



Camp Tillamook

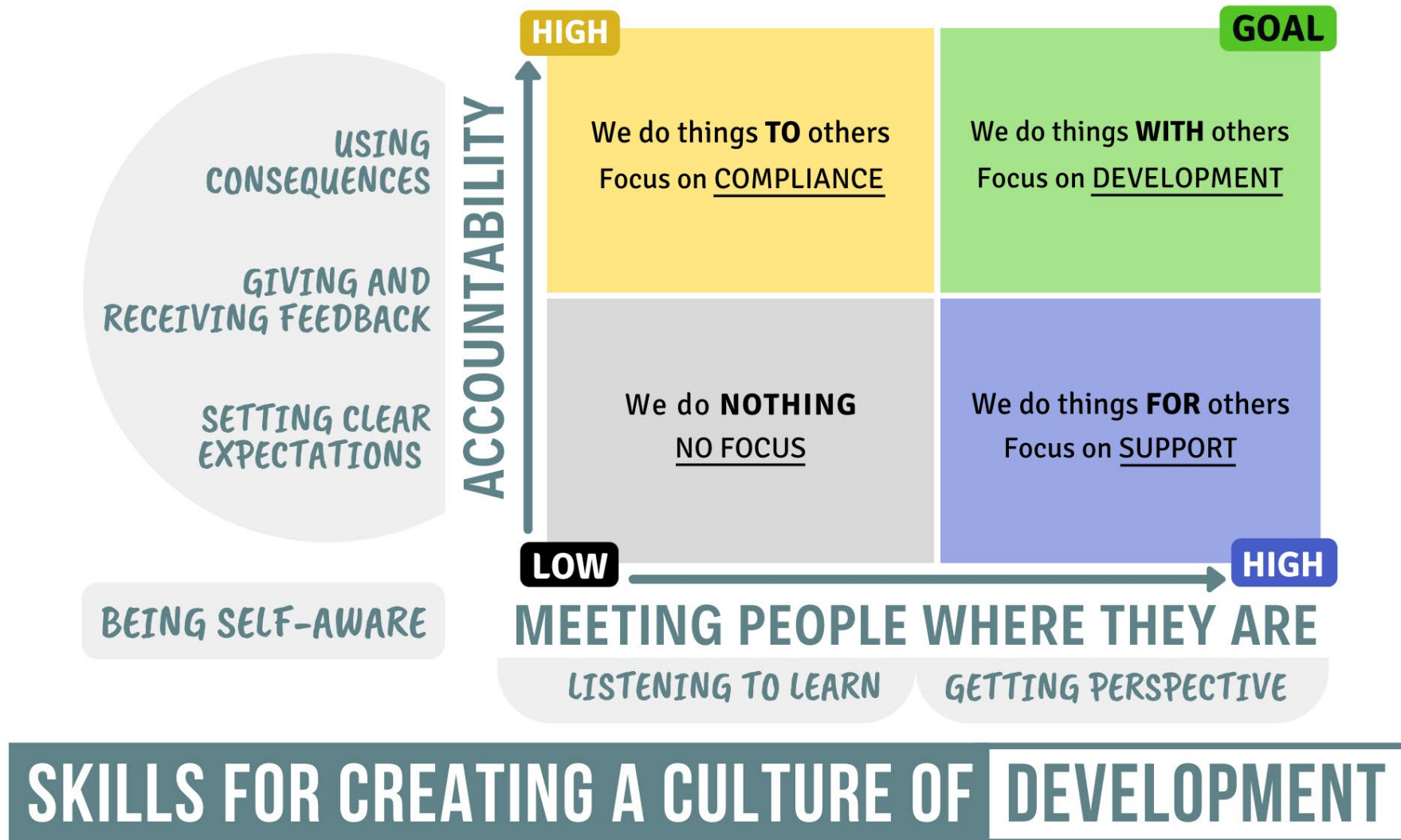
Initial IMPACT Presentation

James Sapper, Superintendent

6/24/2026



The Developmental Approach





Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



Definitions

Term	Definition
ADP	Average Daily Population
DBA	Discretionary beds
PSR	Public Safety Reserve beds.
Positive Youth Engagement (PYE)	PYE includes all activities for which attendance hours are tracked in JJIS (Education, Vocation, Work Experience, Treatment, Large Muscle Activity, OIIR Activities, and Other Enrichment Activities). OIIR = Office of Inclusion and Intercultural Relations
Average PYE Hours	Total number of attendance hours divided by the facility population
Safe Community Skills Group	Core treatment group designed to strengthen prosocial skills such as problem solving, emotion regulation, and conflict resolution
Group Life Coordinator (GLC)	Frontline direct service staff who supervise and program youth in close-custody and make up a majority of the OYA workforce.



Who We Serve

Camp Tillamook Youth Transition Facility is a work/transition program that assists youth with sex offense charges as they prepare for reintegration into the community.

General Requirements for Acceptance to Camp Tillamook:

- Referrals must be initiated by the Parole Officer and the Multi-Disciplinary team process prior to screening.
- Suicide Risk Level (SRL) of 3 or 4 and no recent history of suicidal ideation or self-harm. Youth with mental health issues should be capable of programming safely in the less restrictive Camp milieu.
- No recent history of running from community programs.
- Youth must be 16 years of age or older.
- High school graduates or youth close to graduation.
- Updated case plan.



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General Requirements for Acceptance to Camp Tillamook:

- Documented history of stable behavior while in a YCF.
- Should not have a pattern of assaultive behavior or recent sexual, assaultive, or behavioral incidents.
- OYA adjudicated youth who have had their parole status revoked must have successfully completed a period of stable behavior at a YCF before admission to Camp Tillamook.
- Significant progress in the offense-specific treatment mandated by the court or MDT.
- No victims living in the Tillamook area.
- DOC youth must be within 36 months of release and be approved for “onsite” status.
- DOC/PSR youth must be approved through the Agency Case Review (ACR) process.



What We Do

Camp Tillamook Youth Transition Facility is a work/transition program that assists youth with sex offense charges as they prepare for reintegration into the community.

Program Foundation

- Assist youth with treatment for sex offense charges and issues as they prepare for reintegration back into the community through SO curriculum, professional counseling, and Fundamental Practices.
- Establish a consistent work ethic with our youth through our work programs and community relationships with the Tillamook Estuary Partnership, U.S. Fish and Wildlife / Nestucca State Park, and the Nestucca -Neskowin Water Shed Council. All youth at Camp T. are expected to work if they have completed their H.S. education. Many youth work and attend college.
- Maintain a safe and secure environment while promoting accountability for behavior, respect for others, and a sense of community.
- Assist youth with their education to include college and Voc-Education opportunities, community ID.
- Involvement in campus activities and community outings.
- Daily assigned unit chores and living standards maintained.



What We Do

Camp Tillamook Youth Transition Facility is a work/transition program that assists youth with sex offense charges as they prepare for reintegration into the community.

Program Foundation

- Continued work on daily communication with entire staff team between shifts and youth. Promote transparency, honesty, fairness, and equality.
- Weekly reminders to staff on documentation in JJIS, youth case plans, e-mails to treatment team on youth issues and looping in the youth's PO.
- Coach and ensure staff meet youth "where they are at". Spend extra time with youth with special needs as needed and keep QMHP informed on all youth issues. Insist on equality for all youth. Support agency DEI initiatives and allow youth to "speak their truth".
- Welcome OIIR and DEI partners anytime and integrate them as team members.
- Promote a positive and professional environment at your facility and insist your staff do the same.



Programs & Enrichment

Integrity Statement:

We, at the OYA-TEP Nursery, work as stewards to serve the community in providing coastal native plants for habitat restoration.

We accomplish this as a team by holding the following values: teamwork, positivity, good morale, flexibility, and honesty. As individuals we show up with integrity; prepared for work with a dependable and reliable nature, open-minded and adaptable, motivated and hardworking, as well as able to be accountable and responsible for our actions.

By way of the above character attributes, we take ownership and pride in our nursery and the plants we grow, because we know that they will serve the planet for generations to come.

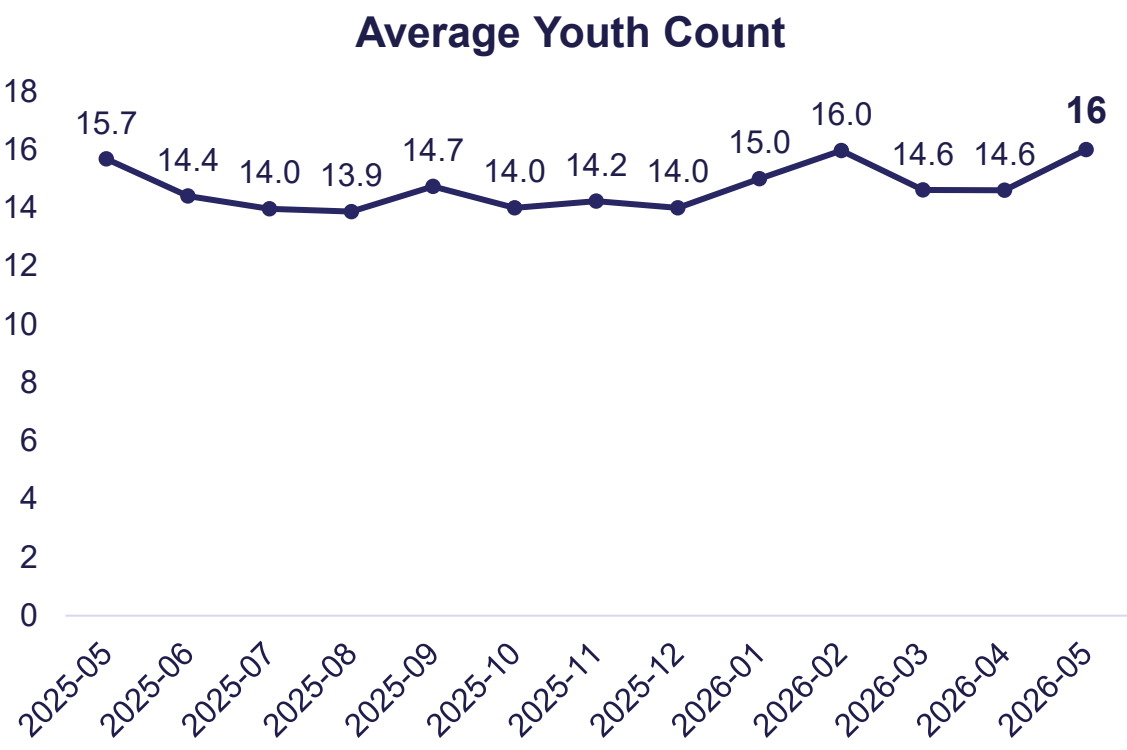
OYA-TEP Nursey



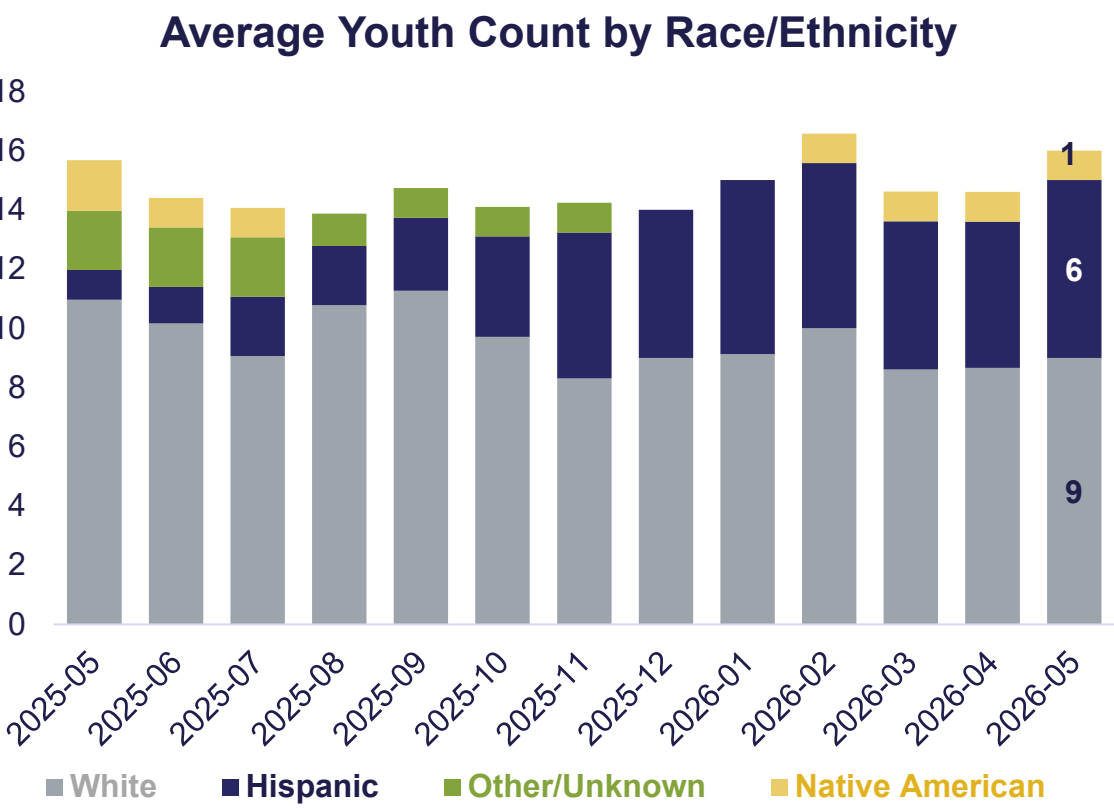


Average Daily Population by Month

Average Daily Population by Month



Average Daily Population by Month and Race/Ethnicity

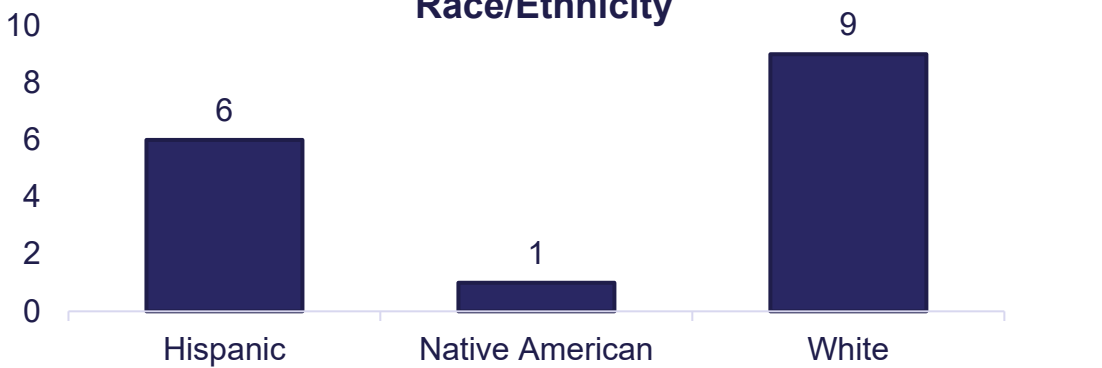




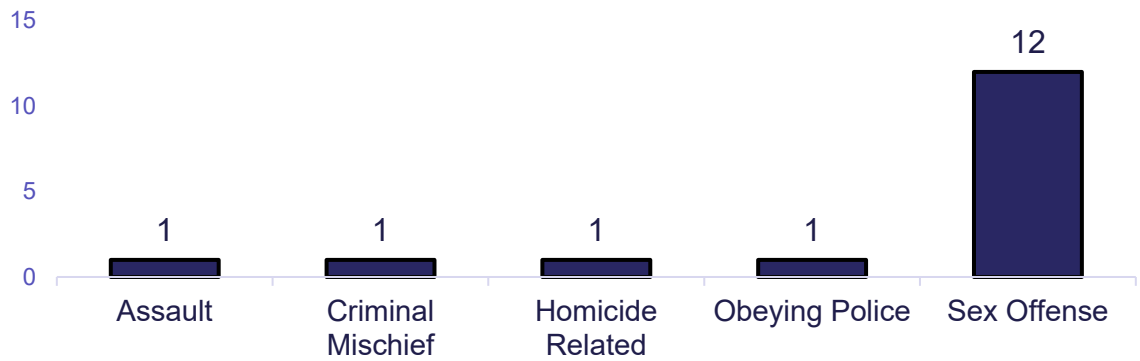
Youth Population

Total Youth: 16
(as of 5/31/2026)

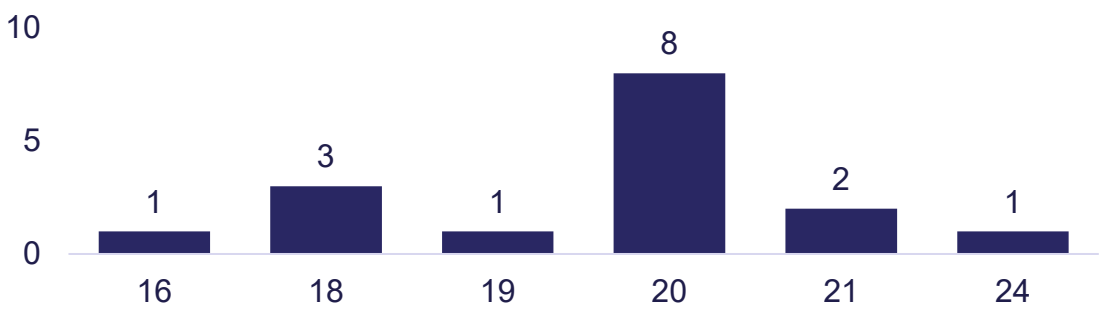
Race/Ethnicity



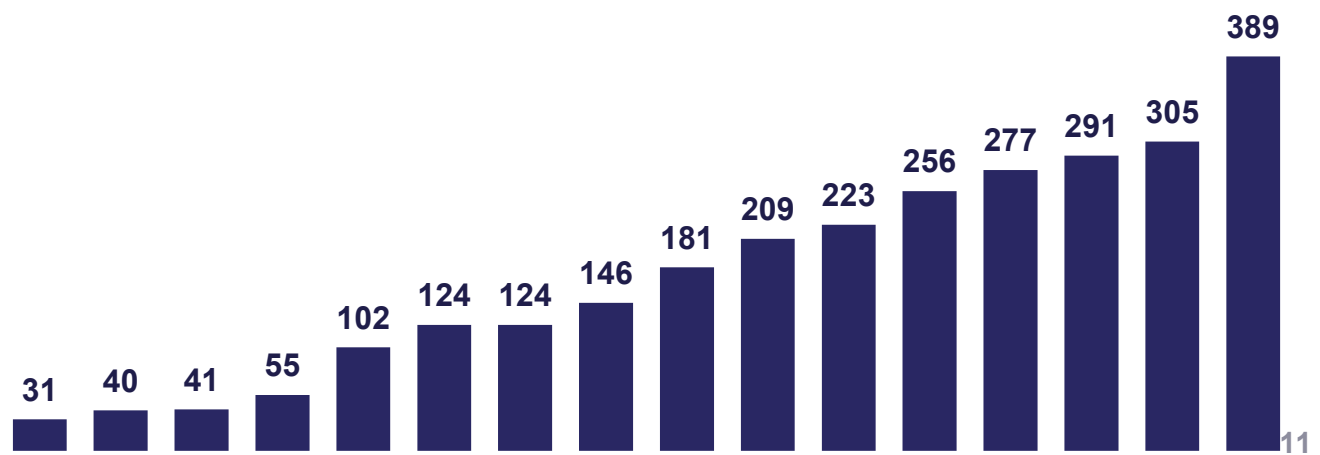
Most Severe Offense on Commitment



Current Age



Camp Tillamook Days to Date

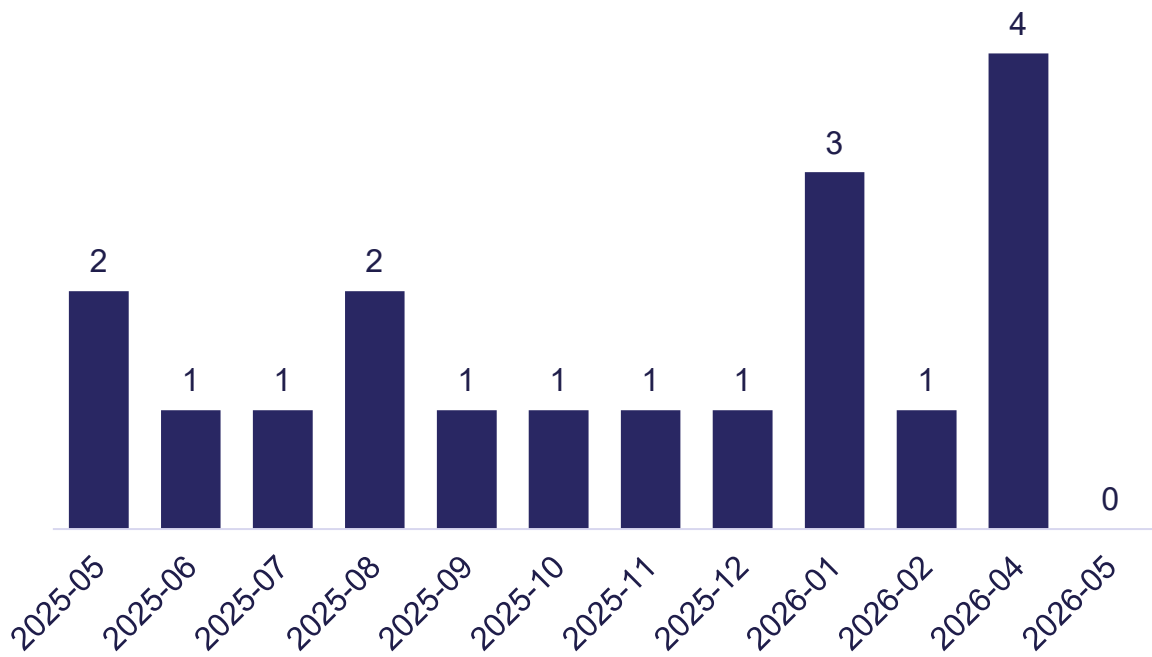




Camp Tillamook Admissions May 2025 – May 2026

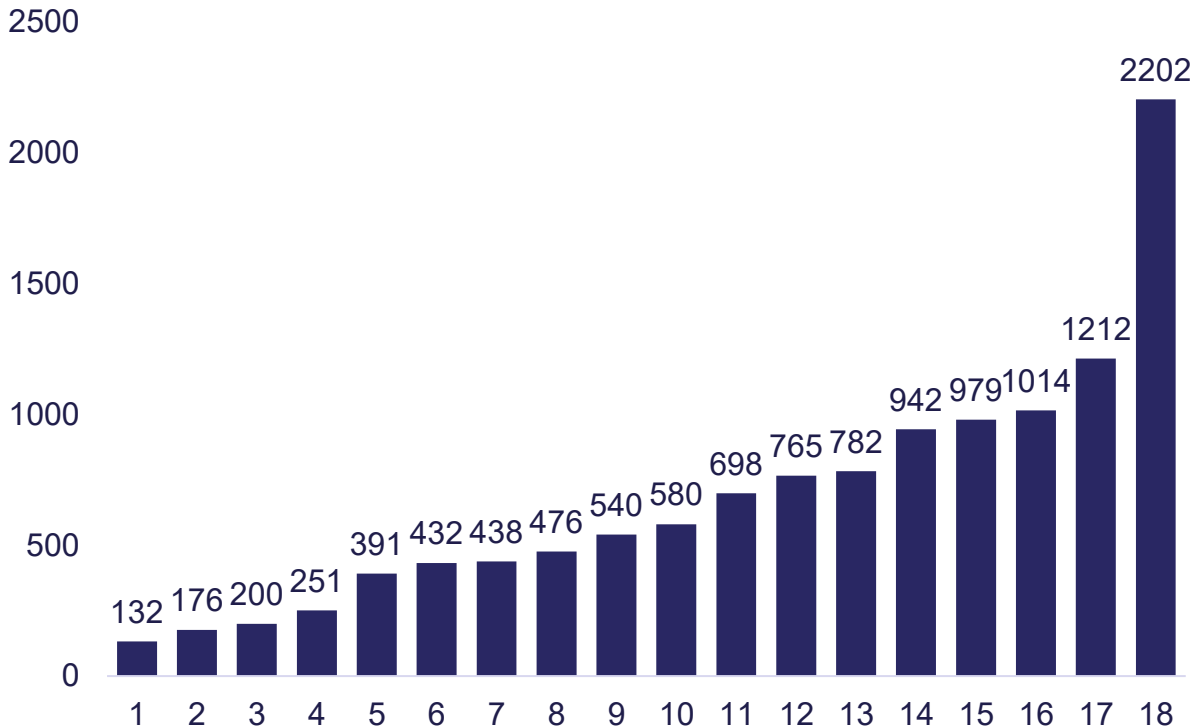
Camp Tillamook averages 1.67 new admission per month

Admissions by Month



These youth spent an average of 2.23 years in close custody prior to Camp Tillamook

Custody days prior to Camp Start





Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



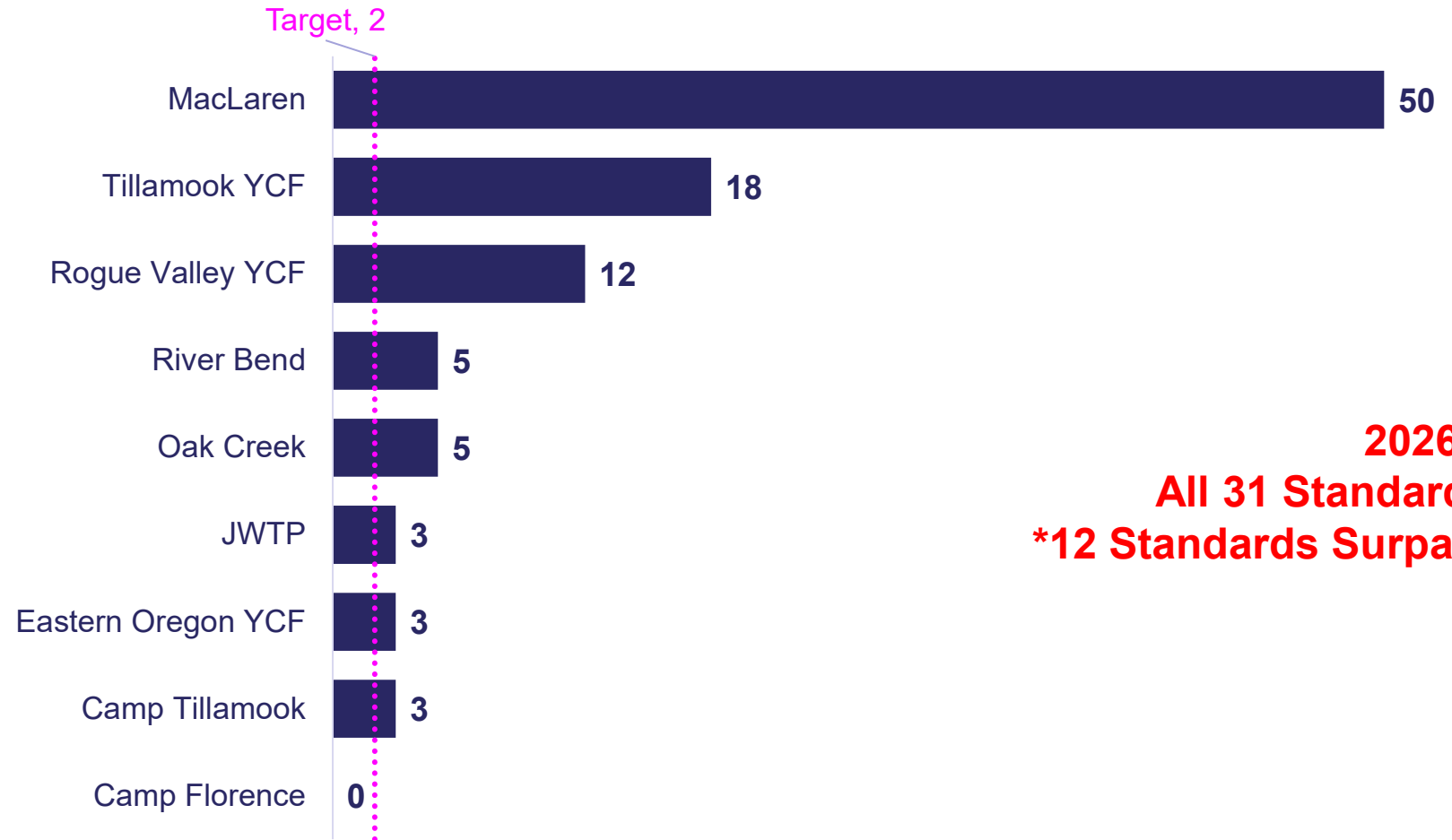
Performance Metrics



PREA Walkthroughs by Facility

- II-A-3.0 Interactive Supervision of Youth
 - Walkthrough twice per month
 - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

In May 2026, Camp Tillamook exceeded requirement for PREA walkthroughs.

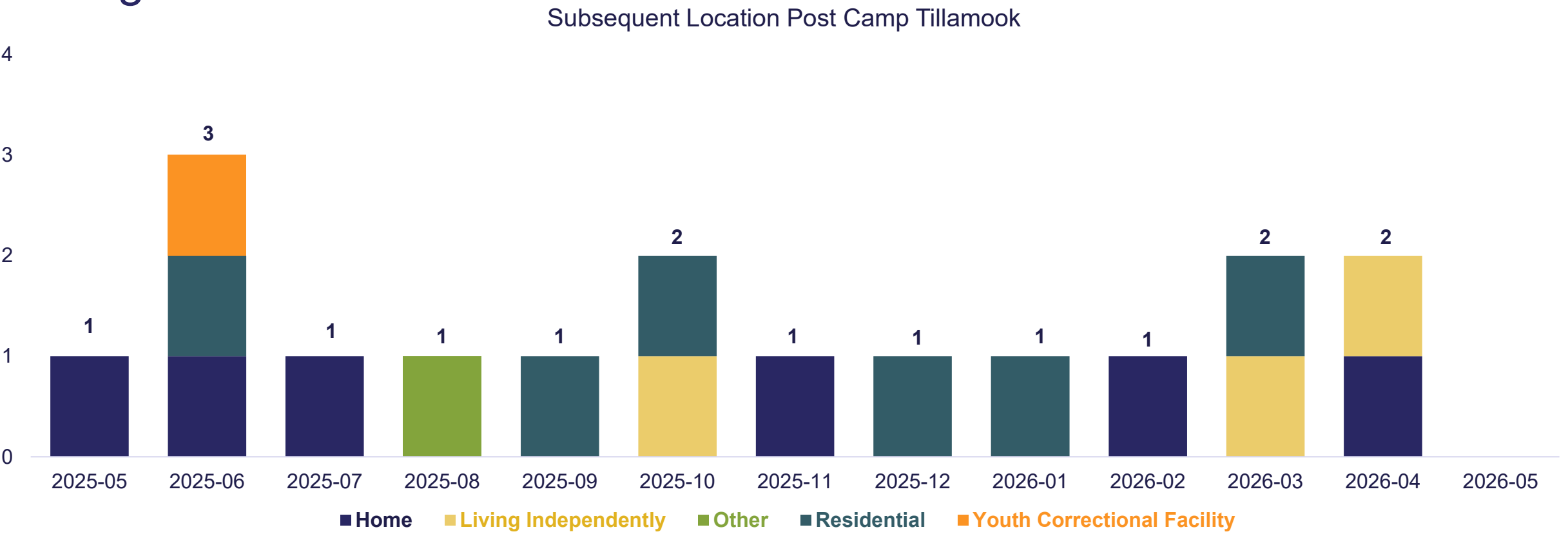


2026 Audit
All 31 Standards Met
***12 Standards Surpassed!!**



Program Exits by Month

Over the past 13 months, 94% of youth exits were to a less-restrictive setting

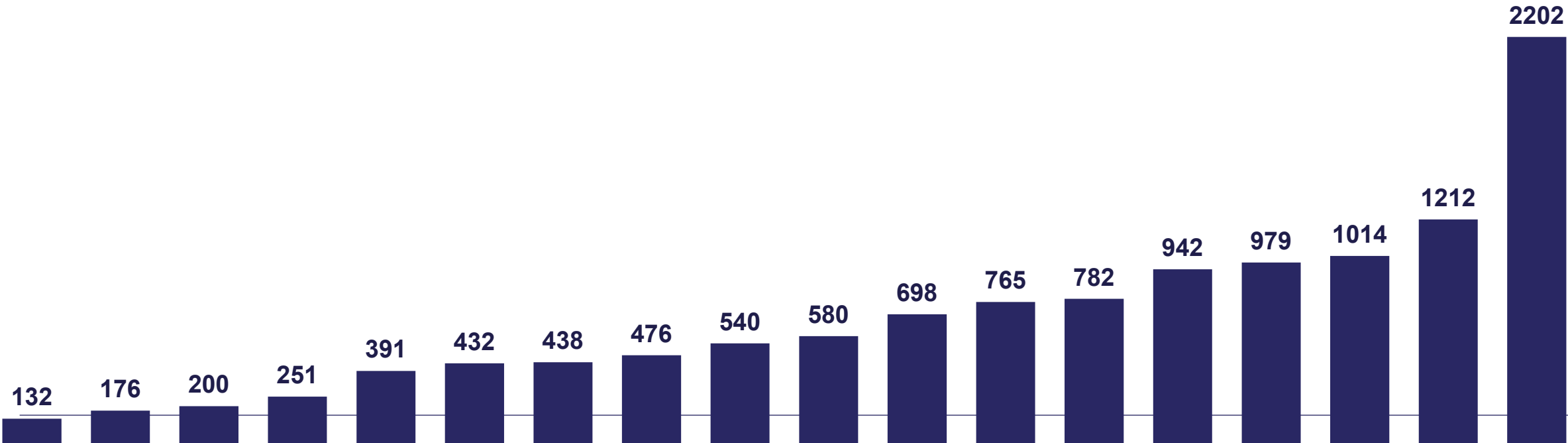




Length of Stay

Paroled youth spent an average of 354 days at Camp Tillamook, and an average 678 total days in close custody prior to parole.

Total Days at Camp Tillamook for
Youth Exiting between May 2025 and May 2026

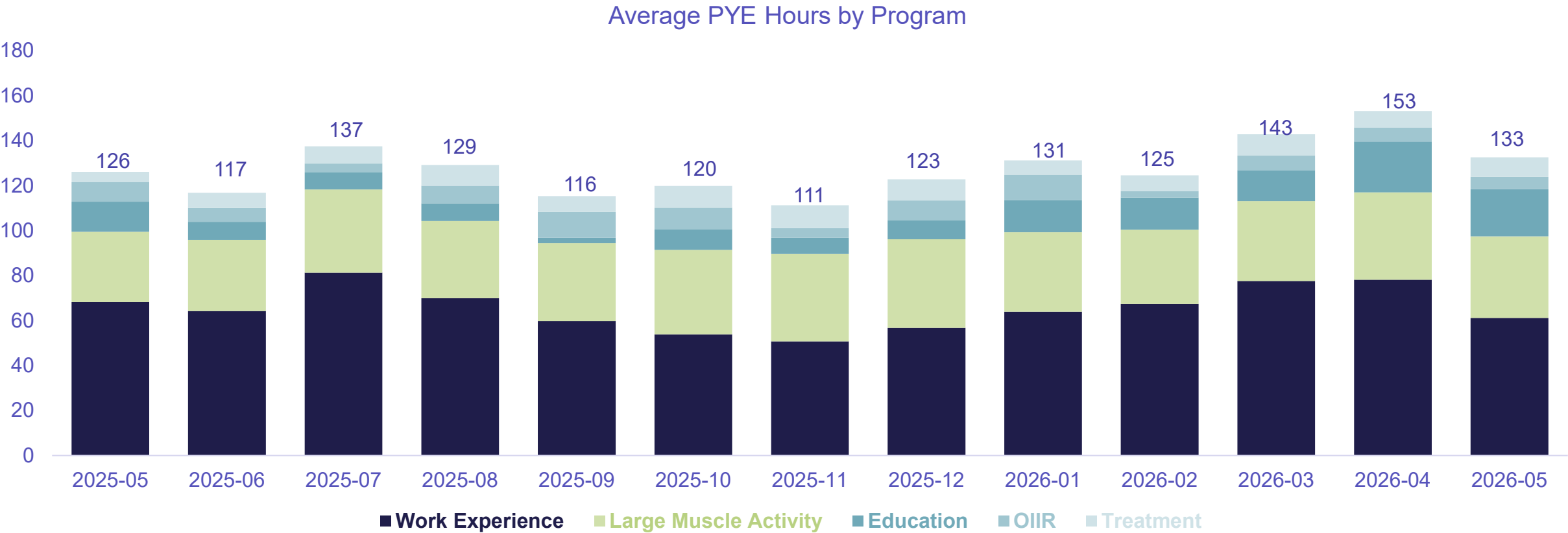


Each column represents an individual youth who exited Camp Tillamook



Positive Youth Engagement

PYE hours are relatively steady.



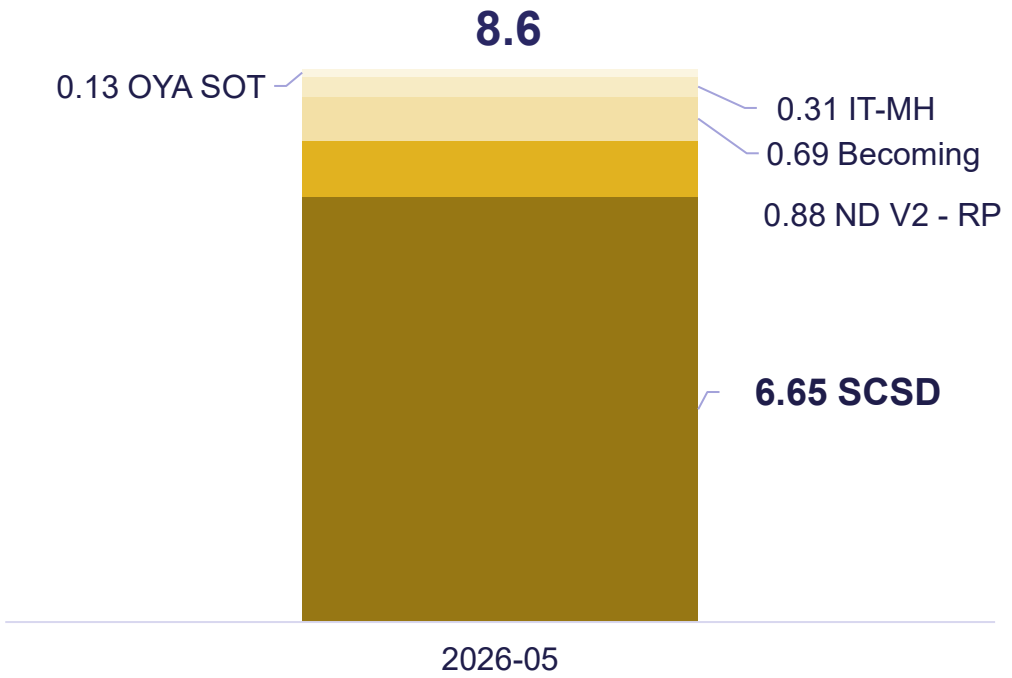


April 2026 Work Experience and Treatment Hours by Program

Average Work/Vocation Hours per Youth, by Program Name



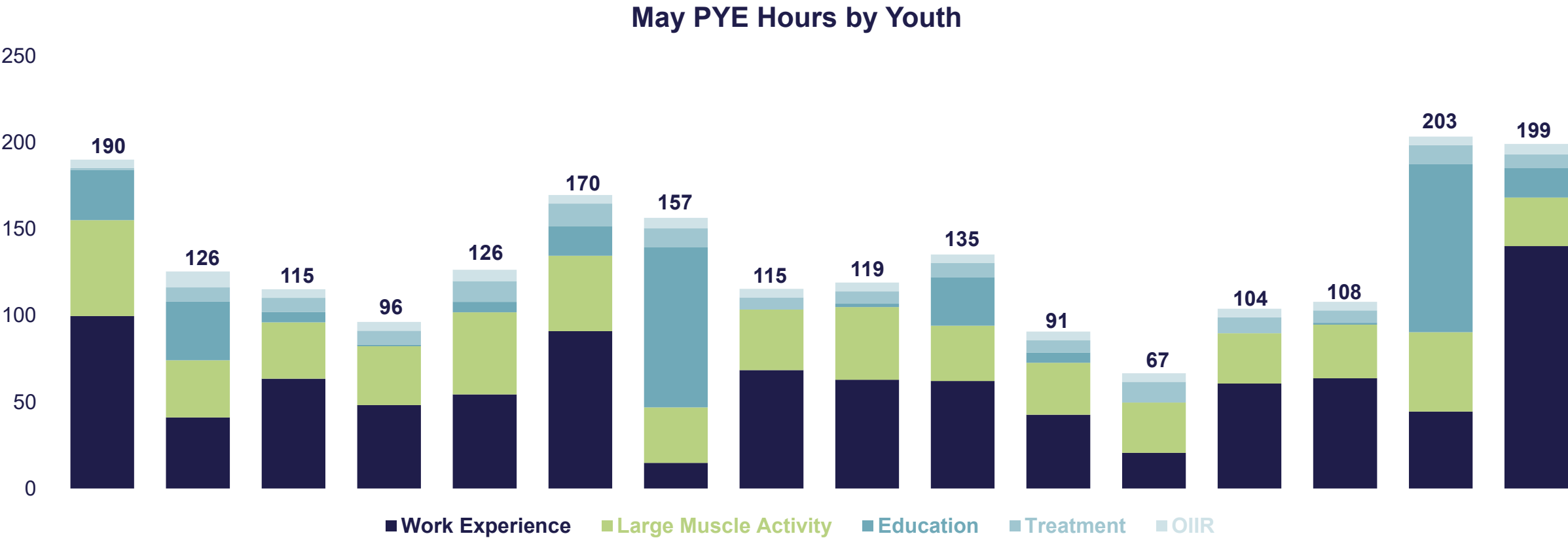
Average Treatment Hours per Youth, by Program Name





April 2026 PYE by Youth

Last month, PYE for individual youth ranged from 7 to 224 hours

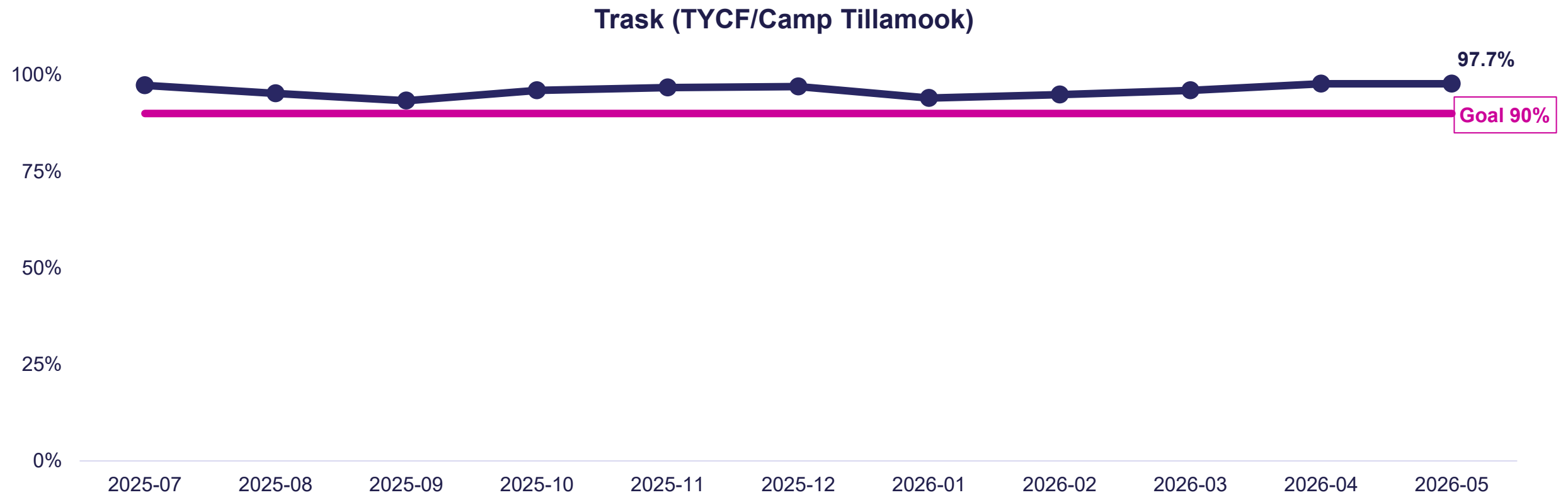


Each column shows an individual youth's hours for the month of April



K-12 Attendance

School attendance is consistently high.

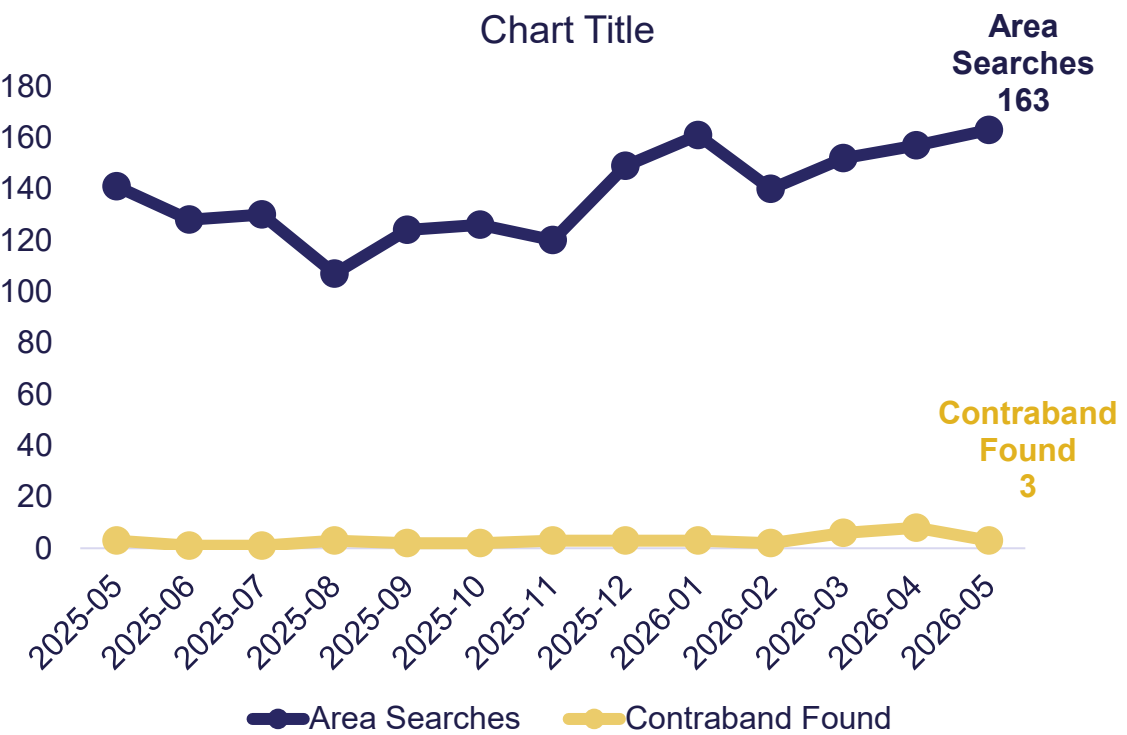


Source: Oregon Department of Education

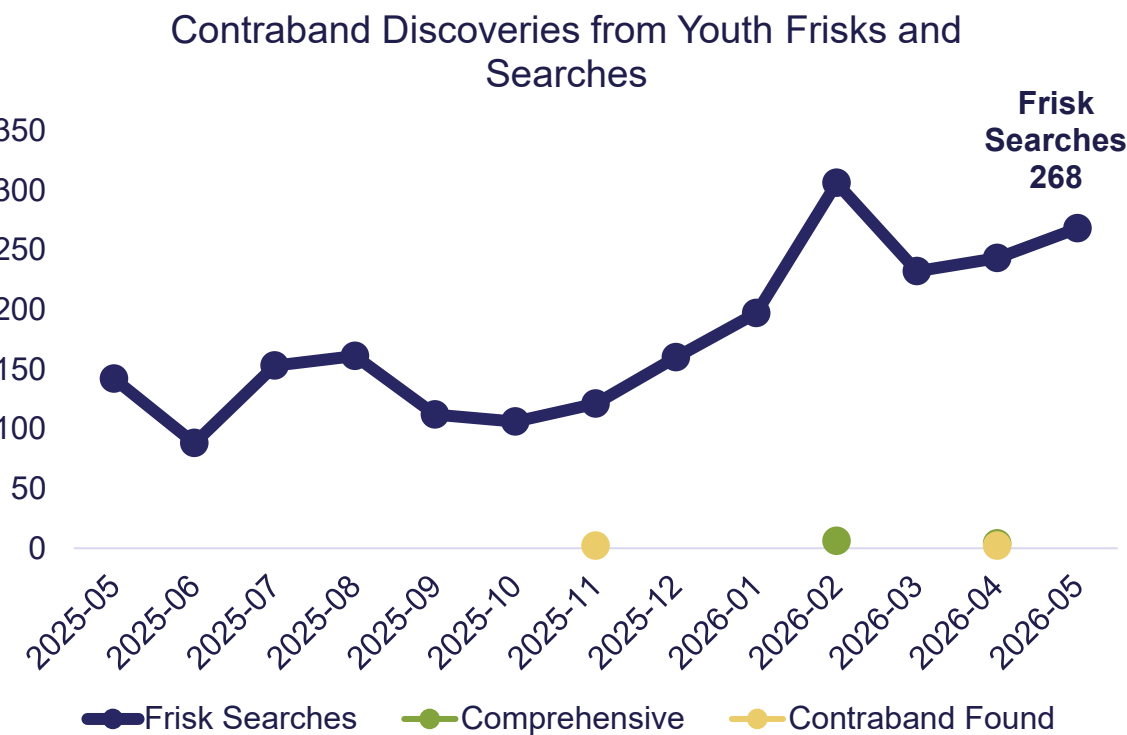


Contraband Searches

1.8% of Area Searches in May lead to Contraband Discoveries



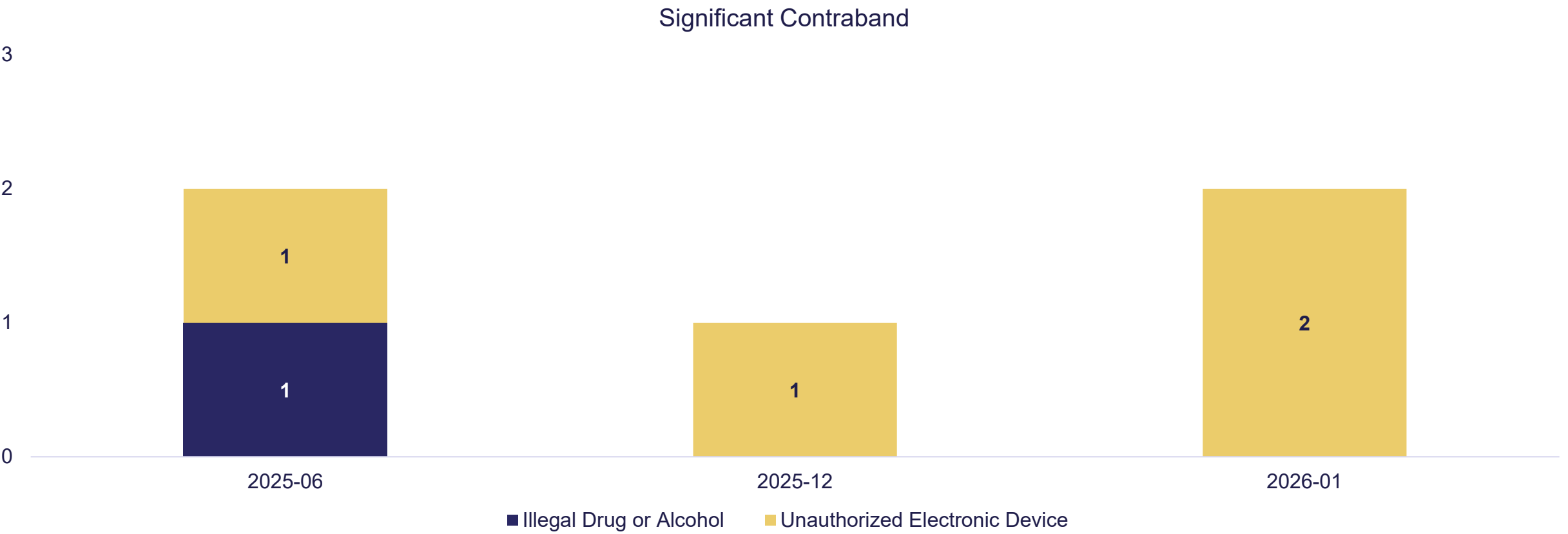
No Contraband Discoveries from youth searches/frisks in May





Significant Contraband

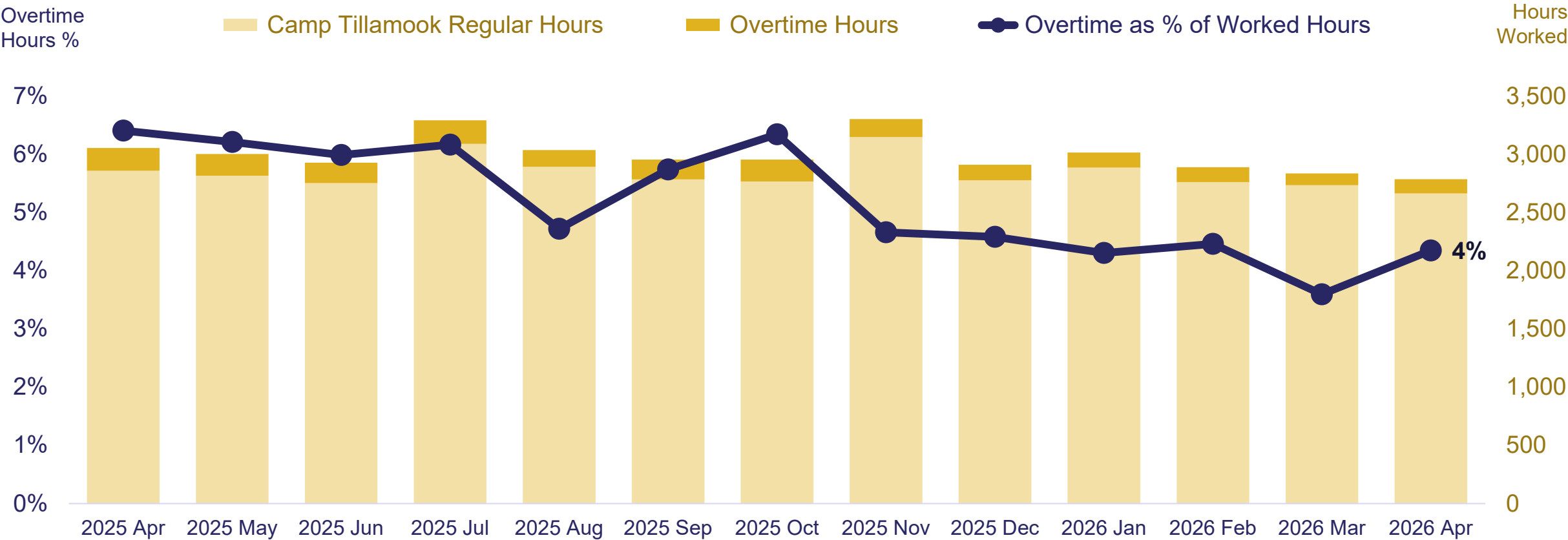
No Significant or Dangerous Contraband discovered since January 2026





Overtime Hours

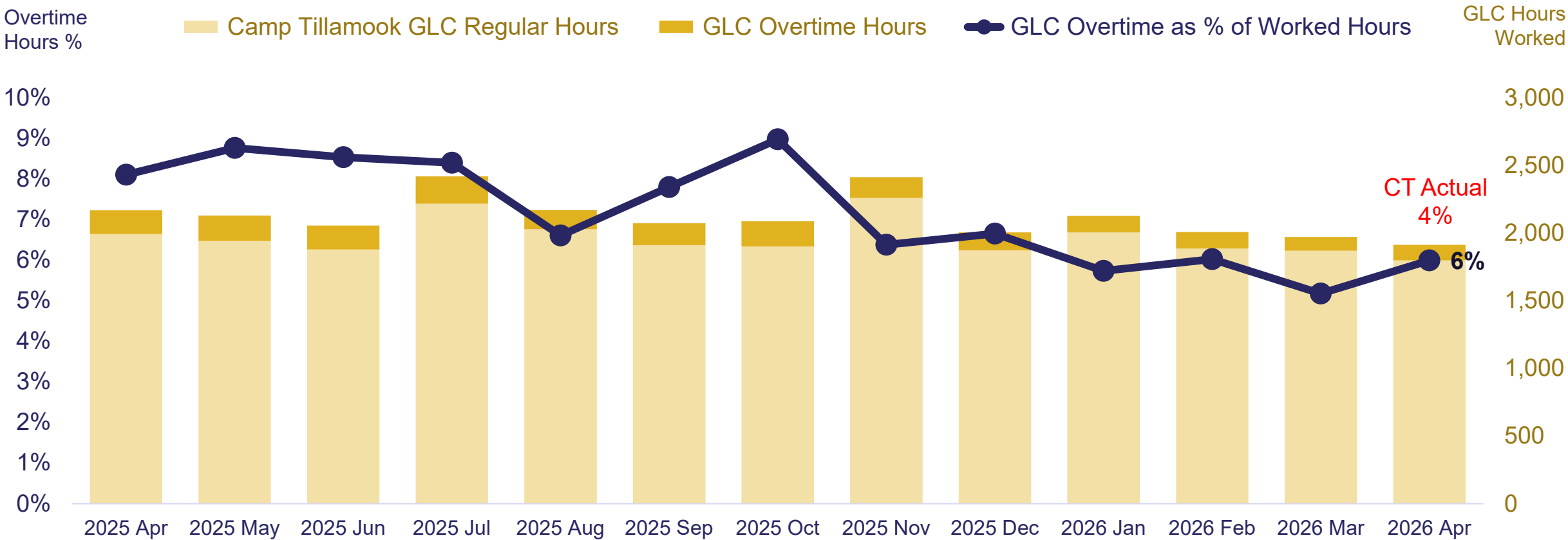
OT trending down.





GLC OT Hours

GLC OT trending down.





Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?
2. How are staff trained or informed about this process so they can provide these items without delay?
3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
4. What barriers exist, or what do you need to ensure youth have immediate and on-going unrestricted access to culturally-specific hygiene products?



Religious Services



Facility religious coordinator

Designated religious program coordinator and documented in duties



Youth access to religious practice

Regular opportunities to engage in religious practice and/or an established process for providing access upon request



Multi-faith access pathway

Youth from different faiths are able to practice, beyond a single primary service



Materials available

Religious texts and commonly requested items are available, and a process exists for requesting more.



Request process

Youth can request religious services or accommodations, and requests are tracked and responded to



Community/Volunteer engagement

Community or volunteer support for religious services is currently in place or being developed



Staff awareness

Staff learn about and support youth religious rights, and know how to route requests



Closing Updates



High Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

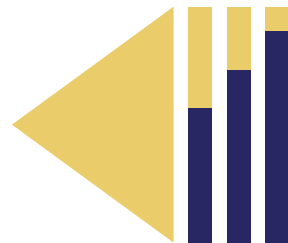


Employee Engagement

Updates on employee engagement efforts and areas of focus.



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



Help us improve

Follow QR code to provide feedback