



OYA Foster Care

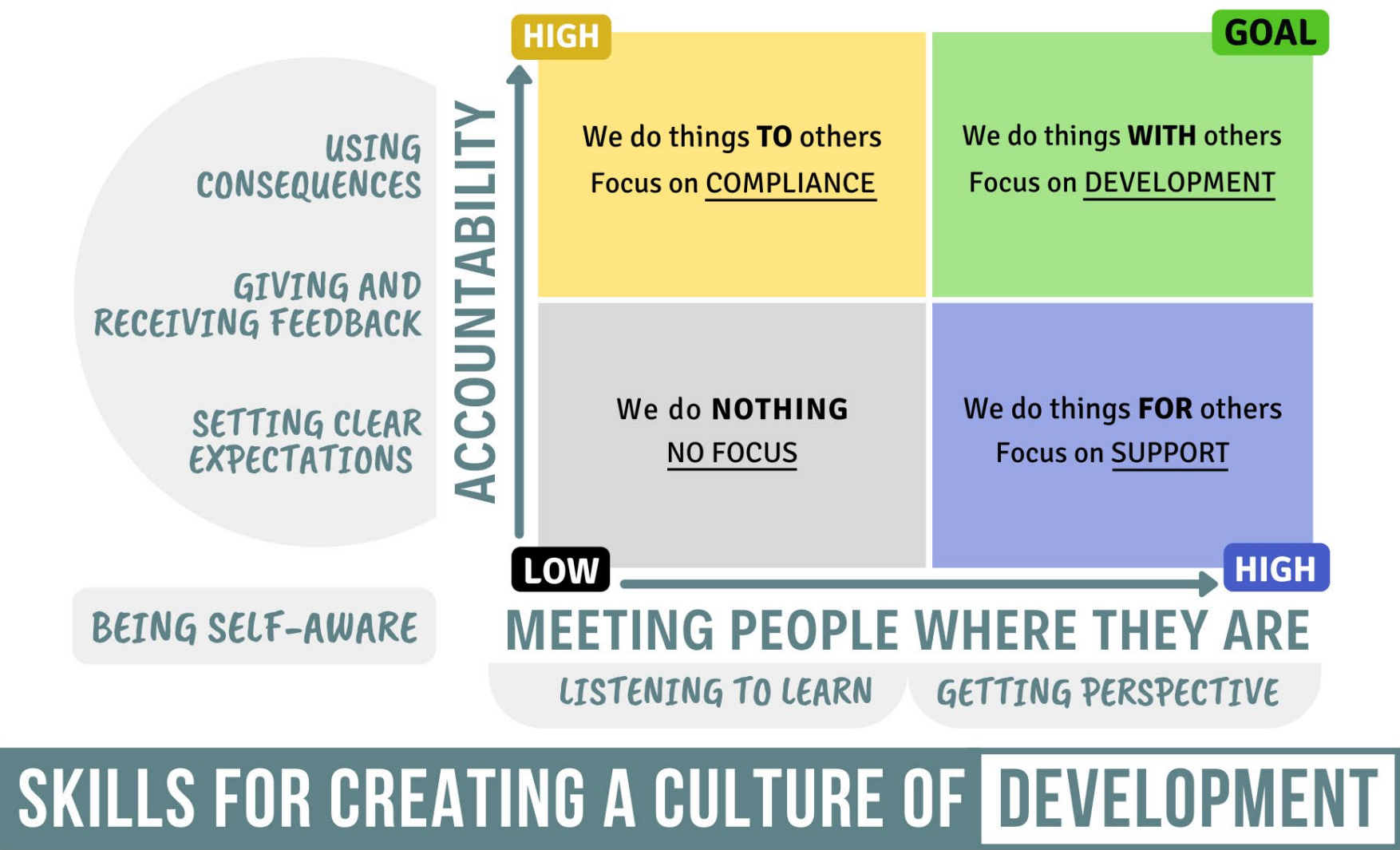
IMPACT

Robyn Marshall, Manager

08/20/2026



The Developmental Approach





Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



Definitions

Term	Definition
OYA Foster Home	A home in the community that is maintained and lived in by a foster parent/s who provides care, supervision, food, and lodging on a 24-hour basis for an adjudicated youth in that home certified by the OYA foster care unit.
OYA Proctor Home	A home in the community, attached to a contracted residential program, that is maintained and lived in by a proctor parent/s who provides care, supervision, food, and lodging on a 24-hour basis for an adjudicated youth in that home and certified by the OYA foster care unit and the Private Child-caring Agency.
Probation	When a youth is on probation, they have never been inside a correctional facility and are currently working with a court-ordered probation agreement. These are steps that, if followed, would keep a youth out of a facility.
Parole	When a youth is on parole, that means they have exited a correctional facility and entered the community. A parolee's community activity is not court-mandated. Youth success on parole is evaluated by OYA.
Success in Foster Care	When a youth leaves Foster Care to live at home, independently, or with a relative home without returning to close custody, detention, residential treatment, or running away from the foster home.



What we do:

- OYA's Foster Care Unit provides safe, enriching placements for youth in family environments by recruiting, training, and supporting foster parents and working collaboratively with agency staff and partners to meet youth needs.
- Foster Care values support, advocacy, professionalism, and collaboration.

Programs:

- Foster Care Homes
- Proctor Homes*



Daily Population

(as of 7/31/2026)

	Foster Care	Proctor Care
Number of Youth	26	28
Average Age	17.5	16.79
Age Range in Years	14-23	14-21
% Female	19%	4%
% Parole	50%	64%
Average LOS to Date in Days	225	256
Median LOS to Date in Days	137	255
LOS Range in Days	1 - 829	3 - 759
Race/Ethnicity		
% White	65%	64%
% Hispanic	15%	18%
% African American	4%	14%
% Native American	15%	0%
% Other/Unknown	0%	4%



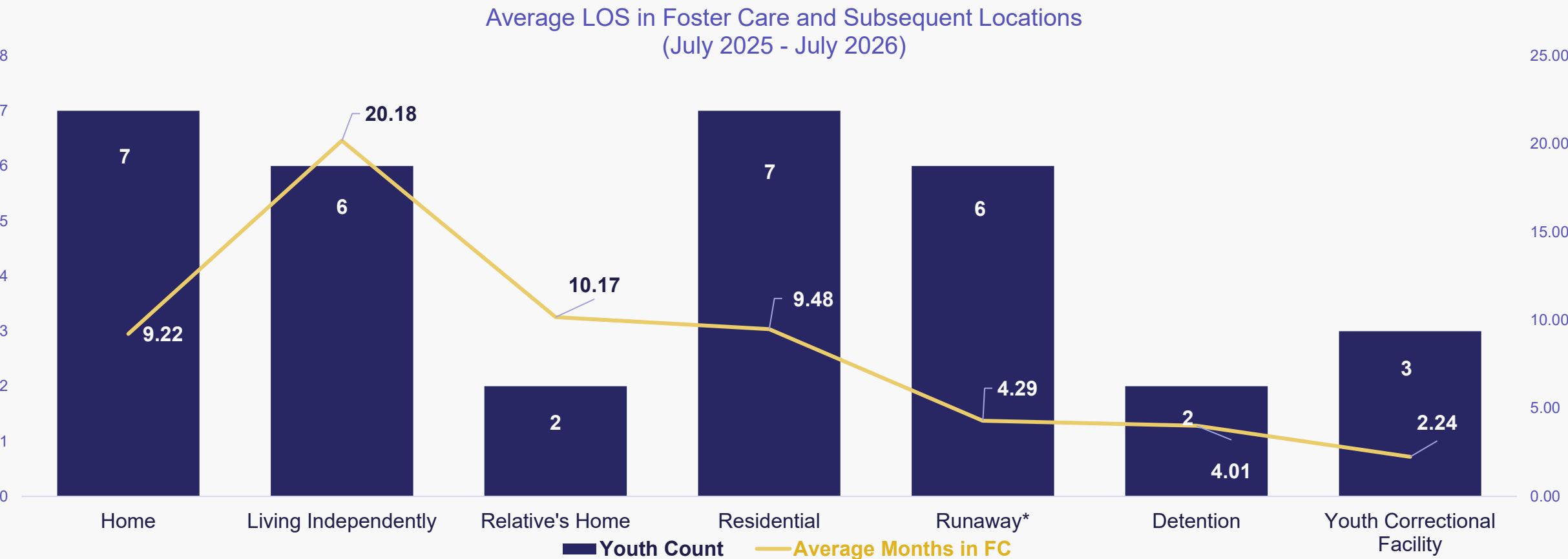
Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



Performance Metrics



33 youth left Foster Care between July 2025 and July 2026. 45.45% went to a home-like setting. “Escalation” occurred within an average of five months.



* 5/6 Runaway went to a YCF



Escalation by Race/Ethnicity

Action
Item
4.2/4.4
/4.5

33 youth left Foster Care between July 2025 and July 2026. 45.45% went to a home-like setting.

“Escalation” occurred within an average of 5 months.

Race/Ethnicity	Subsequent Location	Youth Count	Average Months in FC
African American		1	0.66
	Runaway	1	0.66
Asian		1	12.58
	Runaway	1	12.58
Hispanic		2	16.43
	Home	2	16.43
Native American		4	1.74
	Youth Correctional Facility	2	2.45
	Runaway	1	0.95
	Detention	1	1.12
Other/Unknown		1	14.55
	Living Independently	1	14.55
White		24	10.22
	Youth Correctional Facility	1	1.84
	Runaway	3	3.85
	Detention	1	6.90
	Residential	7	9.48
	Relative's Home	2	10.17
	Home	5	6.34
	Living Independently	5	21.31
Grand Total		33	9.48

* 5/6 Runaways went to a YCF



Escalation by Gender

Action
Item
4.2/4.4
/4.5

33 youth left Foster Care between July 2025 and July 2026. 45.45% went to a home-like setting.

“Escalation” occurred within an average of 5 months.

Gender	Subsequent Location	Youth Count	Average Months in FC
Female		10	4.97
	Youth Correctional Facility	2	2.45
	Runaway	2	0.80
	Detention	1	1.12
	Residential	1	6.64
	Living Independently	2	12.04
	Home	2	5.68
Male		23	11.44
	Youth Correctional Facility	1	1.84
	Runaway	4	6.04
	Residential	6	9.96
	Detention	1	6.90
	Relative's Home	2	10.17
	Living Independently	4	24.25
	Home	5	10.64
Grand Total		33	9.48

* 5/6 Runaways went to a YCF

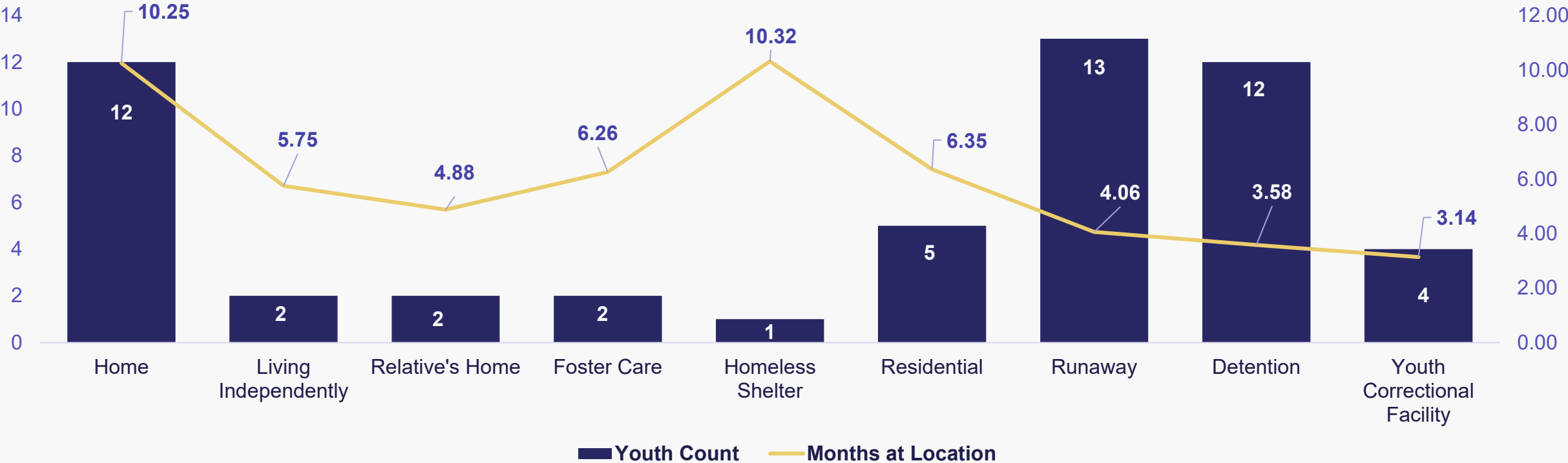


Proctor Care Escalation

Action Item
4.2/4.4
/4.5

53 youth left Proctor Care between July 2025 and July 2026. 35.85% went to a home-like setting. “Escalation” occurred within an average of 4.28 months.

Average LOS in Proctor Care and Subsequent Locations
(July 2025 - July 2026)





Escalation by Race/Ethnicity

Action
Item
4.2/4.4
/4.5

53 youth left Proctor Care between July 2025 and July 2026. 35.85% went to a home-like setting.

“Escalation” occurred within an average of 4.28 months.

Race/Ethnicity	Subsequent Location	Youth Count	Average Months in PC
African American		4	4.62
	Runaway	2	5.83
	Residential	2	3.40
Asian		1	1.84
	Detention	1	1.84
Hispanic		17	5.76
	Youth Correctional Facility	2	4.32
	Runaway	2	4.19
	Detention	5	2.50
	Foster Care	2	6.26
	Home	6	9.33
Native American		1	1.58
	Runaway	1	1.58
Other/Unknown		1	2.17
	Runaway	1	2.17
White		29	6.38
	Youth Correctional Facility	2	1.95
	Runaway	7	4.14
	Detention	6	4.77
	Residential	3	8.32
	Homeless shelter	1	10.32
	Home	6	11.17
	Living independently	2	5.75
	Relative's home	2	4.88
Grand Total		53	5.80



Escalation by Gender

Action
Item
4.2/4.4
/4.5

53 youth left Proctor Care between July 2025 and July 2026. 35.85% went to a home-like setting.

“Escalation” occurred within an average of 4.28 months.

Gender	Subsequent location	Youth Count	Average of Months at PC
Female		2	3.93
	Youth Correctional Facility	1	2.07
	Detention	1	5.78
Male		51	5.87
	Youth Correctional Facility	3	3.49
	Runaway	13	4.06
	Detention	11	3.38
	Residential	5	6.35
	Foster Care	2	6.26
	Home	12	10.25
	Living Independently	2	5.75
	Relative's Home	2	4.88
	Homeless Shelter	1.00	10.32
Grand Total		53.00	5.80



Closing Updates



High-Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?



Employee Engagement

Updates on employee engagement efforts and areas of focus.



Employee Engagement

- Working with the team at each unit meeting as a standing agenda items from the Gallup survey.
 - Current Focus:
 1. My opinion matters
 2. Recognition (Virtual recognition jar)
 - Toot your own horn, Robyn!



New Placement Process

New Placements: April 1st - July 31st

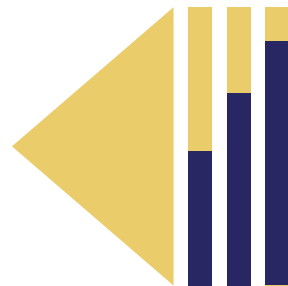
- 8 New placements completed via new process
- 2 Emergency placements*
- 1 - Stopped shortly after the screening due to youth being removed from the program they were in.



Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



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Help us improve

To share your insights, ask questions, or provide feedback,
scan the QR code or enter this link into your browser:

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