

CORE VALUES IN ACTION

RELATIONSHIPS

- Collaborating with others across roles and units
- Communicating clearly and often
- Supporting and encouraging one another, including holding high expectations and honoring boundaries
- Maintaining a professional learning and working relationship
- Communicating calmly, clearly, and without the use of criticism or name calling
- Adding to a safe and healthy learning environment by keeping tone of voice calm and maintaining physical boundaries

RESPONSIBILITY

- Being on time and prepared
- Communicating early and often of any needs, changes, or questions
- Following the expectations
- Maintaining a safe, healthy, and secure environment
- Adhering to all directions, expectations, and policies
- Following through on agreements or plans in a timely and complete manner

RESILIENCE

- Having a future-forward or goal-oriented mindset
- Knowing who and where resources and supports are accessing them
- Practicing a growth mindset: Even if we don't know yet or can't do it yet doesn't mean we can't learn and grow
- Maintaining a healthy lifestyle and balance
- Asking questions

THE 5Rs
RESPECTING
OURSELVES AND OTHERS

RECOGNITION

- Setting realistic goals and check the progress often
- Focusing on the positives and the wins
- Celebrating successes
- Remembering that more progress, more wins, and more accomplishment = more opportunities

REPAIR

- Allowing others to make mistakes and being open to repair
- Engaging in mediation and making amends
- Learning to say I am sorry and practicing apologies
- Being consistent, reliable, trustworthy, and honest - and acknowledging the harm that breaking these can cause

