



Camp Tillamook

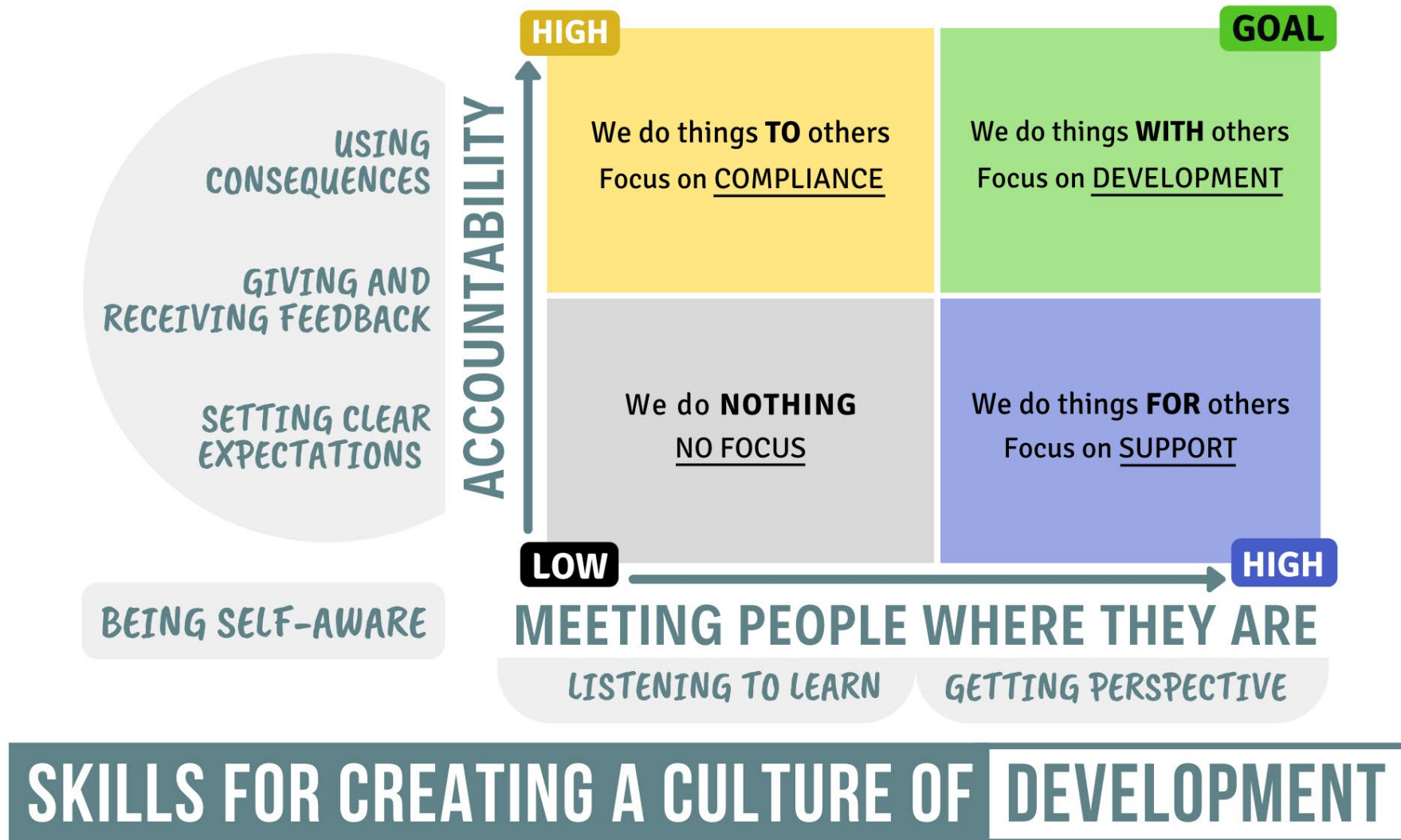
Initial IMPACT Presentation

James Sapper, Camp Director

7/22/2026



The Developmental Approach





Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



Definitions

Term	Definition
ADP	Average Daily Population
DBA	Discretionary beds
PSR	Public Safety Reserve beds.
Positive Youth Engagement (PYE)	PYE includes all activities for which attendance hours are tracked in JJIS (Education, Vocation, Work Experience, Treatment, Large Muscle Activity, OIIR Activities, and Other Enrichment Activities). OIIR = Office of Inclusion and Intercultural Relations
Average PYE Hours	Total number of attendance hours divided by the facility population
Safe Community Skills Group	Core treatment group designed to strengthen prosocial skills such as problem solving, emotion regulation, and conflict resolution
Group Life Coordinator (GLC)	Frontline direct service staff who supervise and program youth in close-custody and make up a majority of the OYA workforce.



On 6/30/26 there were 15 youth at Camp Tillamook

	Camp T.
Number of Youth	15
Average Age	20.13
Age Range	18-24
DOC Youth	1
% PSR	67%
% Revoked	13.33%
Average LOS to Date in Days	183.53
Median LOS to Date in Days	177
LOS Range in Days	15-336
Race/Ethnicity	
% White	60.00%
% Hispanic	40.00%



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



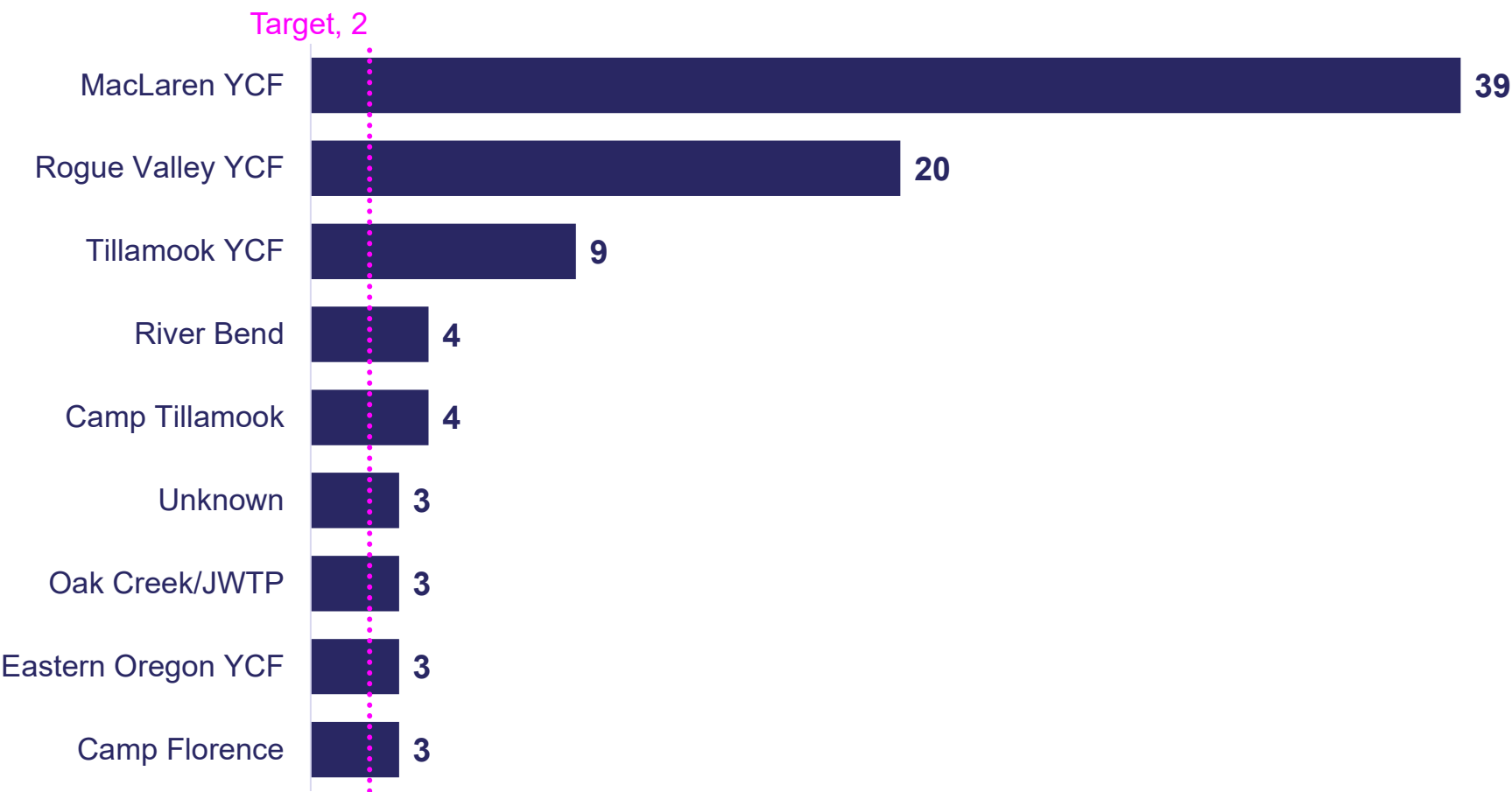
Performance Metrics



PREA Walkthroughs by Facility

- II-A-3.0 Interactive Supervision of Youth
 - Walkthrough twice per month
 - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

In June 2026, Camp Tillamook exceeded requirement for PREA walkthroughs.

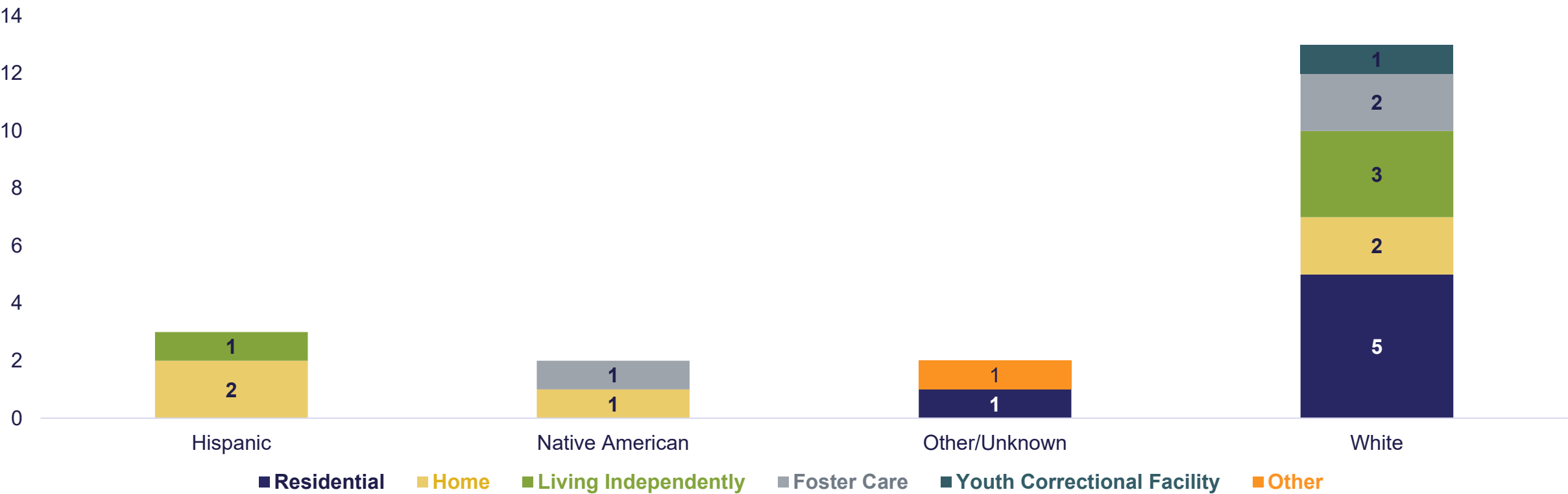




Program Exits by Month

Over the past 13 months, 95% of youth exits were to a less-restrictive setting

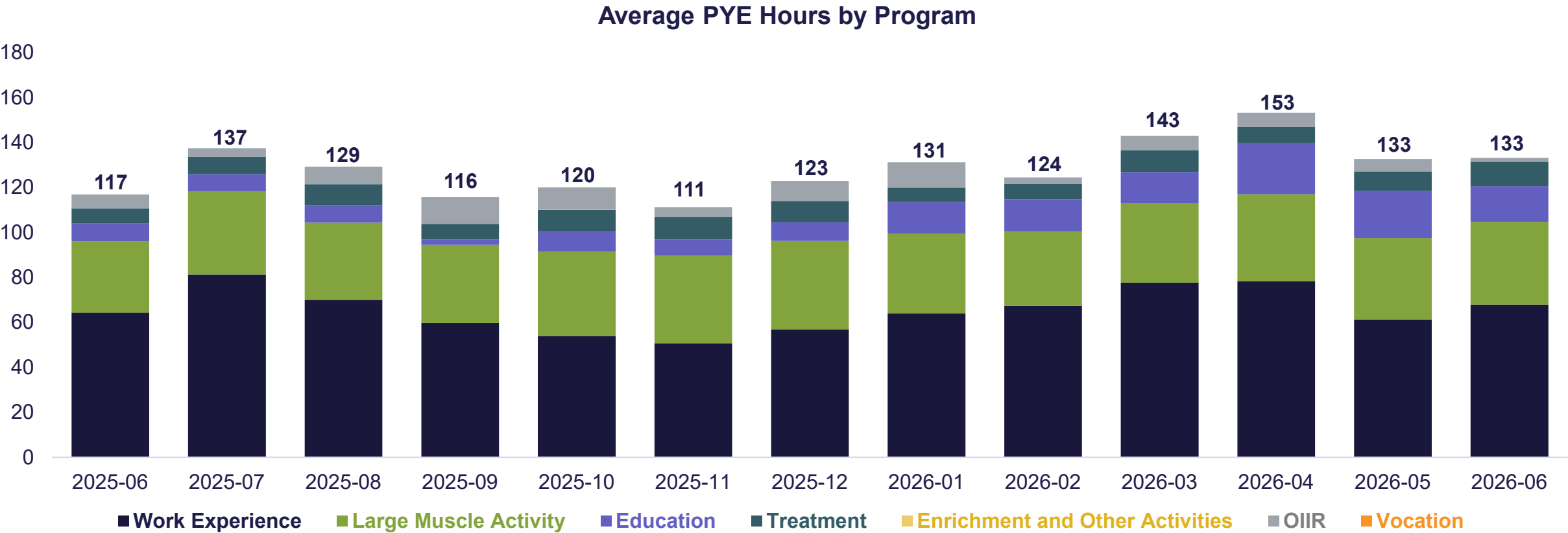
Camp Tillamook Subsequent Locations by Race/Ethnicity





Positive Youth Engagement

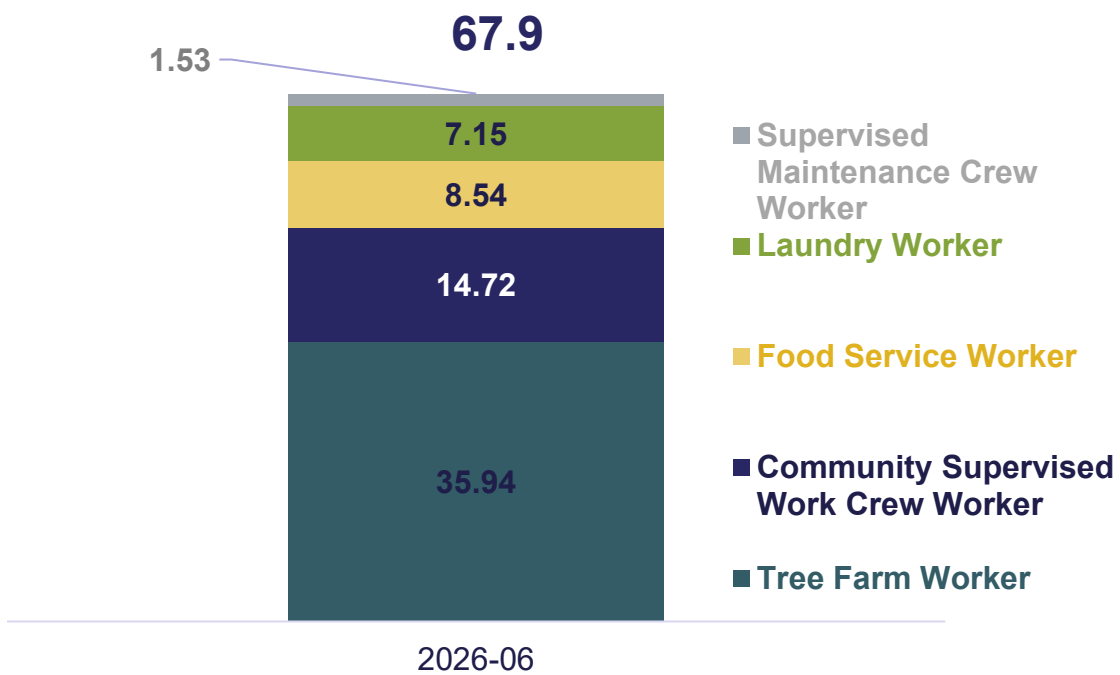
PYE hours are relatively steady.



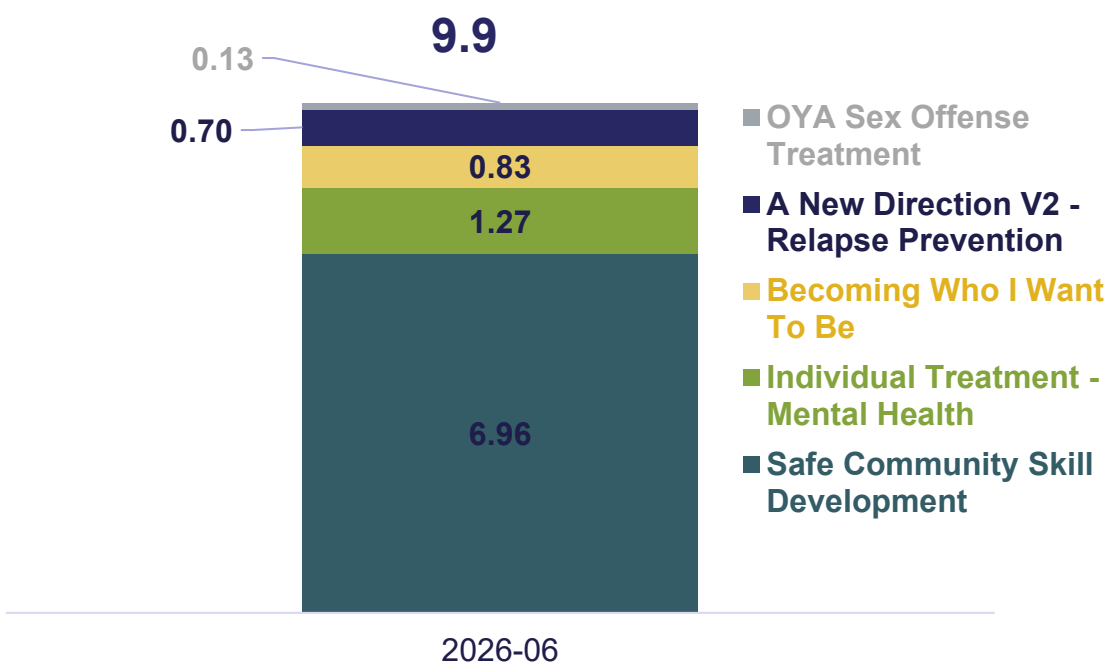


June 2026 Work Experience and Treatment Hours by Program

Average Work/Vocation Hours per Youth, by Program Name



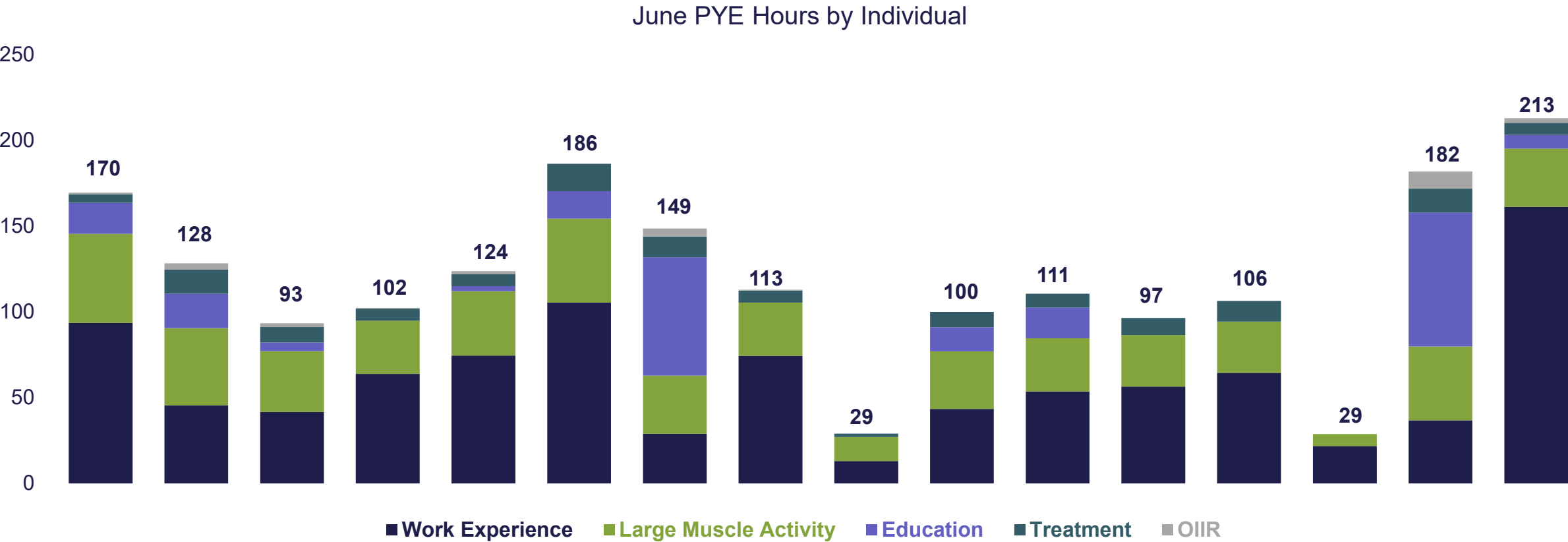
Average Treatment Hours per Youth, by Program Name





June 2026 PYE by Youth

Last month, PYE for individual youth ranged from 29 to 213 hours



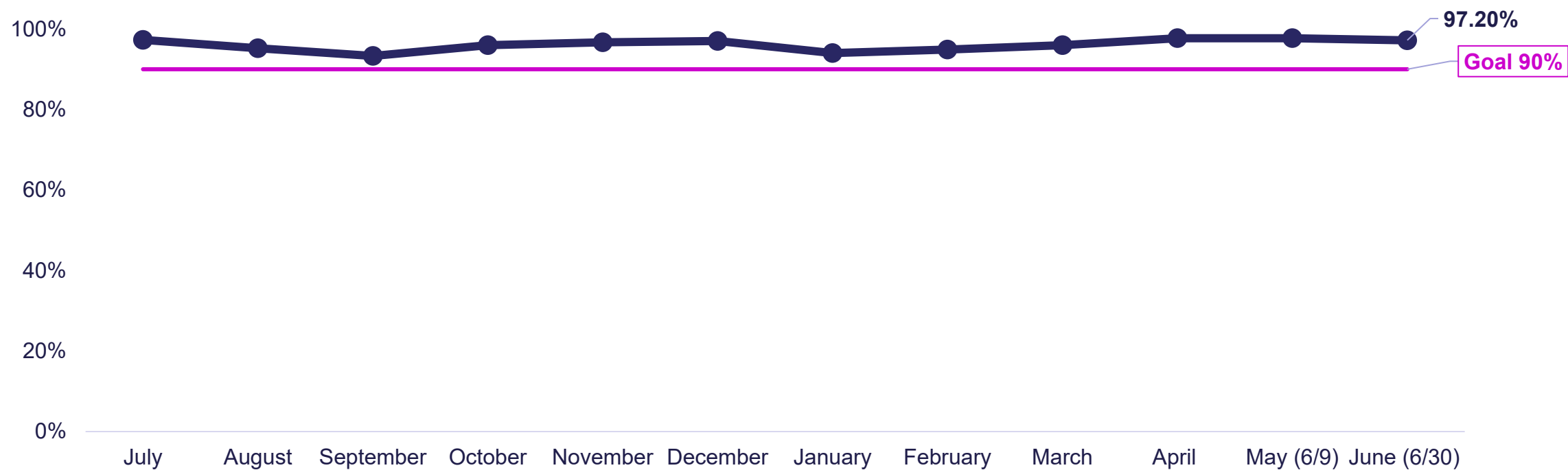
Each column shows an individual youth's hours for the month of April



K-12 Attendance

18 Student enrolled as of 6/30

Trask (TYCF/CAMP T) K-12 Attendance

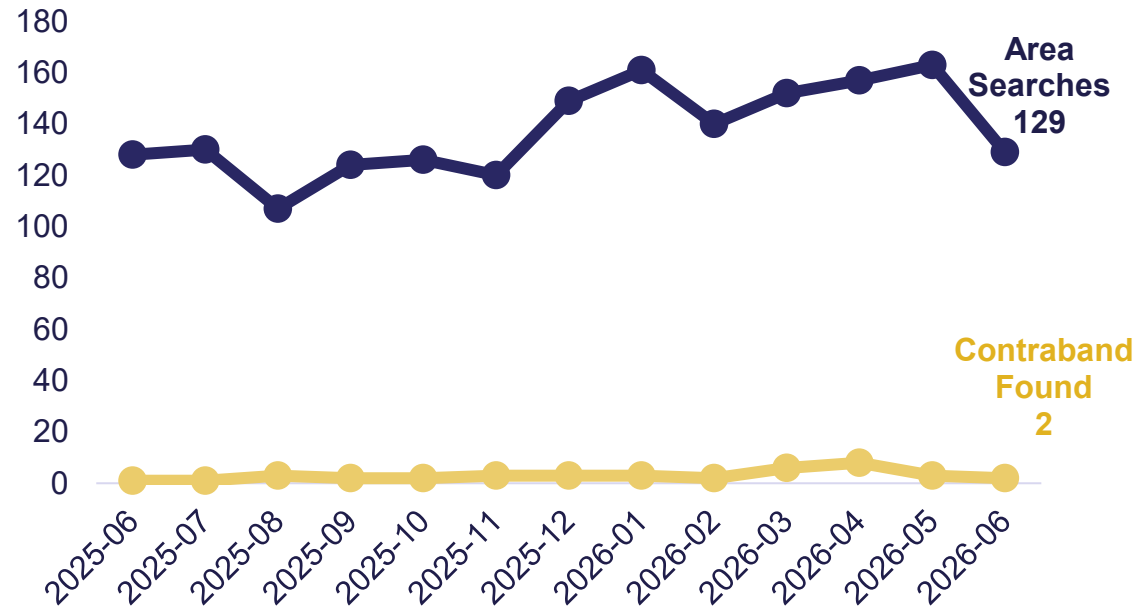




Contraband Searches

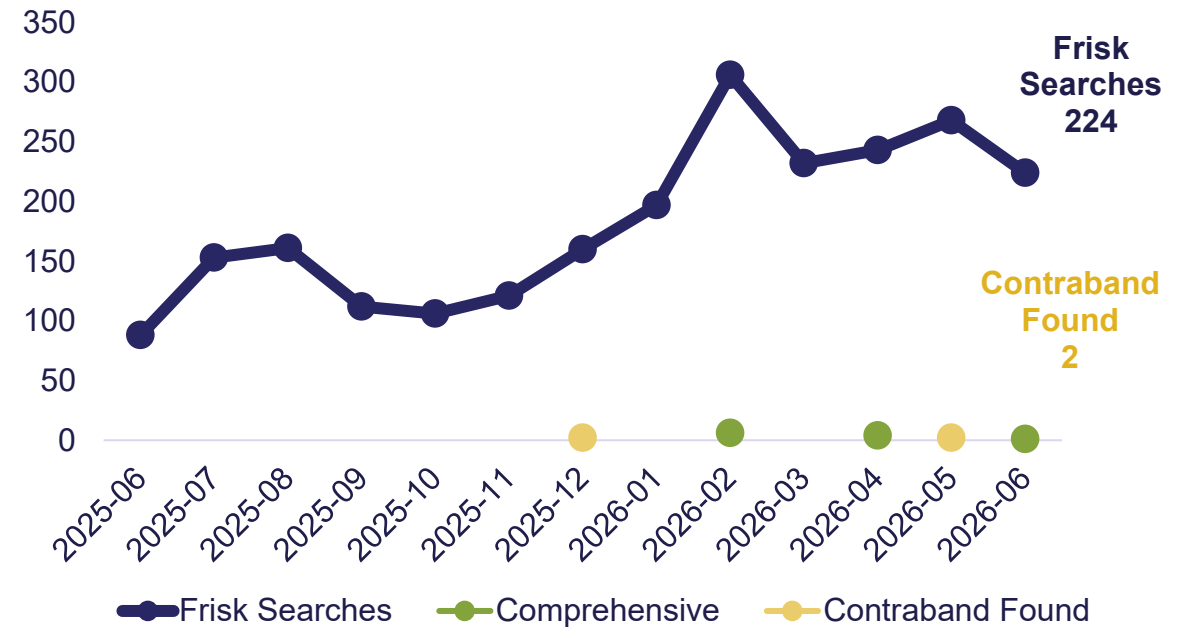
Area Searches and Inspections in June lead to 2 Contraband Discoveries

Area Searches



2 Contraband Discoveries from Youth Frisks/Searches in June

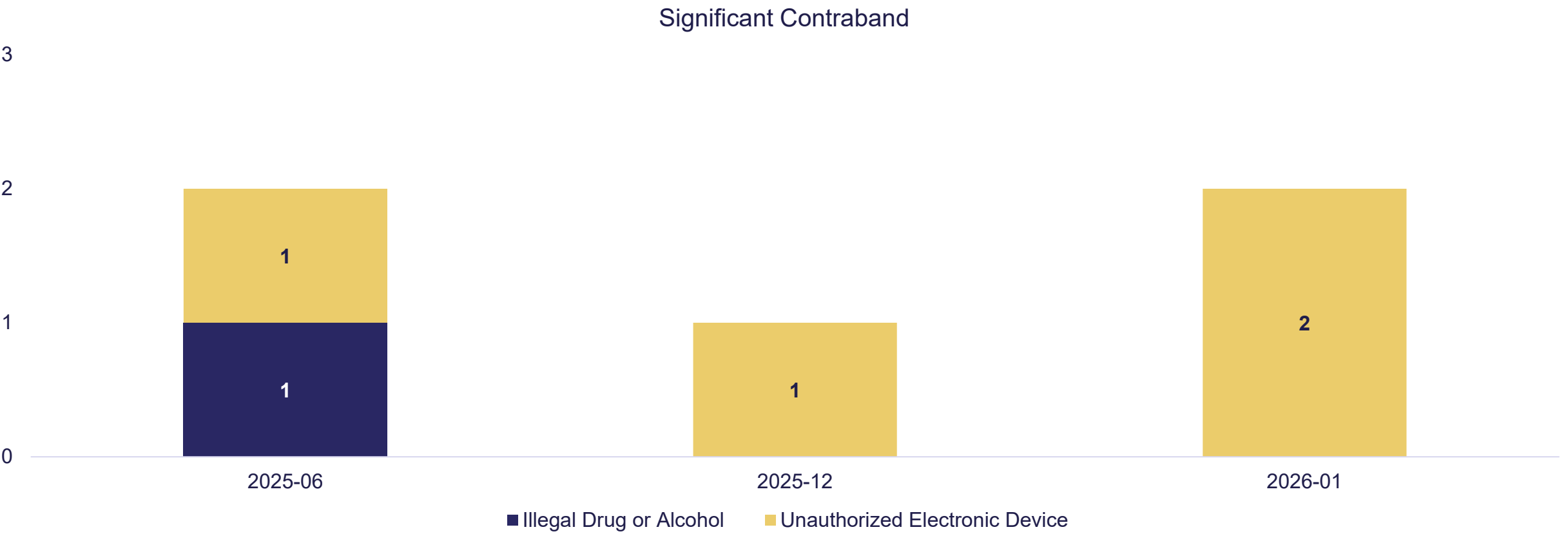
Contraband Discoveries from Youth Frisks and Searches





Significant Contraband

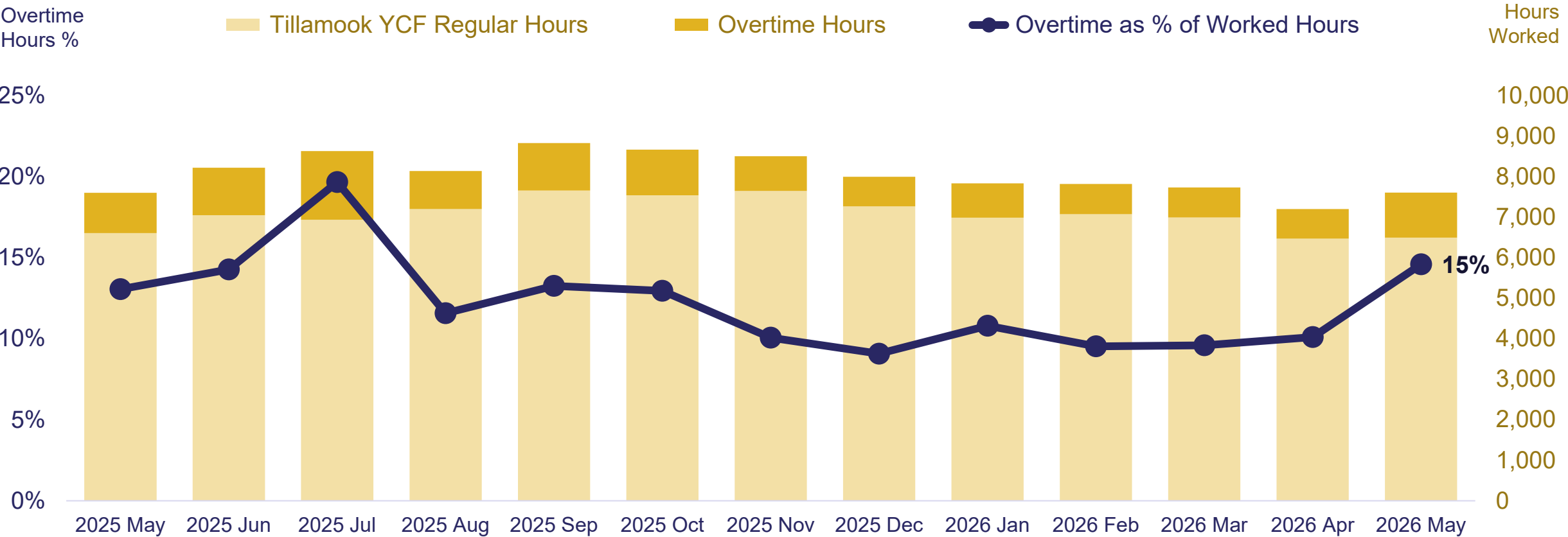
No Significant or Dangerous Contraband discovered since January 2026





Overtime Hours

OT trending up.





GLC OT trending up.





Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?
2. How are staff trained or informed about this process so they can provide these items without delay?
3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
4. What barriers exist, or what do you need to ensure youth have immediate and on-going unrestricted access to culturally-specific hygiene products?



Religious Services



Facility religious coordinator

Designated religious program coordinator and documented in duties



Youth access to religious practice

Regular opportunities to engage in religious practice and/or an established process for providing access upon request



Multi-faith access pathway

Youth from different faiths are able to practice, beyond a single primary service



Materials available

Religious texts and commonly requested items are available, and a process exists for requesting more.



Request process

Youth can request religious services or accommodations, and requests are tracked and responded to



Community/Volunteer engagement

Community or volunteer support for religious services is currently in place or being developed



Staff awareness

Staff learn about and support youth religious rights, and know how to route requests



Closing Updates



High Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

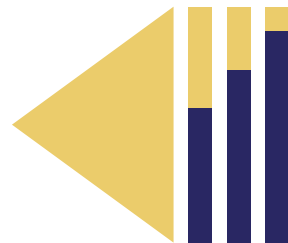


Employee Engagement

Updates on employee engagement efforts and areas of focus.



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



Help us improve

Follow QR code to provide feedback