





Camp Riverbend

IMPACT Presentation

Bubba Williams, Camp Director

10/28/2026

Oregon Youth Authority

The Developmental Approach



SKILLS FOR CREATING A CULTURE OF DEVELOPMENT

Oregon Youth Authority

Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

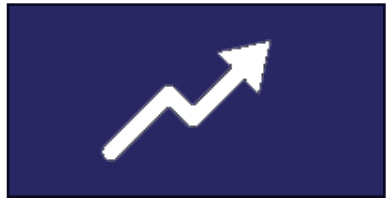
Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve

Camp Riverbend

Definitions

Term	Definition
ADP	Average Daily Population
DBA	Discretionary beds
PSR	Public Safety Reserve beds
Positive Youth Engagement (PYE)	PYE includes all activities for which attendance hours are tracked in JJIS (Education, Vocation, Work Experience, Treatment, Large Muscle Activity, OIIR Activities, and Other Enrichment Activities).
OIIR	Office of Inclusion and Intercultural Relations
Average PYE Hours	Total number of attendance hours divided by the facility population
Safe Community Skills Group	Core treatment group designed to strengthen prosocial skills such as problem solving, emotion regulation, and conflict resolution
Group Life Coordinator (GLC)	Frontline direct service staff who supervise and program youth in close-custody and make up a majority of the OYA workforce.

Camp
Riverbend

Purpose

Mission:

Riverbend promotes positive human development by providing a variety of educational and vocational opportunities, skills, work experience, and on-the-job training to better prepared young men for re-entry into the community and further support success.

To focus on providing opportunities for reformation through vocation, education, training, on-the-job experience, and guidance so youth leave Riverbend with a greater chance to lead a productive, crime-free life.

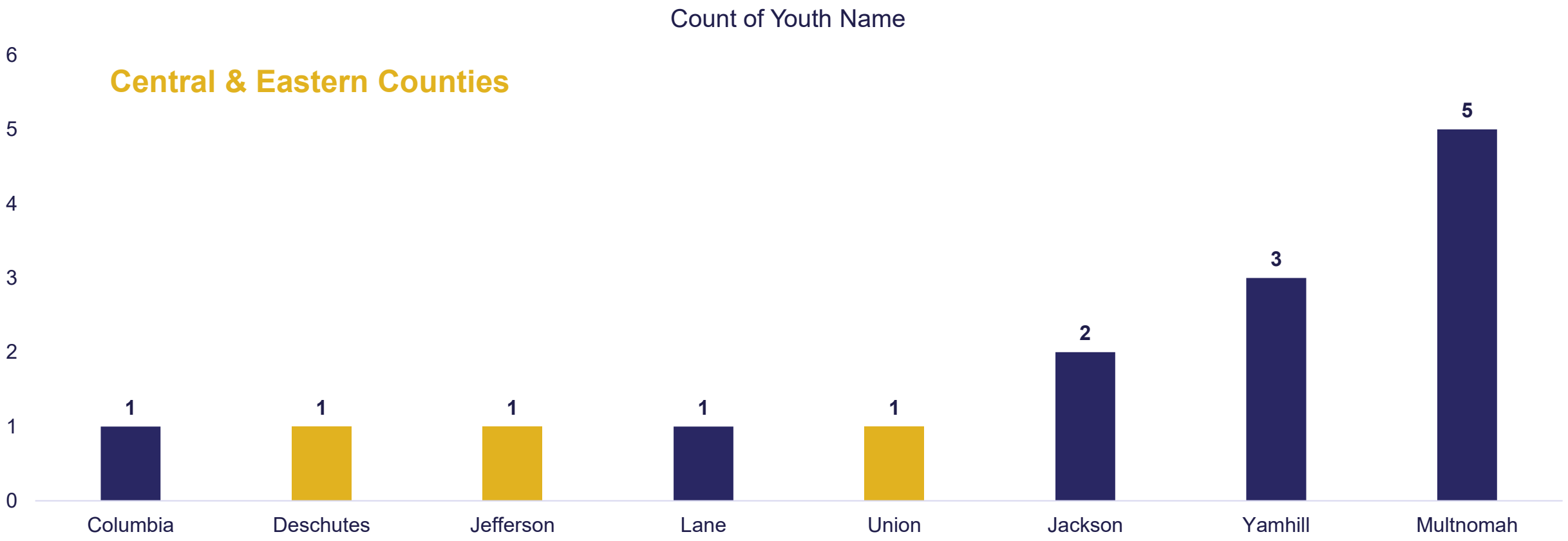
Current Population

On 9/30/26, there were 15 youth housed at Riverbend.

		Unit B
Number of Youth		15
Average Age		20.6
Age Range		17-23
DOC Youth		1
% PSR		66.7%
% Revoked		6.7%
Average LOS to Date in Days		370.8
Median LOS to Date in Days		386
LOS Range in Days		21-911
Race/Ethnicity		
	% White	40%
	% Hispanic	33.3%
	% African American	13.3%
	% Native American	6.7%
	% Asian	6.7%

County of Jurisdiction

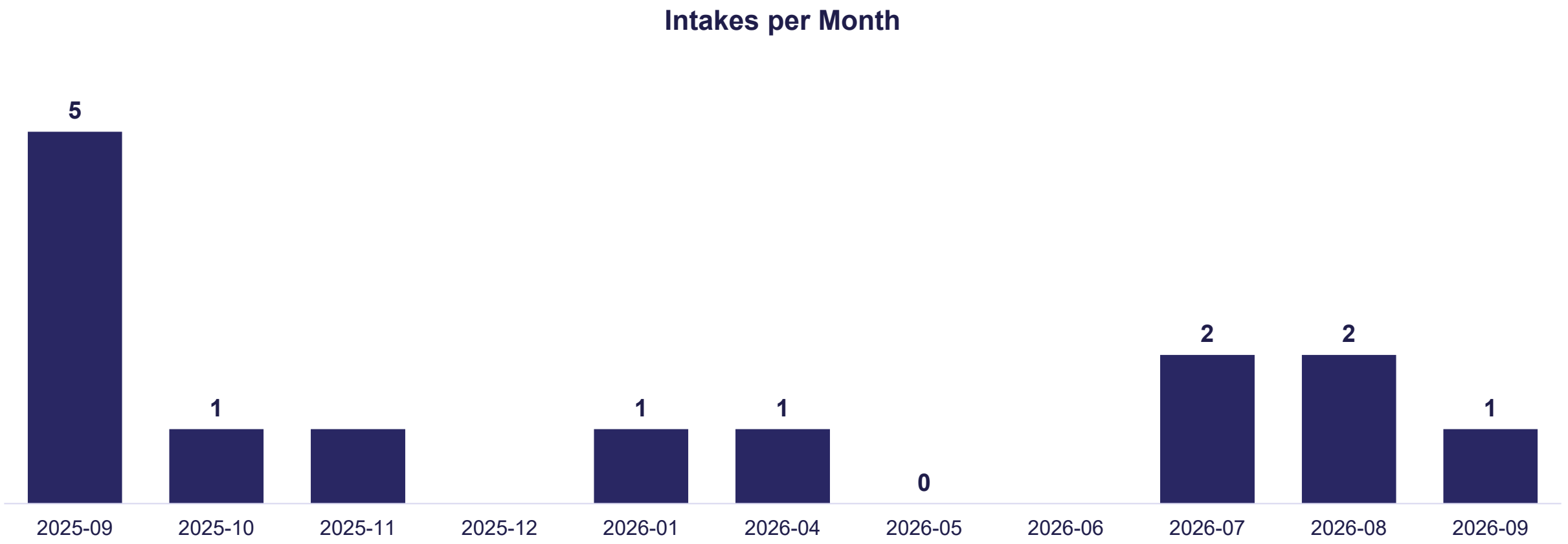
20% of Camp Riverbend youth population are from Eastern counties.



Camp
Riverbend

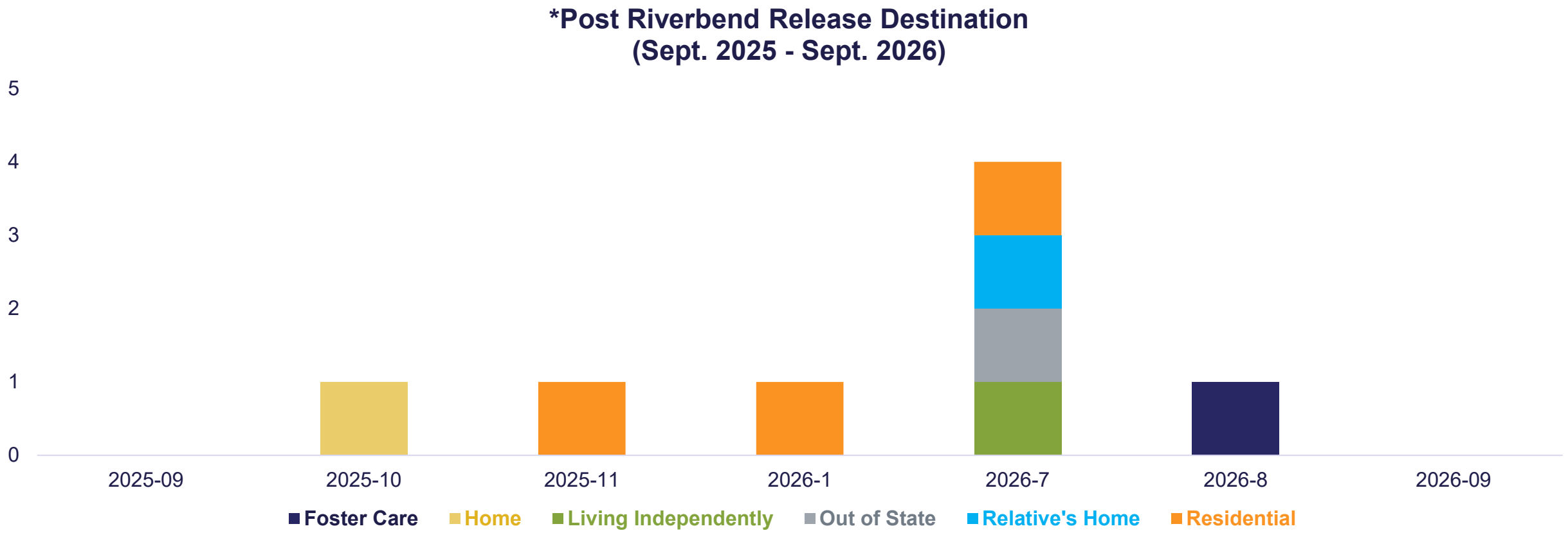
Camp Riverbend Admissions
Sept. 2025 – Sept. 2026

One new intake in September.



Post-Riverbend Release Locations

No releases in September.



*Included Release Reasons: Expired, Paroled, or Terminated

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Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

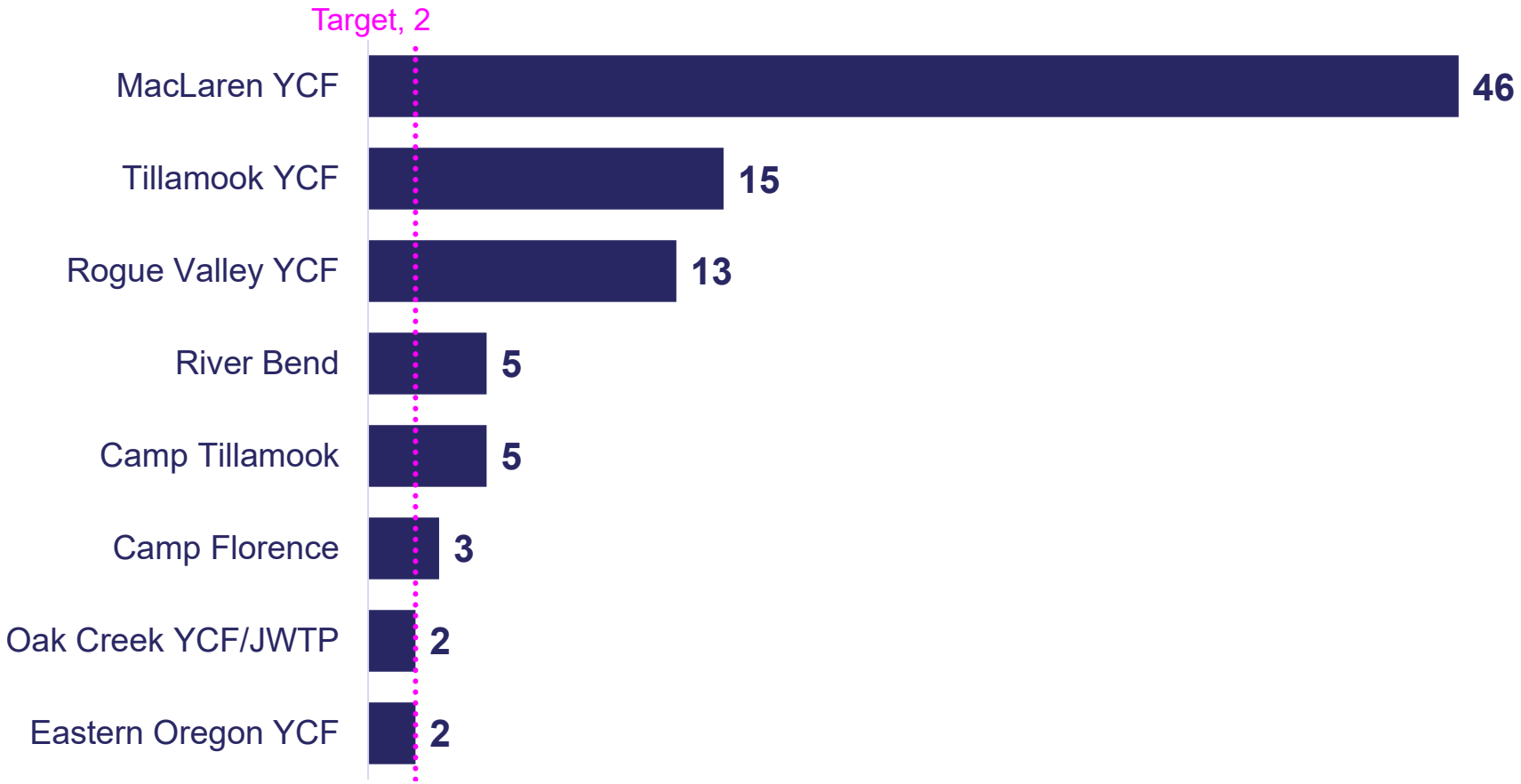
Performance Metrics

Prison Rape Elimination Act

PREA Walkthroughs by Facility

- II-A-3.0 Interactive Supervision of Youth
  - Walkthrough twice per month
  - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

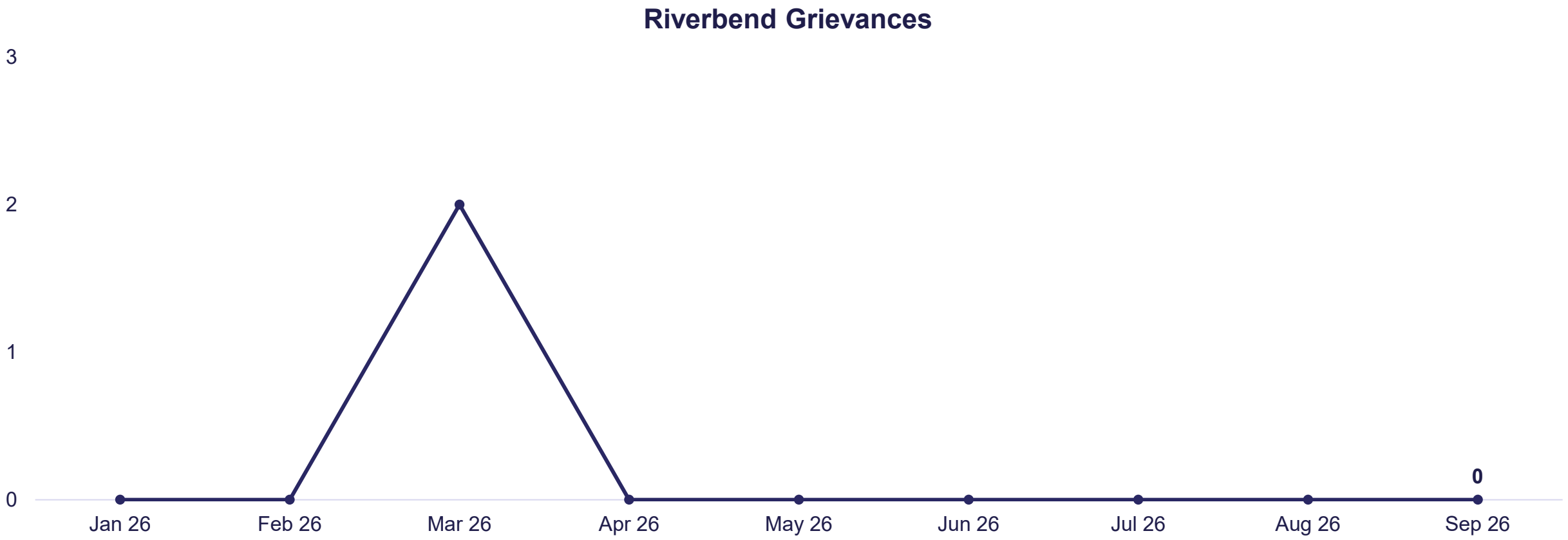
In September 2026, Camp Riverbend met or exceeded requirements for PREA walkthroughs.



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Youth Grievances

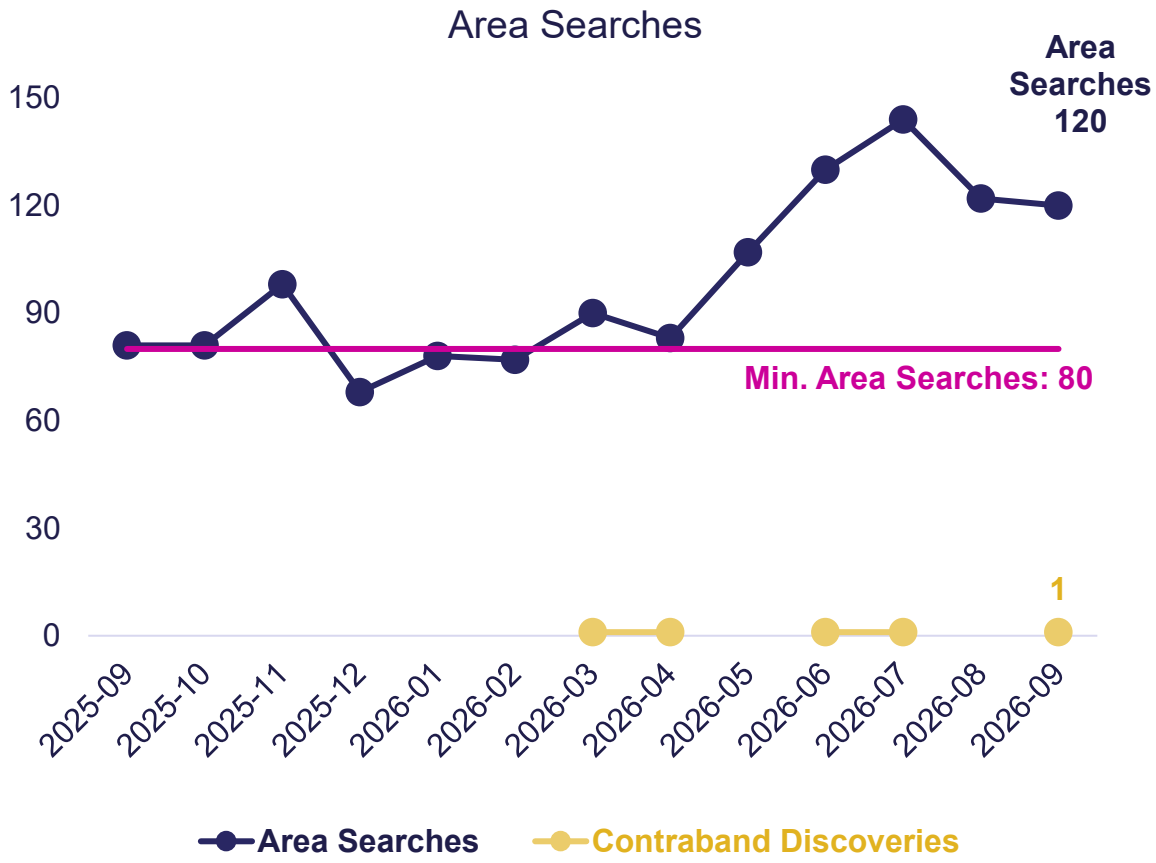
No new youth grievances reported since March.



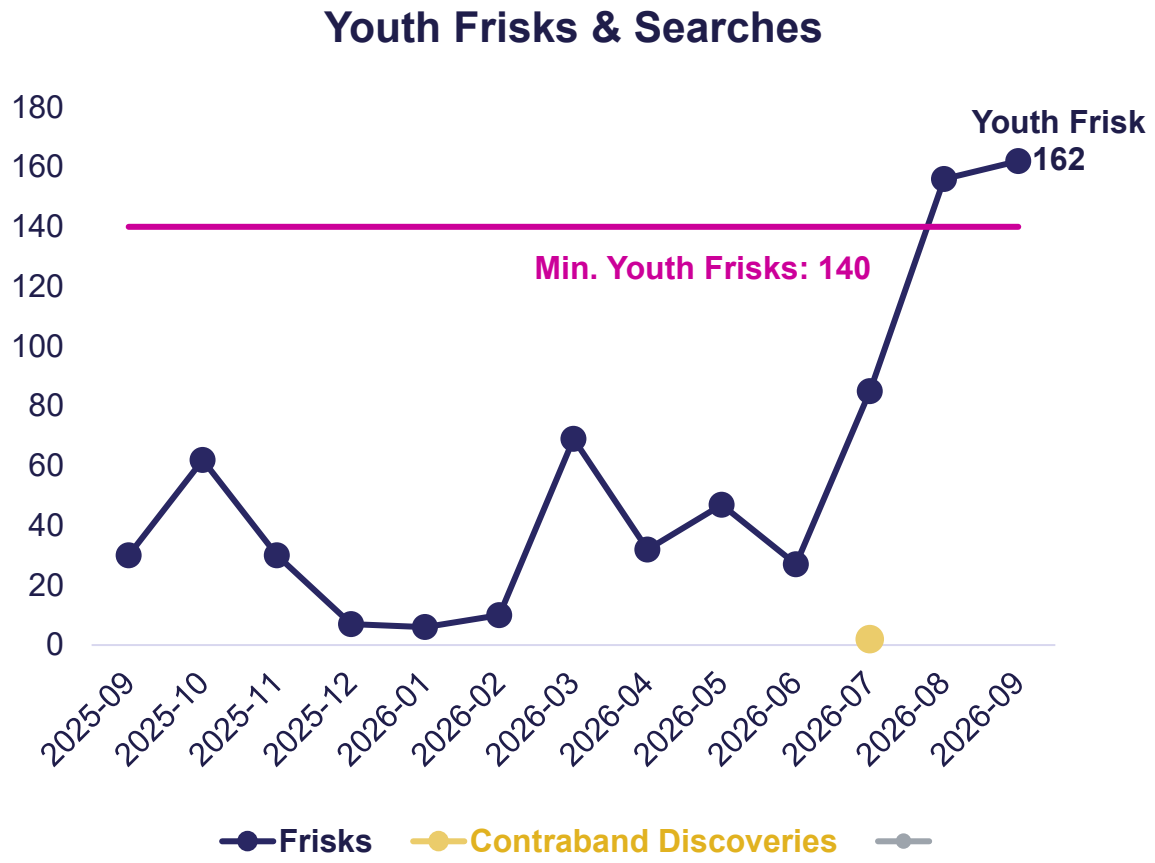
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Contraband Searches

One contraband discovery in September from area searches.



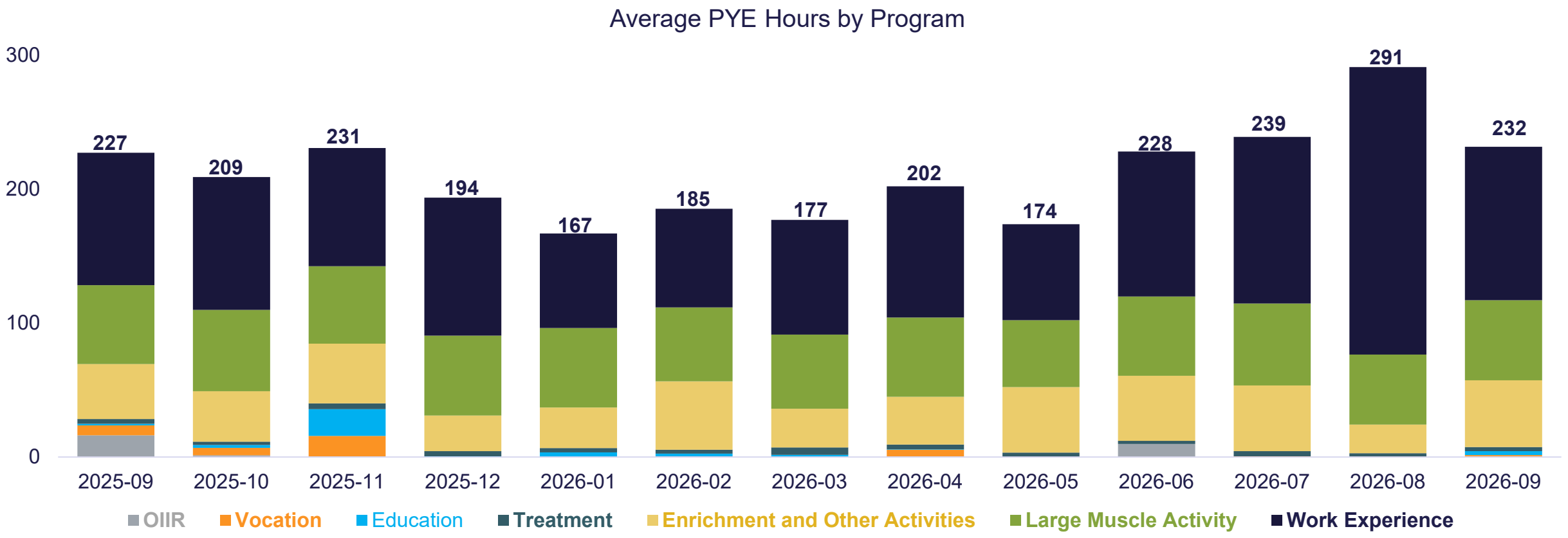
No contraband discoveries in September from youth frisks.



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Positive Youth Engagement

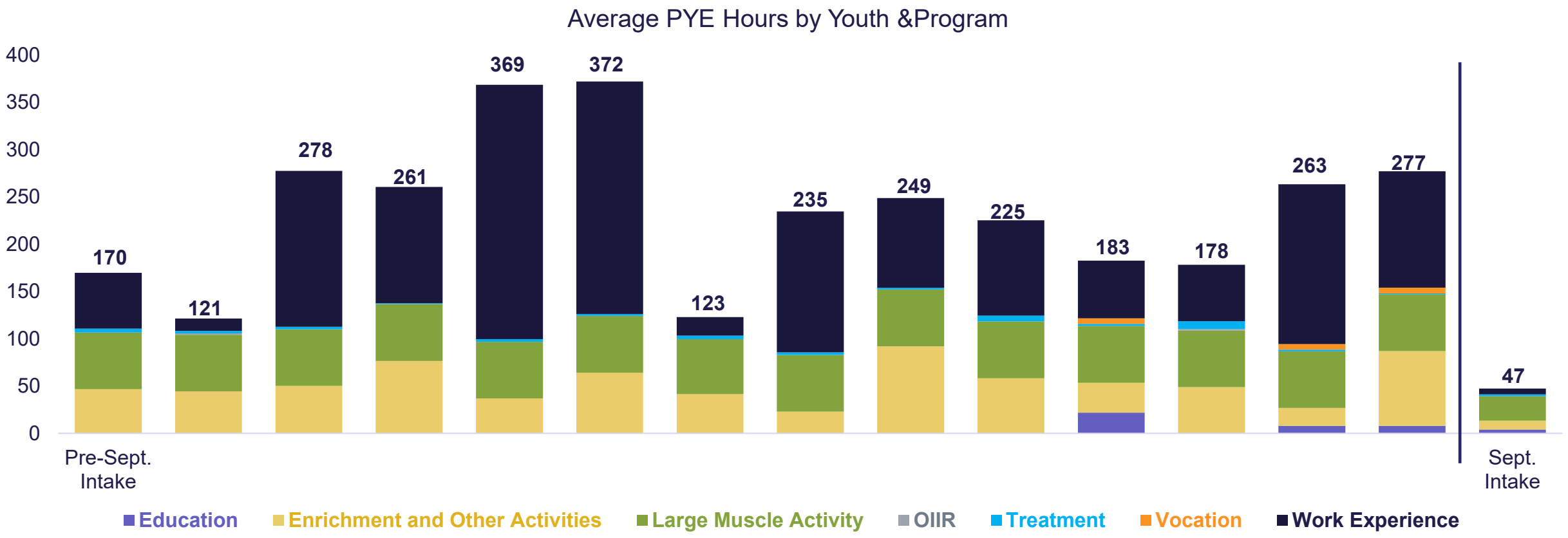
Youth average 232 hours of PYE in September.



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Positive Youth Engagement (Individual)

Full-month participating PYE hours ranged from 121 to 372 hours.

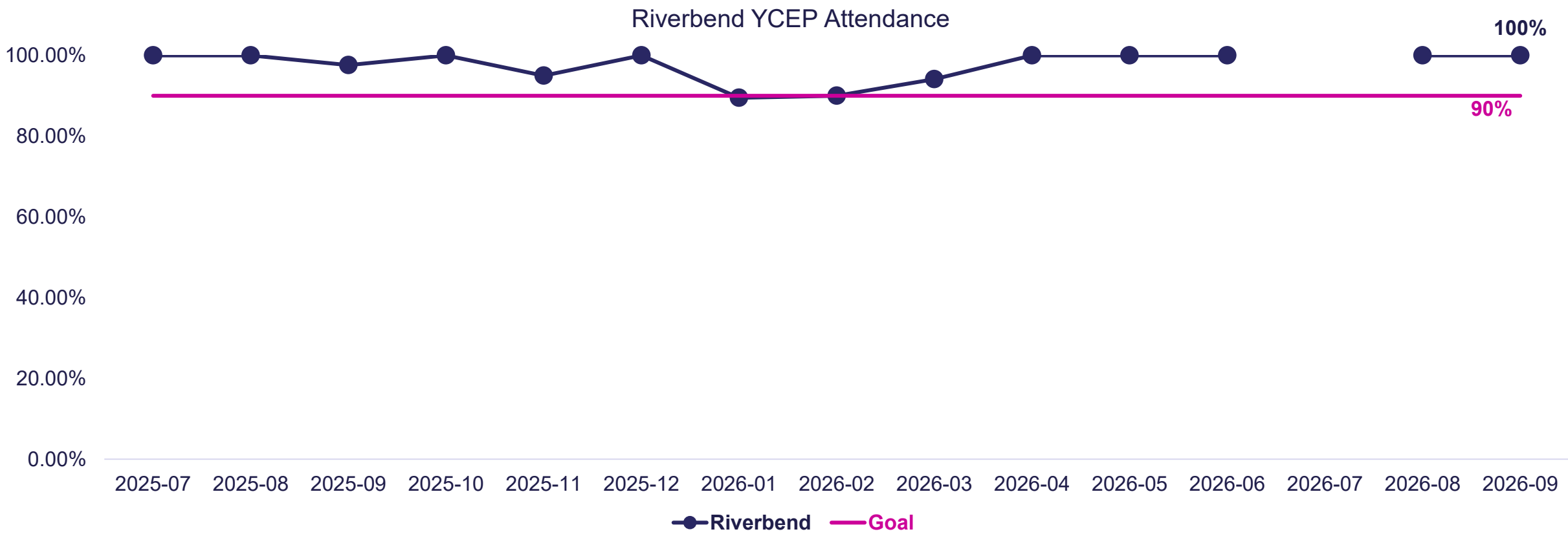


Each column represents an individual youth at Camp Riverbend

Camp Riverbend

Education Attendance

Two students were enrolled in school in September.

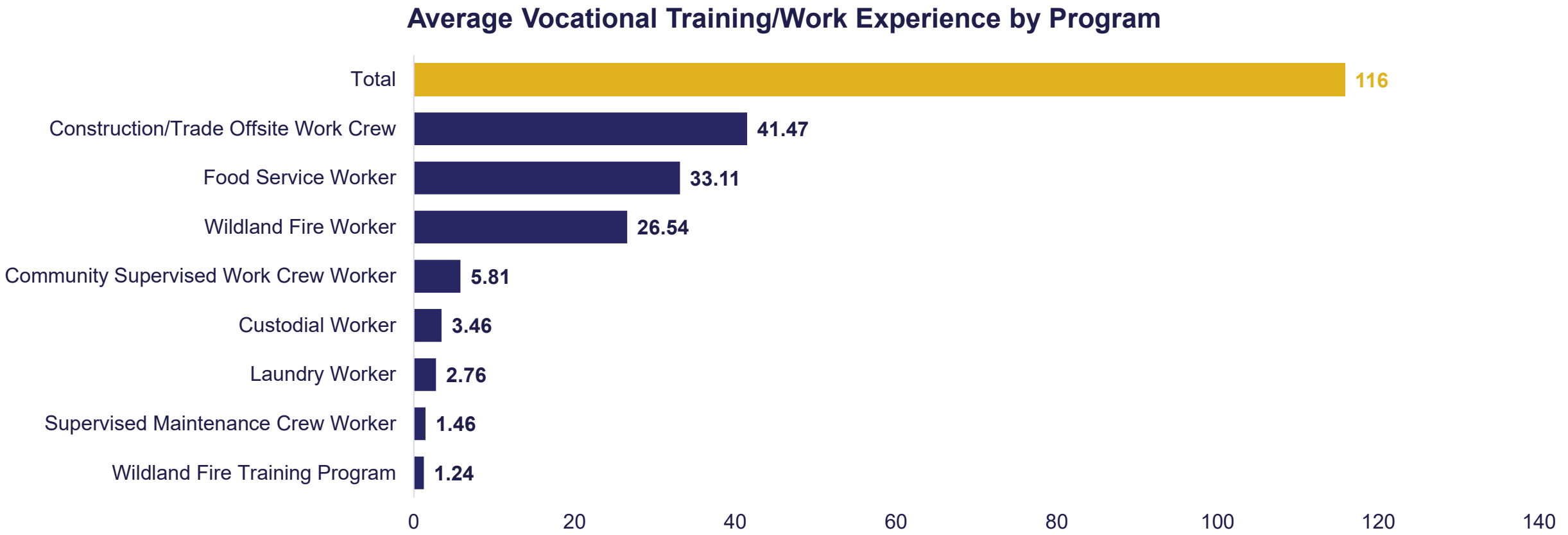


Data source: Oregon Department of Education

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September 2026 Work Experience and Vocational Training

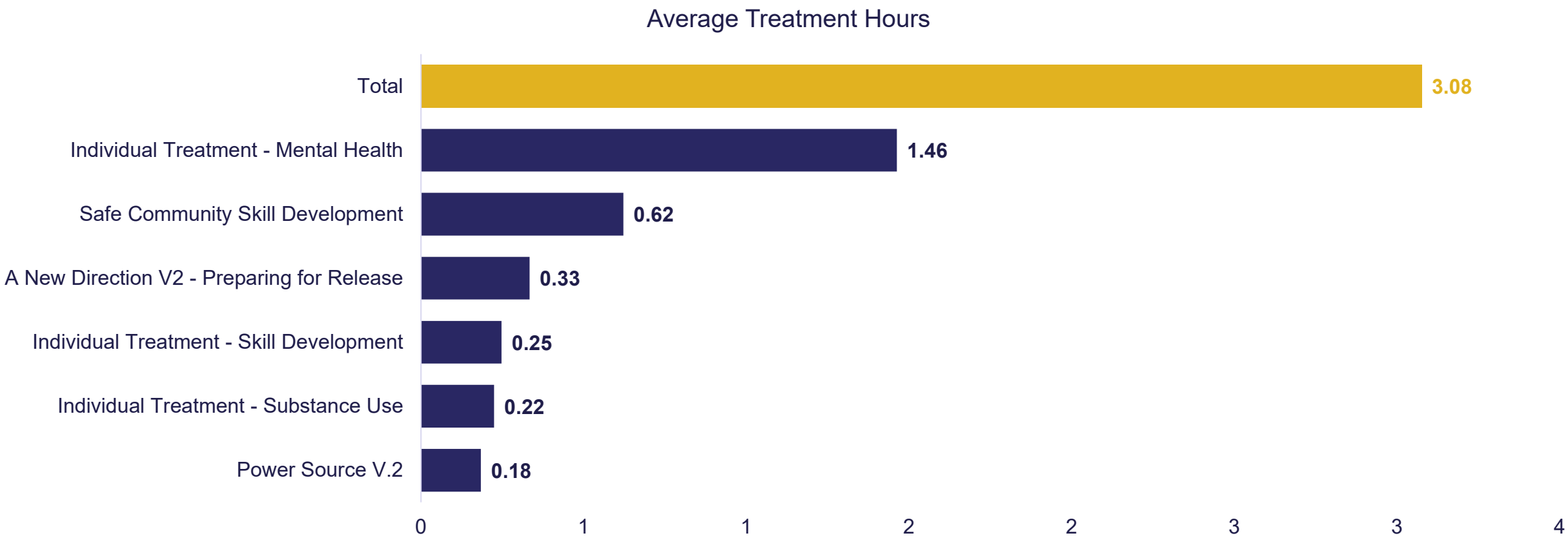
Riverbend averaged 116 hours of work experience and vocational training last month.



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September Treatment Hours

Riverbend averaged three hours of treatment last month.



All Facilities

Overdue 90-Day MDTs
by Facility

Overdue Youth Progress Reviews for Current Close Custody youth (as of 10/16/2026)

Facility Youth by Location	Overdue	Total Facility Youth	% Overdue
MacLaren YCF	7	136	5%
Rogue Valley YCF	1	48	2%
Oak Creek YCF	5	37	14%
Tillamook YCF	1	28	4%
Eastern Oregon YCF	0	25	0%
Camp Tillamook	0	15	0%
Jackie Winters Transition Program	0	14	0%
River Bend	0	14	0%
Camp Florence	1	13	8%
Jackson County Detention	0	1	0%
Total	**15**	**331**	**5%**

Camp Riverbend

Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?
   When youth come to Riverbend, they are given state hygiene products. If they need other culturally specific product, options include purchasing from Walmart or Amazon or calling the warehouse at MacLaren.

2. How are staff trained or informed about this process so they can provide these items without delay?
   The management Team and CC are responsible for assuring youth maintain proper hygiene.

3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
   There is an intake check off list we follow.

4. What barriers exist, or what do you need to ensure youth have immediate and ongoing unrestricted access to culturally-specific hygiene products?
   There are no barriers. For over 30 years, Riverbend staff have supported youth receiving any hygiene products they want. We also have an intake check list that we go over when youth arrive.

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Religious Services



Facility religious coordinator

Designated religious program coordinator and documented duties.



Youth access to religious practice

Regular opportunities to engage in religious practice and/or an established process for providing access upon request.



Multi-faith access pathway

Youth from different faiths can practice, beyond a single primary service.



Materials available

Religious texts and commonly requested items are available, and a process exists for requesting more.



Request process

Youth can request religious services or accommodations, and requests are tracked and responded to.



Community/ Volunteer engagement

Community or volunteer support for religious services is currently in place or being developed.



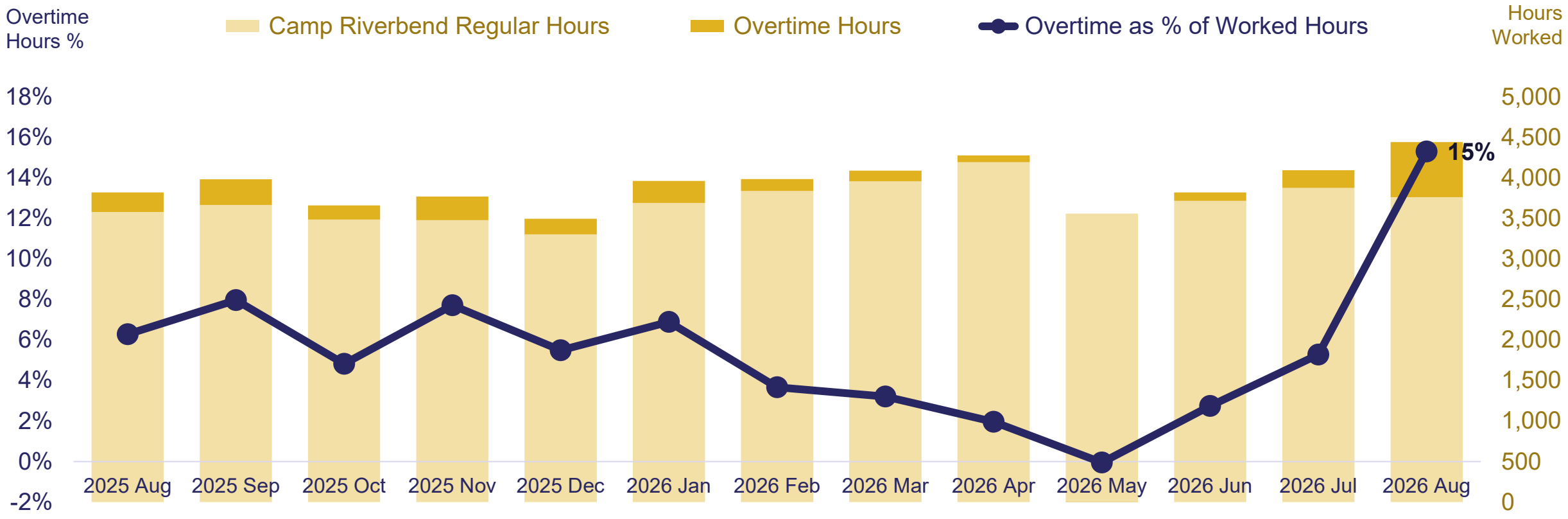
Staff awareness

Staff learn about and support youth religious rights, and know how to route requests.

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Employee Overtime Hours

OT was up in August.

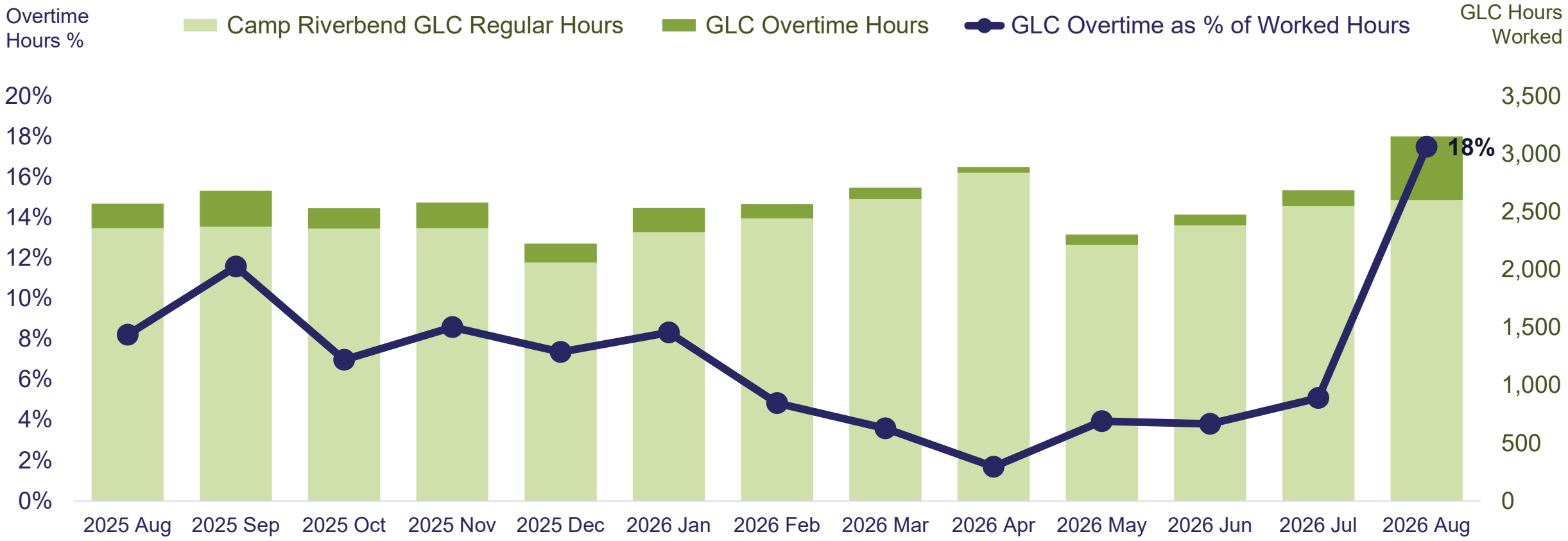


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GLC OT Hours



GLC OT was up in August.



Camp Riverbend

Closing Updates



High-Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

Employee Engagement

Updates on employee engagement efforts and areas of focus.

*** Highlighted Gallup Question: I know what is expected of me at work. 4.4 last year → **4.9 this year!!)**

IMPACT

Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

Help us improve

Follow QR code to provide feedback

Supplemental Slides