









Eastern Oregon Youth Correctional Facility

April 2026 IMPACT Review

Doug Smith , EOYCF Superintendent

4/23/2026

Oregon Youth Authority

The Developmental Approach



SKILLS FOR CREATING A CULTURE OF DEVELOPMENT

Oregon Youth Authority

Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

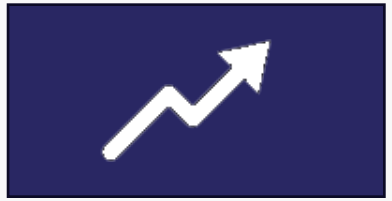
Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve

Eastern Oregon YCF

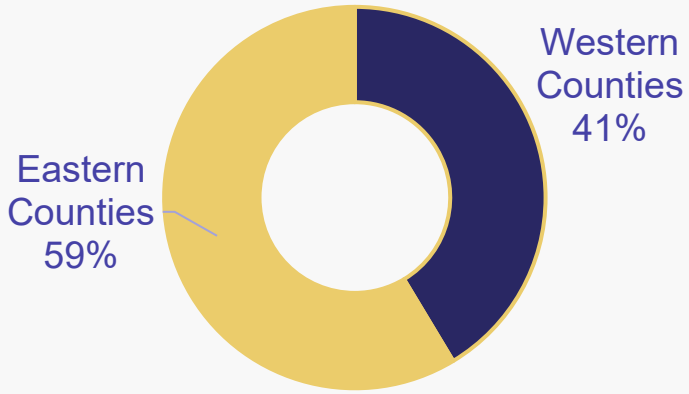
Definitions

Term	Definition
Youth Incident Report (YIR)	Formal documentation of behavioral problems, injuries, and/or illnesses. Documentation includes date/time, location, youth involved, staff involved, and any behavior problems, restraints, or resolutions associated with the event.
Violent Behaviors	Youth behaviors logged in YIRs that (a) have a problem type of *Assault* or (b) have a problem type of *Peer Fight* that also required *Physical Intervention* and/or *Isolation*
Assaults on Workers	Count of YIRs where one or more staff members were listed as the victim of an *Assault* problem type.
ADP	Average Daily Population
DBA	Discretionary beds
PSR	Public Safety Reserve beds.
Youth Injuries	Count of unique youth injuries logged in YIRs.
Staff Injuries	Count of unique staff injuries logged in YIRs. Staff workplace injuries that are not associated with a YIR are not counted.
Isolation	A crisis intervention where a youth is temporarily placed alone in a room with a locked door due to the youth's crisis behavior.
Positive Youth Engagement (PYE)	PYE includes all activities for which attendance hours are tracked in JJIS (Education, Vocation, Work Experience, Treatment, Large Muscle Activity, OIIR Activities, and Other Enrichment Activities). OIIR = Office of Inclusion and Intercultural Relations
Average PYE Hours	Total number of attendance hours divided by the facility population
Safe Community Skills Group	Core treatment group designed to strengthen prosocial skills such as problem solving, emotion regulation, and conflict resolution
Group Life Coordinator (GLC)	Frontline direct service staff who supervise and program youth in close-custody and make up a majority of the OYA workforce.

Eastern Oregon YCF

Eastern Oregon Youth Population

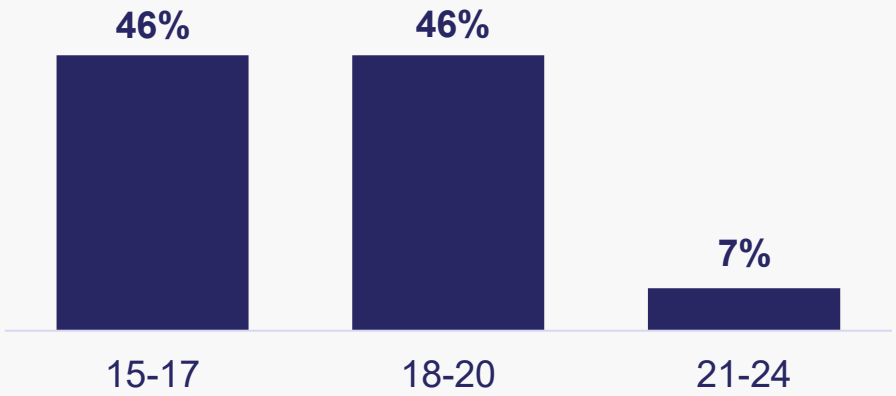
County of Jurisdiction



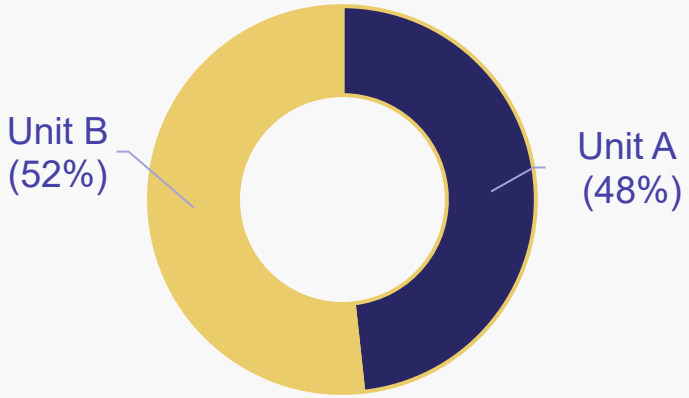
Total Youth: 29

(as of 3/31/2026)

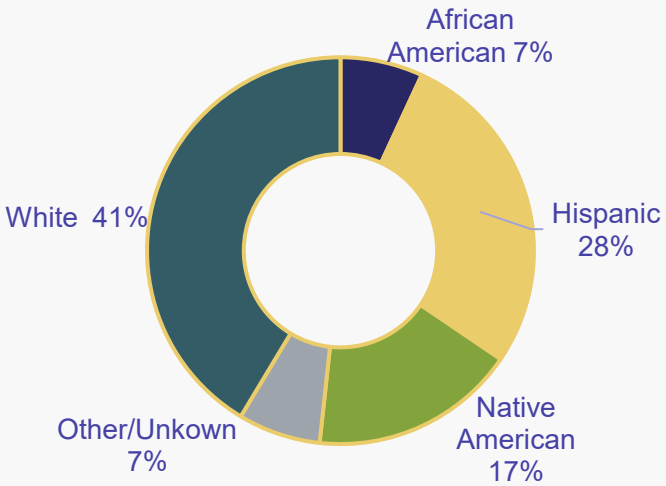
Age on Date



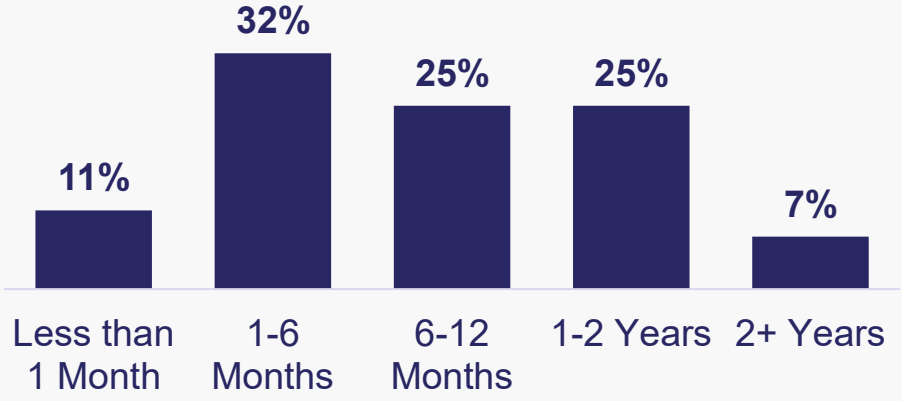
Units



Race/Ethnicity



Length of Stay

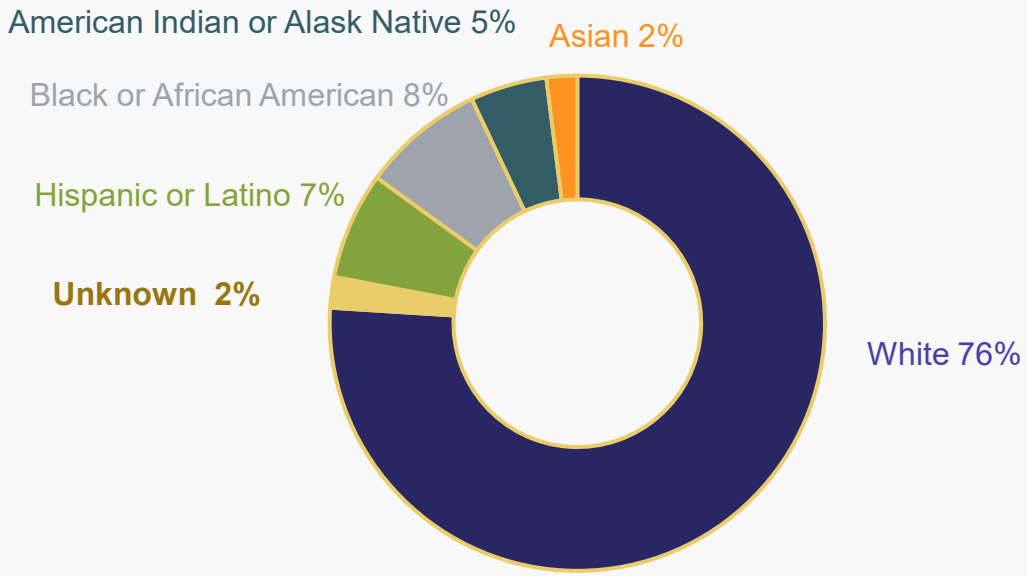


Eastern Oregon YCF

Eastern Employee Race and Gender

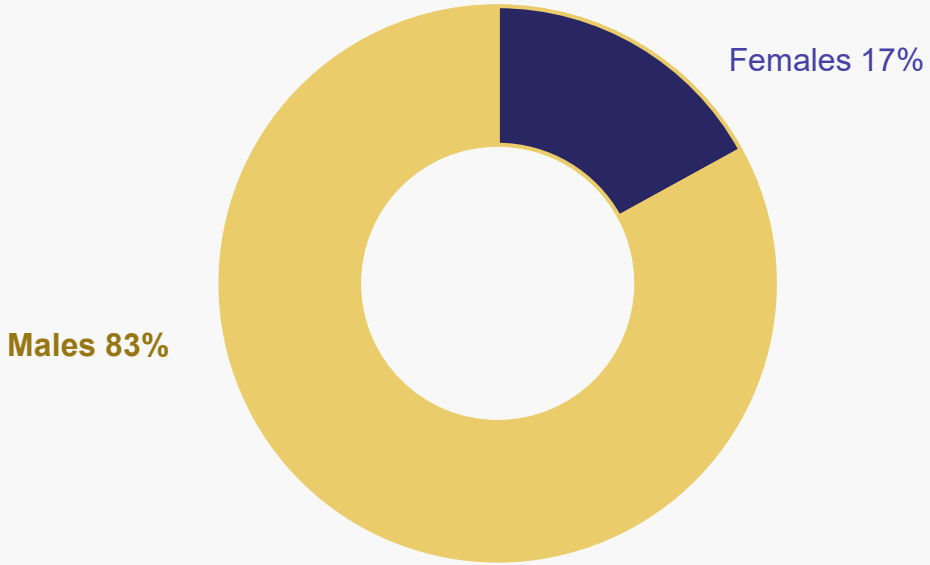
EOYCF is more diverse than Harney County at large (Approximately 86% White).

Race/Ethnicity



Predominantly staffed by men.

Staff Gender



IMPACT

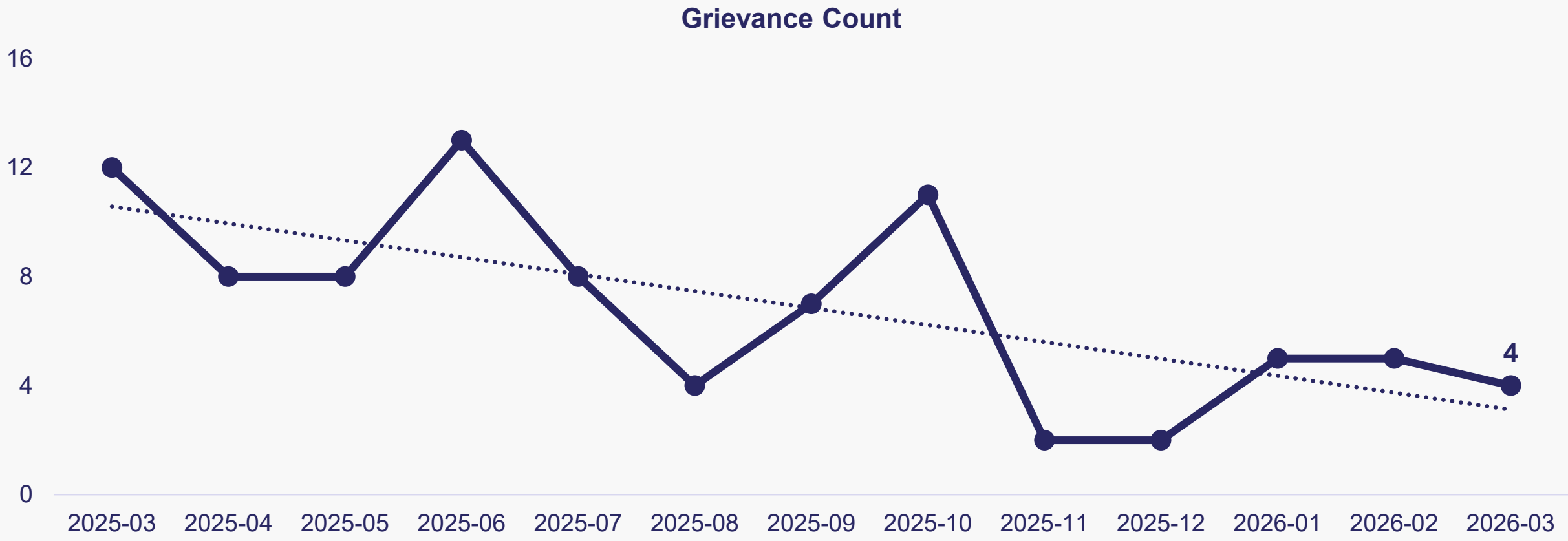
Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

Performance Metrics

Grievances

Action Item **2.2**

Eastern received 4 grievances in March.



Eastern
Oregon YCF

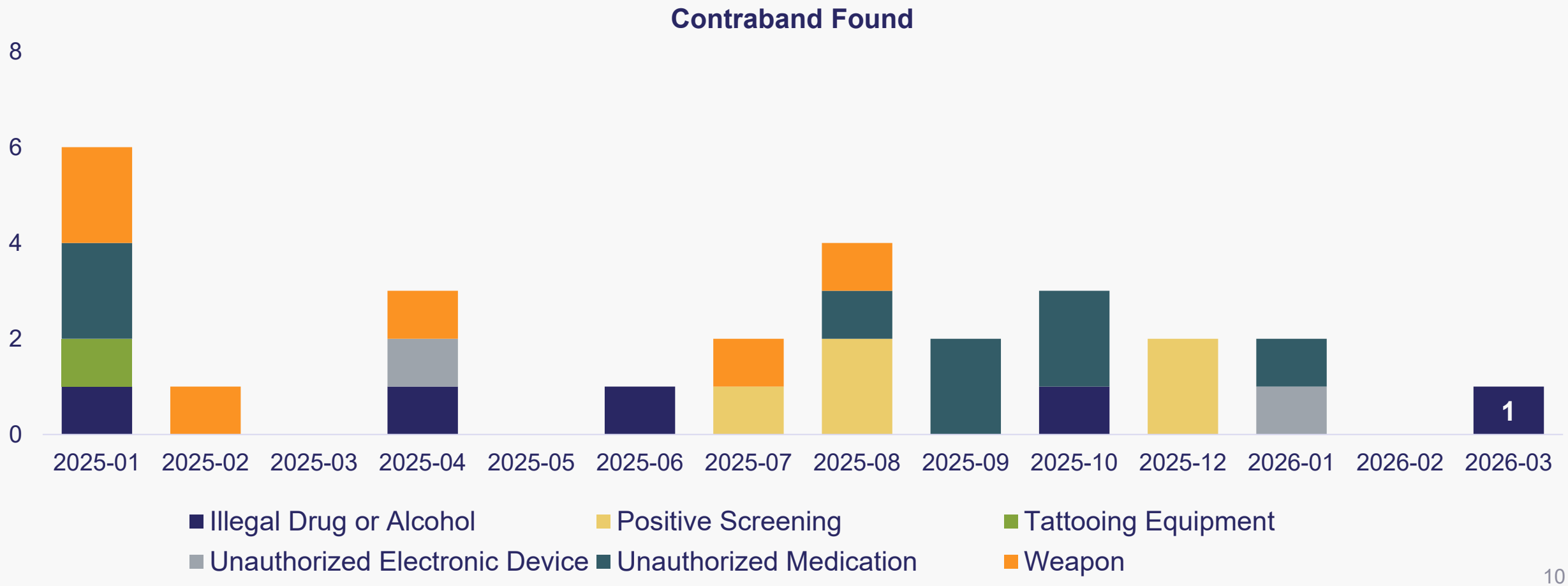
Family Engagement with MDTs

Last year, families [illegible] MDTs.



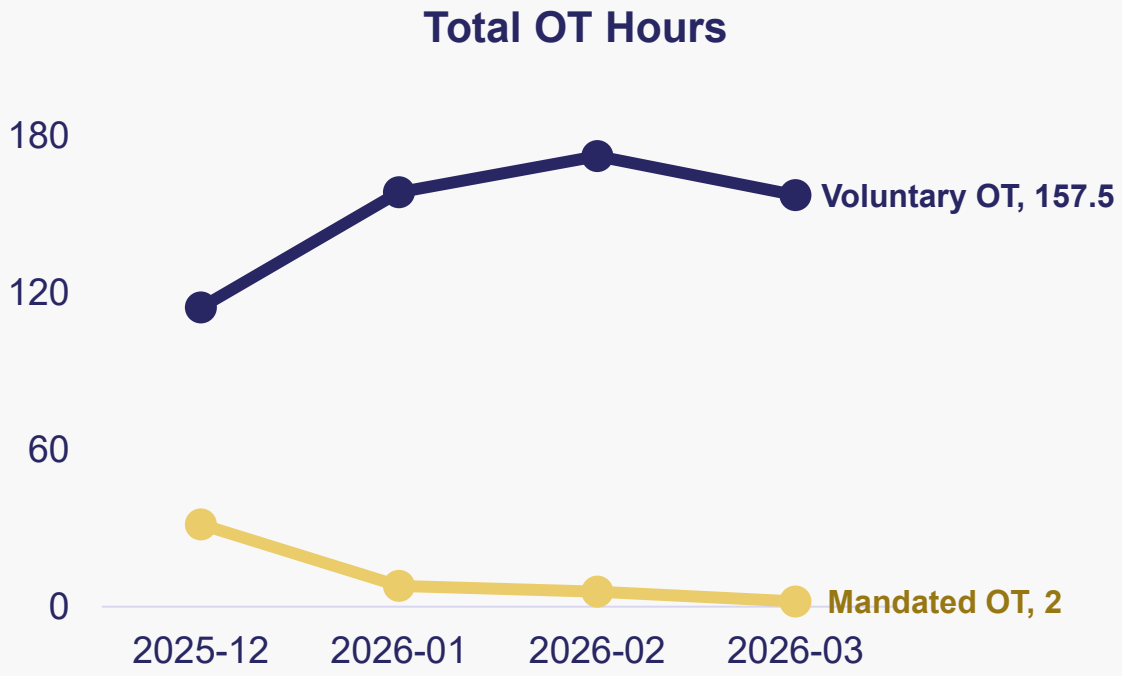
Contraband Incidents

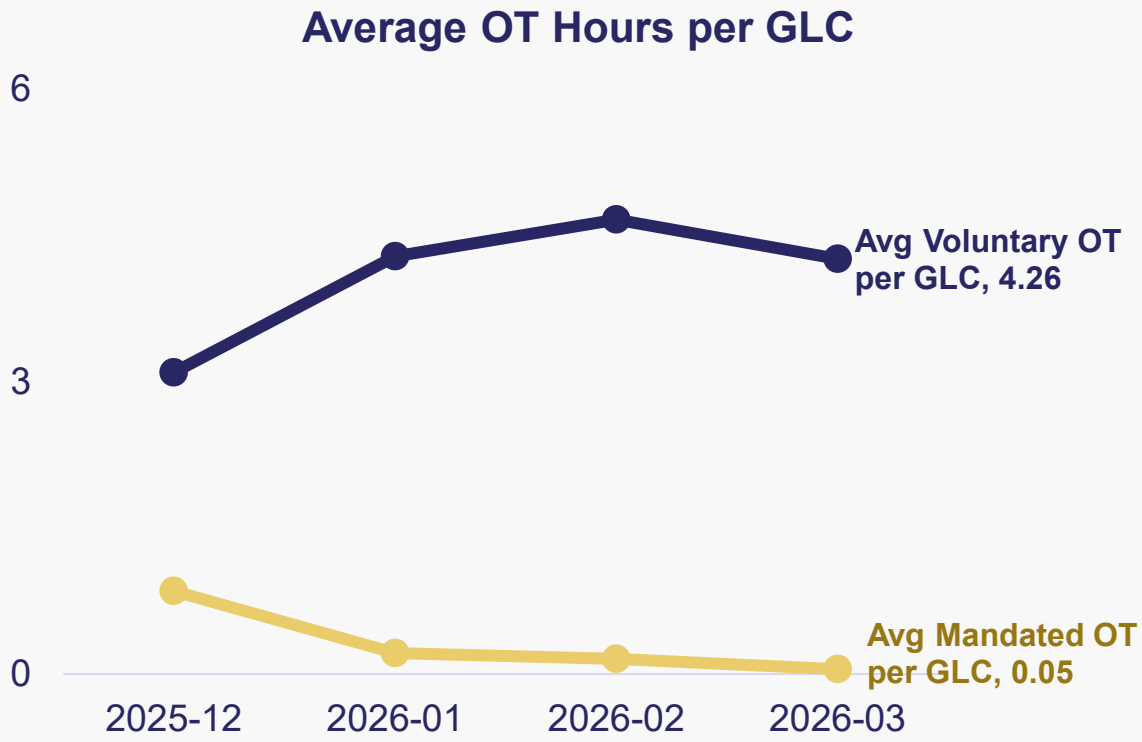
One Contraband incident recorded in March 2026.



EOYCF Overtime Hours

Eastern's voluntary and mandated OT decreased in March.



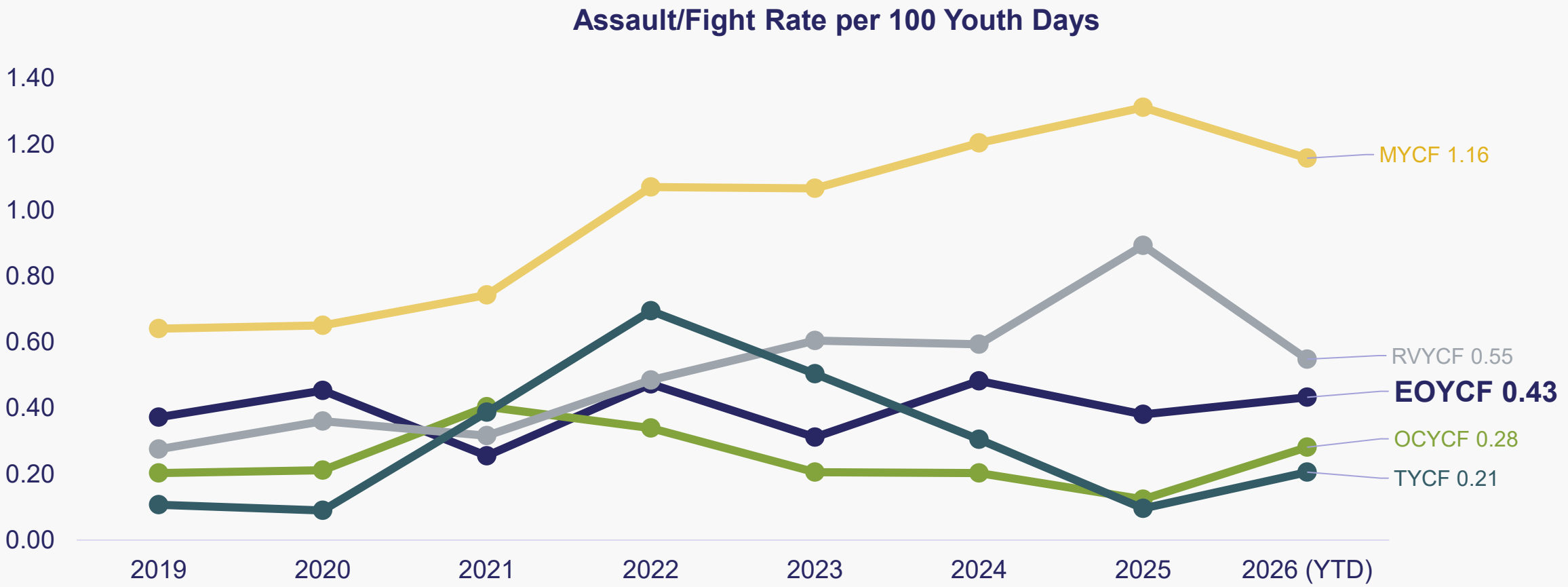


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Assaults/Fights: Facility Comparisons

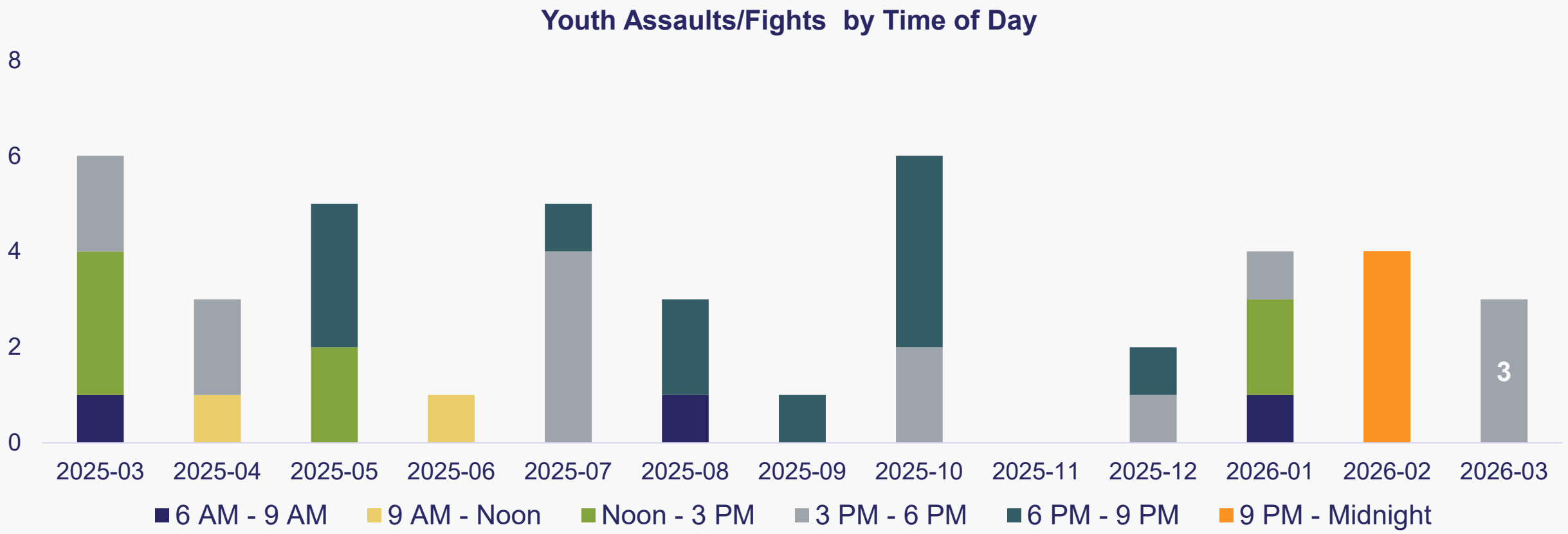
Action Item **2.2**

Eastern's 2026 YTD rate of Assaults/Fights is below average.



Incidents by Time of Day

Assaults/Fights in March occurred between 3PM and 6PM



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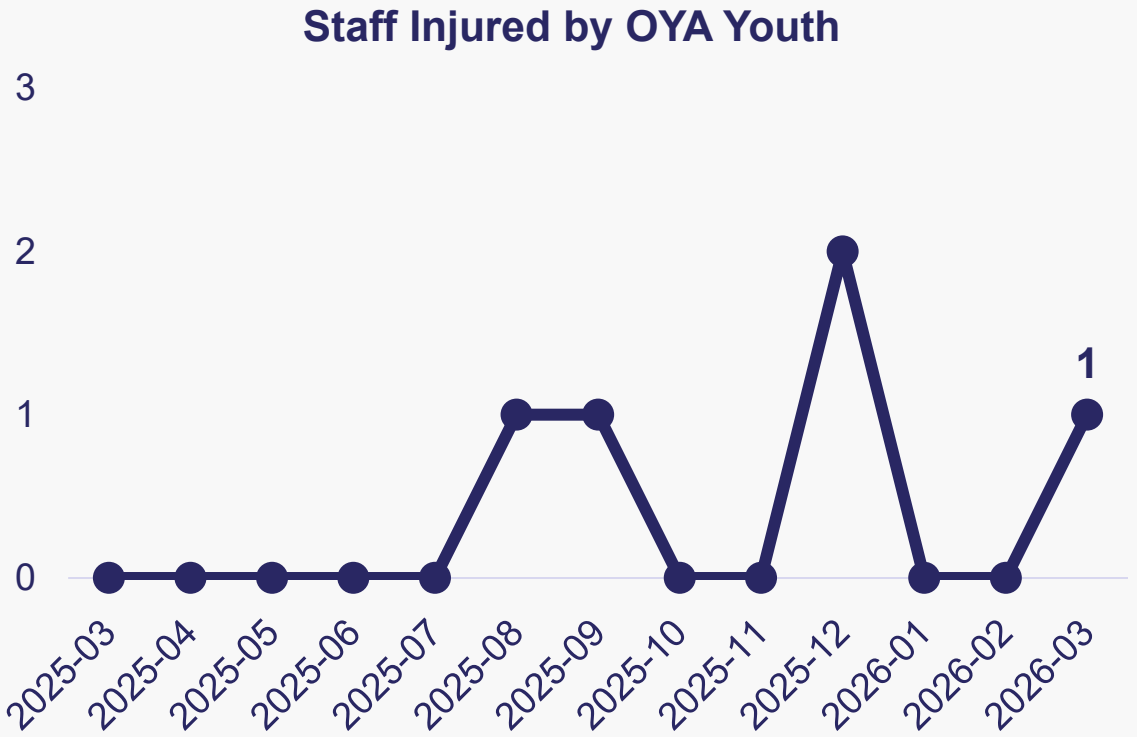
Incidents with Assaults on Staff

Action Item **2.1**

One staff member was injured last month.

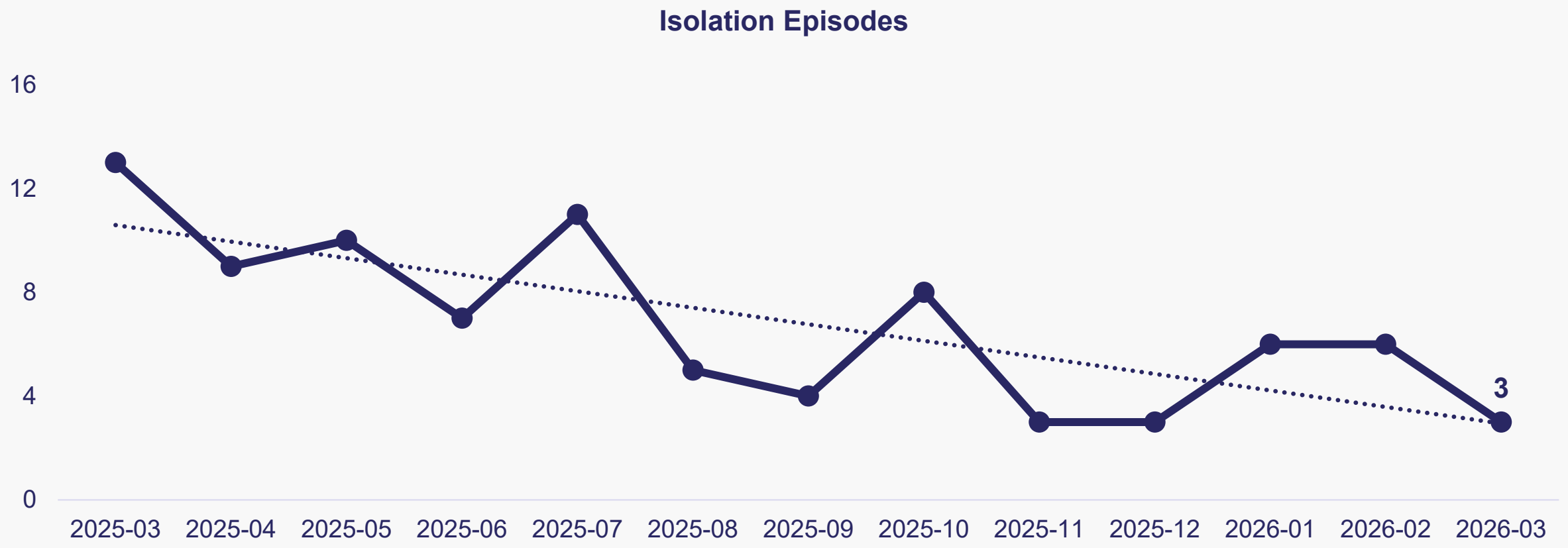


One staff member was injured by an OYA youth last month.



Number of Isolation Episodes

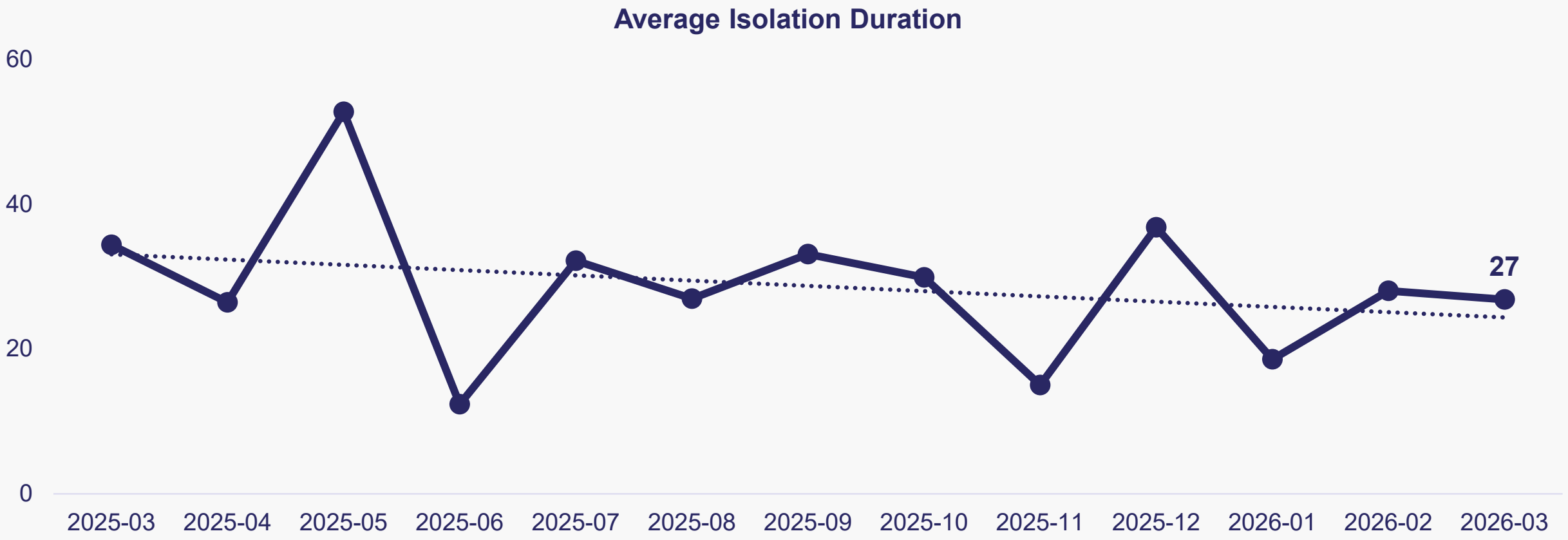
Isolation episodes at Eastern are trending down.



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Oregon YCF

EOYCF Isolation Duration

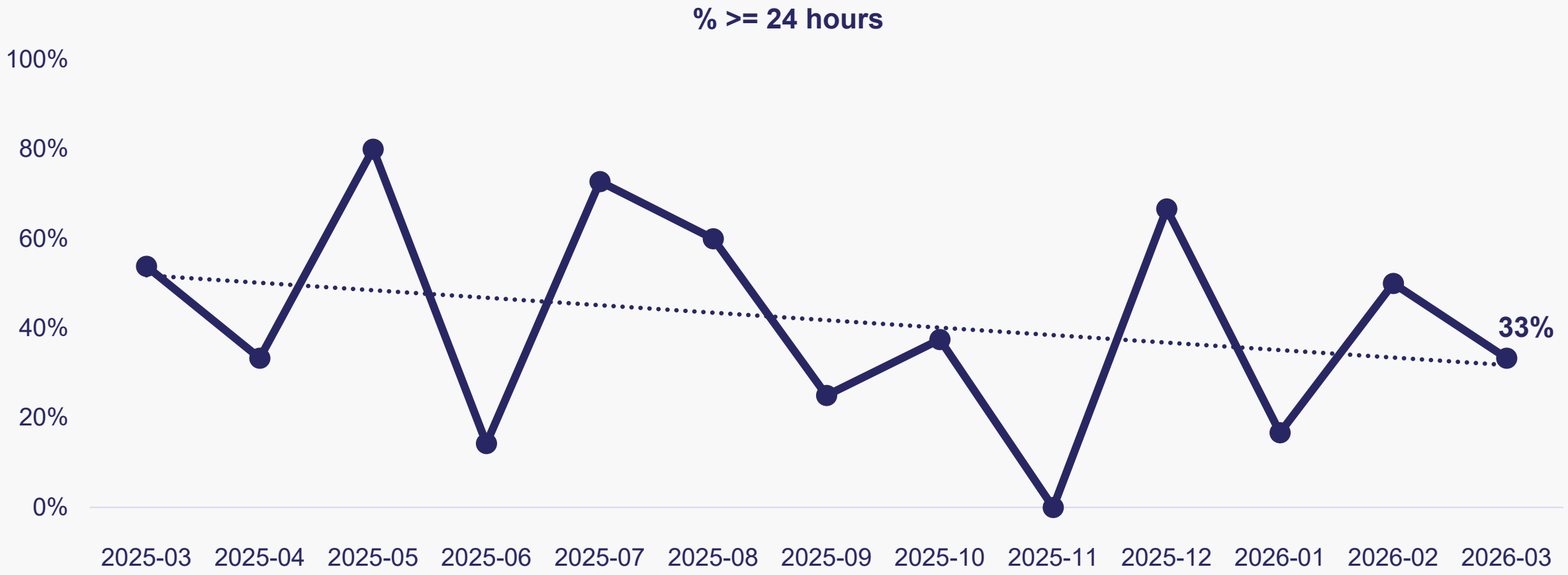
Isolation duration trending down over the past year.



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Isolation Duration

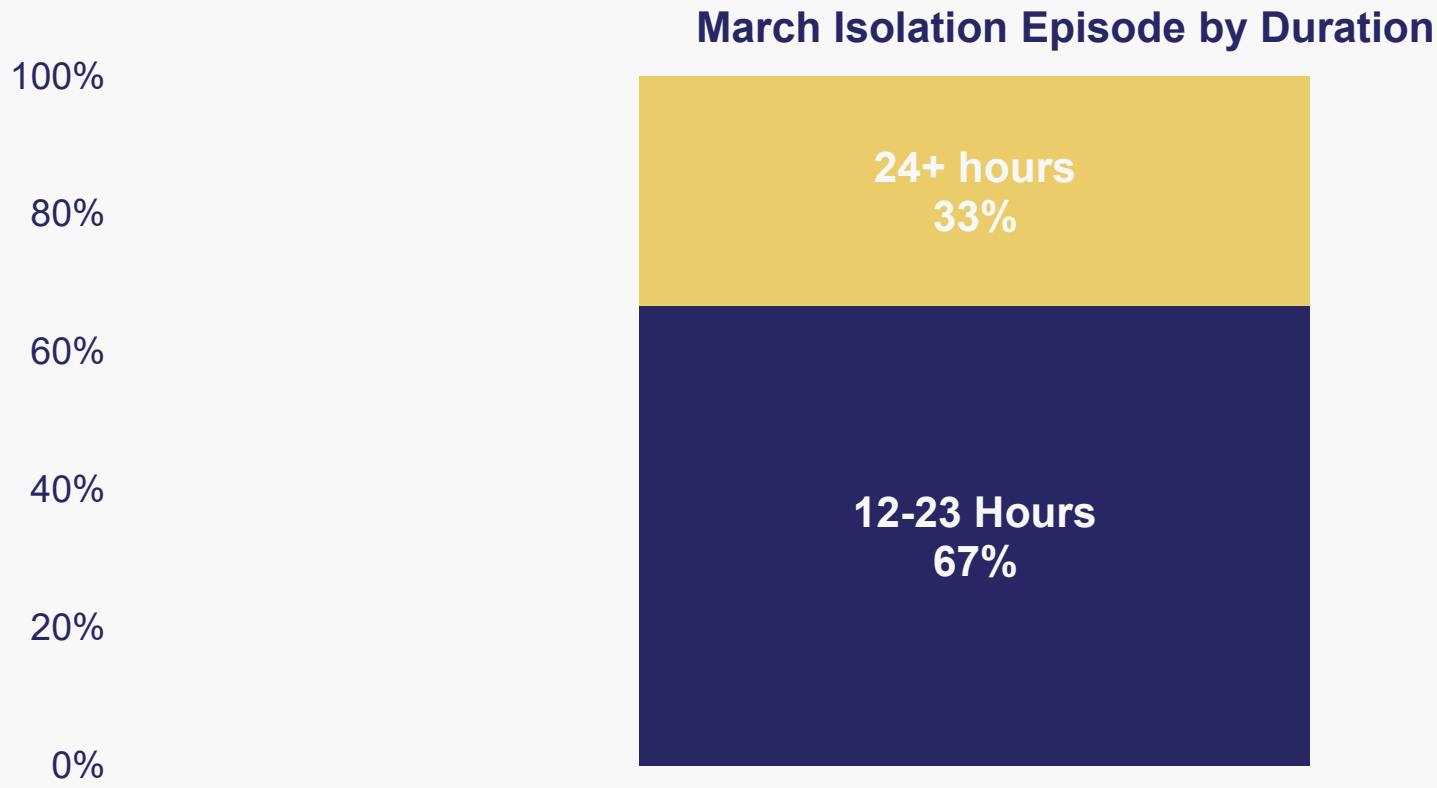
1/3 of Episodes Lasted 24 Hours or More. Trending down.



March Isolation Episodes= 3

EOYCF Isolation Detail

3 Incidents resulted in 3 isolation episodes with durations greater than 12 hours.

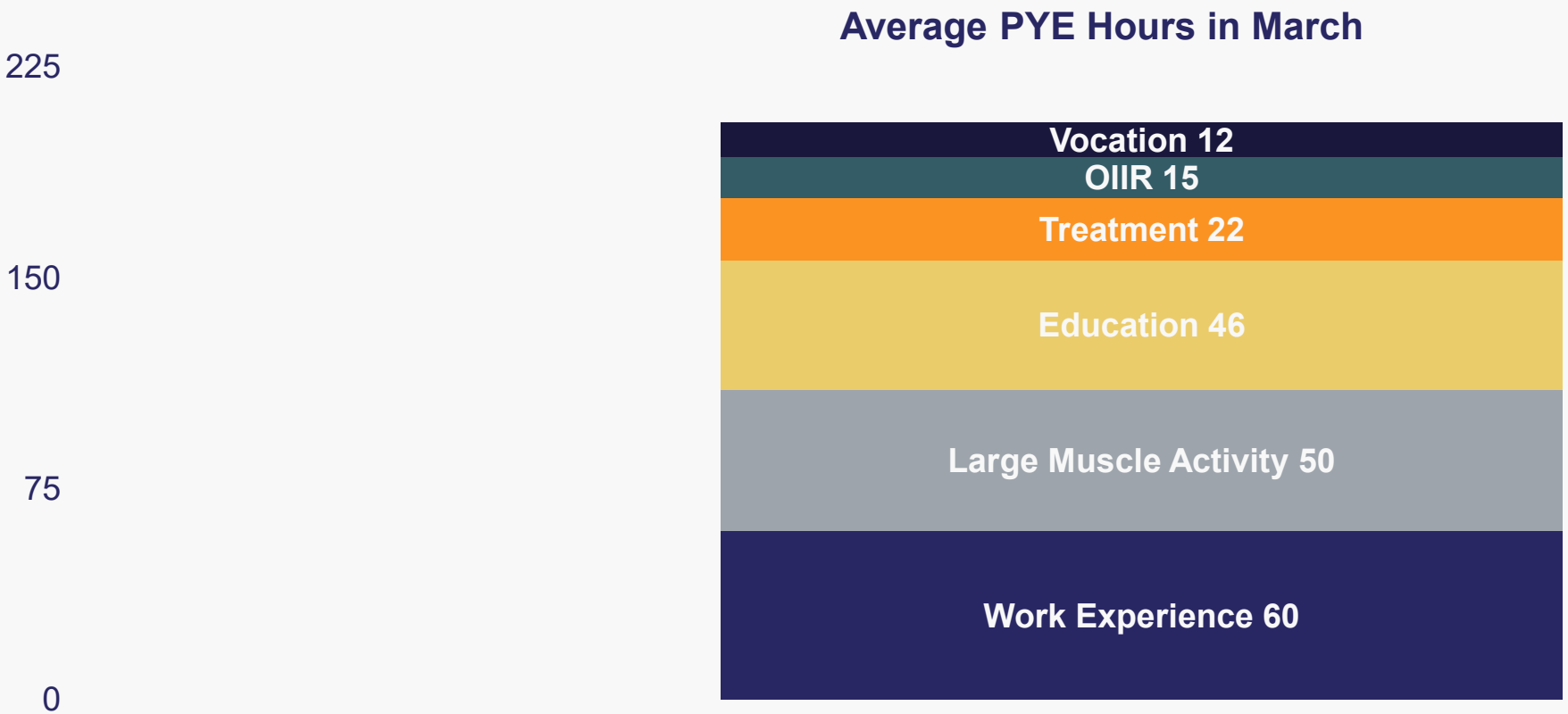


Isolation Episodes= 3

Positive Youth Engagement

Action Item **4.3**

Youth averaged over 205 Hours of PYE in March.



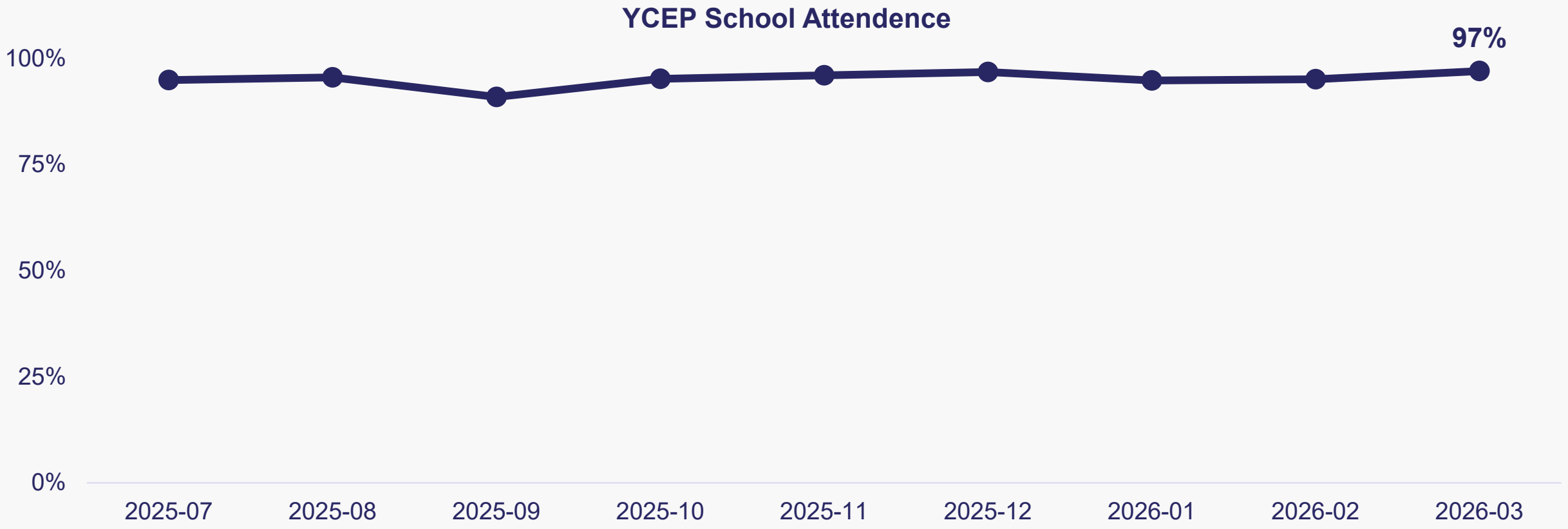
Education= Average of VSOY + YCEP

Eastern Oregon YCF

Education attendance.

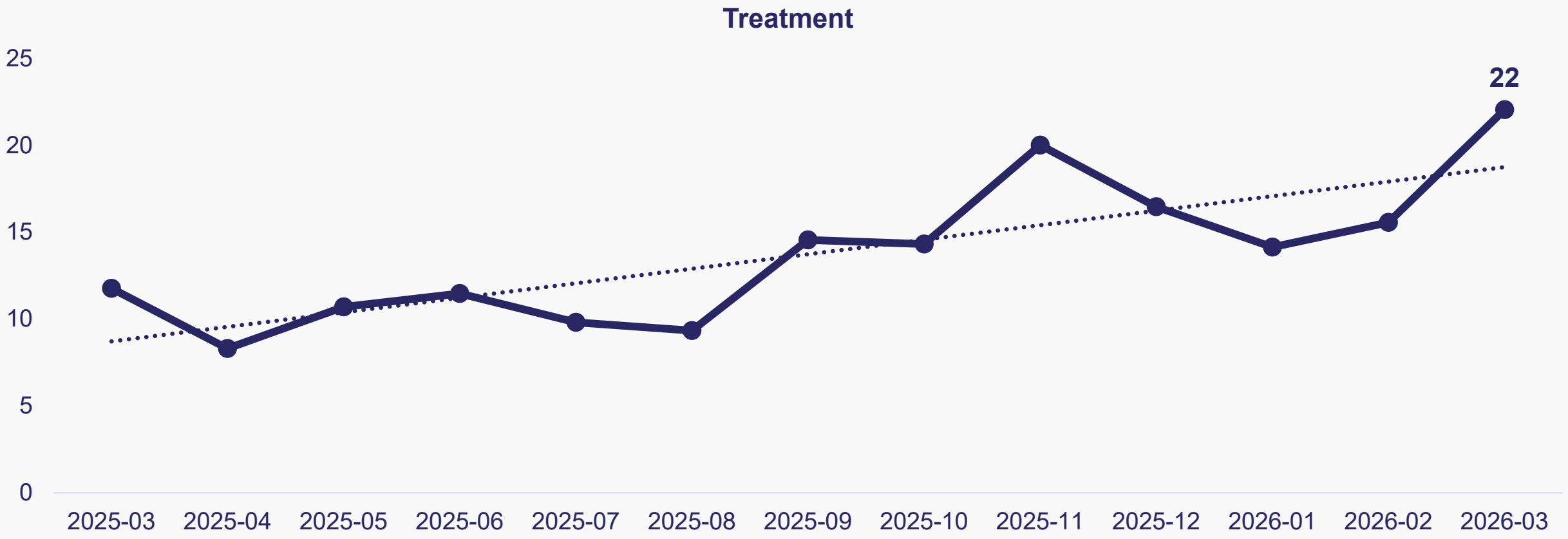
Action Item **4.3**

EOYCF YCEP school attendance is consistently high.



Treatment Hours

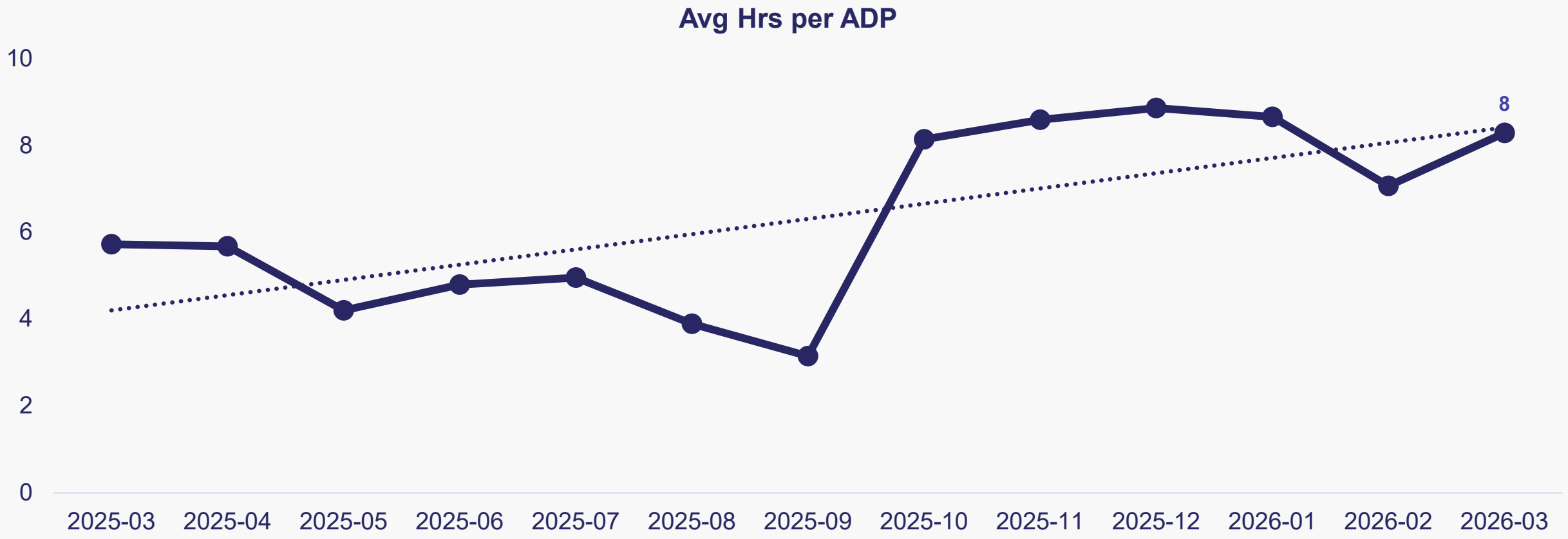
Youth averaged 22 Treatment hours in March; trending up.



Safe Community Skill Development

Action Item **4.2**

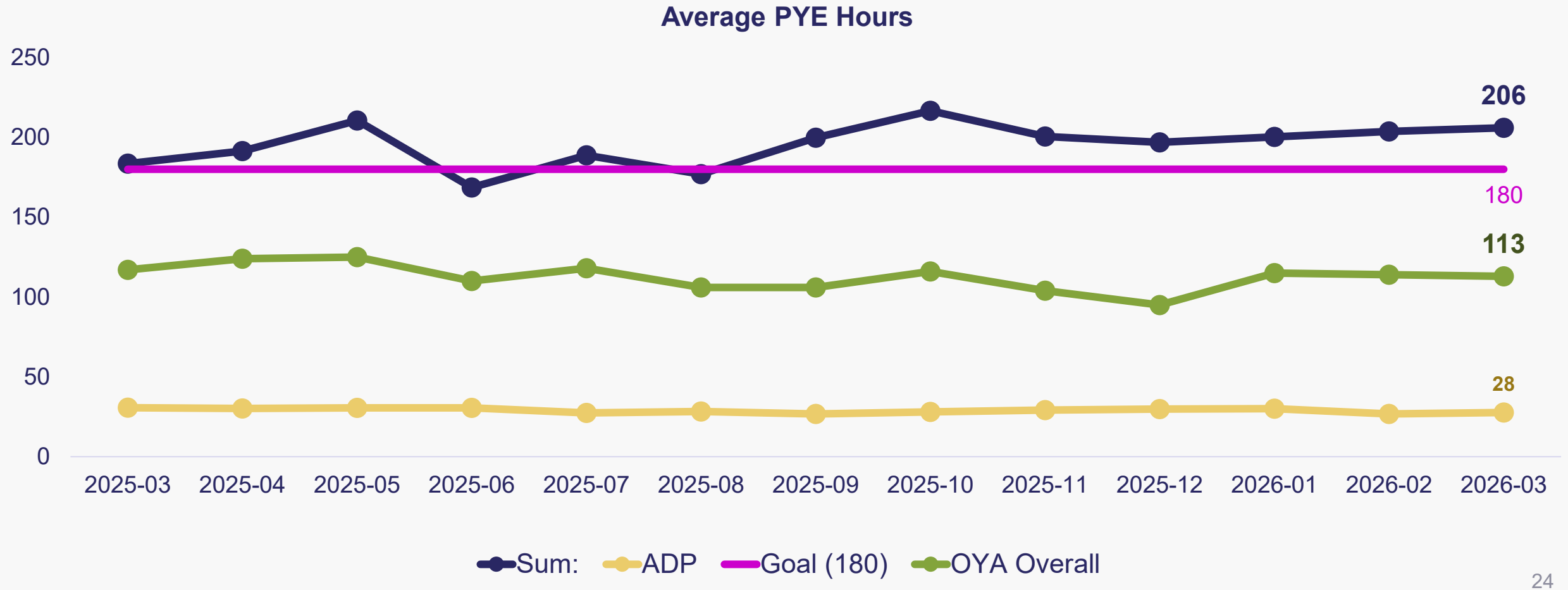
Youth averaged over 7 hours of Safe Community Skill Development in March; trending up.



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Positive Youth Engagement

Eastern consistently meets or exceeds PYE goals! Eastern saw an Average of 206 PYE hours in March.



Oregon Youth Authority

Access to Hygiene Products

Youth in the custody of the Oregon Youth Authority are entitled to immediate and unrestricted access to culturally-specific hygiene products.

1. What is your facility's process for ensuring youth have immediate access to culturally-specific hygiene products
   Forms are available on Units and are provided to all new intakes.

2. How are staff trained or informed about this process so they can provide these items without delay?
   No formal training, but staff are notified during bi-weekly staff meetings.

3. How do you monitor or verify that this process is consistently followed, and what steps do you take when it is not?
   Order forms are updated as needed with available products. Admin checks the units daily for youth orders and makes sure there are adequate forms on the units. If there are no forms available Admin is notified, and more forms are given to the Units.

4. What barriers exist, or what do you need to ensure youth have immediate and on-going unrestricted access to culturally-specific hygiene products
   Barriers with supplies and shipping from the Warehouse. OYA needs to make sure the warehouse is fully stocked. Limited storage and temperature control issues at EOYCF.

Closing Updates

High Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

Employee Engagement

Updates on employee engagement efforts and areas of focus.

IMPACT

Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

Help us improve

Follow QR code to provide feedback