



Eastern Oregon Youth Correctional Facility

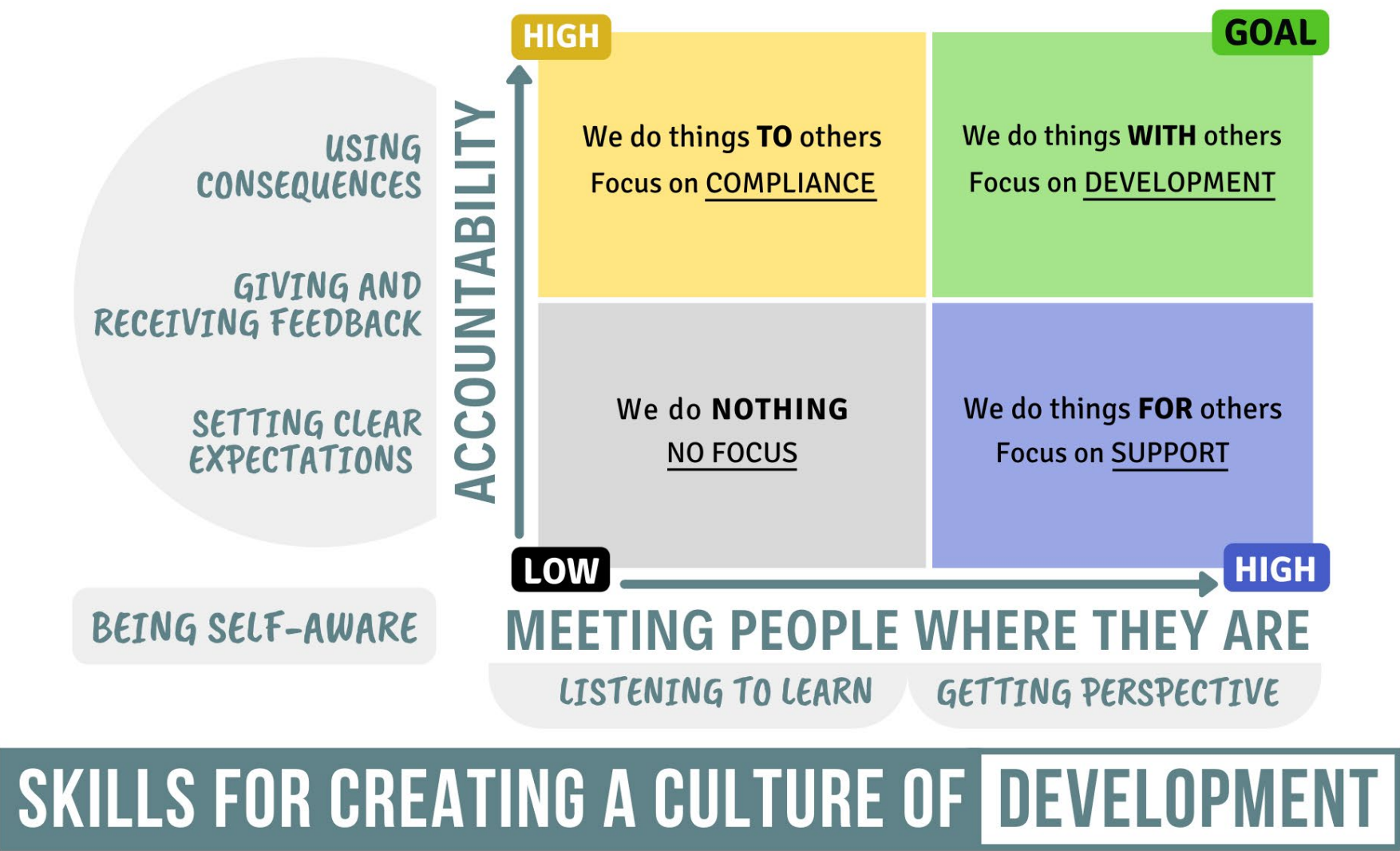
Initial Performance Measures

Doug Smith , EOYCF Superintendent

3/26/2026



The Developmental Approach





**Hard on Data,
Intentional with
People**

We challenge the
information, not the
individual.

Healthy tension
strengthens our
thinking.



**If You Don't
Know Your Data,
You Don't Know
Your Business**

Understanding our
metrics is a shared
responsibility.

Knowing your data
builds credibility
and informs better
decisions.



**Transparency
Builds Trust**

Sharing successes
and struggles
strengthens our
collective
effectiveness.



**Can't Manage a
Secret**

No one has to carry
the issues alone.

Open
communication
enables
accountability and
shared solutions.



**Complexity is the
Enemy of
Execution**

Simplicity and
clarity accelerate
progress.

Keep it
understandable,
actionable, and
measurable.



**Collective
Accountability**

We rise together.
Data ownership
matters, but
improvement is a
team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



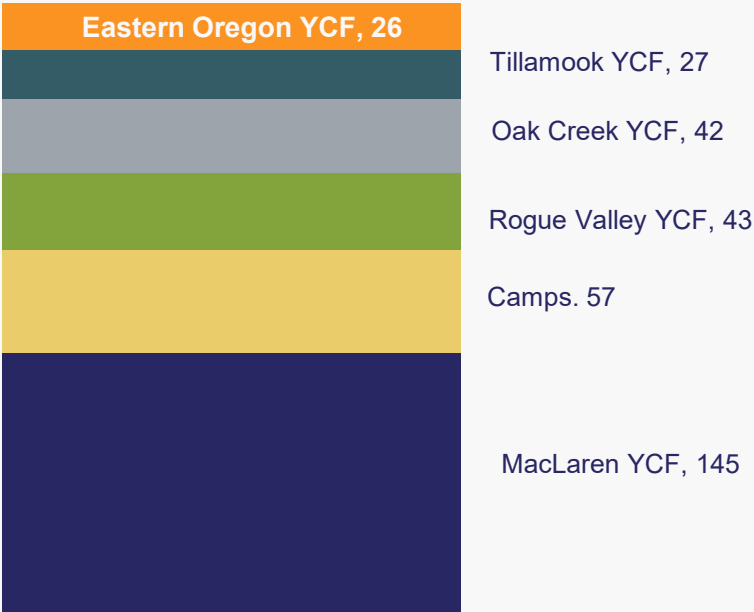
Definitions

Term	Definition
Youth Incident Report (YIR)	Formal documentation of behavioral problems, injuries, and/or illnesses. Documentation includes date/time, location, youth involved, staff involved, and any behavior problems, restraints, or resolutions associated with the event.
Violent Behaviors	Youth behaviors logged in YIRs that (a) have a problem type of <i>Assault</i> or (b) have a problem type of <i>Peer Fight</i> that also required <i>Physical Intervention</i> and/or <i>Isolation</i>
Assaults on Workers	Count of YIRs where one or more staff members were listed as the victim of an <i>Assault</i> problem type.
ADP	Average Daily Population
DBA	Discretionary beds
PSR	Public Safety Reserve beds.
Youth Injuries	Count of unique youth injuries logged in YIRs.
Staff Injuries	Count of unique staff injuries logged in YIRs. Staff workplace injuries that are not associated with a YIR are not counted.
Isolation	A crisis intervention where a youth is temporarily placed alone in a room with a locked door due to the youth's crisis behavior.
Positive Youth Engagement (PYE)	PYE includes all activities for which attendance hours are tracked in JJIS (Education, Vocation, Work Experience, Treatment, Large Muscle Activity, OIIR Activities, and Other Enrichment Activities). OIIR = Office of Inclusion and Intercultural Relations
Average PYE Hours	Total number of attendance hours divided by the facility population
Safe Community Skills Group	Core treatment group designed to strengthen prosocial skills such as problem solving, emotion regulation, and conflict resolution
Group Life Coordinator (GLC)	Frontline direct service staff who supervise and program youth in close-custody and make up a majority of the OYA workforce.

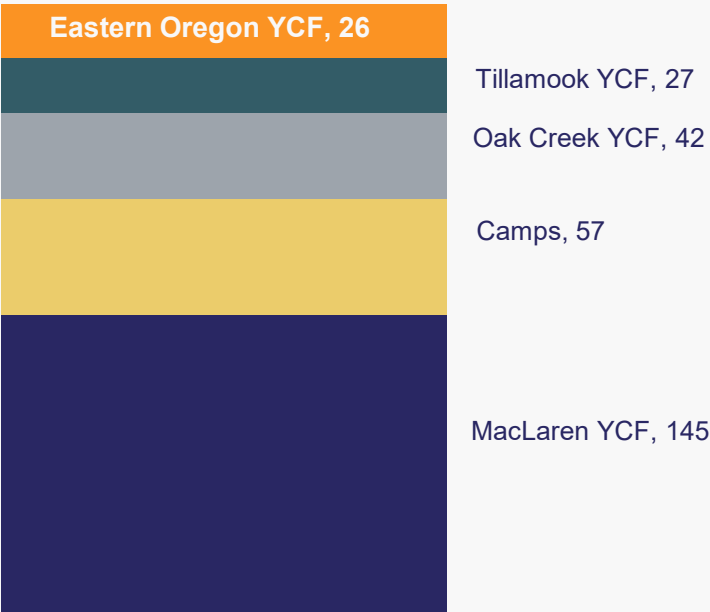


Relative Population for EOYCF

Eastern houses about 8% of all youth in close custody in Oregon



Eastern houses about 9% of OYA's male YCF population



(Data as of 2/28/2026)

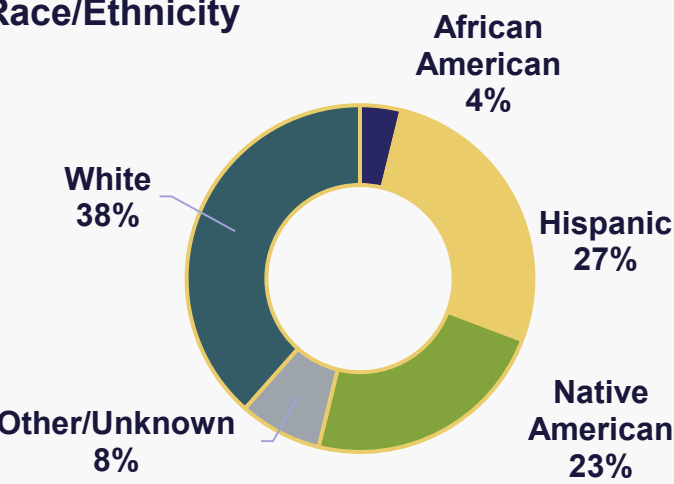


County of Jurisdiction

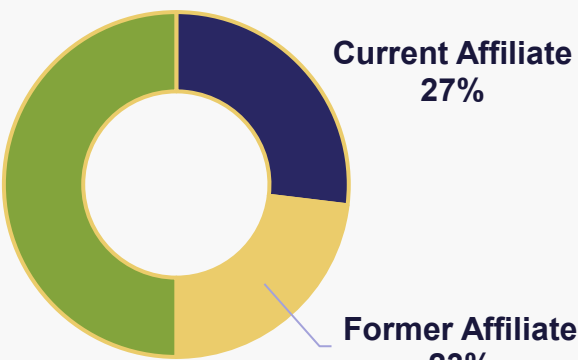


Total Youth: 26
(as of 2/28/2026)

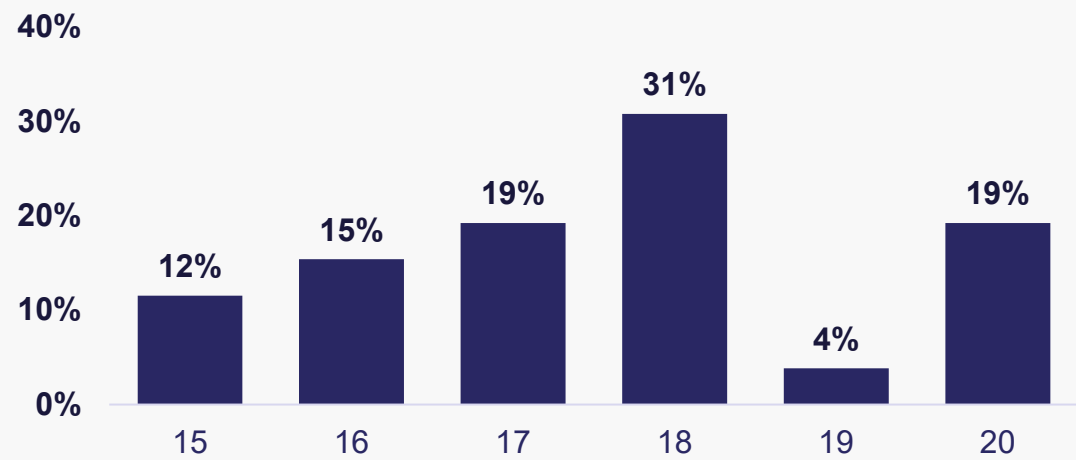
Race/Ethnicity



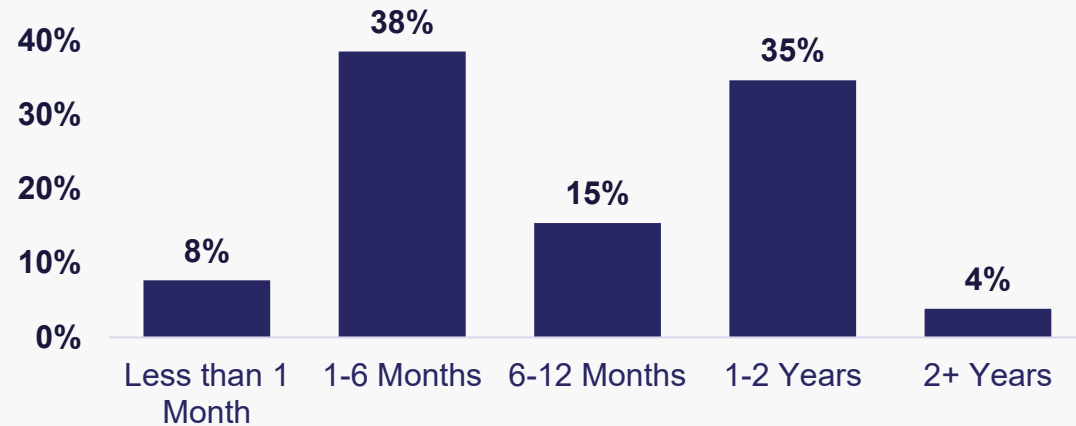
Gang Affiliation



Age on Date



Length of Stay

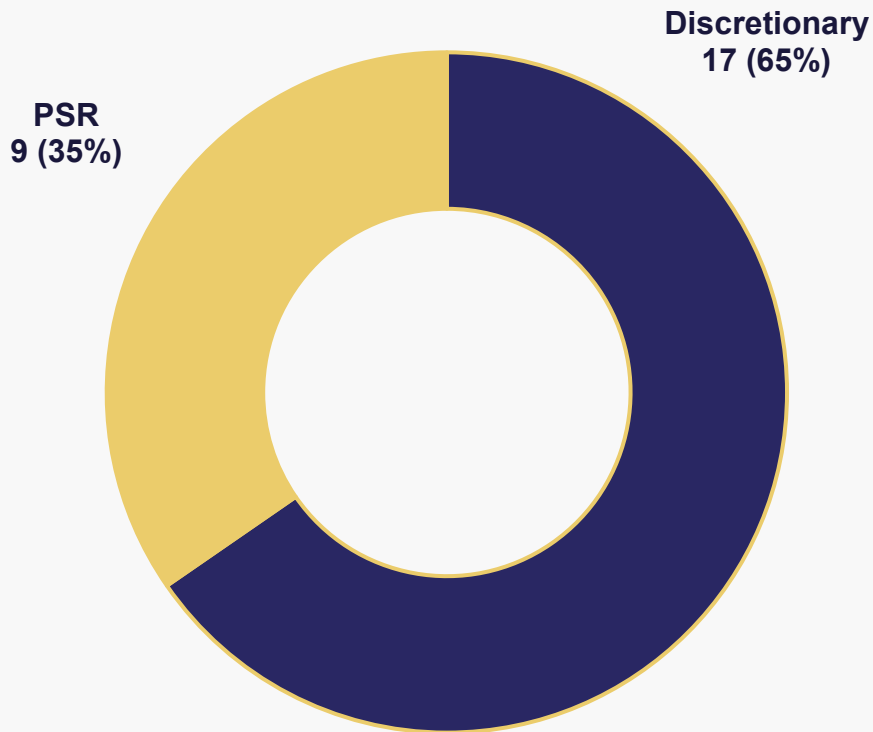




Eastern Units

Eastern Oregon houses 26 occupied beds separated into two living units.

Bed Type



Units



(as of 2/28/2026)



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency

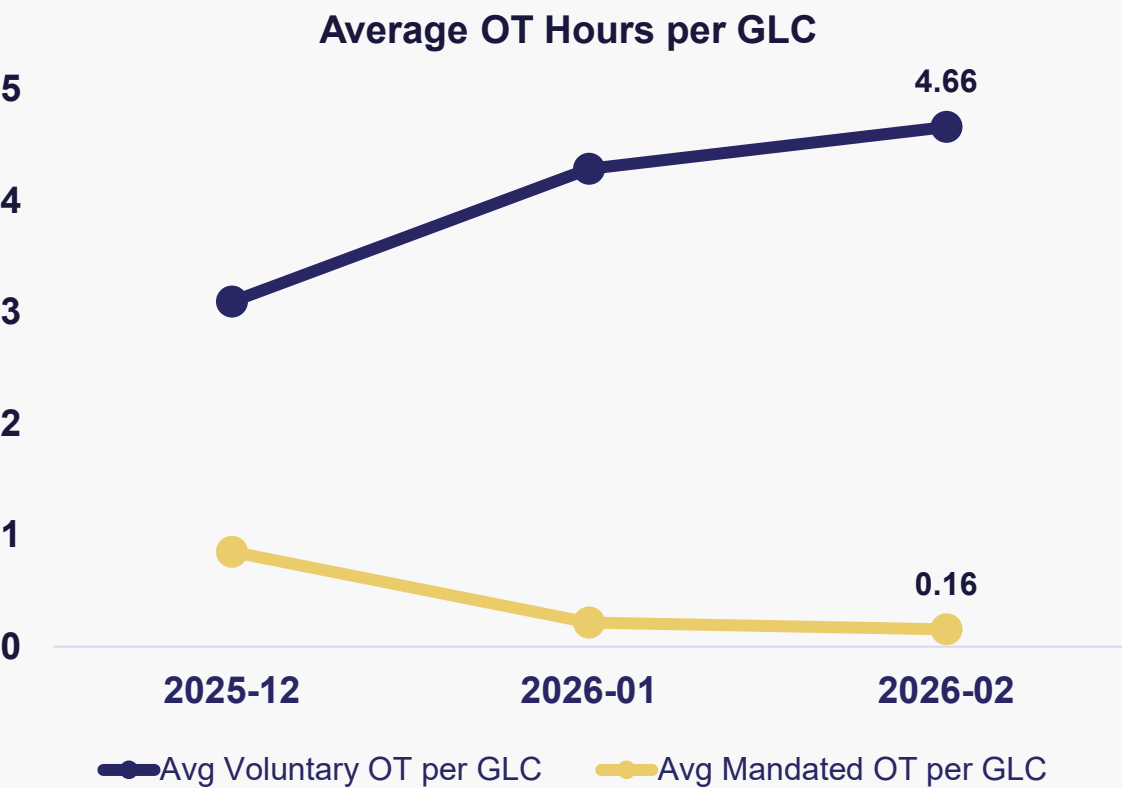
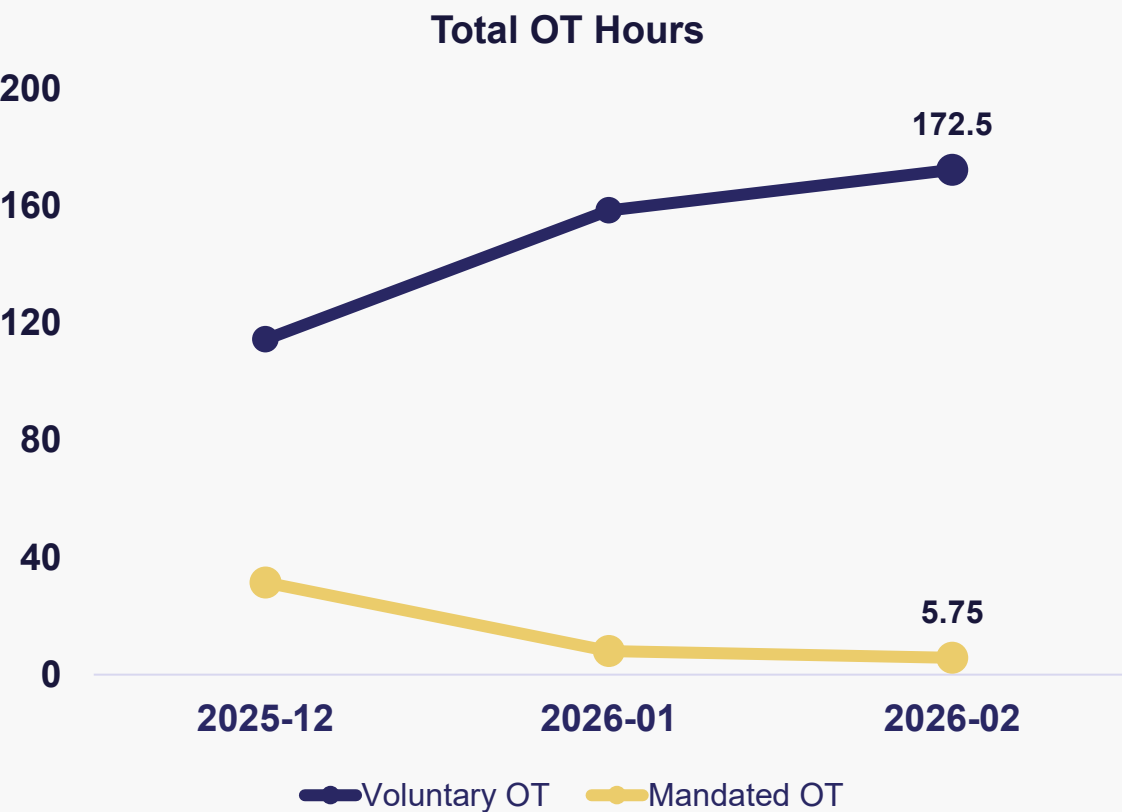


Performance Metrics



EOYCF Overtime Hours

Eastern’s voluntary OT is elevated; while the mandated OT is down.





Family Engagement with MDTs

Last year, families participated in approximately 79% of MDTs at Eastern

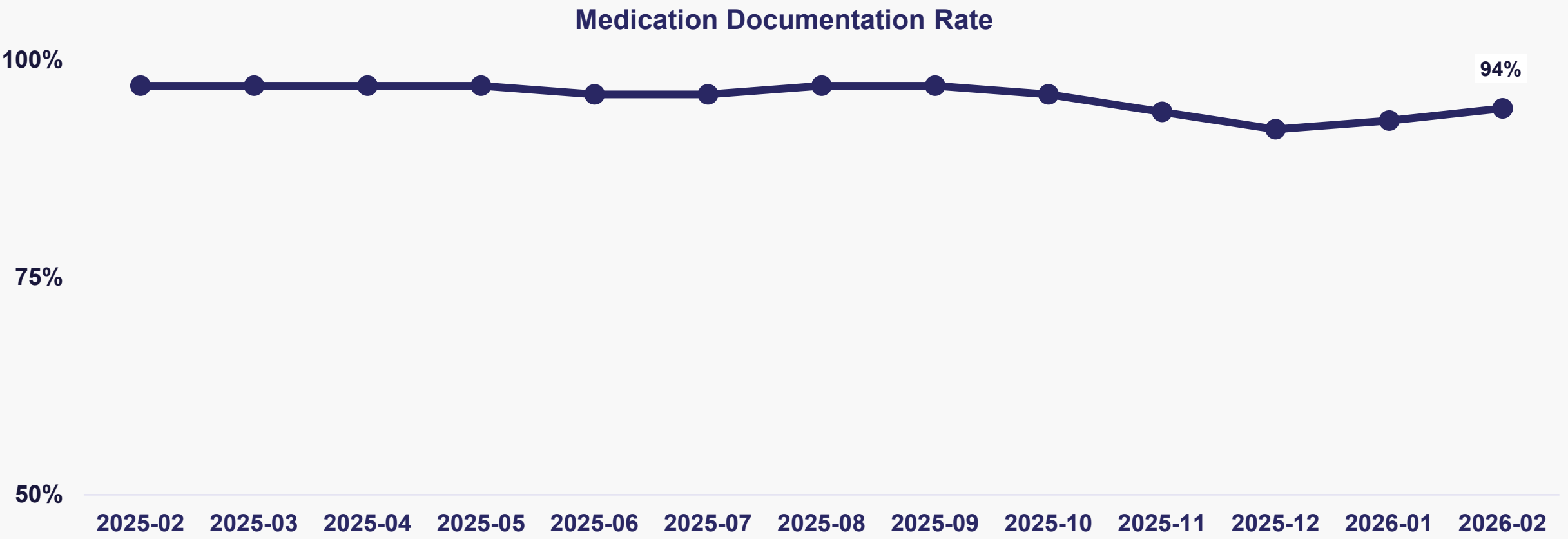


(Feb 2025 – Feb 2026)



MedPass Documentation

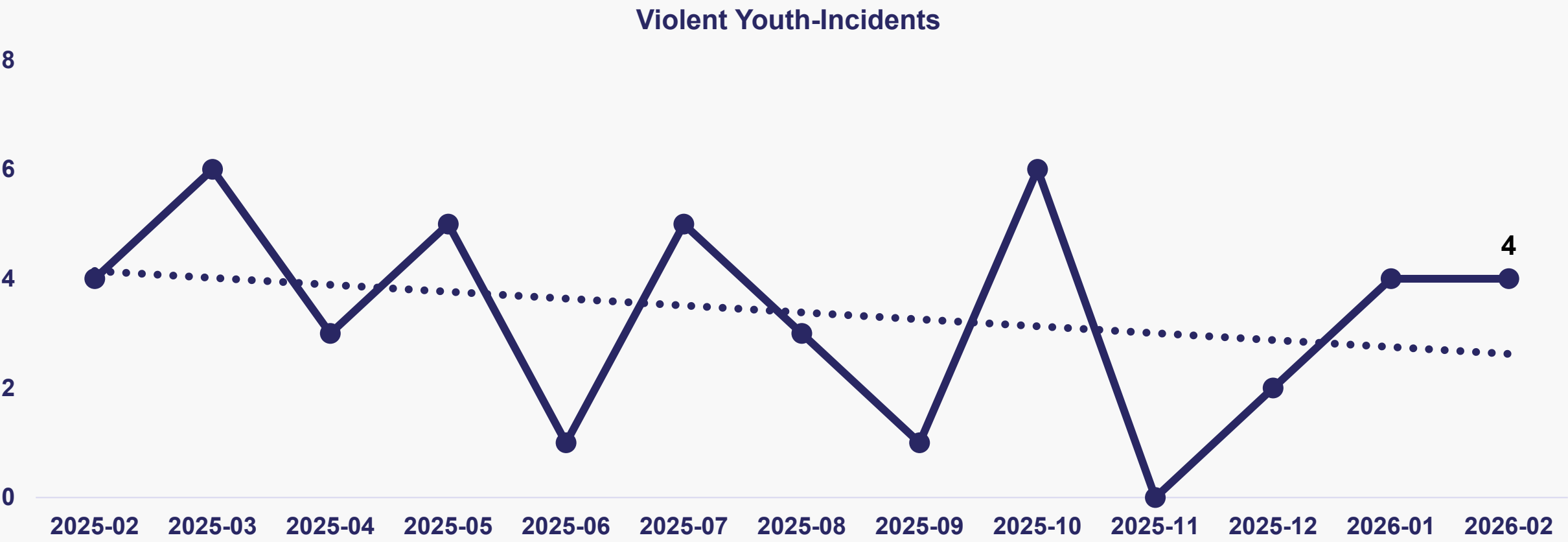
February 2026 EOYCF had 94% of ordered medications timely documented





Youth Involved in Assaults/Fights

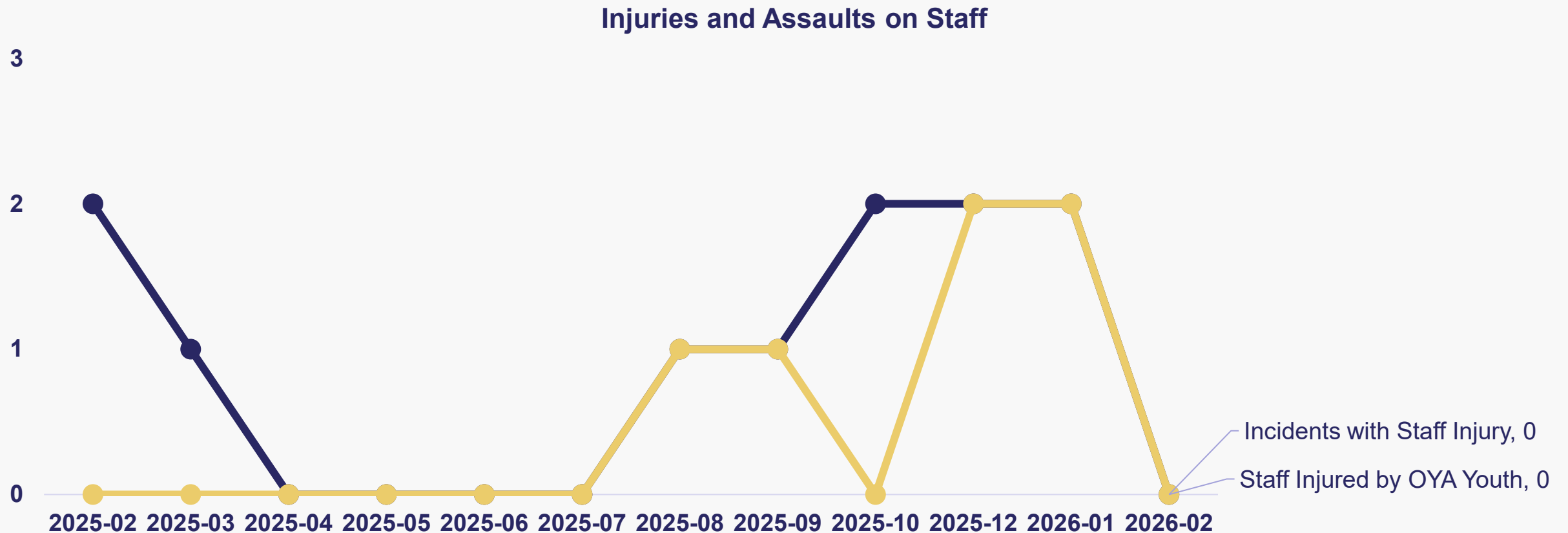
Four youth involved in Assaults/Fights last month. Trending down





Incidents with Assaults on Staff

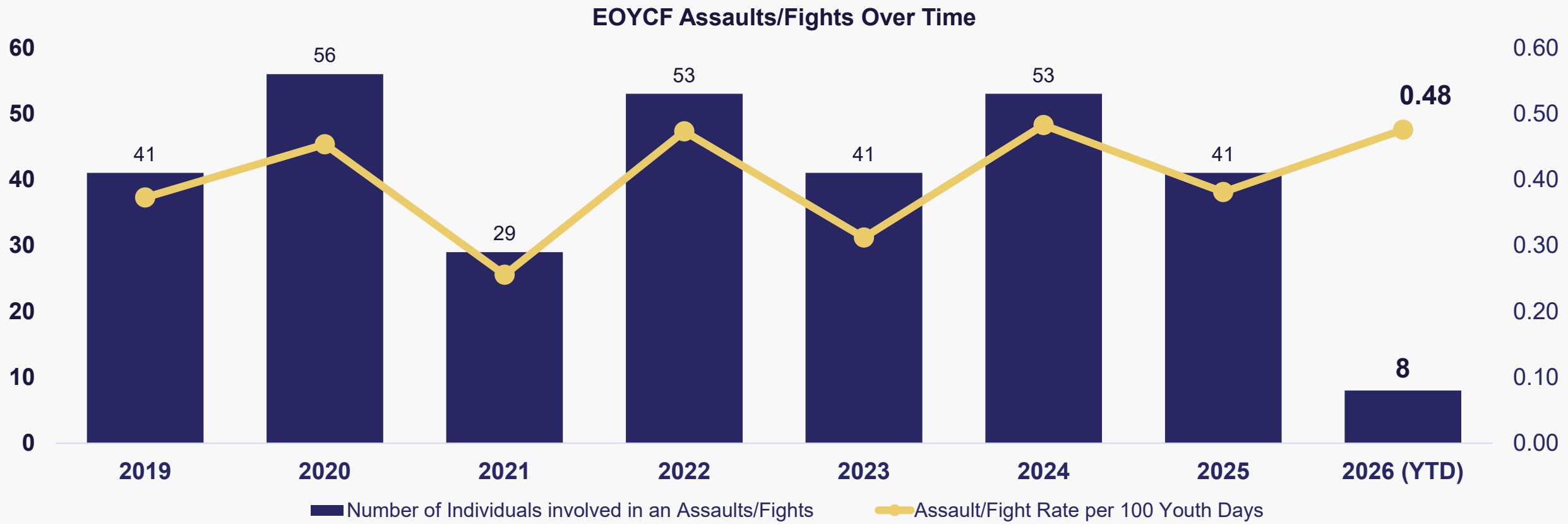
Last month, no staff members were injured or assaulted.





Assaults/Fight rate over time

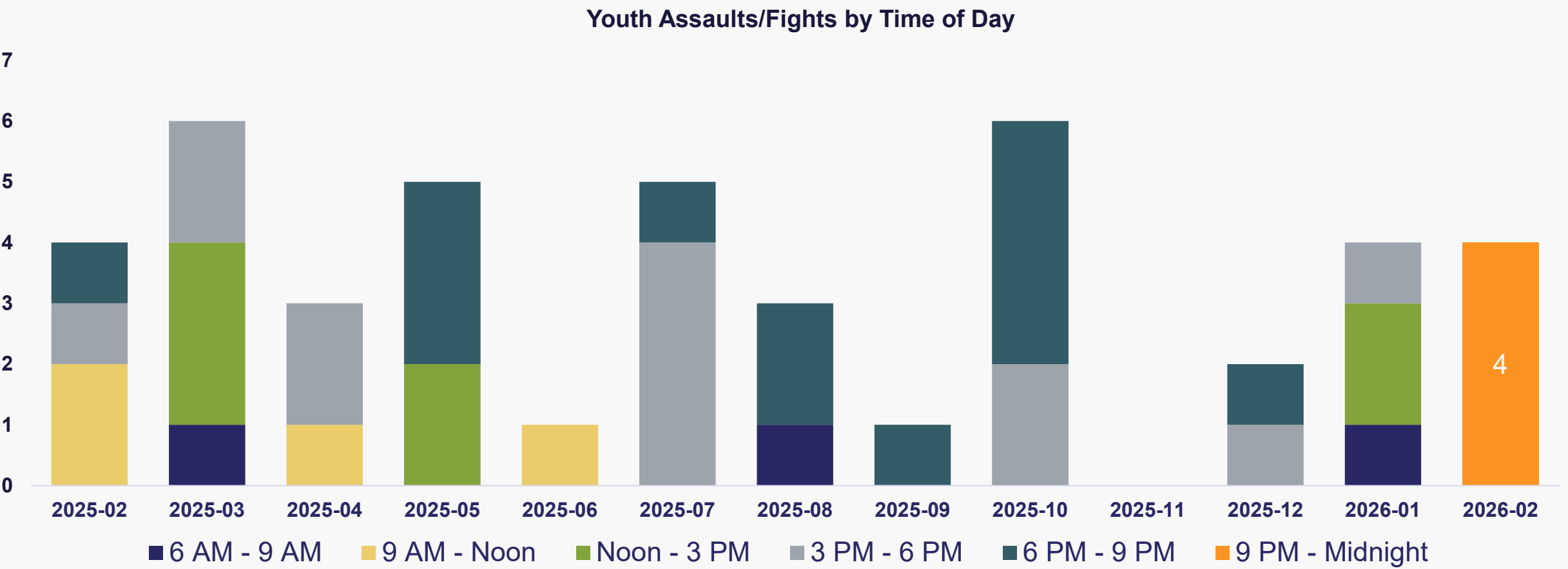
Assaults/Fights appear cyclical.





Incidents by Time of Day

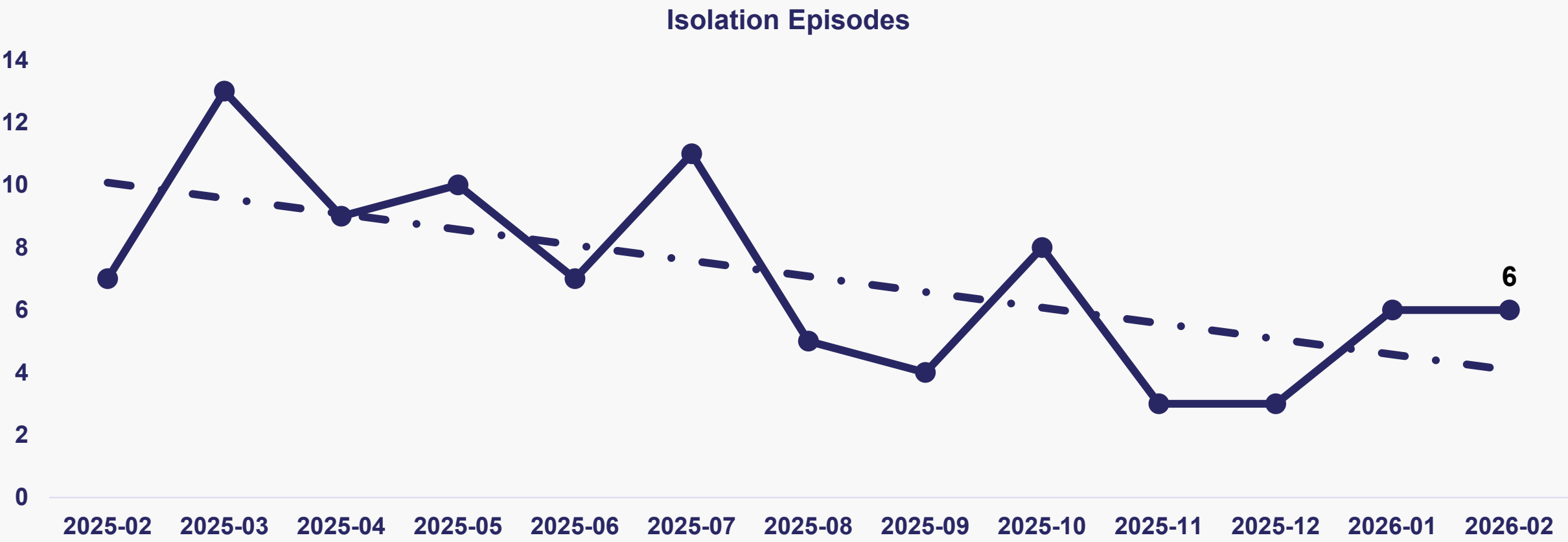
Assaults/Fights are most common between 2 PM and 10 PM





Number of Isolation Episodes

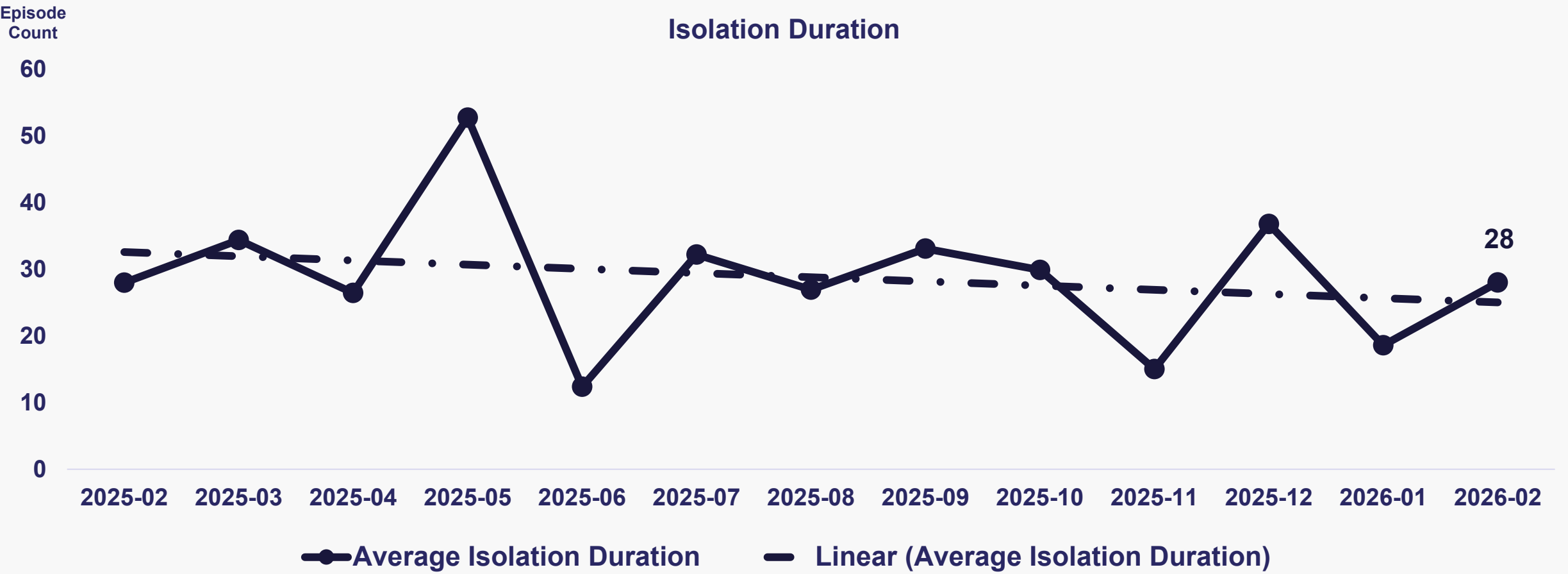
Isolation Episodes at Eastern are trending down.





EOYCF Isolation Duration

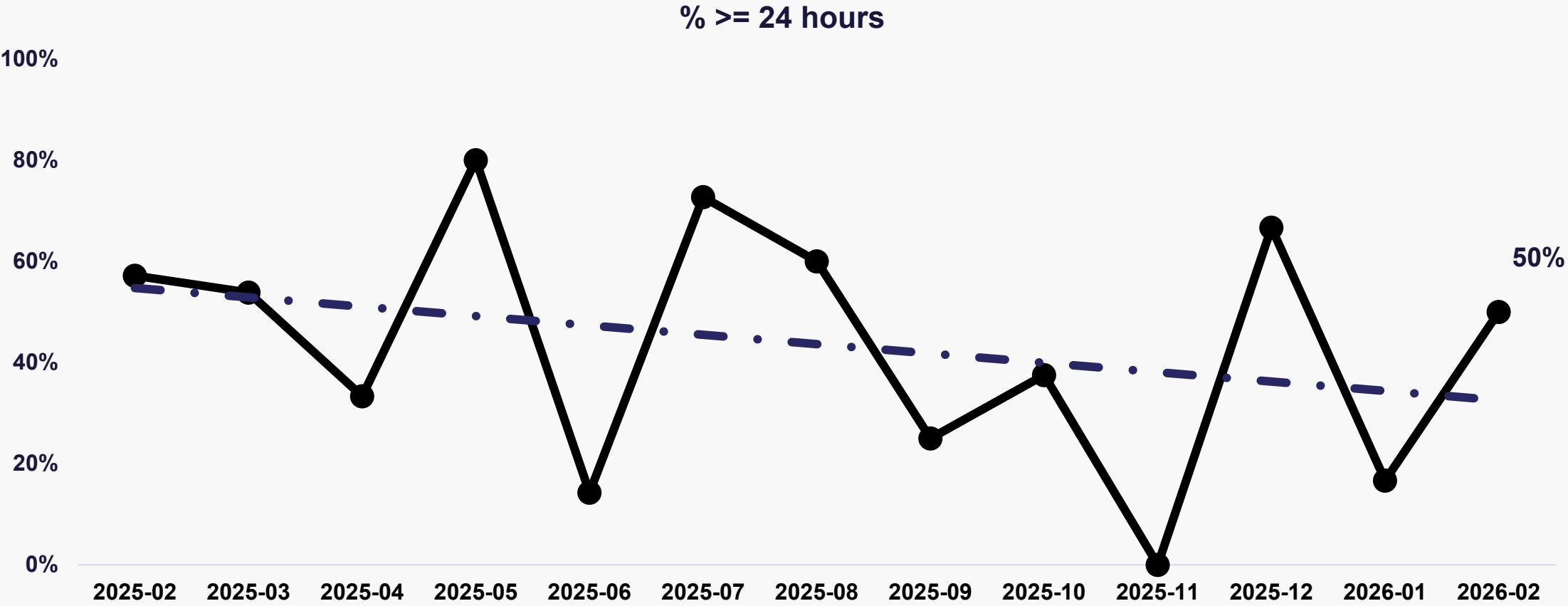
Isolation duration trending down over the past year at Eastern.





Isolation Duration

50% of Episodes Lasted 24 Hours or More. Trending down.

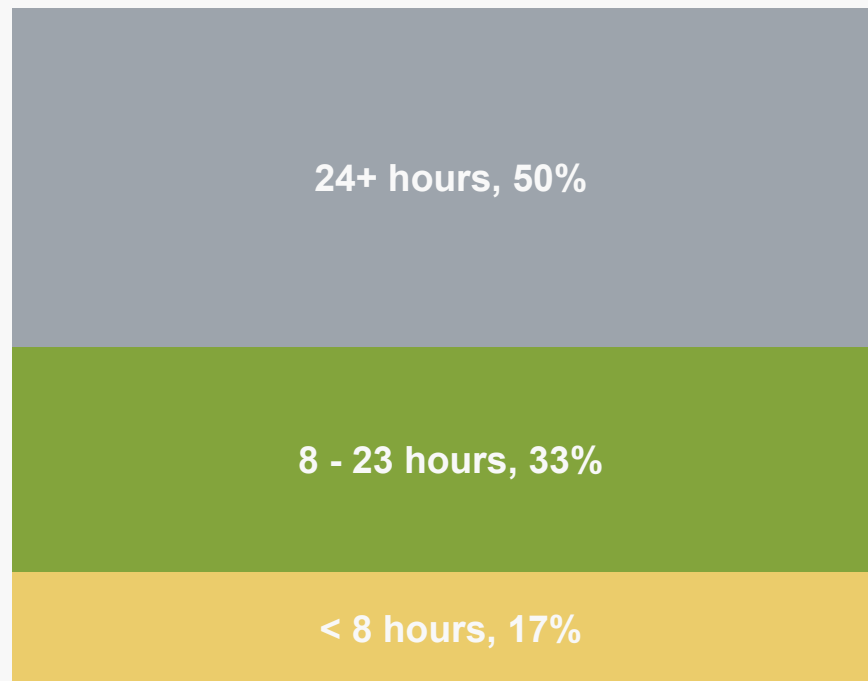




EOYCF Isolation Detail

50% of isolation episodes greater than 24 hours during February 2026.

% of February Isolation Episode Duration

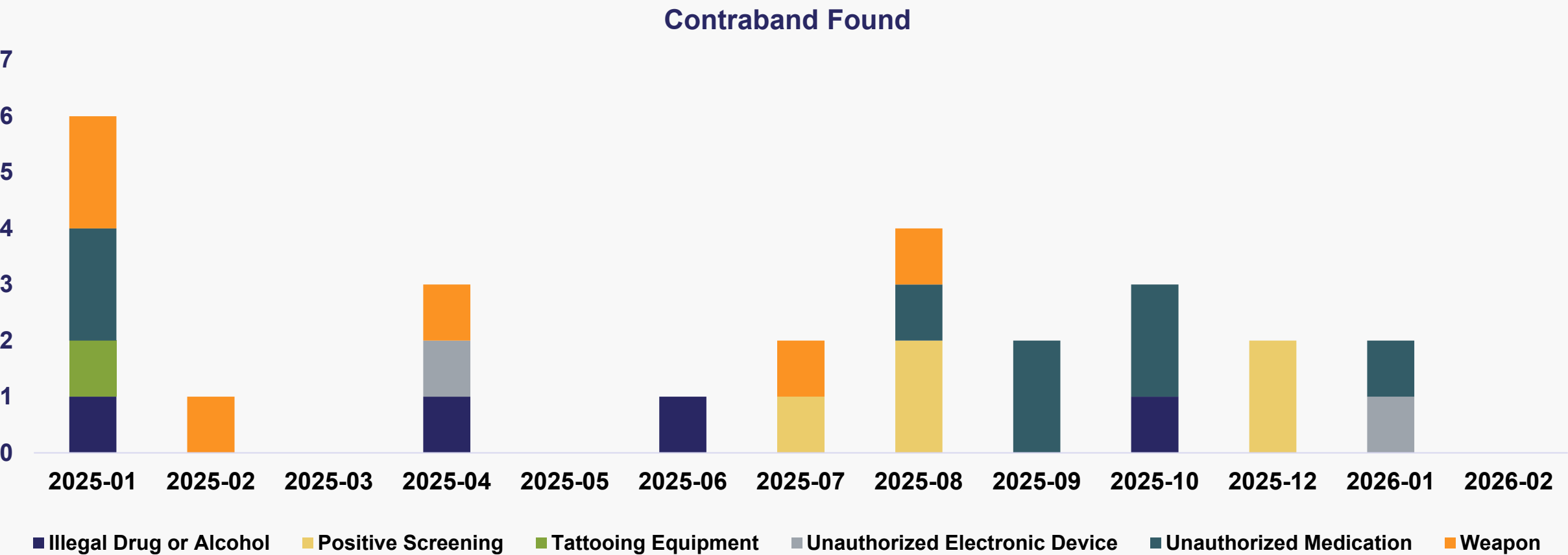


Isolation Episodes= 6



Contraband Incidents

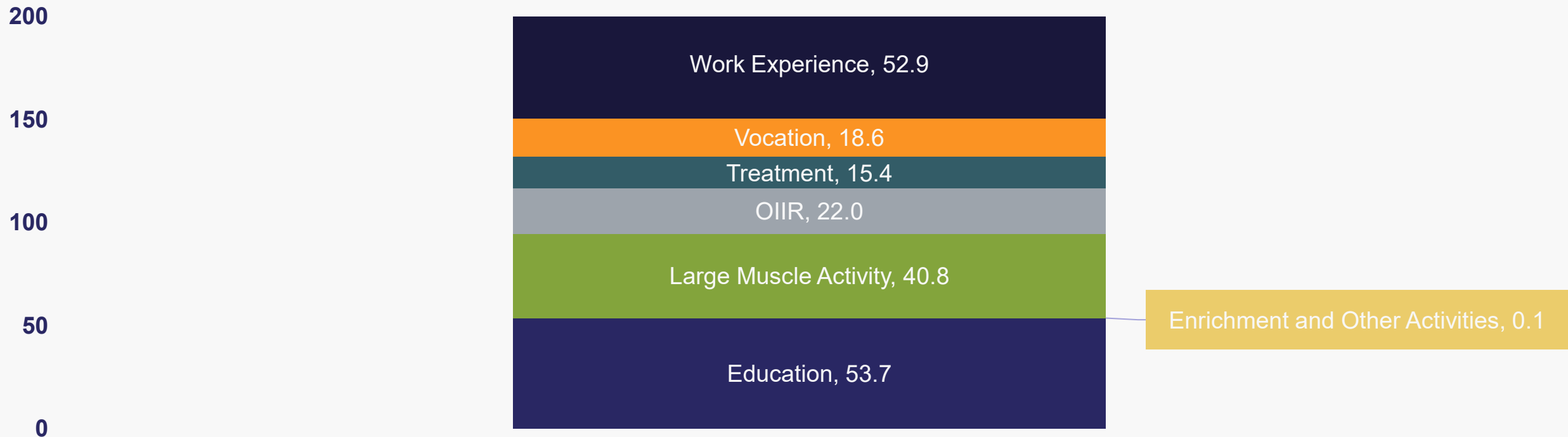
No Contraband incidents recorded at EOYCF in February 2026





Positive Youth Engagement

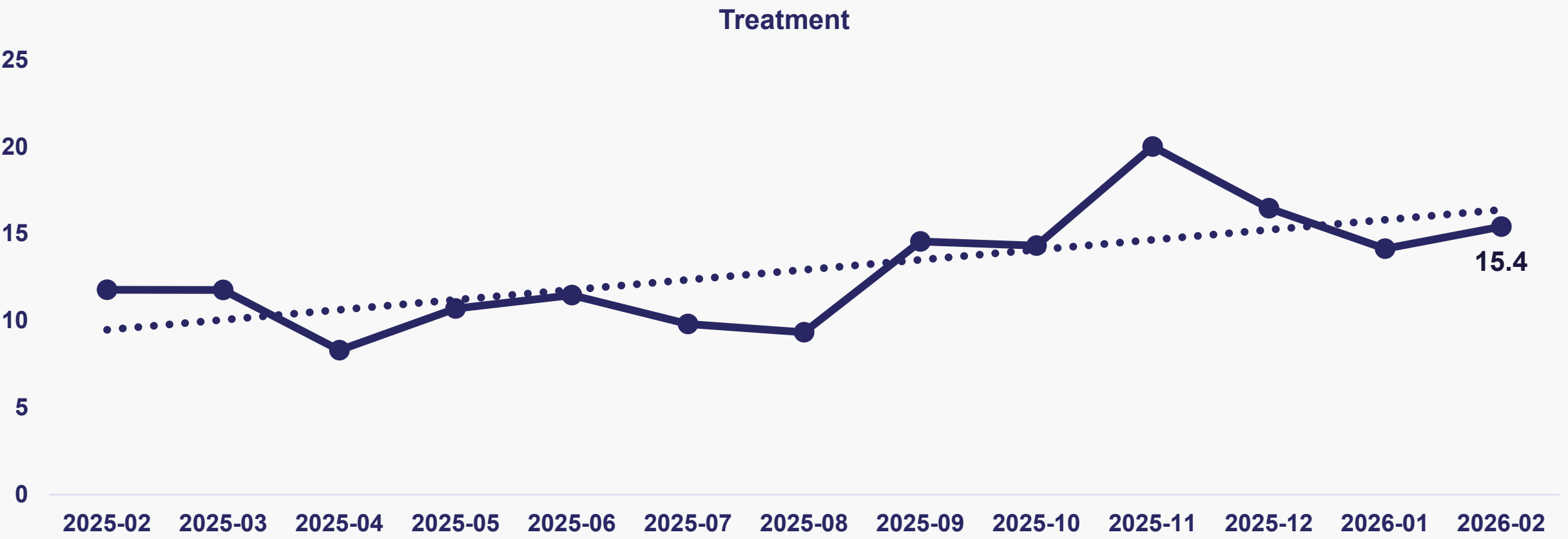
Youth averaged over 200 Hours of PYE in February





Treatment Hours

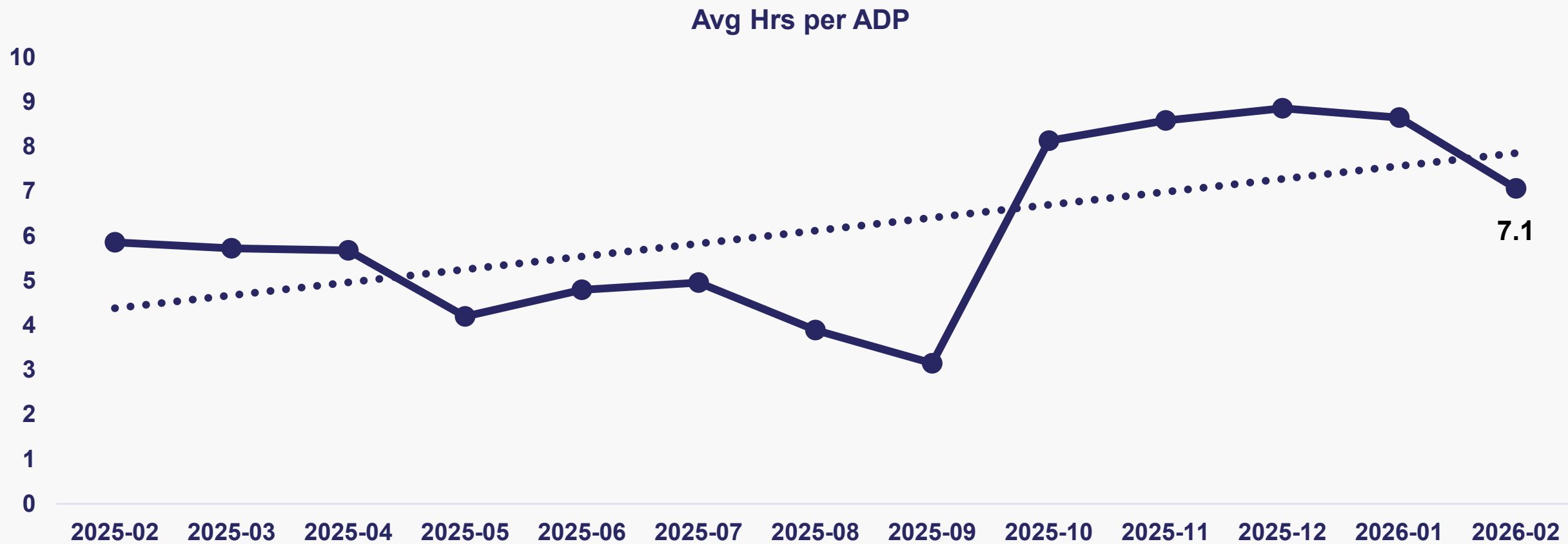
Youth averaged over 15 Treatment hours in February; trending up.





Safe Community Skill Development

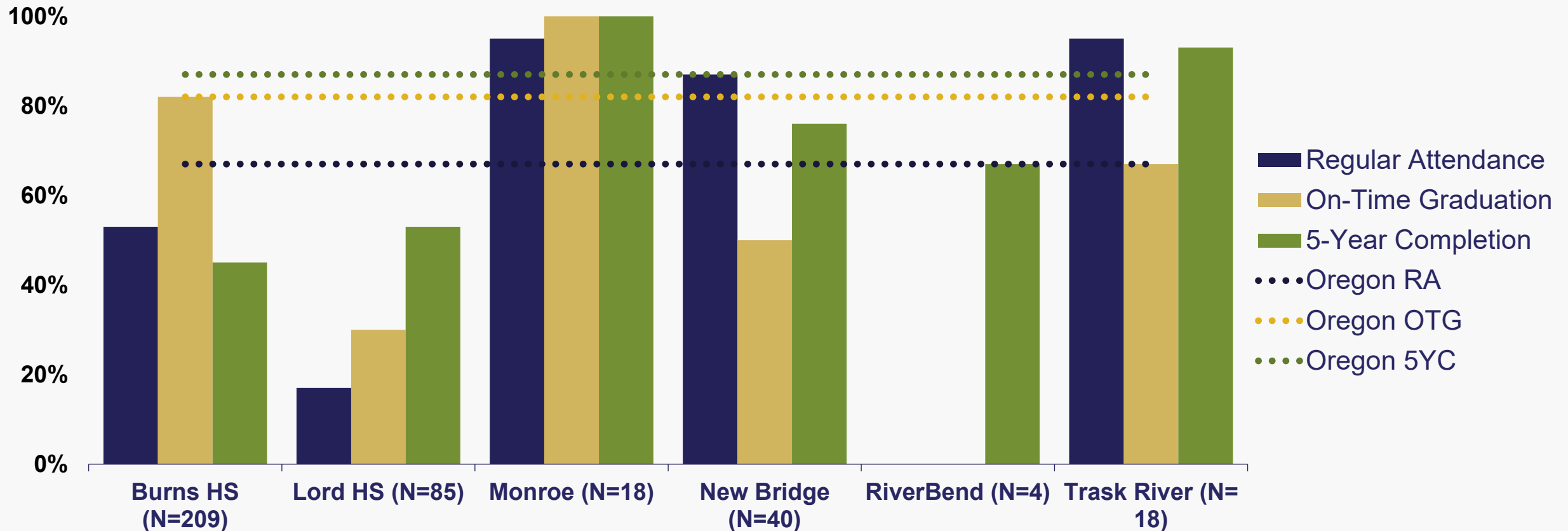
Youth averaged over 7 hours of Safe Community Skill Development in February; trending up.





School Attendance and Completion

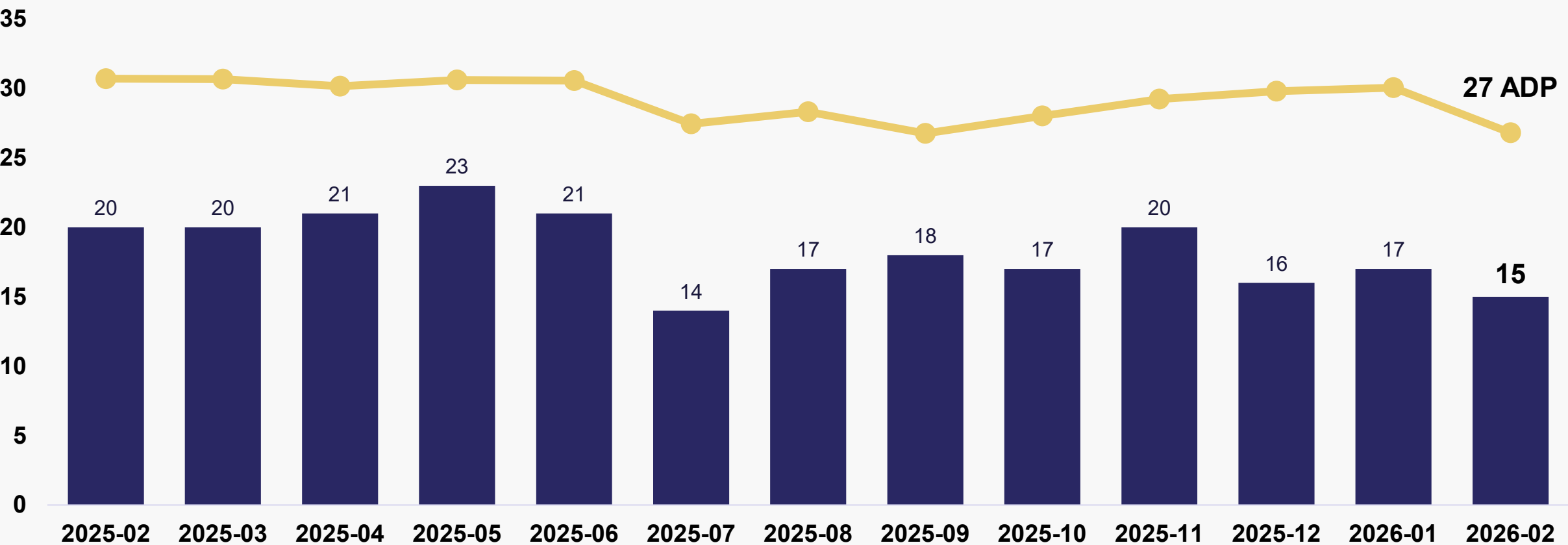
Monroe exceeds all Oregon Department of Education (ODE) metrics (2025 school year)





K-12 Youth participation at EOYCF

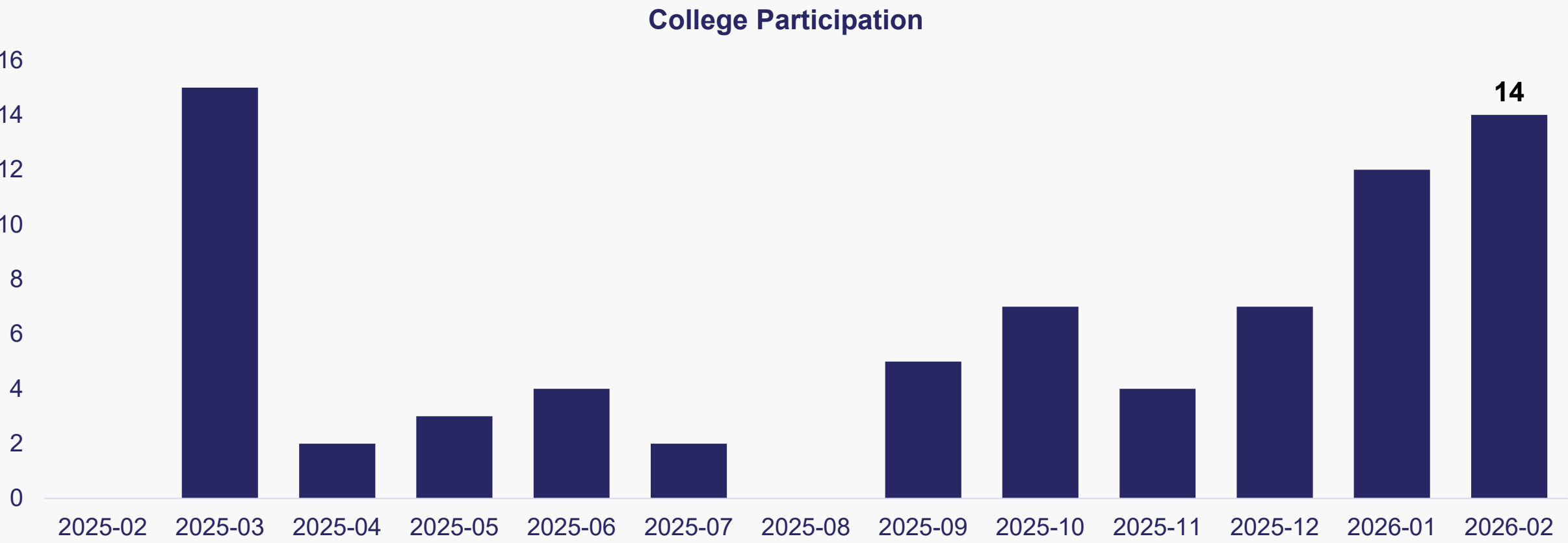
100% of K-12 enrolled youth at the Monroe School participated in Education in February





Post-High School Participation

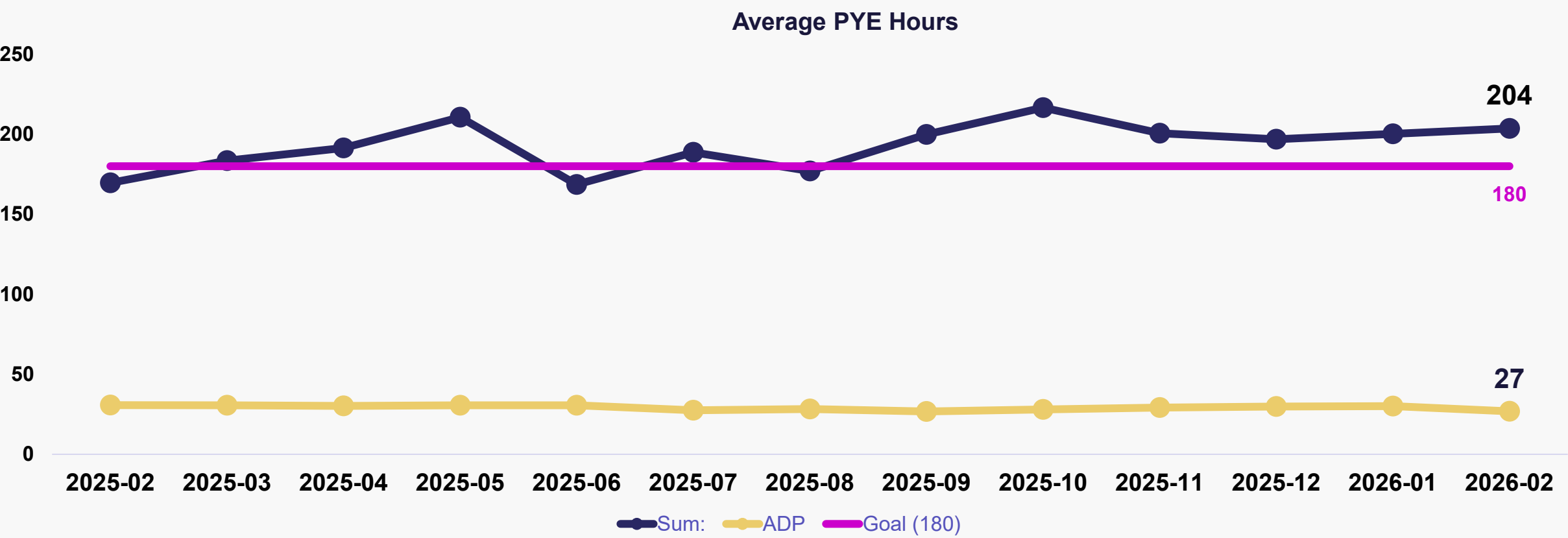
14 VESOY youth participated in post-high school education.





Positive Youth Engagement

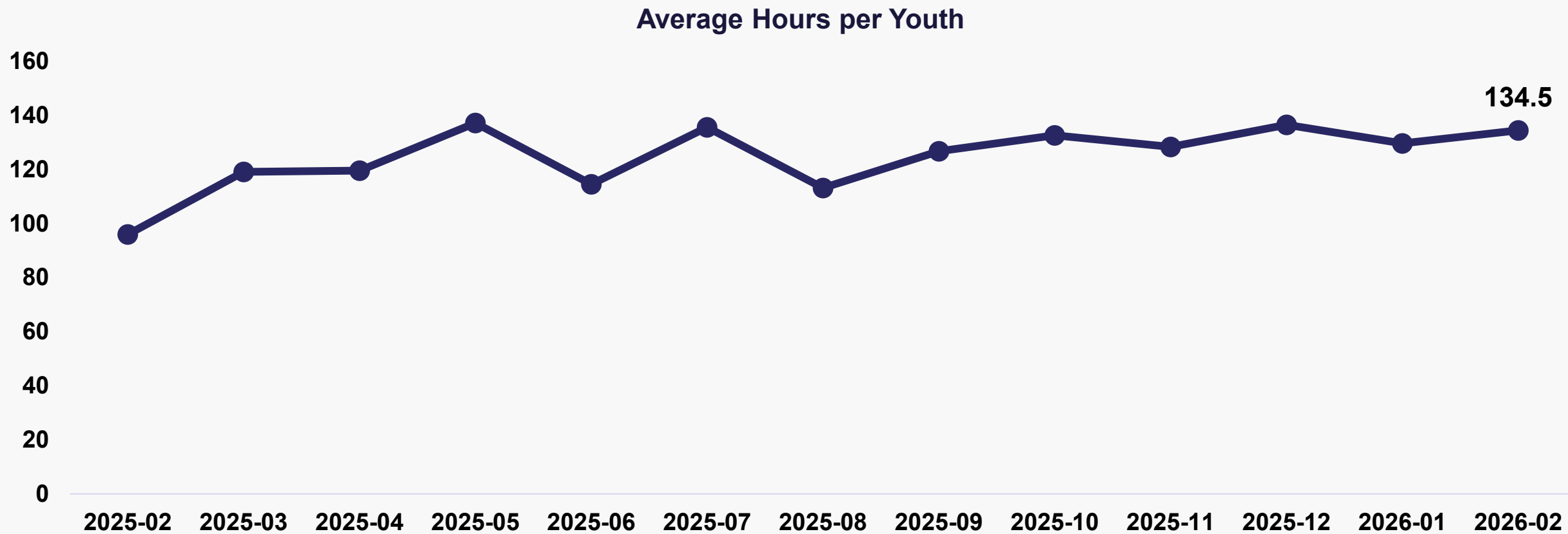
Eastern consistently meets or exceeds PYE goals! Eastern had 204 PYE hours in February 2026.





Youth averaged over 134 hours of Other PYE in February

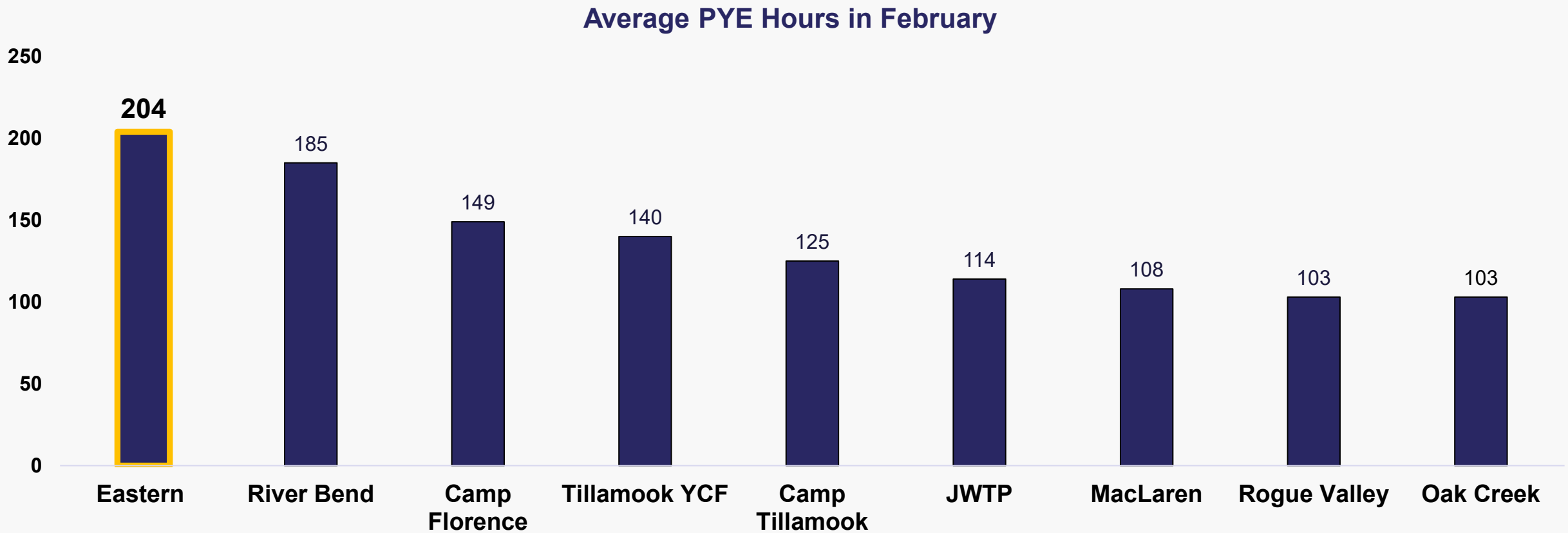
(OIRR, Vocation, Work Experience, Enrichment, Large Muscle)





PYE by ADP

Eastern averaged 204 PYE hours in February





Closing Updates



High Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?

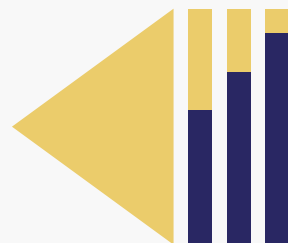


Employee Engagement

Updates on employee engagement efforts and areas of focus.



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



Help us improve

Follow QR code to provide feedback