



OYA Foster Care

IMPACT

Robyn Marshall, Manager

05/21/2026



The Developmental Approach



SKILLS FOR CREATING A CULTURE OF DEVELOPMENT



Insights into Action

Our Data Culture Framework



Hard on Data, Intentional with People

We challenge the information, not the individual.

Healthy tension strengthens our thinking.



If You Don't Know Your Data, You Don't Know Your Business

Understanding our metrics is a shared responsibility.

Knowing your data builds credibility and informs better decisions.



Transparency Builds Trust

Sharing successes and struggles strengthens our collective effectiveness.



Can't Manage a Secret

No one has to carry the issues alone.

Open communication enables accountability and shared solutions.



Complexity is the Enemy of Execution

Simplicity and clarity accelerate progress.

Keep it understandable, actionable, and measurable.



Collective Accountability

We rise together. Data ownership matters, but improvement is a team sport.

We turn data into direction — not just to report, but to refine, learn, and improve



National Foster Care Parent Appreciation Month

This year the young ladies at Oak Creek worked on making their gifts. “We rise by uplifting others” was the theme.





Term	Definition
OYA Foster Home	A home in the community that is maintained and lived in by a foster parent/s who provides care, supervision, food, and lodging on a 24-hour basis for an adjudicated youth in that home certified by the OYA foster care unit.
OYA Proctor Home	A home in the community that is attached to a contracted residential program that is maintained and lived in by a proctor parent/s who provides care, supervision, food, and lodging on a 24-hour basis for an adjudicated youth in that home and certified by the OYA foster care unit and the Private Child-caring Agency.
Probation	When a youth is on probation it means they have never been inside a correctional facility and are currently working with a court-ordered probation agreement. These are steps that, if followed, would keep a youth out of a facility.
Parole	When a youth is on parole, that means they have exited a correctional facility and entered the community. A parolee's community activity is not court-mandated. In other words, youth success on parole is evaluated by OYA.
Success in Foster Care	When a youth leaves Foster Care to live at Home, independently, or with a relative home without returning to close custody, detention, residential treatment or running away from the foster home.



What we do

- OYA's Foster Care Unit provides safe, enriching placements for youth in family environments by recruiting, training and supporting foster parents and working collaboratively with agency staff and partners to meet youth needs.
- Foster Care values support, advocacy, professionalism, and collaboration.

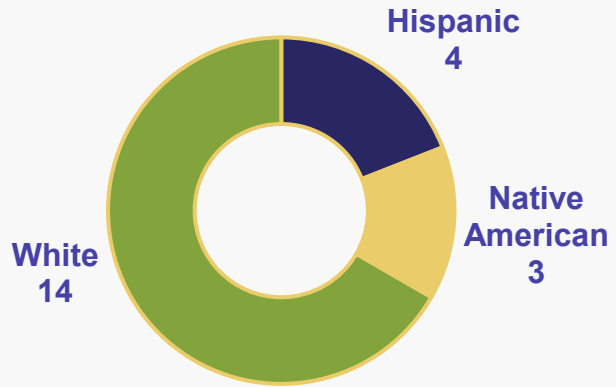
Programs:

Foster Care Homes

Proctor Homes*

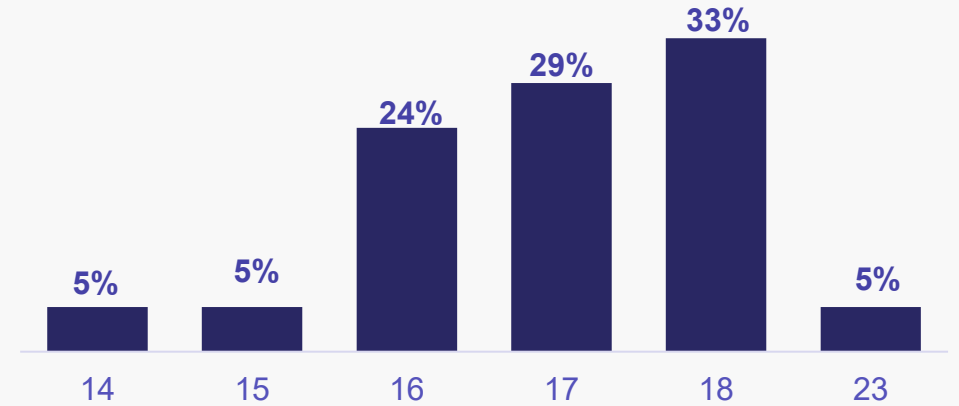


Race/Ethnicity

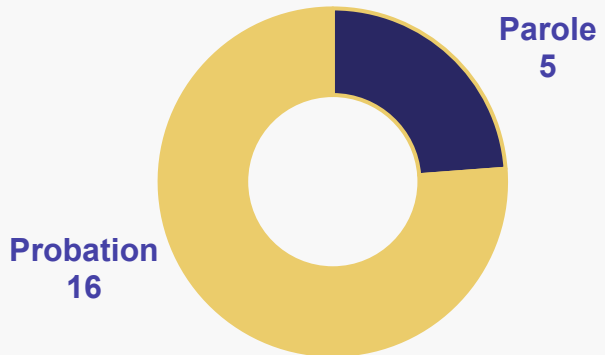


Total Youth: 21
(as of 4/30/2026)

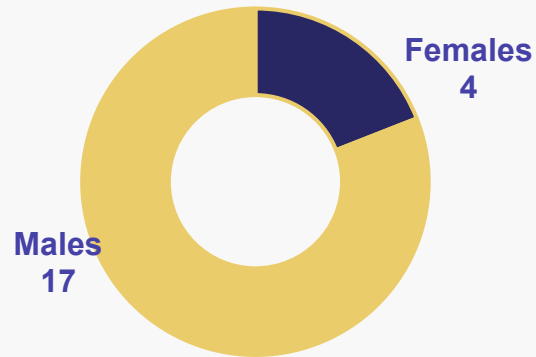
Current Age



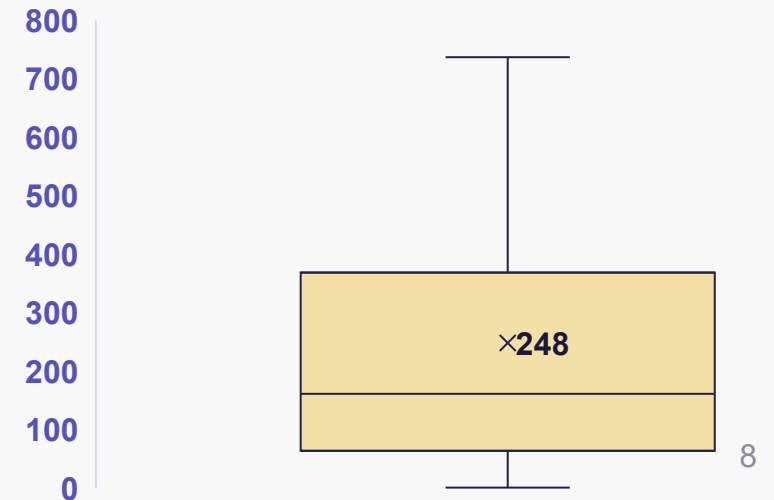
Status



Gender



Average FC LOS



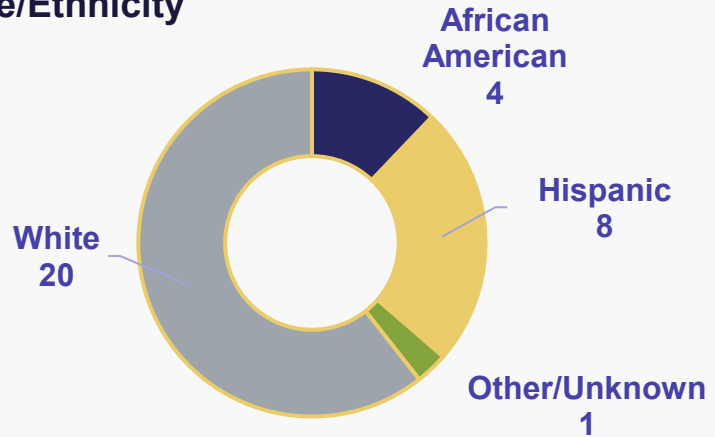


Proctor Care Population

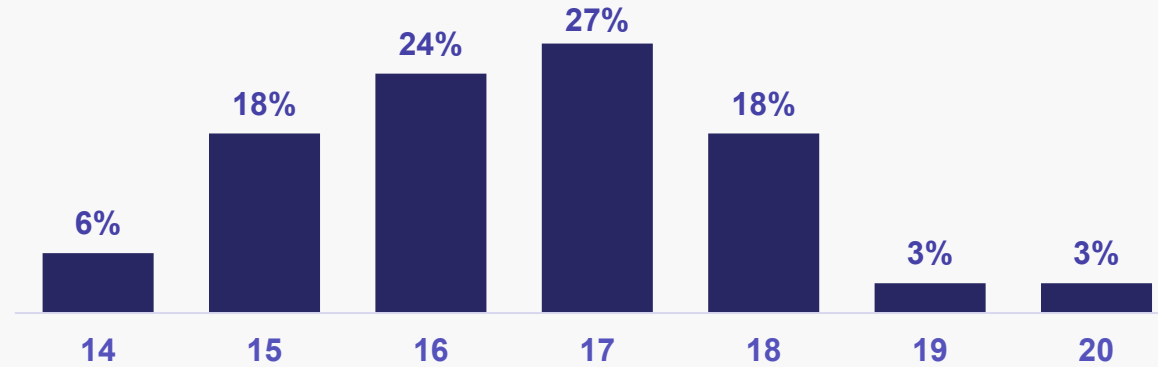
Total Youth: 33

(as of 4/30/2026)

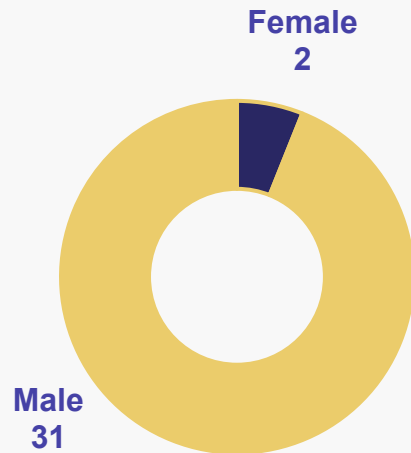
Race/Ethnicity



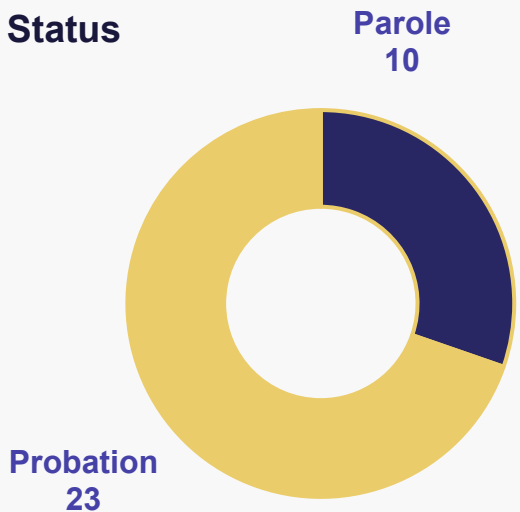
Current Age



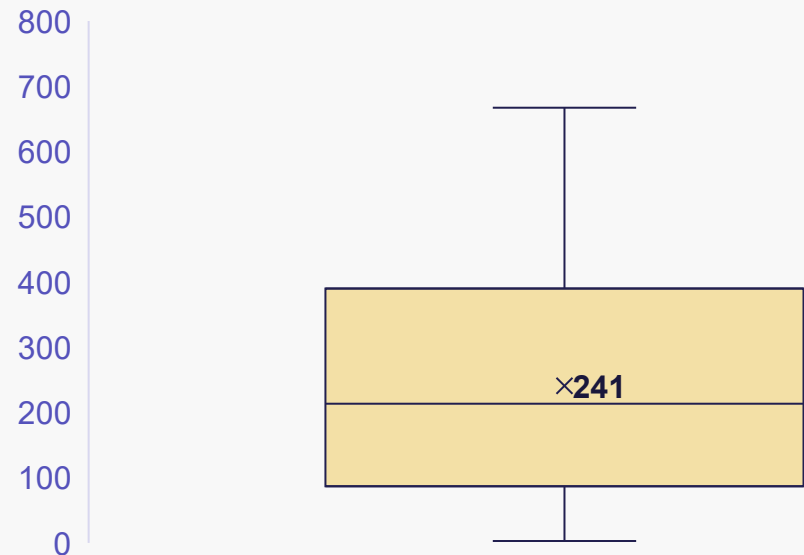
Gender



Status



Average Proctor LOS

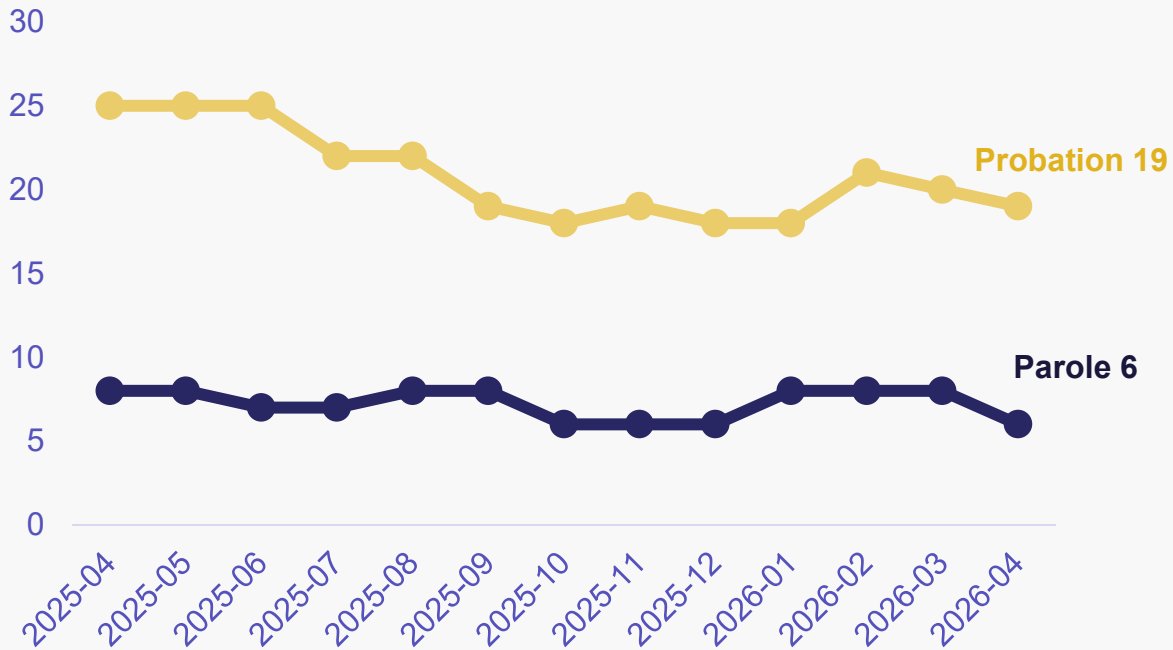




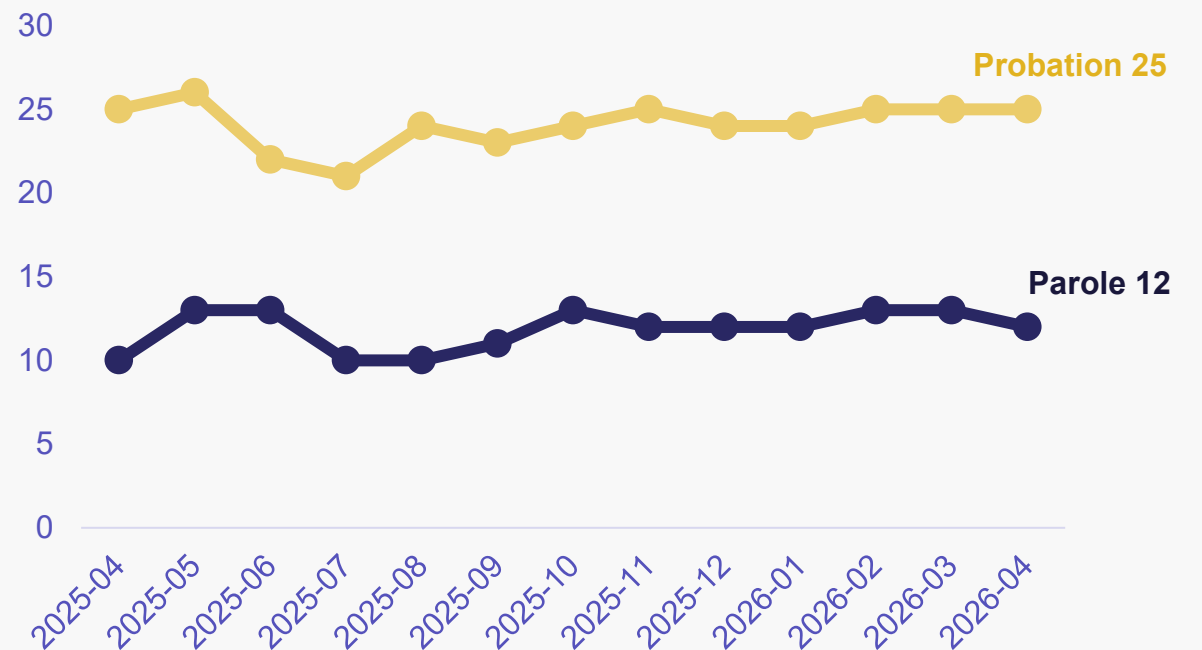
Unique Youth Counts

Total number of unique youth served per month.

Unique Youth (Foster Care)



Unique Youth (Proctor Care)





Revised Placement Process

- Foster Care has been identified as the youth's next placement and has been screened and accepted into a particular home.
- The Certifier and the JPPO meet to discuss what resources the youth will need while in foster care and specific resources are identified prior to placement. Some but not limited to:
 - Medical
 - Dental
 - Vision
 - Mental Health
 - Medication Management
 - SUD
 - Skills Development
 - Mentors or other wrap around services
 - Cultural Activities/Contacts/Interests
 - Religion/Spiritual needs
 - Recreational Activities
 - Appropriate amount of clothing



Revised Placement Process

- Once a successful screening as completed:
 - The Certifier will begin planning with the foster parent/s and the JPPO prior to placement:
 - Begin building the relationship and trust between the foster parent/s and the youth via “reach-in contacts” via phone, virtual or in-person.
 - Build initial 30-day structured plan (i.e. – phones, electronics, supervised community time, approved contacts, job search, schooling).
 - Youth should know the plan prior to placement and have input on the plan to what they feel would assist in their transition and overall success.
 - Review the plan again at intake and again towards the end of the first 30 days and modify as needed for the second 30-day plan.
 - Increased weekly face-to-face contact with the youth and the foster parent/s will be in place for the first 60 days. These contacts will be made by either the certifier or JPPO. The need for increased contact will be reviewed at the end of the 60 days.



Placement Process Updated

Went Live April 1st.

Youth's name	Youth's placement prior to foster care?	JPPO	Date of successful screening	JPPO present at screening Y/N?	Date of Virtual Tour of home or Foster Home Directory page shared with youth?	Foster Home	Date all resources have been id'd prior to placement	Date weekly reach-in set up/started	Date 1st 30 day plan developed & shared	Intake date	Date 2nd 30 day plan developed & shared	Date review of enhanced in person visits was review with team (end of 60 days)	Enhanced in person visits cont.? Y/N	Date Updated
1	Camp Tillamook	Marty Griffith	4/14/2026			A		5/6/2026						5/14/2026
2	Camp Tillamook	Desiree Altoibi	4/28/2026			B								5/14/2026
3	JWTP	Joe Christensen	4/28/2026	No (it was very last minute)		C	5/14/2026	5/5/2026		TBD				5/14/2026
4	J Bar J	Robert Tully	5/13/2026	No		D								5/18/2026
5	MacLaren	John Cummings	5/14/2026	Yes		E								5/18/2026
6	OCP	Sergio Trujillo	Youth Specific (no screening)	N/A	Youth has visited the home before because Melanie is the sister of youth's current proctor parent	F		2/10/2026		7/15/2026				



Placement Process Updated

Went Live April 1st.

OYA Foster Care New Placement Process Checklist

Youth Name: [REDACTED] Foster Home: [REDACTED]
 Certifier: Kelly Okil JPPO: Joe Christensen
 Current Placement (name of facility or program): JWTP
 Date of Successful Screening: 4/26/26 Date Reach-In Process Started: 5/5/26
 Projected Placement Date: TBD Date of 30-Day Review: _____

Resources/Needs Identified for New Foster Home Placement:

- Medical**
 Name of Medical Provider or Clinic: Community Health Centers
 Date of Appointment (if known): 6/1/26 at 2:00pm
- Dental**
 Name of Dental Provider or Clinic: _____
 Date of Appointment (if known): _____
- Vision**
 Name of Vision Provider or Clinic: _____
 Date of Appointment (if known): _____
- Mental Health Services**
 Date of Referral: 5/11/26
 Name of Mental Health Provider or Clinic: Center for Family Development
 Date of Appointment (if known): _____
- Offense-Specific Treatment Needed?**
 Date of Referral: _____
 Name of Treatment Provider: _____
 Date of Appointment (if known): _____
- Medication Management Needed?**
 Name of Medical Provider or Clinic: Community Health Centers
 Date of Appointment (if known): 6/1/26
- Alcohol and Drug Treatment Needed?**
 Date of Referral: 5/11/26
 Name of Treatment Provider: Center for Family Development
 Date of Appointment (if known): _____
- Education and/or Vocational Plan**
 Name of School (if applicable): HS Diploma will be job searching
 School Contacted? Yes No IEP or 504 Plan Needed? Yes No
 Referral Sent to Transition JPPO (if applicable)? Yes No
 Does youth have State ID/Birth Certificate/Social Security Card? Yes No
- Clothing Voucher Needed?**
 Date Voucher Received: Waiting for JPPO
- Date Foster Care Intake Checklist Completed:** 5/5/26
- Date Cultural Survey Completed:** 5/5/26

After-Care Plan Identified (current facility/program to provide after-care): [REDACTED] from JWTP will call weekly on Tuesdays
 Date 30-Day Plan reviewed by all parties: _____
 Enhanced visits by OYA staff to both youth and Foster Parent established: JPPO and Certifier to alternate weeks
 AA Meetings Foster parent will take youth to AA meetings several times per week
 Other: _____
 Additional Info/Notes: [REDACTED] due to an injury sustained by the [REDACTED] on 5/18/26 and Certifier to do an intake on [REDACTED] the stress of the delay. Foster Parent will let us know as soon as she is able to do the intake.



Placement Process Updated

Went Live April 1st.

Easy, Natural Get-to-Know-You Questions

Everyday Life

- What do you usually do to pass time?
- What part of your day goes the fastest? Slowest?
- Are you more of a morning or night person?
- What's your go-to thing when you're bored?
- What's something small that makes your day better?

Interests + Preferences

- What kind of music do you listen to most?
- Any shows or movies you're into right now?
- What's something you could talk about for hours?
- What's your favorite kind of food (or what you wish you had more of)?
- If you had unlimited free time, what would you do with it?

Personality + Identity

- How would you describe yourself to someone new?
- What do people usually get wrong about you?
- Are you more quiet or outgoing...or depends?
- What kind of people do you get along with best?
- What's something about you people would be surprised to know?

Opinions (Less Pressure, More Real)

- What's a random opinion you have that most people wouldn't agree with?
- Do you think people are mostly real or mostly fake?
- What makes someone likable vs annoying?
- Do you prefer people being direct or more chill?
- What's something that's overrated?

Light + Fun

- If you could eat one thing every day, what would it be?
- Would you rather have money, free time, or freedom to go anywhere?
- If you could instantly get good at something, what would it be?
- What's your biggest pet peeve?
- What always makes you laugh?

Strengths (Without Making It Awkward)

- What are you naturally good at?
- What do people usually come to you for?
- What's something you've gotten better at over time?
- When things get stressful, what do you usually do?
- What helps you get through a rough day?

People + Social

- What makes someone easy to be around?
- What makes you not want to deal with someone?
- How do you know if you trust someone?
- Do you like having a lot of people around or just a few?
- Are you more of a talker or listener?

Real Life (Still Safe, Not Too Deep)

- What's been on your mind lately?
- What's been stressing you out (if anything)?
- What helps you stay in a good mood?
- What kind of day feels like a good day to you?
- What makes a day feel like a bad one?

Future (Low Pressure)

- What kind of life do you not want?
- What matters more to you: money, freedom, stability, or doing something you like?
- What's something you might want to try someday?
- If nothing held you back, what would you do?
- What's something you'd like to get better at?

Quick Hitters (Great for Awkward Silence)

- Favorite way to spend a free hour?
- Sweet or salty?
- Text or call?
- City or nature?
- Plan things out or go with the flow?

How to Use These (This is the key)

- Ask one question, then follow their lead • Let the conversation drift—don't stick to the list • It's okay if they give short answers • Respond like a normal human, not an interviewer • "That's real"
- "I get that"
- "Same honestly"



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Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



Performance Metrics

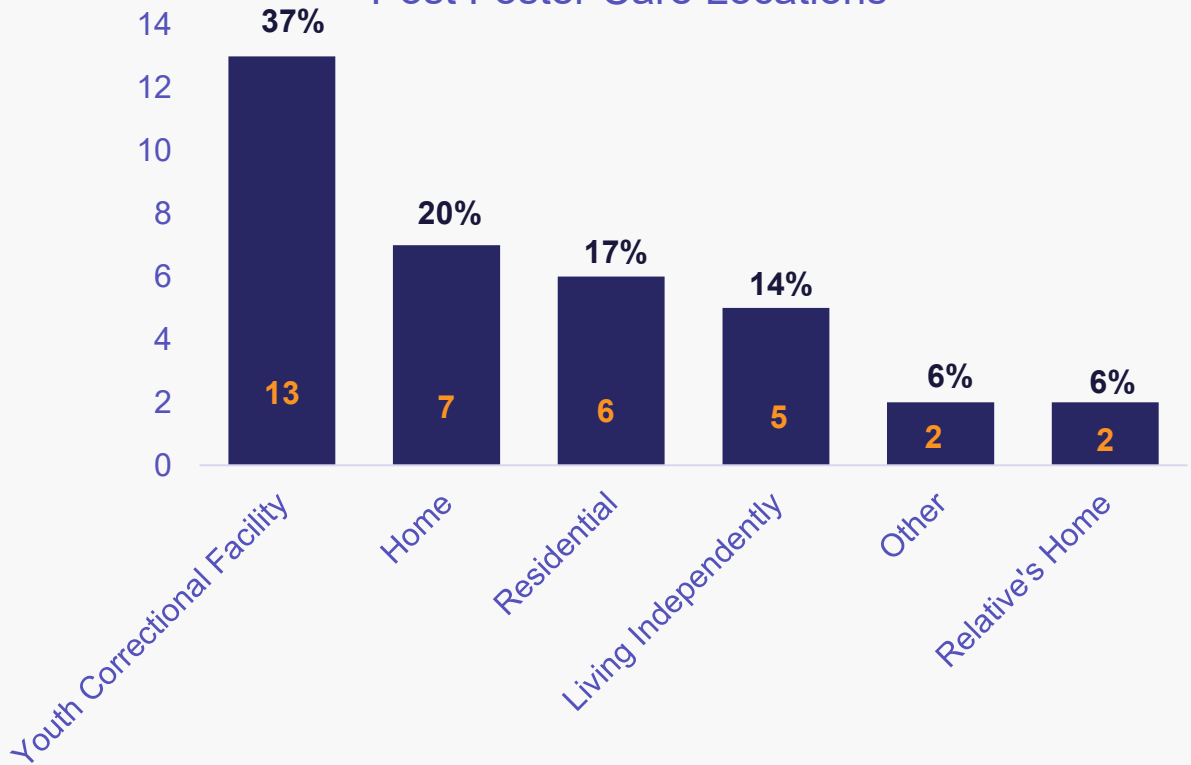


Subsequent Location

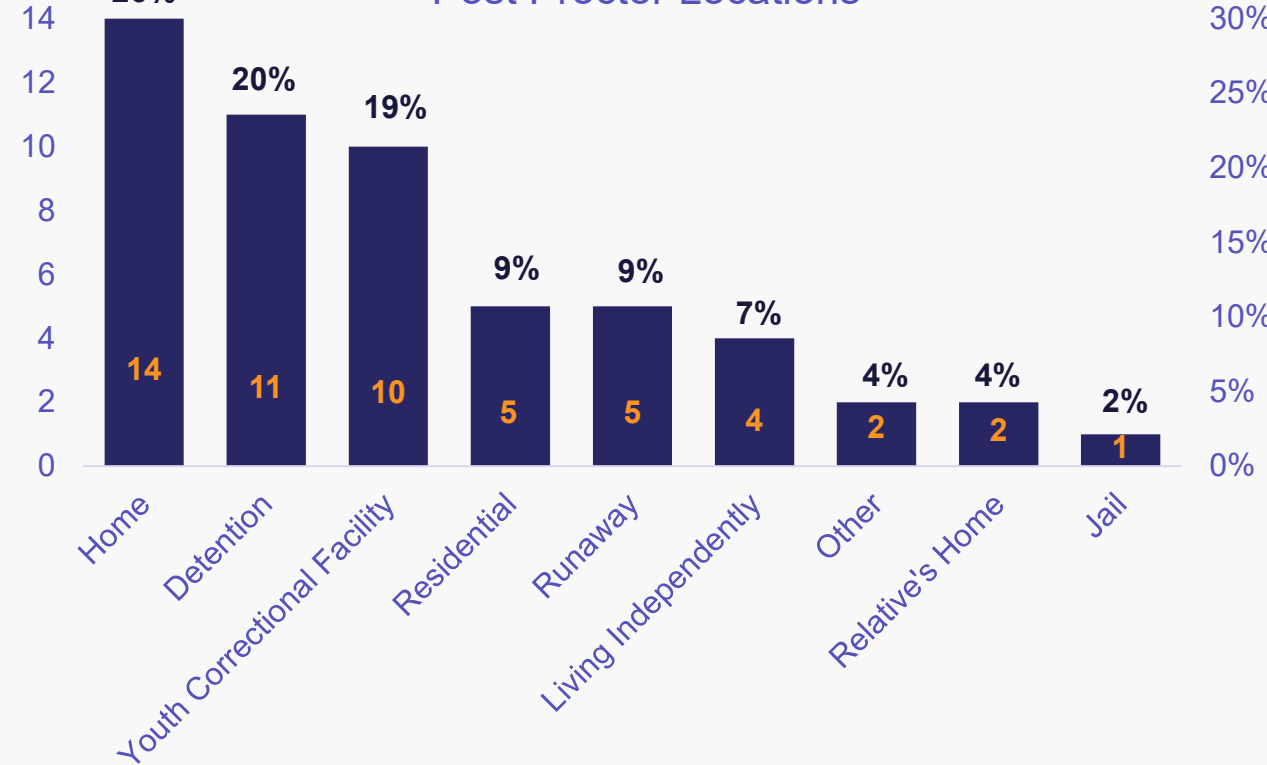
Of the 35 youth who left a Foster Care placement, 13 (40%) moved to living independently or into a family-based home.

Of the 54 youth who left a Proctor Care, 20 (37%) moved to living independently or into a family-based home.

Post Foster Care Locations



Post Proctor Locations



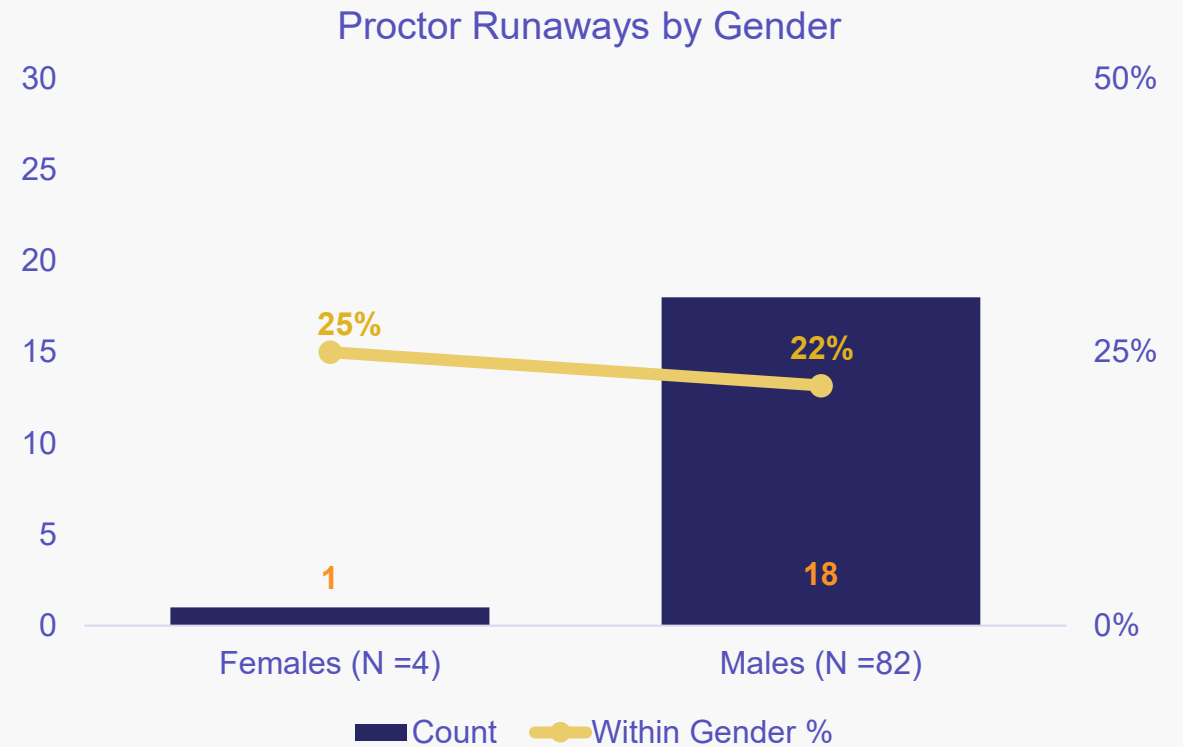
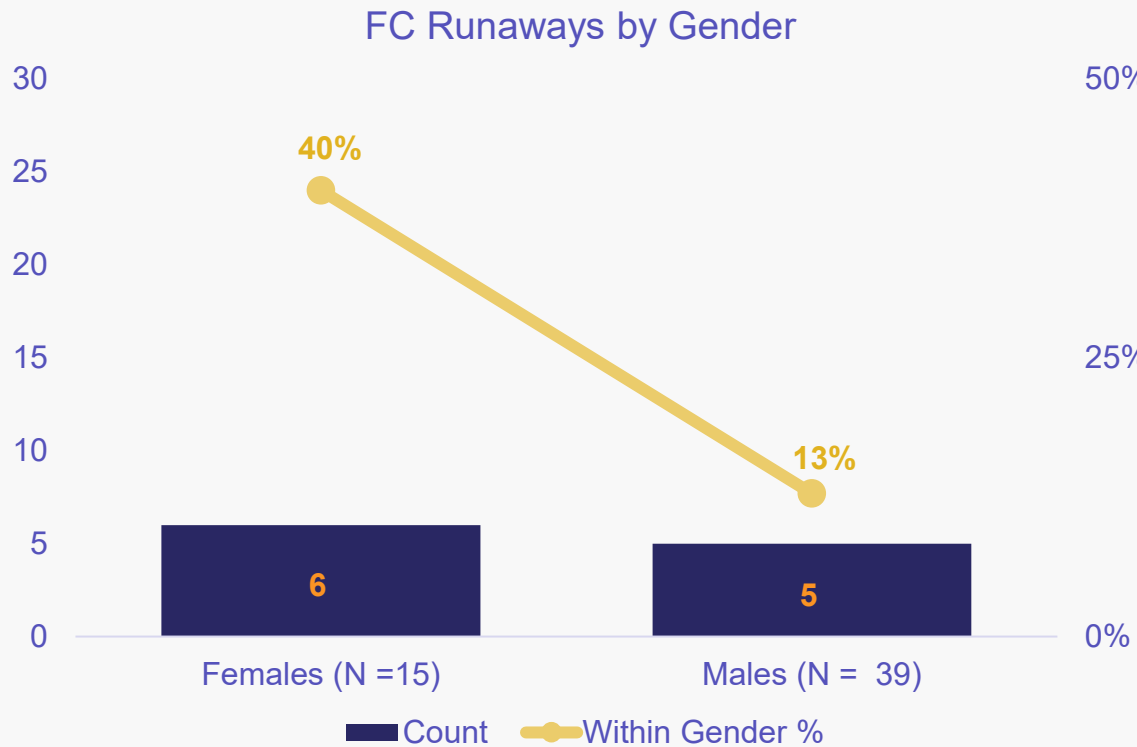


Runaways by Gender

Action Item 3.9

A Greater *Within-Gender* Proportion of Females tend to Runaway than Males

April 2025 - April 2026



*Only 1 new runaways from FC since September 2025



When Home is not an Option

Action
Item
4.1

≈86% of Foster Care Youth cannot return home.

- Examples:

- Eugene home - Difficult family dynamic, anti-social peers, temptation to use substances.
- Cottage Grove - Youth can't be [home] due to gang issues.
- Oregon City - Family has refused ... sister is a victim and lives at home.
- Klamath Falls - Youth can't be [home] due to addiction issues and homelessness.
- McMinnville - Neither parent is appropriate: experiencing addictions and homelessness.
- McMinnville - Victim is in home; both therapists are not recommending returning home and suggest working towards living independently.
- Junction City – Youth needs SO TX and no provider available. Concerns about adequate parental supervision at this time. Will likely return home in the future.



Closing Updates



High Priority Work

Is there any high-priority work happening in your department that we don't see reflected in some way in these slides?



Employee Engagement

Updates on employee engagement efforts and areas of focus.



High Priority Work

- Continue enhancing the new placement process
 - More updates to come in the following months
 - Real placement scenarios
- Intentional training (next week)
 - Mandatory training for all foster & respite providers on Trauma Informed Care and Sex Trafficking training (CRU invited)
- Meeting with Camp Tillamook and Tillamook YCF on June 16th
 - Replicate the meeting with OCYF (without interviews of youth)
- Continued focus on conversations with YCF staff and Camps about foster care.
 - “Reach out” for the first 30 days of placement with the youth and the foster parent/s and intentional involvement with the new placement process when JPPO staff have identified a YCF/Camp youth that should go to foster care.

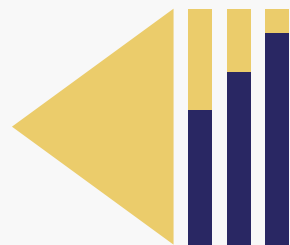


Employee Engagement

- Working with my team at each unit meeting as a standing agenda items from the Gallup survey.
 - Current Focus:
 1. My Opinion Matters
 2. Recognition

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Insight | Measurement | Performance | Accountability
Continuous Improvement | Transparency



Help us improve

Follow QR code to provide feedback



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Continuous Improvement | Transparency



Supplement Slides



FC Referrals by Demographics

Action
Item
1.13

