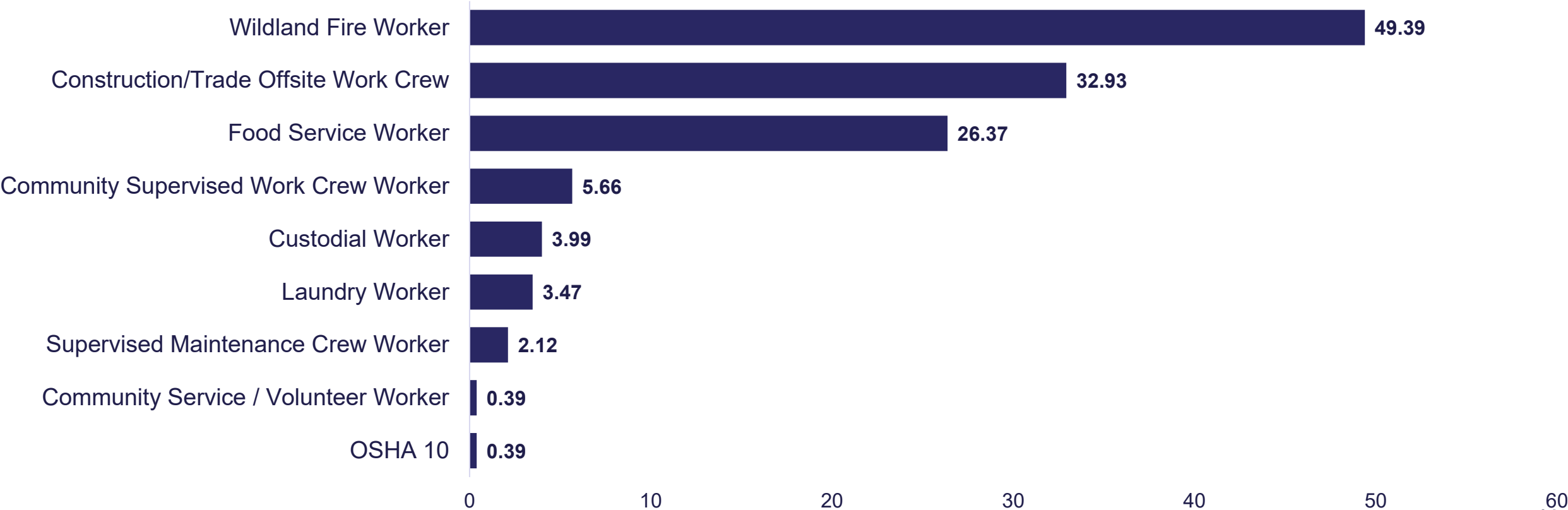


Work Experience and Vocational Training

July 2026

Riverbend averaged 125 hours of work experience and vocational training last month.

**Average Work Experience/Vocational Training per Youth by Program
(July 2026)**

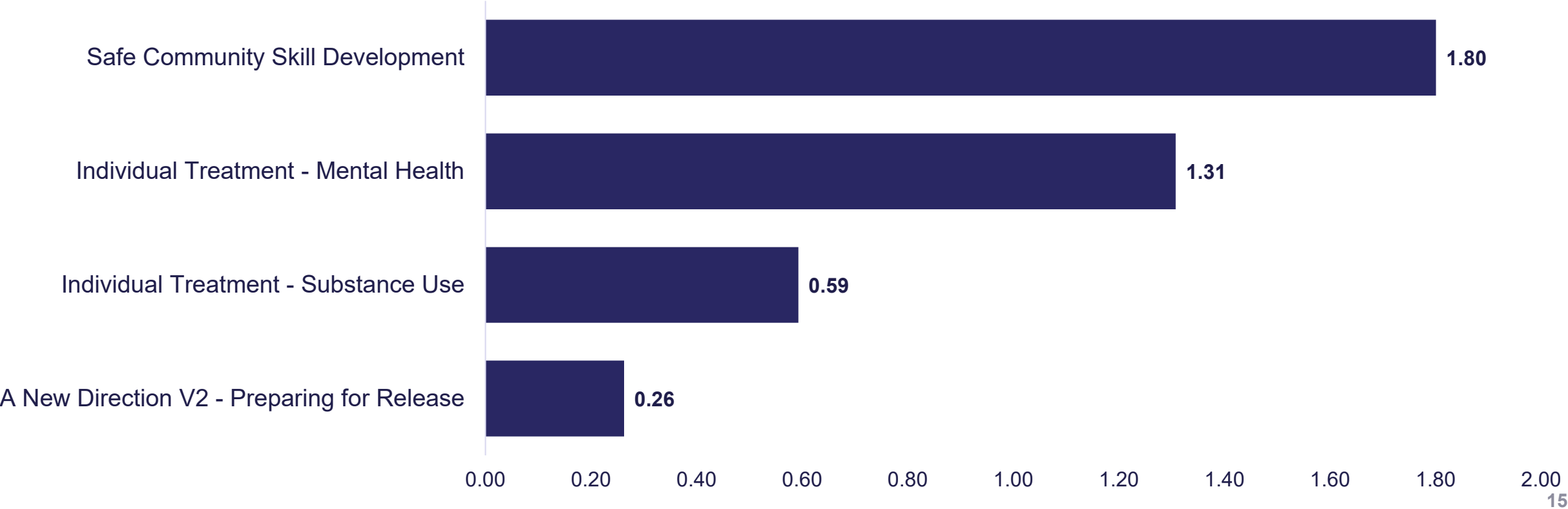




July 2026 Treatment Hours

Riverbend averaged nearly four hours per youth of treatment in July.

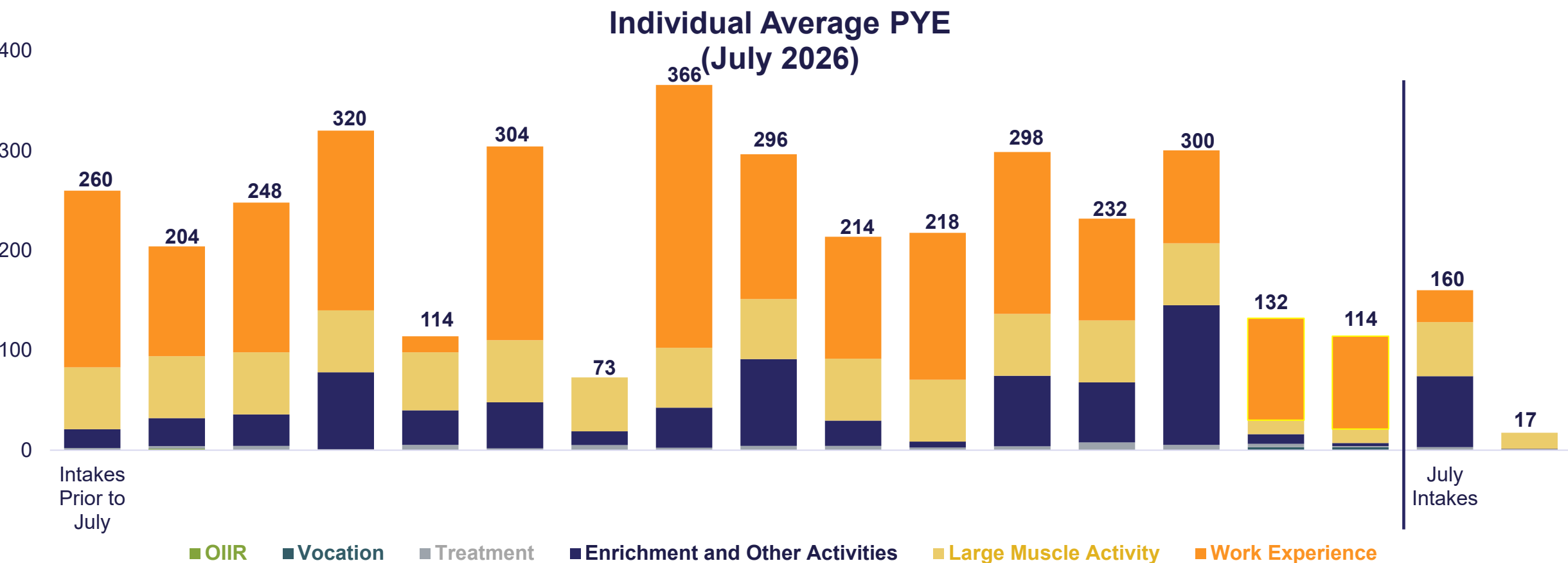
Average Treatment Hours per Youth by Program
(July 2026)





Positive Youth Engagement Individual

Last month, individual PYE hours ranged from 17 to 366 hours.



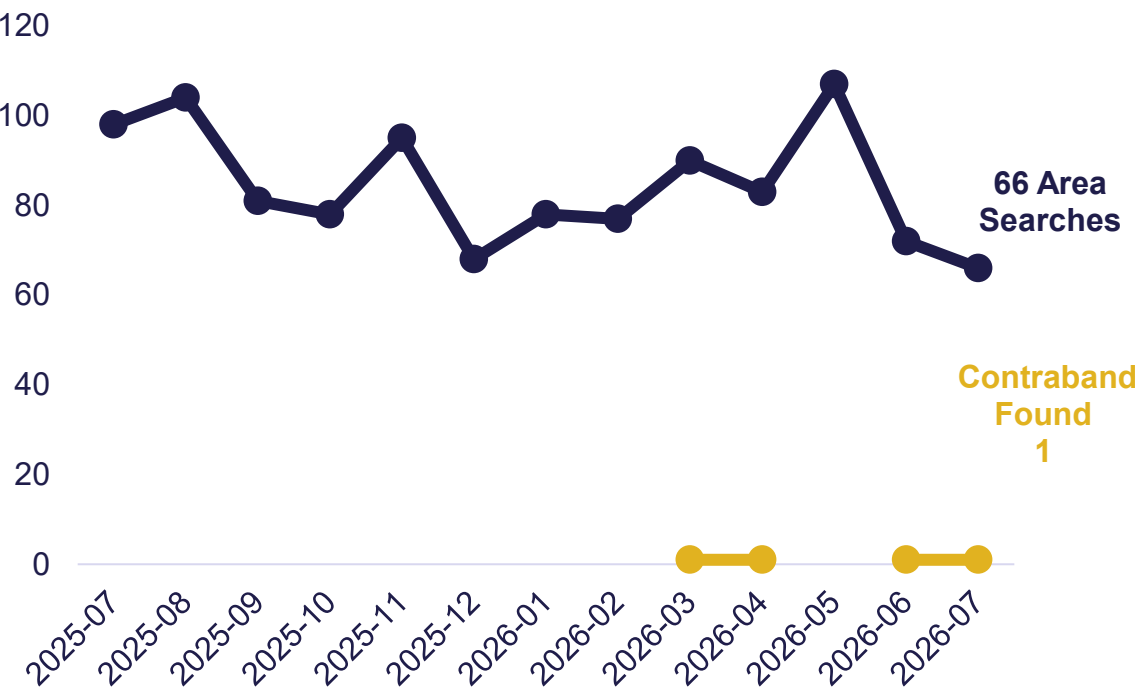
Each column represents an individual youth at Camp Riverbend in July.



Contraband Searches

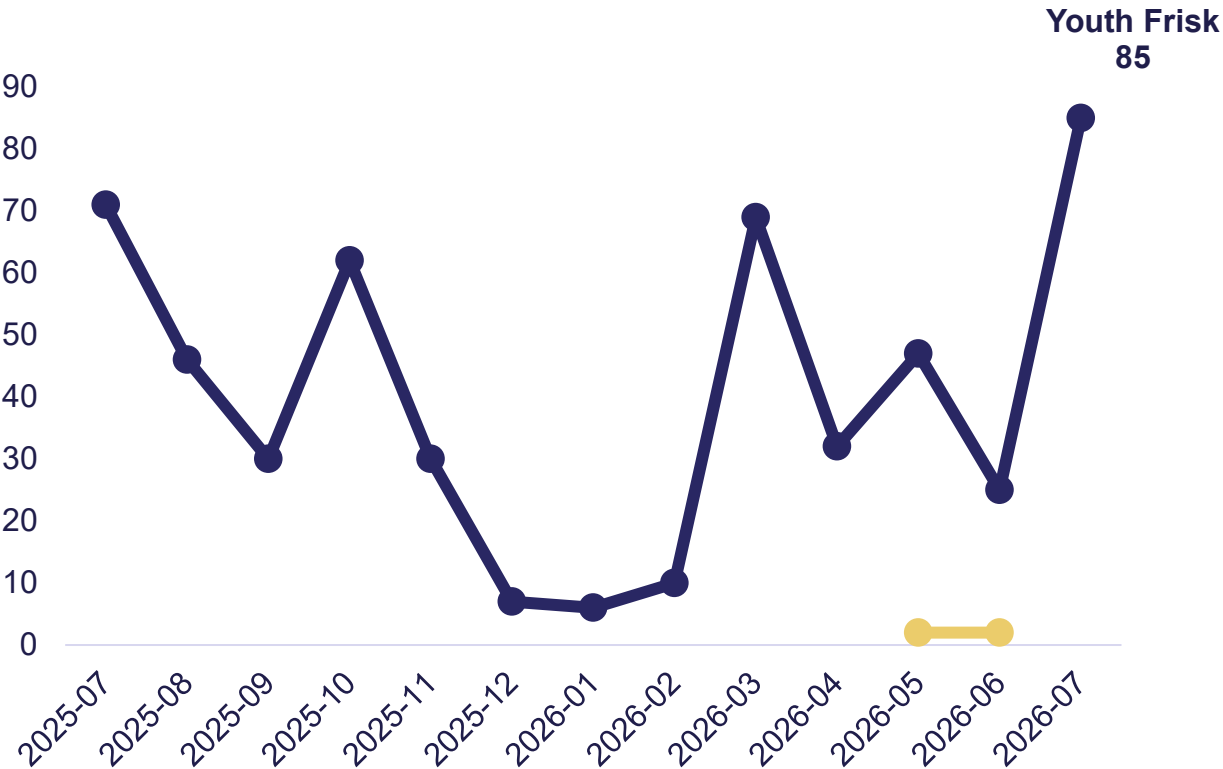
One contraband discovery in July from area searches.

Contraband Area Searches



No contraband discoveries in June from youth frisk searches.

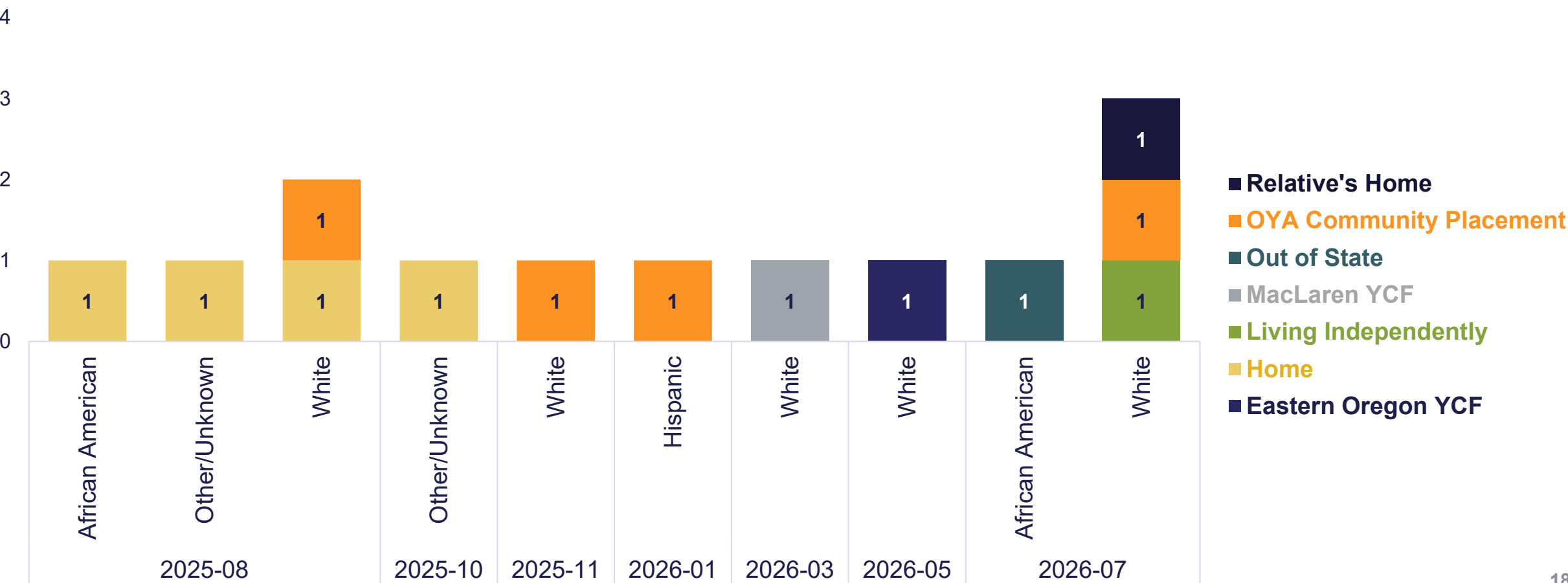
Contraband from Youth Frisks





Four releases from Camp Riverbend last month.

Camp Riverbend Releases by Race/Ethnicity and Destination





Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?
When youth come to Riverbend, they are given state hygiene products. If they need other culturally-specific products, options include purchasing from Walmart or Amazon or calling the warehouse at MacLaren.
2. How are staff trained or informed about this process so they can provide these items without delay?
The management Team and CC are responsible for assuring youth maintain proper hygiene.
3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
There is an intake checklist we follow.
4. What barriers exist, or what do you need to ensure youth have immediate and on-going unrestricted access to culturally-specific hygiene products?
There are no barriers. For over 30 years, Riverbend staff have supported youth receiving any hygiene products they want. We also have an intake check list that we go over when youth arrive.



Religious Services



Facility religious coordinator

Designated religious program coordinator and documented in duties



Youth access to religious practice

Regular opportunities to engage in religious practice and/or an established process for providing access upon request



Multi-faith access pathway

Youth from different faiths are able to practice, beyond a single primary service



Materials available

Religious texts and commonly requested items are available, and a process exists for requesting more.



Request process

Youth can request religious services or accommodations, and requests are tracked and responded to



Community/ Volunteer engagement

Community or volunteer support for religious services is currently in place or being developed



Staff awareness

Staff learn about and support youth religious rights, and know how to route requests



Closing Updates



High-Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?



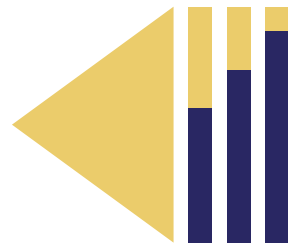
Employee Engagement

Updates on employee engagement efforts and areas of focus.

*** Highlighted Gallup Question: I know what is expected of me ***



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



Help us improve

Follow QR code to provide feedback



Supplemental Slides