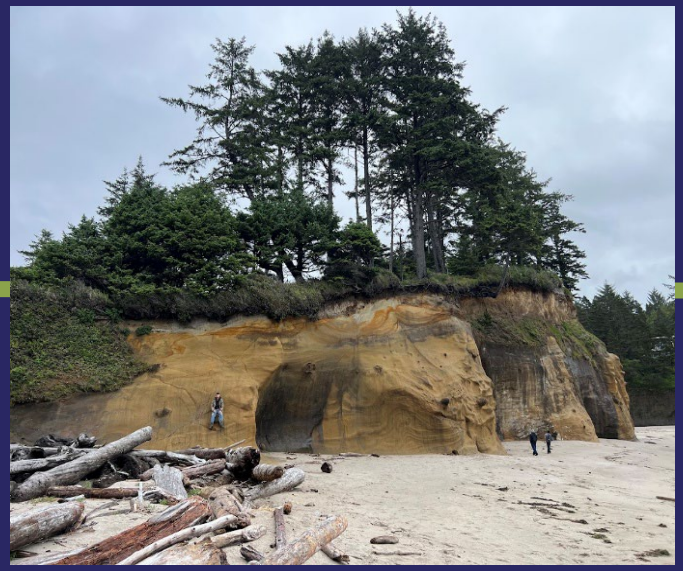






Camp Tillamook

IMPACT Presentation

James Sapper, Camp Director

Dean Jones, Assistant Camp Director

10/28/2026

Oregon Youth Authority

The Developmental Approach



SKILLS FOR CREATING A CULTURE OF DEVELOPMENT

Oregon Youth Authority

Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

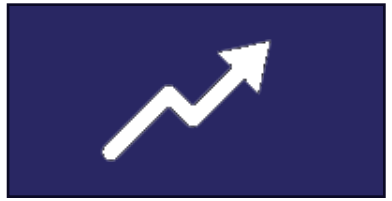
Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve

Definitions

Term	Definition
ADP	Average Daily Population
DBA	Discretionary Beds Available
PSR	Public Safety Reserve beds
Positive Youth Engagement (PYE)	PYE includes all activities for which attendance hours are tracked in JJIS (Education, Vocation, Work Experience, Treatment, Large Muscle Activity, OIIR Activities, and Other Enrichment Activities).
Average PYE Hours	Total number of attendance hours divided by the facility population.
Safe Community Skills Group	Core treatment group designed to strengthen prosocial skills such as problem solving, emotion regulation, and conflict resolution.
Group Life Coordinator (GLC)	Frontline direct service staff who supervise and program youth in close-custody and make up a majority of the OYA workforce.
OIIR	Office of Inclusion and Intercultural Relations

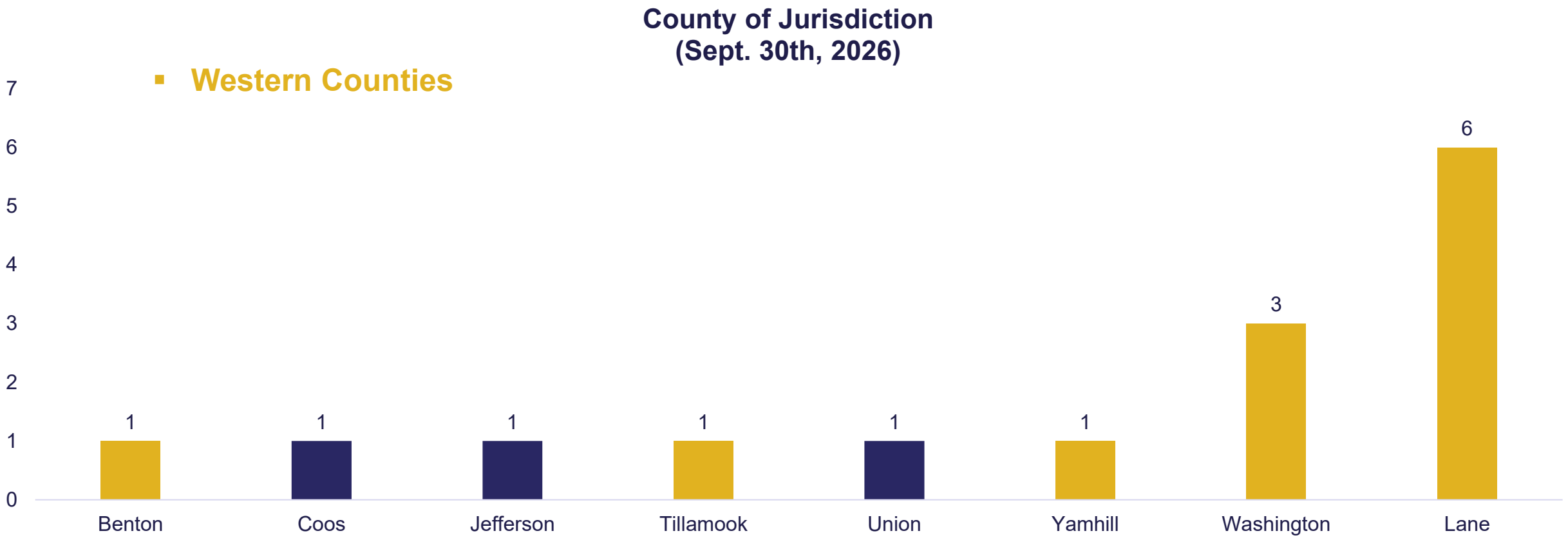
Current Population

On 9/30/26, there were 15 youth at Camp Tillamook.

		Camp T.
Number of Youth		15
Average Age		20.12
Age Range		18-21
DOC Youth		1
% PSR		73%
% Revoked		20%
% Sexual Harming Behavior		66.7%
Average LOS to Date in Days		198.5
Median LOS to Date in Days		174
LOS Range in Days		5-523
Race/Ethnicity		
	% White	46.7%
	% Hispanic	46.7%
	% Other/Unknown	6.25%

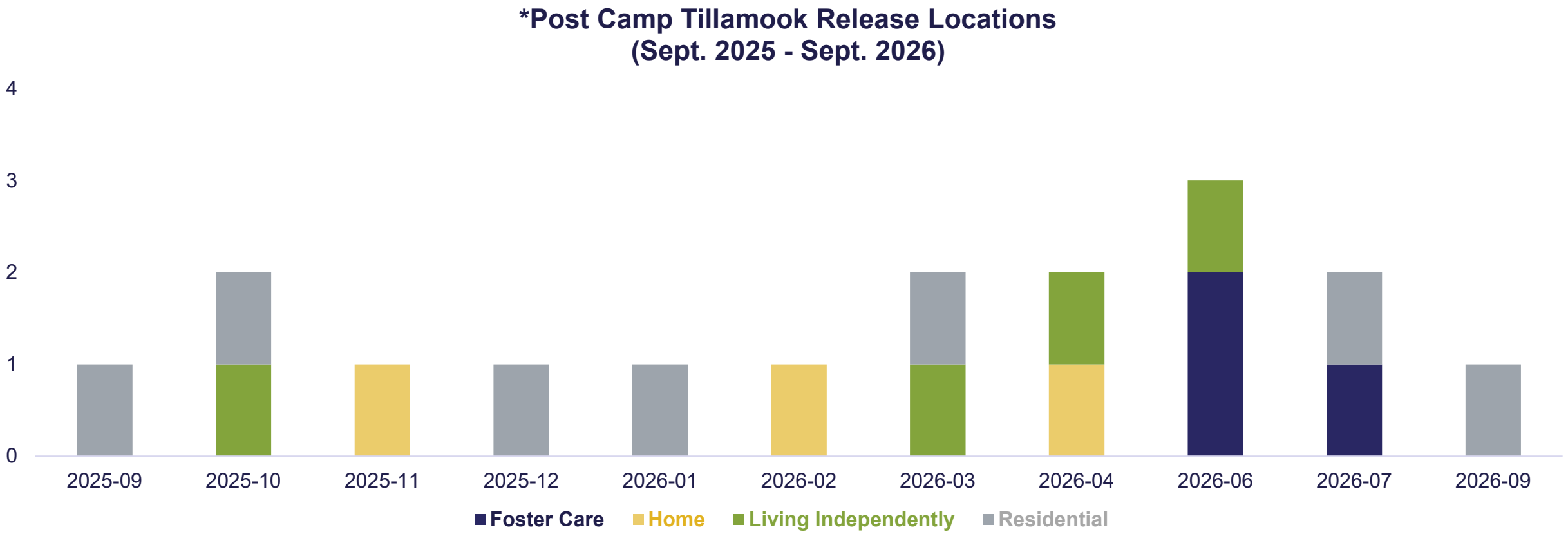
County of Jurisdiction

80% of Camp Tillamook youth population is from western counties.



Post Camp Release Locations

One release to residential treatment in September.



***Includes release reasons Expired, Paroled, or Terminated**

IMPACT

Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

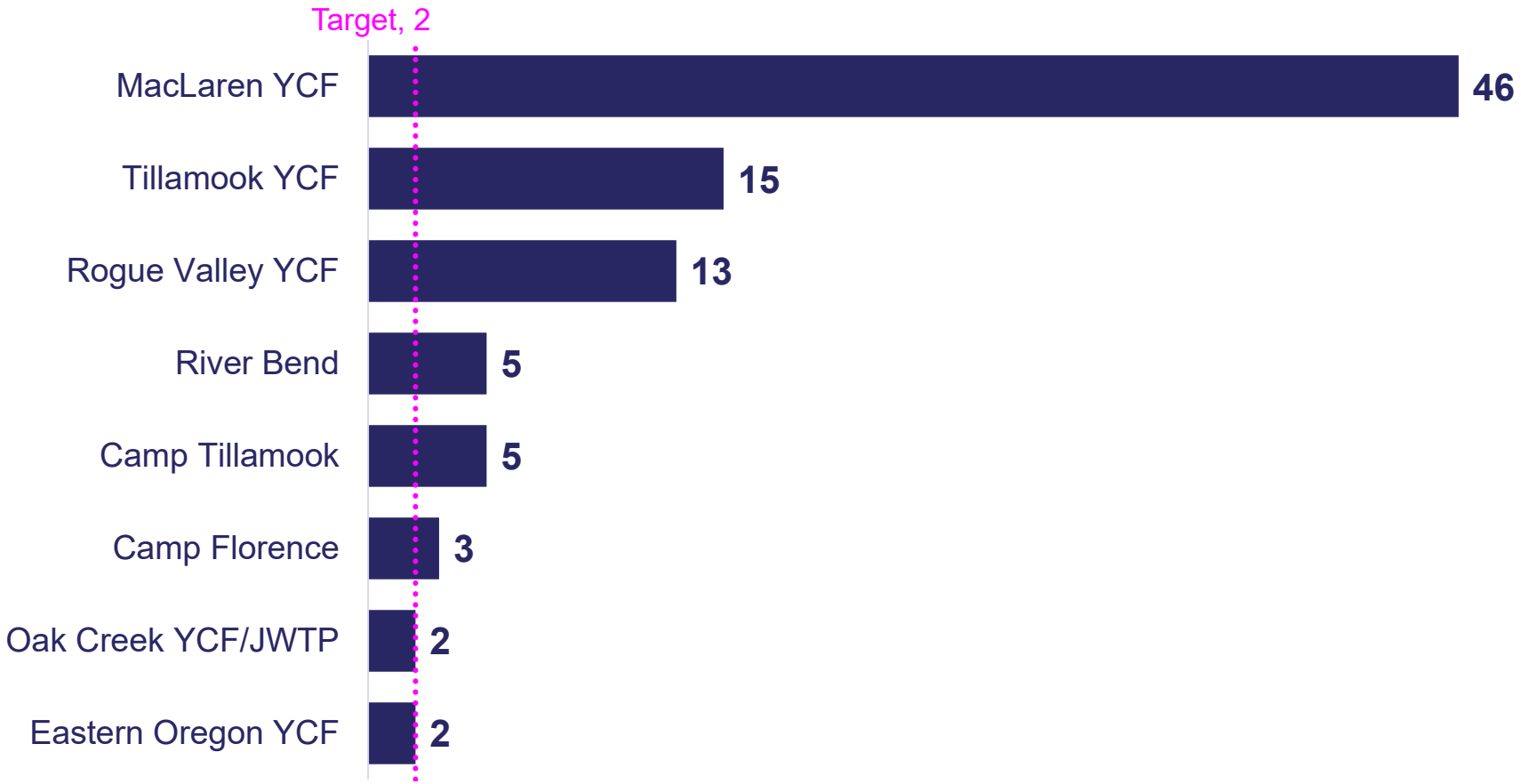
Performance Metrics

Prison Rape Elimination Act

PREA Walkthroughs by Facility

- II-A-3.0 Interactive Supervision of Youth
  - Walkthrough twice per month
  - Each weekday, each shift
- Tracked in Unit Logs
- Completed by LUM, OD, or CO

In September 2026, Camp Tillamook exceeded requirements for PREA walkthroughs.



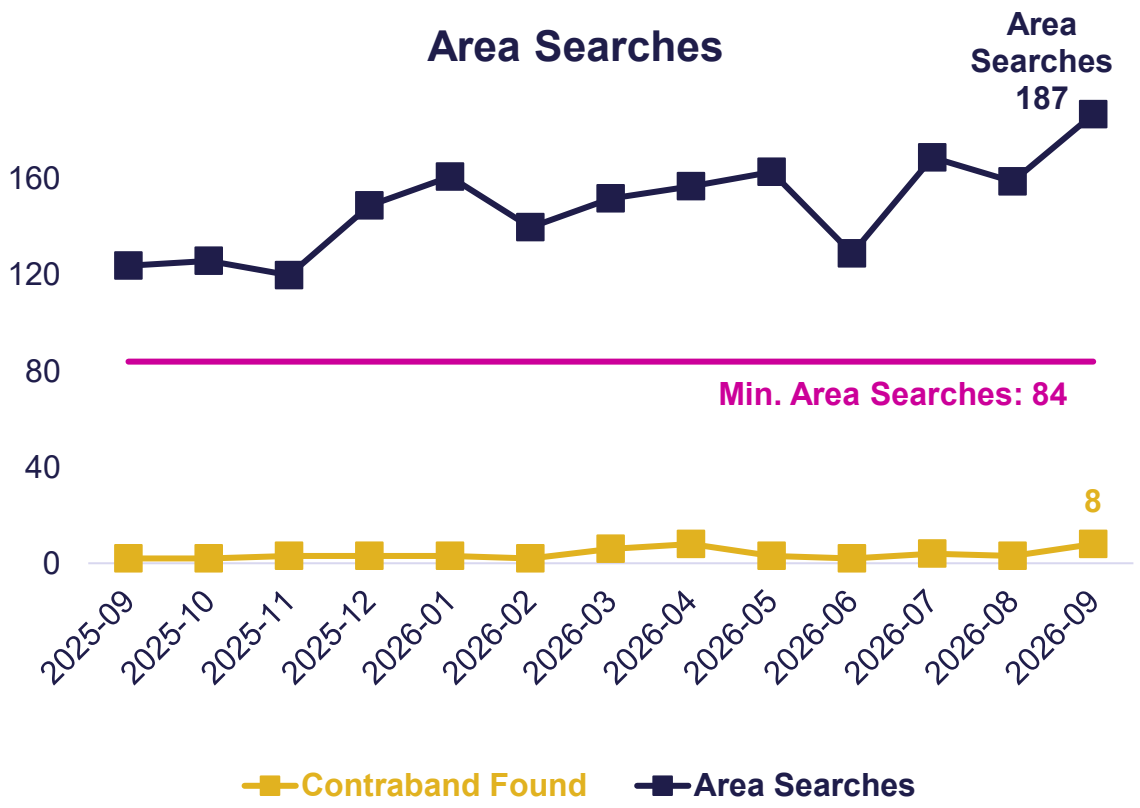
Youth Grievances

No youth grievances since June.

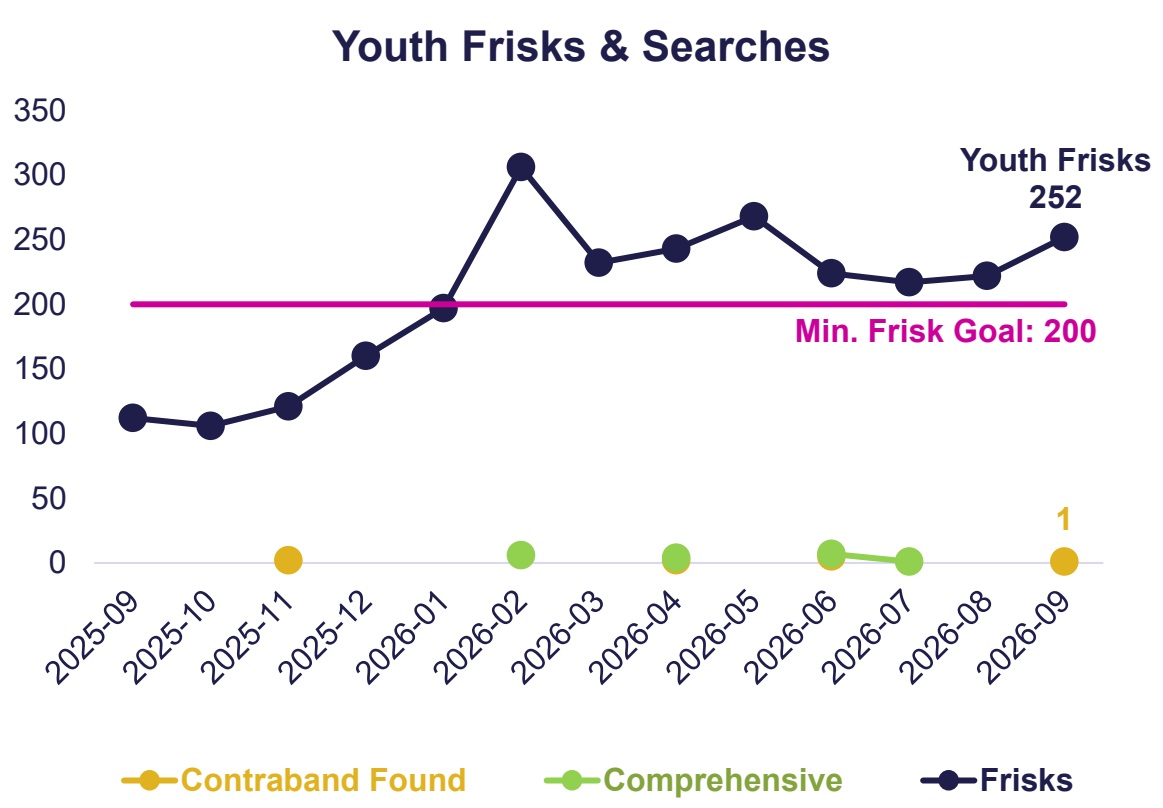


Contraband Searches

September area searches resulted in eight contraband discoveries.

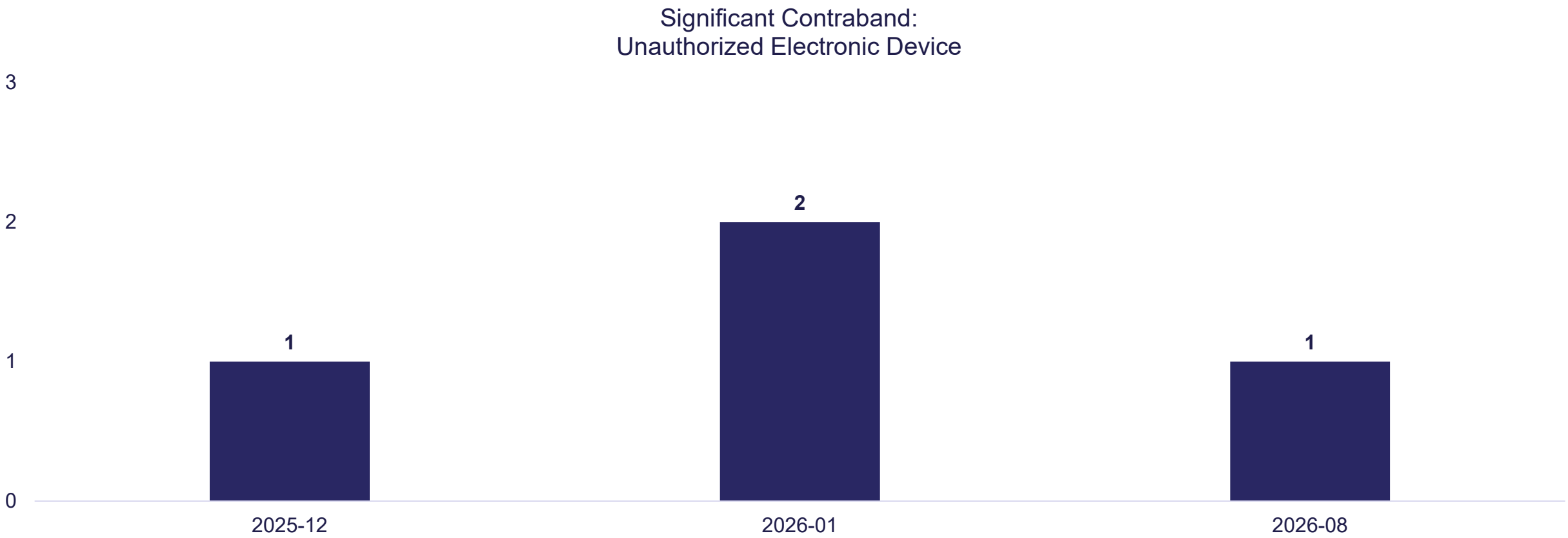


One contraband discovery from youth frisks in September.



Significant Contraband

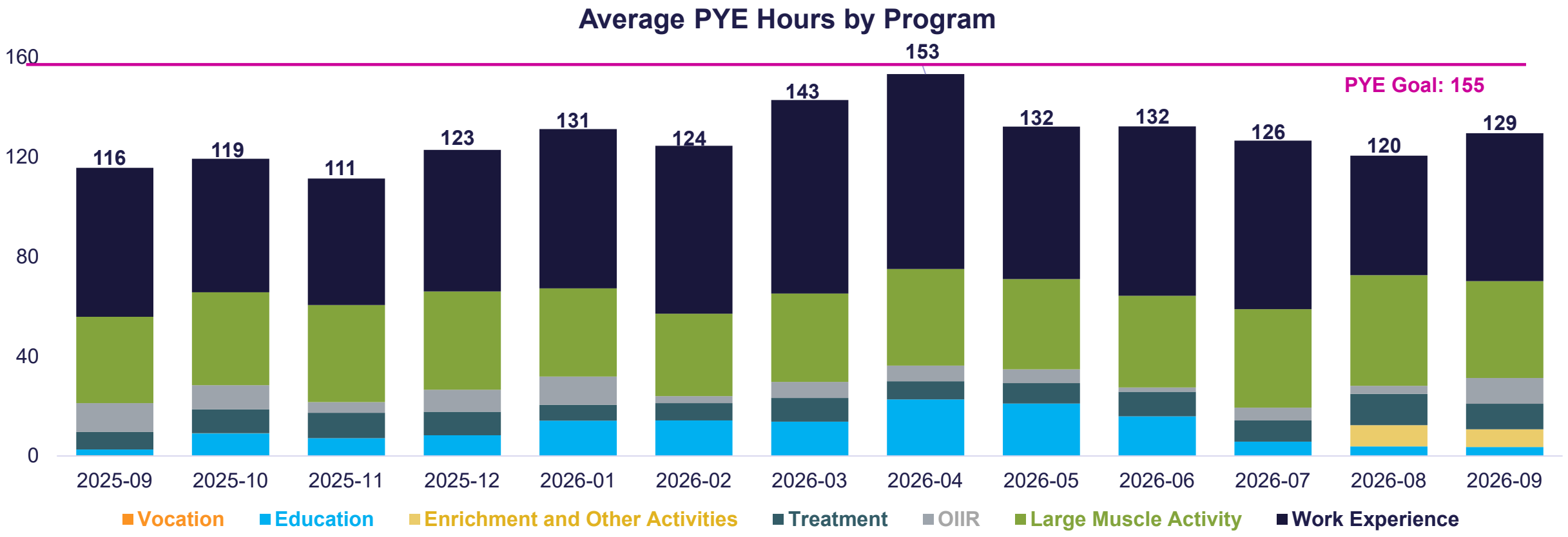
No significant contraband discoveries since August.



Camp Tillamook

Positive Youth Engagement

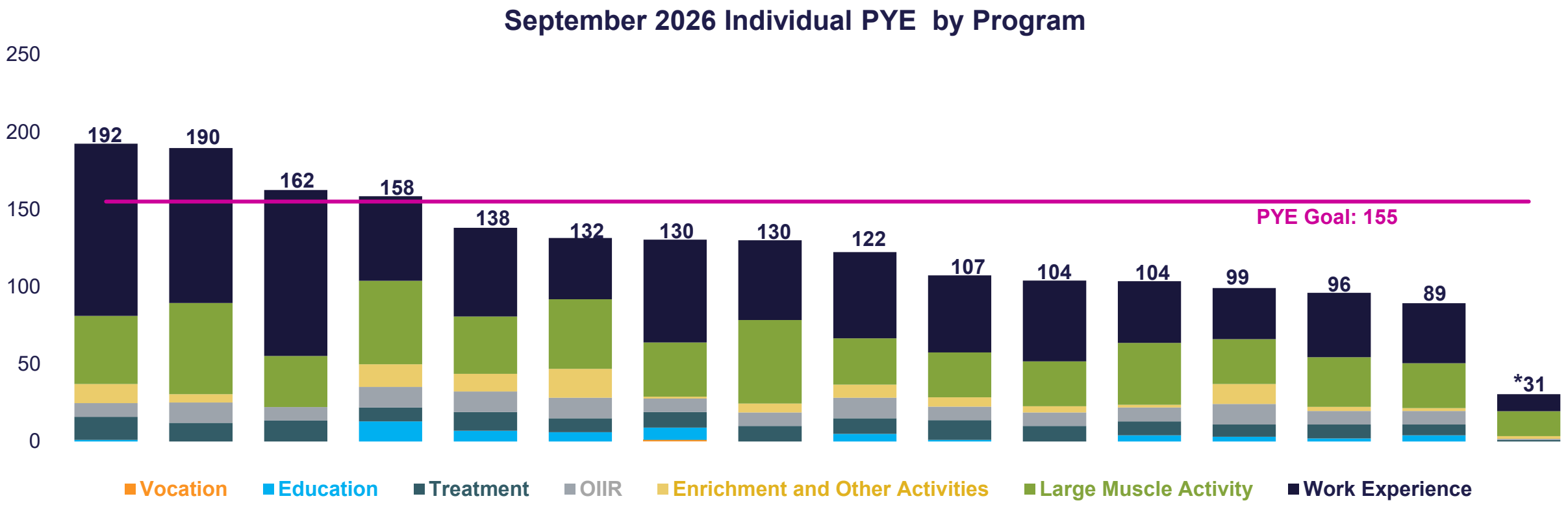
Camp T. youth average 129 PYE hours last month.



Camp Tillamook

September 2026 PYE by Youth

Last month, full month PYE participation ranged from 89-192 hours.

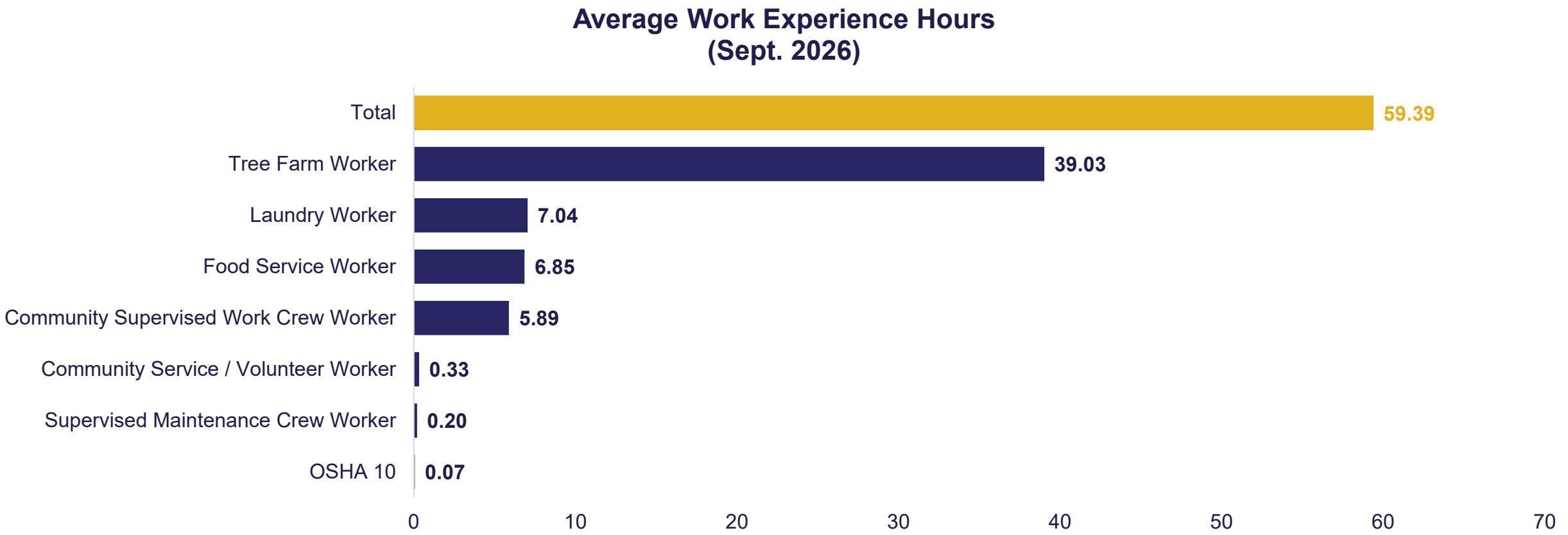


*Released 9/11/2026

Each column represents an individual at Camp Tillamook.

September 2026 Work Experience

Youth averaged over 59 hours of total work experience in September.

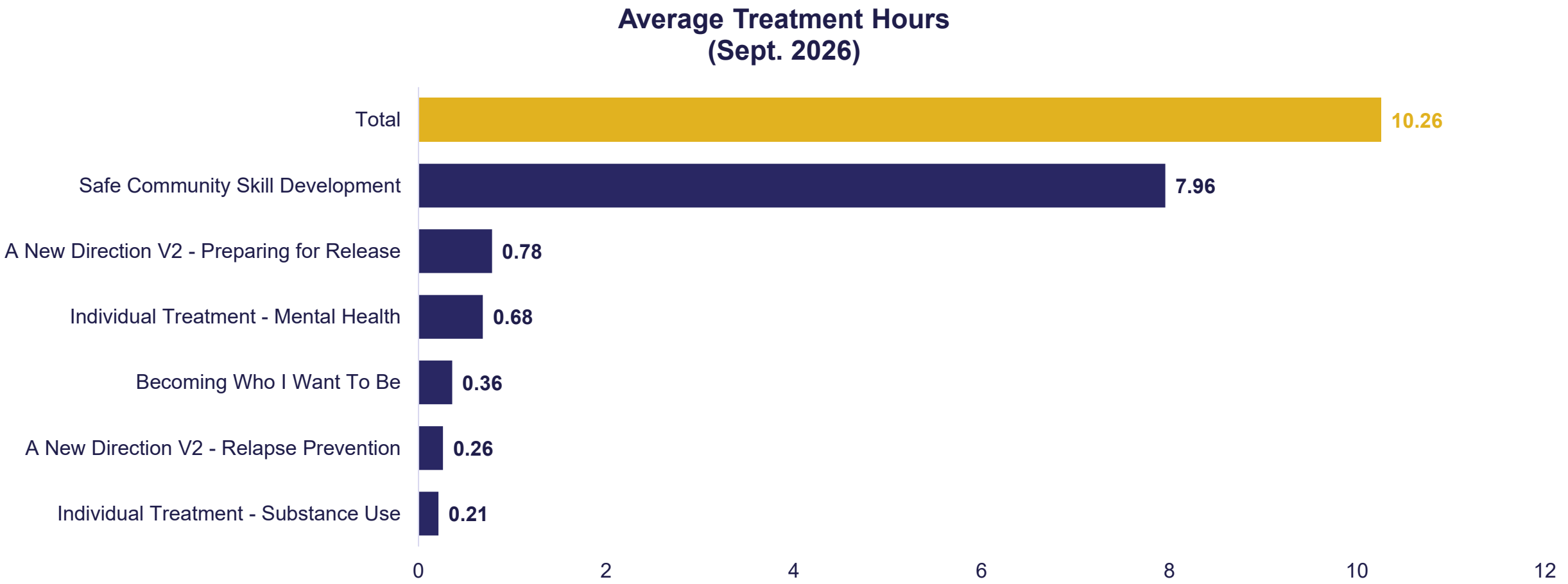


Camp Tillamook

September 2026 Treatment Hours

Action Item **1.10**

Camp T. youth averaged over 10 treatment hours last month



All Facilities

Overdue 90-Day MDTs
by Facility

Overdue Youth Progress Reviews for Current Close Custody Youth (as of 10/16/2026)

Facility Youth by Location	Overdue	Total Facility Youth	% Overdue
MacLaren YCF	7	136	5%
Rogue Valley YCF	1	48	2%
Oak Creek YCF	5	37	14%
Tillamook YCF	1	28	4%
Eastern Oregon YCF	0	25	0%
Camp Tillamook	0	15	0%
Jackie Winters Transition Program	0	14	0%
River Bend	0	14	0%
Camp Florence	1	13	8%
Jackson County Detention	0	1	0%
Total	**15**	**331**	**5%**

Camp Tillamook

Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

Purchased over $800 of culturally-specific hygiene products.



1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products?

2. How are staff trained or informed about this process so they can provide these items without delay?

3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?

4. What barriers exist, or what do you need to ensure youth have immediate and on-going unrestricted access to culturally-specific hygiene products?

Camp Tillamook

Religious Services

Action Item **1.8**

Facility religious coordinator

Designated religious program coordinator and documented in duties

Youth access to religious practice

Regular opportunities to engage in religious practice and/or an established process for providing access upon request

Multi-faith access pathway

Youth from different faiths are able to practice, beyond a single primary service

Materials available

Religious texts and commonly requested items are available, and a process exists for requesting more.

Request process

Youth can request religious services or accommodations, and requests are tracked and responded to

Community/ Volunteer engagement

Community or volunteer support for religious services is currently in place or being developed

Staff awareness

Staff learn about and support youth religious rights, and know how to route requests

Religious Materials

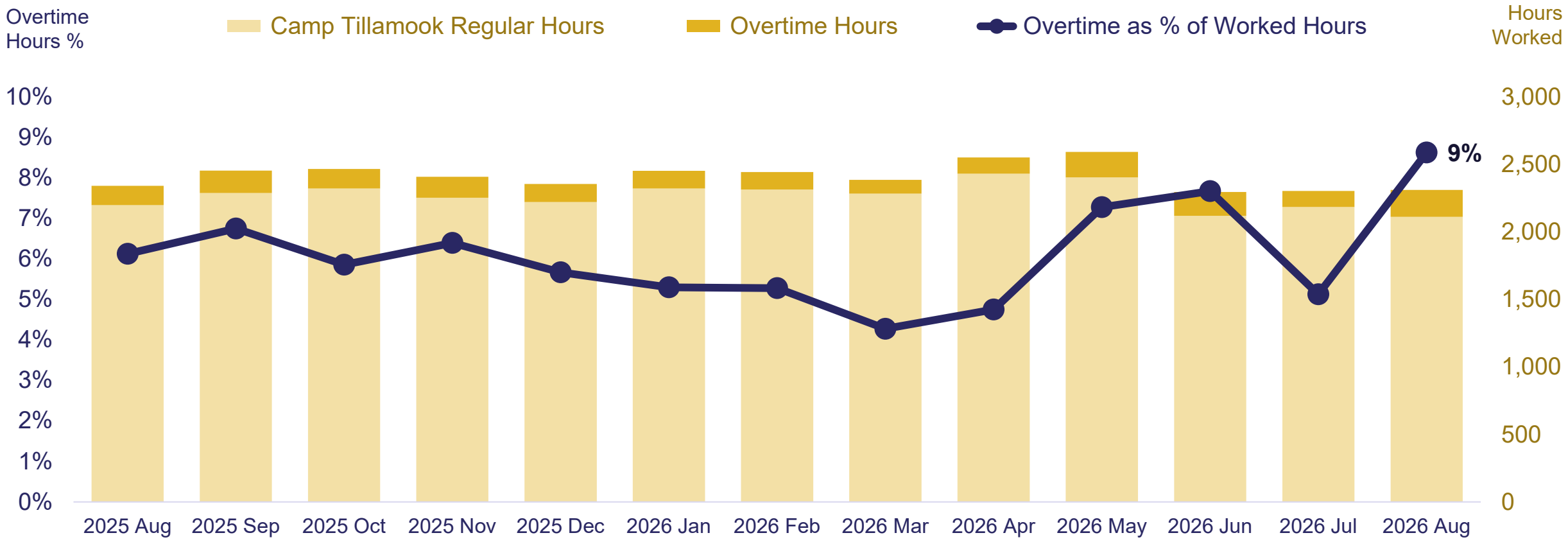
Partnering with Sean Page to expand our selection of religious texts. We are adding materials monthly and by request.

Camp Tillamook purchased over $1000 of religious materials.



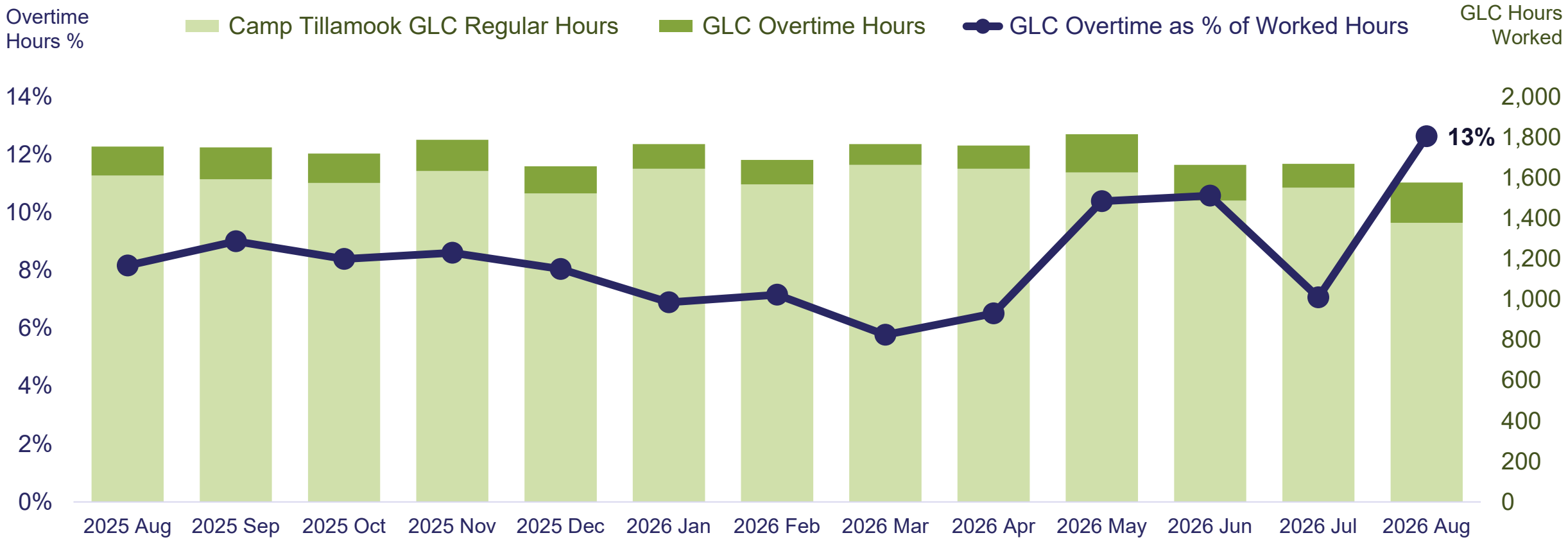
Overtime Hours

OT was up in August.



GLC OT Hours

GLC OT was up in August.



Oregon Youth Authority

Closing Updates

High-Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

Employee Engagement

Updates on employee engagement efforts and areas of focus.

Gallup Question(s): November 5th meeting to discuss

IMPACT

Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

Help us improve

Follow QR code to provide feedback

Supplemental Slides

Camp Tillamook

Family Engagement

Action Item 2.1

Presented In August

- On intake day, establish which family member(s) participate in the Quarterly Progress Review (QPR) meetings with PO.
  - Camp Counselor will call/email the family contact to explain Quarterly Progress Review meeting participation, visitation, and answer any questions. Sending an email to family will also give the family member the Camp Counselor email address, so that they can contact the Counselor at any time with questions or concerns.
- Camp Counselor gives the OS2 the address of the main family contact(s) so that she can mail the Camp Tillamook Family Packet to them.
- As soon as Quarterly Progress Review (QPR) meetings are scheduled, the Camp Counselor will send meeting invites to family members who participate. If family members cannot attend on a given date, the Camp Counselor will make every effort to schedule the meetings on a more convenient day.
- During in-person visits, the Camp Counselor will introduce himself to family members and establish a personal relationship.
- Before youth transition to the community, the Camp Counselor will send the Family Transition Guide to main family contacts.
- Before parole, the PbS Coordinator will contact the main family contact to ask if they would be willing to do the PbS Family Survey. This is a good opportunity to gain valuable information from family on improvements that can be made in the area of family engagement.